5020: EQUAL EDUCATIONAL OPPORTUNITY

The District is committed to equal educational opportunity. No student shall on the basis of sex, sexual orientation, gender, or gender identity be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in any manner which violates federal, state, or local law, or which violates District policies or rules. Complaints by students or parents regarding unlawful discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

Date of Adoption
November 20, 1995

Date of Revision
August 7, 2000
September 20, 2010
February 19, 2018
July 9, 2018
November 16, 2020

Reaffirmed
April 21, 2008

Related Policies and Rules
1100.4: Notice of Non-Discrimination
4001: Non-Discrimination and Harassment
4001.2: Non-Discrimination and Harassment Complaint Procedure
4001.3: Sexual Harassment Complaint Procedure
4100: Recruitment, Selection, and Non-Discrimination
Legal Reference

Title IX of the Education Amendments of 1972
34 C.F.R. §§ 106.30, 106.44, 106.45 (2020)
Nebraska Equal Opportunity in Education Act