



4405: PAYROLL DEDUCTIONS

Payroll deductions will be allowed for the following: health insurance premiums, dental insurance premiums, vision insurance premiums, life insurance premiums, long-term disability insurance premiums, 403(b) contributions, 457(b) contributions, Section 125 Plan contributions, Health Savings Account contributions, United Way of the Midlands contributions, Millard Public Schools Foundation contributions, professional dues and/or Union dues, United States Savings Bonds, and any other payroll deduction allowed by law and policy. Any income to be deferred under this Policy shall not exceed the total compensation to be paid the employee.

Nothing in this Policy shall conflict with any collective bargaining agreements or individual contracts between the District and its personnel. All authorizations for deductions shall be in writing.

Date of Adoption

August 18, 1980

Date of Revision

September 20, 1982

March 4, 1991

August 2, 1993

January 18, 1999

March 7, 2005

November 6, 2017

Reaffirmed

December 19, 2011

January 23, 2023

Related Policies and Rules

4320: Soliciting by Agents Prohibited

4405.1: Payroll Deduction Health, Dental, Vision, Supplemental Voluntary Health, Life, Long-Term Disability, Health Savings Accounts, and Section 125 Accounts

4405.2: Payroll Deductions - U.S. Savings Bonds

4405.3: Payroll Deductions - 403(b) Tax Sheltered Annuities and Custodial Accounts

4405.4: Payroll Deductions - United Way of the Midlands

4405.5: Payroll Deductions - Professional or Union Dues

4405.6: Payroll Deductions - Governmental 457(b) Deferred Compensation Plan

4405.7: Payroll Deductions - Millard Public Schools Foundation

Legal Reference

Neb. Rev. Stat. §§36-213; 44-1615; 44-1616; 48-1230; 48-1401; 79-872; 79-873; 79-874