



4125: CERTIFICATION

I. All persons holding the official title of (1) superintendent of schools, (2) principal or supervisor of an accredited school, or (3) supervisor of any special subject or subjects in which such persons actually supervise the work of other teachers in that subject or those subjects shall hold a Nebraska certificate to administer.

II. Except as provided in Section III, each person employed to teach shall hold a valid Nebraska certificate or permit issued by the Commissioner of Education legalizing him or her to teach the grade or subjects to which elected.

III. The District may employ persons who hold a valid certificate or permit to teach issued by another state as a substitute teacher for not more than ten (10) working days if the person begins the application process, on the first day of employment, for a Nebraska substitute teaching certificate and the issuance of such certificate is pending.

IV. Persons not holding a valid Nebraska teaching certificate or permit issued by the Commissioner of Education may be employed to serve as aides to a teacher or teachers. Such teacher aides may not assume any teaching responsibilities. A teacher aide may be assigned duties which are non-teaching in nature if the aide has been specifically prepared for such duties, including the handling of emergency situations which might arise in the course of his or her work.

Date of Adoption

October 7, 1974

Date of Revision

August 3, 1992

August 16, 1993

December 17, 2001

June 1, 2009

September 19, 2016

Reaffirmed

September 05, 2023

Related Policies and Rules

[4125.1: Certificate Registration, Renewal, or Change of Name](#)

Legal Reference

Nebr. Rev. Stat. § 79-801; 79-802