5020.1: EQUAL EDUCATIONAL OPPORTUNITY

I. General Statement. No student shall on the basis of sex, sexual orientation, gender or gender identity be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in a manner which violates federal or state law, or District policies or rules.

II. Appointment of Title IX Coordinator. The Associate Superintendent of Human Resources, or his or her designee, shall serve as the District's Title IX Coordinator. The Title IX Coordinator shall be responsible for investigating any complaints under Title IX and the Nebraska Equal Opportunity in Education Act, and for coordinating the grievance procedures for students complaining of a violation of this Rule.

III. Complaints and Grievances. Complaints by students or parents regarding discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

Date of Adoption
November 20, 1995

Date of Revision
August 7, 2000
April 21, 2008
September 20, 2010
February 19, 2018
November 16, 2020

Related Policies and Rules
1100.4: Notice of Non-Discrimination
4001.3: Sexual Harassment Complaint Procedure
5010: Non-Discrimination and Harassment
5010.1: Non-Discrimination and Harassment
Legal Reference

20 U.S.C. § 1681
34 C.F.R. § 106.1 et seq.

34 C.F.R. §§ 106.30, 106.44, 106.45 (2020)
Nebraska Equal Opportunity in Education Act