6002: NON-DISCRIMINATION

The District’s education program shall not unlawfully discriminate on the basis of race, color, religion, national origin, marital status, disability, age, sex, sexual orientation, gender, gender identity, or on any other basis prohibited by federal, state, or local laws in admission or access to, or treatment of employment, or in its educational programs or activities.

The following person has been designated to handle inquiries regarding the discrimination and harassment policies: The Associate Superintendent of Human Resources, 5606 South 147th Street, Omaha, NE 68137 (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed.

Complaints by students or parents regarding unlawful discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

Date of Adoption
November 17, 1975

Date of Revision
November 10, 1997
April 19, 1999
June 21, 2004
November 20, 2006
September 20, 2010
July 9, 2018
November 16, 2020

Related Policies and Rules
1100.4: Notice of Non-Discrimination
4001: Non-Discrimination and Harassment
4001.1: Non-Discrimination and Harassment
4001.2: Non-Discrimination and Harassment Complaint Procedure
4001.3: Sexual Harassment Complaint Procedure
4100: Recruitment, Selection, and Non-Discrimination
4163.3: Remedial Action Investigation/Procedure
5010: Non-Discrimination and Harassment
5010.1: Non-Discrimination and Harassment
5010.2: Discrimination and Harassment Complaint Procedure
5010.3 Sexual Harassment Complaint Procedure
5020: Equal Educational Opportunity
5020.1: Equal Educational Opportunity
6640: Section 504 Compliance