



## **4510: LEAVES OF ABSENCE**

Leaves of absence may be granted with or without loss of pay and benefits provided, that such leave shall be in accordance with applicable federal and state laws. Any rights of the employer are specifically reserved by the District.

All leaves granted in accordance with this policy and its applicable rules shall be reported to the Board annually.

### **Date of Adoption**

October 7, 1974

### **Date of Revision**

January 10, 1983

September 20, 1993

March 17, 2003

November 21, 2022

### **Reaffirmed**

February 21, 2011

November 6, 2017

### **Related Policies and Rules**

[4510.01: Illness, Injury, Disability](#)

[4510.02: Long Term Disability - Group Income Protection Plan](#)

[4510.03: Business and Emergency Leave](#)

[4510.04: Leave Without Pay](#)

[4510.05: Leave of Absence Without Pay](#)

**4510.06: Leaves of Absence - Family Medical Leave Act (FMLA)**

**4510.07: Perpetually Infectious Diseases**

**4510.08: Family Death Leave**

**4510.09: Professional Leave**

**4510.10: Association Leave**

**4510.11: Sabbatical Leave**

**4510.12: Jury Duty, Election Boards - Subpoenas**

**4510.13: Inclement Weather**

**4510.14: Uniform Service Leave (Military Leave of Absence)**

**4510.15: Pre-Retirement Planning Programs**