4405: PAYROLL DEDUCTIONS

Payroll deductions will be allowed for the following: health insurance premiums, dental insurance premiums, vision insurance premiums, life insurance premiums, long-term disability insurance premiums, 403(b) contributions, 457(b) contributions, Section 125 Plan contributions, Health Savings Account contributions, United Way of the Midlands contributions, Millard Public Schools Foundation contributions, professional dues and/or Union dues, United States Savings Bonds, and any other payroll deduction allowed by law and policy. Any income to be deferred under this Policy shall not exceed the total compensation to be paid the employee.

Nothing in this Policy shall conflict with any collective bargaining agreements or individual contracts between the District and its personnel. All authorizations for deductions shall be in writing.

Date of Adoption
August 18, 1980

Date of Revision
September 20, 1982
March 4, 1991
August 2, 1993
January 18, 1999
March 7, 2005
November 6, 2017

Reaffirmed
December 19, 2011

Related Policies and Rules
4320: Soliciting by Agents Prohibited
4405.1: Payroll Deduction - Health, Dental, Life & Long-term Disability & Section 125
4405.2: Payroll Deductions - U.S. Savings Bonds
4405.3: Payroll Deductions - 403(b) Tax Sheltered Annuities and Custodial Accounts
4405.4: Payroll Deductions - United Way of the Midlands
4405.5: Payroll Deductions - Professional or Union Dues
4405.6: Payroll Deductions - Governmental 457(b) Deferred Compensation Plan
4405.7: Payroll Deductions - Millard Public Schools Foundation

Legal Reference