



## **4405.1: PAYROLL DEDUCTION - HEALTH, DENTAL, LIFE & LONG-TERM DISABILITY & SECTION 125**

The District provides eligible employees with the opportunity to participate in group health, dental, vision, life and long-term disability insurance programs, Health Savings Accounts, and Section 125 flexible spending accounts according to collective bargaining agreements between the District and the organizations representing each employee group, or as provided for by salary, wage and benefit plans adopted by the Board for employees not covered by a collective bargaining agreement.

When full premiums are not paid by the District, the employee shall pay his or her share of the premiums through payroll deduction in order to be eligible for the benefit.

### **Date of Adoption**

September 4, 1984

### **Date of Revision**

February 3, 1992

January 18, 1999

March 7, 2005

November 6, 2017

### **Reaffirmed**

December 19, 2011

### **Related Policies and Rules**

[4405: Payroll Deductions](#)

### **Legal Reference**

