4160: EVALUATION

All personnel shall be continuously evaluated by the appropriate supervisors to encourage improvement of the total school program.

The purpose of Millard Public Schools evaluation is three-fold: 1) accountability; 2) professional growth; and 3) school improvement.

The Millard Public School District shall provide procedures for the evaluation of staff: said evaluation shall serve as a basis for the improvement of performance and continued employment in the Millard School District. The procedures shall provide for a source of information for sound decision making as well as for instructional coaching for staff development and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the orderly dismissal of those who do not meet the standards of the District.

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January 2, 1979

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August 3, 1992
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March 2, 2015

Reaffirmed
June 1, 2009
May 17, 2010
February 4, 2019
Related Policies and Rules

4160.1: Evaluation - Certificated Staff
4160.2: Evaluation - Non-Certificated Staff
4160.3: Evaluation - Administrative Staff

Legal Reference

Neb. Rev. Stat § 79-318(5)(h) and § 79-828

Title 92, Nebraska Administrative Code, Chapter 10