



4002: SERVICE ANIMALS

The District will comply with applicable federal and state statutes, regulations, and rules regarding the use of service animals by disabled employees. All requests for an employee with a disability to be accompanied by a service animal must be addressed in writing to the Superintendent or designee at least ten business days prior to bringing the service animal to work.

Date of Adoption

February 6, 2012

Reaffirmed

May 21, 2018

March 17, 2025

Related Policies and Rules

[1100.4: Notice of Non-Discrimination](#)

[4001: Non-Discrimination and Harassment](#)

[4001.2: Non-Discrimination and Harassment Complaint Procedure](#)

[4002.1: Service Animals](#)

[5010: Non-Discrimination and Harassment](#)

[5010.2: Non-Discrimination and Harassment Complaint Procedure](#)

[5015: Service Animals](#)

[5015.1: Service Animals](#)

Legal Reference

Americans with Disabilities Act 28 C.F.R. §§ 35.104 and 35.136

Section 504 of the Rehabilitation Act

Neb. Rev. Stat. §§ 20-126 through 129