



4153: PROFESSIONAL BOUNDARIES AND STAFF RELATIONSHIPS WITH STUDENTS

Employees are prohibited from establishing or attempting to establish an inappropriate personal relationship with students. An inappropriate personal relationship between an employee and a student is defined as including, but is not limited to: dating; any touching of an intimate or sexual nature, sexual contact or sexual relations, any touching otherwise prohibited by law or objected to by the student; giving a gift having a sexual overtone, making comments of a sexual nature or reflecting sexual innuendo to or about a student; conduct considered to be “grooming” of such student, or any similar activity.

Any employee who has knowledge or reasonably suspects that another employee may have engaged in prohibited conduct as defined by this policy shall immediately report this information to either the employee’s supervisor, the student’s principal or the Associate Superintendent for Human Resources.

Date of Adoption

July 9, 2018

Related Policies and Rules

[4153.1: Professional Boundaries and Staff Relationships with Students](#)

[4155.1: Code of Ethics](#)

[5620.1: Child Abuse, Neglect and Cruelty](#)

[7305.1: District Internet Web Pages and Social Media Sites](#)