



4510.15: PRE-RETIREMENT SEMINARS

I. Any employee who participates in the Nebraska School Employees Retirement System and is at least fifty (50) years of age or over may attend one pre-retirement seminar per fiscal year, sponsored by The Nebraska School Employees Retirement System, while employed by the District. The employee is responsible for paying his or her own seminar expenses.

II. Attendance at this seminar is voluntary. An employee who is qualified and registered to attend a seminar can do so without loss of pay. Each employee may attend the seminar no more than twice without loss of pay. A qualified employee may choose to attend the seminar more than twice, but such leave shall be without pay and shall be at the discretion of the Superintendent.

III. An employee desiring to attend a seminar must submit the proper request form to the Office of the Superintendent and receive approval to attend prior to his or her attendance. An employee who attends must verify his or her attendance with the Office of the Superintendent. The Superintendent reserves the right to limit attendance at any one seminar based upon the ability of the District to deliver the educational program. If attendance is limited, preference will be given to those employees who are nearest retirement.

Date of Adoption

October 5, 1987

Date of Revision

September 7, 1993

November 17, 1997

February 21, 2011

November 6, 2017

Reaffirmed

March 17, 2003

Related Policies and Rules

[4510: Leaves of Absence](#)

Legal Reference

Neb. Rev. Stat. § 84-1511