



# 4100.3: EMPLOYMENT CONTRACTS

Every contract to which the District is a party shall contain a provision stating that the District will not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, national origin, sex, sexual orientation, gender, gender identity, marital status, disability, or age.

Employment contracts for certificated personnel will also contain: 1) a provision whereby the employed person affirms that he or she holds or will hold, at the beginning of the contract term, a valid certificate properly registered with the Human Resources Office; 2) a provision that he or she is not under contract with another school district in this state during any portion of the time contemplated by the contract; and 3) a provision that there shall be no penalty for release from the contract.

**Date of Adoption**

April 6, 1992

**Date of Revision**

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January 21, 2013

November 16, 2020

**Reaffirmed**

January 8, 2018

July 9, 2018

## **Legal Reference**

Neb. Rev. Stat. §§79-817; 79-818; 79-819; 79-820; 48-1122