



4160: EVALUATION

All personnel shall be continuously evaluated by the appropriate supervisors to encourage improvement of the total school program.

The purpose of Millard Public Schools evaluation is three-fold: 1) accountability; 2) professional growth; and 3) school improvement.

The Millard Public School District shall provide procedures for the evaluation of staff: said evaluation shall serve as a basis for the improvement of performance and continued employment in the Millard School District.

The procedures shall provide for a source of information for sound decision making as well as for instructional coaching for staff development and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the orderly dismissal of those who do not meet the standards of the District.

Date of Adoption

January 2, 1979

Date of Revision

August 3, 1992

December 21, 1998

July 21, 2003

March 2, 2015

Reaffirmed

June 1, 2009

May 17, 2010

February 4, 2019

Related Policies and Rules

[4160.1: Evaluation - Certificated Staff](#)

[4160.2: Evaluation - Non-Certificated Staff](#)

[4160.3: Evaluation - Administrative Staff](#)

Legal Reference

Neb. Rev. Stat § 79-318(5)(h) and § 79-828

Title 92, Nebraska Administrative Code, Chapter 10