

SCHOOL DISTRICT NO. 17

a/k/a

**Millard Public School District
NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m. on Monday, October 5, 2020** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Stacy Jolley
Secretary

10/2

**THE DAILY RECORD
OF OMAHA**

**JASON W. HUFF, Publisher
PROOF OF PUBLICATION**

**UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha,** } **ss.**

J. BOYD

being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____
October 2, 2020

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before
me this 2nd day of
October 2020

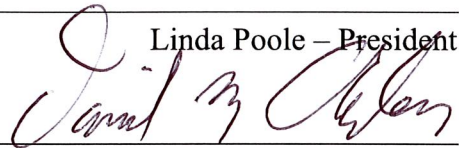
Publisher's Fee \$ 16.70
Additional Copies \$ _____
Total \$ 16.70

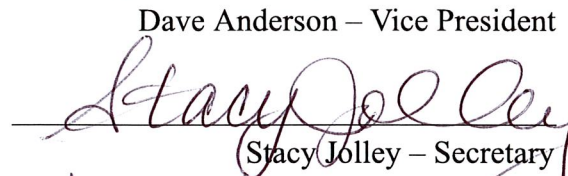
**Notary Public in and for Douglas County,
State of Nebraska**

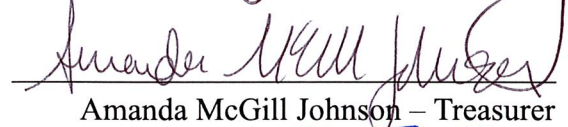
**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on October 5, 2020, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 5th day of October, 2020

Linda Poole – President


Dave Anderson – Vice President


Stacy Jolley – Secretary


Amanda McGill Johnson – Treasurer


Mike Kennedy


Mike Pate

BOARD OF EDUCATION MEETING SIGN IN

October 5, 2020

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

Jessica Neill	Leadership Academy	Y
Amanda Niemiec	" "	Y
Mindy Borgensen	"	Y
Kristen McKenney	"	N
Mandi Harmaker	"	Y
Alicia	"	Y



**BOARD OF EDUCATION
MEETING**



October 5, 2020

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 5, 2020
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - - Jahna Leroux, Special Education Teacher at Cody and Karen Porter, Employee Relations & Benefits Specialist at Don Stroh.

E. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

F. Routine Matters

1. *Approval of Board of Education Minutes - September 21, 2020
2. *Approval of Bills and receive the Treasurer's Report and Place on File

G. Information Items

1. Superintendent's Comments
2. Board Comments/Announcements

H. Unfinished Business

1. Second Reading and Approval of Policy 1306: Community Relations - Political Activity

I. New Business

1. Reaffirm Rule 1306.1: Community Relations - Political Activity
2. Approval of Rule 3641.1: Construction Procedures - Delivery Systems - Construction Manager At Risk
3. First Reading of Policy 4153: Human Resources - Professional Boundaries and Staff Relationships with Students
4. Reaffirm Policy 6330: Curriculum, Instruction, and Assessment- Grades
5. Reaffirm Rule 6330.3: Curriculum, Instruction, and Assessment Grades Recording and Communication
6. Approval of Construction Manager at Risk Selection Committee
7. Approval of the 2020-2021 Learning Community Superintendents' Early Childhood Plan Agreement
8. Approval of Personnel Actions: Recommendation to Hire

J. Reports

1. 2019-2020 Dual Enrollment Report
2. Food Service Report
3. District Update

K. Future Agenda Items/ Board Calendar

1. Committee of the Whole Meeting on Monday, October 12, 2020 at 6:00 p.m. at the DSAC
2. Conferences – No School for Students – October 14-16, 2020
3. Board of Education Meeting on Monday, November 2, 2020 at 6:00 p.m. at the DSAC
4. No School for Students - Teacher Work Day on Tuesday, November 3, 2020
5. Board of Education Meeting on Monday, November 16, 2020 at 6:00 p.m. at the DSAC
6. NASB State Education Conference on November 18-20, 2020 at the CHI Health Center in downtown Omaha
7. No School for Students - Teacher Work Day on Wednesday, November 25, 2020
8. Thanksgiving Holiday – No School for Students and Staff on November 26 & 27, 2020
9. Board of Education Meeting on Monday, December 7, 2020 at 6:00 p.m. at the DSAC

- L. **Public Comments** - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

M. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 5, 2020
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - - Jahna Leroux, Special Education Teacher at Cody and Karen Porter, Employee Relations & Benefits Specialist at Don Stroh.

E. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

F.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from September 21, 2020. (See enclosure)

F.2* Motion by _____, seconded by _____, to approve the bills, receive the Treasurer's Report and Place on File. (See enclosure)

G.1 Superintendent's Comments

G.2 Board Comments/Announcements

H.1 Second Reading by _____, Motion by _____, seconded by _____, to approve Policy 1306: Community Relations - Political Activity

I.1 Motion by _____, seconded by _____, to reaffirm Rule 1306.1: Community Relations - Political Activity. (See enclosure)

I.2 Motion by _____, seconded by _____, to approve 3641.1: Construction Procedures - Delivery Systems - Construction Manager At Risk. (See enclosure)

I.3 First Reading of Policy 4153: Human Resources - Professional Boundaries and Staff Relationships with Students. (See enclosure)

I.4 Motion by _____, seconded by _____, to reaffirm Policy 6330: Curriculum, Instruction, and Assessment-Grades. (See enclosure)

- I.5 Motion by _____, seconded by _____, to reaffirm Rule 6330.3: Curriculum, Instruction, and Assessment Grades Recording and Communication. (See enclosure)
- I.6 Motion by _____, seconded by _____, to approve the Construction Manager at Risk Selection Committee. (See enclosure)
- I.7 Motion by _____, seconded by _____, to approve the 2020-2021 Learning Community Superintendents' Early Childhood Plan Agreement. (See enclosure)
- I.8 Motion by _____, seconded by _____, to approve the Recommendation to Hire. (See enclosure)

J. Reports

1. 2019-2020 Dual Enrollment Report
2. Food Service Report
3. District Update

K. Future Agenda Items/ Board Calendar

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9. Board of Education Meeting on Monday, December 7, 2020 at 6:00 p.m. at the DSAC

- L. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

M. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, September 21, 2020, at the Don Stroh Administration Center, 5606 South 147th Street. For public health purposes associated with COVID-19, this meeting could also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link was <https://mpsomaha-org.zoom.us/j/96198495527>, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 18th, 2020 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting.

President Linda Poole announced that the open meeting laws was posted on the wall as well as on Millard Public Schools website and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Jolley, Mr. Pate, Mr. Anderson and Mrs. Poole were present.

Dave Anderson made a motion to excuse Mike Kennedy from the Board meeting, seconded by Amanda McGill Johnson. Voting in favor of said motion was: Mrs. Poole, Mrs. McGill Johnson, Mrs. Jolley, Mr. Pate and Mr. Anderson. Voting against were: None. Motion carried.

Mrs. Poole announced now the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Mike Pate, seconded by Stacy Jolley, to approve the Board of Education minutes for September 8, 2020, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Mr. Anderson provided a summary of the September 14, 2020 Committee of the Whole Meeting.

Superintendent's Comments:

Dr. Sutfin said tonight we have 21 people joining us via Zoom. Many of these are employees or leadership academy participants. Dr. Sutfin said we are to the point where we can go back to normal board meeting procedures. Dr. Sutfin asked the board if they would like to continue seating the way they are or if they would like to go back to seating at the board tables?

Board Comments:

Amanda McGill Johnson: Mrs. McGill Johnson said she had the opportunity to visit a few schools recently. She said it was fascinating to see first hand what teachers are experiencing and innovations that are happening. Mrs. McGill Johnson said she appreciates the hard work of our teachers. Mrs. McGill Johnson said she would prefer to stay sitting the way they are for now.

Stacy Jolley: Mrs. Jolley said she would like to continue seating the way they are because it allows for social distancing. Mrs. Jolley said she had a chance to visit Holling Heights, Hitchcock and Rockwell. She said it was awesome to see the teachers in action. They were in great spirits and very positive.

Mike Pate: Mr. Pate said he would like to get back to normal as soon as possible and would like to return to seating at the board table. Mr. Pate said he visited a few schools as well. He said it was great to see teachers in action and they were generally excited to have their kids in the classroom. Mr. Pate said it is very hard to do both remote learning and in person learning and it continues to be a challenge.

Dave Anderson:

Mr. Anderson said it does not matter to him where we sit one way or the other.

Linda Poole:

Mrs. Poole also said it doesn't matter to her where we sit.

Unfinished Business: None**New Business:**

Dave Anderson gave the First Reading of Policy 1306: Community Relations - Political Activity.

Motion by Dave Anderson, seconded by Mike Pate, to approve Rule 2100.01: Administration - Superintendent of Schools. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded by Stacy Jolley, to reaffirm Rule 6305: Curriculum, Instruction, and Assessment - Annual Performance, Policy 6620: Curriculum, Instruction, and Assessment - Fire Instruction and Safety, and Policy 8400: Internal Board Policies - Hiring a Superintendent. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, that the Negotiated Agreement for Custodial / Maintenance / Grounds Employees with SEIU for the 2020-21 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Jolley, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to ratify the revised 2020-21 Student Calendar. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded by Amanda McGill Johnson, to approve the Personnel Actions: Recommendation to Hire, Resignation Agenda. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, Mrs. Jolley and Mr. Pate. Voting against were: None. Motion carried.

Reports:**Enrollment Report (Beginning of Year)**

Dr. Darin Kelberlau, Executive Director of Assessment, Research and Evaluation, shared the enrollment report and indicated the beginning of the year numbers. This data was pulled on August 27, 2020 and our K-12 enrollment numbers are 23,021. This number is down about 200 students from a year ago. The official NDE numbers will be pulled 10/1/20 and he will bring another report after that date. Mr. Anderson asked if the decrease of students has anything to do with students moving to homeschool. Director of Student Services Bill Jelkin shared that the current number of homeschooled students is 877 which is about 200 more than we had previously. Dr. Sutfin said if we wouldn't have lost these students to homeschool because of COVID-19, our enrollment numbers would have been flat.

Student Services Report

Director of Student Services Bill Jelkin shared an overview of the data related to the services and functions provided within the Student Services such as attendance, enrollment, discipline, health services, counseling services and crisis response. Mr. Jelkin said we had 44 less student contact days due to going remote in March and this impacted the numbers. Some highlights of the report were:

- 238 more option enrollment students.
- Child abuse and neglect numbers are higher

- Gaggle safety report numbers are higher
- Safe2Help call up (New system which was heavily advertised)

District Update

Dr. Sutfin provided the board with an update on how the district is responding to COVID-19. Dr. Sutfin said the education of our students is our primary mission and the safe operation of our schools and safety of our students is our primary concern in fulfilling that mission. The goal is to safely open our schools and keep them open as well as working to prevent the spread of COVID-19 in our facilities. He also said the ultimate goal is for Millard Public Schools to return to thriving.

Dr. Sutfin had a few reminders such as if you are sick stay home, if you have been tested for COVID-19 stay home until you have results and wear your mask. He also said now is not the time to be confident. It is the time to be vigilant. Dr. Sutfin said we want to stay open and we continue to need the support of the community.

Dr. Sutfin said the decisions being made are driven from local, county and state data. Dr. Sutfin shared the current Douglas and Sarpy County Health Department Health Risk Dial. As well as the 7-Day averages and case by age charts. He also shared the zip code compared to the recovery percentage report.

Dr. Sutfin reminded the board that a COVID-19 website has been created as a resource for families. He said this is where you can find important information. Dr. Sutfin said we currently have 18 active cases and 297 people quarantining. He also shared the breakdown by school. Dr. Sutfin said Ezra Elementary has two classrooms that are quarantined right now. It is unknown at this time if the spread happened within the classroom. He said this is why we must remain vigilant. Dr. Sutfin said these students have switched to remote learning and will return after the quarantine period has ended.

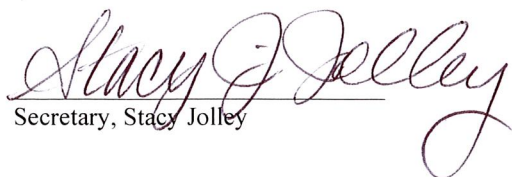
Dr. Sutfin said recently DC Health staff presented all the school data for the first 4 weeks. The data indicated that from the more 1000 contacts quarantined in the Douglas County school districts, only 3 cases (0.2 %) were identified as having classroom exposure. Dr. Adi Pour has updated the DHM guidelines and they were explained by Dr. Sutfin. The new guidelines allow for self monitoring in many cases which means less people will be required to quarantine. He said masking, sanitizing, cleaning protocols are working.

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments on non-agenda items. There were no requests to speak.

Future Agenda Items/ Board Calendar:

1. Board of Education Meeting on Monday, October 5, 2020 at 6:00 p.m. at the DSAC
2. Committee of the Whole Meeting on Monday, October 12, 2020 at 6:00 p.m. at the DSAC
3. Conferences – No School for Students – October 14-16, 2020
4. NASB State Education Conference on November 18-20, 2020 at the CHI Health Center in downtown Omaha.
5. No School for Students - Teacher Work Day on Wednesday, November 25, 2020
6. Thanksgiving Holiday – No School for Students and Staff on November 26 & 27, 2020

Meeting adjourned at 7:08 p.m.


Secretary, Stacy Jolley

Millard Public Schools

October 5, 2020

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473314	09/17/2020	142824	AVENUE SCHOLARS FOUNDATION	\$20,000.00
	473315	09/17/2020	108436	COX COMMUNICATIONS INC	\$7,669.59
	473316	09/17/2020	108436	COX COMMUNICATIONS INC	\$28,651.00
	473317	09/17/2020	131003	DAILY RECORD	\$152.29
	473318	09/17/2020	142777	HOME DEPOT USA INC	\$4,332.24
	473319	09/17/2020	139807	NEBRASKA ASSOCIATION FOR CURRICULUM	\$520.00
	473320	09/17/2020	068801	STATE OF NEBRASKA	\$104.54
	473327	09/24/2020	011651	AMERICAN EXPRESS	\$204.72
	473330	09/24/2020	064800	METRO UTILITIES DISTRICT OF OMAHA	\$55,114.71
	473331	10/05/2020	140821	MARGARET E SCHWARTZ	\$8,866.05
	473333	10/05/2020	140446	ABE'S PORTABLES	\$114.63
	473334	10/05/2020	142615	JAMES-ROLAND V ABUEG	\$46.00
	473337	10/05/2020	139362	AMANDA L AKSAMIT	\$86.88
	473338	10/05/2020	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$114.00
	473340	10/05/2020	102430	AMI GROUP INC	\$2,850.00
	473341	10/05/2020	143247	PAUL P ANDERSON	\$58.88
	473342	10/05/2020	136056	DAVE ANDERSON	\$95.98
	473343	10/05/2020	012989	APPLE COMPUTER INC	\$3,165.10
	473344	10/05/2020	143245	IGNITE ART LLC	\$399.00
	473345	10/05/2020	013496	ASSN FOR SUPERVISION/CURRICULUM DEV	\$325.40
	473346	10/05/2020	137482	KRISTINA A BAMESBERGER	\$54.33
	473347	10/05/2020	133154	DESAREE D BARR	\$36.34
	473348	10/05/2020	017877	CYNTHIA L BARR-MCNAIR	\$165.03
	473349	10/05/2020	140942	HALEY R BARRY	\$27.95
	473350	10/05/2020	138305	MEAGAN L BASYE	\$28.98
	473352	10/05/2020	139783	LYNNE H BECKER	\$2,652.00
	473353	10/05/2020	141521	ERIKA J BECKLEY	\$61.99
	473354	10/05/2020	143252	BEHAVIORAL DYNAMICS INC	\$127.50

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473355	10/05/2020	139889	DARLA G BELL	\$113.33
	473356	10/05/2020	136008	KERRI J BETTS	\$119.88
	473357	10/05/2020	130899	KIMBERLY M BOLAN	\$135.30
	473358	10/05/2020	143259	ALYSHA BOSILJEVAC	\$121.44
	473359	10/05/2020	142728	HEATHER E BOUCHER	\$31.28
	473360	10/05/2020	141454	SYDNEY J BOWCOTT	\$100.00
	473361	10/05/2020	139996	BOYS TOWN	\$20,133.66
	473362	10/05/2020	143220	BRADY WORLDWIDE INC	\$17,176.69
	473363	10/05/2020	139947	YESENIA BRAVO	\$200.16
	473364	10/05/2020	139890	DOUGLAS J BREITER	\$46.12
	473365	10/05/2020	142666	BROADCAST MUSIC INC	\$2,748.87
	473366	10/05/2020	141510	CHRISTINE L BUKOWSKI	\$97.69
	473367	10/05/2020	142897	CATHERINE M CAMPBELL	\$155.00
	473369	10/05/2020	131158	CURTIS R CASE	\$33.35
	473370	10/05/2020	140956	JOHN BARRY CASTLE	(\$27.50)
	473371	10/05/2020	133970	CCS PRESENTATION SYSTEMS	\$995.78
	473372	10/05/2020	133589	CDW GOVERNMENT, INC.	\$1,828.92
	473373	10/05/2020	051572	CENGAGE LEARNING	\$71,997.41
	473374	10/05/2020	135648	SUSAN M CHADWICK	\$12.08
	473375	10/05/2020	136654	NICOLE A CHAPMAN	\$37.78
	473376	10/05/2020	139924	CHOICE SOLUTIONS LLC	\$18,406.10
	473377	10/05/2020	142704	CITIBANK N.A.	\$154.83
	473378	10/05/2020	137013	NANCY S COLE	\$71.76
	473380	10/05/2020	109867	COMMERCIAL AIR MANAGEMENT INC	\$448.00
	473381	10/05/2020	143248	RANA R COREY	\$36.92
	473382	10/05/2020	143253	MARGARET M COWELL	\$294.48
	473383	10/05/2020	026970	CRESCENT ELECTRIC SUPPLY CO	\$216.81
	473384	10/05/2020	106893	WICHITA WATER CONDITIONING INC	\$22.70

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473385	10/05/2020	027345	CURRICULUM ASSOCIATES INC	\$1,491.60
	473386	10/05/2020	132671	JEAN T DAIGLE	\$155.54
	473387	10/05/2020	134751	ANGELA M DAIGLE	\$17.94
	473388	10/05/2020	131003	DAILY RECORD	\$318.70
	473389	10/05/2020	137796	SALLY A DAILY	\$135.59
	473390	10/05/2020	138477	MIDWEST HARDWOODS	\$654.16
	473391	10/05/2020	138584	DATA POWER TECHNOLOGY LLC	\$1,942.00
	473392	10/05/2020	106713	ANDREW S DEFREECE	\$1,528.77
	473393	10/05/2020	032800	DEMCO INC	\$309.21
	473394	10/05/2020	032872	DENNIS SUPPLY COMPANY	\$2,387.23
	473395	10/05/2020	132750	JOHN D DICKEY	\$39.85
	473397	10/05/2020	132669	DIGITAL DOT SYSTEMS INC	\$175.00
	473399	10/05/2020	133268	DOCUMENT FINISHING RESOURCES INC	\$1,450.64
	473400	10/05/2020	141956	MATTHEW DOHERTY	(\$27.50)
	473401	10/05/2020	139349	TERRIN D DORATHY	\$19.26
	473402	10/05/2020	136288	BARBARA DOUGLAS	\$191.64
	473404	10/05/2020	136244	JARED DRAEGER	\$91.98
	473405	10/05/2020	135689	SUSAN M DULANY	\$121.16
	473406	10/05/2020	138426	KELLY D EALY	\$93.61
	473408	10/05/2020	052370	ECHO ELECTRIC SUPPLY CO	\$2,923.77
	473409	10/05/2020	036654	ECOLAB INC	\$127,500.00
	473410	10/05/2020	037525	EDUCATIONAL SERVICE UNIT #3	\$1,500.00
	473411	10/05/2020	133823	REBECCA S EHRHORN	\$269.16
	473412	10/05/2020	038140	ELECTRONIC SOUND INC.	\$5,203.24
	473413	10/05/2020	141577	ELITE PROFESSIONALS HOME CARE LLC	\$4,979.00
	473414	10/05/2020	131007	ELMAN & CO INC	\$1,189.00
	473415	10/05/2020	142407	SAMANTHA L ENGEL	\$22.49
	473417	10/05/2020	137016	ANGELA L FERGUSON	\$33.64

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473418	10/05/2020	040902	FIRST NATIONAL BANK OF OMAHA	\$500.00
	473419	10/05/2020	130731	FIRST WIRELESS INC	\$882.60
	473420	10/05/2020	040919	FISHER SCIENTIFIC	\$188.02
	473421	10/05/2020	143232	BOSTON ACADEMIC PUBLISHING INC	\$1,348.80
	473422	10/05/2020	138877	KATHERINE L FOLK	\$8.63
	473423	10/05/2020	133872	FRED J MILLER INC	\$5,996.00
	473424	10/05/2020	142365	MARY C FRIEDT	\$90.95
	473425	10/05/2020	131565	GARTNER & ASSOCIATES CO, INC.	\$2,829.00
	473426	10/05/2020	142787	MICHELLE M GATEWOOD	\$31.00
	473427	10/05/2020	142990	JEREMIAH M GILLETT	\$120.00
	473428	10/05/2020	139894	TRICIA L GILLETT	\$27.49
	473429	10/05/2020	106660	GLASSMASTERS INC	\$290.00
	473432	10/05/2020	044950	GRAINGER INDUSTRIAL SUPPLY	\$1,567.80
	473433	10/05/2020	099888	GRAYBAR ELECTRIC COMPANY INC	\$140.85
	473434	10/05/2020	140490	GREATER NEBRASKA SCHOOLS ASSN	\$4,250.00
	473435	10/05/2020	133885	GREENLIFE GARDENS INC	\$255.00
	473436	10/05/2020	135930	KATHLEEN M GUINAN	\$9.96
	473437	10/05/2020	056820	FIRST INSURANCE GROUP LLC	\$11,938.75
	473438	10/05/2020	138844	SANDRA A HAVENS	\$30.88
	473439	10/05/2020	140889	DEANNA L HAYES	\$47.49
	473440	10/05/2020	109808	CHERYL L HEIMES	\$64.11
	473441	10/05/2020	102842	HELGET GAS PRODUCTS INC	\$3.15
	473442	10/05/2020	135806	NICOLE J HENDERSON BERAN	\$25.38
	473443	10/05/2020	141513	MELISSA M HENNINGS	\$75.96
	473444	10/05/2020	048940	HOBBY LOBBY STORES INC	\$78.88
	473446	10/05/2020	142777	HOME DEPOT USA INC	\$100,840.40
	473447	10/05/2020	142777	HOME DEPOT USA INC	\$3,699.28
	473448	10/05/2020	142777	HOME DEPOT USA INC	\$57,136.37

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473449	10/05/2020	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$1,186.54
	473450	10/05/2020	141571	MONTREZ D HOWARD	(\$105.00)
	473451	10/05/2020	139473	KATHLEEN A HRABAN	\$59.57
	473452	10/05/2020	137426	HUGHES MULCH PRODUCTS LLC	\$160.00
	473453	10/05/2020	130283	KARA L HUTTON	\$33.98
	473455	10/05/2020	049844	HYDRONIC ENERGY INC	\$636.73
	473456	10/05/2020	133397	HY-VEE INC	\$48.95
	473457	10/05/2020	133397	HY-VEE INC	\$292.49
	473458	10/05/2020	049851	HY-VEE INC	\$250.14
	473459	10/05/2020	051551	IBM CORPORATION	\$1,895.18
	473460	10/05/2020	136349	SCOTT H INGWERSON	\$10.74
	473461	10/05/2020	051740	INLAND TRUCK PARTS CO.	\$1,146.57
	473462	10/05/2020	138636	INTEGRATED MEDICAL INC	\$345.00
	473464	10/05/2020	131157	CHRISTINE A JANOVEC-POEHLMAN	\$101.25
	473465	10/05/2020	136953	DELI MANAGEMENT INC	\$48.44
	473466	10/05/2020	133037	JENSEN TIRE & AUTO #15	\$414.74
	473467	10/05/2020	143255	KAYLA A JOHNSON	\$85.00
	473468	10/05/2020	135373	LINDA K JOHNSON	\$24.15
	473469	10/05/2020	143066	JOSEPH PETERSON	\$1,281.00
	473470	10/05/2020	142898	JUST FOR KIDS THERAPY INC	\$167.50
	473472	10/05/2020	132265	CATHERINE A KEISER	\$53.94
	473473	10/05/2020	140881	DARIN C KELBERLAU	\$15.00
	473475	10/05/2020	131177	ANDREA L KIDD	\$46.52
	473476	10/05/2020	140091	KENT J KINGSTON	\$28.29
	473477	10/05/2020	139396	KATIE A KINTZLE	\$30.25
	473478	10/05/2020	139301	REBECCA D KLEEMAN WEYANT	\$285.00
	473479	10/05/2020	132264	MICHELLE M KLUG	\$529.00
	473480	10/05/2020	141957	MELINDA S KRAUSE	\$47.67

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473481	10/05/2020	137714	BETHANY L KREAGER	\$59.00
	473483	10/05/2020	141946	BETHANY S LACOSSE	\$22.66
	473485	10/05/2020	138549	JARED LANGEMEIER	\$375.00
	473486	10/05/2020	135257	LANGUAGE LINE SERVICES INC	\$1,960.78
	473487	10/05/2020	141869	DONNA J LAWTON	\$13.96
	473488	10/05/2020	137944	LIBRA INDUSTRIES	\$1,429.90
	473489	10/05/2020	133643	JODY C LINDQUIST	\$15.99
	473490	10/05/2020	143236	LIU & DB ENTERPRISES INC	\$41,890.00
	473491	10/05/2020	131397	LOWE'S HOME CENTERS INC	\$436.24
	473494	10/05/2020	137281	DMG INC	\$3,793.26
	473495	10/05/2020	140894	PHILIP R MANLEY	\$74.84
	473496	10/05/2020	099328	MATHEMATICAL OLYMPIADS	\$119.00
	473497	10/05/2020	108052	MAX I WALKER UNIFORM & APPAREL	\$267.75
	473498	10/05/2020	139237	MICHAEL C MCCAULEY	\$13,429.00
	473499	10/05/2020	142889	SHANNON L MCGOWEN	\$17.31
	473500	10/05/2020	140110	MCGRAW-HILL EDUCATION INC	\$882.23
	473501	10/05/2020	137014	RYE L MCINTOSH	\$111.67
	473502	10/05/2020	141523	KELLI M MCWILLIAMS	\$42.72
	473503	10/05/2020	064260	MECHANICAL SALES INC.	\$5,185.00
	473504	10/05/2020	136470	CHAD M MEISGEIER	\$26.45
	473505	10/05/2020	064413	MENARDS INC (OMAHA)	\$15.17
	473506	10/05/2020	138691	MENARDS INC (ELKHORN)	\$91.57
	473507	10/05/2020	064600	METAL DOORS & HARDWARE COMPANY INC	\$700.80
	473510	10/05/2020	133403	AMERICAN NATIONAL BANK	\$16,765.16
	473511	10/05/2020	064800	METRO UTILITIES DISTRICT OF OMAHA	\$6,505.24
	473512	10/05/2020	132113	MID-PLAINS INSULATION	\$2,887.22
	473513	10/05/2020	010412	MIDWEST DISTRIBUTING CORP.	\$2,025.00
	473514	10/05/2020	064950	MIDWEST METAL WORKS INC	\$70.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473515	10/05/2020	065400	MILLARD LUMBER INC	\$88.08
	473516	10/05/2020	131328	MILLER ELECTRIC COMPANY	\$49,624.45
	473517	10/05/2020	139317	MMC MECHANICAL CONTRACTORS INC	\$18,222.00
	473518	10/05/2020	142525	MICHAEL J MONTEMARANO	\$36.63
	473519	10/05/2020	140990	LAURA M MORRIS	\$126.68
	473522	10/05/2020	067000	NASCO	\$568.83
	473523	10/05/2020	103012	NATIONAL BUSINESS EDUCATION ASSOC	\$149.00
	473524	10/05/2020	132854	NATIONAL SAFETY COUNCIL	\$150.00
	473525	10/05/2020	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$245.00
	473526	10/05/2020	068415	NEBRASKA COUNCIL SCHOOL ADMINSTR	\$150.00
	473527	10/05/2020	100872	NEBRASKA LIBRARY COMMISSION	\$15,336.37
	473528	10/05/2020	138808	NEBRASKA SECRETARY OF STATE:NOTARY	\$60.00
	473529	10/05/2020	067027	NEBRASKA STATE BANDMASTERS ASSN	\$16.00
	473530	10/05/2020	108325	NEBRASKA STATE BANDMASTERS ASSN	\$65.00
	473531	10/05/2020	107732	BRIAN L NELSON	\$397.50
	473532	10/05/2020	099737	NEWS BOWL	\$409.00
	473533	10/05/2020	107905	MELINDA C NOLLER	\$20.82
	473534	10/05/2020	136456	OAKTREE PRODUCTS INC	\$27.46
	473537	10/05/2020	100013	OFFICE DEPOT 84133510	\$2,863.25
	473538	10/05/2020	070245	RICHELIEU AMERICA LTD	\$1,275.12
	473539	10/05/2020	132778	MELANIE L OLSON	\$10.70
	473540	10/05/2020	142296	OMAHA PNEUMATIC ENGINEERING COMPANY	\$433.41
	473541	10/05/2020	070800	OMAHA PUBLIC POWER DISTRICT	\$448,047.04
	473542	10/05/2020	071040	OMAHA WINNELSON COMPANY	\$312.00
	473543	10/05/2020	071053	OMAHA WORLD HERALD	\$2,574.00
	473544	10/05/2020	071050	BH MEDIA GROUP INC	\$510.00
	473545	10/05/2020	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	\$118,170.00
	473546	10/05/2020	140402	OMNI FINANCIAL GROUP INC	\$817.50

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473547	10/05/2020	133850	ONE SOURCE	\$2,321.00
	473548	10/05/2020	138662	KELLY D OSTRAND	\$25.65
	473549	10/05/2020	107193	OTIS ELEVATOR COMPANY	\$2,234.45
	473550	10/05/2020	133368	KELLY R O'TOOLE	\$19.09
	473551	10/05/2020	142290	OVERDRIVE INC	\$14,301.53
	473553	10/05/2020	134428	ELIZABETH A PACHTA	\$259.44
	473554	10/05/2020	137015	GEORGE M PARKER	\$13.05
	473555	10/05/2020	138702	SAMANTHA L PARKS	\$22.14
	473556	10/05/2020	132006	ANDREA L PARSONS	\$230.92
	473558	10/05/2020	132751	BETH A PFEIFFER	\$20.70
	473559	10/05/2020	133390	HEATHER C PHIPPS	\$140.26
	473560	10/05/2020	073040	PITNEY BOWES PRESORT SERVICES INC	\$10,000.00
	473561	10/05/2020	143170	P & M HOLDING GROUP LLP	\$52,890.00
	473563	10/05/2020	142130	KEVIN DEAN POTTER	\$135.00
	473564	10/05/2020	131835	PRAIRIE MECHANICAL CORP	\$19,128.99
	473565	10/05/2020	101663	PRESTWICK HOUSE INC	\$1,332.00
	473566	10/05/2020	134598	PRIME COMMUNICATIONS INC	\$1,924.46
	473567	10/05/2020	073650	PRUFROCK PRESS INC	\$1,787.50
	473568	10/05/2020	137555	SOFTWARE SHAPERS INC	\$1,647.00
	473569	10/05/2020	102241	PYRAMID SCHOOL PRODUCTS	\$1,849.00
	473570	10/05/2020	078250	RALSTON PUBLIC SCHOOLS	\$1,995.00
	473571	10/05/2020	109810	BETHANY B RAY	\$30.45
	473572	10/05/2020	142847	READY TO KOOL LLC	\$2,800.00
	473573	10/05/2020	142176	SUZANNE M REAVIS	\$7.48
	473574	10/05/2020	135690	DEIDRE M REEH	\$73.60
	473576	10/05/2020	142091	KWABENA S REID	(\$35.00)
	473578	10/05/2020	138302	TRENT RENKEN	\$50.00
	473580	10/05/2020	109192	KIMBERLI R RICE	\$56.13

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473581	10/05/2020	135484	KRISTI L RICHLING	\$54.40
	473582	10/05/2020	139324	KELLY C RINEHART	\$142.69
	473583	10/05/2020	134204	HEATHER A ROBERTS	\$38.52
	473584	10/05/2020	079310	ROCKBROOK CAMERA CENTER	\$1,574.00
	473585	10/05/2020	136121	MELANIE E ROLL	\$280.00
	473587	10/05/2020	143241	MICHAEL J RUCKER	\$107.99
	473589	10/05/2020	081725	KIMBERLEY K SAUM-MILLS	\$95.85
	473591	10/05/2020	135433	MONTE G SCHEEF	\$44.85
	473593	10/05/2020	137416	NICHOLE E SCHWAB	\$67.39
	473594	10/05/2020	134567	KAYE M SCHWEIGERT	\$56.75
	473596	10/05/2020	082905	KIMBERLY A SECORA	\$23.40
	473597	10/05/2020	098765	SECURITY BENEFIT LIFE INS CO	\$190.72
	473598	10/05/2020	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$96,742.32
	473599	10/05/2020	143104	SHI INTERNATIONAL CORP	\$154,932.54
	473600	10/05/2020	140338	SHIRLEY K'S STORAGE TRAYS LLC	\$1,867.00
	473601	10/05/2020	132590	SILVERSTONE GROUP INC	\$5,489.00
	473602	10/05/2020	140891	MARCIA L SMITH	\$469.99
	473603	10/05/2020	137828	BRENT D SNOW	\$3,415.00
	473604	10/05/2020	101476	SODEXO INC & AFFILIATES	\$110,038.83
	473606	10/05/2020	142226	MICHELLE R SOMERVILLE	\$30.94
	473608	10/05/2020	141244	TYREE STARKS	(\$50.00)
	473609	10/05/2020	143257	STATE OF NEBRASKA	\$24,330.00
	473610	10/05/2020	134116	STATE STEEL OF OMAHA	\$347.52
	473611	10/05/2020	142102	STERLING COMPUTERS CORPORATION	\$1,257.30
	473612	10/05/2020	139843	STUDENT TRANSPORATION NEBRASKA INC	\$330,403.36
	473613	10/05/2020	109822	BRAD D SULLIVAN	\$81.32
	473614	10/05/2020	143260	SARAH C SWAIN	\$31.11
	473615	10/05/2020	143207	TALACKO SAFETY SOLUTIONS	\$148.00

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01	473616	10/05/2020	133300	TALX UC EXPRESS	\$95.00
	473617	10/05/2020	089130	THACKER ELECTRIC	\$36.44
	473618	10/05/2020	140513	ANNA M THOMA	\$1,497.00
	473619	10/05/2020	135006	STEVE D THRONE	\$369.50
	473620	10/05/2020	141524	SONIA E TIPP	\$123.52
	473621	10/05/2020	142476	RON STEINER	\$636.00
	473622	10/05/2020	089574	TOTAL MARKETING INC	\$90.00
	473623	10/05/2020	143258	VACCINATION SERVICES OF AMERICA INC	\$650.00
	473624	10/05/2020	107719	KIMBERLY P TRISLER	\$22.20
	473627	10/05/2020	106493	TRITZ PLUMBING, INC.	\$30,032.48
	473628	10/05/2020	134495	ULTIMATE TRUCK ACCESSORIES INC	\$15.00
	473629	10/05/2020	142309	UNANIMOUS INC	\$33,335.00
	473630	10/05/2020	139511	UNITED REFRIGERATION INC	\$756.16
	473631	10/05/2020	138046	AUTO LUBE INC	\$128.30
	473632	10/05/2020	135863	RUDOLPH A VLCEK III	\$247.50
	473633	10/05/2020	143249	ELIZABETH A WALLACE	\$11.16
	473634	10/05/2020	093008	BARBARA N WALLER	\$140.00
	473635	10/05/2020	143250	CAYLEN C D WARREN	\$13.80
	473636	10/05/2020	141464	ANTHONY J WEERS	\$97.58
	473637	10/05/2020	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,425.00
	473638	10/05/2020	140929	ERIC C WELTE	\$96.43
	473639	10/05/2020	107563	CAROL M WEST	\$146.17
	473640	10/05/2020	094245	WESTLAKE ACE HARDWARE INC	\$22,353.83
	473641	10/05/2020	139244	AMANDA L WHARTON-HUNT	\$1,497.00
	473642	10/05/2020	132485	TODD P WILCOX	\$46.00
	473645	10/05/2020	096200	YOUNG & WHITE	\$26,857.55
	473646	10/05/2020	142269	WHC NE LLC	\$4,461.00
	473647	10/05/2020	137020	CHAD R ZIMMERMAN	\$17.02

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	473648	10/05/2020	136855	PAUL R ZOHLN	\$25.88
	473649	10/05/2020	135647	LACHELLE L ZUHLKE	\$18.00
	E102625	10/05/2020	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$945.00
	E102626	10/05/2020	011051	ALL MAKES OFFICE EQUIPMENT	\$3,936.30
	E102627	10/05/2020	102832	AOI	\$461.68
	E102628	10/05/2020	106436	AQUA-CHEM INC	\$3,714.37
	E102629	10/05/2020	102727	B & H PHOTO	\$3,357.71
	E102630	10/05/2020	017900	BARCO MUNICIPAL PRODUCTS, INC.	\$1,013.62
	E102631	10/05/2020	099646	BARNES AND NOBLE BOOKSTORE	\$107.73
	E102632	10/05/2020	139474	SMA ENTERPRISES INC	\$400.00
	E102634	10/05/2020	019111	BISHOP BUSINESS EQUIPMENT	\$33,305.82
	E102635	10/05/2020	099220	DICK BLICK CO	\$3,873.76
	E102636	10/05/2020	019559	BOUND TO STAY BOUND BOOKS INC	\$502.55
	E102638	10/05/2020	099417	VARSITY BRANDS HOLDING CO INC	\$121.50
	E102639	10/05/2020	107541	CAREERLINK LLC	\$6,200.25
	E102640	10/05/2020	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$378.95
	E102641	10/05/2020	024260	CENTER TROPHY COMPANY	\$93.85
	E102642	10/05/2020	132643	CLEAN SWEEP COMMERCIAL INC	\$46,290.00
	E102643	10/05/2020	090270	UNITED DISTRIBUTORS INC	\$938.70
	E102644	10/05/2020	026057	CONTROL MASTERS INC	\$3,124.53
	E102646	10/05/2020	100577	CURTIS 1000 INC	\$144.98
	E102648	10/05/2020	033473	DIETZE MUSIC HOUSE INC	\$1,808.21
	E102649	10/05/2020	135509	DIGIORGIO'S SPORTSWEAR INC	\$3,274.01
	E102650	10/05/2020	073231	DXP ENTERPRISES INC	\$90.66
	E102651	10/05/2020	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$56,268.00
	E102652	10/05/2020	038023	EGAN SUPPLY COMPANY	\$502.97
	E102653	10/05/2020	038100	CONSOLIDATED ELECTRICAL DISTR INC	\$122.20
	E102654	10/05/2020	132066	ENGINEERED CONTROLS INC	\$8,494.98

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01	E102655	10/05/2020	131927	RLB ENTERPRISE LLC	\$60.85
	E102657	10/05/2020	040537	WOLSELEY INVESTMENTS INC	\$4,602.72
	E102658	10/05/2020	133919	FILTER SHOP INC	\$1,434.63
	E102659	10/05/2020	133960	FIREGUARD INC	\$28.32
	E102660	10/05/2020	041086	FLINN SCIENTIFIC INC	\$602.03
	E102661	10/05/2020	041100	FOLLETT SCHOOL SOLUTIONS INC	\$777.83
	E102662	10/05/2020	140791	FRONTLINE PRIVATE SECURITY LLC	\$610.00
	E102663	10/05/2020	131456	GAGGLE.NET INC	\$59,152.50
	E102664	10/05/2020	044891	THE PROPHET CORPORATION	\$162.39
	E102665	10/05/2020	035610	HAND2MIND INC	\$362.28
	E102666	10/05/2020	048786	HILLYARD INC	\$4,527.18
	E102667	10/05/2020	049700	HUGHES TREE SERVICE	\$5,650.00
	E102668	10/05/2020	135304	INCLUSIVE COMMUNITIES	\$500.00
	E102669	10/05/2020	140636	IPEVO INC	\$51.50
	E102670	10/05/2020	100928	J W PEPPER & SON INC.	\$1,918.04
	E102671	10/05/2020	054630	JOHNSTONE SUPPLY	\$982.98
	E102672	10/05/2020	101224	KAPCO	\$900.00
	E102673	10/05/2020	138181	KIDWELL ELECTRIC COMPANY INC	\$125.00
	E102674	10/05/2020	133923	KUBAT PHARMACY/HEALTHCARE	\$963.54
	E102675	10/05/2020	135156	LAWSON PRODUCTS INC	\$1,433.56
	E102676	10/05/2020	136240	LAZEL INC	\$15,640.36
	E102678	10/05/2020	059470	LIEN TERMITE & PEST CONTROL INC	\$3,063.00
	E102679	10/05/2020	060023	NEBRASKA SPORTS INDUSTRIES INC.	\$150.24
	E102680	10/05/2020	060111	LOVELESS MACHINE & GRINDING SVC INC	\$47.00
	E102681	10/05/2020	059560	MATHESON TRI-GAS INC	\$341.28
	E102682	10/05/2020	137947	MECHANICAL SALES PARTS INC	\$2,224.90
	E102683	10/05/2020	073300	PERFORMANCE HEALTH SUPPLY INC	\$421.83
	E102684	10/05/2020	102493	MICHAEL TODD & CO. INC.	\$727.80

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01	E102685	10/05/2020	065233	MIDWEST TURF & IRRIGATION INC	\$215.52
	E102686	10/05/2020	068334	NEBRASKA AIR FILTER INC	\$2,956.87
	E102687	10/05/2020	134725	OMAHA CASING CO INC	\$842.00
	E102688	10/05/2020	071190	OVERHEAD DOOR COMPANY OMAHA	\$404.00
	E102689	10/05/2020	071850	PAXTON/PATTERSON LLC	\$741.89
	E102690	10/05/2020	072200	PERFECTION LEARNING CORP.	\$133.04
	E102691	10/05/2020	072760	PITSCO INC	\$7,225.82
	E102692	10/05/2020	072785	PLANK ROAD PUBLISHING INC	\$139.45
	E102693	10/05/2020	079051	POSITIVE PROMOTIONS INC	\$268.24
	E102694	10/05/2020	137779	JARDINE QUALITY IRRIGATION INC	\$1,517.30
	E102695	10/05/2020	078420	RAWSON & SONS ROOFING, INC.	\$5,321.00
	E102697	10/05/2020	106725	RD FITNESS SERVICE	\$75.00
	E102698	10/05/2020	100642	REALLY GOOD STUFF LLC	\$123.91
	E102699	10/05/2020	137911	RIVER CITY GLASS LLC	\$240.46
	E102700	10/05/2020	082100	SCHOLASTIC INC	\$3,168.58
	E102701	10/05/2020	082350	SCHOOL SPECIALTY INC	\$1,708.56
	E102703	10/05/2020	083188	SHIFFLER EQUIPMENT SALES, INC.	\$1,249.95
	E102704	10/05/2020	133954	SOUTHSIDE PLUMBING LLC	\$414.00
	E102706	10/05/2020	133969	TENNANT SALES & SERVICE COMPANY	\$2,042.99
	E102708	10/05/2020	106364	TRANE US INC	\$6,874.83
	E102709	10/05/2020	138047	AUTO PROS OF MILLARD INC	\$1,169.85
	E102710	10/05/2020	132627	TURNITIN LLC	\$11,120.50
	E102711	10/05/2020	138773	ULINE INC	\$1,704.19
	E102712	10/05/2020	090214	UNITED ELECTRIC SUPPLY CO INC	\$26.40
	E102713	10/05/2020	139411	US SCHOOL SUPPLY INC	\$83.00
	E102715	10/05/2020	138759	VIA INC	\$338.40
	E102716	10/05/2020	092323	VIRCO INC	\$3,971.96
	E102718	10/05/2020	093650	VWR INTERNATIONAL LLC	\$1,235.50

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E102719	10/05/2020	139738	WASTE MANAGEMENT OF ILLINOIS INC	\$281.14
	E102720	10/05/2020	093765	WATER ENGINEERING, INC.	\$1,650.00
	E102721	10/05/2020	100578	WT COX SUBSCRIPTIONS INC	\$3,707.17
	E102722	10/05/2020	109852	WURTH BAER SUPPLY CO	\$91.93
	E102723	10/05/2020	099212	ZANER BLOSER INC	\$256.14
01 - Total					\$2,710,909.63
02	26731	10/05/2020	106893	WICHITA WATER CONDITIONING INC	\$8.00
	26732	10/05/2020	143254	ITW FOOD EQUIPMENT GROUP LLC	\$197.00
	26733	10/05/2020	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$1,985.23
	26734	10/05/2020	100013	OFFICE DEPOT 84133510	\$669.94
	26735	10/05/2020	101476	SODEXO INC & AFFILIATES	\$278,926.39
	26736	10/05/2020	141673	VAN METER INC	\$2,761.20
02 - Total					\$284,547.76
04	473579	10/05/2020	140018	RENT A VAN OMAHA LLC	\$1,000.00
04 - Total					\$1,000.00
06	473335	10/05/2020	142695	AERCOR WIRELESS INC	\$9,074.19
	473343	10/05/2020	012989	APPLE COMPUTER INC	\$10,759.95
	473371	10/05/2020	133970	CCS PRESENTATION SYSTEMS	\$3,999.61
	473397	10/05/2020	132669	DIGITAL DOT SYSTEMS INC	\$350.00
	473429	10/05/2020	106660	GLASSMASTERS INC	\$9,450.00
	473471	10/05/2020	136678	K C PETERSEN CONSTRUCTION CO	\$38,865.00
	473492	10/05/2020	140309	M E COLLINS CONTRACTING CO INC	\$120,254.75
	473520	10/05/2020	134532	MORRISSEY ENGINEERING INC	\$9,498.75
	473521	10/05/2020	142914	MARATHON REPROGRAPHICS INC	\$435.00
	E102673	10/05/2020	138181	KIDWELL ELECTRIC COMPANY INC	\$2,290.00
	E102695	10/05/2020	078420	RAWSON & SONS ROOFING, INC.	\$29,041.00
	E102717	10/05/2020	141363	PATTI BANKS ASSOCIATES LLC	\$2,626.38
06 - Total					\$236,644.63

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	473332	10/05/2020	010040	A & D TECHNICAL SUPPLY CO INC	\$48.20
	473335	10/05/2020	142695	AERCOR WIRELESS INC	\$550.38
	473351	10/05/2020	133480	BERINGER CIACCIO DENNELL MABREY	\$440.00
	473368	10/05/2020	134794	CARLEY CONSTRUCTION LLC	\$14,713.13
	473388	10/05/2020	131003	DAILY RECORD	\$17.30
	473398	10/05/2020	107232	DLR GROUP INC	\$1,300.00
	473403	10/05/2020	143144	DPS LLC	\$8,556.47
	473407	10/05/2020	143230	EBERL IRON WORKS INC	\$14,975.00
	473484	10/05/2020	058775	LAMP RYNEARSON ASSOCIATES INC	\$57,735.70
	473507	10/05/2020	064600	METAL DOORS & HARDWARE COMPANY INC	\$1,005.00
	473520	10/05/2020	134532	MORRISSEY ENGINEERING INC	\$48,600.00
	473521	10/05/2020	142914	MARATHON REPROGRAPHICS INC	\$2,729.00
	E102673	10/05/2020	138181	KIDWELL ELECTRIC COMPANY INC	\$3,635.00
	E102694	10/05/2020	137779	JARDINE QUALITY IRRIGATION INC	\$1,310.17
	E102696	10/05/2020	132369	RAY MARTIN COMPANY OF OMAHA	\$39,136.30
	E102707	10/05/2020	132452	TERRACON INC	\$2,663.00
07 - Total					\$197,414.65
11	473396	10/05/2020	133760	ELIZABETH A DICKSON	\$632.38
	473410	10/05/2020	037525	EDUCATIONAL SERVICE UNIT #3	\$500.00
	473416	10/05/2020	141762	HELEN M EVANS	\$128.63
	473430	10/05/2020	135422	GODFATHERS PIZZA INC	\$88.50
	473577	10/05/2020	099940	RENAISSANCE	\$600.00
	473585	10/05/2020	136121	MELANIE E ROLL	\$605.00
	473590	10/05/2020	139841	STEPHANIE SCHADE	\$23.28
	473605	10/05/2020	101476	SODEXO INC & AFFILIATES	\$160.88
	473644	10/05/2020	136943	MICHAELA M WRAGGE	\$65.88
	E102624	10/05/2020	136961	ABANTE LLC	\$902.60
	E102626	10/05/2020	011051	ALL MAKES OFFICE EQUIPMENT	\$2,957.68

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	E102647	10/05/2020	141787	KIRBEJ INC	\$89.63
	E102649	10/05/2020	135509	DIGIORGIO'S SPORTSWEAR INC	\$189.00
	E102710	10/05/2020	132627	TURNITIN LLC	\$2,265.50
11 - Total					\$9,208.96
14	473336	10/05/2020	097000	AETNA LIFE INSURANCE CO	\$181,790.04
	473595	10/05/2020	142167	SCRIP POINT	\$7,842.50
14 - Total					\$189,632.54
17	473339	10/05/2020	140305	AMERICAN TRAILER & STORAGE INC	\$699.00
	473351	10/05/2020	133480	BERINGER CIACCIO DENNELL MABREY	\$558.00
	473371	10/05/2020	133970	CCS PRESENTATION SYSTEMS	\$1,074.93
	473379	10/05/2020	143192	LEGION-AIRES DRUM & BUGLE CORPS	\$4,200.00
	473431	10/05/2020	044887	GOODHEART-WILCOX PUBLISHER	\$2,161.12
	473484	10/05/2020	058775	LAMP RYNEARSON ASSOCIATES INC	\$12,340.51
	473493	10/05/2020	139091	MAINE TECHNICAL SOURCE	\$1,185.98
	473505	10/05/2020	064413	MENARDS INC (OMAHA)	\$21,062.70
	473508	10/05/2020	102139	METAL LOGOS AND MORE	\$189.58
	473516	10/05/2020	131328	MILLER ELECTRIC COMPANY	\$735.00
	473520	10/05/2020	134532	MORRISSEY ENGINEERING INC	\$16,400.00
	473607	10/05/2020	130500	SPECPRO INC	\$58,036.00
	473611	10/05/2020	142102	STERLING COMPUTERS CORPORATION	\$1,891.56
	473643	10/05/2020	139804	WOODCRAFT SUPPLY LLC	\$1,040.00
	E102626	10/05/2020	011051	ALL MAKES OFFICE EQUIPMENT	\$175,745.63
	E102645	10/05/2020	134039	CROUCH RECREATION INC	\$1,207.00
	E102648	10/05/2020	033473	DIETZE MUSIC HOUSE INC	\$360.00
	E102701	10/05/2020	082350	SCHOOL SPECIALTY INC	\$2,388.65
	E102702	10/05/2020	083175	SHEPPARD'S BUSINESS INTERIORS	\$2,660.72
	E102707	10/05/2020	132452	TERRACON INC	\$643.00
E102714	10/05/2020	138328	VEX ROBOTICS INC	\$3,987.38	

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	E102716	10/05/2020	092323	VIRCO INC	\$2,077.74
17 - Total					\$310,644.50
50	473370	10/05/2020	140956	JOHN BARRY CASTLE	\$55.00
	473400	10/05/2020	141956	MATTHEW DOHERTY	\$55.00
	473419	10/05/2020	130731	FIRST WIRELESS INC	\$513.80
	473450	10/05/2020	141571	MONTREZ D HOWARD	\$210.00
	473454	10/05/2020	140913	STEPHANI HYATT	\$700.00
	473458	10/05/2020	049851	HY-VEE INC	\$144.47
	473463	10/05/2020	051843	INTEGRITY ARCHITECTURAL MILLWORK	\$335.00
	473474	10/05/2020	138351	JOHN E KENNEDY	\$100.00
	473482	10/05/2020	138836	DANA S KRUSE	\$60.00
	473552	10/05/2020	140426	DANIEL RAY SAPP	\$4,500.00
	473557	10/05/2020	140950	STACY E PAYDO	\$1,695.82
	473562	10/05/2020	139399	JAMES POEHLMAN	\$55.00
	473575	10/05/2020	143256	RACHEL J REESE	\$1,700.00
	473576	10/05/2020	142091	KWABENA S REID	\$70.00
	473586	10/05/2020	079434	RONALD RAY ROMINE	\$315.00
	473588	10/05/2020	140257	SARAH E GRAY RESTORATION OF VIOLINS	\$1,230.00
	473592	10/05/2020	139140	DONALD W SCHMIDT	\$47.00
	473608	10/05/2020	141244	TYREE STARKS	\$100.00
	E102626	10/05/2020	011051	ALL MAKES OFFICE EQUIPMENT	\$7,712.32
	E102637	10/05/2020	134129	BRAINPOP LLC	\$405.00
	E102705	10/05/2020	139589	PANCIL LLC	\$270.00
50 - Total					\$20,273.41
99	473552	10/05/2020	140426	DANIEL RAY SAPP	(\$200.00)
	473557	10/05/2020	140950	STACY E PAYDO	(\$60.00)
	473575	10/05/2020	143256	RACHEL J REESE	(\$68.00)
99 - Total					(\$328.00)

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 5, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
Overall - Total					\$3,959,948.08

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 1306: Community Relations - Political Activity

Meeting Date: October 5, 2020

**Background/
Description:** This policy is due for review based on our seven-year cycle.

Action Desired: Second Reading and Approval of Policy 1306: Community Relations - Political Activity

**Policy /
Strategic Plan
Reference:**

Responsible Person(s): Nolan Beyer

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Dauter", is written on a light gray rectangular background.

Community Relations

Political Activity

1306

Materials relating to candidates for public office or holders of public office or issues, which are or may be presented on the ballot at any primary, general, or special election shall not be distributed on District property when school is in session. Informational materials relating to District bond issues, referendums, initiatives, and legislative issues may be discussed and distributed at meetings, ~~subject to District policy~~, held on school property when school is not in session, [subject to District policy](#).

The District will provide facilities to the Douglas County and Sarpy County election offices for local, state, and national elections and on election days, materials may be distributed at District facilities in accordance with the election laws. All election laws will be observed.

Related Policies and Rules: 1115, 1115.1, 1306.1, 4145, 4145.1

Policy Adopted: April 28, 1980

Revised: May 6, 2002; December 4, 2006; December 3, 2012, [October 5, 2020](#)

Millard Public Schools
Omaha NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Rule 1306.1: Community Relations - Political Activity

Meeting Date: October 5, 2020

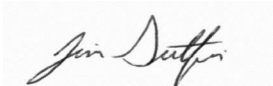
**Background/
Description:** This rule is due for review based on our seven-year cycle.

Action Desired: Reaffirm Rule 1306.1: Community Relations - Political Activity

**Policy /
Strategic Plan
Reference:**

Responsible Person(s): Nolan Beyer

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Duffin", is written on a light gray rectangular background.

Community Relations

Political Activity

1306.1

Literature or other materials relating to candidates for public office or holders of public office or political or ballot issues will not be distributed to students, staff, parents, or any person by any individual or group on District property when school is in session. All District communication systems including the District e-mail system may not be used to distribute political materials. District property includes but is not limited to buildings, stadiums and other athletic facilities, grounds, and parking lots. For purposes of this Rule and Policy, school shall be deemed to be in session beginning one hour before the start of classes through and until 30 minutes after the end of any school sponsored student activities taking place on school property.

Upon prior approval by the Superintendent or designee under District policy, informational material prepared by the District and pertaining to District responsibilities and programs may be distributed through all District communication systems including the District e-mail system, newsletters and other school publications.

School-related organizations that use school facilities shall not use school property when promoting partisan politics or individual candidates for public office or holders of public office.

Related Policies & Rules: 1115, 1115.1, 1306, 4145, 4145.1

Rule Approved: April 28, 1980

Revised: May 6, 2002; December 4, 2006, December 3, 2012

Reaffirmed: [October 5, 2020](#)

Millard Public Schools
Omaha NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 3641.1 - Support Services – Construction Management at Risk

Meeting Date: October 5, 2020

Background/Description: This Rule is being modified to permit for a dispute resolution procedure per recommendation of legal counsel and to clarify the selection committee.

Action Desired: Approval of Rule 3641.1 - Support Services – Construction Management at Risk

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



Support Services – Construction – Construction Management at Risk**3641.1**

This applies to those construction projects that the District determines to use the construction management at risk (CMR) construction delivery process.

Construction management at risk contract means a contract by which a construction manager (a) assumes the legal responsibility to deliver a construction project within a contracted price to the District; (b) acts as a construction consultant to the District during the design development phase of the project when the District's architect or engineer designs the project; and (c) is the builder during the construction phase of the project.

The District shall follow all requirements in the selection of a CMR, including, but not limited to, those set forth in this Rule and as provided by law.

The District shall comply with all required filings with the Nebraska Department of Education related to CMR processes.

The Superintendent or designee shall promulgate CMR regulations detailing the following procedures.

Following the acquisition of professional architectural or engineering services as required for the select project, the District shall publish a request for letters of interest which shall be published in a newspaper of general circulation within the District at least thirty days prior to the deadline for receiving letters of interest and send such request for letters of interest by first-class mail to any prospective construction manager upon request.

Letters of interest shall be reviewed by the District in consultation with the architect/engineer. The District shall select at least three prospective construction managers, except that if only two prospective construction managers have submitted letters of interest, the District shall select at least two prospective construction managers. The selected prospective construction managers shall then be considered pre-qualified and eligible to receive requests for proposals.

After selecting pre-qualified construction managers, the District shall prepare a request for proposals for each CMR contract at least thirty days prior to the deadline for receiving and opening proposals. Notice of the request for proposals shall be published and filed as required by law. The request for proposals shall be sent only to the construction managers selected under the pre-qualification procedures of this policy. The request for proposals shall contain all elements required by law.

Proposals shall be sealed and shall not be opened until expiration of the time established for making proposals as set forth in the request for proposals. Proposals may be withdrawn at any time prior to acceptance. The District shall have the right to reject any and all proposals except for the purpose of evading the provisions and policies of the Nebraska Schools Construction Alternatives Act.

The District shall evaluate and rank each proposal on the basis of best meeting the criteria in the request for proposals and taking into consideration the recommendation of the selection committee. The selection committee shall be a group of at least five persons designated by the ~~Board-District~~ and shall include, at a minimum, the following:

1. ~~A M~~members of the Board;
2. ~~A m~~Members of the school administration or staff;
3. The school's architect or engineer;
4. Any person chosen by the ~~Board-District~~ for providing expertise relevant to selection of a construction manager under the Nebraska Schools Construction Alternatives Act; and
5. A resident of the District not included in the four preceding subsections.

A member of the selection committee designated under subdivision (4) or (5) of this subsection shall not be employed by, or have a financial or other interest in, a construction manager who has a proposal being evaluated and shall not be employed by the District or the District's architect/engineer.

The selection committee ~~and the Board~~ shall evaluate proposals, taking into consideration the criteria enumerated with the maximum percentage of total points for evaluation which may be assigned to each as required by law.

The selection committee shall keep and maintain minutes and permanent records of the committee proceedings.

In the event of a dispute, an interested party may submit a written protest to the Superintendent or the Superintendent's designee. The protest shall be submitted on company letterhead. Protests based on alleged improprieties in a solicitation or other request for proposals must be filed at least five (5) days before the closing date for the receipt of proposals. In all other cases, the protest must be filed within five (5) working days following the selection of the CMR. To expedite the handling of protests, the envelope containing the protest should be clearly labeled "Protest." The written protest shall include at a minimum the following:

1. The name and address of the interested party;
2. An appropriate identification of the relevant solicitation;
3. A statement of the reasons for the protest; and
4. Supporting evidence or documents to substantiate any claims.

The Superintendent or designee shall decide whether or not the award of the contract shall be delayed or whether the performance of the contract should be suspended while evaluating the protest of an interested party. The Superintendent or designee shall issue a decision to any protest within ten (10) working days. The decision of the Superintendent or his designee shall be final.

The District shall attempt to negotiate a construction management at risk contract with the highest ranked construction manager and may enter into a construction management at risk contract after negotiations. If the District is unable to negotiate a satisfactory contract with the

highest ranked construction manager, the District may terminate negotiations with that construction manager and undertake negotiations with the next highest ranked construction manager and may enter into a construction management at risk contract after negotiations.

A construction management at risk contract may be conditioned upon later refinements in scope and price and may permit the District, in agreement with the construction manager, to make changes in the project without invalidating the contract.

Date of Adoption: April 20, 2020

Date of Revision: [October 5, 2020](#)

Legal Reference: Neb. Rev. Stat. § 13-2901 et seq.

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: First Reading Board Policy- 4153 - Human Resources – Professional Boundaries and Staff Relationships with Students

Meeting Date: November 2, 2020

**Background/
Description:** Added language because of required changes in LB 1180

Action Desired: Approve Board Policy – 4153 - Human Resources – Professional Boundaries and Staff Relationships with Students

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Dr. Kevin Chick, Assoc. Superintendent of Human Resources

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Duff", is written on a light gray rectangular background.

Human Resources

Professional Boundaries and Staff Relationships with Students

4153

Employees are prohibited from establishing or attempting to establish an inappropriate personal relationship with students. An inappropriate personal relationship between an employee and a student is defined as including, but is not limited to: dating; any touching of an intimate or sexual nature, sexual contact or sexual relations, any touching otherwise prohibited by law or objected to by the student; giving a gift having a sexual overtone, making comments of a sexual nature or reflecting sexual innuendo to or about a student; any conduct considered to be “grooming” of such student, or any similar activity, including but not limited to using non-approved personal communication systems to communicate with students.

“Grooming” shall be construed as any behavior or conduct that attempts to build trust with the student and any individuals close to the student with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life that such contact or penetration would take place.

Any employee who has knowledge or reasonably suspects that another employee may have engaged in prohibited conduct as defined by this policy and rule shall immediately report this information to either the employee’s supervisor, the student’s principal or the Associate Superintendent for Human Resources.

All District employees shall be required to annually review this Policy and Rule 4153.1 and acknowledge that they received and understand the policy and rule.

Related Policies and Rules: 4153.1, 4155.1, 5620, 5620.1, 7305, 7305.1

Policy Adopted: July 9, 2018

Revised: November 2, 2020

Authority: LB 1080 (2020)

Millard Public Schools

Omaha, NE

Human Resources

Professional Boundaries and Staff Relationships with Students

4153.1

All employees are expected to comply with the Professional Code of Conduct, and to observe and maintain professional boundaries between themselves and students. A violation of such professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

All personal electronic communication with students by District staff will only occur through the District e-mail system or District approved personal communication systems.

The following non-exclusive list of actions will be regarded as a violation of the professional boundaries and staff relationships with students that employees are expected to maintain with a student includes, but is not limited to:

- Text-messaging students, unless the student is a child or family friend of the employee.
- Any communication with students in an inappropriate, immoral or unethical manner.
- Engaging in private social-networking communication with a student on a social networking site, unless the student is a child of the employee or family friend. Material that employees post on social networks that is publicly available to those in the school community should reflect the professional image applicable to the employee's position and not impair the employees capacity to maintain the respect of students and parents or impair the employees ability to serve as a role model for students.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student's ~~graduating~~ graduation date or within one year from the date the student ceases enrollment in ~~otherwise leaving~~ the District.
- Making any sexual advances – verbal, written, or physical – towards a student, which shall include any behavior or gesture that could be reasonably construed as an attempt to gain sexual or romantic favors or gratification.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual or inappropriate jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom), except as appropriate in relation to the child's needs.
- Being overly "touchy" with a specific student.
- Addressing students or permitting students to address staff members with personalized terms of endearment, pet names, or otherwise in an overly familiar manner.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 plan.

- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent/guardian and school administrator unless another adult is in the vehicle and except in circumstances that are reasonably appropriate, such as driving a babysitter home or driving the friend or teammate of the employee's child home. If there is any question as to whether it is appropriate or not, the employee should notify the employee's direct supervisor for direction.
- Taking a student on an outing without obtaining prior express permission of the student's parent and school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator
- Going to the student's home when the student's parent or a proper chaperone is not present
- Giving gifts of a personal nature to a specific student
- Any other behavior or conduct that can be reasonably construed as grooming of a student, as the term grooming is defined in any applicable State law, regulation and/or in this Rule and Policy 4153.

Reporting Violations

Students and their parents/guardians are strongly encouraged to notify the principal (or other administrator) if they believe a teacher or other staff member may be engaging in conduct that violates this Rule.

Staff members are required to promptly notify the principal (or other administrator) or the Associate Superintendent of Human Resources, if they become aware of a situation that may constitute a violation of this Rule.

If a student contacts a staff member and ~~they do~~ the student does not use the District e-mail system or designated personal communication system, the staff member must notify their immediate supervisor of the communication within 24 hours, unless circumstances warrant an immediate contact. The staff member is also responsible to ensure student is aware of and utilizes District approved communication systems in future communications.

Any violation of this Policy and Rule may result in any or all of the following:

- Disciplinary action, up to and including termination of employment;
- Referral to the State Department of Education which may result in the suspension or revocation of an employee's certification; and/or
- Referral to the Department of Health and Human Services or law enforcement if such violation involves conduct or allegations of sexual or other abuse.

Related Policies and Rules: 4153, 4155.1, 5620, 5620.1, 7305, 7305.1

Rule Adopted: July 9, 2018
Revised: November 2, 2020

Millard Public Schools
 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 6330 Curriculum, Instruction, and Assessment- Grades

Meeting Date: October 5, 2020

**Background/
Description:** This policy is due for review based on our seven-year cycle.

Action Desired: Reaffirm Policy 6330 Curriculum, Instruction, and Assessment- Grades

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Sutfin", is written over a light gray rectangular background.

Curriculum, Instruction, and Assessment

Grades

6330

The Superintendent or designee shall develop and implement student grading guidelines. The objectives of grading guidelines shall be to quantify and report the academic achievement of each student. Grades should fairly reflect the level of student achievement in the knowledge and skills specified by grade level or content standards and indicators and shall be in accordance with the District's Essential Learner Outcomes of College and Career Readiness.

The Superintendent or designee shall develop and implement a grading system that shall be utilized by the administrators and teachers of the District.

Related Policies & Rules: 6330.1, 6330.2, 6330.3, 6110, 6110.1

Policy Approved: April 24, 2000

Revised: April 2, 2007; December 2, 2013

[Reaffirmed: October 5, 2020](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Rule 6330.3 Curriculum, Instruction, and Assessment- Grades: Recording and Communication

Meeting Date: October 5, 2020

Background/Description: This policy is due for review based on our seven-year cycle.

Action Desired: Reaffirm Rule 6330.3 Curriculum, Instruction, and Assessment- Grades: Recording and Communication

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps, Dr. Darin Kelberlau

Superintendent's Signature:A handwritten signature in black ink, appearing to read "Jim Daulton", is written on a light gray rectangular background.

Curriculum, Instruction, and Assessment

Grades: Recording and Communication

6330.3

The District-adopted student information system grade book and report card modules shall be used by all administrators and teachers to record and communicate student performance. The Superintendent or designee(s) shall implement procedures for the use of the student information system.

Related Policies & Rules: 6330

Adopted: April 2, 2007

Reaffirmed: December 2, 2013; [October 5, 2020](#)

AGENDA SUMMARY SHEET

Agenda Item: Approval of Construction Manager at Risk Selection Committee

Meeting Date: October 5, 2020

Background/Description: Approval of Construction Manager at Risk Selection Committee

Action Desired: The Board hereby approves the following committee to evaluate proposals from prospective Construction Managers at Risk pursuant to Board Rule 3641.1:

- (1) One member of the Board of Education appointed by the President of the Board;
- (2) The Chief Financial Officer of the District;
- (3) The General Manager for Support Services for the District;
- (4 & 5) The Project Managers for the District;
- (6) The affected Building Principal;
- (7) The architect selected for the project;
- (8) The District's legal counsel for providing expertise relevant to selection of a construction manager; and
- (9) A resident of the District appointed by the Superintendent or designee.

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



AGENDA SUMMARY SHEET

Agenda Item: Approval of the 2020-2021 Learning Community Superintendents' Early Childhood Plan Agreement

Meeting Date: October 5, 2020

**Background/
Description:**

Cody and Sandoz Elementary will continue to serve as full implementation sites of the birth-third grade approach for the Superintendents' Early Childhood Plan. The full implementation option is an opportunity to both connect and strengthen our existing early childhood programs to provide seamless support for our students and families through the primary years. This program is designed to serve young children from birth through third grade who are living in high concentrations of poverty.

Our goals for full implementation at Cody and Sandoz include aligning systems of education and care that begin early and continue through elementary school to provide strong foundations for academic success. Specifically:

- Close the “gap” (achievement, knowledge, language, access).
- Develop a strong understanding of social emotional competence, oral language and vocabulary, and cognitive development from birth through the primary years.
- Improve early childhood and elementary school teaching and learning through job embedded, focused and sustained professional development.
- Participate in opportunities for instructional coaching, modeling, and reflective practice.
- Improve early childhood and elementary school teaching and learning through aligned curriculum, instruction and assessment.
- Enact improvement efforts that build upon the best practices of early childhood to strengthen our instructional programs in grades K-3 with a focus on literacy/numeracy, language and social emotional learning.
- Develop systems to facilitate family participation and education.
- Define a process for evaluating the impact on teaching, learning and achievement.

Services at Cody and Sandoz will be delivered via:

- Birth-age 3 home visiting staff, research-based curriculum, and school-based parent-child groups.
- Family facilitators to support continued home visiting and to help build strong family-school partnerships across preschool through third grade.
- Professional development and coaching that involves learning, applying and documenting instructional approaches designed to close the achievement gap.
- Stipends for staff who are not on contract during professional development sessions, or substitute teacher pay.

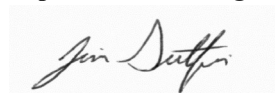
Action Desired: Approve the 2020-2021 Learning Community Superintendent's Early Childhood Plan Agreement and authorize the Associate Superintendent for Educational Services execute all documents related to this program.

Policy / Strategic Plan

Reference: Strategy 2: We will develop and implement plans to differentiate and expand our instructional delivery systems to meet each student's needs in a changing world.

Responsible Person(s): Heather Phipps, Andy DeFreece, Terry Houlton, Jean Ubbelohde

Superintendent's Signature:



LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES

PARTICIPANT INTERLOCAL AGREEMENT

This PARTICIPANT INTERLOCAL AGREEMENT (“Agreement”) is entered into as of September 17, 2020 by and between the **Learning Community of Douglas and Sarpy Counties**, a Nebraska political subdivision (“Learning Community”) and **Douglas County School District No. 17, aka Millard Public School District**, a Nebraska political subdivision (“District”).

WHEREAS, in an effort to improve learning and developmental outcomes for children, Learning Community and the Buffett Early Childhood Institute at the University of Nebraska (“Buffett Institute”) have entered into that certain Early Childhood Plan Agreement dated April 1, 2015 (the “Plan Agreement”) for purposes of implementing the Superintendent’s Early Childhood Plan (the “Plan”);

WHEREAS, Buffett Institute has identified District as a participant to further implementation of the Plan;

WHEREAS, District has submitted a proposal detailing its level and scope of participation in the Plan as contemplated in the Plan Agreement;

WHEREAS, Buffett Institute and Learning Community have approved the District’s proposal;

WHEREAS, Learning Community and District desire to enter into this Agreement to effectuate the proposal; and

WHEREAS, pursuant to the Interlocal Cooperation Act (Neb. Rev. Stat. §§ 13-801 – 13-827) (the “Act”), public entities are authorized to enter into an agreement for joint or cooperative action so as to make the most efficient use of their powers, and this Agreement is made and entered into pursuant to the Act.

NOW THEREFORE, in consideration of the mutual agreements, promises and covenants set forth herein, Learning Community and District (each referred to herein individually as “Party” and collectively as “the Parties”) agree as follows:

1. Interlocal Agreement and Statement of Work

a. This Agreement is entered into pursuant to the Act. No separate legal entity is created by this Agreement, and no property will be acquired which would need to be disposed of upon termination. This Agreement will be administered on behalf of District by its Associate Superintendent of Educational Services, and on behalf of Learning Community by its Executive Director, Elementary Learning Centers (“ELC ED”).

b. Pursuant and subject to the terms and conditions set forth in this Agreement, Learning Community hereby agrees to provide funding and District agrees to undertake and conduct the program more specifically set forth in the proposal and budget as submitted by District and approved by Buffett Institute and Learning Community (the “Program”) attached hereto as “Exhibit A” and “Exhibit B” (collectively, the “Exhibits”) (all references to the “Agreement” include the Agreement as supplemented by the Exhibits in the form submitted by District and as amended by the parties).

c. Consistent with the Plan, the purpose of the Program is to further efforts to eliminate or reduce income-based social, cognitive, and achievement gaps among at-risk children living in the 11 school districts of the Learning Community, especially with respect to young children at risk.

2. Performance Period. District will commence its activities under the Program and conclude such work on a timeframe consistent with the dates identified in the Program (the "Program Term"), which dates may be extended by mutual written agreement of the parties hereto. Notwithstanding the foregoing, neither party to this Agreement shall hold the other party responsible for damages or delays in performance caused by acts of God, strikes, lockouts, accidents, or other events beyond the reasonable control of said party.

3. Fiscal Agent. District shall be the fiscal agent for the Program. As fiscal agent, District shall be solely responsible for compliance with the terms and conditions set forth in this Agreement related to the incurring of Program expenses, including the approval thereof, the payment of any and all bills and invoices related to the Program, and the submission of financial reports to Learning Community related to the Program.

4. Elementary Levy Program. The Program shall be implemented as an elementary program of Learning Community and District. Funding for the Program shall be provided by the Elementary Levy Funds Budget of Learning Community. Parties acknowledge and agree that the Program funding provided under this Agreement may not be the exclusive source of funding for the Program. The ELC ED shall, on behalf of and for Learning Community, have general oversight of the Program with regard to compliance by District with the terms of this Agreement, but shall have no authority with regard to the implementation, day to day operations or staffing of the Program, which shall be the sole responsibility of District.

5. Participants. District shall determine how many students will enroll in the Program and select the students that will participate in the Program; provided, however, that the Program shall not have an official enrollment of less than fifty percent (50%) of the projected enrollment set forth in the Program.

6. Program Funding.

a. Learning Community shall provide District with funding for the services performed and costs incurred, whether by District or by a third party contracted by District, related to the Program in a total amount identified on Exhibit B ("Program Amount"). The Program Amount will be funded in monthly installments over the course of the Program Term and paid in arrears pursuant to statements submitted to the Learning Community for costs incurred and services rendered by District during the previous calendar month. Such statements will be provided to the Learning Community on or before the fifth (5th) calendar day of the month following the month to which such statement applies, with the first such statement to be received by Learning Community on or before October 5, 2020. Upon the written request of Learning Community, District will provide accurate and reasonable documentation substantiating all itemized expenses set forth in such statements. Payment of approved statements (or portion(s) thereof) will be made by Learning Community on or before the twentieth (20th) day of the month following the month in which the applicable services were provided.

b. Upon termination of the Program or expiration of the Program Term, whichever occurs first, District will submit its final report to Learning Community pursuant to Section 7.b. of the Agreement. The final report will include a statement for Program services provided during the Program Term which statement will set forth an itemized listing of expenses actually incurred by or

on behalf of District in the performance of the services related to the Program and will be accompanied by documentation substantiating all itemized expenses set forth on such statement. Learning Community will, after review and approval of the statement submitted by District, remit the final monthly payment to District within 30 days after receipt of the final report; provided, however, that the amount remitted in the final installment will not result in the total amount paid to District exceeding either the lesser of the budget amounts reflected on Exhibit B of the Agreement or the total amount of Program expenses actually incurred by or on behalf of District in the performance of the services related to the Program. If, at the conclusion of the Program Term, upon receipt and review of the final report, Learning Community has, after application of all remittances made pursuant to Section 6.a. of the Agreement, made payments to District which exceed the total amount of Program expenses actually incurred by or on behalf of District, District will refund to Learning Community the amount by which the total remittances made by Learning Community exceed total expenses actually incurred.

c. The amount(s) to be paid by Learning Community as provided under Section 6.a and 6.b. shall constitute the entire amount of funding by Learning Community for the Program. Learning Community shall not be liable for any further costs, including, but not limited to, such items as overhead, social security, pension, employment compensation, taxes, or any other expenses, incurred by District in the performance of the services related to the Program.

d. Learning Community reserves the right to withhold or suspend any payment(s) to be made by Learning Community pursuant to this Agreement, or to require a total or partial refund of Learning Community funds, if, as determined by Learning Community in its sole discretion, such action is necessary: (i) because District has not complied with the terms and conditions of this Agreement; (ii) to protect the purposes and objectives of the Program as represented in its Proposal; or (iii) to comply with the requirements of any law or regulation applicable to Learning Community, District, or the Program.

e. District expressly agrees and acknowledges that the enactment of legislation by the Nebraska Legislature subsequent to the date of this Agreement which either eliminates or reduces the levy authority of Learning Community pursuant to Neb. Rev. Stat. § 77-3442(2)(i) may result in the termination of this Agreement by Learning Community in accordance with Section 10 herein.

7. Reporting.

a. Within 60 days of the termination of the Program or expiration of the Program Term, whichever occurs first, District shall collect and report to the Buffett Institute's evaluation team comprised of the Buffett Institute, the University of Nebraska Lincoln, the Munroe-Meyer Institute for Genetics and Rehabilitation, University of Nebraska Medical Center, or such other qualified third-party evaluator retained by Learning Community who is compliant with the Family Educational Rights and Privacy Act, as amended ("FERPA") (all members of the evaluation team collectively referred to as the "Evaluator"), specified demographic and Program evaluation data, as follows: (i) that data specified in the Program; and (ii) data mutually agreed upon by District, Learning Community and Evaluator. Learning Community acknowledges and agrees that any personally identifiable student information obtained by Evaluator from District pursuant to this Agreement is subject to FERPA, and in accordance with District's position thereon, such personally identifiable information shall not be disclosed to Learning Community, and Learning Community will not be provided access to such personally identifiable information.

b. Within 60 days of Program completion, District shall prepare and submit to Learning Community a written final Program report ("Report"). The Report shall include a narrative description

of Program's activities and accomplishments, including progress made on student learning outcomes and evaluation data described in the Program, and a detailed accounting of all expenditures made from payments received pursuant to Section 6.a. Said Report shall be submitted to the ELC ED. At the request of the Learning Community, District shall make a live presentation of the Report to the Learning Community Coordinating Council, Achievement Subcouncil No. 4, and the Elementary Learning Centers Task Force.

8. Obligations of District.

a. District is responsible for administering and conducting the Program in accordance with the District's Proposal and this Agreement and for maintaining documentation of all actions taken and expenditures incurred with regard to the Program. District acknowledges that failure to comply with the requirements of this Agreement could result in suspension or termination of the Program Amount by Learning Community and could result in District being required to return Learning Community funds to Learning Community.

b. The ELC ED, or other designated representative of the Learning Community, will be permitted to conduct pre-arranged site visit(s) to the Program during the Program Term in order to evaluate the Program, the provision of services, and the administration and implementation of the Program. For purposes of this Section 8.b, such site visits shall be scheduled by the ELC ED, or other designated representative of the Learning Community, with District not less than 24 hours in advance.

c. Absent express approval from Learning Community, funds provided by Learning Community pursuant to this Agreement shall be accounted for separately in the financial books and records of District. District shall be responsible for establishing and maintaining adequate financial records for the Program, which records shall include a systematic accounting of the receipt and disbursement of Learning Community funds, and shall retain original substantiating documents related to specific expenditures of Learning Community funds and shall make these records available for review by Learning Community, or its designated representatives, upon request. District shall keep all financial records with respect to this Program for at least four (4) years following the year during which the Program Term ended. Learning Community, or a designated representative thereof, reserves the right, upon prior written notice, to audit District's books and records relating to the expenditure of any funds provided by Learning Community related to the Program.

d. District shall assure that all District employees providing services in conjunction with the Program shall have the appropriate credentialing or other licenses required by state law. District shall require, via contract with any contracted provider of Program services, that such third party shall require that its employees have the appropriate credentialing or other licenses required by state law.

e. District shall conduct, for its employees providing Program services who will, or may, directly interact with children a criminal background check, a national sex offender registry check, and a Nebraska Sex Offender Registry check, and District shall require, via contract with any contracted provider of Program services, that such third party conduct said checks on all officers, employees and volunteers of said contracted provider involved with the Program who will, or may, directly interact with children. Neither District nor, if applicable, a contracted entity shall knowingly permit the involvement with the Program of any officer, employee or volunteer of said entity who does not pass all checks.

f. If applicable, District shall assure that all entities with whom District contracts to provide services for the Program have a license to operate in Nebraska.

g. District shall procure and maintain at all times during the Program Term, and, if applicable, shall require that all contracted service providers with whom District contracts for the Program procure and maintain at all times during the Program Term, the following minimum types and amounts of insurance:

i. Commercial General Liability insurance providing coverage to District and naming the Learning Community as Additional Insured on a primary and non-contributing basis, including completed operations, with limits of not less than \$1,000,000 per occurrence, \$2,000,000 general aggregate, \$2,000,000 product and completed operations aggregate, and \$1,000,000 personal and advertising injury. District shall waive its rights of recovery against the Learning Community and will obtain such waiver of subrogation from its insurer. Such waiver of subrogation shall be endorsed to the policy in favor of the Learning Community;

ii. Sexual Abuse & Molestation coverage with a limit of not less than \$500,000 each occurrence and \$1,000,000 in the annual aggregate;

iii. Professional or Educator's Legal Liability insurance with a limit of not less than \$1,000,000 each claim;

iv. Automobile Liability insurance with a combined single limit for bodily injury, death and property damage of not less than \$1,000,000 per accident, which coverage shall apply to all owned, hired and non-owned vehicles used by District, its employees, agents, representatives, volunteers in conducting the Program;

v. Workers' Compensation Insurance covering District and its employees for all costs and statutory benefits and liabilities under the Nebraska Workers Compensation Act and any similar laws for its employees, and Employer's Liability Insurance with limits of not less than \$100,000 each employee injury, \$100,000 each employee disease, and \$500,000 policy limit for all accident injury or disease. District shall waive its rights of recovery and obtain such waiver of subrogation from its insurer in favor of the Learning Community; and

vi. Umbrella / Excess Liability Insurance with limits of not less than \$1,000,000 each occurrence which shall provide additional liability coverage in excess of the Commercial General Liability, Auto Liability and Employer's Liability.

Before District or any contracted service provider shall be permitted to begin work or provide services, District and all such contracted service providers shall provide Learning Community with evidence of such insurance issued on a standard ACORD Certificate of Insurance as will meet all insurance requirements stated in this Agreement. It is the sole responsibility of District and any contracted service provider to provide Learning Community with written notice should any required insurance pursuant to this section be cancelled or non-renewed. Failure of District or a contracted service provider to provide and maintain all insurance required, or failure to provide written notice, shall not relieve District or such contracted service provider of its obligation under this Agreement.

By requiring insurance under this Agreement, Learning Community does not represent that the coverage and limits required will necessarily be adequate to protect the District or its contracted service providers for all claims or amounts of loss. Such coverage and limits shall not be deemed or construed to be any limitation of the District's, or its contracted service provider's, liabilities under any indemnification obligations provided to Learning Community under this Agreement.

h. Learning Community may include information regarding the Program in any external communications of the Learning Community and the District may acknowledge that the Learning Community provided funding support for the Program in any of its external communications. Learning Community may include information regarding the Program, any photographs provided by the parties, and any general information about the parties and their activities in any external communications of Learning Community; provided, however, that the use of any photographs of any of the District's students complies with the Family Education Records Protection Act (FERPA) and Learning Community shall not use any District logos or trademarks without the prior approval of District.

9. Warranties & Representations. District hereby warrants and represents to Learning Community that:

a. The Program and use of Learning Community funds will comply with the terms of this Agreement, as well as all applicable laws, rules and regulations applicable to District and the Program.

b. There is no fact known to District, its board members, officials, employees, representatives or agents which would materially affect the decision of Learning Community to enter into this Agreement which had not been disclosed to Learning Community.

c. District is responsible for administering the Program in accordance with this Agreement and for maintaining documentation of all actions taken and expenditures incurred with regard to the Program. District acknowledges that failure to comply with the requirements of this Agreement could result in suspension or termination of the Program Amount by Learning Community and could result in District being required to return Learning Community funds to Learning Community.

10. Termination. Either party may terminate this Agreement, with or without cause, at any time upon sixty (60) days prior written notice to the other party; provided, however, that performance may be terminated with immediate effect by Learning Community upon delivery of written notice to District if Learning Community determines, in its sole discretion, that District is in breach of this Agreement.

11. Notice. Any notice required to be given by this Agreement shall be sufficient if communicated in writing and sent by hand delivery or by certified United States Mail, postage prepaid, or by facsimile transmission. Notice shall be given as follows:

If to Learning Community:	Chief Executive Officer Learning Community of Douglas and Sarpy Counties 1612 North 24 th Street Omaha, Nebraska 68110 FAX: (402) 964-2478
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If to District: Dr. James Sutfin, Superintendent
Millard Public School District
5606 South 147th Street
Omaha, Nebraska 68137

or to such other address as any party hereto may, from time to time, give notice of to the other party in the above manner.

12. Independent Contractor. The parties hereto are independent contractors in their relationship to one another and are not, by virtue of this Agreement or otherwise, made agents, (except for the limited purposes of Section 13, below), employees, employers, or joint ventures of one another. Neither party shall have any authority to bind the other party hereto.

13. Indemnification. For the limited purposes of this Section 13, the Parties acknowledge and agree that Learning Community shall be considered an agent of District. To the extent permitted by law, specifically, Neb. Rev. Stat. § 79-516, the District covenants and agrees to indemnify and hold harmless Learning Community, its Council members, officers, consultants, agents, employees and representatives, and their successors and assigns, individually and collectively, (collectively, the "Indemnified Parties") from and against any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands or claims of any kind, including, but not limited to, attorney's fees, in any way arising out of or based upon the negligent or willful acts or omissions of District, its employees or agents in administering the Program as specified in this Agreement, and District further agrees to pay all expenses in defending against any claims made against the Indemnified Parties to the extent permitted by law, specifically, Neb. Rev. Stat. § 79-516; provided, however, that District shall not be liable for any injury, damage or loss occasioned by the negligence or willful misconduct of the Indemnified Parties.

14. Non-Discrimination. The parties to this Agreement shall not, in the performance of this Agreement, discriminate or permit discrimination in violation of federal or state laws or local ordinances because of race, color, religion, sex, sexual orientation, national origin, disability, age, marital status, citizenship status, or economic status.

15. Governing Law. This Agreement shall be interpreted according to the law of the State of Nebraska.

16. Citizenship Verification. District agrees and acknowledges that it shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. § 4-108 to 4-114, as amended.

17. Compliance with Applicable Laws. The parties hereto shall comply with all applicable federal, state and local laws and ordinances applicable to the Program, including, but not limited to, FERPA and Neb. Rev. Stat. § 84-712 to 84-712.09, as amended.

18. Amendment. This Agreement may only be amended or modified by written agreement of all parties hereto. The parties hereto agree that amendments or modifications to the Program services, activities or budget which do not increase the total Program Amount set forth in this Agreement may be approved on behalf of Learning Community by Learning Community's Chief Executive Officer or Executive Director.

19. Severability. Should any part hereof or any sections of this Agreement be rendered or declared illegal, invalid or unenforceable by any court of competent jurisdiction, the remaining portions of this Agreement shall not be affected thereby.

20. Waiver. Any waiver by either party of a breach of any provision of this Agreement shall not operate as or be construed as a waiver of any other provision or any subsequent breach.

21. Assignment. This Agreement may not be assigned or transferred by either party to this Agreement except by written agreement of the non-assigning party.

22. Time is of the Essence. The Parties acknowledge and agree that time is of the essence with respect to the final execution of this Agreement. As such, in the event District fails to provide Learning Community with an executed copy of this Agreement within sixty (60) days of District's receipt of the same, Learning Community may, in its discretion, cancel the Agreement. At the discretion of Learning Community, this may result in the funding identified in this Agreement being reallocated to other districts within the subcouncil.

23. Entire Agreement. This Agreement, together with any exhibits or schedules hereto, which are incorporated herein by this reference, constitutes the entire agreement between the parties as to the subject matter hereof, and replaces all prior written and oral statements and understandings.

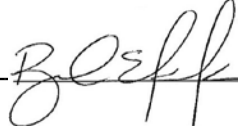
[Signature page follows]

IN WITNESS WHEREOF, this Agreement has been executed in duplicate on the respective dates set forth below.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17,
aka MILLARD PUBLIC SCHOOL DISTRICT, a
Nebraska political subdivision

LEARNING COMMUNITY OF DOUGLAS AND
SARPY COUNTIES, a Nebraska political
subdivision

By: _____

By:  _____

Its: _____

Its: CEO

Date: _____

Date: September 17, 2020

PARTICIPANT INTERLOCAL AGREEMENT

Exhibit "A"

Proposal



LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES
Superintendents' Early Childhood Plan Proposal

Electronic File Name: Millard School District 20-21 Learning Community Budget		District/Elementary School Name: Millard Public / Sandoz & Cody Elementary	
Program Start Date:	September 1, 2020	Program End Date:	August 31, 2021
Program Contact Name and Title: Dr Heather Phipps, Associate Superintendent of Educational Services			
Full Mailing Address: 5606 S 147 th St, Omaha NE 68137			
Telephone Number: 402-715-8306	FAX Number: 402-715-8448	E-mail Address: hhipps@mpsomaha.org	
Amount of Grant Funds Requested: A \$179,958	Amount of In-Kind funds to be provided: B \$56,443	Total cost of program: A+B=C \$236,401	
# of children enrolled in birth to third grade:	D 490	# of Program Hours Per week:	30
# of Weeks Per Year of Program:	36	Cost Per Child Per Program Yr. Total cost of program divided by total number of students enrolled birth to third grade:	C/D= \$482
Program Category (choose only one) <input checked="" type="checkbox"/> Full Implementation birth to third grade <input type="checkbox"/> Professional Development <input type="checkbox"/> Technical Assistance			
<input checked="" type="checkbox"/> By submission of this proposal, Buffett Early Childhood Institute acknowledges that the school district / organization has been made aware of its obligation to fully participate in an external evaluation and to otherwise share program information with the Buffett Early Childhood Institute evaluation team.			
<input checked="" type="checkbox"/> Complete the budget summary included as Attachment A			
Executive Summary: Describe how services will be delivered, population to be served to meet the goals of implementing school as hub.		<p>Cody and Sandoz Elementary will continue to serve as full implementation sites of the birth-third grade approach for the Superintendents' Early Childhood Plan. The full implementation option is an opportunity to both connect and strengthen our existing early childhood programs to provide seamless support for our students and families through the primary years. This program will be designed to serve young children from birth through third grade who are living in high concentrations of poverty.</p> <p>Our goals for full implementation at Cody and Sandoz include aligning systems of education and care that begin early and continue through elementary school to provide strong foundations for academic success. Specifically:</p> <ul style="list-style-type: none"> • Close the "gap" (achievement, knowledge, language, access). • Develop a strong understanding of social emotional competence, oral language and vocabulary, and cognitive development from birth through the primary years. 	

	<ul style="list-style-type: none"> • Improve early childhood and elementary school teaching and learning through job embedded, focused and sustained professional development. • Participate in opportunities for instructional coaching, modeling and reflective practice Improve early childhood and elementary school teaching and learning through aligned curriculum, instruction and assessment. • Enact improvement efforts that build upon the best practices of early childhood to strengthen our instructional programs in grades K-3 with a focus on literacy/numeracy, language and social emotional learning. • Develop systems to facilitate family participation and education. • Define a process for evaluating the impact on teaching, learning and achievement. <p>Services at Sandoz are delivered via:</p> <ul style="list-style-type: none"> • Birth-age 3 home visiting staff, research-based curriculum, and school-based parent-child socialization groups. • Family facilitators to support continued home visiting and to help build strong family-school partnerships. • Professional development and coaching that involves learning, applying and documenting instructional approaches designed to close the achievement gap. • Stipends for staff who are not on contract during professional development sessions, or substitute teacher pay <p>Services at Cody are delivered via:</p> <ul style="list-style-type: none"> • Birth-age 3 home visiting with a research-based curriculum • School-based parent-child socialization groups • Strong family-school partnerships • Personal visits for children and families starting at age 3 and until they enter preschool. • Professional development and coaching that involves learning, applying and documenting instructional approaches designed to close the achievement gap. • Stipends for staff who are not on contract during professional development sessions, or substitute teacher pay

PARTICIPANT INTERLOCAL AGREEMENT

Exhibit "B"

Program Budget

Program Revenue and Request	Amount	Comment include source of in-kind funds and percent if using district/building staff
Non-Learning Community Revenue (Including in-kind)	B \$56,443	
Learning Community Request	A \$179,958	
Total Program Revenue	C \$236,401	
Program Expenses	Amount	Comment/Provide details
Salaries & Wages 2.0 Home Visitor salary 1.0 Family Facilitator salary	\$116,703	2% increase over 2019-20 amount
Insurance Benefits	\$69,198	2% increase over 2019-20 amount
Total Salaries and Benefits	\$185,901	
Transportation Costs	\$0	
Professional Learning	\$0	
Teacher Stipends		
Conference fees/travel		
Substitute teacher		
Supplies	\$0	
In-Kind (provide detail of source and use)	B \$50,500 \$5,943	In-kind includes a portion of administrative salaries (principal, coordinator, director, etc.), a portion of support staff (secretaries, accountant), space, materials & interpreters. MPS cost to cover the full amount of salaries and benefits
Other (please specify)		
Total Program Expenses	A+B=C \$236,401	

Total Allocation from Learning Community for this Program = \$179,958

AGENDA SUMMARY SHEET

Agenda Item: Human Resources

Meeting Date: October 5, 2020

Background:

Description: Personnel Items: (1) Recommendation to Hire

Action Desired: Approval

**Policy /
Strategic Plan Reference:** N/A

Responsible Person(s): Dr. Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Signature:



October 5, 2020

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2020-2021 school year:

1. Jacob M. Bergmeier – BA – University of Nebraska, Omaha. English teacher at Millard North High School for the 2020-2021 school year.

AGENDA SUMMARY SHEET

Agenda Item: Dual Enrollment Program Report

Meeting Date: October 5, 2020

**Background/
Description:**

On August 11, 2003, Millard Public Schools approved the first dual enrollment options for students. Through this opportunity, students enroll in selected Advanced Placement® courses take the course for high school credit and, at the same time, pay tuition and receive transferable credit through UNO.

Dual enrollment opportunities now include several non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community College (MCC) by participation in a Millard Career Academy, an MCC Career Academy, or Early College. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

The total savings through UNO and MCC due to reduced tuition of \$1,647,214 benefits students, their families and the MPS Foundation. The MPS Foundation paid \$45,072 for Early College Scholarships in 2019-2020.

The MPS Foundation has allocated \$25,000 for Early College Scholarships for 2020-2021.

Action Desired: Information Only

**Policy/
Strategic Plan Reference:** Strategic Plan Strategy 2

Responsible Person(s): Dr. Heather Phipps, Dr. Anthony Weers and Dr. Melanie Olson

Superintendent's Approval:



Dual Enrollment Trends

Dual Enrollment through Metropolitan Community College MCC and MPS Academies					
	North	South	West	Total Enrollments	Credits Earned
2017- 2018	265	313	717	1295	6209
2018-2019	204	192	712	1108	5497.5
2019-2020	218	218	690	1126	6223

Dual enrollment tuition at Metropolitan Community College is \$48.00 per course for most career academy courses. Students who took Emergency Medical Technician (EMT), Accounting and Legal Issues for the Entrepreneur, AP Microeconomics, and AP Macroeconomics courses paid \$37.00 per credit hour. MCC tuition for a full time student is \$69.00 per credit hour. This represents a savings of \$328,151 for the 6223 MCC credits earned by Millard academy students.

Dual Enrollment through Metropolitan Community College Early College		
	Students	Credits Earned
2017-2018	453	7798
2018-2019	567	13063
2019-2020	610	14184

Early College dual enrollment tuition at Metropolitan Community College was \$36 per course to create a savings of \$865,224 for the 14,184 MCC credits earned by Millard Early College participants.

The combined savings for all MCC dual enrollment opportunities is \$1,193,375 for the 20,407 MCC credits earned by Millard students in Millard Career Academies and MCC Academies.

Dual Enrollment through University of Nebraska at Omaha						
	North	South	West	Acad	Total Enrollments	Credits Earned
2017-2018	106	151	210		493	1701
2018-2019	86	136	256	161	639	2175
2019-2020	132	95	436	124	787	2841

Dual enrollment tuition at UNO is \$250 per course, regardless of the number of credits. UNO tuition for a full time undergraduate student is \$229 per credit hour. This represents a savings of \$453,839 for the 2841 UNO credits earned by Millard students.

The total savings through UNO and MCC due to reduced tuition of \$1,647,214 benefits students, their families and the MPS Foundation.

Metropolitan Community College Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignment 2019-2020	
Millard Course	MCC Course
Academic Seminar	Human Relations Skills
Algebra II A/B, Honors Algebra II A/B	College Algebra
AP Calculus AB A/B	Calculus I
AP Calculus BC A	Calculus I
AP Calculus BC B	Calculus II
Hon. English 10A or English 11A	English Comp I
Hon English 10B or English 11B	Intro to Literature
AP French	Intermediate French III
AP German	Special Topics in German
AP Human Geography	Intro to Human Geography
AP Macroeconomics	Macroeconomics
AP Microeconomics	Microeconomics
AP Physics I: Algebra-based	Principles of Physics
AP Psychology	Introduction to Psychology
AP Spanish	Special Topics in Spanish
AP Statistics	Statistics
AP US History A	US History to 1877
AP US History B	US History 1865 to Present
Biology	Introduction to Biology
Calculus III/Differential Equations A	Calculus III
Calculus III/Differential Equations B	Differential Equations
Chemistry	College Chemistry
College Algebra, Pre-Calculus A or Honors Pre-Calculus A	Pre-Calculus Algebra
Drawing	Elementary Drawing
Global Perspectives Through Lit	Ethnic Literature
Creative Writing	Creative Writing
Honors French III	Beginning French II
Honors German II	Elementary German I
Honors Spanish II	Elementary Spanish I
Honors Spanish III	Elementary Spanish II
Honors German IV/V	Elementary German II
Honors French IV/V	Intermediate French II
Honors Spanish IV/IV B	Intermediate Spanish II
Honors Spanish IV/V A	Intermediate Spanish I
Information Technology Applications	Information Systems and Technology
Music Connections	Music Appreciation
Physics	Applied Physics
Pre-Calculus B or Honors Pre-Calculus B	Trigonometry
College Writing	English Composition II
Speech	Public Speaking
US Government & Economics, AP US Government	American National Government
World History A or AP World History A	World Civil. Prehistoric to 1500
World History B or AP World History B	World Civ. 1500 to Present

University of Nebraska- Omaha							
2019-2020 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Credit Hours	Total Credits
AP English Literature - 1	13	4	1	0	18	3	54
AP English Literature- 2	17	3	0	0	20	3	60
AP Calculus - 1 AB/BC	22	4	45	0	71	5	355
AP Calculus - 2 BC	10	14	41	0	65	5	325
AP Comp. Sci A	2	0	0	0	2	3	6
AP Comp Sci Principles	2	0	0	0	2	3	6
AP US History - 1	0	4	55	0	59	3	177
AP US History - 2	0	6	19	0	25	3	75
AP European History - 1	0	0	0	0	0	3	0
AP European History - 2	0	0	0	0	0	3	0
AP Physics - 1 & Lab	17	17	0	0	34	5	170
AP Physics - 2 & Lab	0	0	11	0	11	5	55
AP Psychology	13	1	8	53	75	3	225
AP German	0	1	9	0	10	3	30
AP French	0	1	0	0	1	3	3
AP Spanish	0	0	13	0	13	3	39
AP Biology - 1	13	8	6	0	27	5	135
AP Biology - 2	10	6	16	0	32	5	160
AP Statistics	9	14	51	0	74	3	222
AP Enviro. Science	0	0	0	0	0	4	0
AP Music Theory	1	1	0	0	2	3	6
AP US Govt-Comparative	0	0	2	0	2	3	6
AP US Govt - US	3	11	32	0	46	3	138
AP World History	0	0	98	0	98	3	294
Non AP & Academy Courses							
Athletic Training & Sports Injuries Internship	0	0	0	0	0	3	0
Introduction to Business	0	0	0	0	0	3	0
Introduction to Spec.Educ.	0	0	0	17	17	3	51
World Religion	0	0	0	18	18	3	54
AP Micro Economics	0	0	26	0	26	3	78
AP Macro Economics	0	0	3	0	3	3	9
Intro to Commun. Disorders	0	0	0	17	17	3	51
Introduction to Education	0	0	0	19	19	3	57
Total	132	95	436	124	787		2841

2018-2019 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Credit Hours	Total Credits
AP English Literature - 1	15	7	0	0	22	3	66
AP English Literature- 2	13	7	0	0	20	3	60
AP Calculus - 1 (AB/BC MATH 1950)	14	11	40	0	65	5	325
AP Calculus - 2 (BC MATH 1960)	1	6	7	0	14	5	70
AP US History - 1	0	6	27	0	33	3	99
AP US History - 2	0	5	22	0	27	3	81
AP European History - 1	0	0	0	0	0	3	0
AP European History - 2	0	0	0	0	0	3	0
AP Physics - 1	1	14	0	0	15	4	60
AP Physics - 1 LAB	1	14	0	0	15	1	15
AP Physics - 2	1	3	2	0	6	4	24
AP Physics - 2 LAB	1	0	3	0	4	1	4
AP Psychology	9	5	4	60	78	3	234
AP German	1	0	3	0	4	3	12
AP French	0	0	2	0	2	3	6
AP Spanish	0	1	16	0	17	3	51
AP Biology - 1	11	8	11	0	30	5	150
AP Biology - 2	9	7	11	0	27	5	135
AP Statistics	5	15	43	0	63	3	189
AP Environmental Science	0	0	0	0	0	4	0
AP Music Theory	0	0	0	0	0	3	0
AP US Govt-Comparative	0	0	1	0	1	3	3
AP US Govt - US	1	9	17	0	27	3	81
AP World History	0	0	33	0	33	3	99
Non AP & Academy Courses							
Athletic Training & Sports Injuries Internship	3	1	0	0	4	3	12
Introduction to Business	0	0	0	0	0	3	0
Introduction to Spec.Educ.	0	0	0	23	23	3	69
World Religion	0	0	0	22	22	3	66
AP Micro Economics	0	7	5	19	31	3	93
AP Macro Economics	0	10	6	16	32	3	96
Introduction to Education	0	0	0	21	21	3	63
Calculus III	0	0	3	0	3	4	12
Total	86	136	256	161	639		2175

2017-2018 Courses	MNHS	MSHS	MWHS	Total Students (enrollments)	Credit Hours	Total Credits
AP English Literature 1	6	11	2	19	3	57
AP English Literature 2	6	6	2	14	3	42
AP Calculus - 1	11	10	24	45	5	225
AP Calculus - 2	1	3	5	9	5	45
AP US History - 1		9	20	29	3	87
AP US History - 2		7	17	24	3	72
AP Physics - 1	7	25		32	4	128
AP Physics - 1 LAB	5	2		7	1	7
AP Physics - 2		5	2	7	4	28
AP Physics - 2 LAB			2	2	1	2
AP Psychology	9	13	12	36	3	108
AP German			3	3	3	9
AP French		1	4	5	3	15
AP Spanish		1	7	8	3	24
AP Biology - 1	15	7	3	25	5	125
AP Biology - 2	13	5	2	20	5	100
AP Statistics	9	24	7	40	3	120
AP Environmental Science	3			3	4	12
AP Music Theory	3		1	4	3	12
AP US Govt- Comparative			4	4	3	12
AP US Govt - US	5		10	15	3	45
AP World History			19	19	3	57
Non AP & Academy Courses						
Athletic Training & Sports Injuries Intern.	1	1	1	3	3	9
Introduction to Business	0	0	0	0	3	0
Intro. to Spec. Educ.	2	2	11	15	3	45
World Religion	4	4	18	26	3	78
AP Micro Economics	2	6	9	29	3	87
AP Macro Economics	0	5	7	24	3	72
Introduction to Educ.	4	4	18	26	3	78
Total	106	151	210	493		1701
Metropolitan Community College						
Millard Public Schools Career Academies						
2019-2020 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	16	14	25	55	4.5	247.5
American Literature I	16	14	25	55	4.5	247.5
Child Development (Education)	7	7	7	21	4.5	94.5
Preschool Child Development	7	7	7	21	1.5	94.5

Professional Speaking	7	7	7	21	4.5	94.5
College Writing	1	7	14	22	4.5	99
Behavior Modif. & Principles of Learning	1	5	13	19	4.5	85.5
Accounting I	6	6	11	23	8	184
Accounting II	2	3	13	18	4	72
Wealth Building & Personal Finance	6	6	11	23	4.5	103.5
Introduction to Entrepreneurship	6	6	11	23	4.5	103.5
Legal Issues for the Entrepreneur	6	6	11	23	4.5	103.5
Entrepreneurship Feasibility Study	2	3	13	18	4.5	81
Marketing for the Entrepreneur	2	3	13	18	4.5	81
Principles of Management	2	3	13	18	4.5	81
Principles of Marketing	2	3	13	18	4.5	81
Human Anatomy & Physiology	10	10	39	59	5	295
Medical Terminology I	10	10	39	59	4.5	265.5
Medical Terminology II	10	10	39	59	4.5	265.5
CPR and First Aid/AED	10	10	39	59	1	59
Foundations of Health Careers	10	10	39	59	4.5	265.5
Introduction Medical Law & Ethics	10	10	39	59	4.5	265.5
Nutrition in the Life Cycle	10	10	39	59	4.5	265.5
Disease Processes	10	10	39	59	4.5	265.5
Introduction to Business	3	1	7	11	4.5	49.5
Industrial Safety & Health	3	1	7	11	4.5	49.5
Introduction to Distribution	3	1	7	11	4.5	49.5
Mechanical Print Reading	0	2	1	3	4.5	13.5
Business Logistics	0	2	1	3	4.5	13.5
Purchasing & Material Management	0	2	1	3	4.5	13.5
Problem Solving	0	2	1	3	4.5	13.5
Long Term Care/Certified Nursing Assist.	12	7	40	59	6.5	383.5
Genetics	12	7	40	59	4.5	265.5
Emergency Medical Technician-Basic	12	7	40	59	10	590
AP Microeconomics	2	3	13	18	4.5	81
AP Macroeconomics	2	3	13	18	4.5	81

Total	218	218	690	1126		5404
2018-2019 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	5	8	29	42	4.5	189
American Literature I	5	8	29	42	4.5	189
Child Development (Education)	2	5	15	22	4.5	99
Pre-school Child Development	2	5	15	22	1.5	33
Professional Speaking	2	5	15	22	4.5	99
College Composition & Research	5	8	24	37	4.5	166.5
Behavior Modif. & Principles of Learning	4	3	14	21	4.5	94.5
Accounting I	3	3	14	20	8	160
Accounting II	4	3	10	17	4	68
Wealth Building & Personal Finance	3	3	14	20	4.5	90
Introduction to Entrepreneurship	3	3	14	20	4.5	90
Legal Issues for the Entrepreneur	3	3	14	20	4.5	90
Entrepreneurship Feasibility Study	4	3	10	17	4.5	76.5
Marketing for the Entrepreneur	4	3	10	17	4.5	76.5
Principles of Management	4	3	10	17	4.5	76.5
Principles of Marketing	4	3	10	17	4.5	76.5
Human Anatomy & Physiology	13	7	40	60	5	300
Medical Terminology I	13	7	40	60	4.5	270
Medical Terminology II	13	7	40	60	4.5	270
CPR and First Aid/AED	13	7	40	60	1	60
Foundations of Health Careers	13	7	40	60	4.5	270
Introduction Medical Law & Ethics	13	7	40	60	4.5	270
Nutrition in the Life Cycle	13	7	40	60	4.5	270
Disease Processes	13	7	40	60	4.5	270
Introduction to Business	0	3	3	6	4.5	27
Industrial Safety & Health	0	3	3	6	4.5	27
Introduction to Distribution	0	3	3	6	4.5	27
Mechanical Print Reading	1	5	10	16	4.5	72
Business Logistics	1	5	10	16	4.5	72

Purchasing & Material Management	1	5	10	16	4.5	72
Problem Solving	1	5	10	16	4.5	72
Long Term Care/Certified Nursing Assist.	10	12	28	50	6.5	325
Genetics	10	12	28	50	4.5	225
Emergency Medical Technician-Basic	10	12	28	50	10	500
Total	195	190	700	1085		5073
2017-2018 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	12	17	39	68	4.5	306
American Literature I	12	17	39	68	4.5	306
Child Development (Education)	4	4	18	26	4.5	117
Preschool Child Development	4	4	18	26	1.5	39
Professional Speaking	4	4	18	26	4.5	117
College Composition & Research	10	9	18	37	4.5	166.5
Behavior Modif. & Principles of Learning	2	4	12	18	4.5	81
Accounting I	6	6	10	22	8	176
Accounting II	6	6	10	22	4	88
Wealth Building & Personal Finance	6	6	10	22	4.5	99
Introduction to Entrepreneurship	6	6	10	22	4.5	99
Legal Issues for the Entrepreneur	6	6	10	22	4.5	99
Entrepreneurship Feasibility Study	4	6	9	19	4.5	85.5
Marketing for the Entrepreneur	4	6	9	19	4.5	85.5
Principles of Management	8	5	6	19	4.5	85.5
Principles of Marketing	12	11	15	38	4.5	171
Human Anatomy & Physiology	11	13	36	60	5	300
Medical Terminology I	11	13	36	60	4.5	270
Medical Terminology II	11	13	36	60	4.5	270
CPR and First Aid/AED	11	13	36	60	1	60
Foundations of Health Careers	11	13	36	60	4.5	270
Introduction Medical Law & Ethics	11	13	36	60	4.5	270
Nutrition in the Life	11	13	36	60	4.5	270

Cycle						
Disease Processes	11	13	36	60	4.5	270
Introduction to Business	8	13	21	42	4.5	189
Industrial Safety & Health	2	6	11	19	4.5	85.5
Introduction to Distribution	2	6	11	19	4.5	85.5
Mechanical Print Reading	2	6	11	19	4.5	85.5
Business Logistics	8	5	6	19	4.5	85.5
Purchasing & Material Management	8	5	6	19	4.5	85.5
Problem Solving	8	5	6	19	4.5	85.5
Long Term Care/Certified Nursing Assist.	10	15	32	57	6.5	370.5
Genetics	10	15	32	57	4.5	256.5
Emergency Medical Technician-Basic	10	15	32	57	10	570
Total	262	312	707	1281		6000
Metropolitan Community College						
Metropolitan Community College Academies						
2019-2020 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
3-D Animation and Games			1	1	27	27
Architecture Technology			1	1	27	27
Auto Collision Tech Yr 1 and 2			2	2	18	36
Auto Technology Yr 1 and 2			5	5	19	95
Certified Nursing Assistant	2	1	2	5	22	110
Construction Technology		2	1	3	26	78
Criminal Justice			5	5	27	135
Diesel Technology Yr 1 and 2		1		1	14	14
Digital Cinema/Film Making		2	2	4	22.5	90
Electrical Technology Yr 1 and 2	1			1	26	26
Emergency Med. Tech (EMT)				0	27.5	0
Fire Science Tech Yr 1 and 2			2	2	20	40
HVAC			1	1	22	22
Pre-Apprenticeship				0	26.5	0

Plumbing						
Theatre Technology Yr 1 and 2	1			1	24	24
Utility Line Tech.				0	25.5	0
Welding Tech Year I and 2	2	2	1	5	19	95
Total	6	8	23	37		819
2018-2019 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
Auto Collision Tech Yr 1 and 2	1		2	3	18	54
Auto Technology Yr 1 and 2			1	1	17.5	17.5
Criminal Justice			1	1	18	18
Diesel Technology Yr 1 and 2	2			2	14	28
Digital Cinema/Film Making			3	3	18	54
Electrical Technology Yr 1 and 2			1	1	26	26
Emergency Med. Tech (EMT)	1	1		2	27.5	65
Fire Science Tech Yr 1 and 2	3			3	20	60
Pre-Apprenticeship Plumbing				0	26.5	
Theatre Technology Yr 1 and 2	1			1	24	24
Utility Line Tech.				0	25.5	
Welding Tech Year I and 2	1	1	2	4	19.5	78
Total	9	2	12	23		424.5
2017-2018 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
Auto Body			2	2	18	36
Auto Tech			2	2	17.5	35
Criminal Justice	1		3	4	18	72
Film Making		1	2	3	18	54
Theatre Technology	1		1	2	24	48
Welding Tech Year I	1			1	19.5	19.5
Total	3	1	10	14		209



Food Services Executive Summary

June 2020 – August 2020

Curbside Community Meals

Summer Months

The USDA released a series of waivers that allowed for alternative meal service methods while allowing meals to be supported through federal reimbursements. The below waivers were utilized for curbside meal pickup:

- Meal Service Time Flexibility- Allows for breakfast and lunch to be distributed in a single meal service.
- Non-Congregate Feeding- Allows meals to be consumed off school campus.
- Parent/Guardian Meal Pick-Up- Allows for parent/guardian meal pick up without children present.

Below is a summary of meals served at each site:

June

	Cody	Disney	Holling	Rockwell	Sandoz	CMS	NMS	HHS	NHS	SHS	Daily Total
6/1/2020	192	150	228	176	131	537	348	386	1,004	1,433	4,585
6/2/2020	249	170	288	174	130	538	328	378	1,058	1,560	4,873
6/3/2020	245	212	290	272	167	623	328	398	1,308	1,833	5,676
6/4/2020	206	146	280	180	130	585	314	272	1,004	1,660	4,777
6/5/2020	669	696	1,116	552	588	1,535	1,320	1,572	4,182	5,207	17,437
6/8/2020	173	106	190	136	131	440	288	272	934	1,350	4,020
6/9/2020	212	178	240	218	151	484	300	362	996	1,565	4,706
6/10/2020	222	198	270	210	169	558	366	334	1,314	1,508	5,149
6/11/2020	193	252	268	206	142	564	320	316	1,226	1,586	5,073
6/12/2020	526	1,014	1,014	792	357	1,354	1,254	1,122	3,978	5,015	16,426
6/15/2020	178	124	240	146	127	460	254	220	802	1,606	4,157
6/16/2020	185	130	230	186	140	460	320	284	1,124	1,721	4,780
6/17/2020	160	146	238	156	158	530	280	284	1,146	1,691	4,789
6/18/2020	149	146	238	170	132	470	244	248	1,044	1,408	4,249
6/19/2020	381	726	972	846	377	1,349	984	1,128	4,086	5,233	16,082
6/22/2020	144	144	234	176	128	547	280	268	1,054	1,600	4,575
6/23/2020	132	140	222	122	130	556	304	232	1,116	1,474	4,428
6/24/2020	140	166	256	160	147	565	298	248	1,180	1,695	4,855
6/25/2020	131	176	256	136	136	506	282	200	1,102	1,481	4,406
6/26/2020	573	684	1,020	510	424	1,201	1,044	978	3,714	4,889	15,037
6/29/2020	130	128	226	66	124	521	290	200	904	1,470	4,059
6/30/2020	171	150	212	234	130	483	290	254	1,114	1,466	4,504
Monthly Total	5,361	5,982	8,528	5,824	4,249	14,866	10,036	9,956	35,390	48,451	148,643

July

	Cody	Disney	Holling	Rockwell	Sandoz	CMS	NMS	HHS	NHS	SHS	Daily Total
7/1/2020	167	174	262	142	166	596	306	286	998	1,489	4,586
7/2/2020	667	848	1,144	912	606	1,871	1,440	1,416	5,512	7,170	21,586
7/6/2020	90	130	204	112	102	480	248	202	822	1,206	3,596
7/7/2020	140	122	166	162	130	490	312	236	1,102	1,199	4,059
7/8/2020	188	128	126	144	118	543	240	244	1,100	1,175	4,006
7/9/2020	124	142	142	144	115	444	232	188	1,074	1,317	3,922
7/10/2020	607	582	912	606	397	1,201	1,134	594	3,666	4,235	13,934
7/13/2020	193	130	198	186	125	401	268	416	954	1,356	4,227
7/14/2020	172	148	182	208	111	455	286	530	1,238	1,387	4,717
7/15/2020	173	162	184	216	164	512	304	420	1,100	1,391	4,626
7/16/2020	202	154	210	200	119	473	272	460	1,098	1,415	4,603
7/17/2020	533	636	834	558	264	1,290	1,038	982	3,486	4,073	13,694
7/20/2020	182	122	198	122	156	572	218	396	842	1,516	4,324
7/21/2020	171	150	170	116	72	483	274	492	1,318	1,345	4,591
7/22/2020	162	170	190	168	137	499	214	438	1,086	1,378	4,442
7/23/2020	181	124	116	142	107	465	182	412	914	1,385	4,028
7/24/2020	610	618	714	606	276	1,364	834	1,094	3,738	4,480	14,334
7/27/2020	251	164	214	150	123	497	272	500	934	1,596	4,701
7/28/2020	188	162	198	136	93	797	342	598	1,350	1,345	5,209
7/29/2020	312	152	176	168	128	493	254	416	1,034	1,328	4,461
7/30/2020	241	140	214	166	102	514	226	444	674	1,207	3,928
7/31/2020	227	182	246	206	127	662	296	298	1,102	1,638	4,984
Monthly Total	5,781	5,340	7,000	5,570	3,738	15,102	9,192	11,062	35,142	44,631	142,558

August

	Cody	Disney	Holling	Rockwell	Sandoz	CMS	NMS	HHS	NHS	SHS	Daily Total
8/3/2020	568	494	680	568	268	1,241	804	1,030	3,002	4,034	12,689
8/4/2020	196	112	220	188	108	433	224	490	1,244	1,060	4,275
8/5/2020	154	112	202	200	72	415	216	430	902	1,136	3,839
8/6/2020	124	140	198	160	88	401	222	402	894	1,010	3,639
8/7/2020	498	618	696	660	216	1,236	894	1,250	3,306	3,990	13,364
Monthly Total	1,540	1,476	1,996	1,776	752	3,726	2,360	3,602	9,348	11,230	37,806

March – August Totals

	Cody	Disney	Holling	Rockwell	Sandoz	CMS	NMS	HHS	NHS	SHS	Daily Total
March	1,221	1,314	2,164	2,062	808	6,817	1,788	914	3,174	5,616	25,878
April	7,456	6,772	11,520	12,061	4,526	10,650	13,252	8,855	31,336	44,334	150,762
May	7,923	7,868	11,514	9,632	5,292	15,004	15,086	13,534	42,142	64,394	192,389
June	5,361	5,982	8,528	5,824	4,249	14,866	10,036	9,956	35,390	48,451	148,643
July	5,781	5,340	7,000	5,570	3,738	15,102	9,192	11,062	35,142	44,631	142,558
August	1,540	1,476	1,996	1,776	752	3,726	2,360	3,602	9,348	11,230	37,806
Totals	29,282	28,752	42,722	36,925	19,365	66,165	51,714	47,923	156,532	218,656	698,036

Start of School Year Participation

Below is a summary comparison of daily meals served at each of the grade levels for the month of August.

Elementary Participation

Elementary Breakfast Participation

School	19/20	20/21	Total Daily Variance
	Total Daily Breakfasts	Total Daily Breakfasts	
Abbott	62	15	-47
Ackerman	103	37	-65
Aldrich	40	20	-21
Black Elk	92	42	-49
Bryan	92	46	-46
Cather	44	24	-21
Cody	70	35	-35
Cottonwood	75	29	-46
Disney	133	67	-66
Ezra	84	34	-50
Harvey Oaks	65	19	-45
Hitchcock	35	10	-25
Holling	153	91	-62
Montclair	161	60	-101
Morton	48	24	-25
Neihardt	98	33	-65
Norris	115	33	-82
Reagan	96	19	-77
Reeder	74	22	-52
Rockwell	77	32	-45
Rohwer	46	12	-35
Sandoz	144	61	-82
Upchurch	104	35	-69
Wheeler	62	16	-45
Willowdale	54	22	-32
Elementary	2,126	838	-1,288

Elementary Lunch Participation

School	19/20	20/21	Total Daily Variance
	Total Daily Lunches	Total Daily Lunches	
Abbott	278	116	-163
Ackerman	283	113	-171
Aldrich	220	88	-132
Black Elk	307	145	-162
Bryan	239	126	-113
Cather	148	59	-89
Cody	170	79	-91
Cottonwood	192	95	-98
Disney	231	111	-120
Ezra	295	145	-150
Harvey Oaks	178	84	-95
Hitchcock	139	71	-69
Holling	253	135	-118
Montclair	369	146	-223
Morton	182	99	-83
Neihardt	339	145	-194
Norris	249	108	-141
Reagan	321	125	-196
Reeder	290	123	-167
Rockwell	163	77	-86
Rohwer	253	115	-137
Sandoz	246	117	-129
Upchurch	275	132	-143
Wheeler	288	93	-195
Willowdale	282	124	-158
Elementary	6,190	2,768	-3,422

Middle School Participation

Middle School Breakfast Participation

	19/20	20/21	
School	Total Daily Breakfasts	Total Daily Breakfasts	Total Daily Variance
Andersen	57	28	-30
Beadle	10	4	-6
Central	180	63	-118
Kiewit	55	20	-35
North	66	24	-42
Russell	15	5	-11
Middle	384	143	-241

Middle School Lunch Participation

	19/20	20/21	
School	Lunches per day	Lunches per day	Total Daily Variance
Andersen	624	328	-297
Beadle	535	153	-382
Central	666	351	-315
Kiewit	584	289	-294
North	458	187	-272
Russell	445	225	-220
Middle	3,311	1,532	-1,779

Middle School A la Carte

	19/20	20/21	
School	Daily \$	Daily \$	Total Daily Variance
Andersen	\$310.97	\$12.43	\$(298.55)
Beadle	\$685.51	\$13.38	\$(672.13)
Central	\$368.06	\$18.98	\$(349.09)
Kiewit	\$525.16	\$104.37	\$(420.79)
North	\$321.39	\$56.23	\$(265.16)
Russell	\$377.46	\$58.74	\$(318.71)
Middle	\$2,588.55	\$264.12	\$(2,324.43)

High School Participation

High School Breakfast

School	19/20	20/21	Total Daily Variance
	Total Daily Breakfasts	Total Daily Breakfasts	
North	109	10	-99
South	129	22	-107
West	26	3	-24
Horizon	32	10	-22
High	296	44	-252

High School Lunch

School	19/20	20/21	Total Daily Variance
	Total Daily Lunch	Total Daily Lunch	
North	853	257	-596
South	1147	354	-794
West	728	171	-557
Horizon	60	16	-44
High	2,788	797	-1,991

High School A La Carte

School	19/20	20/21	Total Daily Variance
	Daily \$	Daily \$	
North	\$2,992.29	\$443.44	\$(2,548.85)
South	\$2,205.26	\$570.10	\$(1,635.16)
West	\$2,878.32	\$717.98	\$(2,160.34)
Horizon	\$55.17	\$24.79	\$(30.39)
High	\$8,131.05	\$1,756.31	\$(6,374.74)

Focus on Safety

In preparation for the upcoming school year Food Service staff received training to safely navigate through their work day. The “Six Foot Kitchen” ensures the safety of the students, staff and the foods they handle. Training included the below topics:

- Personal hygiene
- Personal Protective Equipment (PPE)
- Cleaning Contact Surfaces
- Accepting Deliveries
- Food Storage
- Food Production
- Meal Service



Free Breakfast & Lunch

Pursuant to the Families First Coronavirus Response Act of 2020 (P.L. 116-127) U.S. Secretary of Agriculture Sonny Perdue announced ([USDA Free Meals Press Release](#)) the U.S. Department of Agriculture (USDA) will extend several flexibilities through as late as December 31, 2020. The flexibilities allow free meals to be served to all children ages 1 - 18 into the fall months regardless on their status as an in-school learner, concurrent remote learner or those not yet old enough to attend school. This unprecedented move will help ensure – no matter what the situation is on-the-ground – children have access to nutritious food as the country recovers from the COVID-19 pandemic. USDA has been and continues to be committed to using the Congressionally appropriated funding that has been made available.

USDA’s Food and Nutrition Service (FNS) is extending a suite of nationwide waivers for the Summer Food Service Program (SFSP) through the end of 2020, or until available funding runs out. This includes:

- Allowing breakfast and lunch meals to be served at all schools and at no cost.
- Permitting meals to be served outside of the cafeteria.
- Allowing parents and guardians to pick-up meals for their children that are not physically present in school.

This is a temporary flexibility offered by the USDA, families will still need to:

- Complete free and Reduced applications to receive applicable benefits outside of the school meals program and to continue meal benefits when the funding has been exhausted from the USDA.
- These flexibilities do not cover a la carte purchases; items such as individually purchased milk will require payment.
- Continue to have money on account for a la carte purchases.

Food Service Statistics and Financials

	July – September	October – December	January – March	April – June	Year-to- Date
<i>Total training Hours-- 2020/2021</i>	1,426.00 <i>Thru 8/31/2020</i>				
<i>Total training Hours-- 2019/2020</i>	1,541.00	486.00	381.00	173.00	2,581.00
<i>Total Training Hours – 2018/2019</i>	1,315.00	401.00	556.75	532.00	2,804.75
<i>Total Training Hours – 2017/2018</i>	1,798.00	477.00	476.50	691.50	3,443.00
<i>Total Training Hours – 2016/2017</i>	2,186.60	716.00	638.00	803.00	4,343.60
<i>Total Training Hours – 2015/2016</i>	1,735.00	717.75	421.25	446.00	3,320.00
<i>Total Training Hours – 2014/2015</i>	1,320.00	782.50	684.25	566.00	3,352.75
<i>Total Training Hours – 2013/2014</i>	1,690.50	735.50	859.00	653.00	3,954.00
<i>Total Training Hours – 2012/2013</i>	1,542.00	565.00	661.00	616.00	3,384.00
<i>Total Training Hours – 2011/2012</i>	1,625.00	726.75	1,783.25	624.50	4,759.50
<i>Total Training Hours – 2010/2011</i>	1,617.50	760.25	584.00	399.00	3,360.75
<i>Total Training Hours – 2009/2010</i>	1,080.50	687.75	558.00	489.75	2,816.00
<i>Total Training Hours – 2008/2009</i>	1,491.50	351.50	496.50	1,016.50	3,356.00

FY 20 Actuals

Millard Revenue		
Cash Sales		
	Breakfast Cash	\$ 201,336
	Lunch Cash	\$ 3,441,466
	Student A La Carte	\$ 1,685,828
	Adult A La Carte	\$ 50,782
	Kids Network	\$ 289,792
	Boys and Girls Club	\$ 90,539
	Vending	\$ 13,025
	Brook Valley	\$ 24,374
	Heartland	\$ 16,172
	Over/Short	
Reimbursements		
	Federal Breakfast	\$926,878
	Federal Lunch	\$ 3,030,972
	State Breakfast	\$ 27,933
	State Lunch	\$ 22,263
	Summer	\$ 1,297

Total Year to Date Excess/Deficit \$84,374

Below is a summary of the Free and Reduced students currently enrolled at Millard Public Schools, along with the percentage as it relates to total enrollment.

Free & Reduced Percentage	
2020-2021	25.1%
2019-2020	25.0%
2018-2019	23.5%
2017-2018	22.7%
2016-2017	21.3%
2015-2016	17.7%
2014-2015	17.8%
2013-2014	18.9%
2012-2013	18.6%
2011-2012	18.6%
2010- 2011	16.6%
2009-2010	14.2%
2008-2009	11.3%

