



## **6002: NON-DISCRIMINATION**

The District's education program shall not unlawfully discriminate on the basis of race, color, religion, national origin, marital status, disability, age, sex, sexual orientation, gender, gender identity, or on any other basis prohibited by federal, state, or local laws in admission or access to, or treatment of employment, or in its educational programs or activities.

The following person has been designated to handle inquiries regarding the discrimination and harassment policies: The Associate Superintendent of Human Resources, 5606 South 147th Street, Omaha, NE 68137 (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed.

Complaints by students or parents regarding unlawful discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 5010.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

### **Date of Adoption**

November 17, 1975

### **Date of Revision**

November 10, 1997

April 19, 1999

June 21, 2004

November 20, 2006

September 20, 2010

July 9, 2018

November 16, 2020

### **Related Policies and Rules**

[1100.4: Notice of Non-Discrimination](#)

[4001: Non-Discrimination and Harassment](#)

**4001.1: Non-Discrimination and Harassment**

**4001.2: Non-Discrimination and Harassment Complaint Procedure**

**4001.3: Sexual Harassment Complaint Procedure**

**4100: Recruitment, Selection, and Non-Discrimination**

**4163.3: Remedial Action Investigation/Procedure**

**5010: Non-Discrimination and Harassment**

**5010.1: Non-Discrimination and Harassment**

**5010.2: Discrimination and Harassment Complaint Procedure**

**5010.3 Sexual Harassment Complaint Procedure**

**5020: Equal Educational Opportunity**

**5020.1: Equal Educational Opportunity**

**6640: Section 504 Compliance**