1100.4: NOTICE OF NON-DISCRIMINATION

Annual public notification of the Notice of Non-Discrimination shall be made through placement in student handbooks, board policies, newsletters, bulletins, job applications, course offering handbooks, postings, websites, and in other communications required for Title IX, Title VII, and Section 504.

The Notice of Non-Discrimination shall read as follows:

The Millard School District does not discriminate on the basis of race, color, religion, national origin, marital status, disability, age, sex, sexual orientation, gender, gender identity, or on any other basis prohibited by federal, state, or local laws in admission to or access to or treatment of employment, in its programs and activities. The following person has been designated to handle inquiries regarding the discrimination and harassment policies: Associate Superintendent of Human Resources, 5606 South 147 Street, Omaha, NE 68137 (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed. Complaints by school personnel or job applicants regarding unlawful discrimination or unlawful harassment shall follow the procedures of District Rule 4001.2. School personnel or job applicant complaints regarding sexual harassment shall follow the procedures of District Rule 4001.3. Complaints by students or parents regarding unlawful discrimination or unlawful harassment shall follow the procedures of District Rule 5010.2. Student or parent complaints regarding sexual harassment shall follow the procedures of District Rule 5010.3.

Date of Adoption
June 7, 2004

Date of Revision
November 6, 2006
September 20, 2010
July 9, 2018
November 16, 2020
Related Policies and Rules

4001: Non-Discrimination and Harassment
4001.1: Non-Discrimination and Harassment
4001.2: Non-Discrimination and Harassment Complaint Procedure
4001.3: Sexual Harassment Complaint Procedure
4100: Recruitment, Selection, and Non-Discrimination
4163.3: Remedial Action Investigation/Procedure
5010: Non-Discrimination and Harassment
5010.1: Non-Discrimination and Harassment
5010.2: Discrimination and Harassment Complaint Procedure
5010.3 Sexual Harassment Complaint Procedure
5020: Equal Educational Opportunity
5020.1: Equal Educational Opportunity
6002: Non-Discrimination
6640: Section 504 Compliance