

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 7:00 P.M. on March 6, 2006, at Don Stroh Administrative Center 5606 South 147th Street Omaha, NE 68137

Dated this 6th day of March, 2006.



Brad Burwell - President

Jean Stothert - Vice President


Julie Johnson - Secretary



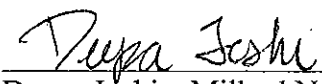
Mike Kennedy - Treasurer



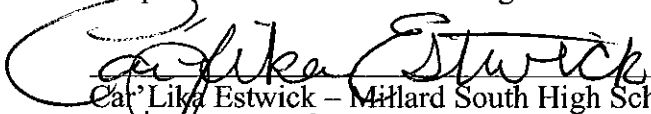
Mike Pate, Member



Linda Poole, Member



Deepa Joshi - Millard North High Schools



Carlika Estwick - Millard South High School



Megan Ayres - Millard West High School

Anna Campbell

**NOTICE OF MEETING
SCHOOL DISTRICT NO. 17**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on Monday, March 6, 2006 at 5606 South 147th Street, Omaha, Nebraska.

An agenda for such meetings, kept continuously current are available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

JULIE JOHNSON,
Secretary

3-3-06

**THE DAILY RECORD
OF OMAHA**

**RONALD A. HENNINGSEN, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }

J. BOYD

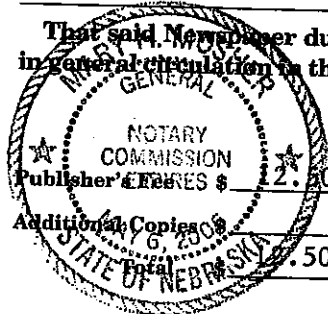
being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on

March 3, 2006

~~The said Newspaper~~ during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before

me this 3rd day of March

20 06

Notary Public in and for Douglas County,
State of Nebraska

BOARD OF EDUCATION MEETING - MARCH 6, 2006

NAME:

REPRESENTING:

TiLoy Nguyen	Millard West
Susan Angley	Sandy
Kevin Hess	MS
Derek Hill	MS
BEN BURKLUND	Millard South
Keil Sonnenfelt	Millard West
Lindsay Pruter	Millard South
Lachelle Ficus	UNO
Megan Stroud	UNO
Karin Leale	UNO
Caleb Vetter	Millard South
Courtney Noutrop	Rohwer
JIM DEARIE	CFA FLOOR COVERINGS

BOARD OF EDUCATION MEETING - MARCH 6, 2006

NAME:

REPRESENTING:

Brenden Wilson	Troop 402
Kyle McGinnis	Troop 402
Adam Beckwith	Troop 402
Jake Goodwin	Troop 402
Paul Groff	Troop 402
Joe Kenny	Troop 402
Thomas Martinez	Troop 402
Tray Rodrick	Troop 402
Jared Dorsey	Troop 402
Mike Wilson (leader)	Troop 402
Steve Groff (leader)	Troop 402
Tim Goodwin	Troop 402
John Beckwith (leader)	Troop 402
Dan Corral	Millard South
Kelly Robinson	Millard South
Gabe Pereda	Millard South
Share Peterson	Millard South
Ellie M. Majkowski	
Antonio Castañeda	Millard west
Clara Nelson	Millard West rules!
Andy Glich	Millard South
Judy Hughes	Rohwer

BOARD OF EDUCATION MEETING - MARCH 6, 2006

NAME:

REPRESENTING:

MIKE FORTENBURY	THE SCHEMMER ASSOCIATES INC.
Erin Hutton	Millard South
MIKAYLA NEKUDA	MILLARD SOUTH
Lori Hanks	Akerman
Jeff Hanks	Millard North
Lizzy Hanks	Millard North Middle
Steve Hanks	Millard North
Betty Hansen	North Middle
Kevin Montgomery	Millard South
Anna Campbell	Millard West
Bill Crumler	THE SCHEMMER ASSOC.
Josh Lloyd	Bay seats
Chris Reed	Morrissey Engineering
Tucker Brooks	Millard West
MICHELLE WEBER	MILLARD SOUTH
Mark Lang	Millard West
DANNY HAWTHORNE	MILLARD SOUTH
JEFFREY VAN ROY	MILLARD SOUTH
Lori Graves	Rohwer
Joel Kersch	MWTS
Mettan	MWTS
Colon Clifton	M-Dur
Brad Sullivan	Rohwer

BOARD OF EDUCATION MEETING - MARCH 6, 2006

NAME:

REPRESENTING:

Dotty Trueblood	Rohwer
Bill Trueblood	My wife
Nancy Dean	Rohwer
David Krou	millard west
Alivi Roberts	mondusni - Central
Kerria Wingfield	millard west
Andrew Flock	Millard South
Tammi O'Keefe	Millard South
Ben Kittner	millard west
Carla Brown	Rohwer
Jody Wieck	Rohwer
Jane Petersen	Rohwer
Jo Weigel	Rohwer
Justin Sholin	Millard West
Brady Zimmerman	millard south
Garnett	Millard South
Craig Dallon	
Blake Dallon	
Jennifer Gabrielson	Rohwer
Vina Paletta	MS
ERIC Heatn	MS
Ashley Engdahl	MS
Nate Hetmanek	MS



BOARD OF EDUCATION
MEETING



MARCH 6, 2006

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

2

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
MARCH 6, 2006

AGENDA

Call to Order

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.
- E. Routine Matters*
 - 1. *Approval of Board of Education Minutes – February 20, 2006
 - 2. *Approval of Bills
 - 3. *Receive the Treasurer’s Report and Place on File
- F. Information Items
 - 1. Employees of the Month
 - 2. Superintendent’s Report
 - 3. Board Comments/Announcement
 - 4. Report from Student Representatives
- G. Unfinished Business:
 - 1. Approval of Policy 8000 – General Policy Statement
 - 2. Approval of Policy 10000 – Shared Decision Making
- H. New Business
 - 1. Approval of Rule 10000.1 – Shared Decision Making - Site Based Planning and Shared Decision Making
 - 2. Approval of Rule 4511.1 – Personnel – Voluntary Early Separation Program
 - 3. Approval of Rule 5110.1 – Pupil Services – Transfer of Students within the District
 - 4. *Reaffirm Policy 6031 – Curriculum, Instruction, and Assessment – School Day for Students
 - 5. *Reaffirm Policy 6040 – Curriculum, Instruction, and Assessment – Ceremonies and Observances
 - 6. *Reaffirm Policy 6041 – Curriculum, Instruction, and Assessment – Holiday Observances- Laws and Requirements
 - 7. *Reaffirm Policy 6610 – Curriculum, Instruction, and Assessment – Multi-Cultural Education
 - 8. *Reaffirm Policy 6635 – Curriculum, Instruction, and Assessment – Students With Disabilities
 - 9. *Reaffirm Rule 6020.1 – Curriculum, Instruction, and Assessment – School Calendar
 - 10. *Reaffirm Rule 6031.1 – Curriculum, Instruction, and Assessment – School Day for Students
 - 11. *Reaffirm Rule 6040.1 – Curriculum, Instruction, and Assessment – Ceremonies and Observances
 - 12. *Reaffirm Rule 6610.1 - Curriculum, Instruction, and Assessment – Multi-Cultural Education

13. Approval of Beadle Middle School Design Development
14. Award Neihardt Elementary Floor Covering Contract
15. Award Willowdale Elementary Floor Covering Contract
16. Award Ezra Elementary Floor Covering Contract
17. Award Kiewit Middle School Floor Covering Contract
18. Award Rockwell Elementary HVAC Contract
19. Approval of Ackerman Elementary Long Lead Materials Contract
20. Award Hollow Metal Doors and Frame Replacement Contract
21. Administrator for Hire
22. Approval of Personnel Actions: Resignations, and New Hires
23. Litigation (Executive Session)
24. Land Acquisition (Executive Session)

I. Reports

1. Enrollment Report
2. Legislative Update

J. Future Agenda Items/Board Calendar

1. Committee of the Whole Meeting on Monday, March 13, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
2. Town Hall Meeting on Tuesday, March 14, 2006 at 7 p.m. at Millard South High School
3. Board of Education Meeting on Monday, March 20, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Town Hall Meeting on Monday, March 27, 2006 at 7 p.m. at Millard North High School
5. Board of Education Meeting on Monday, April 3, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Board of Education Meeting on Monday, April 17, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

.BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
MARCH 6, 2006

ADMINISTRATIVE MEMORANDUM

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.
- *E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – February 20, 2006. (See enclosure.)
- *E.2. Motion by _____, seconded by _____, to approve the bills. (See Enclosures.)
- *E.3. Motion by _____, seconded by _____, to receive the Treasurer’s Report and Place on File. (See enclosure.)
- F.1. Employees of the Month
- F.2. Superintendent’s Comments
- F.3. Board Comments/Announcements
- F.4. Report from Student Representatives
- G.1. Motion by _____, seconded by _____, to approve Policy 8000 – General Policy Statement. (See enclosures.)
- G.2. Motion by _____, seconded by _____, to approve Policy 10000 – Shared Decision Making. (See enclosures.)
- H.1. Motion by _____, seconded by _____, to approve Rule 10000.1 – Shared Decision Making – Site Based Planning and Shared Decision Making. (See enclosure.)
- H.2. Motion by _____, seconded by _____ to approve Rule 4511.1 – Personnel – Voluntary Early Separation Program. (See Enclosure.)
- H.3. Motion by _____, seconded by _____, to approve Rule 5110.1 - Pupil Services – Transfer of Students within the District. (See enclosure.)

March 6, 2006

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- H.4.-H.12. Motion by _____, seconded by _____, to reaffirm Policy 6031 – Curriculum, Instruction, and Assessment – School Day for School; Policy 6040 – Curriculum, Instruction, and Assessment – Ceremonies and Observances; Policy 6041 – Curriculum, Instruction, and Assessment – Holiday Observances-Laws and Requirements; Policy 6610 – Curriculum, Instruction, and Assessment – Multi-Cultural Education; Policy 6635 – Curriculum, Instruction, and Assessment – Students With Disabilities; Rule 6020.1 – Curriculum, Instruction, and Assessment – School Calendar; Rule 6031.1 – Curriculum, Instruction, and Assessment – School Day for Students; Rule 6040.1 – Curriculum, Instruction, and Assessment – Ceremonies and Observances; Rule 6610.1 - Curriculum, Instruction, and Assessment – Multi-Cultural Education. (See enclosures.)
- H.13. Motion by _____, seconded by _____, It is recommended that the design development plans for the additions to Beadle Middle School be approved as submitted. (See enclosure.)
- H.14. Motion by _____, seconded by _____, that the contract for the Neihardt floor covering replacement project be awarded to Commercial Flooring in the amount of \$100,387 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)
- H.15. Motion by _____, seconded by _____, that the contract for the Willowdale floor covering replacement project be awarded to Floor Plan, Inc. in the amount of \$83,686 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.. (See enclosure.)
- H.16. Motion by _____, seconded by _____, that the contract for the Ezra floor covering replacement project be awarded to Commercial Flooring in the amount of \$78,313 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.. (See enclosure.)
- H.17. Motion by _____, seconded by _____, that the contract for the Kiewit Middle School floor covering replacement project be awarded to Midwest Flooring in the amount of \$90,700 (with such amount including the base bid and Alternate #4) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)
- H.18. Motion by _____, seconded by _____, that the contract for Phase II of the HVAC renovation project at Rockwell Elementary School be awarded to the Ray Martin Company in the amount of \$142,300 (with such amount including the base bid only) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)

March 6, 2006

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- H.19. Motion by _____, seconded by _____, that contracts for long lead items for the Ackerman Elementary School project be awarded as follows: (1) to Gartner & Associates Company, Inc. for a packaged roof top HVAC unit in the amount of \$54,623; (2) to Western Laminates, Inc. for manufactured casework in the amount of \$69,340; and (3) to Metal Doors and Hardware for hollow metal frames, how metal doors, wood doors, and hardware in the amount of \$24,718; and, further, that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)
- H.20. Motion by _____, seconded by _____, that the contract for the replacement of hollow metal doors and frames at various sites in the District be awarded to Rife Construction, Inc. in the amount of \$123,466 (with such amount including the base bid plus Alternates #1, #2, #3, #4, and #6 and with the following portions of Alternate #5: doors HO111A, HO111B, and HO1117) and, further, that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)
- H.21. Motion by _____, seconded by _____, to approve administrator for hire: Jon Lopez, Executive Director of Planning and Evaluation. (See enclosure.)
- H.22. Motion by _____, seconded by _____, to approve Personnel Actions: Resignations, and New Hires. (See enclosure.)
- H.23. Litigation (Executive Session)
- H.24. Land Acquisition (Executive Session)

I. Reports:

1. Enrollment Report
2. Legislative Update

J. Future Agenda Items/Board Calendar

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K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 7:00 p.m., Monday, February 20, 2006, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell Julie Johnson, Jean Stothert, and Linda Poole, and Mike Kennedy

ABSENT: Mike Pate

Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Brad Burwell called the meeting to order and asked everyone to say the Pledge of Allegiance.

Roll call was taken and Brad Burwell, Jean Stothert, Julie Johnson, Linda Poole, and Mike Kennedy were present. Mike Pate was absent from the meeting.

Motion by Mike Kennedy, seconded by Julie Johnson, to excuse Mike Pate from the meeting. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Jean Stothert, to approve the Board of Education Minutes of Monday, February 6, 2006, to approve bills, and to receive the treasurer's report and place on file. Upon roll call vote, all members voted aye. Motion carried.

Jean Stothert provided the summary of the Board Committee of the Whole meeting on Monday, February 13, 2006. The topics of discussion included Rule 1310.1 – Community Complaints, and Policy 10000 – Shared Decision Making.

Superintendent's Report:

1. The first Town Hall meeting will be held on Monday, February 27, 2006 at 7 p.m. at Millard West High School. An announcement will be sent out to the Millard West area by Connect-Ed about the meeting. The other schools will have announcements in their newsletters and Connect-Ed will be used at Millard South and Millard North.
2. The presentations are continuing on to a variety of groups from homeowners to civic organizations. The last one is scheduled for March 16, 2006.
3. Legislative Committee meetings will be coming to an end by next week, and then the bills will be out on the floor, and then probably will be amendments to those bills.

4. The Coalition continues to meet on a weekly basis trying to come up with the best legislative strategies.
5. On Tuesday, February 28, 2006 the Coalition and the board presidents will meeting, the Superintendent's are scheduled to meet with the Governor on March 1, 2006, and on Saturday, March 11, 2006, there will be a meeting with Congressman Osborne and two members from each board of education of the Coalition.

Comments from the Board:

Mike Kennedy had the opportunity to talk with two parents who option two of their children into Millard, and have one in the Omaha Public Schools. They are concerned about OPS wanting to take away the option of attending other school districts.

Mr. Kennedy attended the NSBA Federal Relations Network Conference in Washington, D.C. He talked with several congressional delegations. He also had the opportunity to visit board members from Tennessee and Minnesota who have heard about the OPS takeover, and are supportive of Millard's efforts. Both said that Millard would not want a Charlotte/Mecklenburg situation where students are constantly bused based on arbitrary quotas, and that don't match the community that they serve. The students do not have a choice to attend programs that they want to attend.

Julie Johnson reminded the other board members she will not be at the Board meeting on Monday, March 6, 2006 and also, the Town Hall meeting on March 14, 2006.

Dr. Johnson expressed her congratulations to the Millard South wrestling team.

Jean Stothert said she will be attending the Town Hall meeting next week. She was unable to attend the last Healthy School meeting, but another meeting will be held in June, and she plans on attending that meeting

Mrs. Stothert said she attended the unofficial Metropolitan Area Board's of Education meeting last week and they talked about Advanced Placement classes and how to promote more students to take the exam.

Mrs. Stothert reported she will not be at the Monday, March 6, 2006 board of education meeting, because she will be out of town.

Mrs. Stothert said was in Lincoln at a meeting where both Doug Christensen and Ron Raikes spoke. The both said they supported the notion of a single community, but they didn't feel there needed to be one school district, and supported multiple school districts.

Linda Poole attended the Federal Relations Network Conference. The Nebraska delegation met with Congressmen Fortenberry, Senator Hagel and Senator Nelson. The delegation met with staffers from Congressman Osborne's and Lee Terry's offices. The group talked about full

February 20, 2006

Page 3

funding of special education and IDEA. They also talked about vouchers, NCLB, and technology issues.

The delegation had the opportunity to have lunch with Polly Feis, deputy commissioner of education from Nebraska. She was there to talk about Perkins money, and how some of the money may be lost. She asked the Nebraska delegation to talk about the Perkins funds when talking with their Washington representatives.

At the Nebraska Delegation breakfast Mrs. Poole did meet with Congressman Lee Terry. Congressman Terry said he was disappointed that the National School Boards Association had not supported his NCLB bill. Since being back in Nebraska she has talked to the national representatives, Anne Bryant, and Mike Resnick, lead lobbyist for NSBA, and they indicated they would contact Congressman Terry's office. Whether NSBA will endorse Congressman Terry's bill, Mrs. Poole was unsure.

Mrs. Poole said she will be attending the Nebraska Association of School Boards Legislative Issues Conference. At this meeting is an opportunity to meet with the chairs of all of the different legislative committees. On Sunday, Mike Resnick, NSBA lobbyist, will be a speaker.

Governor Heineman has invited Mrs. Poole to attend the Pandemic Flu Summit on Thursday afternoon.

Two weeks ago Mrs. Poole attended a coffee at Millard West where Dr. Lutz provided information on the 'One City One School District' issue. Last week she attended the retired administrator's luncheon where Dr. Lutz presented to the group on the OPS issue. All of the administrators a very supportive of Millard's efforts and they wanted to know how they could help.

Brad Burwell will be at the PTO meeting on Tuesday, February 21, 2006. He will be presenting to the Ackerman PTO on April 11, 2006.

Mr. Burwell said the two topics that will be covered at the Town Hall meeting will be strategic planning and the attempted takeover of the school district. When they receive the power point they can talk about what each member will be responsible for during the presentation.

Mr. Burwell introduced Boy Scout Troop 435 from Harvey Oaks. The boys are working on their communication badges

Motion by Linda Poole, seconded by Jean Stothert, to approve Rule 1310.1 – Community – Complaints. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Jean Stothert, to approve Rule 6130.1 – Curriculum, Instruction, and Assessment – Curriculum Frameworks. Upon roll call vote, all members voted aye. Motion carried.

Linda Poole provided the first reading of Policy 8000 – General Policy Statement. This policy will be on the next board agenda for approval.

Jean Stothert provided the first reading of Policy 10000 – Shared Decision Making. This policy will be on the next board agenda for approval.

Motion by Julie Johnson, seconded by Jean Stothert, to approve the Framework for Family Consumer Science. Upon roll call vote, all members voted aye. Motion carried.

Motion by Jean Stothert, seconded by Julie Johnson, to approve the Framework for World Languages. Upon roll call vote, all members voted aye. Motion carried.

Motion by Jean Stothert, seconded by Linda Poole, that the contract for the construction of the storage building at Buell Stadium be awarded to CYC/Remcon in the amount of \$195,077 (with such amount including the Base Bid and Alternate No. 1), and, that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project. Upon roll call vote, all members voted aye. Motion carried.

Motion by Julie Johnson, seconded by Jean Stothert, to appoint Jean Stothert, Mike Kennedy, and Linda Poole as the committee to consider the request to name the swimming facility at MSHS. Julie Johnson withdrew her motion. Motion by Julie Johnson, seconded by Jean Stothert, to appoint Jean Stothert, Mike Kennedy, and Linda Poole as the committee to consider the request to name the swimming facility at MSHS and the street in front of Morton Elementary. Upon roll call vote, all members voted aye. Motion carried.

Motion by Julie Johnson, seconded by Jean Stothert, to approve entering into collective bargaining with EPAM for the 2006-07 school year and appoint Steve Moore, and Kirby Eltiste to represent the district in the collective bargaining sessions. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Jean Stothert, to approve Administrators for Hire: Lori Jasa as the principal at Kiewit Middle School and Jim Sutfin as the Director of Personnel. Upon roll call vote, all members voted aye. Motion carried.

Motion by Jean Stothert, seconded by Julie Johnson, to approve personnel actions: Resignations: Stacey Mielke, Marlo Chandler, Gloria Bencoter, Amanda Larsen, Tracy Weiss, Kimberly Kidder, Cheryl Glasford, Elizabeth Braun, Angela Lanoha, Kathy Stockham, Rebecca Mooss, George Conrad; Leaves of Absence: Annette Markin and Kelly Buscher; Voluntary Early Separations: Curtis Anderson, Marguerite Bay, Pamela Berki, Billy Butler, Linda Elliott, Nonnie Frenzer, Richard Glesman, Beverly Johnson, Linda Jones, Jean Koerten, Margaret Kubat, Roseanne Lenz, Janice Lorenzen, Earl Mahan, Thomas Mosser, Shirley Rooker, Paul Sanders, Elizabeth Sample, Linda Shirck, Eugene Starmer; and New Hires: Sabine Fleshner, Stacey Noble, Casey Hoffman. (See enclosure.)

Litigation, Land Acquisition, and Collective Bargaining were delayed to the end of the meeting for Executive Session.

Reports given included: A Legislative Update, a Construction Report, Infinite Campus Report Staff Development Report, Martin Luther King Day Staff Development Report, Laptop

Distribution and Training Status Report, Senior Status on ELO's, the Summer School Report, and Employee Benefit Plan Bidding.

Future Agenda Items/Board Calendar: Town Hall Meeting will be held on Monday, February 27, 2006 at 7 p.m. at Millard West High School. A Board of Education Meeting will be held on Monday, March 6, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, March 13, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Town Hall Meeting will be held on Tuesday, March 14, 2006 at 7 p.m. at Millard South High School. A Board of Education Meeting will be held on Monday, March 20, 2006 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Town Hall Meeting will be held on Monday, March 27, 2006 at 7 p.m. at Millard North High School

At 8:12 p.m. motion by Julie Johnson, seconded by Linda Poole, to go into Executive Session for litigation, land acquisition and Collective Bargaining. Upon roll call vote, all members voted aye. Motion carried.

Motion by Julie Johnson, seconded by Linda Poole, to come out of Executive Session. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Julie Johnson, to approve the amendment to the Collective Bargaining Agreement with the Millard Education Association. Upon roll call vote, all members voted aye. Motion carried.

Brad Burwell adjourned the meeting.


SECRETARY

Millard Public Schools
March 6, 2006

Millard Public Schools

Check Register

Prepared for the Board Meeting of March 6, 2006

14

Check No	Vend No	Vendor Name	Amount
255526	065420	CENTRAL MIDDLE SCHOOL	1,126.50
255527	103056	CENTRAL STATES CONFERENCE	50.00
255528	025830	GEORGE R CONRAD	0.00
255529	033901	DOUGLAS COUNTY TREASURER	18.75
255530	135027	MATTHEW DURAND	49.44
255531	131352	ELKHORN HIGH SCHOOL	449.50
255532	106773	FIRST NATIONAL BANK VISA	55.11
255533	134048	IB-ARMS	575.00
255534	100928	J.W. PEPPER & SON INC.	12.00
255535	132668	MIKE KENNEDY	1,376.76
255536	100058	LINCOLN EAST HIGH SCHOOL	135.00
255537	100058	LINCOLN EAST HIGH SCHOOL	121.00
255538	100058	LINCOLN EAST HIGH SCHOOL	175.00
255539	100006	LINCOLN SOUTHEAST HIGH SCHOOL	156.00
255540	135236	NATIONAL MCGRUFF HOUSE NETWORK	649.00
255541	107732	BRIAN L NELSON	230.00
255542	108325	NEBRASKA STATE BANDMASTERS ASSOC	156.00
255543	100729	NSPRA	55.00
255544	010345	NSTA CONFERENCE	175.00
255545	135251	OMAHA ROYALS LIMITED PARTNERSHIP	100.00
255546	133850	ONE SOURCE	1,025.30
255550	132523	UNO BANDS	350.00
255551	107354	STEPHEN W. VENTEICHER	360.00
255552	025830	GEORGE R CONRAD	17.80
255553	135269	CITIZENS BANK AND TRUST	4,593.75
255554	060153	KEITH W LUTZ	76.00
255555	107732	BRIAN L NELSON	120.00
255559	068834	UNIVERSITY OF NEBRASKA-LINCOLN	75.00
255560	107354	STEPHEN W. VENTEICHER	260.00
255562	107286	ST PAUL TRAVELERS	187,608.00
255564	100699	A & E CATALOG	87.80
255565	101966	A-R & B ASSOCIATES INC	2,071.53
255566	107252	AA WHEEL & TRUCK SUPPLY INC	20.93
255567	135096	TRISHA K ABELS	32.04
255568	130403	ABILITATIONS	105.27
255569	010283	ACADEMIC THERAPY PUBLICATIONS	93.50
255570	132534	ACCESSIBILITY DOT NET, LLC	106.00
255571	010298	ACCU CUT SYSTEMS	98.00
255572	010003	ACT INC	416.25
255573	010383	ACTION BATTERIES UNLIMITED INC	141.12
255574	010421	DEBORAH A ADY	24.48
255575	108351	AIRGAS NORTH CENTRAL INC	227.89
255576	133620	AKSARBEN PIPE & SEWER CLEANING LLC	390.00
255577	131952	ALEGENT HEALTH IMMANUEL MED CTR	4,604.36
255578	131419	ALFREY TRAVEL BUREAU	63.10
255579	010946	JEFFREY S ALFREY	956.40

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255580	107060	ALL FLAGS ETC	49.50
255581	099597	AMERICAN GUIDANCE SERVICE INC	1,313.33
255582	102430	AMI GROUP INC	1,705.00
255583	065425	ANDERSEN MIDDLE SCHOOL	751.00
255584	133578	SHERRI M ANDERSEN	15.71
255585	134757	AFO LLC	227.50
255586	134041	MARTHA A ANDERSON	99.91
255587	130469	SUSAN J ANGLEMYER	399.69
255588	012989	APPLE COMPUTER, INC.	809.00
255589	106889	APPLIED INDUSTRIAL TECHNOLOGIES	169.90
255591	108092	MERRILL COMPANY	888.56
255592	106436	AQUA-CHEM INC	397.25
255593	135183	KAREN ARCHDEKIN	150.00
255594	133188	ARCHER PETROLEUM INC	864.45
255595	102729	ARID RESOURCES INC	750.00
255596	106167	ASCD (CONFERENCE/REGISTRATIONS)	269.00
255597	134235	SARAH A ASCHENBRENNER	31.15
255598	010070	ASHA DISTRIBUTING INC.	536.32
255600	102237	AUTO STATION	3,850.69
255601	134132	TRACY L BABIN	125.32
255602	109852	BAER SUPPLY	511.66
255603	132405	BAG 'N SAVE	677.67
255604	132943	MICHAEL M BAHE	377.21
255605	103104	BARCO PRODUCTS CO	170.56
255606	099646	BARNES & NOBLE BOOKSTORE	2,235.95
255607	132608	BARNES DISTRIBUTION	468.70
255608	017877	CYNTHIA L BARR-MCNAIR	110.19
255609	017926	ROSEMARY W BARTA	112.41
255610	107979	LORI A BARTELS	195.80
255611	018240	CAROL A BEATY	171.84
255613	018650	PAMELA R BERKI	129.05
255614	134945	NOLAN J BEYER	64.53
255615	072250	BG PETERSON COMPANY	325.89
255616	132475	BIO CORPORATION	131.72
255617	019111	BISHOP BUSINESS EQUIPMENT	25,381.83
255618	134782	ZOO BOO INC	170.50
255619	134478	TIFFANY M BOCK SMITH	19.50
255620	130899	KIMBERLY M BOLAN	135.28
255621	101364	BOOKWORM	100.40
255622	133791	WENDY P BOUKAL	131.20
255623	019559	BOUND TO STAY BOUND BOOKS INC	3,844.57
255624	019835	BOYS TOWN NATIONAL	2,631.66
255625	132699	FATHER FLANAGANS BOYS HOME	322.60
255626	135266	JULIE BRANDT	49.48
255627	132273	WENDY M BRENNAN	26.21
255628	130576	PAMELA A BRENNAN	94.57

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255629	134244	BREVIS CORPORATION	40.69
255630	131671	BRIGHT IDEAS	166.00
255631	134173	ANGELA J BROOKS	15.22
255632	133824	NANCY A BROWN	14.24
255633	020258	VICKI A BROWN	17.80
255634	131995	M MARTHA BRUCKNER	24.02
255635	020270	NANCY J BRUGGER	80.20
255636	106815	NANCY J BUDA	8.72
255637	020439	BUILDERS SUPPLY COMPANY INC	937.60
255638	020550	BUREAU OF EDUCATION & RESEARCH	1,858.00
255639	134652	AMIE M BURNEY-RHODES	10.26
255640	106110	BRAD BURWELL	414.45
255641	099431	BUSINESS MEDIA INC	4,329.20
255642	134237	SCOTT G BUTLER	34.90
255643	131619	C E SUNDBERG CO	0.76
255644	134949	RESOLUTION INC	213.90
255645	023831	CALLOWAY HOUSE INC	69.80
255646	023836	CAMBRIDGE UNIVERSITY PRESS	50.44
255647	106806	ELIZABETH J CAREY	40.90
255648	133246	RALPH CAREY	46.73
255649	054237	PIONEER LOCK CO INC	15.70
255650	023967	CARLSON SYSTEMS	35.00
255651	023968	JAY B CARLSON	20.13
255652	023970	CAROLINA BIOLOGICAL SUPPLY CO	182.10
255653	108026	CATHERINE U CARRINGTON	4.25
255654	024067	CARSON DELLOSA PUBLISHING	70.89
255655	135262	TERRI S CARTER	34.60
255656	131158	CURTIS R CASE	83.22
255657	134194	CASTLE ROCK INDUSTRIES	694.24
255658	130727	CENTER FOR ADVANCEMENT & STUDY OF	575.00
255659	130490	CERTIFIED TRANSMISSION-MILLARD	59.95
255660	135263	DANA L CHAMBERLAIN	279.30
255661	109138	CHARACTER COUNTS COALITION	193.88
255662	132271	ERIK P CHAUSSEE	56.07
255663	135247	MARIELA J CHAVOYA	64.26
255664	024652	CHILDCRAFT EDUCATION CORP	40.92
255665	106851	CHILDREN'S HOME HEALTHCARE	4,368.00
255666	135267	ANDREW CIOCHETTO	150.00
255667	025100	CHRONICLE GUIDANCE PUBLISHING	160.40
255668	099222	CLASSROOMDIRECT.COM	410.82
255669	025222	DEBI CLATTERBUCK	22.83
255670	025235	DALE CLAUSEN	135.73
255672	135227	CME LLC	211.14
255674	131518	COLOR INC	2,363.00
255675	108093	COMFORT PRODUCTS DISTRIBUTING	365.00
255676	022701	SHARON R COMISAR-LANGDON	89.00

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255677	109867	COMMERCIAL AIR MANAGEMENT INC	50.00
255678	130646	COMMONWEALTH ELECTRIC	720.00
255680	135082	CONCENTRA MEDICAL CENTERS	157.00
255681	133577	K MIEKKA MILLIKEN	2,790.00
255682	025830	GEORGE R CONRAD	79.75
255683	026048	CONTINENTAL FIRE SPRINKLER CO.	132.00
255685	026057	CONTROL MASTERS INC	5,359.66
255686	132720	CONTROLTEMP INC	237.03
255687	135076	THOMAS J COOPER	33.38
255688	130793	CORNHUSKER STATE INDUSTRIES	64.53
255689	134910	GUADALUPE CORRAL	90.72
255690	026585	CRABTREE PUBLISHING COMPANY	135.63
255691	026660	WILLIAM J CRAWFORD	14.91
255692	135243	CREATIVE DIVERSITY	86.21
255693	103043	CREIGHTON UNIVERSITY	75.00
255694	026970	CRESCENT ELECTRIC SUPPLY CO	83.62
255695	109021	PATRICIA A CRUM	31.69
255696	099957	CRYSTAL SPRINGS BOOKS	20.90
255697	027300	CUMMINS CENTRAL POWER LLC	4,526.61
255698	100577	CURTIS 1000	4,402.11
255699	101026	D & H DISTRIBUTING	341.12
255700	132671	JEAN T DAIGLE	115.70
255701	131003	DAILY RECORD	11.90
255702	032140	DALTILE CORPORATION	15.64
255703	032497	CHERYL R DECKER	47.83
255705	107469	DEFFENBAUGH INDUSTRIES	7,917.86
255706	106713	ANDREW S DEFREECE	26.77
255707	032800	DEMCO INC	687.43
255708	032872	DENNIS SUPPLY COMPANY	680.15
255709	131108	DENVER INSTRUMENT COMPANY	355.56
255710	133009	ROBERTA E DEREMER	65.94
255711	109850	DEX MEDIA EAST LLC	1,036.31
255712	102435	DIAMOND VOGEL PAINTS	578.78
255713	099220	DICK BLICK CO	1,120.01
255714	033473	DIETZE MUSIC HOUSE INC	453.60
255715	132669	DIGITAL DOT SYSTEMS INC	314.95
255716	106194	DISCIPLINE WITH PURPOSE INC	600.00
255717	134086	AMBER J DOOLITTLE	41.97
255723	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	13,125.00
255724	034109	DRUMMOND AMERICAN CORPORATION	381.97
255725	135256	LINDSEY DUNMIRE	75.00
255726	135027	MATTHEW DURAND	123.64
255727	094249	DURHAM WESTERN HERITAGE MUSEUM	73.50
255728	036520	EASTERN NE HUMAN SERVICES AGENCY	43,225.00
255730	052370	ECHO ELECTRIC SUPPLY CO	3,355.59
255731	131566	ECHO MOTORS & CONTROLS INC	3,728.64

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255732	102947	EDUCATION CENTER INC	59.70
255733	036830	EDUCATION WEEK	79.94
255735	037525	EDUCATIONAL SERVICE UNIT #3	3,473.50
255736	037900	DELTA EDUCATION LLC	14.75
255737	101277	EFFECTIVE COMMUNICATION SKILLS INC	500.00
255738	133823	REBECCA S EHRHORN	317.02
255739	038100	ELECTRIC FIXTURE & SUPPLY	1,745.09
255740	038140	ELECTRONIC SOUND INC.	993.62
255741	131007	ELMAN & CO INC	660.95
255742	038217	WARREN K ELTISTE	159.76
255743	135249	ESA INC	1,640.00
255744	109066	TED H ESSER	161.36
255745	038475	EXCEL ELECTRIC INC	1,218.27
255746	130632	DANIELSON ENTERPRISES INC	521.53
255747	131136	STEPHANIE A FATEMI	52.96
255748	040450	FEDERAL EXPRESS	66.18
255749	133565	STEVE FELICI	22.83
255750	134227	ANDREA J FELTZ	78.22
255752	040537	FERGUSON ENTERPRISES INC	1,079.69
255753	106956	FERRELLGAS	67.50
255754	109069	ELIZABETH A FIALA	94.66
255755	133269	SHANNON RENEE FICKEL	525.00
255756	040830	FILMS FOR THE HUMANITIES & SCIENCES	125.23
255757	133919	FILTER SHOP INC	883.98
255758	109855	SHANNON M FISCHER	94.34
255759	041086	FLINN SCIENTIFIC INC	150.55
255761	041100	FOLLETT LIBRARY RESOURCES	12,776.94
255763	041146	KENNETH J FOSSEN	292.02
255764	135228	FRANKS CONTRACTING INC	336.60
255765	041461	SHARON A FREEMAN	16.74
255766	134182	JERICIA D FRENCH	22.45
255767	130082	NONNIE M FRENZER	19.25
255769	041543	AMY J FRIEDMAN	149.46
255770	133351	STEPHANIE S FRITSON	52.02
255771	135031	FSH COMMUNICATIONS LLC	113.40
255773	107025	GALAXY CABLE INC	2,233.11
255774	106894	TAMMY GEBHART	102.80
255775	133886	CHERYL V GERACE	12.11
255776	106660	GLASSMASTERS INC	311.72
255777	135254	ERIC GOEKEN	17.67
255778	134276	BRIAN GOODBRAKE	70.00
255779	044887	GOODHEART-WILCOX PUBLISHER	367.54
255780	044891	GOPHER/PLAY WITH A PURPOSE	99.87
255781	044896	KAREN A GORDON	151.94
255782	109815	JENNIFER L GOWIN-HUSSEY	22.74
255783	043609	GP DIRECT	1,041.81

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255785	044950	GRAINGER INDUSTRIAL SUPPLY	2,028.33
255786	044965	KATHERINE A GRAY	139.73
255787	099888	GRAYBAR ELECTRIC COMPANY INC	1,355.60
255788	130083	HARRY S GRIMMINGER	15.13
255789	135100	CENTRAL PROGRAMS INC	173.55
255790	132287	CARI J GUTHRIE	69.09
255791	131686	ANDREW J HAHN	72.54
255792	132673	JULIE L HAHN	55.64
255793	134989	CAROLYN A HALPAIN	14.91
255794	133426	ADAM HAMILTON	49.48
255795	047846	DIANE F HANSLER	124.37
255797	047853	HAPPY CAB COMPANY INC	26,369.35
255798	101334	CENTRAL PURCHASING INC	155.61
255799	133487	HARCOURT ASSESSMENT INC	580.95
255800	047855	HARCOURT INC	917.25
255801	107600	MARTI L HARRIS	15.00
255802	056820	HARRY A KOCH COMPANY	6,028.00
255803	108175	SHERRY A HAVRANEK	14.96
255804	102103	HAYES SCHOOL PUBLISHING CO	135.08
255805	048475	HEARTLAND FOUNDATION	5,134.40
255806	108273	MARGARET HEBENSTREIT PT	130.39
255807	109808	CHERYL L HEIMES	104.00
255808	048517	GREENWOOD PUBLISHING GROUP INC	55.37
255809	134944	STACY K HEISS	39.61
255810	108478	DAVID C HEMPHILL	39.25
255811	131713	DEBRA A HERICKS	18.76
255812	132423	HEWLETT PACKARD CO	2,555.00
255813	048710	HIGHSMITH COMPANY INC	388.04
255814	048786	HILLYARD INC	34.00
255815	135252	KATHLEEN HINMAN	134.54
255816	048840	SUZANNE J HINMAN	16.02
255817	048845	CAMILLE H HINZ	22.25
255818	135248	CARMEN G HIPPEN	65.46
255819	134085	STEPHANIE A HIRSCH	14.87
255820	045329	HMS BROWN BAGGERS	119.75
255821	048940	HOB-LOB LIMITED PARTNERSHIP	134.54
255822	132849	HOLIDAY INN HASTINGS	240.00
255823	099759	HOLIDAY INN OF KEARNEY	64.95
255824	132592	WILLIAM SPRAGUE, JR.	226.12
255825	134011	KAREN S HORTON	137.95
255826	095520	LINDA D HORTON	24.92
255827	049600	HOUCHEM BINDERY LTD	142.20
255828	133840	THERESA L HUSS	16.83
255829	130283	KARA L HUTTON	19.85
255830	133397	HY-VEE FOOD STORE (WELCH PLAZA)	147.04
255831	133397	HY-VEE FOOD STORE (WELCH PLAZA)	29.03

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255832	049850	HY-VEE FOOD STORE (OAKVIEW DR)	187.35
255833	049850	HY-VEE FOOD STORE (OAKVIEW DR)	504.92
255834	049844	HYDRONIC ENERGY INC	609.09
255835	051575	THERESA A ILIFF	25.28
255836	135010	MARCHINTA INCHIN	77.86
255837	102451	INTERNATIONAL BACCALAUREATE	15,750.00
255838	107281	INTERNATIONAL CATERING INC	2,631.96
255839	052150	INTERNATIONAL READING ASSOC	310.00
255840	102958	INTERSTATE ALL BATTERY CENTER	191.65
255841	101991	J.A. SEXAUER	1,507.18
255842	100928	J.W. PEPPER & SON INC.	1,188.20
255843	131157	CHRISTINE A JANOVEC-POEHLMAN	44.24
255844	134390	BARBARA J JENS	40.75
255845	133037	JENSEN TIRE COMPANY	1,485.84
255846	054448	STEVEN K JOEKEL	125.94
255847	131367	AMANDA J JOHNSON	71.29
255849	054481	JERRILL B JOHNSON	72.36
255850	059573	NANCY A JOHNSTON	115.81
255851	054630	JOHNSTONE SUPPLY	437.71
255852	026300	JP COOKE COMPANY	51.85
255853	056111	K MART STORE #7493	185.04
255855	133721	ERIN R KASNER	31.15
255856	132265	CATHERINE A KEISER	44.06
255857	132272	SUSAN L KELLEY	14.96
255858	056276	KELVIN ELECTRONICS	49.95
255859	135159	KEVIN KIRSNER	100.00
255860	056770	BETTY H KLESITZ	100.57
255861	135064	BRENT KLINGEMANN	70.00
255862	130585	KLINGSPOR'S WOODWORKING SHOP	130.03
255863	134941	LISA J KLOSNER	42.00
255864	056865	PHILIP E KOCH	40.05
255865	135101	LINDA M KOLBUSZ	41.75
255866	056913	RICHARD L KOLOWSKI	226.95
255867	134084	JENNIFER L KOLTERMAN	72.63
255870	131821	MARY E KOUBA	59.19
255871	135194	KRUEGER INTERNATIONAL INC	236.20
255872	109033	AMANDA J KUNES	192.69
255873	057740	CHARON M KUPFER	300.00
255874	134076	LAURIE L KVOLS	219.35
255875	058740	LAB SAFETY SUPPLY INC	137.95
255876	058755	LAIDLAW TRANSIT INC	188,759.56
255877	058757	LAKELAND ENGINEERING EQUIPMENT CO	33.68
255878	099217	LAKESHORE LEARNING MATERIALS	505.66
255880	132339	VOLKER LANGEHEINE	217.60
255881	135257	LANGUAGE LINE SERVICES	391.30
255882	102491	LARUE DISTRIBUTING INC	670.61

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255883	109816	JILL C LAVENE	182.92
255884	130792	LEARNING RESOURCES	178.05
255885	059240	LENNOX INDUSTRIES INC	101.28
255886	135255	KATIE LEUSCHEN	49.48
255887	134439	JESUS I LEWIS	203.28
255888	059380	LIBRARY VIDEO COMPANY	925.36
255889	107903	JENNIFER M LICHTER	24.08
255890	059470	LIEN TERMITE & PEST CONTROL INC	324.00
255892	059577	LINGUISYSTEMS, INC.	146.80
255893	059560	LINWELD INC	360.20
255894	135065	LOESS HILLS AREA ED AEA 13	27.39
255895	133758	KRAIG J LOFQUIST	102.43
255896	133027	TRACY LOGAN	109.03
255897	059866	STACY L LONGACRE	58.30
255898	131141	JON T LOPEZ	65.86
255899	135127	BEN LORENZEN	70.00
255900	059900	JANICE A LORENZEN	97.61
255902	060111	LOVELESS MACHINE & GRINDING	133.70
255903	131397	LOWE'S HOME CENTERS INC	222.38
255904	057770	LRP PUBLICATIONS INC	58.45
255905	060121	BRYAN A LUBBERS	26.58
255906	060125	LUCKS MUSIC LIBRARY INC	124.27
255907	063582	MARY A MAGSTADT	16.74
255908	132556	MAKEMUSIC INC	128.90
255909	063920	MARCO PRODUCTS INC	723.15
255911	133505	SUSAN N MARLATT	42.28
255912	131303	DEBRA J MARTINEZ	29.37
255913	064142	MASTER TEACHER	48.05
255914	131126	MATTHEW BENDER & CO INC	420.18
255915	108052	MAX I WALKER	1,019.99
255916	107123	SUSAN P MCADAM	13.35
255917	133809	MARY M MCCABE	110.54
255918	130481	GERALDINE L MCCLENNY	10.24
255919	063262	LINDA J MCCREA	18.54
255920	100944	MCDONALD & ASSOCIATES INC	56.95
255921	063349	MCGRAW-HILL COMPANIES	787.78
255922	063361	ALBERT G MCKAIN	267.45
255923	099781	MCQUEENY LOCK COMPANY	1,689.94
255924	133998	SUZANNE MELLIGER	37.38
255925	064413	MENARDS INC	705.08
255926	064600	METAL DOORS & HARDWARE COMPANY INC	2,136.50
255927	102870	MIDLAND COMPUTER INC	1,876.40
255928	064950	MIDWEST METAL WORKS INC	327.50
255929	132787	AUTOMECHANICS INC	119.85
255930	131899	MIDWEST STORAGE SOLUTIONS	112.35
255931	065233	MIDWEST TURF & IRRIGATION INC	165.00

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255932	065300	MILLARD DRYWALL SERVICES, INC.	56.98
255933	065400	MILLARD LUMBER INC	549.89
255934	065410	MILLARD SCHOOLS ADMINISTRATIVE	149.60
255935	131328	MILLER ELECTRIC COMPANY	2,289.94
255937	065810	MIRACLE RECREATION	643.23
255938	065844	LEAGUE OF HUMAN DIGNITY INC	138.68
255939	131498	MOJO RIZIN' INC	28.68
255940	066083	KAREN F MONTGOMERY	32.44
255942	066137	JUNE E MORRISSEY	98.79
255943	063150	MSC INDUSTRIAL SUPPLY CO	668.52
255945	134471	PHILIP S MURANTE	70.00
255946	133712	MURPHY TRACTOR & EQUIPMENT CO	18.26
255947	066608	MUSIC TEACHERS SUPPLY LLC	160.93
255948	131395	DARREN D MYERS	73.43
255949	067030	CYNTHIA D NABITY	25.68
255950	067000	NASCO	358.92
255951	067253	NATIONAL ASSOC OF SECONDARY	22.50
255952	106499	NATIONAL CENTER FOR YOUTH ISSUES	48.90
255953	133471	NATIONAL CENTER ON EDUCATION &	51.00
255954	132854	NATIONAL SAFETY COUNCIL	80.00
255955	108416	WILLIAM B NATTERMANN	18.89
255956	069785	NCA, CASI	250.00
255957	130548	NCS PEARSON INC	6,215.39
255959	068334	NEBRASKA AIR FILTER INC	2,564.78
255960	068340	NEBRASKA ASSOCIATION FOR GIFTED	320.00
255961	068415	NEBRASKA COUNCIL OF SCHOOL	476.71
255963	068440	NEBRASKA DEPARTMENT OF EDUCATION	10.23
255964	068445	NEBRASKA FURNITURE MART INC	176.00
255965	134157	NEBRASKA MEDICAL CENTER	5,100.00
255966	107973	NEBRASKA PNEUMATICS INC	25.00
255967	134231	NEBRASKA SAFETY CENTER	75.00
255968	131476	NEBRASKA TURF PRODUCTS	500.00
255969	068950	KARLA J NEEMANN	8.01
255970	134985	DOREEN K NELSON	35.60
255971	131550	NANCY G NELSON	16.02
255972	100216	NETA	310.00
255973	069099	CAROL C NEWTON	249.92
255974	069561	LYNNE NEWVILLE	63.64
255975	109843	NEXTEL PARTNERS INC	13,732.77
255976	134219	NGOC NGUYEN	77.95
255977	055400	MARTHA E NIELSEN	29.74
255978	067013	NIMCO INC	91.80
255979	069689	AMSAN LLC	1,985.99
255980	133094	NORTH AMERICAN MONTESSORI TEACHERS	45.00
255981	130091	NORTH MIDDLE SCHOOL	213.00
255982	069805	NORTHWEST REGIONAL ED LABORATORY	370.25

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255983	069930	NOVA HEALTH EQUIPMENT COMPANY	927.00
255984	131265	JILL M NUISMER	92.56
255985	069945	NUTS & BOLTS INC	96.69
255986	133368	KELLY R O'TOOLE	44.06
255987	050042	ANNE M OETH	68.13
255992	100013	OFFICE DEPOT BUS. SVCS. DIV.	7,442.71
255993	100013	OFFICE DEPOT BUS. SVCS. DIV.	40.47
255994	101147	OFFICE MAX #521	15.96
255995	070245	OHARCO DISTRIBUTORS	232.04
255996	134990	BRITTANY A OKINS	82.95
255999	071024	OMAHA TRACTOR, INCORPORATED	399.94
256000	071039	OMAHA WINDUSTRIAL CO.	298.34
256001	071040	OMAHA WINNELSON COMPANY	821.05
256002	071050	OMAHA WORLD HERALD CO	11,793.60
256004	107193	OTIS ELEVATOR COMPANY	1,137.36
256005	071190	OVERHEAD DOOR COMPANY OMAHA	235.00
256006	071240	OXFORD UNIVERSITY PRESS INC	366.64
256007	135093	SCOTT PACKER	70.00
256008	071515	PAINTIN PLACE CERAMICS INC	600.47
256009	071550	DAVID L CRAIG	152.54
256010	133169	NCH CORPORATION	504.50
256011	099244	PASCO SCIENTIFIC	5,166.00
256012	108098	ANGELO D PASSARELLI	642.84
256013	134919	KINNARI PATEL	78.73
256015	071891	PAYFLEX SYSTEMS USA INC	5,773.69
256016	102047	PAYLESS OFFICE PRODUCTS INC	64.15
256017	131610	PATRICIA D BUFFUM	320.00
256018	071353	WARFIELD PCI LIMITED	65.89
256019	071947	PAULA A PEAL	29.55
256020	099302	PEGLER-SYSCO FOOD SERVICE CO	231.20
256021	109831	JANET PELSTER	158.09
256022	107783	HEIDI T PENKE	104.60
256023	132656	JANET L PERRONE	14.94
256025	134365	VICKY L PETERSON	99.25
256026	072382	SHEILA M PHELPS	58.72
256027	134082	LORI J PICK	51.62
256028	134428	ELIZABETH A PIERCE	57.28
256029	130721	MARY J PILLE	88.78
256030	072760	PITSCO INC	377.60
256031	108071	PITTSBURGH PAINT-5508	16.87
256032	130504	PLATTE VALLEY EQUIPMENT CO	7.82
256033	134720	CARMEN E PLESKAC	70.31
256034	072900	POPPLERS MUSIC INC	273.67
256035	073011	JUDITH E PORTER	41.61
256036	079051	POSITIVE PROMOTIONS INC	163.70
256037	131835	PRAIRIE MECHANICAL CORP	2,727.23

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256038	132337	PRE-OWNED ELECTRONICS, INC.	155.30
256039	073231	PRECISION INDUSTRIES, INC.	555.14
256041	134744	R & F HOBBIES INC	1,059.05
256042	073427	PRO-ED INC	38.50
256043	131194	DAVID A PROBST	885.89
256044	132713	PROTEX CENTRAL INC	11,695.00
256045	073040	PSI GROUP-OMAHA	10,000.00
256046	077750	QUILL CORP	224.56
256047	090673	QWEST	43.23
256048	090673	QWEST	4,944.74
256049	090673	QWEST	51,642.34
256050	099219	RADIOSHACK CORP	31.44
256051	134199	JIN OK RANDALL	24.85
256052	134430	RANDOM HOUSE INC	790.44
256053	134234	MARIA D RANGEL	43.74
256054	078420	RAWSON & SONS ROOFING, INC.	8,655.00
256055	109810	BETHANY B RAY	113.03
256056	102949	READING HELPER INC.	36.30
256057	100642	REALLY GOOD STUFF INC	116.22
256058	133191	MATTHEW K REGA	29.37
256060	100813	MATT RESOURCES INC	61.48
256061	135258	JASON RHINE	24.72
256062	135197	WILLIAM MARSH RICE UNIVERSITY	495.00
256063	079162	KAREN RICHTER	7.62
256064	132095	CHARLOTTE A RIEWER	171.33
256065	109118	JEFFREY E RITZ	64.08
256066	099555	RIVERSIDE PUBLISHING COMPANY	255.08
256067	079295	DALE H ROBINSON	25.81
256068	079310	ROCKBROOK CAMERA CENTER	96.50
256069	134882	LINDA A ROHMILLER	20.98
256070	134081	EILEEN A RONCI	127.27
256072	079440	ROSENBAUM ELECTRIC INC	435.21
256073	133445	RICHARD ROSENTHAL	100.00
256074	135114	ROSA M RUIZ	157.16
256075	130477	KATHRYN I RYAN	24.03
256076	079685	S & W FENCE COMPANY	250.00
256077	101101	SAFETY KLEEN SYSTEMS INC	204.85
256078	081491	SAGE PUBLICATIONS, INC.	227.10
256079	081674	JULIE A SANDENE	30.26
256080	081725	KIMBERLEY K SAUM-MILLS	65.64
256081	081800	SAX ARTS & CRAFTS INC	47.76
256082	109806	BRENT J SCHADE	127.72
256084	106432	KELLI J SCHINSTOCK	44.06
256085	134174	ELIZABETH M SCHMIDT	49.98
256086	081891	SCHMITT MUSIC CENTER	50.85
256087	082100	SCHOLASTIC INC	0.00

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256088	082100	SCHOLASTIC INC	59.80
256089	082200	SCHOOL HEALTH CORPORATION	1,093.50
256090	082350	SCHOOL SPECIALTY INC	195.88
256091	082395	CLAUDIA K SCHULTE	79.21
256092	082396	CURT H SCHULTE	24.48
256093	133443	CRISTINA SEABORN	65.00
256094	130851	SEARCH INSTITUTE	345.85
256095	099442	SEARS	20.46
256096	082905	KIMBERLY A SECORA	38.63
256097	082910	SECURITY EQUIPMENT INC	2,875.43
256098	082920	MARTI K SEIBERLING	10.24
256099	082941	KELLY M SELTING	96.12
256100	133498	SHARED MOBILITY COACH INC	3,083.85
256101	109800	AMY L SHATTUCK	92.79
256102	083175	SHEPPARD'S BUSINESS INTERIORS	1,471.18
256103	109830	MATTHEW V SHEPPARD	158.84
256104	130645	SHERWIN-WILLIAMS	762.25
256105	135240	JESSICA SHIPLEY	49.44
256106	083190	LINDA S SHIRCK	42.19
256107	102875	SIGNEX INC	18.90
256108	132590	SILVERSTONE GROUP INC	10,000.00
256109	083400	SIMPLEXGRINNELL	1,022.00
256110	083451	SIMPLICITY PATTERN COMPANY	18.95
256111	083452	SIMPSON SUPPLY	530.50
256112	103077	SKILLS USA-VICA	60.00
256113	107093	CHARLENE S SNYDER	34.33
256114	102264	SOFTWARE PLUS	3,500.90
256115	067688	SOLUTION TREE LLC	278.00
256116	130722	LYON FINANCIAL SERVICES	2,183.06
256117	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	478.40
256118	131714	JOHN D SOUTHWORTH	37.38
256119	109836	AMY ST AMOUR	62.30
256120	101378	STAFF DEVELOPMENT FOR EDUCATORS	1,125.00
256121	084397	STANDARD DIGITAL IMAGING INC	5.40
256122	084415	STANDARD STATIONERY SUPPLY CO	165.73
256124	134443	JOHN M STEYER	49.48
256125	135211	KENNETH STOBBE	22.83
256126	131045	CATHERINE STOCKMAN	103.59
256127	130622	JEFFREY C STORY	76.54
256128	106606	JEAN STOTHERT	113.52
256129	135259	JILLIAN STROMINGER	75.00
256130	084689	SULLIVAN SEWER SERVICE INC	185.00
256131	109822	BRAD D SULLIVAN	72.78
256132	133230	GLOBAL VIDEO LLC	155.06
256133	084905	SUNDANCE/NEWBRIDGE ED PUB LLC	118.80
256135	102869	SUPER SAVER #20	777.03

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256136	132459	MARTY SWANSON	74.16
256137	134272	NIC SWIERCEK	90.00
256139	132417	JAMES D SWITZER	20.03
256140	132191	TRINA A SWITZER	27.00
256141	088654	TARGET	121.98
256142	103050	REPRINT/DRAPHIX, LLC	103.40
256143	131910	TEACHER INSTITUTE	295.20
256144	088709	AMERICAN EAGLE COMPANY INC	85.85
256145	101393	GLOBAL VIDEO LLC	134.23
256146	088805	TEACHING RESOURCE CENTER LLC	93.28
256147	088830	TED'S MOWER SALES & SERVICE INC	1,000.69
256148	133969	TENNANT SALES & SERVICE COMPANY	79.00
256149	049700	TERRY HUGHES TREE SERVICE	3,290.00
256150	089130	THACKER ELECTRIC	39.83
256151	102822	THERAPRO INC	511.73
256152	134476	THIEN-THANH T LE	23.73
256153	131159	JONATHON C THOMPSON	91.71
256154	051572	THOMSON LEARNING	1,366.01
256155	135006	STEVE D THRONE	39.34
256156	134131	STORM THRONE	24.72
256157	089318	A GERALD TIEGER	27.42
256158	132493	GREGORY E TIEMANN	40.94
256159	132140	TILT GOLF	234.00
256160	132794	TOLEDO PHYSICAL ED SUPPLY CO	77.23
256161	135261	PATRICIA D TOMASEK	16.80
256162	106807	JEAN M TOOHER	40.50
256163	089577	TOOL HOSPITAL	54.90
256164	131446	TOSHIBA AMERICA INFO SYS INC	199.00
256165	089574	TOTAL MARKETING INC	145.00
256166	132138	TOYOTA FINANCIAL SERVICES	463.42
256167	089587	TOYS FOR SPECIAL CHILDREN	608.90
256168	108055	TRADE WELL PALLET INC	1,320.00
256169	106364	AMERICAN STANDARD INC	497.15
256170	089765	TRI-V TOOL & MFG. CO.	60.00
256171	106493	TRITZ PLUMBING, INC.	429.64
256172	132268	LYNNE A TRUMAN	53.99
256173	134054	DAVIS EQUIPMENT CORPORATION	342.70
256174	131819	JEAN R UBBELOHDE	181.41
256175	090678	UNISOURCE	1,533.41
256176	090214	UNITED ELECTRIC SUPPLY CO INC	461.24
256177	109861	UNITED EQUIPMENT SERVICES CO INC	330.00
256178	100096	UNIVERSITY OF NE AT LINCOLN	818.00
256179	068840	UNIVERSITY OF NE. AT OMAHA	45.00
256180	068839	UNIVERSITY OF NEBRASKA KEARNEY	65.00
256181	099719	UNIVERSITY OF NEBRASKA PRESS	27.94
256182	130264	UNIVERSITY OF NE STATE MUSEUM	31.00

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256183	090900	UNIVERSITY PUB, INC.	2,145.45
256185	091040	VALENTINOS INC	184.60
256186	091060	ROSEMARIE VAN NORMAN	60.00
256187	134790	VAN WALL TURF & IRRIGATION	13.56
256188	092323	VIRCO MANUFACTURING CORP	1,018.50
256189	092600	VOSS ELECTRIC CO	2,108.00
256190	092786	WALCRO INC	129.42
256191	092834	WALKER TIRE INC	112.88
256192	093008	BARBARA N WALLER	41.03
256193	131112	LINDA WALTERS	39.08
256194	131817	KRISTINE M WARD	36.94
256195	093650	WARD'S NATURAL SCIENCE INC	91.88
256196	093765	WATER ENGINEERING, INC.	1,850.00
256197	093772	WATKINS CONCRETE BLOCK CO. INC.	418.00
256198	133438	HEIDI J WEAVER	66.00
256199	134979	MARIA T WEAVER	116.83
256200	130269	MELISSA L WEAVER	71.65
256201	093978	BECKY S WEGNER	133.91
256202	134943	JESSICA WELLS	26.20
256203	131998	RICHARD M WERKHEISER	89.45
256204	094174	WEST MUSIC COMPANY	41.90
256205	107563	CAROL M WEST	66.75
256206	094245	WESTLAKE ACE HARDWARE INC	309.37
256207	094650	WESTSIDE COMMUNITY SCHOOLS	592.00
256208	135195	WHEELCHAIR SEATING SOLUTIONS LLC	117.00
256210	094751	DEBBY A WHITAKER	110.94
256211	133663	WHITE CAP CONSTRUCTION SUPPLY	36.00
256212	094820	WHOLESALE HEATING & COOLING	12.10
256213	134415	MELISSA WIKE	300.00
256214	095157	JOAN C WILSON	19.67
256215	109073	CRAIG J WOLF	76.54
256216	132060	WOODBINE HOUSE	26.68
256217	130716	SUSAN J WOOSTER	68.13
256218	095371	WORLD ALMANAC EDUCATION	299.98
256219	132857	ROXANN K WORLEY	100.15
256220	095491	GLEN E WRAGGE	202.08
256221	134077	JAYME M WRATCHFORD	68.98
256222	101370	XEROX CORPORATION (ORDERS)	15,867.60
256223	095674	XEROX CORPORATION (LEASES)	600.00
256224	130371	ROBERT J YAKUS	47.40
256225	096200	YOUNG & WHITE	31,614.26
256226	101658	ZERO TO THREE NATIONAL CENTER	165.00
Total for GENERAL FUND			974,188.26
19574	033901	DOUGLAS COUNTY TREASURER	18.75
19575	133502	ARAMARK	416,597.17
19576	010670	GOODWIN TUCKER GROUP	144.00

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Check No	Vend No	Vendor Name	Amount
19577	109843	NEXTEL PARTNERS INC	146.30
19578	100013	OFFICE DEPOT BUS. SVCS. DIV.	358.80
19579	071050	OMAHA WORLD HERALD CO	297.09
19580	135232	WILLIAM T RAY	17.31
19581	099729	EARLENE WAKEFIELD	12.02
19582	094245	WESTLAKE ACE HARDWARE INC	13.88
Total for FOOD SERVICE			417,605.32
255548	135207	ULEMAN ENTERPRISES INC	239.76
255558	132452	TERRACON INC	1,400.00
255595	102729	ARID RESOURCES INC	5,526.90
255612	133480	BERINGER CIACCIO DENNELL MABREY	9,346.00
255679	025689	COMPUTER CABLE CONNECTION INC	733.00
255707	032800	DEMCO INC	57.32
255745	038475	EXCEL ELECTRIC INC	2,029.56
255879	058775	LAMP RYNEARSON ASSOCIATES INC	4,950.00
255933	065400	MILLARD LUMBER INC	146.62
255941	134532	MORRISSEY ENGINEERING INC	26,000.00
256014	071760	PATTON EQUIPMENT COMPANY INC	7,845.06
256037	131835	PRAIRIE MECHANICAL CORP	765.50
256071	134824	ROOFING SOLUTIONS INC	18,600.00
256083	081880	SCHEMMER ASSOCATES INC	14,596.76
256134	084907	SUNDERLAND BROTHERS COMPANY	85.76
Total for SPECIAL BUILDING			92,322.24
255547	134824	ROOFING SOLUTIONS INC	3,000.00
255588	012989	APPLE COMPUTER, INC.	38,060.00
255612	133480	BERINGER CIACCIO DENNELL MABREY	57,736.25
255701	131003	DAILY RECORD	37.50
255812	132423	HEWLETT PACKARD CO	196,125.36
255868	134607	KONICA MINOLTA PRINTING SOLUTIONS	1,777.18
255891	131472	LINES OF COMMUNICATION	957.24
255927	102870	MIDLAND COMPUTER INC	27,731.02
255997	070800	OMAHA PUBLIC POWER DISTRICT	6,400.00
256083	081880	SCHEMMER ASSOCATES INC	47,294.00
256114	102264	SOFTWARE PLUS	34,059.55
Total for CONSTRUCTION			413,178.10
255532	106773	FIRST NATIONAL BANK VISA	385.00
255549	068834	UNIVERSITY OF NEBRASKA-LINCOLN	110.00
255556	108181	OMAHA COMMUNITY PLAYHOUSE	1,000.00
255557	130044	SCHOOL SOCIAL WORK FOCUS GROUP	100.00
255561	134027	DAN A WHIPKEY	2,100.00
255599	103023	ASHA PRODUCT SALES	281.00
255606	099646	BARNES & NOBLE BOOKSTORE	22.32
255664	024652	CHILDCRAFT EDUCATION CORP	689.97
255668	099222	CLASSROOMDIRECT.COM	141.55
255673	025455	COLLEGE BOARD	664.89

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255722	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	1,573.13
255735	037525	EDUCATIONAL SERVICE UNIT #3	120.00
255751	135265	PAMELA J FERDIG	20.00
255758	109855	SHANNON M FISCHER	146.25
255762	132165	FOREST SCIENTIFIC CORPORATION	22,378.00
255768	134223	TERESA J FRIDRICH	59.99
255772	134402	FUCHS MACHINERY INC	6,311.00
255812	132423	HEWLETT PACKARD CO	6,192.00
255820	045329	HMS BROWN BAGGERS	112.72
255854	056215	KAPLAN EARLY LEARNING CO	45.94
255869	135264	JEFF KOTERBA	125.00
255891	131472	LINES OF COMMUNICATION	153.62
255893	059560	LINWELD INC	63.85
255901	099965	LOVE AND LOGIC INSTITUTE INC	221.00
255927	102870	MIDLAND COMPUTER INC	324.56
255936	100316	MINDWARE	202.60
255944	135250	JUDITH E MUMM	20.00
255960	068340	NEBRASKA ASSOCIATION FOR GIFTED	1,200.00
255962	068401	NEBRASKA COUNCIL ON ECONOMIC	144.00
255979	069689	AMSAN LLC	64.53
256003	071138	ORIENTAL TRADING COMPANY	77.50
256024	135268	MARY T PETERSEN	160.00
256057	100642	REALLY GOOD STUFF INC	228.30
256059	135191	RENZULLI LEARNING SYSTEMS LLC	1,155.00
256068	079310	ROCKBROOK CAMERA CENTER	401.50
256114	102264	SOFTWARE PLUS	380.79
256120	101378	STAFF DEVELOPMENT FOR EDUCATORS	620.00
256123	131099	STENHOUSE PUBLISHERS	24.98
256184	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	318.01
256209	134027	DAN A WHIPKEY	2,800.00
Total for GRANT FUND			51,139.00
255645	023831	CALLOWAY HOUSE INC	266.29
255776	106660	GLASSMASTERS INC	1,990.13
255812	132423	HEWLETT PACKARD CO	5,872.36
255926	064600	METAL DOORS & HARDWARE COMPANY INC	3,132.00
255964	068445	NEBRASKA FURNITURE MART INC	352.00
256037	131835	PRAIRIE MECHANICAL CORP	74,227.55
256040	133745	PRIMEX WIRELESS INC	17,776.26
256083	081880	SCHEMMER ASSOCIATES INC	1,944.39
256183	090900	UNIVERSITY PUB, INC.	896.00
Total for DEPRECIATION			106,456.98
255721	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	488,944.93
Total for INTERLOCAL FUND			488,944.93
255571	010298	ACCU CUT SYSTEMS	241.46
255623	019559	BOUND TO STAY BOUND BOOKS INC	47.35

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255641	099431	BUSINESS MEDIA INC	1,967.25
255671	134458	MICHELLE CLEARY	50.00
255812	132423	HEWLETT PACKARD CO	88.00
255848	135120	JAIA JOHNSON	70.00
255878	099217	LAKESHORE LEARNING MATERIALS	541.05
255910	101272	MARI INC.	386.62
255927	102870	MIDLAND COMPUTER INC	45.22
255964	068445	NEBRASKA FURNITURE MART INC	221.13
255992	100013	OFFICE DEPOT BUS. SVCS. DIV.	53.98
255998	134051	OMAHA SYMPHONY	300.00
256048	090673	QWEST	134.20
256049	090673	QWEST	312.50
256050	099219	RADIOSHACK CORP	284.81
256138	135260	KAIJA SWISHER	125.00
Total for ACTIVITY FUND			4,868.57
Report Total			2,548,703.40

March 1, 2006

TO: Board Members

FROM: Amy Friedman

RE: Employees of the Month

The Employees of the Month for March are Steve Hanks, computer teacher at North Middle School and Dotty Trueblood, paraprofessional at Rohwer Elementary School.

AF:sp

AGENDA ITEM: Policy 8000 – General Policy Statement

MEETING DATE: March 6, 2006

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Second Reading of Policy 8000 – General Policy Statement

ACTION DESIRED: APPROVAL XX

BACKGROUND:

We are moving to a new server for the board policies. We will also be using a new program to upload those policies to the Internet. This move will make the formatting of all polices more consistent and allow for some enhanced search features.

The language we added to this policy will allow us to change the formatting on policies that have previously been approved. We will be adjusting all policies that are not currently in standard outline format.

OPTIONS AND ALTERNATIVES CONSIDERED:

RECOMMENDATION: Approval after the second reading

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIMELINE:

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT’S APPROVAL: _____
(Signature)

BOARD ACTION:

General Policy Statement

8000

The Millard School Board facilitates the performance of its statutory responsibilities by establishing District policies. Establishing District policies is a legislative function of the Board. The policies adopted by the Millard School Board establish and publish the guidelines and goals for the Millard School District community, its residents, students, staff, and administration.

The Board shall establish all general policies for implementation by the Superintendent. The policies shall be written and, after adoption by the Board, shall be used in the management and operation of the District. All policies will be adjusted to follow the standard outline format.

Policies that are appropriate to the educational responsibility to provide education to students and staff, and that prescribe the rules and regulations for the conduct and management of the operations of the District shall be established with the advice of the Superintendent.

After development and adoption of Board policies, the Board shall continue to perform its legislative functions by reviewing reports on the policies and other matters concerning those policies that come before the Board. The policies should be reviewed from time to time to determine the effectiveness of the policies and the need for amendment, repeal, or other disposition of the policy.

All proposals for a policy or policies shall be submitted to the Board in writing after being first submitted in writing to the Superintendent who will consult with and advise the president of the Board as to the proposal. The Superintendent and the Board president shall place on the agenda for a future meeting the proposed policy or other communications concerning policies for discussion concerning such a policy or proposed policy. Proposals may be submitted by any resident of the Millard Public School District by submitting the proposal or proposals, in writing, to the Superintendent.

Policies enacted by the Board are the legislative actions by the Board, which are implemented by the Superintendent in accordance with professional educational and administrative standards. The policies shall be implemented by regulations and directives by the office of the Superintendent and other administrators as directed by the Superintendent.

The Superintendent shall have the responsibility for providing the Board with information as to necessary policies and changes in existing policies.

Policy Adopted:
Revised: December 3, 1990; December 2, 2002,
March 6, 2006

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM:

MEETING DATE: March 6, 2006

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Policy 10,000 and Rule 10,000.1

ACTION DESIRED: APPROVAL XX DISCUSSION ____ INFORMATION ONLY ____

BACKGROUND:

A large committee of teachers, administrators, a community representative, and a board representative met to discuss necessary changes to update Policy 10,000 and related rule 10,000.1. Modifications were made to make the policy and rule consistent with our current practices. Most of the changes in the policy and rule reflect new descriptions for the makeup of school improvement teams and site-based planning teams. The policy and rule still require that major site-based decisions be discussed with school improvement teams. Examples of those issues include calendars, scheduling, staffing, and Career Compensation Model plans.

STRATEGIC PLAN:

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____
(Signature)

BOARD ACTION:

Shared Decision-Making**10000**

The Board of Education of the Millard Public Schools No. 17, supports the philosophy of shared decision-making as called for in the District Strategic Plan. Shared decision-making shall support increased student achievement and improvement in the education process. The philosophy of shared decision-making shall be evident in the Millard School District through the opportunity for personnel, parents, community members, and students, when appropriate, to collaborate in the design and implementation of (1) mission statements, (2) objectives, (3) strategies and action plans, ~~(4) other areas selected from the Scope of Decision Areas,~~ (5) 4 evaluation methods, (6) 5 responses to results of evaluation, and (7) 6 reporting activities.

While fully supporting these collaborative efforts, the board recognizes its ultimate authority and responsibility for decisions which impact the direction of education in the Millard Schools.

This policy and related Rule will be reviewed by the Board of Education on an annual basis.

Related Rule 10,000 R1

Policy Adopted: December 7, 1992

Revised: January 13, 1997

Reviewed: August 3, 1998; August 23, 1999

Reviewed: February 6, 2006

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM:

MEETING DATE: March 6, 2006

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Policy 10,000 and Rule 10,000.1

ACTION DESIRED: APPROVAL XX DISCUSSION ____ INFORMATION ONLY ____

BACKGROUND:

A large committee of teachers, administrators, a community representative, and a board representative met to discuss necessary changes to update Policy 10,000 and related rule 10,000.1. Modifications were made to make the policy and rule consistent with our current practices. Most of the changes in the policy and rule reflect new descriptions for the makeup of school improvement teams and site-based planning teams. The policy and rule still require that major site-based decisions be discussed with school improvement teams. Examples of those issues include calendars, scheduling, staffing, and Career Compensation Model plans.

STRATEGIC PLAN:

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____
(Signature)

BOARD ACTION:

Millard Public Schools Shared Decision Making

DRAFT

Site-Based Planning and Shared Decision-Making

10000.1

Introduction

The Millard Board of Education recognizes that strategic planning, site-based planning, and school improvement decision-making provide the opportunity for school personnel, parents, community members, and students to collaborate in the development and success of the school district. This involvement will promote increased school achievement and improve the educational process.

I. Shared Decision-Making

Millard Public Schools (MPS) uses a blend of centralized and decentralized decision making. The following chart illustrates decisions that are made at the district and building level and are provided as examples only. All decisions must be consistent with district policies and regulations, collective bargaining agreements, and state and federal mandates and laws.

Educational Services

District	Building
<ul style="list-style-type: none"> • Oversee compliance of NDE Rule 10 • Provide and direct system-wide planning for curriculum instruction, assessment, and staff development (6005) • Provide comparable curriculum resources, instructional resources and assessment resources (6010) • Develop and maintain the written curriculum using Academic Skills & Applications and Life Skills & Performances (6110), through curriculum phases (6120, 6610) • Develop curriculum frameworks and guides (6130) • Develop and revise Indicators of Effective Teaching (6200) • Ensure principals monitor curriculum and evaluate staff (6201) • Develop and support the instructional program (6220), SPED Procedures (6635), ELL, Media Centers (6625), Summer School (6655), Night School, Homebound (6670), Choice Programs (10,001), Federal Programs, Early Childhood Programs, Alternative Programs, and High Ability Learner Programs • Establish accountabilities for guidance in relation to curriculum issues • Develop guidelines for controversial issues (6240) • Provide guidelines and staff development on copyright procedures (6265) • Implement textbook loan (6295) • Assist in the development and implementation of comprehensive district student assessment system (6300) • Develop District Assessment Procedures Manual (6301) • Identify credit requirements for graduation (6320) • Develop grading guidelines (6330) and district report cards • Identify, implement, and monitor district staff development initiative (6400) 	<ul style="list-style-type: none"> • Encourage staff to participate in development of written curriculum and assessment • Supervise teachers according to Indicators of Effective Teaching (6200) • Monitor taught curriculum according to written curriculum (6201) • Monitor lesson plans (6203) • Administer instructional program and support programs (6220), including building schedules, grouping practices, and class size within district parameters, identify and approve supplemental materials that align with the written curriculum • Develop and monitor homework and make up homework guidelines (6230 & 6235) • Implement and monitor guidelines for controversial issues (6240) • Identify and approve appropriate field trips (6262) • Enforce and monitor copyright procedures (6265) • Monitor student production of services and materials (6270) • Develop and implement classroom assessments (6300) • Implement ELO assessments according to District Assessment Procedures (6301) • Identify awards, recognition programs and graduation exercises (6320), credit for transfer students, and grade level placement • Implement grading procedures (6330), including communicating student progress to parents (6340) • Ensure staff participation in district staff development initiatives (6400) • Oversee building student organizations • Facilitate building level professional development

<ul style="list-style-type: none"> Identify and apply for appropriate grants to support district programs and initiatives 	
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PUPIL SERVICES

District	Building
<ul style="list-style-type: none"> Establish policies for safety and security Supervise student record keeping Establish student attendance procedures Establish policies for student conduct Establish accountabilities for guidance in relation to response services (6628) Facilitate health service delivery strategies (6615) Supervise option enrollment/intra-district transfer requests and student placement 	<ul style="list-style-type: none"> Implement safety procedures, drills, and building security Supervise students Maintain student discipline and records related to student discipline Facilitate student referrals to community agencies Implement student social activities Implement guidance services delivery system Decide grade level placement Decide credit for transfer students Conduct safety procedures, drills and building security

HUMAN RESOURCES

District	Building
<ul style="list-style-type: none"> Develop and implement new teacher induction plan (6440) Direct staffing allocation procedures Implement building assignments and transfers Direct advertising/recruiting/selecting/hiring Direct the development of job descriptions Support district professional development programs Ensure the use of the performance appraisal process Direct employee discipline practices Monitor policies for safety and security Direct employee services Direct administrative hiring procedures 	<ul style="list-style-type: none"> Monitor new teacher induction (6440), identify and recommend mentors, match peer coaches, and communication expectations Direct intra-school staff assignments and transfers Conduct interviews/review recommendations Conduct performance appraisal Develop staffing recommendations

GENERAL ADMINISTRATION

District	Building
<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to district-level (or multi-building level) grants Conduct collective bargaining with all employee unions/associations Schedule and administer district-wide contracted transportation services Provide custodial, maintenance, and grounds services to all facilities in the District Conduct all construction and renovation projects in the District Provide food service programs throughout the District Provide intra-district mail delivery services Provide district-wide large volume printing services (including providing one high-volume copier for each school) Provide all budgeting, accounting, and finance services (including payroll) related to all funds except the building activity fund 	<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to building-level grants (subject to district approval related to accounting and reporting) Schedule and administer building activity transportation services and conduct student disciplinary activities related for both building and district-wide transportation Communicate custodial, maintenance, and grounds needs and deficiencies to the appropriate supervisor Recommend building renovation projects (subject to review, approval, and supervision by the District) Schedule serving times for breakfast and lunch programs Supervise the distribution of mail within the building Provide any small copiers desired by the buildings and provide all personnel for copying conducted in the buildings Manage all aspects of the building's activity fund

	(subject to the District's procedures), manage the building's general fund line items, and participate in the District's budgeting process
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GOVERNANCE

District	Building
<ul style="list-style-type: none"> • Develop and implement the strategic plan • Develop the academic calendar • Schedule and approve community use of school facilities and conduct the related accounting • Develop and implement policies, procedures and rules • Oversee assessment of student achievement • Develop yearly and long-range budgets • Determine emergency closing procedures 	<ul style="list-style-type: none"> • Develop and implement the school site plan • Develop the school activities calendar including parent/teacher conference schedules • Develop and implement school procedures and rules • Develop the school schedule • Oversee assessment schedules, retakes, security and remediation • Allocate the budget • Schedule and approve school activity use of school facilities

TECHNOLOGY

District	Building
<ul style="list-style-type: none"> • Provide network operations (7000) • Provide email (4157.1) • Establish hardware and software standards • Provide Helpdesk & desktop support • Facilitate donations approval • Provide platform decisions • Establish web page guidelines (7305) • Develop technology standards for students and staff • Provide Internet filtering (7310) • Evaluate curriculum software (7000) 	<ul style="list-style-type: none"> • Provide for integrating technology into instruction • Provide technology staff development • Develop and maintain building web pages • Budget for hardware purchases with approval • Budget for curriculum software with approval • Assign technology initiator • Develop building technology action plans

II. District Strategic Planning Team

The Superintendent or designee will appoint a team consisting of administrators, teachers, board members, and community members to serve as the District strategic planning team. The strategic planning team will

- Review the existing plan and initiate changes.
- Rewrite the plan to address critical issues.
- Recommend an implementation schedule for action plans.
- Determine which plans are operational.

III. Site-Based Planning Team

Each school in the Millard Public School District shall have a site-based planning team that meets every other year to write or update the school site plan as needed. The team will be responsible for long-range site planning including the development of the school mission, objectives, and strategies. The team will also approve action plans and make a recommendation for implementation of action plans. Each principal's supervisor will assist the principal and team in the development of the site plan, the implementation of strategies, the collection and analysis of data to evaluate action plans, the relationship of the site-plan to the District's plan, and compliance with district policies. The team will also meet as needed to comply with the NCA process of school improvement. The team will follow the district guidelines and established process for site planning and include administrators, teachers, staff, parents, and/or community members. High schools and middle schools may choose to involve students. Staff members on the team are volunteers and will serve at will. The team will be approved by the Superintendent or designee.

IV. School Improvement Team (SIT)

Each school in the Millard Public School District shall have a School Improvement Team that meets once each quarter (minimum). The SIT will monitor progress on the school site plan and make recommendations on pertinent issues including calendar, schedules, CCM I & II, re-teaching plans, and staffing. It may be necessary for ad hoc teams to form and meet to develop programs or further develop action plans for implementation. The ad hoc team will then report to the SIT for consideration. The SIT will also meet as needed to comply with the NCA process of school improvement. The SIT will include administrators, teachers, staff, parents, and/or community members.

High school and middle schools may choose to involve students. Each site will develop a process to ensure genuine participation and develop the rules for determining who will serve on these teams including the term of office. Meetings will be open to all. Agendas, attendees and minutes of the meetings will be communicated and made available. In most cases the SIT members will also serve on the site-based planning team. Staff members on the team are volunteers and will serve at will. The SIT members will be approved by the Superintendent or designee. A report on activities of the SIT will be completed by June 1st each year and copies will be sent to the staff, building supervisor and the Director of Administrative Affairs.

Consensus Method for School Improvement Teams

Strategic Planning Teams, Site-based Planning Teams and School Improvement Teams will seek consensus in an affirming environment marked by mutual support and respect. Consensus exists when participants whose support is needed to implement a decision, agree with the decision and express a commitment to support its implementation. If consensus cannot be achieved on a specific issue the administrator may make the necessary interim decisions as they continue to work for sufficient consensus.

Appeals

In the event the SIT is unable to function effectively the principal (or any three team members) shall report the situation to the building supervisor. The building supervisor will attempt to resolve the situation. In the event the situation is not resolved a written report shall be presented to the Superintendent. If the issues cannot be resolved, by the Superintendent, the dispute shall be submitted in writing to the Board of Education through the Superintendent.

Rule Adopted: December 7, 1992

Revised: January 3, 1994; December 19, 1994; January 13, 1997;

August 3, 1998; August 23, 1999; June 19, 2000, February 2006

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 4511.1 Voluntary Separation

Meeting Date: March 6, 2006

Department: Human Resources

Title & Brief Description: The District and the Millard Education Association have agreed to amend the 2005-07 agreement. The only sections amended were: Article III Terms and Conditions, Paragraph 7 Voluntary Early Separation Program and Appendix E Schedule of Payments.

The parties met on February 7. Informational sessions were conducted for the members on February 10, 13, 14, and 15. Balloting was conducted on February 16. The MEA and the Board have each voted to approve the contract amendment. The amendment provides:

- 1) Eligibility for the plan is modified. 20 years of service at an age less than 55 is being eliminated.
- 2) The table of benefits is modified by replacing "Age" with "Year of Plan Eligibility."
- 3) An employee's age is his or her age on June 1 instead of his or her last day of work.
- 4) Plan payments will be made as post-employment employer contributions to a 403(b). These payments are not subject to social security taxes. The district and the retiree will each have a tax savings.
- 5) Payments will continue to be made over the same number of monthly payments with payments exceeding 60 months being converted to 60 payments. Post-employment 403(b) employer contributions can only be made within five years of separating from service.

The amendment to the contract necessitates the revision of the related Board Rule 4511.1

Action Desired: Approval of Rule 4511.1

Background:

Options And Alternatives:

Responsible Person: Steve Moore

Superintendent's Approval: _____

Personnel

Voluntary ~~Early~~ Separation Program

4511.1

The District may offer a Voluntary ~~Early~~ Separation Program (hereinafter "Program") for certificated employees and non-certificated administrative employees. Upon written application and approval of the Superintendent of Schools and the Board, eligible employees may participate in the ~~Voluntary Early Separation~~ Program. The Program may be reviewed annually for possible modification. Modification shall not affect employees previously participating in the Program.

Purpose of the Program

The major purpose of the Program is to encourage eligible employees who are considering ~~early~~ separation or ~~early~~ retirement to accelerate their plans. Program objectives include but are not limited to the following:

1. To offer financial incentives, which will assist long-term Millard Public School employees considering ~~early~~ separation or ~~early~~ retirement decisions, ~~by providing a financial "bridge" to Social Security and Nebraska School Employees retirement benefits.~~
2. To reduce District costs by replacing maximum salary employees with lesser salary employees.
3. To provide a better balance of employee experience.
4. To reduce or eliminate the possibility of certificated employee layoffs.
5. To provide the District the opportunity to select and retain the highest quality staff by establishing February 15 as the application deadline.

Program Eligibility Requirements and Provisions

1. The employee must be at least age fifty-five (55) ~~and have not yet attained sixty-five (65) years of age as of the separation date;~~ and, The employee must have ten (10) or more years of credited service in the Millard Public Schools as a certificated employee or non-certificated administrator; ~~provided, however,~~
2. ~~Prior to age fifty-five (55), an employee who has twenty (20) or more years of credited service in the Millard Public Schools as a certificated employee or non-certificated administrator may participate in the Program.~~

~~Definitions, Conditions and Limitations~~

1. Acceptance of an employee's application for Voluntary ~~Early~~ Separation Program will be considered a voluntary resignation and termination of the employee's continuing contract. Employees participating in the program cannot return to full-time or part-time regular employment in the District at a later date. The District may consider Temporary ("on-call") substitute employment and/or consultant service ~~may be considered by the District.~~
2. Any eligible employee electing to participate in the Program shall be required to complete the school year before retirement commences, unless this requirement is waived by the Board.
3. Employees receiving long-term disability benefits are not eligible to participate in this program.
4. An employee is not eligible to participate in the program if his or her employment is terminated by the District.
5. An employee shall not be eligible for benefits under this program if the employee has been on a total of more than a one (1) year leave of absence within the five (5) most recent years of employment prior to voluntary ~~early~~ separation.

Definitions:

61. **Years of credited service** shall mean:
- Any school year in which an employee is paid by the district for at least 135 days of full-time work as a certificated employee or non-certificated administrator; or,
 - Any two (2) school years in which the employee is paid for the equivalent of at least 135 days of part-time work each year as a certificated employee or non-certificated administrator; or,
 - Any two (2) school years in which the employee is paid for the equivalent of at least 67.5 days of full-time work each year as a certificated employee or non-certificated administrator.
 - Years of employment as a substitute shall not be counted toward years of service under this plan.
72. **Age** shall mean ~~an employee's age on June 1 of any given school-year~~ the age of a qualified employee on the employee's last day of work for the district.
83. **Salary** shall mean the employee's final school-year annual base salary from the schedule salary, including longevity pay but not including payments for extra-duty, performance bonus, cash-option or hourly paid work.
94. ~~Monthly benefit amount shall mean the total benefit divided by the number of monthly payments prescribed in the benefit table.~~ **Year of Plan Eligibility** is determined by the school year when the employee is first eligible to participate. When an employee first meets the qualifications described in the eligibility section above, the employee is in his or her 1st year of eligibility. The following school-year is the employee's 2nd year of eligibility; this pattern continues until the employee elects to participate or until the 11th year when the employee is no longer eligible to participate.
10. ~~Eligible employees with the equivalent of twenty (20) or more years of full-time service electing to participate in the plan prior to age fifty five (55) shall receive benefits at the age fifty five (55) rate prescribed in the benefit table.~~

Application Process

- Eligible employees desiring to take advantage of the Program may do so by submitting a written request to ~~the Personnel Office~~ Human Resources. The written request must be submitted by February 15 of the elected year of separation on a form provided by Human Resources. The request shall set forth that the employee resigns his or her position, effective at the end of the school-year, upon tender, provided, however, and subject to the acceptance and approval of the employee's request by the Superintendent and the Board.
- The Human Resource Department shall review the employee's record to determine eligibility for the Program and make a recommendation to the Superintendent and the Board regarding the request. The Board shall act upon the request by April 15. The action of the Board of Education shall be final, and any employee electing to participate in the Program relinquishes all employment rights in the District.

Benefit Table

An eligible employee who has been approved by the Board for participation in the Program shall receive a total benefits upon the following schedule: equal to his or her final salary times years of credited service times the salary factor indicated in the table below. The total benefit shall be divided into equal monthly payments as indicated in the table below.

<u>Age</u>	<u>Total Benefit Formula</u>	<u>Number of Monthly Payments</u>
55	Salary x Years x 0.070	120
56	Salary x Years x 0.065	108
57	Salary x Years x 0.060	96

58	Salary x Years x 0.055	84
59	Salary x Years x 0.050	72
60	Salary x Years x 0.045	60
61	Salary x Years x 0.040	48
62	Salary x Years x 0.035	36
63	Salary x Years x 0.025	24
64	Salary x Years x 0.015	12

<u>Year of Plan Eligibility</u>	<u>Total Benefit Formula</u>	<u>Number of Equal Monthly Payments</u>
<u>1</u>	<u>Salary x Years x .070</u>	<u>60</u>
<u>2</u>	<u>Salary x Years x .065</u>	<u>60</u>
<u>3</u>	<u>Salary x Years x .060</u>	<u>60</u>
<u>4</u>	<u>Salary x Years x .055</u>	<u>60</u>
<u>5</u>	<u>Salary x Years x .050</u>	<u>60</u>
<u>6</u>	<u>Salary x Years x .045</u>	<u>60</u>
<u>7</u>	<u>Salary x Years x .040</u>	<u>48</u>
<u>8</u>	<u>Salary x Years x .035</u>	<u>36</u>
<u>9</u>	<u>Salary x Years x .025</u>	<u>24</u>
<u>10</u>	<u>Salary x Years x .015</u>	<u>12</u>
<u>11</u>	<u>Eligibility Ends</u>	

Payment of Benefits

1. ~~Following separation, Program payments will be made once each month a payment is due. The participant must elect whether payments will begin in the month October or January, following the date of separation. The election must be designated prior to the employee's separation, and is irrevocable. Monthly payments will begin in August following the date of separation. Payments shall be made through a Post Retirement 403(b) plan as established by the District.~~
2. If the employee dies after the Board of Education has approved the employees application to participate in the Voluntary Separation Program and before all payments have been made, the beneficiary shall receive the remaining payments as established. The District reserves the right to accelerate the remaining payments to a beneficiary in the form of a single lump sum payment.
3. The District shall withhold from any amount payable or to be paid under this Program all federal, state or other taxes as shall be required pursuant to any law or government regulation or ruling, and any other amounts required by law or court order.

Health, Dental and Life Insurance

Following separation, Program participants may be eligible to continue their health, dental and life insurance coverage; provided, however, the employee pays the premiums and follows the rules set forth by the underwriter and complies with the provisions of COBRA or other applicable law.

Rule Approved: September 6, 1983
 Revised: 11/17/1986; 9/20/1993; 6/15/1998; 10/20/2003
 3/6/2006

Millard Public Schools
 Omaha, Nebraska

Personnel
Voluntary Separation Program

4511.1

The District may offer a Voluntary Separation Program (hereinafter "Program") for certificated employees and non-certificated administrative employees. Upon written application and approval of the Superintendent of Schools and the Board, eligible employees may participate in the Program. The Program may be reviewed annually for possible modification. Modification shall not affect employees previously participating in the Program.

Purpose of the Program

The major purpose of the Program is to encourage eligible employees who are considering separation or retirement to accelerate their plans. Program objectives include but are not limited to the following:

1. To offer financial incentives, which will assist long-term Millard Public School employees considering separation or retirement.
2. To reduce District costs by replacing maximum salary employees with lesser salary employees.
3. To provide a better balance of employee experience.
4. To reduce or eliminate the possibility of certificated employee layoffs.
5. To provide the District the opportunity to select and retain the highest quality staff by establishing February 15 as the application deadline.

Program Eligibility Requirements and Provisions

1. The employee must be at least age fifty-five (55); and,
2. The employee must have ten (10) or more years of credited service in the Millard Public Schools as a certificated employee or non-certificated administrator.

Conditions and Limitations

1. Acceptance of an employee's application for Voluntary Separation Program will be considered a voluntary resignation and termination of the employee's continuing contract. Employees participating in the program cannot return to full-time or part-time regular employment in the District at a later date. The District may consider temporary ("on-call") substitute employment and/or consultant service.
2. Any eligible employee electing to participate in the Program shall be required to complete the school year before retirement commences, unless this requirement is waived by the Board.
3. Employees receiving long-term disability benefits are not eligible to participate in this program.
4. An employee is not eligible to participate in the program if his or her employment is terminated by the District.
5. An employee shall not be eligible for benefits under this program if the employee has been on a total of more than a one (1) year leave of absence within the five (5) most recent years of employment prior to voluntary separation.

Definitions:

1. **Years of credited service** shall mean:
 - a. Any school year in which an employee is paid by the district for at least 135 days of full-time work as a certificated employee or non-certificated administrator; or,

- b. Any two (2) school years in which the employee is paid for the equivalent of at least 135 days of part-time work each year as a certificated employee or non-certificated administrator; or,
 - c. Any two (2) school years in which the employee is paid for the equivalent of at least 67.5 days of full-time work each year as a certificated employee or non-certificated administrator.
 - d. Years of employment as a substitute shall not be counted toward years of service under this plan.
2. **Age** shall mean an employee's age on June 1 of any given school-year.
 3. **Salary** shall mean the employee's final school-year annual salary, including longevity pay but not including payments for extra-duty, performance bonus, cash-option or hourly paid work.
 4. **Year of Plan Eligibility** is determined by the school year when the employee is first eligible to participate. When an employee first meets the qualifications described in the eligibility section above, the employee is in his or her 1st year of eligibility. The following school-year is the employee's 2nd year of eligibility; this pattern continues until the employee elects to participate or until the 11th year when the employee is no longer eligible to participate.

Application Process

1. Eligible employees desiring to take advantage of the Program may do so by submitting a written request to Human Resources. The written request must be submitted by February 15 of the elected year of separation on a form provided by Human Resources. The request shall set forth that the employee resigns his or her position, effective at the end of the school-year, upon tender, provided, however, and subject to the acceptance and approval of the employee's request by the Superintendent and the Board.
2. The Human Resource Department shall review the employee's record to determine eligibility for the Program and make a recommendation to the Superintendent and the Board regarding the request. The Board shall act upon the request by April 15. The action of the Board of Education shall be final, and any employee electing to participate in the Program relinquishes all employment rights in the District.

Benefit Table

An eligible employee who has been approved by the Board for participation in the Program shall receive a total benefit equal to his or her final salary times years of credited service times the salary factor indicated in the table below. The total benefit shall be divided into equal monthly payments as indicated in the table below.

<u>Year of Plan Eligibility</u>	<u>Total Benefit Formula</u>	<u>Number of Equal Monthly Payments</u>
<u>1</u>	<u>Salary x Years x .070</u>	<u>60</u>
<u>2</u>	<u>Salary x Years x .065</u>	<u>60</u>
<u>3</u>	<u>Salary x Years x .060</u>	<u>60</u>
<u>4</u>	<u>Salary x Years x .055</u>	<u>60</u>
<u>5</u>	<u>Salary x Years x .050</u>	<u>60</u>
<u>6</u>	<u>Salary x Years x .045</u>	<u>60</u>
<u>7</u>	<u>Salary x Years x .040</u>	<u>48</u>
<u>8</u>	<u>Salary x Years x .035</u>	<u>36</u>
<u>9</u>	<u>Salary x Years x .025</u>	<u>24</u>
<u>10</u>	<u>Salary x Years x .015</u>	<u>12</u>
<u>11</u>	<u>Eligibility Ends</u>	

Payment of Benefits

1. Monthly payments will begin in August following the date of separation. Payments shall be made through a Post Retirement 403(b) plan as established by the District.
2. If the employee dies after the Board of Education has approved the employees application to participate in the Voluntary Separation Program and before all payments have been made, the beneficiary shall receive the remaining payments as established. The District reserves the right to accelerate the remaining payments to a beneficiary in the form of a single lump sum payment.
3. The District shall withhold from any amount payable or to be paid under this Program all federal, state or other taxes as shall be required pursuant to any law or government regulation or ruling, and any other amounts required by law or court order.

Health, Dental and Life Insurance

Following separation, Program participants may be eligible to continue their health, dental and life insurance coverage; provided, however, the employee pays the premiums and follows the rules set forth by the underwriter and complies with the provisions of COBRA or other applicable law.

Rule Approved: September 6, 1983
Revised: 11/17/1986; 9/20/1993; 6/15/1998; 10/20/2003
3/6/2006

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

AGENDA ITEM:	Rule 5110.1
MEETING DATE:	March 6, 2006
DEPARTMENT:	Pupil Services
TITLE AND BRIEF DESCRIPTION:	Within District Transfers
ACTION DESIRED:	<u> X </u> Approval ___ informational
BACKGROUND:	Parents of students often request a “transfer” to “open” schools within the district. At times, Option Enrollment students (students from other school districts) are accepted before patrons who live within the MPS boundaries. The updated rule would help ensure MPS patrons receive first priority regarding school placement to the greatest extent possible.
OPTIONAL/ALTERNATIVE CONSIDERATIONS:	N/A
RECOMMENDATIONS:	Approval
STRATEGIC PLAN REFERENCE:	N/A
IMPLICATIONS OF ADOPTION OR REJECTION:	First choice regarding placement at “open” schools to the greatest extent possible.
TIMELINE:	Immediately
PERSONS RESPONSIBLE:	Kraig J. Lofquist, Director of Pupil Services
ASST. SUPERINTENDENT:	_____
SUPERINTENDENT APPROVAL:	_____

Pupil Services
Transfer of Students Within the District

5110.1

- I. Determination of Unavailability. The Superintendent or designee will determine which classes, grades, programs, or schools are to be considered unavailable for student transfers within the District after considering the following:
- A. Available capacity (i.e., space for efficient and effective instruction based on total student enrollment).
 - B. The relative positive or negative impact that a transfer~~s~~ would have on a ~~the~~ class, grade, program, or student's assigned school. ~~or the requested school, or on the classes, grades, or programs of either school.~~
 - C. Prior and anticipated future enrollment levels and ~~at the student's assigned school.~~
 - ~~D. Anticipated future growth of the class, grade, program, or school requested.~~

The Board will be informed annually of any classes, grades, programs, or schools that are closed to transfers.

- II. Procedural Steps to Request Transfer Within the District. The following are the steps to be followed when students desire a transfer within the District.
- A. A Transfer Request form should be obtained, completed, and returned to the building principal (the forms are available in the building principal's office).
 - B. Parents should discuss the reasons for the transfer request with the principal of their assigned school; the discussion may be in person or on the phone depending on the desire of the principal. After the discussion, the principal will forward the Transfer Request to the office of the Director of Pupil Services. The Director of Pupil Services will serve as the Superintendent's designee and will determine whether the transfer request will be granted or denied.
 - C. When deciding upon transfer requests, the Director of Pupil Services will consider the following factors:
 - 1. The reasons for the request and the principal's recommendations resulting from the conference held with the parents.
 - 2. The number of students enrolled in the building to which the student wishes to transfer, the number of students enrolled in the student's assigned school, and whether the transfer adversely affects pre-established class size, grade size, and/or total building enrollment.
 - 3. The time of year the transfer request is made.
 - 4. If the student is in a special education program, the recommendation of the Director of Special Education may be based upon the student's individualized education program and educational needs; class size; related service needs; transportation arrangements as may be required by law; the allocation of specially trained staff and personnel; facility issues; and the allocation of equipment or materials necessary to provide an appropriate education program.

5. Personnel and staffing requirements, curriculum, and facility issues affecting the building to which the student wishes to transfer.
6. The student's educational program including but not limited to course credits and graduation requirements.
7. The interests of the individual student based on the preceding factors.
8. The number of transfers that a student has been granted during a school year. Unless special safety, health, or program issues are involved no student will be granted more than one transfer per school year.
9. Students will not be allowed to transfer to another school during suspension or expulsion. A student's disciplinary record will be considered and students with extensive disciplinary records will not be considered for transfer unless it is determined to be in the safety interests of the student or the school. The transfer policy will not apply to or alter a student's mandatory reassignment.
10. As a general rule, student transfers within the District shall be considered before applications for option enrollments when determining placements in programs, classes, grade levels, or school buildings.

- D. After considering the above-mentioned factors, the Director of Pupil Services will make a decision and will notify the parents and the principals of the buildings involved. Parents will be notified in writing.
- E. A decision regarding a transfer request made during a school year for the following school year may be made at any time, but the District will not be obligated to make the decision until after the District's new student registration.

III. Conditions for Transfer. The following conditions apply to all transfers within the District:

- A. Students of parents who move from one school's attendance area to that of another within the District during the school year may continue attending the original school if the parents apply for a transfer even though the original school is closed to transfers for students who have not been attending that school.
- B. Once a student is transferred to a particular school, the parents need not re-apply unless they want the student to transfer back to the student's home school or to another school at the same level (elementary school, middle school, or high school) in the District. Parents must re-apply if they want their student to attend a school other than the home school at the next higher level (middle school or high school).
- C. Once a transfer is approved, every effort will be made to make the transfer permanent; however, the District reserves the right to reassign transferred students back to their home school in order to maintain enrollment limits on an annual basis; and/or based on any of the factors set forth in Section II (C) above.
- D. Transfer requests for siblings of student already transferred will not be automatically approved. Siblings of students who have transferred must follow the steps for requesting a transfer set forth in Section II (C) above.
- E. Transportation for students who transfer within the District must be provided by the student's parents or legal guardian unless as otherwise required by law.

IV. Extenuating Circumstances. The Superintendent may in his/her discretion allow students to transfer to

closed schools when extenuating circumstances warrant.

V. Definitions.

- A. "Assigned school" shall mean the District school in which the student is enrolled/assigned prior to making the transfer request.

Rule Approved: October 5, 1992

Revised: January 8, 1996; March 17, 1997; February 16, 1998; [March 6, 2006](#)

September 11, 2000; March 3, 2003

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Policies and Rules for Reaffirmation

MEETING DATE: March 6, 2006

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION:

- Policy 6031: Curriculum, Instruction, and Assessment – School Day for Students
- Policy 6040: Curriculum, Instruction, and Assessment – Ceremonies and Observances
- Policy 6041: Curriculum, Instruction, and Assessment – Holiday Observances-Laws and Requirements
- Policy 6610: Curriculum, Instruction, and Assessment – Multi-Cultural Education
- Policy 6635: Curriculum, Instruction, and Assessment – Students With Disabilities
- Rule 6020.1: Curriculum, Instruction, and Assessment – School Calendar
- Rule 6031.1: Curriculum, Instruction, and Assessment – School Day for Students
- Rule 6040.1: Curriculum, Instruction, and Assessment – Ceremonies and Observances
- Rule 6610.1: Curriculum, Instruction, and Assessment – Multi-Cultural Education

ACTION DESIRED: APPROVAL DISCUSSION INFORMATION ONLY

BACKGROUND: All listed Policies and Rules only have changes to Legal References and therefore require reaffirmation.

OPTIONS AND ALTERNATIVES CONSIDERED: Leave the policy unchanged.

RECOMMENDATIONS: Approve the changes as recommended.

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: Review and revision of these policies and rules meets the need for a periodic review of all policies by the Board of Education.

TIMELINE: N/A

RESPONSIBLE PERSON(S): Martha Bruckner

SUPERINTENDENT'S APPROVAL:

BOARD ACTION:

6031**Curriculum, Instruction, and Assessment
School Day for Students**

The school day shall be established by the Superintendent, with approval of the Board, in such a way that students are given the best opportunity for their educational growth and development.

All students of the District will be required to be in attendance during instructional time as required by the laws of the State of Nebraska, unless excused in accordance with state law or District attendance policies.

Legal Reference: Neb. Rev. Stat. § 79-101, [92 NAC 10](#)
[Title 92, Nebraska Administrative Code, Chapter 10](#)

Related Policies and Rules: 6031r1, 5550p

Policy Approved: April 20, 1981

Revised: March 16, 1998; October 16, 2000, [March 6, 2006](#)

Millard Public Schools
Omaha, NE

6040

Curriculum, Instruction, and Assessment
Ceremonies and Observances

The flags of the United States of America and the State of Nebraska shall be prominently displayed on the school grounds of every school on each day that such school is in session. All flag displays shall be in accordance with the standards prescribed for the display of the flag of the United States of America.

Legal Reference: ~~[Neb. Rev. Stat. 79-707, 36 U.S.C. 173 et seq.](#)~~
[Neb. Rev. Stat. § 79-707, 79-708, 4 U.S.C. § 6](#)

Related Rules: 6040R1

Policy Adopted: June 16, 1975

Revised: March 16, 1998, April 19, 1999, [March 6, 2006](#)

Millard Public Schools
Omaha, NE

6041

Curriculum, Instruction and Assessment
Holiday Observances—Laws and Requirements

The Millard Public School District shall observe holidays designated by the law and as required in observance of American citizenship and patriotic exercises.

Legal Ref: Neb. Rev. Stat. [§ 84-104](#), 79-724, 62-301 *et seq.*

Policy Adopted: April 19, 1999

[Revised: March 6, 2006](#)

Millard Public Schools
Omaha, NE

6610**Curriculum, Instruction, and Assessment
Multi-Cultural Education**

The Millard Public Schools shall provide those programs which foster and develop an appreciation and understanding of the racial, ethnic, language and cultural heritage of all groups which comprise the population of the United States of America.

The programs shall be implemented within the guidelines provided by the State Department of Education and in accordance with any other applicable laws or regulations.

Legal Reference: Neb. Rev. Stat. § 79-703, ~~79-719, 79-720, 79-721~~ 79-719 to 79-723

Related Rules: 6610R1

Policy Adopted:

Millard Public Schools

Revised: November 2, 1992; April 27, 1998; July 26, 1999, March 6, 2006

Omaha, NE

6635

Curriculum, Instruction, and Assessment
Students With Disabilities

All students with verified disabilities will be provided with a free appropriate public education, which includes special education and related services, in conformity with individualized education programs.

Under the direction of the Superintendent, the administration shall establish and maintain procedures governing the provision of special education and related services to students with disabilities in compliance with the Individuals With Disabilities Education Act (IDEA), requirements of the Nebraska State Department of Education and all other applicable laws and regulations, as amended from time to time.

Legal References: 20 U.S.C. Section 1401 *et seq.*
~~Neb. Rev. State. Section 79-3301 *et seq.*~~
Neb. Rev. Stat. § 79-1110 *et seq.*
92NAC51, 92NAC55
34 C.F.R. Section 300.1 *et seq.*

Policy Adopted:

Revised: October 20, 1997; November 10, 1997; August 9, 1999
March 6, 2006

Millard Public Schools
Omaha, NE

6020.1**Curriculum, Instruction, and Assessment
School Calendar**

A school calendar for the Millard Public Schools as approved and adopted by the Board of Education will comply with the laws of the State of Nebraska and regulations of the State Department of Education.

A two-year school calendar will be approved by the Board of Education at or before its first meeting in February of each year.

The calendar shall provide time for orientation and inservice for staff members.

Legal Reference: ~~Neb. Rev. Stat. 79-101(7), 79-101, 79-201, et seq., 92 NAC 5~~
Neb. Rev. Stat. § 79-101, 79-201, et seq., 92 NAC 10

Related Policy: 6020P

Rule Approved:

Millard Public Schools

Revised: November 2, 1992; November 6, 1995; March 2, 1998;
April 19, 1999, March 6, 2006

Omaha, NE

6031.1**Curriculum, Instruction, and Assessment
School Day for Students**

In designing the school day, the following considerations are to be met:

- I.** ~~A.~~ The learning activities are to be carefully guided and supervised.
- II.** ~~B.~~ Opportunities shall be provided so as to receive assistance from teachers outside of the regular school day.
- III.** ~~C.~~ Instructional hour means a period of time, at least sixty (60) minutes, which is actually used for the instruction of students.
- IV.** ~~D.~~ The instructional hours per full school day will be six (6) hours in the elementary schools and six and one half (6½) hours in the secondary schools. An alteration of the school day shall be subject to the approval of the office of the Superintendent.
- V.** ~~E.~~ Parents of students and the general public shall be informed of the reasons for the variations which may exist in the times designated for the beginning and ending of the school day.
- VI.** ~~F.~~ High school students shall take a minimum of four (4) classes (two in block) each semester.
- VII.** ~~G.~~ Early dismissal to facilitate student employment shall be limited to course-related work study and /or internship programs. Exceptions due to hardship may be granted by the building principal or their designee.

Legal Reference: Neb. Rev. Stat. § 79-101

Related Policies and Rules: 6031p, 5550r1

Rule Approved: June 16, 1975

Revised: March 16, 1998; April 24, 2000; October 16, 2000, March 6, 2006

Millard Public Schools
Omaha, NE

6040.1**Curriculum, Instruction, and Assessment****~~School Calendar~~ Ceremonies and Observances**

The Superintendent or Superintendent's designee at each building in the district shall be responsible for the care and display of the Flag and shall adhere to rules and customs pertaining to the use and display as set forth in the United States Code.

Legal Reference: Neb. Rev. Stat. § 79-707, 79-708, 4 U.S.C. § 1 et seq.

Related Policy: 6040P

Rule Approved: June 16, 1975

Revised: March 16, 1998; April 19, 1999, March 6, 2006

Millard Public Schools
Omaha, NE

6610.1**Curriculum, Instruction, and Assessment
Multi-Cultural Education**

Implementation of the district Multi-Cultural Education Policy shall utilize:

- I. Curriculum, including the selection of materials that will assist in avoiding bias and stereotyping;
- II. Instruction, including those instructional strategies which will assist staff in providing equitable and unbiased opportunities for students;
- III. Inservice, including those learning opportunities for staff which will better enable them to understand a multi-cultural approach and employ it in their teaching and administrative duties;
- IV. Guidance and counseling services which promote understanding and appreciation of the racial, ethnic, language and cultural background of others.

All organizational arrangements shall guard against any grouping of students which fosters or promotes racial, ethnic, language or cultural bias.

Legal Reference: Neb. Rev. Stat. §79-703, ~~79-719, 79-720, 79-721~~ 79-719 to 79-723

Related Policy: 6610P

Rule Approved:

Revised: November 2, 1992; April 27, 1998; July 26, 1999, March 6, 2006

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Beadle Middle School Design Development

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: BMS Design Development – The approval of the design development stage of the project to add onto Beadle Middle School.

ACTION DESIRED: Approval Discussion Information Only .

BACKGROUND: One of the 2005 bond issue projects was the addition of classroom space at Beadle Middle School. These additions were anticipated in the original design.

Attached is information related to the design of the additions. The architects will be present to present the information and to answer questions.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the design development plans for the additions to Beadle Middle School be approved as submitted.

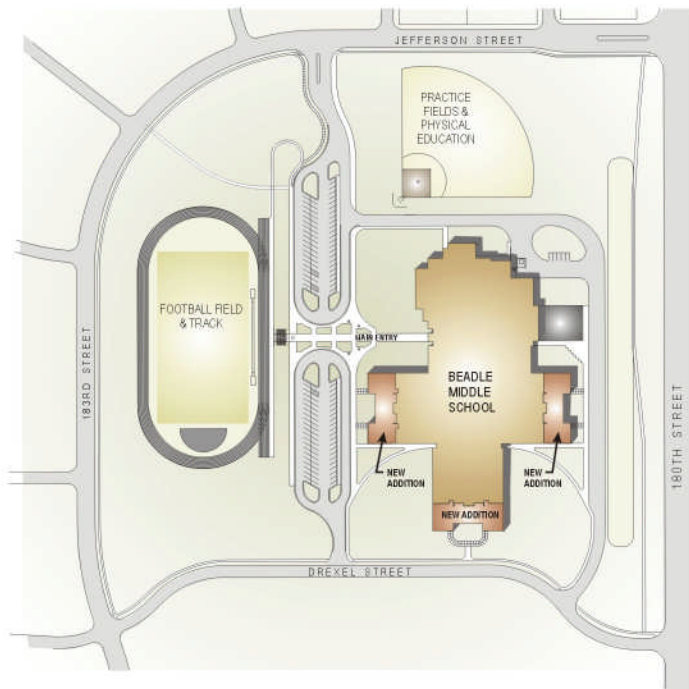
STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



NORTH NO SCALE



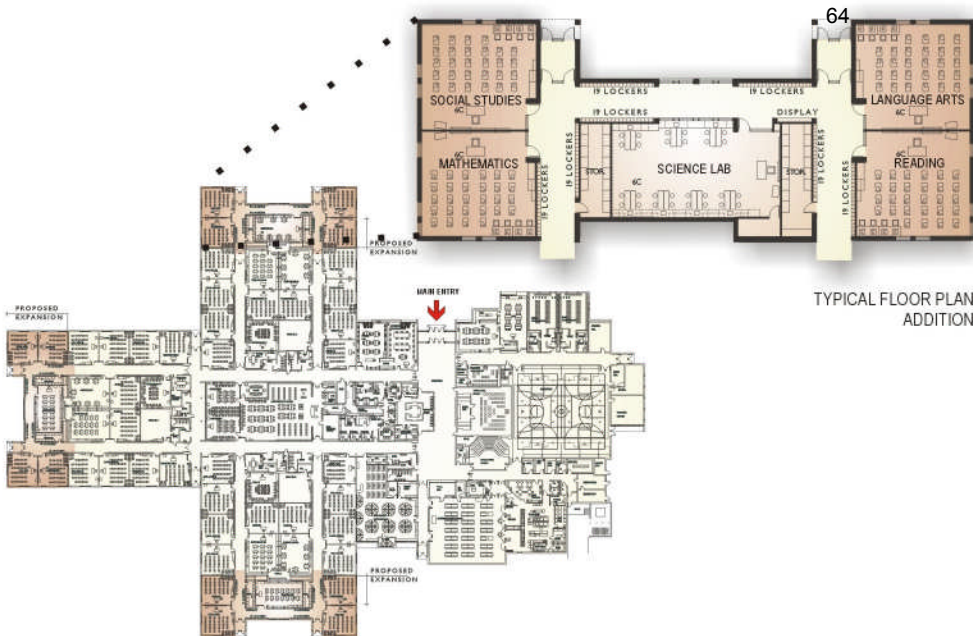
Beadle Middle School

Millard Public Schools

SITE PLAN

Beitinger Gaccio Dannel Mabrey
architecture • landscape architecture • interior design • construction management





TYPICAL FLOOR PLAN ADDITION



Beadle Middle School

Millard Public Schools

FLOOR PLAN

Beniger Caccio Denzell Mabrey
 architecture • landscape architecture • interior design • construction management





NO SCALE



Beadle Middle School

Millard Public Schools

ELEVATIONS

Berlinger Claudio Dannel Mabrey
architecture • landscape architecture • interior design • construction management



OPENWIDE HOME



28 February 2006

BEADLE MIDDLE SCHOOL

BUDGETED BUILDING ADDITION COST	\$2,521,365.00
CURRENT ESTIMATED BASE BID (INCLUDES 5% BID CONTINGENCY)	\$2,519,017.00
<hr/>	
ALTERNATE NO. 1 Provide sidewalk at west side of north entry drive.	\$6,078.00
ALTERNATE NO. 2 Provide tackwall in lieu of District standard tackboard.	\$25,179.00
ALTERNATE NO. 3 Make two classrooms in the south addition hardened storm shelters.	\$48,337.00
ALTERNATE NO. 4 Provide science tables in all three science classrooms.	\$19,448.00
ALTERNATE NO. 5 Carpet upgrade	\$12,300.00
TOTAL ESTIMATED COST - WITH ALL ALTERNATES	\$2,630,359.00

Estimate does not include the following:

1. Furnishings and Equipment.
2. A/E fees or other soft costs

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AGENDA SUMMARY SHEET

AGENDA ITEM: Neihardt Elementary Floor Covering Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Neihardt Elementary Floor Covering Contract – The contract for the summer project to replacement of the carpet in Neihardt Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is one of the summer projects reported to the board earlier this year. Seven bids were received (see attached bid tab).

Alternate #1 provides for an upgrade to a vinyl backed carpet. It is the opinion of the administration that the upgrade should be accepted in light of the bid price.

The low base bid plus the alternate are within the estimated budget for the project.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the contract for the Neihardt floor covering replacement project be awarded to Commercial Flooring in the amount of \$100,387 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. Project to be completed this summer.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



27 February 2006

Ken Fossen
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

RE: Neihardt Elementary School Flooring Replacement Contract
BCDM Project No. 4367-00

Dear Ken:

Attached please find a bid tabulation for the seven bids received for the above referenced project on February 22, 2006. The apparent low bidder for the project is Commercial Flooring with a base bid \$86,721.00. Commercial Flooring is also the apparent low bidder if the District elects to accept Alternate Bid No. 1 in the additional amount of \$13,666.00. This alternate bid is for additional costs related to providing vinyl backed carpet.

Pursuant to our post-bid conference held February 24th with District staff members, it is our recommendation that the contract be awarded to Commercial Flooring for the lump sum base bid, as well as for Alternate No. 1 for a total contract amount of \$100,387.00. We have worked with Commercial Flooring on numerous previous projects and have no reason to believe that they will be unable to perform this contract satisfactorily.

Sincerely,

A handwritten signature in black ink, appearing to read 'Steve Mainelli'. The signature is fluid and cursive, with a prominent 'S' at the beginning.

Steve Mainelli
Beringer Ciaccio Dennell Mabrey, Inc.

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February 22, 2006

**NEIHARDT ELEMENTARY SCHOOL
 FLOORING REPLACEMENT CONTRACT**

BID TABULATION

BCDM PROJECT NO. 4367-00

	NORTH AMERICAN FLOORING	GALASKA	CONTINENTAL FLOORING	FLOORS, INC.	MIDWEST FLOORING	THE FLOOR PLAN, INC.	COMMERICAL FLOORING
Lump Sum Base Bid	\$110,614.00	\$103,922.00	\$112,100.00	\$104,367.00	\$104,761.00	\$91,750.00	\$86,721.00
Addenda (None)	NA	NA	NA	NA	NA	NA	NA
Bid Security	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alternates							
Alternate Bid No. 1	\$21,563.00	\$22,918.00	\$29,700.00	\$16,165.00	\$33,300.00	\$25,250.00	\$13,666.00
Voluntary Substitutions	No	No	No	No	No	No	No

Alternates

1. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing vinyl backed carpet in lieu of broadloom carpet as specified in Section 09680.

AGENDA SUMMARY SHEET

AGENDA ITEM: Willowdale Elementary Floor Covering Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Willowdale Elementary Floor Covering Contract – The contract for the summer project to replacement of the carpet in Willowdale Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is one of the summer projects reported to the board earlier this year. Seven bids were received (see attached bid tab).

Alternate #1 provides for an upgrade to a vinyl backed carpet. It is the opinion of the administration that the upgrade should be accepted in light of the bid price.

The low base bid plus the alternate are within the estimated budget for the project.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the contract for the Willowdale floor covering replacement project be awarded to Floor Plan, Inc. in the amount of \$83,686 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. Project to be completed this summer.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



27 February 2006

Ken Fossen
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

RE: Willowdale Elementary School Flooring Replacement Contract
BCDM Project No. 4367-00

Dear Ken:

Attached please find a bid tabulation for the seven bids received for the above referenced project on February 22, 2006. The apparent low bidder for the project is The Floor Plan Inc. with a base bid \$68,600.00. If the District elects to accept Alternate Bid No. 1, the low bidder is then Floors Inc. with a base bid of \$71,458.00 and an alternate bid of \$12,228.00. This alternate bid is for additional costs related to providing vinyl backed carpet.

Pursuant to our post-bid conference held February 24th with District staff members, it is our recommendation that the contract be awarded to Floors Inc. for the lump sum base bid, as well as for Alternate No. 1 for a total contract amount of \$83,686.00. We have worked with Floors Inc. on numerous previous projects and have no reason to believe that they will be unable to perform this contract satisfactorily.

Sincerely,

A handwritten signature in black ink that reads 'Steve Mainelli'.

Steve Mainelli
Beringer Ciaccio Dennell Mabrey, Inc.

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 Omaha, NE 68114-2334

February 22, 2006

**WILLOWDALE ELEMENTARY SCHOOL
 FLOORING REPLACEMENT CONTRACT**

BID TABULATION

BCDM PROJECT NO. 4367-00

	NORTH AMERICAN FLOORING	GALASKA	CONTINENTAL FLOORING	FLOORS, INC.	MIDWEST FLOORING	THE FLOOR PLAN, INC.	COMMERICAL FLOORING
Lump Sum Base Bid	\$85,474.00	\$75,894.00	\$88,500.00	\$71,458.00	\$75,856.00	\$68,600.00	\$73,474.00
Addenda (None)	NA	NA	NA	NA	NA	NA	NA
Bid Security	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alternates							
Alternate Bid No. 1	\$21,726.00	\$18,988.00	\$22,300.00	\$12,228.00	\$22,970.00	\$18,900.00	\$13,400.00
Voluntary Substitutions	No	No	No	No	No	No	No

Alternates

1. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing vinyl backed carpet in lieu of broadloom carpet as specified in Section 09680.

AGENDA SUMMARY SHEET

AGENDA ITEM: Ezra Elementary Floor Covering Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Ezra Elementary Floor Covering Contract – The contract for the summer project to replacement of the carpet in Ezra Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is one of the summer projects reported to the board earlier this year. Seven bids were received (see attached bid tab).

Alternate #1 provides for an upgrade to a vinyl backed carpet. It is the opinion of the administration that the upgrade should be accepted in light of the bid price.

The low base bid plus the alternate are within the estimated budget for the project.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the contract for the Ezra floor covering replacement project be awarded to Commercial Flooring in the amount of \$78,313 (with such amount including the base bid and Alternate #1) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. Project to be completed this summer.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



27 February 2006

Ken Fossen
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

RE: Ezra Millard Elementary School Flooring Replacement Contract
BCDM Project No. 4367-00

Dear Ken:

Attached please find a bid tabulation for the seven bids received for the above referenced project on February 22, 2006. The apparent low bidder for the project is Commercial Flooring with a base bid \$69,313.00. Commercial Flooring is also the apparent low bidder if the District elects to accept Alternate Bid No. 1 in the additional amount of \$9,000.00. This alternate bid is for additional costs related to providing vinyl backed carpet.

Pursuant to our post-bid conference held February 24th with District staff members, it is our recommendation that the contract be awarded to Commercial Flooring for the lump sum base bid, as well as for Alternate No. 1 for a total contract amount of \$78,313.00. We have worked with Commercial Flooring on numerous previous projects and have no reason to believe that they will be unable to perform this contract satisfactorily.

Sincerely,

A handwritten signature in black ink that reads 'Steve Mainelli'.

Steve Mainelli
Beringer Ciaccio Dennell Mabrey, Inc.

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Beringer Ciaccio Dennell Mabrey
 10 15 North 98th Street, Suite 300
 Omaha, NE 68114-2334

February 22, 2006

**EZRA MILLARD ELEMENTARY SCHOOL
 FLOORING REPLACEMENT CONTRACT**

BID TABULATION

BCDM PROJECT NO. 4367-00

	NORTH AMERICAN FLOORING	GALASKA	CONTINENTAL FLOORING	FLOORS, INC.	MIDWEST FLOORING	THE FLOOR PLAN, INC.	COMMERICAL FLOORING
Lump Sum Base Bid	\$83,821.93	\$71,962.00	\$91,800.00	\$76,931.00	\$75,541.00	\$69,650.00	\$69,313.00
Addenda (None)	NA	NA	NA	NA	NA	NA	NA
Bid Security	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alternates							
Alternate Bid No. 1	\$14,375.00	\$18,031.00	\$21,100.00	\$12,390.00	\$22,530.00	\$17,900.00	\$9,000.00
Voluntary Substitutions	No	No	No	No	No	No	No

Alternates

1. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing vinyl backed carpet in lieu of broadloom carpet as specified in Section 09680.

AGENDA SUMMARY SHEET

AGENDA ITEM: Kiewit Middle School Floor Covering Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Kiewit Middle School Floor Covering Contract – The contract for the summer project to replacement of the carpet in Kiewit Middle School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is one of the summer projects reported to the board earlier this year. Seven bids were received (see attached bid tab).

Alternates #1, #2, and #3 are for products from other manufacturers. Alternate #4 provides for an upgrade to a vinyl backed carpet. It is the opinion of the administration that only Alternate #4 (the upgrade to vinyl backing) should be accepted in light of the bid price.

The low base bid (after the withdrawal of the low bid due to errors) with Alternate #4 added is within the estimated budget for the project.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the contract for the Kiewit Middle School floor covering replacement project be awarded to Midwest Flooring in the amount of \$90,700 (with such amount including the base bid and Alternate #4) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. Project to be completed this summer.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



27 February 2006

Ken Fossen
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

RE: Kiewit Middle School Flooring Replacement Contract
BCDM Project No. 4367-00

Dear Ken:

Attached please find a bid tabulation for the six bids received for the above referenced project on February 22, 2006. The low bid was received from Galaska. However, based on subsequent conversations with them, we believe their bid needs to be considered non-responsive. They have indicated their base bid did not include the full scope of work, the bid they intended for Alternate No. 2 was incorrectly shown as Alternate No. 1 and the Unit Price was not based on the correct unit.

After Galaska, the next low bid was received from Midwest Flooring in the amount of \$80,400.00. Their bids for Alternates 1, 2 and 3 are changes to the base bid for providing carpet from different manufacturers. Their Alternate Bid No. 4 in the additional amount of \$10,300.00 is for work related to additional vinyl tile replacement.

Pursuant to our post-bid conference held February 24th with District staff members, it is our recommendation that the contract be awarded to Midwest Flooring for the lump sum base bid, as well as for Alternate No. 4 for a total contract amount of \$90,700.00. We have worked with Midwest Flooring on numerous previous projects and have no reason to believe that they will be unable to perform this contract satisfactorily.

Sincerely,

A handwritten signature in black ink that reads "Steve Mainelli". The signature is written in a cursive, flowing style with a prominent initial "S".

Steve Mainelli
Beringer Ciaccio Dennell Mabrey, Inc.

architecture
landscape architecture
interior design
construction management

1015 North 98th Street
Suite 300
Omaha, NE 68114-2334
www.bcdm.net

Phone (402) 391-2211
Fax (402) 391-8721

Beringer Ciaccio Dennell Mabrey
10 15 North 98th Street, Suite 300
Omaha, NE 68114-2334

**KIEWIT MIDDLE SCHOOL
FLOORING REPLACEMENT CONTRACT**

22 February 2006
BID TABULATION

BCDM PROJECT NO. 4367-00

	NORTH AMERICAN FLOORING	GALASKA	CONTINENTAL FLOORING	FLOORS, INC.	MIDWEST FLOORING	THE FLOOR PLAN, INC.
Lump Sum Base Bid		\$57,319.00	\$131,200.00	\$109,162	\$80,400.00	\$82,200.00
Addenda (1)	Yes	Yes	Yes	Yes	Yes	Yes
Bid Security	Yes	Yes	Yes	Yes	Yes	Yes
Unit Price	\$86.00	\$4.00 / S.F.	\$25.00	\$8.75	\$2.25	\$6.00
Alternates						
Alternate Bid No. 1		(35.00)	\$17,800.00	\$4,520.00	\$4,200.00	\$3,300.00
Alternate Bid No. 2	\$142,169.00		(25,200.00)	\$3,783.00	(300.00)	\$950.00
Alternate Bid No. 3		\$31,728.00	\$17,800.00	\$22,146.00	\$27,500.00	\$26,000.00
Alternate Bid No. 4	\$29,195.00	\$11,278.00	\$7,200.00	\$24,227.00	\$10,300.00	\$9,500.00
Voluntary Substitutions	No	No	No	No	No	No

Unit Price

1. Add/Deduct (\$____) for each 1/8" depth per square yard.

Alternates

1. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing carpet manufactured by Lee's in lieu of Collins & Aikman.
2. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing carpet manufactured by Mohawk in lieu of Collins & Aikman.
3. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for providing carpet C & A Infinity carpet in lieu of C & A Qwest.
4. If this Alternate Bid is accepted, the Lump Sum Base Bid shall be modified as follows for work related to providing new vinyl composition tile and vinyl base at Rooms B102, 318, 330, 400 and 420 as specified in Section 09650.

AGENDA SUMMARY SHEET

AGENDA ITEM: Rockwell Elementary HVAC Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Rockwell Elementary HVAC Contract – The award of the contract for Phase II of the HVAC renovation project at Rockwell Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: The first phase of the HVAC renovation project at Rockwell Elementary School was conducted last summer. This is the second phase of the project.

Five bids were received on the project. A copy of the bid tab is attached.

The low bid on this project is \$4,379 above the estimated budget. It is the recommendation of the administration that the low bid be accepted rather than delaying the project and hoping for lower bids in the future.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the contract for Phase II of the HVAC renovation project at Rockwell Elementary School be awarded to the Ray Martin Company in the amount of \$142,300 (with such amount including the base bid only) and that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. Project to be completed this summer.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____

February 27, 2006

Millard Public Schools
5606 So. 147th St.
Omaha, NE 68137

Attn: Dr. Ken Fossen

Project Name: Rockwell Elementary School HVAC Upgrade, Phase II
Project Number: 05207


RE: Bid Proposals dated 02/21/06

Attached is a copy of the bid tabulation for bid proposals received February 21, 2006. The original project estimate was \$159,237. The low bid for the base bid portion of the contract documents is from the Ray Martin Company in the amount of \$142,300. If all of the professional fees and consultant fees are added, the total cost of the project will be \$163,616. This is \$4,379 or 2.7% over the budget.

Therefore, we recommend you accept the bid proposal submitted by Ray Martin Company in the amount of \$142,300 for the base bid and not award the non-essential alternate of \$5,000 for conversion of the gymnasium air handling unit to digital controls.

Sincerely,

Christopher P. Reed, P.E.



enclosure

PROJECT: Rockwell Elementary HVAC
Phase II

BID DATE: February 21, 2006

BID TIME:

MEI PROJECT NO.: 05207

BID TABULATION

BIDDERS	BASE BID	Alternate #1 Manufacturer	Alternate #1 Add/Deduct \$	Alternate #2 Add \$	TOTAL BID with Alt #2	Comments
Babel	\$183,400	NA	NA	\$4,288	\$187,688	
Grunwald	\$152,400	Florida HP Trane	\$4,175 \$8,078	\$3,800	\$156,200	
Mechanical Systems	\$164,370	NA	NA	\$3,720	\$168,090	
Ray Martin	\$142,300	NA	NA	\$5,000	\$147,300	
Thermal Services	\$151,905	Florida HP Trane	\$4,945 \$9,742	\$4,049	\$155,954	

Description of Bids

Base Bid: Perform and complete all work required for a HVAC upgrade as indicated in the Construction Documents dated 1/24/06.

Alternate #1: Provide alternate bids for use of alternate heat pump manufacturers.

Alternate #2: Provide alternate bid for new DDC controls for Heating/Ventilating unit in gymnasium.

AGENDA SUMMARY SHEET

AGENDA ITEM: Ackerman Long Lead Materials Contracts

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Ackerman Long Lead Materials Contracts – The award of contract for certain items related to the Ackerman Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND:

There are some materials that need to be ordered in advance for the Ackerman Elementary School renovation project. The District is purchasing these items at this time so that they will be manufactured and delivered in time for the summer renovation project.

Although the materials are being purchased by the District, they will be assigned to the general contractor for installation. The bids for the general contractor are not yet due, therefore, we don't know who that will be. While we are in the process of bidding the project to general contractors, we need to make sure the "long lead materials" are being manufactured and are ready for delivery.

When we opened the bids on February 28th, we were surprised to find that we had only one bidder for each of the long lead items. Also, the total for the bids was about \$4,000 over the cost estimate.

Since these items are only a small portion of the total project and are necessary for the timely completion of the project, we are recommending that the bids be accepted and contract awarded accordingly.

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that contracts for long lead items for the Ackerman Elementary School project be awarded as follows: (1) to Gartner & Associates Company, Inc. for a packaged roof top HVAC unit in the amount of \$54,623; (2) to Western Laminates, Inc. for manufactured casework in the amount of \$69,340; and (3) to Metal Doors and Hardware for hollow metal frames, how metal doors, wood doors, and hardware in the amount of \$24,718; and, further, that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____



February 28, 2006

Mr. Kenneth J. Fossen, J.D.
 Associate Superintendent for General Administration
 Don Stroh Administration Center
 5606 South 147th Street
 Omaha, NE 68137-2604

RE: Ackerman Elementary School
 Pre-Purchase Packages
 TSA Project #05043.001

Dear Mr. Fossen:

Bids were received at 2:00 p.m. today for the pre-purchase of long lead materials for Phase 1 of the renovation of Ackerman Elementary School. Bids were received for the pre-purchase of a packaged roof top HVAC unit; manufactured casework and hollow metal frames, hollow metal doors, wood doors and associated hardware. These bids are for materials only and do not include installation. Installation will be part of the general construction bid presently scheduled for April 18, 2006. A tabulation of bids is attached.

The Schemmer Associates Inc. recommends approval of the following lump sum base bids:

- **Packaged Roof Top HVAC Unit:**
 Gartner and Associates Co. Inc. for \$54,623.00.
- **Manufactured Casework:**
 Western Laminates Inc. for \$69,340.00.
- **Hollow Metal Frames, Hollow Metal Doors, Wood Doors, and Hardware:**
 Metal Doors and Hardware for \$24,718.00.

The total recommended award for all three packages is \$148,681.00. The budget for all three packages was \$144,220.00.

If you have any questions or wish to discuss these bids in additional detail, feel free to call. Thank you for this opportunity to be of continued service to Millard Public Schools.

Sincerely;

THE SCHEMMER ASSOCIATES INC.
 Architects – Engineers

R. William Cramer, AIA
 Principal

da:P/

Employee Owned

**Architects
 Engineers**

1044 North 115th Street, Suite 300
 Omaha, Nebraska 68154-4436
 402.493.4800
 fax 402.493.7951
 www.schemmer.com



BID TAB
MILLARD PUBLIC SCHOOLS
ACKERMAN ELEMENTARY PRE-PURCHASE

BIDS OPEN AT: 2:00 P.M.
DATE: February 28, 2006
PROJECT NO. 05043001
SHEET 1 OF 1

1. HOLLOW METAL FRAMES, HOLLOW METAL DOORS, WOOD DOORS, AND HARDWARE			
	BIDDER	ADDENDUM (1)	BASE BID
	METAL DOORS AND HARDWARE	YES	\$24,718.00

2. PACKAGED ROOF TOP HVAC UNIT			
	BIDDER	ADDENDUM (1)	BASE BID
	GARTNER AND ASSOCIATES CO INC	YES	\$54,623.00

3. MANUFACTURED CASEWORK			
	BIDDER	ADDENDUM (1)	BASE BID
	WESTERN LAMINATES INC	YES	\$69,340.00

AGENDA SUMMARY SHEET

AGENDA ITEM: Hollow Metal Door & Frame Replacement Contract

MEETING DATE: March 6, 2006

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Hollow Metal Door & Frame Replacement Contract – The contract for the replacement of hollow metal doors and frames at various sites during the summer.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND:

One of the summer project approved earlier was the replacement of hollow metal doors and frames at various building in the District (see the attached letter).

Bids for the project were received on February 21st. There were only two bids received. Subsequent to the meeting, the low bid withdrew when an error was discovered.

The second to low bid was from Rife Construction.

The Alternates on the bid are certain doors and/or frames at the buildings noted. These alternates were included to ensure that the project came in on budget.

After review (and with the intent of staying within the estimated budget), it is recommended that all alternates be accepted with the exception of Alternate #5. Parts of Alternate #5 can be accepted and still remain within the budget. The notes in the recommendation (“e.g., HO111A) are references in the bid specification to the doors and/or frames.

RECOMMENDATION: It is recommended that the contract for the replacement of hollow metal doors and frames at various sites in the District be awarded to Rife Construction, Inc. in the amount of \$123,466 (with such amount including the base bid plus Alternates #1, #2, #3, #4, and #6 and with the following portions of Alternate #5: doors HO111A, HO111B, and HO1117) and, further, that the Associate Superintendent for General Administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT’S APPROVAL: _____



February 28, 2006

Ms. Kim Thompson, Project Manager
 Millard Public Schools
 Support Services Center
 13906 "F" Street
 Omaha, NE 68137

RE: Hollow Metal Door & Frame Replacements
 TSA Project Number 04619.002

Dear Ms. Thompson:

On February 21, 2006 at 10:00 a.m. bids were received and opened for the referenced project. The project is intended to replace hollow metal door frames, window frames and doors that are in poor condition at several schools. Doors and frames selected for replacement are at Ezra Millard, Holling Heights and Harvey Oaks Elementary Schools, Anderson Middle School and North High School. Six alternates were bid in order to allow the District to purchase replacement frames up to the approved construction budget of \$125,350. A tabulation of bids is attached.

Bids were received from Elkhorn West Construction and Rife Construction, Inc. Shortly after the bid opening, Elkhorn West Construction notified us that they had an error in their bid and asked that it be withdrawn. Some of the replacement conditions involve utilization of precast concrete sills and apparently they did not include these sills in their bid. This error affected their bid for both Alternate #5 and #6. After consultation with Millard Public Schools, it was agreed that Elkhorn West Construction be allowed to withdraw their bid.

Based on frame replacement priorities discussed with Millard Public Schools, The Schemmer Associates Inc. recommends the acceptance of the Base Bid, Alternates #1, #2, #3, #4, a portion of #5 (doors HO111A, HO111B & HO117 for \$19,718) and #6 as submitted by Rife Construction, Inc. The total proposed construction cost for this recommendation is \$123,466.

If you have any questions or wish to discuss these bids in additional detail, feel free to call. Thank you for this opportunity to be of continued service to Millard Public Schools.

Sincerely,

THE SCHEMMER ASSOCIATES INC.
 Architects - Engineers

R. William Cramer, AIA
 Principal

Attachment

da:P/

Employee Owned

**Architects
 Engineers**

1044 North 115th Street, Suite 300
 Omaha, Nebraska 68154-4436
 402.493.4800
 fax 402.493.7951
 www.schemmer.com

BID TAB

BIDS OPEN AT:

10:00 AM



**Millard Public Schools
Hollow Metal Door and Frame Replacement
Omaha, Nebraska**

DATE:

21-Feb-06

PROJECT NO.

04619.002

87

	CONTRACTOR	Addendum 1 & 2	BOND	BASE BID	Alt. 1	Alt. 2	Alt. 3	Alt. 4	Alt. 5	Alt. 6
					AMS	AMS	EZRA	EZRA	HOLLING	MNHS
1.	Elkhorn West Construction	Yes	Yes	\$ 57,500.00	\$ 6,000.00	\$ 4,500.00	\$ 3,300.00	\$ 2,300.00	\$ 41,000.00	\$ 25,500.00
2.	Rife Construction, Inc.	Yes	Yes	\$ 46,268.00	\$ 6,691.00	\$ 6,299.00	\$ 3,129.00	\$ 2,857.00	\$ 61,257.00	\$ 38,504.00

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: March 6, 2006

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Executive Director of Planning, Evaluation & Information Services, Don Stroh Administration Center

ACTION DESIRED: Approval

BACKGROUND: The position was advertised in the Omaha World Herald, in Education Week, on American Educational Research Association website, on CareerLink and in Millard's job postings. Fourteen applications were received (eleven from outside the district and three from within the district). The applications were reviewed by Dr. Kirby Eltiste, Dr. John Crawford, and Dr. Keith Lutz. Dr. Eltiste, Dr. Lutz, and/or Dr. Crawford "pre-interviewed" two external applicants. Three applicants from within the district were selected to interview for the position. The interview teams included Dr. Kirby Eltiste, Dr. Mark Feldhausen, Dr. Keith Lutz, Dr. Martha Bruckner, Steve Moore, Dr. Rick Werkheiser, Peggy Brendel, Sharon Freeman, and Nancy Ballard. I am recommending the following individual for the position.

Jon Lopez Recommended for Executive Director of Planning, Evaluation & Information Services, Don Stroh Administration Center. He is currently Principal at Millard South High School. Previously he was a High School Principal for Plattsmouth Community Schools from 1997-2001. From 1995-1997 he was Assistant Principal at Bryan Middle School in Omaha and a teacher at Bryan for the 1994/95 school year. From 1986-1994 he was a teacher at Millard North High School.

Education: BS - Secondary Education; MA –Secondary Administration. He is currently working on his Doctor of Education at the University of Nebraska – Omaha.

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kirby Eltiste

SUPERINTENDENT APPROVAL:

AGENDA SUMMARY SHEET

MEETING DATE: March 6, 2006

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) Hires and (2) Resignations.

OPTIONS & ALTERNATIVES: NA

RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION
OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Dr. Kirby Eltiste

SUPERINTENDENT APPROVAL: _____

March 6, 2006

RESIGNATIONS

Recommend: the following resignations be accepted:

1. Alyssia Griffin – Foreign Language Teacher at West High School. She is resigning due to relocation. Resignation is effective at the end of the 2005/06 school year.
2. Mary Hough – Currently on Leave of Absence (Speech Pathologist at Sandoz Elementary School). She is resigning due to family reasons. Resignation is effective at the end of the 2005/06 school year.
3. Jennifer Houlihan – Currently on Leave of Absence (Grade 2 teacher at Norris Elementary School). She is resigning due to family reasons. Resignation is effective at the end of the 2005/06 school year.
4. Becky Wills – Montessori teacher at Montclair Elementary School. She is resigning due to relocation. Resignation is effective at the end of the 2005/06 school year.

March 6, 2006

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired:

1. Stephen R. Schoening – MA – University of Nebraska at Lincoln. Foreign Language teacher at Kiewit Middle School for the 2006/07 school year.
2. Catalina Avina –MA+36 – University of Kansas, Lawrence, KS. Foreign Language teacher at Russell Middle School for the 2006/07 school year. Previous experience: Brentwood, CA (1998/99).

AGENDA SUMMARY SHEET

AGENDA ITEM: February Enrollment Report

Meeting Date: 3/6/06

Department: Planning and Evaluation

Title and Brief Description: Once each quarter, we will put a summary sheet on the monthly enrollment report, indicating why the high school numbers are down. The information in the table below presents changes from August 15, 2005 to February 20, 2006.

Action Desired: Approval ___ Discussion ___ Information Only x

Background:

Reason	North	South	West	MLC
Transfer out of district	55	56	39	1
Early graduates	22	31	23	12
Not attending, eligible to return	1	0	1	0
Withdraw for personal or academic reasons	18	27	5	14
Exiter, neither completer or drop out	0	0	0	0
TOTAL	96	114	68	27

The totals above indicate that 305 students have left the high schools since the start of the year. Since the enrollment sheet shows a net year-to-date loss of -130, this means that 175 students have enrolled in the high schools since August, 2005.

Options/Alternatives Considered: N.A.

Recommendations: N.A.

Strategic Plan Reference: N.A.

Implications of Adoption/Rejection: N.A.

Timeline: N.A.

Responsible Persons: John Crawford

Superintendent's Signature: _____

**February 20, 2006
Millard Public Schools
Total Enrollment**

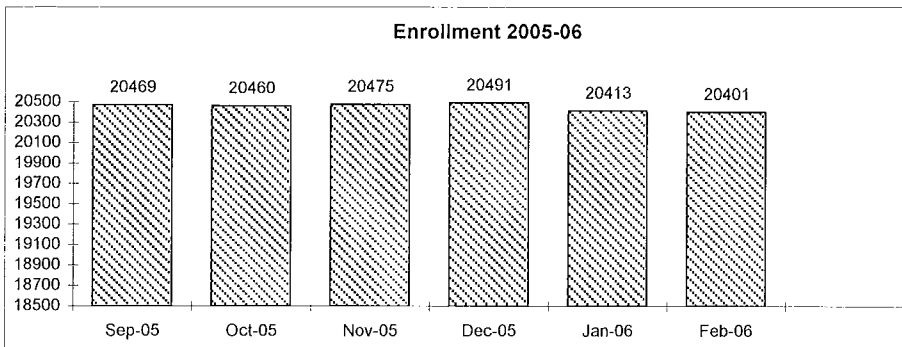
Elementary		K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment
Abbot	(3 unit)	68	57	74	85	64	76		424	0	0	424
Ackerman	(4 unit)	95	102	92	114	95	107	13	605	0	-2	607
Aldrich	(3 unit)	74	74	58	56	62	67		391	1	-5	396
Black Elk	(3 unit)	82	108	90	100	106	113		599	1	10	589
Bryan	(3 unit)	70	58	60	51	66	57		362	0	-3	365
Cather	(3 unit)	67	64	74	66	74	69		414	2	2	412
Cody	(2 unit)	36	42	33	36	40	16	17	203	3	7	196
Cottonwood	(3 unit)	58	66	47	47	57	63		338	0	-7	345
Disney	(3 unit)	35	47	48	49	37	47	15	263	0	-6	269
Ezra Millard	(3 unit)	58	72	83	71	73	75	13	432	3	6	426
Harvey Oaks	(2 unit)	39	41	47	44	43	54		268	1	11	257
Hitchcock	(2 unit)	35	29	37	31	36	27		195	0	-2	197
Holling Heights	(3 unit)	79	71	69	66	59	61		405	8	9	396
Montclair	(4 unit)	105	86	101	79	95	85		551	-1	-3	554
Morton	(3 unit)	66	48	63	60	75	71	18	383	1	1	382
Neihardt	(4 unit)	122	74	89	86	97	91		559	1	-10	569
Norris	(3 unit)	62	60	64	64	46	51	20	347	-4	0	347
Reeder	(3 unit)	107	115	84	77	88	58		529	-2	18	511
Rockwell	(3 unit)	65	59	62	54	52	53	27	345	2	-2	347
Rohwer	(3 unit)	71	68	63	73	66	76	18	417	0	-1	418
Sandoz	(3 unit)	49	47	53	45	48	44		286	3	7	279
Wheeler	(3 unit)	101	81	98	88	99	77	20	544	1	3	541
Willowdale	(3 unit)	67	65	74	66	75	72		419	-2	0	419
Totals		1611	1534	1563	1508	1553	1510	161	9279	18	33	9246

Secondary		6	7	8	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment
Andersen MS		276	253	266	9	795	3	-7	802
Beadle MS		215	233	223	22	671	0	12	659
Central MS		249	250	244	17	743	-1	11	732
Kiewit MS		307	294	317	10	918	1	-15	933
North MS		192	201	215	26	608	-1	7	601
Russell MS		263	286	290	6	839	2	13	826
MS Alternative		5	7	19		31	1	7	24
Totals		1507	1524	1574	90	4605	5	28	4577

		9	10	11	12	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment
North HS		640	625	570	558	23	2393	-6	-36	2429
South HS		522	563	496	431	12	2012	-25	-64	2076
West HS		501	523	470	439	20	1933	0	-35	1968
Millard Learning Center		0	1	27	68		96	0	5	91
Totals		1663	1712	1563	1496	55	6434	-31	-130	6564

Preschool	Preschool SPED	Contracted SPED	Young Adult Program	Total District K-12	Total District PreK-12
Disney	Cody	40	43	20401	21047
Cody Early Start	Sandoz	-2	-2	-12	-4
Neihardt	Montclair	-1	2	-68	1
Rockwell	Contracted				
Bryan	Infants				
Holling Heights	Total				
Morton					
Norris					
Sandoz ELL					
Montessori - Montclair					
Montessori - Norris					
Total					

High school enrollments reflect early graduates: North = 22, South = 31, West = 23, MLC = 12



9/30/2005	
Elementary	9246
Middle Sch	4577
High Sch	6564
Contracted	41
Young Adult	41
Total	20469
2/20/2006	
Elementary	9279
Middle Sch	4605
High Sch	6434
Contracted	40
Young Adult	43
Total	20401
Current Chg	-12
YTD Change	-68

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Abbott	23	19	25	21	22	25					94	
	23	19	25	22	21	26						
	22	19	24	20	21	25						
				22								
Total Students	68	57	74	85	64	76		424	0	0	424	
Total Teachers	3.0	3	3	4	3	3		19.0			19.0	
Classroom Avg	22.7	19.0	24.7	21.3	21.3	25.3		22			22	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Ackerman	23	20	23	23	24	26	7					
	23	19	23	22	22	24	6					
	24	20	22	22	23	27						
	24	19	22	22	24	28						
		21		22								
Total Students	94	99	90	111	93	105	13	605	0	-2	607	
Total Teachers	4.0	5	4	5	4	4	2	28.0			26.0	
Classroom Avg	23.5	19.8	22.5	22.2	23.3	26.3	6.5	22			23	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Aldrich	18	23	19	18	21	23						
	18	14	20	19	20	23						
	19	18	19	19	21	21						
	19	19										
Total Students	74	74	58	56	62	67		391	1	-5	396	
Total Teachers	4	4	3	3.00	3	3		20.00			20	
Classroom Avg	18.5	18.5	19.3	18.7	20.7	22.3		20			20	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Black Elk	21	22	20	25	26	25						
	21	23	23	25	27	19						
	20	21	23	25	27	25						
	20	21	24	25	26	25						
		21				19						
Total Students	82	108	90	100	106	113		599	1	10	589	
Total Teachers	4.0	5	4	4	4	5		26			26	
Classroom Avg	20.5	21.6	22.5	25.0	26.5	22.6		23			23	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Bryan	19	20	21	25	22	21						
	16	20	19	26	21	18						
	15	18	20		23	18						
	20											
Total Students	70	58	60	51	66	57		362	0	-3	365	
Total Teachers	4	3	3	2	3	3		18			18	
Classroom Avg	17.5	19.3	20.0	25.5	22.0	19.0		20			20	

Elementary		Classroom Enrollment					C-K	C-1	C-2	C-3	C-4	C-5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5												
Gather	23	20	24	16	15	25	22	22	25	25	21	22						
					15		22	22	25	25	23	22						
Total Students	23	20	24	16	30	25	44	44	50	50	44	44	414	2	2	412	414	
Total Teachers	1	1	1	1	2	1	2	2	2	2	2	2	19				19.0	
Classroom Avg	23.0	20.0	24.0	16.0	15.0	25.0	22.0	22.0	25.0	22.0	22.0	22.0	22				22	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Cody	15	17	17	17	18	16	5					
	18	17	15	17	19		7					
							5					
Total Students	33	34	32	34	37	16	17	203	3	7	196	
Total Teachers	2	2	2	2	2	1	3	14			11	
Classroom Avg	16.5	17.0	16.0	17.0	18.5	16.0	5.7	15			17	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Cottonwood	20	24	15	23	17	20						
	17	19	16	24	20	22						
	21	23	16		20	21						
Total Students	58	66	47	47	57	63		338	0	-7	345	
Total Teachers	3.00	3	3	2	3	3		17			17	
Classroom Avg	19.3	22.0	15.7	23.5	19.0	21.0		20			20	

Elementary		Classroom Enrollment					Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Disney	16	16	22	17	17	22	7					
	15	15	21	15	19	21	8					
		16		16								
Total Students	31	47	43	48	36	43	15	263	0	-6	269	
Total Teachers	2.0	3	2	3	2	2	2	16.0			14	
Classroom Avg	15.5	15.7	21.5	16.0	18.0	21.5	7.5	16			18	

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Harvey Oaks	20	20	24	22	22	27					
	19	21	23	22	21	27					
Total Students	39	41	47	44	43	54	268	1	11	257	268
Total Teachers	2.0	2	2	2	2	2	12.0				12
Classroom Avg	19.5	20.5	23.5	22.0	21.5	27.0	22				22

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Hitchcock	17	15	18	16	19	27					
	18	14	19	15	17						
Total Students	35	29	37	31	36	27	195	0	-2	197	195
Total Teachers	2.0	2	2	2	2	1	11.0				11
Classroom Avg	17.5	14.5	18.5	15.5	18.0	27.0	18				18

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Holling Heights	20	21	23	22	21	20					
	20	25	22	22	17	20					
	19	25	24	22	21	21					
	20										
Total Students	79	71	69	66	59	61	405	8	9	396	405
Total Teachers	4.0	3	3	3	3	3	19.0				19
Classroom Avg	19.8	23.7	23.0	22.0	19.7	20.3	21				21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Ezra Millard	20	24	20	22	24	24	7					
	20	23	19	23	24	24	6					
	18	23	21	23	24	23						
			20									
Total Students	58	70	80	68	72	71	13	432	3	6	426	419
Total Teachers	3.00	3	4	3	3	3	2	21				19
Classroom Avg	19.3	23.3	20.0	22.7	24.0	23.7	7	21				22

	K	1	2	3	4	5	M-K	M1-3	M4-5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Montclair	27	19	25	21	26	24	26	23	20						
	26	20	26	19	26	23	26	23	23						
								24	18						
								21	20						
								24							
								21							
Total Students	53	39	51	40	52	47	52	136	81		551	-1	-3	554	551
Total Teachers	2	2	2	2	2	2	2	6	4	2	24				24
Classroom Avg	26.5	19.5	25.5	20.0	26.0	23.5	26.0	22.7	20.3	9.0	23				23

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Morton	22	23	19	17	24	21	8					
	18	22	20	20	25	21	10					
	22	23	20	25	23							
Total Students	62	45	62	57	74	65	18	383	1	1	382	365
Total Teachers	3	2	3	3	3	3	2	19				17.0
Classroom Avg	20.7	22.5	20.7	19.0	24.7	21.7	9.0	20				21

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Neihardt	20	18	23	22	25	21					
	20	19	22	21	25	25					
	20	19	23	23	22	21					
	21	18	21	20	25	24					
	20										
	21										
Total Students	122	74	89	86	97	91	559	1	-10	569	559
Total Teachers	6.0	4	4	4	4	4	26.0				26.0
Classroom Avg	20.3	18.5	22.3	21.5	24.3	22.8	22				22

	K	1	2	3	4	5	M-K	M1-3	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Norris	20	17	26	18	20	23	24	22	10					
	18	18	19	18	22	23		21	10					
								18						
Total Students	38	35	45	36	42	46	24	61	20	347	-4	0	347	327
Total Teachers	2.0	2	2	2	2	2	1	3	2	18.0				16
Classroom Avg	19.0	17.5	22.5	18.0	21.0	23.0	24.0	20.3	10.0	19				20

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Reeder	21	23	21	18	23	22						
	22	23	21	20	22	21						
	21	23	20	19	22	15						
	21	23	22	20	21							
	22	23										
Total Students	107	115	84	77	88	58		529	-2	18	511	529
Total Teachers	5.0	5	4	4	4	3		25.0				25
Classroom Avg	21.4	23.0	21.0	19.3	22.0	19.3		21				21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Rockwell	20	19	18	16	24	26	10					
	19	20	17	17	24	25	7					
	20	19	17	17			10					
Total Students	59	58	52	50	48	51	27	345	2	-2	347	318
Total Teachers	3.0	3	3	3	2	2	3	19.0				16.0
Classroom Avg	19.7	19.3	17.3	16.7	24.0	25.5	9.0	18				20

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Rohwer	18	22	20	26	22	25	9					
	15	21	19	24	20	24	9					
	17	21	21	21	22	23						
	18											
Total Students	68	64	60	71	64	72	18	417	0	-1	418	399
Total Teachers	4.0	3	3	3	3	3	2	21.0				19
Classroom Avg	17.0	21.3	20.0	23.7	21.3	24.0	9.0	20				21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Sandoz	16	16	18	22	25	22						
	16	16	17	23	23	22						
	17	15	18									
Total Students	49	47	53	45	48	44		286	3	7	279	286
Total Teachers	3	3	3	2	2	2		15				15
Classroom Avg	16.3	15.7	17.7	22.5	24.0	22.0		19				19

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Wheeler	19	22	25	23	24	18	7					
	19	16	23	20	22	20	6					
	20	20	24	21	25	19	7					
	19	21	23	20	24	17						
	20											
Total Students	97	79	95	84	95	74	20	544	1	3	541	524
Total Teachers	5	4	4	4	4	4	3	28				25
Classroom Avg	19.4	19.8	23.8	21.0	23.8	18.5	6.7	19				21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Willowdale	22	22	25	21	25	25						
	22	22	24	23	25	23						
	23	21	25	22	25	24						
Total Students	67	65	74	66	75	72		419	-2	0	419	419
Total Teachers	3.0	3	3	3	3	3		18.0				18
Classroom Avg	22.3	21.7	24.7	22.0	25.0	24.0		23				23

Elementary Totals	Grade	K	1	2	3	4	5	Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	Class Size W/out SPED
Students		1611	1534	1563	1508	1553	1510	161	9279	18	33	9246	9279
Teachers		79.0	75.0	72.0	71.0	69.0	66.0	21.0	453.0				432.0
Classroom Avg		20.4	20.5	21.7	21.2	22.5	22.9	7.7	20				21

	6	7	8	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment
Andersen MS	276	253	266	9	795	3	-7	802
Beadle MS	215	233	223	22	671	0	12	659
Central MS	249	250	244	17	743	-1	11	732
Kiewit MS	307	294	317	10	918	1	-15	933
North MS	192	201	215	26	608	-1	7	601
Russell MS	263	286	290	6	839	2	13	826
MS Alternative	5	7	19		31	1	7	24
Totals	1507	1524	1574	90	4605	5	28	4577

	9	10	11	12	Self Cont	Total	Current Change	YTD Change	Official 9/05 Enrollment	
North HS	640	625	570	558	23	2393	-6	-36	2429	
South HS		522	563	496	431	12	2012	-25	-64	2076
West HS		501	523	470	439	20	1933	0	-35	1968
Millard Learning Center		0	1	27	68		96	0	5	91
Totals		1663	1712	1563	1496	55	6434	-31	-130	6564

Contracted SPED 40 -2 -1 41
 Young Adult Program 43 -2 2 41
Total District Enrollment 20401 -12 -68 20469

AGENDA ITEM: Legislative Update

MEETING DATE: March 6, 2006

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Legislative Update for the 99th Legislature.

ACTION DESIRED: APPROVAL _____ DISCUSSION _____ INFORMATION ONLY XX

Issues and Happening

- Hearings are over. The committee has not moved any of the Metro boundary bills out of committee at this point. There is still time this week for more committee work and after that they will have to make time while bills are being debated.

Dates and Reminders

- The Legislature will be in recess on March 3, 6, 17, 20 and 31.

New Legislation we are tracking:

- LB 803 – Define and require reporting of total per pupil cost by school districts.
- LB 821 – Senator Erdman’s bill that allows for enrollment of part-time students.
- LB 998 – Provide for the extension of school district boundaries. This is Senator Cornett’s bill to resolve the Bellevue and Papillion-LaVista boundary issue.
- LB 1006 – This was introduced by Senator Bourne at the request of the Governor to reduce the property tax levy to \$1.025 per \$100 of valuation for the 2006-2007 school year. The levy is set to drop to \$1.00 in 2007.
- LB 1017 – This is the bill sponsored by Senator Kopplin that incorporates the Coalition proposals protecting our boundaries, providing transportation for children on free and reduced meals and allowing inter-local agreements to create magnet schools. Senators Pahls, Pedersen, Jensen, Brown and Stuhr have signed on as well.
- LB 1024 – This is Senator Raikes bill on learning communities. It is a massive document and will require time to review. It appears to have all of the elements we expected in that it applies to Douglas and Sarpy school districts, forms a new board called Learning Community Boards, sets a common levy, a capital fund levy, focus schools and programs, and reorganization criteria in the future.
- LB 1107 and 1148 allow students to self-administer medications for diabetes and asthma. Our current policy is in line with these bills.
- LB 1167 – Senator Redfield’s bill has a high school and feeders in a district and sets the size at a minimum of 4,000 students.
- LB 1208 is the result of the interim work on Distance Education. This bill lays out an infrastructure for school districts to upgrade technology capability and access academic offerings.

Carryover Legislation we are tracking:

- LB 129 – is a comprehensive school finance bill. It is likely that part or this entire bill may become a part of LB 1024. Senator Raikes has indicated that this bill is a priority. He has strong feelings that this legislation needs to be considered. This bill is currently held in committee.
- LB 579 – is a technical clean-up bill that repeals the 1981 law and has language that changes items such as transportation, option enrollment, and items dealing with early childhood.
- LB 627 – is a bill that will require school districts to adopt a policy on bullying. This bill is not yet out of committee.

STRATEGIC PLAN: Implemented Strategies and Board Goals

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____
(Signature)

NINETY-NINTH LEGISLATURE
SECOND SESSION
Revised March 1, 2006

The following represent bills and constitutional amendments introduced during the 2006 Second Session of the 99th Legislature that may affect **Millard Public Schools** or education in general (it also includes carryover bills from the 2005 First Session). (“New” information will be in **boldface**.) “Hot bills” are shown with a border. Bills that have been passed, indefinitely postponed or withdrawn are listed last.

“Hot” bills will be in a “hot box.”

Abbreviations Used for Status of Bills

HC	Held in Committee	LIV	Line Item Veto
GF	General File	VO	Veto Overridden
SF	Select File	W	Withdrawn
FR	Final Reading	P	Passed by Legislature
IPP	Indefinitely Postponed (killed)	S	Signed by Governor
V	Vetoed	*	Senator Priority Bill
HD	Hearing Date	**	Committee Priority Bill
--LB	Amended into another bill	***	Speaker Priority Bill
CA	Constitutional Amendment	LR	Legislative Resolution
FA	Floor Amendment		

CARRYOVER BILLS FROM FIRST SESSION

- **LR 1CA** (*Schrock*) Constitutional amendment to permit the Legislature to authorize spending part of the principal of the perpetual funds for the common schools (HD: 2/28) (HC)
MONITOR
- **LR 3CA** (*Beutler*) Constitutional amendment to terminate term limit provisions for members of the Legislature (Executive Board) (HD: 2/9) (HC)
- **LR 4CA** (*Beutler*) Constitutional amendment to create the Ethics and Compensation Review Commission, change and eliminate compensation provisions for employees/members of the Legislative, provide for a legislative code of ethics (Executive Board) (HD: 2/17) (HC)
- **LR 5CA** (*Beutler*) Constitutional amendment to provide for recall of members of the Legislature and repeal term limits for such members (Executive Board) (HD: 2/9) (HC)

- ****LR 14CA** (*Schimek*) (Executive Board Priority Bill) Constitutional amendment to¹⁰⁰ repeal term limit provisions for members of the Legislature (Executive Board) (HD: 2/9) (HC)
- **LR 16CA** (*Schrock*) Constitutional amendment to change term limit provisions for members of the Legislature (Executive Board) (HC)
- **LR 22CA** (*Brashear*) Constitutional amendment to change distribution of certain forfeited or seized money (Judiciary Committee) (HC)
- **LB 5** (*Thompson*) Change qualifications for membership on the State Board of Education (HD: 2/7) (HC)
- **LB 43** (*Redfield*) Provide immunity for employers for disclosure of certain employment information (Judiciary Committee) (HD: 2/23) (HC)

MONITOR

- **LB 75** (*Beutler*) Authorize certain cities to make public improvements and assess the cost (Urban Affairs Committee) (2/2 Com AM22 adopted) (2/2 – AM2042 adopted) (SF: 2/6 – AM7151)
- **LB 77** (*Baker*) Change motor vehicle registration fee distribution (HD: 1/18) (GF 2/25)
- **LB 87** (*Byars*) Change provisions relating to deaf and hard of hearing persons (Health Committee) (HD: 1/19) (GF: 1/27)) (1/18 – AM1812) (SF: 2/1 – AM7147)

MONITOR

- **LB 95** (*Janssen*) Change school reorganization provisions (HD: 2/28) (HC)

MONITOR

- *****LB 101** (*Byars, Connealy*) (*Speaker Priority Bill – 3/15*) Provide for early intervention services for children with autism spectrum disorder (HD: 2/10) (GF: 3/1)
- **LB 102** (*Natural Resources Committee*) Relating to storm water drainage, sewer system charges and fees (HD: 1/19) (HC)

OPPOSE

- **LB 127** (*Cunningham, Burling, Combs, et al.*) Authorize the reporting of school bus safety violations as prescribed (Transportation Committee) (HD: 2/1) (HC)

MONITOR

- ****LB 129** (*Education Committee*) (*Education Committee Priority Bill*) Comprehensive school finance bill similar to LB 698 (2004) (HD: 1/25)

SUPPORT

- **LB 145** (*Price*) Provide for school bond state aid (HD: 2/15) (HC)

MONITOR

- **LB 197** (*Raikes*) Include funds received due to annexation or replatting in formula resources in the state aid formula (HD: 1/24) (HC)
MONITOR
- **LB 204** (*Thompson*) Provide a rate of payment for certain medical services and emergency protective custody situations (Health Committee) (HD: 1/26) (HC)
MONITOR
- ***LB 228** (*Howard*) (*Howard Priority Bill*) Provide tax levy and state aid increases for full-day kindergarten expenses as prescribed (HD: 2/1) (GF: 2/16))
SUPPORT
- **LB 230** (*Redfield*) Require a nonunion employee to reimburse a union for legal services requested by such employee (Business and Labor Committee) (HD: 2/28) (GF: 3/8)
MONITOR
- **LB 231** (*Heidemann*) Change the maximum school levy as prescribed (Revenue Committee) (HD: 2/25) (HC)
MONITOR
- ***LB 239** (*Schimek, Aguilar, Combs, et al.*) (*Schimek Priority Bill*) Permit certain students who attended Nebraska high schools to establish residency (HD: 3/15) (GF: 6/3)
MONITOR
- **LB 248** (*Baker*) Change motor vehicle tax calculations (Revenue Committee) (HD: 1/27) (GF: 1/31 – AM147) (1/18 – AM1820) (SF: 2/6 – AM7153)
MONITOR
- *****LB 269** (*Erdman*) (*Speaker Priority Bill*) Provide a procedure for judicial emancipation for minors (Judiciary Committee) (HD 2/24) (GF: 4/25)
MONITOR
- **LB 281** (*Cornett*) Change limitation of action provisions under the Political Subdivisions Tort Claims Act (Judiciary Committee) (HD: 2/10) (HC)
MONITOR
- **LB 289** (*Mines*) Change annexation provisions of cities of the first class (Urban Affairs Committee) (HD: 2/22) (GF: 3/2)
MONITOR

- **LB 304** (*Schrock*) Adopt the Education Buildings Review Commission Act (HD: 2/15) (HC)
MONITOR
- **LB 305** (*Byars*) Prohibit use of tobacco products on public and private educational property (Health Committee) (HD: 2/3) (GF: 2/17 – AM374)
MONITOR
- **LB 314** (*Howard, Aguilar, Byars, et al.*) Create a Nebraska Heritage Week (HD: 3/1) (HC)
- **LB 326** (*Raikes*) Change average daily membership requirements for freeholders' petitions (HD: 2/28) (GF 3/9)
MONITOR
- **LB 354** (*Preister*) Provide a service fee for employees who are not members of certain labor unions (Business & Labor Committee) (HD: 2/28) (HC)
MONITOR
- **LB 358** (*Raikes*) Change tax levy provisions relating to judgments against unified school systems (Revenue Committee) (HD: 2/25) (HC)
MONITOR
- **LB 363** (*Bourne*) Change penalty provisions for criminal attempt (Judiciary Committee) (HD: 1/26) (GF: 2/3) (SF: 3/9)
MONITOR
- **LB 393** (*Smith*) Prohibit acts relating to electronic mail (Judiciary Committee) (HD: 3/11) (HC)
- **LB 495** (*Stuhr*) Provide a medical cost-of-living adjustment for school employees (Retirement Committee) (HD: 3/2) (HC)
- *****LB 505** (*Erdman*) (Speaker Priority Bill – 3/15) Change the age of majority in certain instances (Judiciary Committee) (HD: 2/24) (HC)
- **LB 510** (*Combs*) Provide for immunity relating to employment references (Judiciary Committee) (HD: 2/23) (HC)
- **LB 554** (*Beutler*) Change minimum wage and training wage provisions (Business & Labor Committee) (HD: 2/14) (GF: 3/10)
- **LB 556** (*Beutler*) Change provisions relating to financial aid for purchase of required textbooks and supplies (HD: 3/14) (HC)

- **LB 560** (*Wehrbein*) Change funding provisions relating to the Information Technology Infrastructure Fund (Appropriations Committee) (HD: 3/16) (HC)
MONITOR
- **LB 561** (*Kopplin*) Provide free school meals for children of deployed military personnel (HD: 2/14) (HC)
- **LB 565** (*Wehrbein*) Adopt the Land Information System Program Act and provide funding (Government Committee) (HD 2/16) (HC)
- **LB 579** (*Raikes*) Change provisions relating to schools (HD: 2/7) (GF: 3/9 – AM525)
MONITOR
- **LB 627** (*Howard*) Require school boards to adopt a bullying policy (HD: 2/14) (HC)
OPPOSE
- **LB 634** (*Raikes*) Change and eliminate certain school transportation provisions (HD: 1/31) (GF: 2/1)
- **LB 637** (*Raikes*) Create and provide duties for the Educational Service Unit Coordinating Council (HD: 2/7) (HC)
- **LB 661** (*Price*) Change employment provisions and adopt the Advocacy Leave Act (Business & Labor Committee) (HD: 3/14)(HC)
- **LB 670** (*Landis*) Prohibit acts relating to computers and electronic mail (Judiciary Committee) (HD: 3/11) (HC)
- **LB 671** (*Landis*) Provide county personnel policies for transferring employees from the state or other political subdivisions to a county at county request (Government Committee) (HD: 2/17) (GF: 2/23)
- **LB 690** (*Stuhr, Combs, Heidemann, et al*) Adopt the Career Education Partnership Act (HD: 3/1) (GF: 3/10)
- **LB 704** (*McDonald, Burling, Kremer*) Change provisions relating to equalization aid to schools (HD: 1/31) (HC)
- **LB 717** (*Raikes*) Adopt the Reorganization Building Aid Act (HD: 2/15) (HC)
- **LB 732** (*Bourne*) Change state deposits for school retirement (Retirement Committee) (HD: 2/22) (HC)
- **LB 740** (*Schimek*) Change provisions relating to the limitation of actions for certain political subdivisions (Judiciary Committee) (HD: 3/17) (HC)
- ***LB 759** (*Chambers*) (*Chambers Priority Bill*) Prohibit employment discrimination based on sexual orientation (Judiciary Committee) (HD: 2/23) (HC)

- **LR 253CA** (*Hudkins, Fischer*) Constitutional amendment to provide for a vote prior to dissolution, affiliation, and merger of school districts (HD: 2/27)

MONITOR

- **LB 795** (*Cunningham, Raikes*) Change provisions relating to the repayment of incentive payments by school districts (HD: 1/17) (GF: 1/18 – AM1877) (SF: 2/23 – AM7170)

- **LB 803** (*Kopplin*) Define and require reporting of total per pupil cost by school districts (HD: 2/6)

SUPPORT

- **LB 806** (*Landis*) Adopt the Car Tax Reduction Act (Revenue Committee) (HD: 2/2)
- ***LB 821** (*Erdman*) (*Erdman Priority Bill*) Provide for participation and part-time enrollment in public schools by exempt students (HD: 1/24) (GF: 2/23 – Com AM2314)
- **LB 825** (*Bourne, Dw. Pedersen*) Change infectious disease testing provisions when the state is guardian of the patient (Judiciary Committee) (HD: 1/20) (GF: 2/21 – Com AM1982)
- **LB 839** (*Hudkins*) Provide for reversing orders merging certain school districts contingent upon the outcome of an election (HD: 2/27)
- **LB 860** (*Raikes*) Provide an alternative to bonding for educational service unit treasurers (HD: 1/17) (GF: 1/18) (SF: 2/23/)
- **LB 865** (*Howard*) Change certain requirements involving early childhood education endorsements (HD: 1/23)
- **LB 881** (*Stuhr*) Provide for transportation of high-needs special education students (HD: 1/17) (GF: 2/16 – Com AM2334)
- **LB 890** (*Janssen*) Allow school districts to exceed the applicable allowable growth rate for increases in energy and health insurance costs (HD: 2/6)
- ***LB 898** (*Preister*) (*Preister Priority Bill*) Change provisions relating to the Open Meetings Act (Government Committee) (HD: 1/25) (GF: 2/21 – Com AM2116)
- **LB 946** (*Wehrbein*) Recognize American Sign Language as a distinct language and authorize schools to offer it as a foreign language (HD: 1/17)

- **LB 969** (*Byars*) Provide limitations on school boards establishing alternating secondary course offerings (HD: 1/24)
- **LB 984** (*Howard*) Prohibit employer mandated employee participation in certain religious or political matters (Judiciary Committee) (HD: 2/23)
- **LB 987** (*Preister, Dw. Pedersen*) Create the Education Trust Fund and provide for state funding for increased teacher salaries (HD: 2/14)
- **LB 989** (*Smith, Erdman, Fischer, et al.*) Suspend the implementation of statutory provisions subject to the referendum process (Government Committee) (HD: 2/9)
- **LB 998** (*Cornett, Preister*) Provide for extension of certain school district boundaries (HD: 1/31)

OPPOSE

- ***LB 1006** (*Bourne, Baker, Combs, et al. at the request of the Governor*) (*Bourne Priority Bill*) Change provisions relating to school levies and state aid certifications (HD: 2/6)

MONITOR

- **LB 1017** (*Kopplin, Brown, Jensen, Pahls, et al.*) Change provisions relating to schools concerning tax levy limitations, transportation, and district boundaries (HD: 1/30)

SUPPORT

- ****LB 1024** (*Raikes*) (Education Committee Priority Bill) Provide for learning communities (HD: 1/30) (2/6 – Smith motion to postpone pending)

OPPOSE

- **LB 1050** (*Wehrbein*) Create a study committee relating to countywide school districts
- **LB 1059** (*Schimek*) Provide emergency expenditure procedures for school districts (Government Committee) (HD: 2/16)
- **LB 1073** (*Raikes*) Eliminate property tax on tangible personal property and certain sales tax exemptions and increase state aid and tax levy authority (Revenue Committee) (HD: 2/8)
- **LB 1074** (*Raikes*) Change high school graduation requirements and require development of individual academic plans (HD: 1/24) (GF: - 2/9 – Com AM2202)

OPPOSE

- **LB 1089** (*Janssen*) Exempt a portion of school site and building fund levy from levy limits (Revenue Committee) (HD: 1/26)
- **LB 1090** (*Howard*) Provide for extended contract days for teachers (HD: 2/14)
- **LB 1093** (*Thompson*) Modify a duty of the State Board of Education to establish a core curriculum standard (HD: 2/13)
- ***LB 1107** (*Thompson*) (*Thompson Priority Bill*) Permit students to self-manage diabetes at schools and related activities (Health Committee) (HD: 2/15)
- **LB 1119** (*Heidemann, Fischer, Flood, et al.*) Defer certain school reorganization requirements by one year (HD: 2/27)
- **LB 1142** (*Stuhr*) Redefine terms relating to retirement of school employees (Retirement Committee) (HD: 2/22)
- *****LB 1148** (*Cornett, Aguilar, Baker, et al.*) (*Speaker Priority Bill*) Provide for student self-administration of asthma or anaphylaxis medication at school or related activities (Health Committee) (HD: 2/15)
- **LB 1165** (*Janssen*) Provide an exemption for insurance, drug enforcement, and retirement costs for tax levy and budget purposes (Revenue Committee) (HD: 1/25)

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| <ul style="list-style-type: none"> • LB 1167 (<i>Redfield</i>) Provide for creation of new Class III school districts in certain areas (HD: 1/30) |
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OPPOSE

- **LB 1182** (*Thompson*) Authorize public employers to include elected officials in certain employer benefit plans (Government Committee) (HD: 2/15)
- **LB 1194** (*Raikes*) Change provisions relating to schools (HD: 2/14)
- **LB 1203** (*Stuhr, Byars, Kopplin, et al.*) Adopt the Civics Nebraska Partnership Council (HD: 2/13)

OPPOSE

- **LB 1204** (*Dw. Pedersen*) Provide for education match certificates and special education (HD: 2/14)

OPPOSE

- ***LB 1208** (*Raikes, Baker, D. Pederson, et al.*) (*Raikes Priority Bill*) Change education¹⁰⁷ provisions and provide for distance education services (HD: 2/13)
- **LB 1243** (*Kremer, Baker, Burling, et al.*) Require arbitration for disputes involving certain school districts over certain annexed territory (HD: 1/31)
- **LB 1247** (*Schimek, Stuhr*) Provide authority to the State Board of Education relating to instruction in American citizenship (HD: 2/13)
- ***LB 1256** (*Brashear, Baker, Dw. Pedersen, et al.*) (*Brashear Priority Bill*) Create the Nebraska Early Childhood Endowment and authorize a board of trustees (HD: 2/21)

- ***LB 1262** (*Brashear*) (*Pahls Priority Bill*) Provide for school district interdistrict academy of excellence plans (HD: 1/30)

MONITOR

APPROVED BILLS

“KILLED” BILLS

- ~~**LR 23** (*Howard*) Urge Congress to fully fund the No Child Left Behind Act (HD: 1/31) ((IPP: 2/9))~~
SUPPORT
- ~~**LR 24CA** (*Raikes*) Constitutional amendment to permit the Legislature to direct fines, penalties, and license fees to the perpetual fund for common school purposes (HD: 2/28) (IPP: 2/9)~~
MONITOR
- ~~**LB 141** (*Price*) Eliminate school budget restrictions relating to allowable reserves (HD: 1/25) (IPP: 2/8))~~
SUPPORT

- ~~LB 223 (Fischer) Create the School Finance Review Committee (HD: 1/25) (IPP: 2/9)~~
MONITOR
- ~~LB 229 (Howard) Change requirements for school district fall membership reports (HD: 1/25) (IPP: 2/9)~~
MONITOR
- ~~LB 285 (Stuthman) Adopt the Nutrition in Schools Act (HD: 2/14) (IPP: 2/9)~~
MONITOR
- ~~LB 327 (Raikes) Change school district average daily membership requirements for freeholder petitions (HD: 2/28) (IPP: 2/8)~~
MONITOR
- ~~LB 347 (Bourne) Provide for socioeconomic integration plans relating to the enrollment option program (HD: 2/1) (IPP: 2/8)~~
MONITOR
- ~~LB 350 (Bourne) Provide for inclusion of prekindergarten programs in the state aid formula as prescribed (HD: 2/1) (IPP: 2/8)~~
MONITOR
- ~~LB 357 (Raikes) Change withdrawal and dissolution provisions for unified school systems (HD: 2/28) (IPP: 2/8)~~
MONITOR
- ~~LB 378 (Howard) Create the Commission on School Finance and require a study (HD: 1/25) (IPP: 2/8)~~
MONITOR
- ~~LB 416 (Howard, Beutler, Combs, et al) Change age limitations for state wards (Referred to Health Committee) (HD: 2/2) (IPP: 1/9)~~
- ~~LB 467 (Byars) Creating Essential Educational Opportunities for All Students Act (HD: 2/7) (IPP: 2/9)~~
MONITOR
- ~~LB 502 (Stuhr) Change provisions relating to average formula cost per student (HD: 1/31) (IPP: 2/8)~~
MONITOR
- ~~LB 574 (Kremer) Change sibling provisions under the enrollment option program (HD: 2/1) (IPP: 2/8)~~
MONITOR

- ~~LB 578 (Raikes) Change provisions relating to payment of property tax refunds (Revenue Committee) (HD: 2/17) (IPP: 2/6)~~
- ~~LB 595 (Kruse) Change weighting of schools demographic factors within the state aid formula (HD: 1/31) (IPP: 2/9)~~
OPPOSE
- ~~LB 616 (Howard) Change reimbursement provisions under the Special Education Act (HD: 1/31) (IPP: 2/9)~~
MONITOR
- ~~LB 635 (Raikes) Change tax levy provisions relating to schools (Revenue Committee) (HD: 2/3) (IPP: 2/6)~~
MONITOR
- ~~LB 636 (Raikes) Change cost calculations for wards' education and special education (HD: 2/14) (IPP: 2/9)~~
- ~~LB 681 (Schimek, Combs, Stuthman) Adopt the Physical Education in Schools Act (HD: 3/1) (IPP: 2/9)~~
OPPOSE
- ~~LB 718 (Raikes) Change educational service unit board provisions (HD: 2/7) (IPP: 2/8)~~
MONITOR
- ~~LB 769 (Friend) Provide an income tax credit for certain educational expenses (Revenue Committee) (HD: 1/25) (IPP: 1/30)~~
- ~~LB 804 (Kopplin) Change a tax levy limitation relating to schools (Revenue Committee) (HD: 1/26) (IPP: 2/8)~~
SUPPORT
- ~~LB 880 (Flood) Provide for reimbursement for special education costs for certain students in residential placements (HD: 1/17) (IPP: 2/9)~~
- ~~LB 893 (Kremer, Aguilar, Johnson, et al.) (Revenue Committee) Change the definition of allowable growth for political subdivisions (HD: 1/26) (IPP: 2/6)~~ **LB 899**
~~(Preister) Provide powers and duties to the Public Council (IPP: 2/7)~~
- ~~LB 900 (Preister) Redefine public body for purposes of the Open Meetings Act (Government Committee) (1/11: AM1856) (HD: 1/25) (IPP: 2/7)~~
- ~~LB 961 (Louden, Burling, Combs, et al.) Redefine a term relating to the Tax Equity and Educational Opportunities Support Act (HD: 2/6) (IPP: 2/8)~~

- ~~LB 976 (Synowiecki) Exempt certain public retirement benefits from income taxation¹¹⁰ (Revenue Committee) (HD: 2/22)~~
 - ~~LB 988 (Preister) Provide an income tax credit for teachers (Revenue Committee) (HD: 1/25) (IPP: 1/30)~~
 - ~~LB 993 (Byars) Provide kindergarten programs meet standards adopted by the State Board of Education (HD: 1/23) (IPP: 2/9)~~
 - ~~LB 999 (Brown, Baker, Howard) Change provisions relating to training requirements for providers of child care and program licensure (IPP: 1/30)~~
 - ~~LB 1118 (Heidemann) Change education financing provisions by adding alternative criteria for sparse cost grouping (HD: 2/6) (IPP: 2/8)~~
- OPPOSE***
- ~~LB 1138 (Heidemann) Provide for additional state aid to education (HD: 2/6) (IPP: 2/8)~~
 - ~~LB 1211 (Cornett) Change provisions relating to Americanism instruction (HD: 2/13) (IPP: 2/14)~~

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