



## **4405: PAYROLL DEDUCTIONS**

**Payroll deductions will be allowed for the following: health insurance premiums, dental insurance premiums, vision insurance premiums, life insurance premiums, long-term disability insurance premiums, 403(b) contributions, 457(b) contributions, Section 125 Plan contributions, Health Savings Account contributions, United Way of the Midlands contributions, Millard Public Schools Foundation contributions, professional dues and/or Union dues, United States Savings Bonds, and any other payroll deduction allowed by law and policy. Any income to be deferred under this Policy shall not exceed the total compensation to be paid the employee.**

**Nothing in this Policy shall conflict with any collective bargaining agreements or individual contracts between the District and its personnel. All authorizations for deductions shall be in writing.**

### **Date of Adoption**

**August 18, 1980**

### **Date of Revision**

**September 20, 1982**

**March 4, 1991**

**August 2, 1993**

**January 18, 1999**

**March 7, 2005**

**November 6, 2017**

### **Reaffirmed**

**December 19, 2011**

**January 23, 2023**

### **Related Policies and Rules**

**[4320: Soliciting by Agents Prohibited](#)**

**[4405.1: Payroll Deduction - Health, Dental, Life & Long-term Disability & Section 125](#)**

**[4405.2: Payroll Deductions - U.S. Savings Bonds](#)**

**[4405.3: Payroll Deductions - 403\(b\) Tax Sheltered Annuities and Custodial Accounts](#)**

**[4405.4: Payroll Deductions - United Way of the Midlands](#)**

**[4405.5: Payroll Deductions - Professional or Union Dues](#)**

**[4405.6: Payroll Deductions - Governmental 457\(b\) Deferred Compensation Plan](#)**

**[4405.7: Payroll Deductions - Millard Public Schools Foundation](#)**

## **Legal Reference**

**Neb. Rev. Stat. §§36-213; 44-1615; 44-1616; 48-1230; 48-1401; 79-872; 79-873; 79-874**