



4171: REDUCTION IN FORCE - NON-CERTIFICATED STAFF

Reduction in force is defined to be a reduction of the total number of non-certificated staff employed by the District in one or more employee groups.

In the event the District reduces the total number of non-certificated staff employed in an employee group, the selection of employees to be reduced shall be based on factors deemed relevant by the District including, but not limited to experience in the type of work required by the position in question and completion of required training.

The provisions of this policy apply to those non-certificated employees who are not covered by a Reduction in Force provision within a written collective bargaining agreement.

Date of Adoption

August 3, 1992

Date of Revision

October 21, 2002

December 7, 2009

September 5, 2017

Reaffirmed

July 8, 2024

Related Policies and Rules

[4170.1: Reduction in Force - Certificated Staff](#)