



4173: DRUG-FREE WORKPLACE

The District will provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988 and its implementing regulations.

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by a District employee is prohibited. The District shall establish a drug-free awareness program and shall notify employees that they are required to abide by the drug-free workplace policy of the District, and that any violation of this Policy will result in action against such employee up to and including termination.

The District shall make a continuing good faith effort to maintain a drug-free workplace through implementation of its drug-free workplace policy.

Date of Adoption

December 18, 1989

Date of Revision

February 5, 2007

November 18, 2013

Reaffirmed

December 7, 1998

June 3, 2019

June 6, 2022

Related Policies and Rules

[4173.1: Drug-Free Workplace](#)

[4173.2: Drug-Free Workplace: Alcohol](#)

[4173.3: Drug-Free Workplace: Drugs](#)

Legal Reference

Federal Drug-Free Workplace Act of 1988, 41 U.S.C. §§ 8102 and 8103