



## **4002: SERVICE ANIMALS**

The District will comply with applicable federal and state statutes, regulations, and rules regarding the use of service animals by disabled employees. All requests for an employee with a disability to be accompanied by a service animal must be addressed in writing to the Superintendent or designee at least ten business days prior to bringing the service animal to work.

### **Date of Adoption**

February 6, 2012

### **Reaffirmed**

May 21, 2018

### **Related Policies and Rules**

[1100.4: Notice of Non-Discrimination](#)

[4001: Non-Discrimination and Harassment](#)

[4001.2: Non-Discrimination and Harassment Complaint Procedure](#)

[4002.1: Service Animals](#)

[5010: Non-Discrimination and Harassment](#)

[5010.2: Non-Discrimination and Harassment Complaint Procedure](#)

[5015: Service Animals](#)

[5015.1: Service Animals](#)

### **Legal Reference**

Americans with Disabilities Act 28 C.F.R. §§ 35.104 and 35.136

Section 504 of the Rehabilitation Act

