



4173: DRUG-FREE WORKPLACE

The District will provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988 and its implementing regulations.

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by a District employee is prohibited. The District shall establish a drug-free awareness program and shall notify employees that they are required to abide by the drug-free workplace policy of the District, and that any violation of this Policy will result in action against such employee up to and including termination.

The District shall make a continuing good faith effort to maintain a drug-free workplace through implementation of its drug-free workplace policy.

Date of Adoption

December 18, 1989

Date of Revision

February 5, 2007

November 18, 2013

Reaffirmed

December 7, 1998

June 3, 2019

Related Policies and Rules

[4173.1: Drug-Free Workplace](#)

[4173.2: Drug-Free Workplace: Alcohol](#)

[4173.3: Drug-Free Workplace: Drugs](#)

Legal Reference

Federal Drug-Free Workplace Act of 1988, 41 U.S.C. §§ 8102 and 8103