



## **5020.1: EQUAL EDUCATIONAL OPPORTUNITY**

**I. General Statement.** No student shall on the basis of sex, sexual orientation, gender or gender identity be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in a manner which violates federal or state law, or District policies or rules.

**II. Appointment of Title IX Coordinator.** The Associate Superintendent of Human Resources, or his or her designee, shall serve as the District's Title IX Coordinator. The Title IX Coordinator shall be responsible for investigating any complaints under Title IX and the Nebraska Equal Opportunity in Education Act, and for coordinating the grievance procedures for students complaining of a violation of this Rule.

**III. Complaints and Grievances.** Complaints by students or parents regarding discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

### **Date of Adoption**

November 20, 1995

### **Date of Revision**

August 7, 2000

April 21, 2008

September 20, 2010

February 19, 2018

November 16, 2020

### **Related Policies and Rules**

[1100.4: Notice of Non-Discrimination](#)

[4001.3: Sexual Harassment Complaint Procedure](#)

[5010: Non-Discrimination and Harassment](#)

[5010.1: Non-Discrimination and Harassment](#)

**[5010.2: Discrimination and Harassment Complaint Procedure](#)**

**[5010.3 Sexual Harassment Complaint Procedure](#)**

**[6002: Non-Discrimination](#)**

**[6640: Section 504 Compliance](#)**

## **Legal Reference**

**20 U.S.C. § 1681**

**34 C.F.R. § 106.1 et seq.**

**34 C.F.R. §§ 106.30, 106.44, 106.45 (2020)**

**Nebraska Equal Opportunity in Education Act**