



5020: EQUAL EDUCATIONAL OPPORTUNITY

The District is committed to equal educational opportunity. No student shall on the basis of sex, sexual orientation, gender, or gender identity be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in any manner which violates federal, state, or local law, or which violates District policies or rules. Complaints by students or parents regarding unlawful discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

Date of Adoption

November 20, 1995

Date of Revision

August 7, 2000

September 20, 2010

February 19, 2018

July 9, 2018

November 16, 2020

Reaffirmed

April 21, 2008

Related Policies and Rules

[1100.4: Notice of Non-Discrimination](#)

[4001: Non-Discrimination and Harassment](#)

[4001.2: Non-Discrimination and Harassment Complaint Procedure](#)

[4001.3: Sexual Harassment Complaint Procedure](#)

[4100: Recruitment, Selection, and Non-Discrimination](#)

4163.3: Remedial Action Investigation/Procedure

5010: Non-Discrimination and Harassment

5010.1: Non-Discrimination and Harassment

5010.2: Discrimination and Harassment Complaint Procedure

5010.3 Sexual Harassment Complaint Procedure

5020: Equal Educational Opportunity

5020.1: Equal Educational Opportunity

6002: Non-Discrimination

6640: Section 504 Compliance

Legal Reference

Title IX of the Education Amendments of 1972

34 C.F.R. §§ 106.30, 106.44, 106.45 (2020)

Nebraska Equal Opportunity in Education Act