



4510: LEAVES OF ABSENCE

Leaves of absence may be granted with or without loss of pay and benefits provided, that such leave shall be in accordance with applicable federal and state laws. Any rights of the employer are specifically reserved by the District.

All leaves granted in accordance with this policy and its applicable rules shall be reported to the Board annually.

Date of Adoption

October 7, 1974

Date of Revision

January 10, 1983

September 20, 1993

March 17, 2003

November 21, 2022

Reaffirmed

February 21, 2011

November 6, 2017

Related Policies and Rules

[4510.01: Illness, Injury, Disability](#)

[4510.02: Long Term Disability - Group Income Protection Plan](#)

[4510.03: Business and Emergency Leave](#)

[4510.04: Leave Without Pay](#)

[4510.05: Leave of Absence Without Pay](#)

4510.06: Leaves of Absence - Family Medical Leave Act (FMLA)

4510.07: Perpetually Infectious Diseases

4510.08: Family Death Leave

4510.09: Professional Leave

4510.10: Association Leave

4510.11: Sabbatical Leave

4510.12: Jury Duty, Election Boards - Subpoenas

4510.13: Inclement Weather

4510.14: Uniform Service Leave (Military Leave of Absence)

4510.15: Pre-Retirement Planning Programs