



## **4105.2: NEW ADMINISTRATOR INDUCTION PROGRAM**

The purpose of the New Administrator Induction Program is to prepare administrators for their positions in Millard Public Schools. This will be accomplished through professional development aligned to their mutual commitments and job accountabilities.

- I. All first-year and newly employed administrators (in their first two years of employment) will participate in the District's New Administrator Induction Program.
- II. The MPS Leadership Framework will serve as a resource to align the professional development, help new administrators self-assess and develop specific leadership skills, and improve staff performance and student achievement.
- III. Definitions:
  - A. Administrators new to their administrative position will participate in the New Administrator Induction Program.
  - B. A mentor will be defined as a current administrator who has been employed by the District for a minimum of three (3) years and who is not the supervisor of the new administrator.
  - C. A mentee will be defined as an administrator in his/her first year of an administrative position.
- IV. Information about the New Administrator Induction Program will be communicated on the Leadership & Learning website.

### **Date of Adoption**

April 4, 2016 (rewritten)

### **Related Policies and Rules**

**[4105: District Induction Programs: MPS Induction Program - New Administrator Induction Program](#)**

**4105.1: MPS Induction Program - Newly Employed Certificated or Licensed Staff**