



BOARD OF EDUCATION
MEETING



AUGUST 2, 2010

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:30 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
AUGUST 2, 2010

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters

1. *Approval of Board of Education Minutes – July 12, 2010
2. *Approval of Bills
3. *Receive the Treasurer's Report and Place on File

F. Information Items

1. Superintendent's Comments
2. Board Comments/Announcements

G. Unfinished Business:

H. New Business

1. Approval of Change of Dental Insurance Carriers
2. Approval of Change of Long Term Disability and Life Insurance Carriers
3. Reaffirm Policy 6301 – Curriculum, Instruction , and Assessment – Assessed Curriculum – Accountability for Assessments
4. Approval of Rule 6301.1 – Curriculum, Instruction, and Assessment – Assessed Curriculum – Accountability for Assessments
5. Approval of Rule 6301.2 – Curriculum, Instruction, and Assessment – Assessed Curriculum - Accountability for Assessments
6. *Reaffirm Policy 8000 – Internal Board Policies – General Policy Statement
7. *Reaffirm Policy 8100 – Internal Board Policies – Organization
8. *Reaffirm Policy 8110 – Internal Board Policies – Purpose and Role of the Board
9. Approval of Rule 10000.1 – Site-Based Planning and Shared Decision-Making
10. Approval of Personnel Actions: Resignation and New Hire(s)

H. Reports

1. Pupil Services Year End Report 2009-2010
2. Quarterly Maintenance and Operation Report

I. Future Agenda Items/Board Calendar.

1. Fall Kick-Off Celebration on Friday, August 6, 2010 at Embassy Suites in LaVista at 8:30 a.m.
2. Committee of the Whole Meeting on Monday, August 9, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

3. Board of Education Meeting on Monday, August 16, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Board of Education Meeting on Tuesday, September 7, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. Board of Education Meeting on Monday, September 20, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Strategic Planning on Monday, September 27 and Tuesday, September 28, 2010 at 8 a.m. at the Don Stroh Administration Center, 5606 South 147th Street
7. Board of Education Meeting on Monday, October 4, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, October 18, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment:

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

.BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

4

BOARD MEETING
6:30 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
AUGUST 2, 2010

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the Meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – July 12, 2010 (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills.

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Superintendent's Comments

F.2. Board Comments/Announcements

H.1. Motion by _____, seconded by _____, that the dental carrier be switched to Met Life and that the Executive Director of Human Resources be authorized and directed to execute any and all documents related to that change (See enclosure.).

H.2. Motion by _____, seconded by _____, that the Long Term Disability and Life Insurance carrier be switched to Hartford and that the Executive Director of Human Resources be authorized and directed to execute any and all documents related to that change (See enclosure.)

H.3. Motion by _____, seconded by _____, to reaffirm Policy 6301 – Curriculum, Instruction, and Assessment – Assessed Curriculum – Accountability for Assessments (See enclosure.)

H.4. Motion by _____, seconded by _____, to approve Rule 6301.1 - Curriculum, Instruction, and Assessment – Assessed Curriculum – Accountability for Assessments (See enclosure.)

H.5. Motion by _____, seconded by _____, to approve Rule 6301.2 - Curriculum, Instruction, and Assessment – Assessed Curriculum – Accountability for Assessments (See enclosure.)

Administrative Memorandum
 August 2, 2010
 Page 2

- *H.6. Motion by _____, seconded by, _____, to reaffirm Policy 8000 – Internal Board Policies – General Policy Statement (See enclosure.)
- *H.7. Motion by _____, seconded by, _____, to reaffirm Policy 8100 – Internal Board Policies - Organization (See enclosure.)
- *H.8. Motion by _____, seconded by, _____, to reaffirm Policy 8110 – Internal Board Policies – Purpose and Role of the Board (See enclosure.)
- H.9. Motion by _____, seconded by, _____, to approve Rule 10000.1 – Site-Based Planning and Shared Decision-Making (See enclosure.)
- H.10. Motion by _____, seconded by _____, to approve Personnel Actions: Resignation and New Hires. (See enclosures.)

I. Report

1. Pupil Services Year End Report 2009-2010
2. Quarterly Maintenance and Operation Report

J. Future Agenda Items/Board Calendar.

1. Fall Kick-Off Celebration on Friday, August 6, 2010 at Embassy Suites in LaVista at 8:30 a.m.
2. Committee of the Whole Meeting on Monday, August 9, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Board of Education Meeting on Monday, August 16, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Board of Education Meeting on Tuesday, September 7, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. Board of Education Meeting on Monday, September 20, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Strategic Planning on Monday, September 27 and Tuesday, September 28, 2010 at 8 a.m. at the Don Stroh Administration Center, 5606 South 147th Street
7. Board of Education Meeting on Monday, October 4, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, October 18, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. The meeting was convened in open and public session at 6:00 p.m., Monday, July 12, 2010, at the Don Stroh Administration Center, 5606 South 147th Street.

Present: Michael Pate, Dave Anderson, Brad Burwell, and Mike Kennedy

Absent: Julie Kannas and Linda Poole

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, July 9, 2010; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 6:00 p.m. Michael Pate called the meeting to order and announced the public meeting Act is posted on the wall and available for public inspection. Mr. Pate asked everyone to say the Pledge of Allegiance.

Roll call was taken and members present included Mike Pate, Dave Anderson, Brad Burwell and Mike Kennedy. Absent were Linda Poole and Julie Kannas.

Motion by Mike Kennedy, seconded by Dave Anderson, to excuse Linda Poole and Julie Kannas from the meeting, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Dave Anderson, to approve the Board of Education Minutes of June 7, 2010, approve the bills, and receive the Treasurer's Report and Place on File, upon roll call vote, all member voted aye. Motion carried.

Superintendent's Comments:

1. Reminder that tonight's meeting is the only meeting in July. The next board meeting will be on Monday, August 2, 2010. There will be the new teacher's breakfast on August 2, 2010, and the fall kick-off will be held on Friday, August 6, 2010.
2. School begins on Wednesday, August 11, 2010.

Board Comments:

Brad Burwell said the two weeks ago the business leaders from all of the Learning Community districts met with the Learning Community Budget and Finance Committee to talk about the levy process. The consensus recommendation from the Budget and Finance Committee to the Learning Community Coordinating Council and from the Superintendent's Advisory Group will be 95 cents for the general levy and no building fund levy, that way the school districts will be able to budget the building levy on their own.

Mr. Burwell announced there will be a Learning Community Coordinating Council meeting on Thursday, July 15, 2010. The Focus School criteria will be on the agenda for approval. Mark Feldhausen has attended many of the meetings and Mr. Burwell said he appreciated his input. The elementary learning center programs are moving forward. He said currently there is \$750,000 allocated for those sub-councils in districts 1, 3, 4 and 6, who would be able to bid on it for grants. Dr. Feldhausen said examples for grants would be the library or summer reading programs. This has not been approved yet, but it is a preliminary recommendation from the Elementary Learning Center Task Force.

Mike Kennedy expressed his appreciation for the grant system, and said it was a good compromise. He said the differences between the districts on the suburban edge and having those grants the districts could customize some good programs for those students who need extra help.

Mr. Kennedy also talked about the state budget, which didn't meet their target. He said that other school districts that think Millard is going to get a 15% increase on the baseline are sorely mistaken. He continued by saying for those other school districts who didn't plan well they will have problems, and said he didn't know how this will effect Millard, but he knew that Dr. Lutz would keep the Board informed.

Mike Pate said he was invited as were the other Learning Community board presidents to meet with the Learning Community Coordinating Council and have a general discussion. At this time he is planning on attending, and will report back to the Board about what took place at the meeting.

Mike Kennedy provided the final reading of Policy 6640 – Curriculum, Instruction, and Assessment – Section 504 Compliance. Motion by Mike Kennedy, seconded by Brad Burwell, to approve Policy 6640 – Curriculum, Instruction, and Assessment – Section 504 Compliance, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve the Superintendent Goals for 2010-2011, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to approve the sale of school property to Robert Mormann in the amount of \$500,000, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve the 6-12 Industrial Technology Framework, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to approve Job Description 2100.35 – Coordinator of Special Programs, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve Rule 4140.2 – Human Resources – Responsibilities and Duties – Non-Certified, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, that, in consideration of \$3,328.50, the District convey a Temporary Construction Easement and a Permanent Sewer Easement to SID 529 and the City of Omaha near 210th & Q Streets as proposed, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve that the North Reserve and the North Reserve Replat subdivisions be assigned to the attendance areas for the following schools: Morton Elementary School, Russell Middle School, and West High School, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to approve the Superintendent's contract for 2010-2011 as discussed in Executive Session on June 7, 2010, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve Personnel Actions: Amendment to Continuing Contracts: Nancy Gilmore, Debra Oglesby, Tami Pratt, Sugar Thiessen, Rachelle Pechacek, Lori Haller, Stephanie Schade, Rebecca Scherbring; Leave of Absence: Michael S. Edmundson; Resignations: Debra K. Beaudoin and Carrie Boomgaarden, and New Hires: Ryan P. Butler, Amy M. Carnes, Tyler S. Cerveny, Rachel F. Crockett, Andrea M. Gennarelli, Peter D. Grimes, Jennifer J. Hall, Brittany J. Haupt, Lisa A. Johnson, Alicia M. Judernatz, Denise M. Karloff, Valerie M. Kemp, Erica L. Kenoyer, Jessica L. Kovar, Dawn M. Linder, Shon J. Mosser, Sarah A. Owen, Elizabeth A. Peterson, Danielle M. Plaine, Laura E. Robbins, Chad E. Ruth, Elizabeth C. Sharpe, Lori L. Smith, Nancy L. Spencer, Lindsey S. Tierney, Jill M. Unger, and Jessica L. Wheeler, upon roll call vote, all members voted aye. Motion carried.

Reports included: a Quarterly Investment Report, a Quarterly Summer Projects Report, the Educational Services Annual Report, a Multicultural Education Report, the Curriculum Management Audit Update, the Career Academy Development Update, and the Board and Committee Meeting Schedule 2010-2011.

Future Agenda Items/Board Calendar: The New Staff Breakfast will be held on Monday, August 2, 2010 at 8:00 a.m. at Millard South High School. A Board of Education Meeting will be held on Monday, August 2, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Fall Kick-Off Celebration will be held on Friday, August 6, 2010 at Embassy Suites in LaVista at 8:30 a.m. A Committee of the Whole Meeting will be held on Monday, August 9, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, August 16, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Tuesday, September 7, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, September 20, 2010 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.

Mike Pate adjourned the meeting.

SECRETARY

Millard Public Schools
August 2, 2010

Millard Public Schools

Check Register

10

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315013	106110	BRAD BURWELL	59.99
315014	136517	WILLIAM DAUGHTRIDGE	198.00
315016	106773	FIRST NATIONAL BANK VISA	4,431.16
315017	131657	INCENTIVE PUBLICATIONS, INC.	690.00
315018	137514	JULIE KANNAS	127.96
315022	106195	YWCA OF OMAHA	20.00
315023	033901	DOUGLAS COUNTY TREASURER	15.00
315024	138184	GREGG YOUNG CHEVROLET INC	13,000.00
315025	138185	MARRIOTT HOTEL SERVICES INC	1,471.32
315040	010040	A & D TECHNICAL SUPPLY CO INC	553.87
315041	136365	ALEGENT HEALTH	4,200.00
315042	136659	ALL CREATURES VETERINARY CLINIC	77.31
315047	010083	ATS MOBILE TELEPHONE CO INC	110.02
315048	136956	RAYMOND J SAVARD	3,000.00
315049	132405	BAG 'N SAVE	386.34
315052	134884	JULIE K BERGSTROM	936.20
315053	133480	BERINGER CIACCIO DENNELL MABREY	6,380.25
315055	019111	BISHOP BUSINESS EQUIPMENT	24,070.48
315056	133891	SCOTT M BOHLKEN	236.04
315057	019835	BOYS TOWN NATIONAL	1,200.00
315058	020101	LAURIE R BRODEUR	489.25
315059	136986	NANCY A BROSAMLE	421.47
315063	134198	MELISSA K BYINGTON	355.80
315064	106836	KEVIN J CHICK	152.00
315068	133818	CONNECTIVITY SOLUTIONS MFG INC	1,348.13
315069	133617	CONOCOPHILLIPS	111.69
315070	131506	CP RECOVERY	1,451.80
315071	137395	CPI QUALIFIED PLAN CONSULTANTS INC	930.00
315072	109021	PATRICIA A CRUM	618.00
315073	106893	CULLIGAN WATER CONDITIONING	128.45
315076	130339	DEEP ROCK WATER	37.05
315077	109850	DEX MEDIA EAST LLC	209.25
315078	132669	DIGITAL DOT SYSTEMS INC	1,170.00
315079	136179	DIGITAL EXPRESS INC	547.20
315080	135973	MATTHEW L DOMINY	48.00
315082	037525	EDUCATIONAL SERVICE UNIT #3	86,430.72
315083	134225	KELLY A EKUE	21.37
315084	131826	ALICIA C FEIST	15.00
315086	041461	SHARON A FREEMAN	98.51
315089	047856	HARCOURT OUTLINES INC	17.11
315090	056820	HARRY A KOCH COMPANY	80,479.00
315091	133397	HY-VEE INC	206.51
315092	049850	HY-VEE INC	1,348.88
315095	102451	INTERNATIONAL BACCALAUREATE	3,500.00
315096	100928	J W PEPPER & SON INC.	98.78
315097	136953	JSDO I LLC	14.49

Millard Public Schools

Check Register

Prepared for the Board Meeting of August 2, 2010

11

Check No	Vend No	Vendor Name	Amount
315098	135299	SHARI A JOHNSON	71.91
315099	059573	NANCY A JOHNSTON	156.00
315101	058755	LAIDLAW TRANSIT INC	272.98
315102	136219	LIFELOC TECHNOLOGIES INC	665.00
315103	065541	MAHONEY STATE PARK	248.47
315105	108052	MAX I WALKER	225.00
315107	133998	SUZANNE R MELLIGER	357.76
315109	133403	AMERICAN NATIONAL BANK	903.60
315110	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	385.55
315111	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	652.51
315112	130605	SHERYL K MOELLER	47.94
315113	134532	MORRISSEY ENGINEERING INC	1,035.00
315115	066671	NCTM	208.00
315116	132854	NATIONAL SAFETY COUNCIL	1,244.00
315117	138183	MICHELE E KLINGLER LLC	89.00
315118	068445	NEBRASKA FURNITURE MART INC	246.00
315119	069099	CAROL C NEWTON	148.16
315120	109843	NEXTEL PARTNERS INC	808.91
315122	136898	OLSSON ASSOCIATES INC	11,801.25
315124	071027	VIDEO MEDIA PRODUCTONS LLC	74.95
315125	071025	OMAHA TRUCK CENTER INC	882.98
315126	071053	OMAHA WORLD HERALD (EDUC)	83.20
315127	138175	TIMOTHY J OWENS	100.00
315129	073210	PRAIRIE CONSTRUCTION COMPANY	1,631.52
315130	134531	MIKE GUTHRIE	94.00
315135	136121	MELANIE E ROLL	2,700.00
315136	081725	KIMBERLEY K SAUM-MILLS	60.00
315139	082910	SECURITY EQUIPMENT INC	1,893.00
315142	138176	SIGNAL 88 SECURITY GROUP LLC	958.00
315144	136920	KATHLEEN M SMITH	397.50
315147	084415	STANDARD STATIONERY SUPPLY CO	20,779.02
315150	131833	STERICYCLE INC	387.94
315152	132493	GREGORY E TIEMANN	910.10
315153	137829	BRYAN TRAN	80.00
315155	090242	UNITED PARCEL SERVICE	732.39
315157	068840	UNIVERSITY OF NEBRASKA AT OMAHA	132,500.00
315159	093978	BECKY S WEGNER	13.90
315160	096200	YOUNG & WHITE	20,341.02
315169	131806	ACADEMIC SUPERSTORE	25,224.40
315170	133617	CONOCOPHILLIPS	7,388.30
315171	108436	COX COMMUNICATIONS INC	42,778.89
315172	137713	DIESEL POWER EQUIPMENT CO INC	71,470.00
315173	033901	DOUGLAS COUNTY TREASURER	30.00
315174	138187	ASHFORD TRS POOL II LLC	652.05
315175	102451	INTERNATIONAL BACCALAUREATE	1,350.00
315176	136911	OMNI INTERLOCKEN CO LLC	672.28

Millard Public Schools

Check Register

12

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315177	138054	PERFORMANCE FORD INC	68,300.00
315178	138192	EMF SERVICES	2,600.00
315180	133617	CONOCOPHILLIPS	6,091.51
315184	106109	HORACE MANN LEAGUE	75.00
315185	133397	HY-VEE INC	544.57
315186	049851	HY-VEE INC	2,787.60
315187	049850	HY-VEE INC	195.30
315188	049850	HY-VEE INC	128.35
315189	138200	SHERRIE A LOMBARDO	183.33
315190	065440	MILLARD SOUTH HIGH SCHOOL	1,608.50
315191	101476	SODEXO INC & AFFILIATES	85,976.71
315192	090630	US POSTMASTER	264.00
315193	107354	STEPHEN W. VENTEICHER	25.00
315196	102837	4-IMPRINT	269.81
315197	010040	A & D TECHNICAL SUPPLY CO INC	212.20
315198	107252	AA WHEEL & TRUCK SUPPLY INC	56.52
315199	010165	ABLENET INC	949.76
315200	131632	AC AWARDS INC	90.00
315201	131806	ACADEMIC SUPERSTORE	1,459.46
315202	132534	ACCESSIBILITY DOT NET, INC	3,495.00
315203	010298	TEK INDUSTRIES INC	988.00
315204	133402	KAREN S ADAMS	58.80
315205	136378	ADAPTIVATION INC	175.00
315206	102832	ADVANCED OFFICE INTERIORS CORP	4,887.37
315207	108351	AIRGAS NORTH CENTRAL INC	339.80
315208	133646	AKSARBEN SERVICES INC	505.98
315209	010946	JEFFREY S ALFREY	143.43
315210	011051	ALL MAKES OFFICE EQUIPMENT	6,891.17
315211	011185	ALLIED OIL & SUPPLY, INC.	241.62
315213	136834	AMATO FLOWERS INC	483.00
315214	107651	AMAZON.COM INC	44.51
315215	130704	AMERICAN PLASTICS SUPPLY & FAB CO	612.00
315217	102430	AMI GROUP INC	7,808.00
315218	069689	AMSAN LLC	30,464.43
315219	012590	HOLLAND USA INC	169.45
315220	012989	APPLE COMPUTER, INC.	12,985.77
315221	135051	APPLES & MORE A TEACHERS STORE	68.16
315222	106436	AQUA-CHEM INC	1,255.30
315223	136880	ARMBRUST FAMILY YMCA	396.00
315225	013496	ASCD	193.50
315226	102237	AUTO STATION	120.71
315227	108092	ARNOLD MOTOR SUPPLY LP	1,478.85
315231	017900	BARCO MUNICIPAL PRODUCTS, INC.	169.95
315232	099646	BARNES & NOBLE BOOKSTORE	6,622.01
315233	132608	BARNES DISTRIBUTION	192.46
315235	018280	JEANINE C BEAUDIN	152.00

Millard Public Schools

Check Register

13

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315237	107540	BRIAN F BEGLEY	19.00
315238	133698	BELSON OUTDOORS INC	577.00
315239	137422	BENEE'S INC	114.00
315240	133098	CAROL K BENNETT	7.50
315241	134884	JULIE K BERGSTROM	20.90
315246	015800	BMI EDUCATIONAL SERVICES	63.88
315247	130899	KIMBERLY M BOLAN	104.00
315249	019559	BOUND TO STAY BOUND BOOKS INC	5,634.42
315250	134129	FWD MEDIA INC	595.00
315252	137843	BRETFORD MANUFACTURING INC	304.32
315253	019861	BRIGGS, INC.	92.17
315254	130303	BRODHEAD GARRETT	436.68
315255	134585	KATHLEEN B BURKET	23.40
315256	099431	BUSINESS MEDIA INC	7,469.00
315257	134237	SCOTT G BUTLER	963.95
315258	023831	CALLOWAY HOUSE INC	130.87
315259	023925	CARLEX INC	66.15
315260	023968	JAY B CARLSON	464.11
315261	023970	CAROLINA BIOLOGICAL SUPPLY CO	626.75
315262	024067	CARSON DELLOSA PUBLISHING	48.93
315263	136842	CELGING JOINT VENTURE	99.28
315264	131158	CURTIS R CASE	119.38
315265	133970	CCS PRESENTATION SYSTEMS	10,744.00
315266	133589	CDW GOVERNMENT, INC.	1,339.00
315267	051572	CENGAGE LEARNING	12,312.44
315268	024260	CENTER TROPHY COMPANY	7,075.00
315269	132206	NCH CORPORATION	213.24
315270	134043	MALCOLM K CHAI	309.00
315271	132271	ERIK P CHAUSSEE	18.00
315272	106836	KEVIN J CHICK	485.00
315273	106851	CHILDREN'S HOME HEALTHCARE	48.00
315275	136804	KATHLEEN R CINOTTO	14.96
315276	025197	CITY OF OMAHA	84,514.58
315277	025235	DALE CLAUSEN	149.00
315278	132643	CLEAN SWEEP COMMERCIAL INC	15,400.00
315279	025295	CLOSING THE GAP INC	730.00
315280	136099	CLOVERDALE MANUFACTURING CO	604.80
315281	066006	JANET S CLURE	5.90
315282	130646	COMMONWEALTH ELECTRIC	1,554.44
315283	106902	COMMUNICATION SERVICES INC.	2,729.33
315284	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	277.00
315285	136574	CONTROL DEPOT INC	131.58
315286	026057	CONTROL MASTERS INC	9,244.97
315288	132170	CORMACI CONSTRUCTION INC	32,014.80
315289	138139	LINDA TILTON	60.40
315290	137395	CPI QUALIFIED PLAN CONSULTANTS INC	932.50

Millard Public Schools

Check Register

14

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315292	027300	CUMMINS CENTRAL POWER LLC	616.10
315293	027345	CURRICULUM ASSOCIATES INC	7,016.73
315294	130731	D & D COMMUNICATIONS	980.00
315295	136742	FRANCES A DABBS	23.10
315296	131003	DAILY RECORD	13.40
315297	136149	DATA SOURCE MEDIA INC	1,521.50
315298	032497	CHERYL R DECKER	4.00
315299	107469	DEFFENBAUGH INDUSTRIES	254.02
315300	102577	DELL MARKETING LP	22,250.00
315301	032800	DEMCO INC	3,090.20
315303	032872	DENNIS SUPPLY COMPANY	339.73
315304	138194	THE DENVER NEWSPAPER AGENCY LLC	470.22
315305	137331	BASTIAN DERICHS	13.35
315306	133968	DIAMOND MARKETING SOLUTIONS	1,018.60
315308	099220	DICK BLICK CO	2,138.39
315309	132750	JOHN D DICKEY	35.20
315311	033473	DIETZE MUSIC HOUSE INC	731.00
315314	138117	DLT SOLUTIONS LLC	952.00
315315	135973	MATTHEW L DOMINY	270.00
315320	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	368,961.40
315322	137710	GWYNNE A WILSON	2,850.00
315323	131740	EAGLE SOFTWARE INC,	60,000.00
315325	138021	EARTHWALK COMMUNICATIONS INC	31,938.85
315326	052370	ECHO ELECTRIC SUPPLY CO	158.00
315327	037525	EDUCATIONAL SERVICE UNIT #3	53,974.82
315329	109135	EDUCATIONAL SERVICE UNIT 10	39,790.00
315330	135425	EINSTRUCTION	1,468.00
315331	038100	ELECTRICAL ENGINEERING & EQPT CO	2.45
315332	038140	ELECTRONIC SOUND INC.	248.10
315333	102286	ELECTRONIX EXPRESS	162.89
315334	132066	ENGINEERED CONTROLS INC	1,120.00
315336	102720	EPCO LTD. INC.	1,266.00
315337	102791	ERIC ARMIN INC	579.28
315338	035610	ETA/CUISENAIRE	116.51
315339	136937	ETC PRESS INC	638.86
315340	130644	EVENFLO COMPANY INC	1,822.57
315341	099320	EYE ON EDUCATION	287.52
315342	106735	JOHN T FABRY	197.00
315343	131927	RLB ENTERPRISE LLC	90.00
315345	040450	FEDERAL EXPRESS	126.02
315346	040470	MARK W FELDHAUSEN	604.05
315347	040537	FERGUSON ENTERPRISES INC	114.10
315348	133919	FILTER SHOP INC	1,920.18
315349	132001	BETH L FINK	63.08
315350	040902	FIRST NATIONAL BANK TRUST DEPT	2,000.00
315351	040919	FISHER SCIENTIFIC	652.36

Millard Public Schools

Check Register

15

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315353	041086	FLINN SCIENTIFIC INC	359.09
315354	131555	FLOORS INC	443.00
315355	041100	FOLLETT LIBRARY RESOURCES	1,688.14
315356	041461	SHARON A FREEMAN	105.48
315357	041530	SCHOOL SPECIALITY INC	101.02
315358	041543	AMY J FRIEDMAN	115.70
315360	135031	FSH COMMUNICATIONS LLC	360.00
315362	043760	GALLUP ORGANIZATION	486.60
315363	138170	GARRATT-CALLAHAN CO	150.00
315364	108094	KATHLEEN A GATES	610.86
315366	044470	GEYER INSTRUCTIONAL AIDS CO.	191.95
315367	131937	SPORTS SUPPLY GROUP INC	195.82
315368	106660	GLASSMASTERS INC	10,018.08
315370	044891	GOPHER	2,604.28
315371	134740	CAROL S GORNY	12.70
315372	043609	GP DIRECT	3,424.95
315373	044950	GRAINGER INDUSTRIAL SUPPLY	322.16
315374	044965	KATHERINE A GRAY	42.95
315377	133082	VICKI K GRIFFIN	9.68
315378	130083	HARRY S GRIMMINGER	251.00
315379	136046	JODI T GROSSE	17.85
315381	020255	DESIGN CONCEPTS INC	520.00
315382	048270	HAWTHORNE EDUCATIONAL SERVICES INC	59.35
315384	130805	HEIMES CORP	5,332.00
315385	048517	GREENWOOD PUBLISHING GROUP INC	5,221.54
315386	101881	OMAHA ZOOLOGICAL SOCIETY	149.25
315387	099235	HERFF JONES INC	247.85
315389	132423	HEWLETT PACKARD CO	66,799.00
315390	048710	LAB SAFETY SUPPLY INC	127.82
315397	095520	LINDA D HORTON	48.55
315398	049440	HOSIER REFRIGERATION SUPPLY INC	2,300.00
315399	136336	VICTORIA L HOSKOVEC	124.25
315400	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	21,788.05
315401	107970	THERESA M HOVORKA	21.36
315403	131542	HUGHES MACHINERY CO	4,800.00
315404	049715	HUMAN KINETICS INC	4,874.47
315405	101032	HUSKER MIDWEST PRINTING	761.89
315406	134807	MONICA A HUTFLES	26.40
315407	130283	KARA L HUTTON	631.83
315408	132971	IDEA ART INC	99.85
315409	051573	IDEAL PURE WATER	54.00
315410	102451	INTERNATIONAL BACCALAUREATE	86.91
315411	133423	IRON MOUNTAIN RECORDS MGMNT INC	2,664.46
315412	100928	J W PEPPER & SON INC.	1,214.22
315413	101991	J.A. SEXAUER	1,129.06
315414	102287	JAMECO ELECTRONICS	146.00

Millard Public Schools

Check Register

16

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315415	136953	JSDO I LLC	33.58
315416	135735	GEORGE W JELKIN	170.04
315417	133037	JENSEN TIRE COMPANY	373.88
315418	130994	JOHNSON CONTROLS INC	606.50
315420	054630	JOHNSTONE SUPPLY	3,065.07
315423	133738	KAMAN INDUSTRIAL TECHNOLOGIES	237.59
315424	056276	KELVIN ELECTRONICS	849.60
315425	056550	MARK LEVINE	959.67
315428	084090	KIWANIS CLUB OF SOUTHWEST OMAHA	400.00
315430	138115	KNOWLEDGE MATTERS INC	2,319.00
315433	056905	DEBORAH S KOLC	39.00
315434	134607	KONICA MINOLTA PRINTING SOLUTIONS	3,626.57
315437	109033	AMANDA J KUNES	583.45
315438	137010	CHRISTINA A LAGRONE	33.95
315440	099217	LAKESHORE LEARNING MATERIALS	3,989.99
315443	135257	LANGUAGE LINE SERVICES	225.22
315445	135156	LAWSON PRODUCTS INC	936.28
315446	130326	LEARNING LINKS	139.37
315447	130792	LEARNING RESOURCES	346.40
315449	059470	LIEN TERMITE & PEST CONTROL INC	2,102.00
315450	059560	LINWELD INC	94.00
315451	133758	KRAIG J LOFQUIST	82.00
315452	059866	STACY L LONGACRE	79.00
315453	060023	NEBRASKA SPORTS INDUSTRIES INC.	424.98
315454	060111	LOVELESS MACHINE & GRINDING	88.00
315455	131397	LOWE'S HOME CENTERS INC	266.87
315456	057770	LRP PUBLICATIONS INC	654.80
315459	136461	LYNX SYSTEM DEVELOPERS INC	6,515.00
315460	108106	LEANNA MACDONALD	144.00
315461	099321	MACKIN BOOK CO	15,267.35
315462	132556	MAKEMUSIC INC	2,229.78
315464	133505	SUSAN N MARLATT	302.00
315465	108052	MAX I WALKER	386.40
315467	100944	AMERICAN BUSINESS NETWORK	32.05
315471	063349	MCGRAW-HILL COMPANIES	87,700.71
315472	137947	MECHANICAL SALES PARTS INC	1,497.23
315473	136470	CHAD M MEISGEIER	142.80
315474	017611	ANGELA R MERCIER	38.01
315476	064600	METAL DOORS & HARDWARE COMPANY INC	276.00
315478	133403	AMERICAN NATIONAL BANK	9,619.61
315480	132599	MID AMERICA COMPANY	94.80
315481	102466	MID-WEST TECH INC	962.50
315482	102870	MIDLAND COMPUTER INC	2,357.66
315483	648477	MIDLANDS MESSENGER SERVICE INC	11.00
315484	101068	MIDWEST BOX COMPANY	822.96
315485	065233	MIDWEST TURF & IRRIGATION INC	211.63

Millard Public Schools

Check Register

Prepared for the Board Meeting of August 2, 2010

17

Check No	Vend No	Vendor Name	Amount
315486	135398	JULIE A MILKS	331.63
315487	065300	MILLARD DRYWALL SERVICES, INC.	410.88
315488	065438	MILLARD NORTH HIGH SCHOOL	630.84
315489	100316	MINDWARE	39.89
315490	136190	LILIANA J MIRANDA-ROBLES	1,356.52
315491	101727	MOLLY HAWKINS HOUSE	273.61
315492	137501	MONO MACHINES LLC	1,763.02
315495	134532	MORRISSEY ENGINEERING INC	1,667.50
315497	063150	MSC INDUSTRIAL SUPPLY CO	181.13
315498	133712	MURPHY TRACTOR & EQUIPMENT CO	71.32
315499	067000	NASCO	1,783.88
315500	131578	NATIONAL CAREER DEVELOPMENT ASSOC.	93.15
315501	067666	NATIONAL COUNCIL TEACHERS ENGLISH	152.70
315502	067996	JOHN C NOWELL	623.83
315503	068334	NEBRASKA AIR FILTER INC	1,113.56
315504	068445	NEBRASKA FURNITURE MART INC	4,457.74
315506	068801	NEBRASKA WORKFORCE DEVELOPMENT	7,677.66
315509	099737	NEWS BOWL	588.00
315510	109843	NEXTEL PARTNERS INC	16,481.24
315512	069576	NIENHUIS MONTESSORI USA INC	89.40
315513	067013	NIMCO INC	80.95
315514	069936	NOVEL UNITS INC	114.91
315516	136456	OAKTREE PRODUCTS INC	78.85
315521	100013	OFFICE DEPOT 84133510	9,734.02
315522	070245	OHARCO DISTRIBUTORS	345.68
315526	134725	OMAHA CASING CO INC	10.00
315527	071024	OMAHA TRACTOR, INCORPORATED	108.48
315528	071027	VIDEO MEDIA PRODUCTONS LLC	175.20
315529	071050	OMAHA WORLD HERALD CO	1,283.44
315530	107815	ON LINE IMAGING SERVICES LLC	4,921.16
315531	133850	ONE SOURCE	1,639.00
315532	071138	ORIENTAL TRADING COMPANY	132.25
315533	107193	OTIS ELEVATOR COMPANY	3,786.43
315534	132443	OZANAM/BIST	1,160.00
315535	134428	ELIZABETH A PACHTA	111.55
315536	071675	NIS INC	168.00
315537	132006	ANDREA L PARSONS	97.50
315538	108098	ANGELO D PASSARELLI	175.50
315539	020175	PAUL H BROOKES PUBLISHING CO	262.09
315540	135569	CYNTHIA L PAVONE	30.55
315541	071850	PAXTON PATTERSON LLC	174.40
315542	071891	PAYFLEX SYSTEMS USA INC	4,894.00
315543	131610	PATRICIA D BUFFUM	80.00
315545	071353	WARFIELD PCI LIMITED	3,173.77
315546	071947	PAULA A PEAL	23.00
315547	102699	PEARSON EDUCATION	6,366.60

Millard Public Schools

Check Register

18

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315550	082652	PEARSON EDUCATION	46,919.54
315551	107783	HEIDI T PENKE	51.00
315552	072200	PERFECTION LEARNING CORP.	2,756.30
315553	133633	PESI HEALTHCARE	174.00
315554	136724	PETCO ANIMAL SUPPLIES STORES INC	98.97
315555	137607	JOSEF D PHILIPPI	46.80
315556	135934	BROOKE M PHILLIPS	34.00
315557	072463	PHOENIX LEARNING RESOURCES LLC	699.27
315558	073040	PITNEY BOWES PRESORT SERVICES INC	10,000.00
315559	072760	PITSCO INC	3,106.36
315560	072785	PLANK ROAD PUBLISHING INC	341.70
315562	136003	MELISSA J POLONCIC	270.00
315563	072900	POPPLERS MUSIC INC	228.48
315566	131835	PRAIRIE MECHANICAL CORP	1,766.70
315567	072349	PREMIER AGENDAS INC	7,999.84
315569	073610	PROGRESS PUBLICATIONS	1,282.00
315570	073840	PSYCHOLOGICAL ASSESSMENT	3,940.57
315571	137779	JARDINE QUALITY IRRIGATION INC	1,875.58
315572	077750	QUILL CORP	49.29
315573	090673	QWEST	122.58
315575	138112	PHILADELPHIA GRATING CO INC	1,182.12
315576	078250	RALSTON PUBLIC SCHOOLS	118,988.50
315577	078420	RAWSON & SONS ROOFING, INC.	34,230.00
315578	100642	REALLY GOOD STUFF INC	1,629.21
315579	133191	MATTHEW K REGA	181.00
315580	078958	REMEDIA PUBLICATIONS	1,393.70
315581	079055	RESEARCH PRESS CO	1,111.32
315584	103133	RICHARD E. SPRY, INC.	446.08
315585	079162	KAREN RICHTER	24.75
315587	137911	RIVER CITY GLASS LLC	225.00
315588	079310	ROCKBROOK CAMERA CENTER	43,465.50
315589	136247	SIMON E ROHDE	432.38
315590	134882	LINDA A ROHMILLER	23.10
315591	134081	EILEEN A RONCI	102.00
315593	079440	ROSENBAUM ELECTRIC INC	6,273.50
315595	072286	JEAN M RUCHTI	120.45
315596	137098	REE ENTERPRISES INC	926.46
315597	107539	RUTH MUELLER ROBAK LLC	12,500.00
315598	130477	KATHRYN I RYAN	25.00
315599	136595	THOMAS J RZEMYK	79.50
315600	079691	SADDLEBACK EDUCATIONAL INC	277.20
315603	081725	KIMBERLEY K SAUM-MILLS	68.17
315605	131353	HARLAND TECHNOLOGY SERVICES	2,294.71
315606	081880	SCHEMMER ASSOCATES INC	1,573.20
315607	082100	SCHOLASTIC INC	214.84
315608	132488	SCHOLASTIC LIBRARY PUBLISHING	2,056.83

Millard Public Schools

Check Register

19

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315610	082179	ROBERT ANDREWS	380.00
315611	135488	SCHOOL NURSE SUPPLY	93.10
315612	082350	SCHOOL SPECIALTY INC	4,022.76
315613	082370	SCHOOL-TECH, INC.	168.20
315615	107995	SCOCO SUPPLY INC.	2,050.90
315617	130851	SEARCH INSTITUTE	133.80
315618	098765	SECURITY BENEFIT LIFE INS CO	286,599.66
315619	098765	SECURITY BENEFIT LIFE INS CO	3,038.88
315620	082910	SECURITY EQUIPMENT INC	4,453.85
315621	082941	KELLY M SELTING	84.50
315622	133498	SHARED MOBILITY COACH INC	210.00
315623	083175	SHEPPARD'S BUSINESS INTERIORS	1,387.70
315624	130645	SHERWIN-WILLIAMS	3.42
315625	130645	SHERWIN-WILLIAMS	2,263.45
315626	083188	SHIFFLER EQUIPMENT SALES, INC.	1,329.91
315628	131887	SIEMENS INDUSTRY INC.	335.00
315629	132590	SILVERSTONE GROUP INC	12,403.00
315630	083400	SIMPLEXGRINNELL	496.71
315632	099592	SMILE MAKERS INC.	43.96
315633	107093	CHARLENE S SNYDER	56.35
315634	F03032	SOFTCHOICE CORPORATION	998.14
315635	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	281.60
315636	133954	SOUTHSIDE PLUMBING LLC	11,083.54
315637	084093	SOUTHWEST STRINGS	144.95
315639	099780	SPSS, INC.	2,822.00
315640	084415	STANDARD STATIONERY SUPPLY CO	2,566.08
315641	137481	STAPLES CONTRACT & COMMERCIAL INC	2,439.42
315644	084491	TRACY L STAUFFER	147.00
315645	138204	STEAMATIC OF OMAHA INC	2,597.50
315647	131211	SUCCESSORIES.COM LLC	381.35
315648	109822	BRAD D SULLIVAN	945.05
315649	084907	SUNDERLAND BROTHERS COMPANY	133.16
315650	133207	SUNGARD PUBLIC SECTOR PENTAMATION	1,200.00
315651	102869	SUPER SAVER #20	27.38
315652	084959	JAMES V SUTFIN	187.00
315653	133927	ANGELA C SWANEY	18.40
315655	133300	TALX UC EXPRESS	654.82
315656	088654	TARGET	284.25
315658	103050	DRAPHIX, LLC	1,066.44
315659	088709	AMERICAN EAGLE COMPANY INC	484.23
315662	133969	TENNANT SALES & SERVICE COMPANY	198.30
315664	136381	ANNETTE J THOMAS	16.50
315667	089572	TOOL SHED INC	859.41
315668	131446	TOSHIBA AMERICA INFO SYS INC	15,405.45
315669	131446	TOSHIBA AMERICA INFO SYS INC	1,339.00
315670	089574	TOTAL MARKETING INC	5,562.01

Millard Public Schools

Check Register

20

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315671	132138	TOYOTA FINANCIAL SERVICES	528.26
315672	089587	TOYS FOR SPECIAL CHILDREN	288.90
315673	106493	TRITZ PLUMBING, INC.	2,791.90
315674	135505	TY'S OUTDOOR POWER & SERVICE INC	1,439.63
315676	090678	UNISOURCE WORLDWIDE INC	1,741.09
315677	090214	UNITED ELECTRIC SUPPLY CO INC	2.07
315678	068875	UNIVERSITY OF NEBRASKA MED CENTER	660.00
315679	090406	US ASPHALT COMPANY	1,201.31
315681	090440	SPORT SUPPLY GROUP INC	3,280.59
315682	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	711.35
315683	103095	NEW PRECISION TECHNOLOGY LLC	2,049.70
315684	137707	UTILITY TRENCHING INC	25,755.50
315685	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	1,468.86
315686	136318	JENNIFER L VEST	29.75
315687	092323	VIRCO INC	997.20
315689	092834	WALKER TIRE INC	400.56
315690	093650	WARD'S NATURAL SCIENCE EST LLC	1,038.33
315692	093765	WATER ENGINEERING, INC.	2,252.00
315693	133438	HEIDI J WEAVER	400.10
315694	093978	BECKY S WEGNER	45.90
315697	134778	DALLAS C WELLENSIEK	615.84
315698	094130	WENGER CORPORATION	4,069.00
315699	094174	WEST MUSIC COMPANY	1,206.48
315700	094350	MANSON WESTERN CORPORATION	163.90
315701	105619	WESTERN TRAILER LEASING INC	75.00
315703	094630	WESTONE LABORATORIES	169.30
315704	094650	WESTSIDE COMMUNITY SCHOOLS	3,783.75
315706	136322	TAMARA J WILLIAMS	311.19
315707	108433	WIN INVESTMENTS INC	229.90
315708	095416	WORLD RESEARCH COMPANY	374.00
315709	101370	XEROX CORPORATION (ORDERS)	1,240.00
315710	095674	XEROX CORPORATION (LEASES)	11,061.42
315713	099212	ZANER BLOSER INC	1,242.52
315715	136855	PAUL R ZOHLN	16.10
315716	134647	ZTEK	209.00
Total for GENERAL FUND			2,785,551.56
22556	133617	CONOCOPHILLIPS	108.40
22557	106893	CULLIGAN WATER CONDITIONING	42.80
22558	032872	DENNIS SUPPLY COMPANY	776.60
22559	102229	ROWAN W LANG	107.00
22560	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	458.70
22561	102445	EDRIE K PEARCE	212.56
22562	130903	DEB RINGER	40.60
22563	135057	KATHERINE L SIX	16.35
22564	101476	SODEXO INC & AFFILIATES	140,377.43
22565	132423	HEWLETT PACKARD CO	180.00

Date: 7/28/10

Millard Public Schools

Check Register

Prepared for the Board Meeting of August 2, 2010

21

Check No	Vend No	Vendor Name	Amount
22566	138195	JOHN L HOBZA	263.70
22567	109843	NEXTEL PARTNERS INC	280.71
Total for FOOD SERVICE			142,864.85
315040	010040	A & D TECHNICAL SUPPLY CO INC	167.87
315044	137609	NOVA RDH INC	233.92
315061	133503	BUILDING COMMISSIONING LLC	1,500.00
315067	106902	COMMUNICATION SERVICES INC.	93.58
315068	133818	CONNECTIVITY SOLUTIONS MFG INC	14,250.00
315081	136245	DONOVAN PROPERTIES LLC	1,676.56
315122	136898	OLSSON ASSOCIATES INC	714.75
315137	081880	SCHEMMER ASSOCATES INC	931.00
315140	083175	SHEPPARD'S BUSINESS INTERIORS	2,420.00
315145	136932	SPECIALIZED PRODUCTS SERVICE LLC	4,970.00
315195	137546	3 COM CORPORATION	27,717.86
315217	102430	AMI GROUP INC	2,460.00
315256	099431	BUSINESS MEDIA INC	5,301.00
315282	130646	COMMONWEALTH ELECTRIC	2,644.32
315283	106902	COMMUNICATION SERVICES INC.	16,944.94
315313	107232	DLR GROUP INC	19,298.10
315389	132423	HEWLETT PACKARD CO	6,952.00
315508	134798	NEW VISION COMMUNICATIONS INC	6,204.80
315525	136898	OLSSON ASSOCIATES INC	504.28
315568	134598	PRIME COMMUNICATIONS INC	20,302.01
315620	082910	SECURITY EQUIPMENT INC	116.00
315702	094245	WESTLAKE ACE HARDWARE INC	27.96
Total for SPECIAL BUILDING			135,430.95
315389	132423	HEWLETT PACKARD CO	538.00
Total for CONSTRUCTION			538.00
315015	135201	DOANE COLLEGE	285.00
315016	106773	FIRST NATIONAL BANK VISA	1,682.57
315019	137557	NEBRASKA ASSN FOR TRANSLATORS	587.00
315020	130473	NEBRASKA WESLEYAN UNIVERSITY	615.00
315021	068834	UNIVERSITY OF NEBRASKA-LINCOLN	812.70
315045	133770	DIANE ARAUJO	185.00
315046	136309	GOTCHA COVERED ENTERPRISES	171.75
315050	017619	RICHARD D BAKER	247.00
315054	133910	ROSE M BERNSTEIN	406.92
315060	136205	KIMBERLY A BROWN	1,312.16
315062	020800	JANET S BUTLER	494.38
315066	130646	COMMONWEALTH ELECTRIC	36,000.00
315087	138034	CARRIE L GOTTSCHALK	250.00
315092	049850	HY-VEE INC	408.39
315093	051575	THERESA A ILIFF	294.78
315101	058755	LAIDLAW TRANSIT INC	1,365.66
315110	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	104.50

Millard Public Schools

Check Register

22

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315128	133964	LYN E PAHLS	87.94
315131	136841	REAGAN ELEMENTARY	84.00
315132	137478	REALLY GREAT READING CO LLC	2,374.40
315138	137632	MELISSA N SCHRAM	418.64
315154	107968	LORI E UMSTEAD	33.29
315158	093008	BARBARA N WALLER	185.00
315161	136468	MAUREEN ZOHLN	112.09
315182	132824	DICKS SPORTING GOODS	5,523.84
315183	043760	GALLUP ORGANIZATION	23,905.00
315186	049851	HY-VEE INC	232.40
315187	049850	HY-VEE INC	466.98
315214	107651	AMAZON.COM INC	112.70
315216	012450	AMERICAN RED CROSS HEARTLAND	10,048.97
315245	132475	BIO CORPORATION	187.08
315251	131726	DEANN B BRESSMAN	268.00
315256	099431	BUSINESS MEDIA INC	2,234.00
315258	023831	CALLOWAY HOUSE INC	207.94
315265	133970	CCS PRESENTATION SYSTEMS	4,642.00
315266	133589	CDW GOVERNMENT, INC.	417.00
315280	136099	CLOVERDALE MANUFACTURING CO	200.40
315282	130646	COMMONWEALTH ELECTRIC	29,536.80
315291	103016	CULINARY INSTITUTE OF AMERICA	892.32
315310	033466	DIDAX INC	582.23
315312	099552	DISCOUNT SCHOOL SUPPLY	308.76
315323	131740	EAGLE SOFTWARE INC,	9,045.28
315324	036510	EARLY CHILDHOOD TRAINING	40.00
315328	037525	EDUCATIONAL SERVICE UNIT #3	500.00
315335	130348	ENVIRONMENTS, INC.	144.30
315351	040919	FISHER SCIENTIFIC	4,631.52
315353	041086	FLINN SCIENTIFIC INC	1,022.67
315355	041100	FOLLETT LIBRARY RESOURCES	295.01
315361	138202	MICHELLE L FULLER	31.26
315375	099754	GREAT BOOKS FOUNDATION	680.29
315389	132423	HEWLETT PACKARD CO	2,552.00
315391	134441	ELAINE HILL	250.84
315393	048940	HOBBY LOBBY STORES INC	100.00
315396	138203	CORRINE E HOLMQUIST	26.20
315415	136953	JSDO I LLC	38.10
315427	056724	KINKO'S	1,617.18
315432	106582	KOHL'S PHARMACY & HOMECARE INC	9,786.00
315439	058755	LIDLAW TRANSIT INC	278.92
315440	099217	LAKESHORE LEARNING MATERIALS	2,090.53
315448	102496	LEARNING ZONE EXPRESS	109.85
315467	100944	AMERICAN BUSINESS NETWORK	87.75
315471	063349	MCGRAW-HILL COMPANIES	9,554.86
315489	100316	MINDWARE	193.16

Millard Public Schools

Check Register

23

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315496	092603	HOLTZBRINCK PUBLISHER LLC	2,869.79
315499	067000	NASCO	794.35
315505	068684	NEBRASKA SCIENTIFIC	9,320.64
315510	109843	NEXTEL PARTNERS INC	20.94
315521	100013	OFFICE DEPOT 84133510	3,952.73
315534	132443	OZANAM/BIST	4,987.00
315544	071305	PBS MEDIA DISTRIBUTION LLC-WGBH	377.73
315561	072850	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	371.88
315574	099219	RADIOSHACK CORP	599.88
315588	079310	ROCKBROOK CAMERA CENTER	984.50
315601	081491	SAGE PUBLICATIONS, INC.	1,683.95
315602	081695	VWR CORPORATION	3,034.62
315604	131556	PATRICIA A SCALISE	41.92
315614	082336	SCHOOLMART	674.19
315660	132974	TEACHING STRATEGIES INC	223.94
315666	137941	TSPA INC	20,370.00
315675	135716	TYCON ELECTRIC INC	980.00
315688	136240	VOYAGER EXPANDED LEARNING	584.65
315691	136756	CAROL L WARDIAN	208.91
315705	094680	WHALEY GRADEBOOK CO INC	165.00
315707	108433	WIN INVESTMENTS INC	149.95
315714	136468	MAUREEN ZOHLN	271.88
Total for GRANT FUND			224,028.76
315181	136587	COVENTRY HEALTH & LIFE INS CO	129,811.09
Total for			129,811.09
315040	010040	A & D TECHNICAL SUPPLY CO INC	13.34
315043	137600	MATT ALLEN	185.00
315053	133480	BERINGER CIACCIO DENNELL MABREY	874.50
315074	134721	CYC CONSTRUCTION INC	99,729.10
315075	136087	D.R. ANDERSON CONSTRUCTORS CO	513,249.30
315123	070800	OMAHA PUBLIC POWER DISTRICT	6,900.00
315129	073210	PRAIRIE CONSTRUCTION COMPANY	22,346.86
315141	133575	SIGN SOLUTIONS INC	363.00
315151	108099	THIELE GEOTECH INC	239.00
315156	133322	UNIVERSAL RESTORATION INC	105,398.95
315210	011051	ALL MAKES OFFICE EQUIPMENT	736.96
315212	136400	ALPINE KILNS & EQUIPMENT LLC	687.94
315228	135245	BAHR VERMEER HAECKER ARCHITECTS	5,482.50
315242	133480	BERINGER CIACCIO DENNELL MABREY	4,038.00
315248	108047	ARR-BOONE BROTHERS ROOFING	161,100.00
315256	099431	BUSINESS MEDIA INC	298.00
315359	134306	FRUHAUF UNIFORMS INC.	138,607.68
315434	134607	KONICA MINOLTA PRINTING SOLUTIONS	531.10
315442	058775	LAMP RYNEARSON ASSOCIATES INC	17,214.01
315457	060136	LUEDER CONSTRUCTION COMPANY	87,183.00

Millard Public Schools

Check Register

24

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315458	131586	LYMM CONSTRUCTION CO.	75,340.00
315468	133898	MCGILL RESTORATION INC.	59,514.00
315564	135926	CONNER ATHLETIC PRODUCTS INC	4,286.00
315565	073210	PRAIRIE CONSTRUCTION COMPANY	142,661.21
315592	134824	ROOFING SOLUTIONS INC	22,290.00
315605	131353	HARLAND TECHNOLOGY SERVICES	3,001.50
315623	083175	SHEPPARD'S BUSINESS INTERIORS	272.00
315654	134170	TAB HOLDING CO INC	34,681.18
315684	137707	UTILITY TRENCHING INC	22,767.00
Total for DEPRECIATION			1,529,991.13
315024	138184	GREGG YOUNG CHEVROLET INC	1,300.00
315051	137619	BRETT PATRICK BASS	270.00
315065	137605	BIANCA CHRISTENSEN	516.00
315085	136120	GARY FISCUS	200.00
315088	137450	TANNER GRIEVE	30.00
315094	135517	KAREN ILLG	30.00
315100	138180	ZACHARY NORRIS KING	30.00
315104	138177	KIRA MARKUS	250.00
315106	136364	ELIZABETH MCGINN	120.00
315108	134995	ALYSSA MERKEL	310.00
315114	135332	SUZANNE MUELLER	1,637.50
315121	136130	EMMA O'CONNELL	340.00
315133	138179	JACQUELINE REYES	250.00
315134	134996	BECCA RICE	30.00
315143	137452	CAMERON SMITH	30.00
315146	138178	ISAAC SPRINGER	250.00
315148	136465	JAKE STAUFFER	470.00
315149	132984	MARIAH STAUFFER	30.00
315194	138201	XL 'N SPORTS LLC	1,600.00
315203	010298	TEK INDUSTRIES INC	476.00
315224	138007	GARRETT ASHBY	120.00
315229	136339	AIMEE BAKER	357.00
315230	132743	NICK BAKER	1,589.00
315232	099646	BARNES & NOBLE BOOKSTORE	205.64
315234	137619	BRETT PATRICK BASS	240.00
315236	138197	DAVID BEAVERS	60.00
315243	134693	JADE BERTSCH	1,050.00
315244	138151	MADISON BESCH	240.00
315274	137605	BIANCA CHRISTENSEN	504.00
315287	135694	JUSTINE COOPER	27.50
315301	032800	DEMCO INC	619.06
315302	138160	HEIDI DEMUTH	420.00
315308	099220	DICK BLICK CO	3,797.81
315321	135695	AMANDA D DOWNING	726.00
315344	135766	KAITLYN FEDER	490.00
315352	138161	NOELLE FLASCHNER	175.00

Date: 7/28/10

Millard Public Schools

Check Register

25

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315365	138011	JAMES MICHAEL GEIGER JR	512.50
315369	137704	ROBERT S GLOVER	175.00
315370	044891	GOPHER	2,827.91
315376	137450	TANNER GRIEVE	240.00
315380	135078	SHANNON GUY	336.00
315383	137044	KASSIE HEEB	445.00
315385	048517	GREENWOOD PUBLISHING GROUP INC	2,673.00
315386	101881	OMAHA ZOOLOGICAL SOCIETY	210.00
315392	138065	MEGAN C HINGER	380.00
315394	135313	RACHEL HOGAN	560.00
315395	136879	RYAN HOGAN	32.50
315402	136362	ANNA HOWARD	380.00
315419	138199	MELISSA C JOHNSON	20.00
315421	134980	ABIGAIL C JORGENSEN	702.00
315422	137448	REILLY JORGENSEN	160.00
315426	138159	BRAMSTRONG KIM	480.00
315429	136767	KYLIE KNEIFL	708.00
315431	137451	CLARK KOCOUREK	50.00
315435	138152	TAYLOR KORTE	390.00
315436	136765	KEVIN KUEHL	55.25
315441	138153	MADISON LAMMEL	335.00
315444	137154	MEREDITH LARSON	552.50
315463	138177	KIRA MARKUS	245.00
315466	138066	EMILY MCCOY	215.00
315469	136364	ELIZABETH MCGINN	150.00
315470	138156	KATHERINE MCGINN	270.00
315475	134995	ALYSSA MERKEL	875.00
315479	136921	TYLER MEURET	30.00
315493	137445	KATE MORELAND	270.00
315494	137111	SATURNRINA LEE MORRIS	555.00
315504	068445	NEBRASKA FURNITURE MART INC	410.60
315507	138081	ALAN R NEESEN	105.00
315511	138162	BRITTANY NIELSEN	240.00
315515	136130	EMMA O'CONNELL	325.00
315517	137588	ERIN OELTJEN	215.00
315521	100013	OFFICE DEPOT 84133510	554.03
315523	137702	STEPHANIE M OLMSTEAD	315.00
315524	138012	CAHNER JALINE OLSON	347.50
315564	135926	CONNER ATHLETIC PRODUCTS INC	5,000.00
315578	100642	REALLY GOOD STUFF INC	898.34
315582	138179	JACQUELINE REYES	480.00
315583	134996	BECCA RICE	540.00
315586	106416	RIFE CONSTRUCTION INC	15,030.00
315588	079310	ROCKBROOK CAMERA CENTER	420.00
315594	134997	KATHERINE ROUNDS	666.00
315609	136895	BAILEY SCHOLLMMEYER	520.00

Millard Public Schools

Check Register

26

Prepared for the Board Meeting of August 2, 2010

Check No	Vend No	Vendor Name	Amount
315612	082350	SCHOOL SPECIALTY INC	109.80
315613	082370	SCHOOL-TECH, INC.	387.44
315616	137787	KAITLYN SEAMAN	555.00
315627	137119	DAVID SHRIVER	490.00
315631	138135	HANNA MARIE SLOSSON	27.63
315638	138178	ISAAC SPRINGER	485.00
315642	136465	JAKE STAUFFER	720.00
315643	132984	MARIAH STAUFFER	130.00
315646	138198	BROOKE STILMOCK	35.00
315656	088654	TARGET	874.64
315657	137121	MEGHAN S TAYLOR	280.00
315661	138155	JON TEFFT	480.00
315663	134935	LISA TESAREK	1,340.00
315665	137122	MORIAH THOMPSON	1,112.50
315681	090440	SPORT SUPPLY GROUP INC	381.66
315695	135522	AMANDA WEIHL	240.00
315696	134999	FAWN WEIHL	36.00
315711	137601	YARD MARKET	2,269.00
315712	135390	CANDACE YONG	538.50
Total for ACTIVITY FUND			70,183.81
315194	138201	XL 'N SPORTS LLC	-46.00
Total for			-46.00
Report Total			5,018,354.15

AGENDA SUMMARY SHEET

Agenda Item: Approval of Change of Dental Insurance Carriers
Meeting Date: August 2, 2010
Department: Human Resources
Title & Brief Description: Approval of Change of Dental Insurance Carriers for Millard Public Schools effective September 1, 2010.
Action Desired: Approval X Discussion _____ Information Only _____

Background: Over the past several months, the District’s consultant for employee benefits, SilverStone Group, in consultation with the Human Resources division sought quotations for dental insurance for the District for the 2010-11 school year. Currently, the District’s carrier for the fully insured Dental Insurance is United Concordia (“UCCI”). The decision to seek alternatives was of the result of a variety of factors including UCCI ending its relationship with Mutual of Omaha.

SilverStone Group marketed the dental insurance to several carriers and narrowed the finalists down to two carriers, Met Life and UCCI. Met Life was the District’s dental carrier prior to UCCI/Mutual being implemented in September of 2006. The proposal submitted by Met Life is projected to save more than \$123,000 over a two year period. Approximately one-half of that amount is projected to be District savings, while the other half will be employee savings. Switching carriers will not change benefits, but it will result in a change of provider network causing a possible disruption in benefit level for some district employees.

The differences in 2010-11 monthly prices are set forth below:

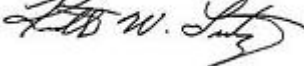
<u>Current UCCI/Mutual</u>	<u>UCCI Proposal</u>	<u>Met Life Proposal</u>
Single - \$25.16	Single - \$26.01	Single - \$23.90
Family - \$69.15	Family - \$71.48	Family - \$65.69

UCCI has guaranteed 2011-12 rates to remain constant, while Met Life has agreed to a rate cap of no greater than 8% the 2011-12 plan year. Assuming an 8% increase for Met Life, the differences in 2011-12 monthly prices are set forth below:

<u>Current UCCI/Mutual</u>	<u>UCCI Proposal</u>	<u>Met Life Proposal</u>
Single - \$25.16	Single - \$26.01	Single - \$25.81
Family - \$69.15	Family - \$71.48	Family - \$70.95

Recommendation: It is recommended that the dental carrier be switched to Met Life and that the Executive Director of Human Resources be authorized and directed to execute any and all documents related to that change.

Responsible Person: Chad Meisgeier, Dr. Jim Sutfin

Approval: _____  _____

AGENDA SUMMARY SHEET

Agenda Item: Approval of Change of Long Term Disability and Life Insurance Carriers

Meeting Date: August 2, 2010

Department: Human Resources

Title & Brief Description: Approval of Change of Long Term Disability and Life Insurance Carriers for Millard Public Schools effective September 1, 2010.

Action Desired: Approval X Discussion _____ Information Only _____

Background: Over the past several months, the District’s consultant for employee benefits, SilverStone Group, in consultation with the Human Resources division sought quotations for Long Term Disability and Life Insurance for the District for the 2010-11 school year. The decision to seek alternatives was based on a periodic review of available options. Currently, the District’s carrier for the fully insured Long Term Disability and Life Insurance is Madison National. Of the ten vendors asked to submit proposals, Madison National, Sun Life and Hartford submitted competitive proposals.

The proposal submitted by Hartford is projected to save more than \$240,000 over three years. Approximately 40% of that savings is projected to be District savings, while 60% will be employee savings. Switching carriers will enhance benefits slightly including employee assistance program alternatives, a travel assist service, and at-need tools such as funeral concierge and family counseling.

The differences in 2010-11 proposal prices are set forth below for:

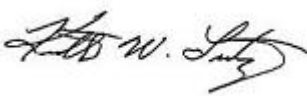
- [1] Basic Life (monthly amount per \$1,000 in coverage);
- [2] Optional Life, including spouses (monthly amount per \$1,000 in coverage);
- [3] Retiree Life (monthly amount per \$1,000 in coverage);
- [4] Dependent Life (\$ per unit of coverage); and
- [5] Long Term Disability “LTD” (per \$100 of monthly covered payroll).

	Madison National Current	Madison National Renewal	Sun Life	Hartford
Basic Life	\$0.08	\$0.08	\$0.07	\$0.07
Optional Life	\$0.23	\$0.23	\$0.23	\$0.205
Retiree Life				
Basic	\$0.23	\$0.23	\$0.23	\$0.217
Optional	\$0.23	\$0.23	\$0.23	\$0.21
Dependent Life	\$3.40	\$3.40	\$3.40	\$3.25
LTD	\$0.21	\$0.21	\$0.31	\$0.175

SunLife and Hartford as a part of their proposals have agreed to a three year rate guarantee. Madison National has quoted a single year rate with no future year guarantee.

Recommendation: It is recommended that the Long Term Disability and Life Insurance carrier be switched to Hartford and that the Executive Director of Human Resources be authorized and directed to execute any and all documents related to that change.

Responsible Person: Chad Meisgeier, Dr. Jim Sutfin

Approval: 

AGENDA SUMMARY SHEET**AGENDA ITEM:** Reaffirm Policy 6301**MEETING DATE:** August 2, 2010**DEPARTMENT:** Educational Services**TITLE AND BRIEF DESCRIPTION:** Reaffirmation of Policy 6301
Curriculum, Instruction, and Assessment: Assessed Curriculum—Accountability for Assessments**ACTION DESIRED:** Approval**BACKGROUND:** The policy is being reaffirmed as the rules are being updated.**RECOMMENDATIONS:** Reaffirm Policy 6301**STRATEGIC PLAN REFERENCE:** None**TIMELINE:** N/A**RESPONSIBLE PERSON(S):** Mark Feldhausen, Carol Newton, Nancy Johnston, Charlene Snyder, and Tami Williams**SUPERINTENDENT'S APPROVAL:** **BOARD ACTION:**

Curriculum, Instruction, and Assessment**Assessed Curriculum -- Accountability for Assessments****6301**

Accountability for the Comprehensive Student Assessment System is the shared responsibility of district and building personnel. This assessment system includes district and classroom assessments. District assessments shall be secure and administered according to protocols outlined in the District Assessment Procedures Manual and/or in the curriculum guide.

Related Policies & Rules: 6301, 6301.2

Policy Adopted: July 12, 1999

Reaffirmed: November 6, 2006; June 4, 2007; [August 2, 2010](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET**AGENDA ITEM:** Approve Rules 6301.1 and 6301.2**MEETING DATE:** August 2, 2010**DEPARTMENT:** Educational Services**TITLE AND BRIEF DESCRIPTION:** Approval of Rule 6301.1 and 6301.2
Curriculum, Instruction, and Assessment: Assessed
Curriculum—Accountability for Assessments**ACTION DESIRED:** Approval**BACKGROUND:** The rules have been revised to reflect the organizational changes wherein the Department of Assessment, Research and Evaluation is a part of the Educational Services Division.**RECOMMENDATIONS:** Approve revised Rules 6301.1 and 6301.2**STRATEGIC PLAN REFERENCE:** None**TIMELINE:** N/A**RESPONSIBLE PERSON(S):** Mark Feldhausen, Carol Newton, Nancy Johnston,
Charlene Snyder, and Tami Williams**SUPERINTENDENT'S APPROVAL:** **BOARD ACTION:**

Curriculum, Instruction, and Assessment

Assessed Curriculum -- Accountability for Assessments

6301.1

Accountability for ~~d~~District assessments is the shared responsibility of ~~d~~District and building personnel.

Educational Services ~~and the Planning, Evaluation and Information Services~~ shall collaboratively be accountable to:

- I. develop the District assessments of student performance;
- II. develop guidelines for the administration of criterion-referenced assessments;
- III. distribute and collect assessment material;
- IV. provide staff development related to assessment administration;
- V. develop guidelines for and monitor the use ~~the establishment~~ of accommodations, alternative assessments, and lowered cutscores;
- VI. analyze data for program level improvements, modifications, or elimination;
- VII. develop, distribute, and revise as needed the District Assessment Procedures;
- VIII. develop Tables of Specifications for District assessments.

~~Educational Services shall be accountable to:~~

- ~~I. monitor the development and use of accommodations, alternative assessments, and lowered cutscores;~~
- ~~II. analyze data for program level improvements, modifications, or elimination;~~
- ~~III. develop, distribute, and revise as needed the District Assessment Procedures;~~
- ~~IV. develop the Tables of Specifications for ~~d~~District assessments.~~

For ~~d~~District assessments, ~~the Planning, Evaluation and Information Services~~ Assessment, Research and Evaluation shall be accountable to:

- I. chair the District Assessment Committee;
- II. develop a district assessment timeline;
- III. ensure that all assessments are reliable and valid;
- IV. provide trustworthy and dependable results;
- V. facilitate the methodologies used to set the cutscores,
- VI. provide the cutscores to the Board of Education for final approval;
- VII. ensure test security ~~by keeping originals and electronic copies locked;~~
- VIII. develop, distribute, manage, and revise as needed the District Assessment procedures and ~~administration of~~ test protocols;
- IX. develop guidelines for the administration of norm-referenced assessments;
- X. generate all student answer sheets and test materials;
- XI. compile all test scores;
- XII. generate building and district reports;
- XIII. generate building and district statistical profiles;
- XIV. disaggregate the data according to race, gender, socio-economic level, ELL status and disability;

XV. report student performance data in accordance with federal, state and district guidelines;

~~XVI. finalize the official Tables of Specifications for dDistrict assessments.~~

Building administration and staff shall be accountable to:

- I. administer the District assessments according to security protocol, including the following responsibilities:
 - A. Ensure that no copies of secure assessments are in a school, other than for the time required for administering to students.
 - B. Ensure that neither the ELO assessments nor the District standardized test are copied.
 - C. Ensure that assessment copies are secure while they are in the building.
 - D. Oversee the testing process and ensure that proper protocol is followed.
 - E. Ensure that retesting of students follows the same procedures as the main, first-time testing, including same security, same administration protocol, and same procedures.
 - F. Hold at least one discussion session per year with staff about test security.
- II. identify and implement accommodations, alternate assessments, and lowered cutscores according to district assessment procedures;
- III. administer the District assessments according to prescribed assessment procedures;
- IV. administer the District assessments based on the District ~~timetable~~ [timeline](#);
- V. use the derived data to make instructional improvements;
- VI. provide reteaching opportunities in response to student learning information.

Related Policies & Rules: 6301

Rule Adopted: July 12, 1999

Revised: May 20, 2002; July 21, 2003; December 4, 2006; June 4, 2007

[August 2, 2010](#)

Millard Public Schools
Omaha, NE

Curriculum, Instruction, and Assessment

Assessed Curriculum -- Accountability for Assessments

6301.2

Accountability for classroom assessments is the shared responsibility of district and building personnel.

Educational Services shall be accountable to:

- I. develop curriculum frameworks which include ~~level/course~~ standards and indicators that identify system-wide assessment outcomes ; and
- II. develop ~~curriculum~~ course guides which include assessments (formative and summative)

Building administration and staff shall be accountable to:

- I. follow appropriate security procedures;
- II. use the assessments identified within ~~curriculum~~ course guides;
- III. use assessment data to monitor student learning;
- IV. use assessment data to differentiate instruction;
- V. provide students and parents with feedback about student learning;
- VI. use assessment data for school improvement planning;
- VII. provide reteaching opportunities and/or scientific, research-based early interventions in response to student learning information; and
- VIII. use assessment data to adjust, improve, or terminate ineffective teaching practices.

Related Policies & Rules: 6301, [6301.1](#)

Rule Adopted: July 12, 1999

Reaffirmed: November 6, 2006; June 4, 2007; March 1, 2010; [August 2, 2010](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Reaffirmation of Policies 8000, 8100, and 8110

MEETING DATE: August 2, 2010

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Review and update of the 8000 Series

ACTION DESIRED: Reaffirm

BACKGROUND: Review and update of 8000 Series

OPTIONS/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS: Reaffirm the policies

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIME LINE:

PERSONS RESPONSIBLE: Dr. Keith Lutz

SUPERINTENDENT'S APPROVAL: _____

Keith W. Lutz

Internal Board Policies

General Policy Statement

8000

The Millard School Board facilitates the performance of its statutory responsibilities by establishing District policies. Establishing District policies is a legislative function of the Board. The policies adopted by the Millard School Board establish and publish the guidelines and goals for the Millard School District community, its residents, students, staff, and administration.

The Board shall establish all general policies for implementation by the Superintendent. The policies shall be written and, after adoption by the Board, shall be used in the management and operation of the District. All policies will be adjusted to follow the standard outline format.

Policies that are appropriate to the educational responsibility to provide education to students and staff, and that prescribe the rules and regulations for the conduct and management of the operations of the District shall be established with the advice of the Superintendent.

After development and adoption of Board policies, the Board shall continue to perform its legislative functions by reviewing reports on the policies and other matters concerning those policies that come before the Board. The policies should be reviewed from time to time to determine the effectiveness of the policies and the need for amendment, repeal, or other disposition of the policy.

All proposals for a policy or policies shall be submitted to the Board in writing after being first submitted in writing to the Superintendent who will consult with and advise the president of the Board as to the proposal. The Superintendent and the Board president shall place on the agenda for a future meeting the proposed policy or other communications concerning policies for discussion concerning such a policy or proposed policy. Proposals may be submitted by any resident of the Millard Public School District by submitting the proposal or proposals, in writing, to the Superintendent.

Policies enacted by the Board are the legislative actions by the Board, which are implemented by the Superintendent in accordance with professional educational and administrative standards. The policies shall be implemented by regulations and directives by the office of the Superintendent and other administrators as directed by the Superintendent.

The Superintendent shall have the responsibility for providing the Board with information as to necessary policies and changes in existing policies.

Policy Adopted:
Revised: December 3, 1990; December 2, 2002; March 6, 2006
Reaffirm: [August 2, 2010](#)

Millard Public Schools
Omaha, NE

Internal Board Policies

Organization

8100

The Millard Public School District is a duly organized Class III district and a body corporate possessing all the usual powers of a public corporation. The corporate name is Douglas County School District No. 17. It is also known as the Millard School District.

The Millard School Board, also known as the Board of Education, is the governing body of the Millard School District and shall consist of six members who are legal voters of the Millard School District. The school Board has and exercises quasi-judicial powers as provided by statute. The school Board may include at least one nonvoting member who is a public high school student in the District and who is selected by the school Board. A nonvoting member is excluded from closed or executive session of the school Board.

The six members of the Millard School Board shall serve terms of four years. The terms of office are staggered so that three members are elected each year of statewide primary and statewide general elections and shall take office on the first Thursday after the first Tuesday of the January following the election. The terms of three members whose terms expire shall expire on the first Thursday after the first Tuesday in January following the statewide primary and statewide general elections. Each elected member at the beginning of the member's term shall take the oath of office required by law.

The Millard School Board shall select its own officers and make its own rules and regulations not inconsistent with any statute. At the first meeting of the school Board in January of each year and at the meeting when newly elected members take office and annually thereafter the school Board will elect from its members a president, vice-president, secretary and treasurer. No school Board member except the secretary shall accept or receive any compensation for services performed in discharging the duties of his or her office.

In all meetings of the Millard School Board the majority of the members will constitute a quorum for the transaction of business. Regular meetings of the school Board shall be held on the first and third Mondays of each month except when postponed for good cause; provided however, that at least one of the meetings shall be held before the third Monday of the month.

Legal Reference: Neb. Rev. Stat §§ 79-526, 79-405, 79-407, 79-101, 79-520, 79-543, 79-541(1) (b), 79-554, 79-559, 57-564, 32-543

Policy Adopted: February 4, 1974

Revised: December 2, 2002

Reaffirm: [August 2, 2010](#)

Millard Public Schools
Omaha, NE

Internal Board Policies

Purpose and Role of the Board

8110

Responsibilities of Local School Boards

The responsibilities of the Millard Board of Education include: a legal responsibility for the control of public schools as the only agency in their community with this responsibility; a civic responsibility as the controlling agency providing a basically essential service to the life of the community; a social responsibility toward all who look to the schools as centers of growth and development for children, youth, and adults; as economic responsibility since there is a direct relationship between good schools and business prosperity; a moral and ethical responsibility to function courageously and impartially to assure the greatest good to the greatest number at all time. In the strong conviction that the American system of public school education will best meet the needs of the citizenry if all local school Boards throughout the United States recognize and meet their full responsibilities, the Millard Board of Education supports the following principles:

- I. School Boards shall function in a non-partisan, broadly representative, team-spirited manner. Every member of the school Board shall represent open-mindedly the entire school district, and, in consequence, must let his or her consideration for the entire district take precedence over every form of partisan and special interest group-political, racial, religious, geographic, economic, social, civic, or other.
- II. School Boards shall adopt clearly defined written policies, based on a thorough understanding of the education process. In formulating the policies they shall consult individuals and groups affected by the policies, and, since changing conditions bring changing needs, shall maintain flexible policies. They shall recognize that while school Boards are policy-making bodies, they properly delegate the execution of policy to employed professional administrators and their staffs.
- III. School Boards shall recognize that public schools belong to all the people, are supported by the people, and are designed to carry out the wishes of the people for the education of children and adults. The Board shall conduct Board business in open session and endeavor by every reasonable means to inform the public concerning the schools.
- IV. School Boards shall enlist citizen groups to assist and counsel them, making certain that three principles are followed:
 - A. Citizen groups shall be broadly representative;
 - B. Recommendations shall be based on research and facts;
 - C. Recommendations shall be submitted to the school board which alone has the authority to act upon them.
- V. School Boards shall plan and maintain a flexible program for the future, based on surveys and studies of population trends, possible economic changes, changing community attitudes, development in education, and all factors, which would affect their school systems.
- VI. School Boards shall work to maintain and improve the professional status of the teaching profession, and shall encourage potential candidates for teaching who will exemplify the highest ideals.
- VII. School Boards shall employ professional and non-professional personnel with competence and personal qualifications, which command community respect. Appropriate to the importance of their role in their communities, all personnel shall be adequately compensated to assure their economic security and their working conditions shall permit them to effectively exercise their skills and duties.

VIII. School Boards shall establish and use free channels of communication with all of their personnel so that decisions affecting their interests and welfare may be made only after careful Board consideration has been given to their views, recommendations, needs, and grievances.

Legal Reference:	79-407	Corporate name and powers of school districts
	79-501	Responsibility for property and hiring of Superintendent
	79-525-526	Duties of school board
	79-512	Membership in association of school board

Policy Adopted: February 4, 1974
Revised: December 16, 2002
Reaffirm: [August 2, 2010](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Rule 10000.1 – Site-Based Planning and Shared Decision-Making

MEETING DATE: August 2, 2010

DEPARTMENT: Administrative Affairs

TITLE AND BRIEF DESCRIPTION: Changes to the Educational Services portion of the Rule.

ACTION DESIRED: Approval

BACKGROUND: The changes in the Rule are in the Educational Services portion.

OPTIONS/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS: Approval

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIME LINE:

PERSONS RESPONSIBLE: Angelo Passarelli and Mark Feldhausen

SUPERINTENDENT'S APPROVAL: _____  _____



Millard Public Schools Shared Decision Making

Site-Based Planning and Shared Decision-Making

10000.1

Introduction

The Millard Board of Education recognizes that strategic planning, site-based planning, and school improvement decision-making provide the opportunity for school personnel, parents, community members, and students to collaborate in the development of short and long-range planning. This involvement will promote increased school achievement and improve the educational process.

I. Shared Decision-Making

Millard Public Schools (MPS) uses a blend of centralized and decentralized decision making. The following chart illustrates decisions that are made at the district and building level and are provided as examples only. All decisions must be consistent with district policies and regulations, collective bargaining agreements, and state and federal mandates and laws.

Educational Services

District	Building
<ul style="list-style-type: none"> Oversee compliance of NDE Rule 10 Provide and direct system-wide planning for curriculum instruction, assessment, and staff development (6005) Provide comparable curriculum resources, instructional resources and assessment resources (6010) Develop and maintain the written curriculum using Academic Skills & Applications and Life Skills & Performances (6110), through curriculum phases (6120, 6610) Develop curriculum frameworks and guides (6130) Develop and revise practices that promote successful student learning (6200) Ensure principals monitor curriculum and evaluate staff (6201) Identify appropriate field trips and approve those paid with district funds (6262) Develop and support the instructional program (6220), the Response of to Instruction and Intervention Model, SPED Procedures (6635), ELL, Media Centers (6625), Summer School (6655), Night School, Homebound (6670), Choice Programs (10,001), Federal Programs, Early Childhood Programs, Alternative Programs, and High Ability Learner Programs Establish accountabilities for guidance in relation to curriculum issues Develop guidelines for controversial issues (6240) Provide guidelines and staff development on copyright procedures (6265) Implement textbook loan (6295) Assist in the development and implementation of a comprehensive district student assessment system (6300) Oversee assessment of student achievement Develop district Assessment Procedures Manual 	<ul style="list-style-type: none"> Encourage staff to participate in development of written curriculum and assessment Supervise teachers according to practices that promote successful student learning (6200) Monitor taught curriculum according to written curriculum (6201) Monitor lesson plans (6203) Administer instructional program and support programs (6220), including building schedules, grouping practices, and class size within district parameters, identify and approve materials that supplement, not supplant, the District written curriculum Develop and monitor homework and make up homework guidelines (6230 & 6235) Implement and monitor guidelines for controversial issues (6240) Approve curriculum-related field trips (6262) Enforce and monitor copyright procedures (6265) Monitor student production of services and materials (6270) Develop and implement classroom assessments (6300) Oversee assessment schedules, retakes, security and remediation Implement the District assessment program (6301) Administer ELO assessments according to District Assessment Procedures (6301) Identify awards, recognition programs and graduation exercises (6320), credit for transfer students, and grade level placement Implement grading procedures (6330), including communicating student progress to parents (6340) Ensure staff participation in district staff development initiatives (6400) Oversee building student organizations Facilitate building level professional development

<p>(6301)</p> <ul style="list-style-type: none"> Identify credit requirements for graduation (6320) Develop grading guidelines (6330) and district report cards Identify, implement, and monitor district staff development initiative (6400) Identify and apply for appropriate grants to support district programs and initiatives 	
---	--

PUPIL SERVICES

District	Building
<ul style="list-style-type: none"> Establish policies for safety and security Supervise student record keeping Establish student attendance procedures Establish policies for student conduct Establish accountabilities for guidance in relation to response services (6628) Facilitate health service delivery strategies (6615) Supervise option enrollment/intra-district transfer requests and student placement 	<ul style="list-style-type: none"> Implement safety procedures, drills, and building security Supervise students Maintain student discipline and records related to student discipline Facilitate student referrals to community agencies Implement student social activities Implement guidance services delivery system Decide grade level placement Decide credit for transfer students Conduct safety procedures, drills and building security

HUMAN RESOURCES

District	Building
<ul style="list-style-type: none"> Develop and implement new teacher induction plan (6440) Direct staffing allocation procedures Implement building assignments and transfers Direct advertising/recruiting/selecting/hiring Direct the development of job descriptions Support district professional development programs Ensure the use of the performance appraisal process Direct employee discipline practices Monitor policies for safety and security Direct employee services Direct administrative hiring procedures Conduct collective bargaining with all employee unions/associations 	<ul style="list-style-type: none"> Monitor new teacher induction (6440), identify and recommend mentors, match peer coaches, and communication expectations Direct intra-school staff assignments and transfers Conduct interviews/review recommendations Conduct performance appraisal Develop staffing recommendations

GENERAL ADMINISTRATION

District	Building
<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to district-level (or multi-building level) grants Conduct collective bargaining with all employee unions/associations Schedule and administer district-wide contracted transportation services Provide custodial, maintenance, and grounds services to all facilities in the District Conduct all construction and renovation projects in the District Provide food service programs throughout the 	<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to building-level grants (subject to district approval related to accounting and reporting) Schedule and administer building activity transportation services and conduct student disciplinary activities related for both building and district-wide transportation Communicate custodial, maintenance, and grounds needs and deficiencies) to the appropriate supervisor Recommend building renovation projects (subject to review, approval, and supervision by the District)

<p>District</p> <ul style="list-style-type: none"> • Provide intradistrict mail delivery services • Provide district-wide large volume printing services (including providing one high-volume copier for each school) • Provide all budgeting, accounting, and finance services (including payroll) related to all funds except the building activity fund 	<ul style="list-style-type: none"> • Schedule serving times for breakfast and lunch programs • Supervise the distribution of mail within the building • Provide any small copiers desired by the buildings and provide all personnel for copying conducted in the buildings • Manage all aspects of the building’s activity fund (subject to the District’s procedures), manage the building’s general fund line items, and participate in the District’s budgeting process
---	---

GOVERNANCE

District	Building
<ul style="list-style-type: none"> • Develop and implement the strategic plan • Develop the academic calendar • Schedule and approve community use of school facilities and conduct the related accounting • Develop and implement policies, procedures and rules • Oversee assessment of student achievement • Develop yearly and long-range budgets • Determine emergency closing procedures • Develop district Assessment Procedures Manual (6301) 	<ul style="list-style-type: none"> • Develop and implement the school site plan • Develop the school activities calendar including parent/teacher conference schedules • Schedule and approve school activity use of school facilities • Develop and implement school procedures and rules • Develop the school schedule • Oversee assessment schedules, retakes, security and remediation • Allocate the budget • Implement the District assessment program (6301)

TECHNOLOGY

District	Building
<ul style="list-style-type: none"> • Provide network operations (7000) • Provide email (4157.1) • Establish hardware and software standards • Provide Helpdesk & desktop support • Facilitate donations approval • Provide platform decisions • Establish web page guidelines (7305) • Develop technology standards for students and staff • Provide Internet filtering (7310) • Evaluate curriculum software (7000) 	<ul style="list-style-type: none"> • Provide for integrating technology into instruction • Provide technology staff development • Develop and maintain building web pages • Budget for hardware purchases with approval • Budget for curriculum software with approval • Assign technology initiator • Develop building technology action plans • Monitor staff and students using technology

II. District Strategic Planning Team

The Superintendent or designee will appoint a team consisting of administrators, teachers, board members, parents, students, and community members to serve as the District strategic planning team. The strategic planning team will

- Review the existing plan and initiate changes.
- Rewrite the plan to address critical issues.
- Recommend an implementation schedule for action plans.
- Determine which plans are operational.

III. Site-Based Planning Team

Each school in the Millard Public Schools District shall have a site-based planning team that meets every other year to write or update the school site plan as needed. The team will be responsible for long-range site planning including the development of the school mission, objectives, and strategies. The team will also approve action plans and make a recommendation for implementation of action plans. Each principal’s supervisor will assist the principal and team in the development of the site plan, the implementation of strategies, the collection and analysis of data to evaluate action plans, the relationship of the site-plan to the District’s plan, and compliance with district policies.

The team will also meet as needed to comply with the school accreditation process. The team will follow the District guidelines and established process for site planning and include administrators, teachers, staff, parents, and/or community members. High schools and middle schools may choose to involve students. Staff members on the team are volunteers and will serve at will. The site-based planning team will be approved by the Superintendent or designee.

IV. School Improvement Team (SIT)

Each school in the Millard Public School District shall have a School Improvement Team that meets six times each school year (minimum). The SIT will monitor progress on the school site plan and make recommendations on pertinent issues including building technology, calendar, schedules, CCM I & II, re-teaching plans, budget, and staffing. It may be necessary for ad hoc teams to form and meet to develop programs or further develop action plans for implementation. The ad hoc team will then report to the SIT for consideration. The SIT will also meet as needed to review data analysis and comply with the school accreditation process. The SIT will include administrators, teachers, staff, parents, and/or community members. High school and middle schools may choose to involve students. Each site will develop a process to ensure genuine participation and develop the rules for determining who will serve on these teams including the term of service. Meetings will be open to all. Agendas, attendees and minutes of the meetings will be communicated and made available. Staff members on the team are volunteers and will serve at will. The SIT members will be approved by the Superintendent or designee. Principals will complete a report that includes the names of all team members and the dates for the school improvement team meetings by September 1 of each year. A final report on activities of the SIT will be completed by June 1 each year and copies will be sent to the staff, building supervisor and the Superintendent or designee.

Consensus Method for School Improvement Teams

Strategic Planning Teams, Site-Based Planning Teams and School Improvement Teams will seek consensus in an affirming environment marked by mutual support and respect. Consensus exists when participants whose support is needed to implement a decision, agree with the decision and express a commitment to support its implementation. If consensus cannot be achieved on a specific issue the administrator may make the necessary interim decisions as they continue to work for sufficient consensus.

Appeals

In the event the SIT is unable to function effectively the principal (or any three team members) shall report the situation to the building supervisor. The building supervisor will attempt to resolve the situation. In the event the situation is not resolved a written report shall be presented to the Superintendent. If the issues cannot be resolved, by the Superintendent, the dispute shall be submitted in writing to the Board of Education through the Superintendent.

Related Policies & Rules: [10000P](#)

Rule Adopted: December 7, 1992

Revised: January 3, 1994; December 19, 1994; January 13, 1997; August 3, 1998;

August 23, 1999; June 19, 2000; February 2006; March 6, 2006;

July 9, 2007; June 2, 2008; August 17, 2009; [August 2, 2010](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Meeting Date: August 2, 2010

Department: Human Resources

Action Desired: Approval

Background: Personnel items: (1) Hires; (2) Resignations

Options/Alternatives Considered: N/A

Recommendations: Approval

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Dr. Jim Sutfin

Superintendent's Signature: _____

Jim W. Sutfin

August 2, 2010

RESIGNATIONS

Recommend: The following resignations be accepted:

1. Julie M. Williams – Grade 4 teacher at Reagan Elementary School. Relocating at the end of the 2009-2010 school year.

August 2, 2010

TEACHERS RECOMMENDED FOR HIRE**Recommend: the following teachers be hired for the 2010/2011 school year:**

1. Nicole M. Beins – MA – Hardin-Simmons University. READ Teacher at Black Elk Elementary School for the 2010-2011 school year. Previous Experience: Bountiful, UT (2008-2010), Abilene, TX (2005-2008)
2. Kaleigh M. Eide – BA – University of North Dakota. Grade 4 Teacher at Reagan Elementary School for the 2010-2011 school year.
3. Tonia N. Ferguson – BA+25 – St. Ambrose University. Part-time (.5) READ Teacher at Norris Elementary School for the 2010-2011 school year. Eldridge, IA (2006-2009), Gilbert, AZ (2004-2006), Eldridge, IA (2000-2004)
4. Mary H. Glover – MA – University of Nebraska, Omaha. Grade 4 Teacher at Rohwer Elementary School for the 2010-2011 school year. Previous Experience: OPS (2008-2009), Bennington Public Schools (2006-2009)
5. Brooke L. Hartnett – MA – University of Nebraska, Omaha. Math Teacher at West High School for the 2010-2011 school year. Previous Experience: OPS (1996-2006)
6. Margo R. Livingston – MA – University of Nebraska, Omaha. Instructional Facilitator at Rohwer Elementary School for the 2010-2011 school year. Previous Experience: South Sarpy District 46 (2008-2010); OPS (2007-2008), Baldwin County Public Schools (2005-2007)
7. Robyn J. Smith – MA+32 – St. Catherine University. Grade 1 Teacher at Norris Elementary School for the 2010-2011 school year. Previous Experience: Chicago, IL (2009-2010), Kansas City, MO School District (1996-2009)
8. Beth H. Woodward – MA – DePaul University. Special Education Teacher at Millard South High School for the 2010-2011 school year. Previous Experience: Chicago, IL (2009-2010)

AGENDA SUMMARY SHEET

AGENDA ITEM: Pupil Services Year End Report 2009-10

MEETING DATE: August 2, 2010

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION: Pupil Services Year End Report for 2009-10.
The Pupil Services Year End Report is designed to provide an overview of the various services and functions provided within Pupil Services.

ACTION DESIRED: Information Only

BACKGROUND: The report summarizes activities that take place within Pupil Services such as within district transfers, disciplinary actions, option enrollment students, foreign exchange students, health services, attendance, truancy, crisis team activities, and students at risk.

OPTIONAL/ALTERNATIVE CONSIDERATIONS: N/A

RECOMMENDATIONS: N/A


STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIMELINE: N/A

PERSONS RESPONSIBLE: Dr. Kraig J. Lofquist, Director of Pupil Services

DIRECTOR, HUMAN RESOURCES: Dr. Jim Sutfin

SUPERINTENDENT APPROVAL: _____  _____

***PUPIL SERVICES
YEAR END REPORT***

2009/10



***Submitted by:
Dr. Kraig J. Lofquist
Pupil Services Director***

Executive Summary

The executive summary contains an overview of the main topics and related statistics contained in the 2009/10 Pupil Services Year End Report. The comparative statistics for each area are noted below:

Student Attendance/Enrollment	2008/09	2009/10
1. Attendance rates at Millard continue to be high.	96%	96%
2. Cohort Graduation/Drop Out Rate	97.32%	97.72%
3. The percentage of MPS students attending private schools	10.30%	9.11%
4. The percentage of MPS exempt school students remained practically the same this year and continues to be a small percentage of the District population.	1.40%	1.30%
5. In 2009/10, MPS gained more students under the Nebraska Enrollment Option Program:		
Left the District	144	209
Entered the District	450	577
6. Within District Transfers	1,227	1,365
7. The number of Foreign Exchange Students	12	15
Student Discipline		
8. Student "events"	6,904	6,614
9. Curtailment of extracurricular activities	27	5
10. Disciplinary hearings	23	12
11. Breath Testing Device Utilization	34	52
Student Health		
12. The number of contacts relating to student health	289,618	287,119
13. Health screenings by nurse	51,618	52,774
14. Nurse interventions	70,825	70,118
Students At-Risk and Student Assistance Programs		
15. The number of Crisis Team responses	2	6
16. Crisis Interventions by all school personnel	116	99
17. Hotline calls	47	20
18. Suspected Child Abuse and Neglect	76	91
19. SCIP Team referrals	116	217
Scholarships		
20. Number of scholarships accepted	920	1076
21. Value of scholarships accepted by students	\$12,878m	\$14,268m
22. Percentage of grads awarded scholarships	33.87%	32.34%

TABLE OF CONTENTS

STUDENT ATTENDANCE/ENROLLMENT	1
Attendance	1
Truancy Referrals.....	1
NDE Dropout Statistics.....	2
Cohort Graduation/Dropout Rate.....	2
High School Graduates	2
Private Schools.....	3
Exempt School Students	3
Enrollment Option	4
Within District Transfers	6
Wards of the State/Court.....	7
Foreign Exchange Students.....	8
 STUDENT DISCIPLINE	 8
Event and Resolution Codes	9
Events by Elementary Schools.....	10
Events by Secondary Schools	11
Resolutions Assigned for Events	11
Elementary Resolutions	12
Secondary Resolutions.....	13
Drug and Violence Infraction Summary	14
Exclusion from Extracurricular Activities	15
Disciplinary Hearings	16
Breath Testing Device Utilization Report.....	16
 STUDENT HEALTH.....	 17
Health Services	17
Special Health Needs and Nursing Care Procedures	18
Health Screenings	18
Other Nurse Interventions	18
 STUDENTS AT-RISK AND STUDENT ASSISTANCE PROGRAMS	 19
MIT Activities.....	19
Crisis Team Activities.....	19
Crisis Interventions	20
Hotline Activities	20
Child Abuse and Neglect	21
SCIP Team Activities.....	22
 SCHOLARSHIP REPORT	 23
 APPENDIX A.....	 24

STUDENT ATTENDANCE/ENROLLMENT
Attendance

Attendance rates continue to be high at Millard Public Schools (see Table 1). The percentage of students in attendance, based on the average daily attendance and average daily membership, was 96 %. This figure is equal to that of last year.

The Millard Learning Center/Horizon High School for the fourth year in a row increased its attendance slightly over the prior year's data. The MLC/Horizon continues to be lower than the other schools in regard to attendance. Millard South High School's attendance rate increased by one percentage point when compared to last year.

Table 1
Percent of Students in Attendance—2009/2010

High Schools		Middle Schools	
1 School	94%	1 School	94%
2 Schools	95%	1 School	95%
		4 Schools	96%
		MSAP	91%
Elementary Schools		Alternative Schools	
1 School	95%	MLC/Horizon	83%
13 Schools	96%	Young Adult Program	89%
11 Schools	97%	Ombudsman Program	95%
District Total	96%		

Truancy Referrals

Nebraska Law 79-201 and Millard Public School Policy 5200 mandates that a student shall attend school each day school is open and in session unless excused by school officials. "Truancy" is defined as absences from school that are unexcused. If a student has accumulated five (5) unexcused absences in any one (1) quarter or the hourly equivalent, or if the student has accumulated twenty (20) unexcused absences per school year, or the hourly equivalent, the District renders all services in its power to compel the truant students to attend school. When school efforts are unsuccessful and well documented, the truant students are referred to the Douglas or Sarpy County Attorneys for disposition in concordance with Nebraska State Law (see Table 2). The number of students referred to the aforementioned county attorneys office increased by 6 when compared to last year's data. The number of truant students is a small percentage of all Millard Public School students.

Table 2
Number of Truant Students Referred to County Attorney – 2009/2010

Elementary Schools	8
Middle Schools	12
High Schools	39
TOTAL	59

Nebraska Department of Education Dropout Statistics

The Nebraska Department of Education (NDE) requires a particular reporting method to determine graduation and dropout rates. This procedure, known as the “cohort” method includes information gathered over a period of several years.

Table 3
Cohort Graduation/Drop Out Rate

Building	9th Grade	10th Grade	11th Grade	12th Grade	Graduated	DO Total	% DO	Grad Rate	DO Rate
	dropouts 06/07	dropouts 07/08	dropouts 08/09	dropouts 09/10	Graduated	DO Total	% DO	Grad Rate	DO Rate
MLC			7	12	55	19	25.68%	74.32%	0.2568
North	0	0	4	0	587	4	0.68%	99.32%	0.0068
South	1	2	5	5	449	13	2.81%	97.19%	0.0281
West	0	0	0	2	538	2	0.37%	99.63%	0.0037

Table 3 includes such data required by the Nebraska Department of Education. It specifically addresses “Dropout Rate” at each Millard High School. The data is compiled using the said “cohort” method. Specifically, a freshman class is “tracked” by using a formula including dropouts and the number of graduates that the “freshman cohort” produces. The rate is determined by the number of students who graduate divided by those that dropped out of the cohort during their freshman, sophomore, junior and senior year (plus the number of graduating seniors). Example, MNHS: $587 / ((0+0+4+0) + 587) = 0.0068$. The graduation rate is the reciprocal of the drop out rate.

High School Graduates – 2009/10

In previous years, only the graduated and non-graduated students from Millard North, South and West, as well as the Millard Learning Center, were reported. Starting with the 2005/06 school year, we started including junior grads, other completers, the Young Adult Program and students who graduated at 5, 6, or 7 years of attendance. The numbers in Table 4 are the numbers reported to the Nebraska Department of Education regarding “district completers.”

Table 4
High School Completer Report —2009/10

MNHS	Total	MSHS	Total	MWHS	Total
Senior Graduate	577	Senior Graduate	432	Senior Graduate	521
Other Completer		Other Completer		Other Completer	2
Junior Graduate	3	Junior Graduate	9	Junior Graduate	11
5th Year Senior	10	5th Year Senior	21	5th Year Senior	4
6th Year Senior	1	6th Year Senior	1	6th Year Senior	
7th Year Senior		7th Year Senior		7th Year Senior	
Total	591	Total	463	Total	538
MLC	Total	YAP	Total	District	Total
Senior Graduate	35	Senior Graduate	1	Senior Graduate	1566
Other Completer		Other Completer	1	Other Completer	3
Junior Graduate		Junior Graduate		Junior Graduate	23
5th Year Senior	27	5th Year Senior	3	5th Year Senior	65
6th Year Senior		6th Year Senior	12	6th Year Senior	14
7th Year Senior		7th Year Senior	9	7th Year Senior	9

Millard Students Attending Private Schools

The percentage of Millard students attending private schools decreased during the 2009/10 school year (see Table 5). The number of secondary students attending private schools increased by .12% while elementary students attending private schools decreased by 1.31%.

Table 5
Millard Students Attending Private Schools—2006/07 – 2009/10

	06/07	%	07/08	%	08/09	%	09/10	%
K-5	1493	5.99%	1208	4.84%	1147	4.58%	824	3.27%
6-12	1545	6.20%	1464	5.87%	1433	5.72%	1471	5.84%
Total	3038	12.19%	2672	10.71%	2580	10.30%	2295	9.11%
Total Millard Student Population	24,927		24,954		25,053		25,191	

* Percentages were calculated from the total Millard School District K-12 student population for each year. The total Millard School District K-12 population includes: Millard Public Schools, Private Schools and Exempt Schools

Millard Exempt School Students

The number of Millard Exempt School students has fluctuated little over the years (see Table 6). The total number of Exempt School Students is a fairly insignificant percentage of the total Millard School District student population. They comprised approximately 1.3% of the total District population this school year.

According to Millard Public School Policy 6680 and accompanying Rules 6680.1, as well as 6680.2, private school students may request programs and services from the Millard School in their attendance area. One hundred and twenty (120) students complied with the aforementioned rules and received such services during the 2009/2010 school year. The percentage of students attending exempt schools has remained constant over the past four years.

Millard Public Schools Policy 6675 and the accompanying Rules 6675.1 and 6675.2 pertaining to Exempt School Students were revised in 2007, which outlines those areas of cooperation between Exempt Schools and Millard Public Schools.

Table 6
Millard Exempt School Students – 2006/07 – 2009/10

	06/07	%	07/08	%	08/09	%	09/10	%
K-5	138	0.55%	162	0.65%	169	0.67%	164	0.65%
6-12	140	0.56%	155	0.62%	176	0.70%	156	0.62%
Total	278	1.1%	317	1.3%	345	1.4%	320	1.3%
Total Millard Student Population	24,927		24,954		25,053		25,191	

*Percentages were calculated from the total Millard School District K-12 student population for each year. The total Millard School District K-12 population includes: Millard Public Schools, Private Schools and Exempt Schools.

Enrollment Option Students

The Nebraska Enrollment Option Program started with the 1990/91 school year. Nebraska law enables any Nebraska students, K-12, to option out of the district where they reside and attend a school in a Nebraska public school district in which students do not reside. This option is only available once to each student prior to graduation unless the student relocates to a different resident school district or the option school district merges with another district. The State provides state aid for educating an option student, just as it does for educating a resident student. *The numbers relating to “option enrollment” will be significantly impacted starting with the 2010-11 school year due to the passage of Nebraska Law 79-2110 which governs “open enrollment”, a process relative to the Learning Community in Douglas and Sarpy Counties.*

For the 2009/10 school year, the following Millard schools and programs were closed to enrollment option students: Abbott Elementary, Ackerman Elementary, Aldrich Elementary, Black Elk Elementary, Ezra Elementary, Neihardt Elementary, Reagan Elementary, Reeder Elementary, Rohwer Elementary, Upchurch Elementary, Wheeler Elementary, Beadle Middle School, Russell Middle School, Millard North High School, Millard West High School, the Montclair Montessori Program, the Middle School Montessori Program, Millard Learning Center/Horizon High School, and the Millard Core Program.

Option Out

Table 7
Millard Students Optioning to Other Districts in 2009/10

Option District	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	%
Bellevue	1			1	1					2	1			6	3%
Bennington								1				2		3	2%
Blair	1													1	0%
DC West	1													1	0%
Elkhorn			1		2							1	1	5	2%
Ft. Calhoun													1	1	0%
Gretna	3	1	1	1									1	7	6%
Louisville													1	1	0%
OPS	5	3	4	5	4	7	4	3	3	7	5	9	15	74	35%
Pap/Lavista	2	3	2	4		3		4	2	2	5		2	29	14%
Plattsmouth	1									1				2	1%
Ralston	6	4	1	2	2	2		1	1	2	1	3	1	26	12%
So. Sarpy	2	1		1									1	5	2%
Westside	14	4	3	3	1	2	3	2		5	3	3	5	48	23%
Total	36	16	12	17	10	14	7	11	6	19	15	18	28	209	100%

Option Out

For the 2009/10 school year, a total of 209 Millard resident students opted to attend another public school district. Of the 209 currently attending another school district, 74 are attending Omaha Public Schools, 48 are attending Westside, and 29 are attending Papillion/LaVista. Thirty-six are in kindergarten, while 19 are in the 9th grade, 15 are in the 10th grade, 18 are in the 11th grade and 28 are in the 12th grade (see Table 7).

Option In

Table 8
Students Optioning into Millard in 2009/10

Resident District	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	%
Bellevue	1										1			2	1%
Bennington	5	1	1	2		1	1		1		2			14	2%
Blair		1								1		1		3	1%
DC West	3	1				1			2		3	4		14	2%
Elkhorn	12	8	9	6	2	2	3	2	3	5	1	11	5	69	12%
Fremont	2													2	0%
Ft. Calhoun	1													1	0%
Gretna	1	4	2	2		6	3	2	3	2	3	4		32	6%
Louisville		1												1	0%
Mead											1			1	0%
OPS	108	15	28	26	11	15	28	23	16	54	24	15	9	372	64%
Pap/Lavista	4			2		1	2		2	1		1		13	2%
Ralston	9	3	5	2	5	4	1	2	1	1	2	1	2	38	7%
So. Sarpy										1			1	2	1%
Syracuse/Dunlop/Avoca													1	1	0%
Westside	4					1	2		1	2	2			12	2%
Total	150	34	45	40	18	31	40	29	29	67	39	37	18	577	100%
Percentages	26%	6%	8%	7%	3%	5%	7%	5%	5%	12%	7%	6%	3%	100%	

Option In

Five hundred and seventy-seven (577) students were granted admission into a Millard school during the 2009/2010 school year under the option enrollment law. Of the 577 students, 372 reside in the Omaha School District. The remaining students come from 15 other school districts. The largest number of students (150) attend kindergarten followed by 67 in the 9th grade. Overall, 318 students are elementary, 98 are in middle school and 161 are in high school.

Table 8A
Enrollment Option Students into Millard 2007/08 – 2009/10

District	07/08	08/09	09/10	Total
Ashland/Greenwood		1		1
Bellevue	1	1	2	4
Bennington	9	11	14	34
Blair	1	1	3	5
Conestoga		1		1
DC West	6	9	14	29
Elkhorn	40	56	69	165
Elmwood/Murdoch	1			1
Fremont		1	2	3
Fort Calhoun	5	6	1	12
Gretna	34	29	32	95
Louisville	1	1	1	3
Mead	1		1	2
OPS	304	284	372	960
Papillion/LaVista	16	13	13	42
Ralston	10	20	38	68
So. Sarpy	2	3	2	7
Syracuse/Dunbar/Avoca			1	1
Wahoo		1		1
Westside	7	12	12	31
TOTALS	438	450	577	1465

Table 8B
Enrollment Option Students Out of Millard 2007/08 – 2009/10

District	07/08	08/09	09/10	Total
Bellevue	4	5	6	15
Bennington		1	3	4
Blair			1	1
DC West	1	1	1	3
Elkhorn	6	6	5	17
Ft. Calhoun			1	1
Fremont	2			2
Gretna	3	8	7	18
Louisville			1	1
OPS	56	49	74	179
Papillion/LaVista	19	15	29	63
Plattsmouth			2	2
Ralston	24	28	26	78
So. Sarpy	7	3	5	15
Wahoo	2			2
Westside	45	27	48	120
Yutan	1	1		2
TOTALS	170	144	209	523

Conclusion of Enrollment Option

During the 2009/2010 school year two hundred and nine (209) students optioned out of Millard and five hundred and seventy seven (577) optioned into Millard. Since the 08/09 school year, 523 Millard students are currently optioned out to attend another public school district, and 1,465 students are currently optioned into Millard from their resident districts.

Summary of Option Enrollment Since Its Inception

There are 674 students residing in Millard who are attending another public school district under the Nebraska Enrollment Option Program. Of these 674 students, 216 are attending school in Westside, 188 are attending school in Omaha Public Schools and 115 are attending school in Ralston. Of the 674 students, 286 are in high school, 128 are in middle school and 260 are in elementary school.

There are currently 2,194 students attending the Millard Public School District under the Nebraska Enrollment Option Program. Of those attending Millard from other districts, 1,487 of the students reside in the Omaha Public School District, while 266 reside in the Elkhorn School District. Of the 2,194 current students, 810 are in high school, 464 are in middle school and 920 are in elementary school.

Since the beginning of the Nebraska Enrollment Option Program, Millard has processed 9,642 applications. Of the 9,642 applications, 2,868 are still active, 3,335 canceled their application, 1,754 withdrew their application before attending and 420 were denied.

Within District Transfers

For the 2007/08 school year, there were 1,220 transfer requests processed. Of the 1,220 requests, 1,123 were approved, 20 were denied, and 77 were cancelled by the parent. Of the 1,123 approved transfers, 315 were for high schools, 297 were for middle schools, and 511 were for elementary schools.

For the 2008/09 school year, there were 1,227 transfer requests processed. Of the 1,227 requests, 1,086 were approved, 46 were denied, and 95 were canceled by the parent. Of the 1,086 approved transfers, 269 were for high schools, 331 were for middle schools, and 486 were for elementary schools.

For the 2009/10 school year, there were 1,365 transfer requests processed. Of the 1,365 requests, 1,278 were approved, 19 were denied and 68 were canceled by the parent. Of the 1,278 approved transfers, 336 were for high schools, 373 were for middle schools, and 569 were for elementary schools (see Table 9).

Reasons for transfer vary. Some of the most common reasons for transfer requests are: Special programs, day care in the area, the student may need a fresh start or there are transportation issues. The district form includes a section which asks applicants to check if they are transferring for the IB program, Montessori or Core, and a second section on the form asks for the applicants' date of birth. Applicants are also asked to indicate if they require ELL or are in need of Special Education Programs. This additional information allows better placement recommendations and helps to track which programs are drawing students to another school within the district.

Table 9
Within District Transfer Requests 2007/08– 2009/10

	Approved	Denied	Cancellations	% of Total Requests Approved	Total Requests
2007/08					
High School	315	3	26	25.8%	344
Middle School	297	1	21	24.3%	319
Elementary School	511	16	30	41.8%	557
All Schools	1123	20	77	91.9%	1220
% of Requests	92.0%	1.7%	6.3%		
2008/09					
High School	269	6	26	24.5%	301
Middle School	331	7	24	29.5%	362
Elementary School	486	33	45	45.9%	564
All Schools	1086	46	95	88.5%	1227
	88.6%	3.7%	7.7%		
2009/10					
High School	336	4	21	24.6%	361
Middle School	373	2	14	27.3%	389
Elementary School	569	13	33	41.7%	615
All Schools	1278	19	68	93.6%	1365
% of Requests	94.0%	1.0%	5.0%		
3 Year Average	1162	28	80		

Wards of the State/Court

The number of students who were Wards of the State/Court during the 2009/10 school year increased by 42 students. The largest percentage of students who were Wards of the State/Court was concentrated at the secondary level. Teaching staff and counselors focus on the individual needs of students who are Wards of the State/Court while working with the appointed guardians and the families when appropriate.

Table 10
Wards of the State/Court—2006/07 – 2009/10

Grades	06/07	%	07/08	%	08/09	%	09/10	%
K-5	28	0.11%	38	0.15%	27	0.11%	46	0.18%
6-12	58	0.23%	121	0.48%	111	0.45%	134	0.53%
Total	86	0.35%	159	0.64%	138	0.55%	180	0.71%
Total MPS Student Pop.	24,927		24,954		24,890		25,191	

Foreign Exchange Students

Millard Public Schools hosted 15 foreign exchange students from 8 countries during the 2009/10 school year. There were five (5) students from Germany who attended Millard. Two (2) foreign exchange students were from the following countries: Mexico, Japan and Denmark. Brazil, Norway, Belgium, and Bolivia each had one (1) student who attended Millard. Of the fifteen (15) students, nine (9) were female and six (6) were male (see Table 11). Millard North High School hosted six (6) students, Millard South hosted four (4) students, and Millard West hosted five (5) students. Millard West had one student that started the school year but left early. Another student took that space and attended the 2nd semester of the school year.

Table 11
Foreign Exchange Students—2009/10

School Attended	Gender	County of Origin
Millard North High	Female-4 Male-2	Brazil-1, Denmark-1, Japan-2, Mexico-1, Norway-1
Millard South High	Female-4 Male-0	Belgium-1, Bolivia-1, Germany-2
Millard West High	Female-1 Male-4	Denmark-1, Germany-3, Mexico-1

Table 12
Number of Foreign Exchange Students—2007/08 – 2009/10

Year	No. of Students
2007/08	12
2008/09	12
2009/10	15

STUDENT DISCIPLINE

Introduction

The goal and intention of the District is to enable students to obtain an education within a safe and disciplined environment, free of violence or the threat of violence, illegal drugs, alcohol, weapons, or any conduct which interferes or disrupts the educational process.

Each school year an emphasis was placed on consistent reporting. To ensure that data is reported “consistently” to the greatest extent possible, meetings were held with the building principals. An alphabetical listing of “events”, complete with detailed definitions was created in 2008 and was shared in hard copy format with each building administrator again in 2009. This alphabetized “event” listing can also be found in the student management system, Infinite Campus. Each time a behavior is entered into Infinite Campus, the aforementioned alphabetized list can be easily accessed electronically to ensure the correct “event(s)” is/are being entered into the system (See Appendix A).

Also, discipline data for each school was extracted on a quarterly basis and shared with each building principal. If questions arose regarding discipline data, they were addressed during these quarterly checkpoints. Building supervisors were also included in the sharing of this quarterly data. Some principals shared concerns regarding discipline reporting which included the nuances of their individual building’s behavior management initiatives. For example, some elementary schools use BIST, a behavior management strategy that has a series of “interventions” that are attempted before an office referral is made. Kiewit Middle School uses “positive behavioral supports (PBS). This can have an effect on the numbers that principals report. Finally, it was shared by numerous principals that the reported discipline data can be skewed due to the behavior of one or two students who have significant and repeated behavioral concerns.

Ombudsman

A new alternative program known as Ombudsman was implemented during the spring of 2010 for students who had been long-term suspended for ten days or longer and for those students who were expelled from school. Students who had dropped out were also invited and encouraged to attend. One hundred and twenty-eight (128) students, grade 6 to 12 attended the program which officially started on January 19, 2010 and ended the last day of school, June 2, 2010.

Student Code of Conduct

The Standards for Student Conduct (Rule 5400.6) is a document that defines the disciplinary rules for the Millard School District. These rules are uniform across the District and are approved by the Board of Education each school year. The Standards for Student Conduct is published in the student handbook in each building and in District Rule 5400.6. All students are required to sign a receipt that they have received and understand the Standards for Student Conduct.

The Standards for Student Conduct defines each behavior that is a violation of the District Policy, Rules, Procedure as well as state and federal law. Such rule violations are called "events." For each "event" the Standards for Student Conduct lists a sanction that defines the parameters administrators can use to respond to the student violation. The Nebraska Department of Education requires that schools report certain "events" or "infractions." For this reason and to create more consistent reporting, the "event" and "resolution" codes found in this report reflect the requirements of the Nebraska Department of Education.

Table 13 provides a list of events and resolution computer codes for easy reference when examining the tables that follow.

Table 13
Events and Resolution Codes – 2009/10

Event Code Description	Resolution Code Description
Physical Assault	Expulsion
Fighting	Mandatory Reassignment
Pushing and Shoving	Long Term Suspension (6-19 Days)
Threats - Level One	Emergency Exclusion
Threats - Level Two	Short Term Suspension (5 Days or less)
Threats - Level Three	
Bomb Threat	
Physical Injury	
Guns	
Other Weapons	
Poss. Certain Prohibited Objects	
Sexual Assault	
Sexual Harassment	
Harassment	
Bullying	
Drugs - Possession of	
Drugs - Use of or Under the Influence	
Distribution of - Drugs	
Distribution of - Alcohol	
Alcohol - Possession of	
Alcohol - Use of or Under the Influence	
Tobacco - Possession of	
Tobacco - Use of	
Public Indecency	
Larceny (Theft)	
Arson or False Fire Alarm	
Insubordination	
Disruptive Behavior	
Possession of Medications	
Use of Medications	
Transportation of Medications	
Distribution of Prescribed Medications	
Distribution of Non-Prescribed Medications	
Sexual Contact	

Events

Elementary Schools

As an aggregate group, the elementary schools reported 771 events compared to 897 last year. Elementary schools reported zero (0) expulsions, four (4) emergency exclusions, zero (0) long-term suspension and eighty-two (82) short-term suspensions during the 2009/10 school year.

There is more allowance made for “events” at the elementary level. This is due to the developmental age of this student population. Additionally, the significance of rule violations at the elementary level tends to be less. Finally, behavior at the elementary level tends to be handled in the classroom and not referred to the office. *Some elementary schools use specific behavior plans such as BIST to address issues, and thus office referrals are precluded.* At the secondary level, most rule events are more likely to be referred to the office for disposition.

Table 14
Events by Elementary Schools—2009/10

Code	Events	Abb	Ack	Ald	Blk	Bry	Cat	Cod	Cot	Dis	Ezr	HO	Hit	HH	Mon	Mor	Nei	Nor	Rea	Ree	Roc	Roh	San	Upch	Whe	Wil	Total
1	Physical Assault			3	1	1		1	3		1	2	6	1	8		21		10	2		5	2		2	69	
2	Fighting				2	7		5		2		2			7	1	7	2		3			4		1	43	
3	Pushing and Shoving	2	1	2		4	5		3		4	14	12	5	8		12	6	1	9	2		6		1	24	121
4	Threats - Level One		1		3		4	1			1	1	2		3		3	1	1	4		4		3		32	
5	Threats - Level Two			1									1	1		2	1	1	1				1			9	
6	Threats - Level Three													1												1	
8	Physical Injury	3				1					1						2	9		3						5	24
10	Other Weapons	1										1														2	
11	Poss. Prohibited Objects					1	1									1	1		1	1		1				1	8
14	Sexual Harassment				1								1	1			2										5
15	Harassment		1							1				1	1					2							6
16	Bullying			1	1		4		6	2		1	5	3			1		2		2			1	2	31	
29	Public Indecency																4						1				5
33	Larceny (Theft)	7												1	1		6						2			2	19
34	Arson or False Fire Alarm																					1					1
40	Insubordination	3	1	1	2	2	3	10	4		2	20	10	1	16	1	8	1			1		1	4	4	11	106
41	Disruptive Behavior	19	7	12	8	14	44	6	11	13	4	30	9	2	9	1	10	15		15	1	4	8	15	5	24	286
64	Sexual Contact										2																2
76	Repeated Offenses																	1									1
	Total	35	11	20	18	30	61	23	27	18	15	71	46	17	53	6	78	36	6	47	8	10	28	25	11	71	771

Secondary Schools

Middle School. At the Middle School level, there were 3,327 events compared to 3,391 last year. The largest number of events at a middle school was 746 while the least number of events was 330 not counting the Middle School Alternative Program which had 55 events.

High School. At the High School level there were 2,516 events compared to 2,626 last year. The largest number of events at a high school was 1,221 and the smallest number of events was 492, not counting the Millard Learning Center/Horizon and the Young Adult Program.

Table 15
Number of Student Events by Secondary School and District—2009/10

Code	Events	AMS	BMS	CMS	KMS	NMS	RMS	MSAP	MNHS	MSHS	MWHS	Horiz	YAP	Total
1	Physical Assault			1	1		2	1	6	4	2			17
2	Fighting	20	6	26	10	30	4		15	32	17	3		163
3	Pushing and Shoving	29	51	101	58	49	48		28	10	15		1	390
4	Threats - Level One	9	6	20	6	12	4		5	7				69
5	Threats - Level Two	6	2	5	5	3	3			14	3			41
6	Threats - Level Three			1			1		2		3	1	1	9
8	Physical Injury				2	1			2	1	4	2	4	16
9	Guns			1						1	1			3
10	Other Weapons		1		2				1	1	1			6
11	Poss Prohib Objects	5	2	5	3	2			5	4	2			28
13	Sexual Assault			1										1
14	Sexual Harassment	2	7	17	10	4	3			1	2			46
15	Harassment	16	13	9	25	34	4		11	1	6			119
16	Bullying	52	6	11	32	11	1	1	8	4	3	1		130
17	Drugs - Poss of	1			3	1	1	2	15	12	6			41
18	Drugs - Use/Under Infl								8	12	5			25
19	Distribution of Drugs			1			2	1	2					6
20	Distribution of Alcohol										2			2
21	Alcohol - Poss of				3		1		1	2	9	1		17
22	Alcohol - Use/Under Infl								9	6	4	3		22
25	Tobacco - Poss of	6			1	1			36	15	23			82
26	Tobacco - Use of				1				26	37	7			71
29	Public Indecency		3			1			3					7
33	Larceny (Theft)	6	2	9	17	19	3		25	29	19			129
34	Arson/False Fire Alarm								1					1
40	Insubordination	157	101	127	43	187	40	26	266	635	186	21		1789
41	Disruptive Behavior	348	221	256	289	390	211	15	242	386	166	22		2546
58	Poss of Med	3		1		1			4	1	3	1		14
60	Transportation of Meds									1				1
61	Dist Presc Meds			1							1			2
62	Dist Non-Presc Meds			1						3				4
64	Sexual Contact		1	2						1	1			5
76	Repeated Offenses			3	4		2	9	21	1	1			41
	Total	660	422	599	515	746	330	55	742	1221	492	55	6	5843

Resolutions Assigned for Events

Elementary Resolutions

Table 16 shows that elementary buildings most frequently assign short-term suspension for the most serious events. There were no expulsions or long-term suspensions during the 2009/10 school year. There were four (4) emergency exclusions and eighty-two (82) short-term suspensions. The number of expulsions decreased by 3 from last year, and the long term suspensions decreased by one event. Short-term suspensions decreased by nine (9) from 91 to 82. As mentioned before, allowances are made for elementary students due to student's age, the level of disruption, and the threat to safety the student poses due to his/her size.

Table 16
Number of Resolutions Assigned for Events at Elementary Schools—2009/10

Event	Resolution	Abb	Ack	Ald	Blk	Bry	Cat	Cod	Cot	Dis	Ezr	HO	Hit	HH	Mon	Mor	Nei	Nor	Rea	Ree	Roc	Roh	San	Upc	Whe	Wil	Total
Phys Assault	ST Sus			2		1		1	2			2	3				4			6			3				24
Fighting	ST Sus					1				1		1					2										5
Pushing & Shoving	ST Sus			1							1		3														5
Threats Level 1	Emerg Excl																			1							1
	ST Sus																				1						1
Threats Level 2	ST Sus			1										1				1									3
Physical Injury	ST Sus					1																				2	3
Other Weapons	ST Sus	1																									1
Poss Pro Obj	ST Sus															1				1							2
Sexual Harassment	ST Sus																2										2
Bullying	ST Sus											1							1								2
Larceny (Theft)	ST Sus																1										1
Insubordination	Emerg Excl																						1				1
	ST Sus							1				3	1	3										2	1		11
Disr Behav	Emerg Excl																						2				2
	ST Sus		1	1		2	2	1		1	1	1	1				1	2		1			1	4	1		21
Sexual Contact	ST Sus										1																1
Total Short Term Susp		1	1	5	0	5	2	3	2	2	3	4	11	2	3	1	10	3	1	9	0	0	4	6	2	2	82
Total Emerg. Exclusions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3	0	0	0	4
Total Resolutions		1	1	5	0	5	2	3	2	2	3	4	11	2	3	1	10	3	1	10	0	0	7	6	2	2	86

Secondary Resolutions

Table 17 identifies secondary buildings and the number of expulsions, long-term suspensions, short-term suspensions, mandatory reassignments and emergency exclusions. For all secondary buildings, there were twenty-two (22) expulsions, one-hundred fifty-seven (157) long-term suspensions, one-thousand twenty-six (1026) short-term suspensions, forty-two (42) mandatory reassignments and one (1) emergency exclusion. Since last year, expulsions decreased by thirty-two (32) incidents and long-term suspensions decreased by forty-three (43) events. It is important to note that these numbers were offset by the increase in mandatory reassignments. The changes in these numbers are due to the opening of the alternative education program (on January 19th) known as Ombudsman. Those students who have been expelled were “reassigned” to the program. Finally, short-term suspensions increased by eighty-one (81) incidents and emergency exclusions decreased from six (6) to one (1) incident.

Middle Schools. At the middle school level, there were six (6) expulsions, twenty-seven (27) long-term suspensions, four-hundred two (402) short-term suspensions, eleven (11) mandatory reassignments and zero (0) emergency exclusions. The number of expulsions decreased by five (5) while long term suspensions decreased by a number of twenty-six (26). However, mandatory reassignments increased by eleven (11). The changes in these numbers are due to the opening of the alternative education program (on January 19th) known as Ombudsman. Finally, short-term suspensions increased by thirty-eight (38) instances.

High Schools. At the high school level, there were sixteen (16) expulsions down from forty-three (43) a year ago. There were one-hundred thirty (130) long-term suspensions down from one-hundred forty-seven (147) from last year’s data. There were thirty-one (31) mandatory reassignments compared to zero (0) last year, and increase due to the new alternative program known as Ombudsman. There were six-hundred twenty-four (624) short-term suspensions compared to five-hundred eighty-one (581) last year.

Conclusion

In conclusion, Table 18 shows the number of actions taken for all of the schools over the past five (5) years. The Standards for Student Conduct require minimum sanctions for the most serious offenses, so several students were re-assigned because building administrators were given no latitude in making other choices.

Table 17
Number of Resolutions Assigned for Events at Secondary Schools—2009/10

Event	Resolution	AMS	BMS	CMS	KMS	NMS	RMS	MSA	MNH	MSH	MWH	Horizon	YAP	Total
Physical Assault	Mand Reassign									2				2
	LT Sus			1	1		2	1	5	2	2			14
Fighting	LT Sus				1				1	2	1	1		6
	ST Sus	17	6	24	7	30	4		14	30	16	2		150
Push/Shoving	ST Sus	3	9	7	6	6	6		18	5	7		1	68
Threats-Lev I	LT Sus								1					1
	ST Sus	1	2	4		5			4	4				20
Threats-Lev II	Mand Reassign									2	1			3
	LT Sus				1					3	1			5
	ST Sus	6	2	3	2	3	3			8	1			28
Threats-Lev III	Expul			1			1		1			1		4
	LT Sus										3			3
Physical Injury	Expul									1				1
	LT Sus				1						3	2	2	8
	ST Sus				1	1			1		1			4
Guns	Expul			1										1
	Mand Reassign									1	1			2
Other Weapons	Mand Reassign		1		1				1		1			4
	ST Sus				1					1				2
Prohibited Objects	LT Sus									2				2
	ST Sus	4	2	4	2	1			2	2	2			19
Sexual Assault	Mand Reassign			1										1
Sexual Harassment	LT Sus		1								1			2
	ST Sus	1	5	1	9	4	2			1	1			24
Harassment	ST Sus	1	3		7	6	1		2		1			21
Bullying	LT Sus					1			1					2
	ST Sus		1	2	3	2			5		1			14
Drug Poss	Expul								1	1				2
	Mand Reassign				1			2	1	2				6
	LT Sus	1			2	1	1		10	8	6			29
Drug Use	Expul									4	1			5
	LT Sus								6	8	4			18
Drug Distribution	Expul						2							2
	Mand Reassign			1				1	2					4
Alcohol Distribution	Expul										1			1
	Mand Reassign										1			1
Alcohol Poss	Mand Reassign										1			1
	LT Sus				3		1		1	1	6	1		13
Alcohol Use	Mand Reassign								1			1		2
	LT Sus								7	6	4	2		19
Tobacco Poss	ST Sus	2			1	1			3	2				9
Tobacco Use	ST Sus				1				4	2				7
Public Indecency	Expul		1											1
	ST Sus		2			1			3					6
Larceny	Expul								1					1
	Mand Reassign									1				1
	LT Sus					1				2	1			4
	ST Sus	4	1	1		8	1		18	24	7			64
Arson/False Fire Alarm	ST Sus								1					1
Insubordination	Expul									1				1
	Mand Reassign								1	1				2
	LT Sus			1					4	6	2			13
	ST Sus	9	4	5	4	16	1	16	59	200	10	4		328
Disruptive Behavior	Expul									2				2
	Mand Reassign				1					7				8
	Emerg Excl								1					1
	LT Sus				3					7				10
	ST Sus	15	12	5	14	37	3	4	34	98	10	6		238
Poss Medications	Mand Reassign										1			1
	LT Sus			1					2		1			4
	ST Sus	3							1		1	1		6
Dist Presc Meds	Expul										1			1
	Mand Reassign			1										1
Dist Non-Presc Meds	ST Sus			1						3				4
Sexual Contact	Mand Reassign		1							1	1			3
	ST Sus			2										2
Repeated Offenses	LT Sus				2				1	1				4
	ST Sus				1		1	6	2		1			11
Total Expulsions		0	1	2	0	0	3	0	3	9	3	1	0	22
Total Mandatory Reassignment		0	2	3	3	0	0	3	6	17	7	1	0	42
Total Long Term Suspension		1	1	3	14	3	4	1	39	48	35	6	2	157
Total Emergency Exclusion		0	0	0	0	0	0	0	1	0	0	0	0	1
Total Short Term Suspensions		66	49	59	59	121	22	26	171	380	59	13	1	1026
Total Resolutions		67	53	67	76	124	29	30	220	454	104	21	3	1248

Table 18
Out of School Disciplinary Resolutions 2005/06 – 2009/10

	School Year				
	05/06	06/07	07/08	08/09	09/10
Expulsion	7	35	33	57	22
Mandatory Reassignment	2	2	0	0	42
Long-Term Suspension	175	169	189	201	158
Short-Term Suspension	1026	1179	959	1036	1108
Emergency Exclusion	2	2	8	4	5
Total	1212	1387	1189	1298	1335

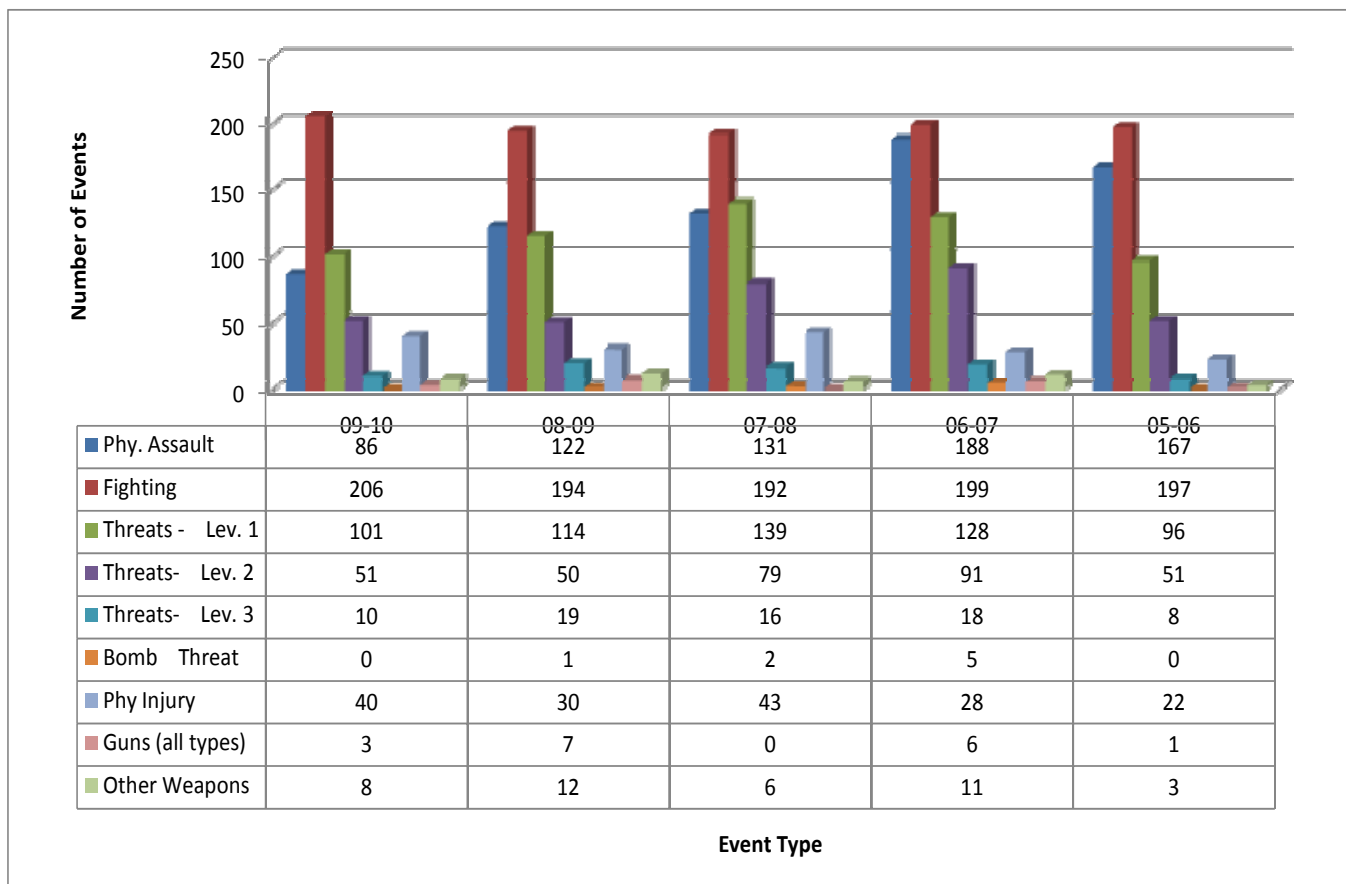
Drug and Violence Infraction Summary

Events Associated with Violence

The event categories that were disaggregated for violence indicators include: physical assault, fighting, threats-level one, threats-level two, threats-level three, bomb threat, physical injury, guns, and other weapons. “Guns” refer to all types of guns including pellet, air-soft, paint ball, stun guns, and BB guns. It is important to note that this data is cyclical when compared to data gathered over the past five years.

Also, these types of events are generated by a small percentage of the student population. Acts of threats or violence directly impact school safety and must be addressed by District discipline procedures as well as safety programs. Early identification of students, who have violent tendencies, are monitored and placed in appropriate educational programs as needed.

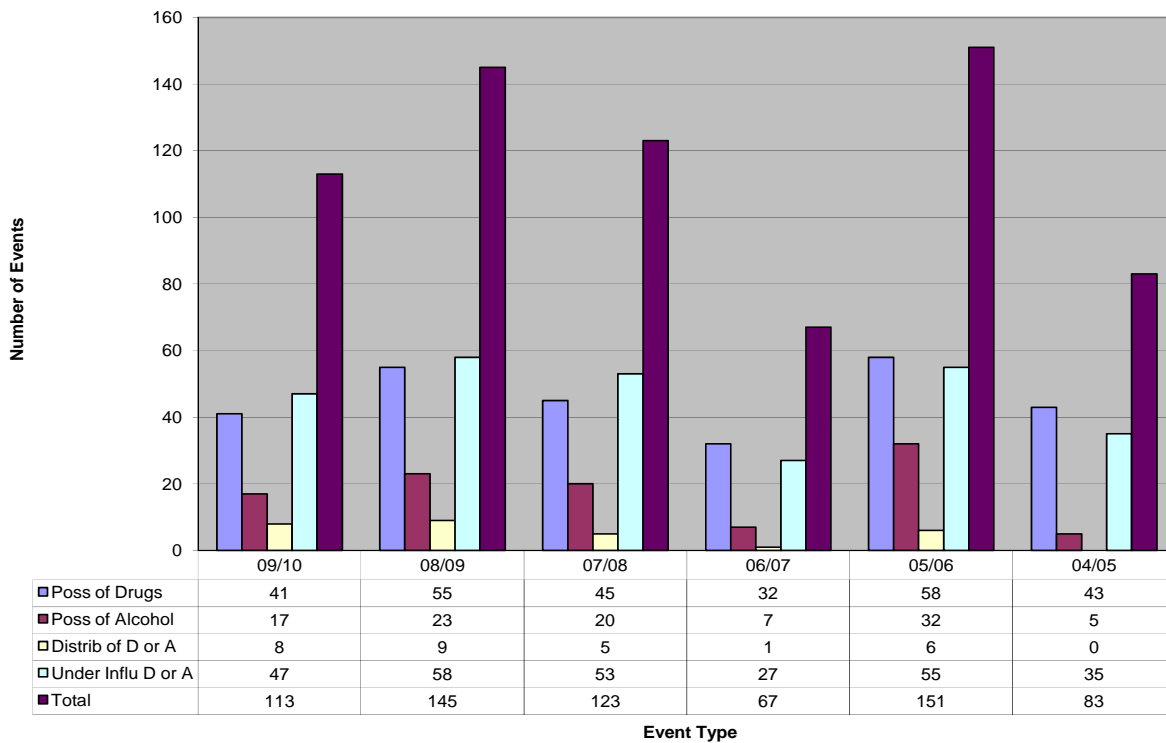
Chart 1
Events Associated with Violence Against Others—2005/06 – 2009/10



Events Associated with Drugs and Alcohol

The total “events” associated with drug and alcohol usage decreased by thirty-two (32) incidents during the 2009/10 school year. Administrators throughout the District continue to be vigilant regarding this issue. The District’s drug detection dog, alco-sensors (breathalyzers) as well as aerosol sprays designed to detect the smallest of drug residue continue to be used, and on-going staff training has made our efforts more successful. Finally, parents of students who have made poor choices regarding the use of alcohol or other drugs have shared that our new and improved suspension reduction program has been helpful. The District will continue to work on “prevention” during the 2010/11 school year when “How to Raise a Drug Free Kid: The Straight Dope for Parents” will be promoted and emphasized.

**Chart 2
Events Associated with Drugs and Alcohol—2004/05 – 2009/10**



**Exclusion from Extracurricular Activities
For Off-Campus Conduct**

Millard policy requires that students who admit to or are cited for drug or alcohol offenses, which occurs off-campus during the calendar school year, may be excluded from participating in extracurricular activities.

Five (5) students were excluded from extracurricular activities during the 2009/10 school year for off-campus conduct which violated Millard Public School Policy (see Table 19). The number of exclusions decreased by twenty-seven (27) students when compared to last year.

Table 19**Exclusion from Extracurricular Activities for Off-Campus Conduct—2009/10**

Event Description	Gender	Total
Possession of Alcohol	Female	2
Possession of Alcohol	Male	1
Under Influence of Alcohol	Female	1
Possession of Drugs	Male	1
Total Exclusions		5

Discipline Hearings**Table 20****Student Discipline Hearings by Grade and Gender—2009/10**

Grade	K-5	6-8	9-12	Total
Female	0	0	1	1
Male	0	1	10	11
Total	0	1	11	12

There were twelve (12) disciplinary hearings held during the 2009/10 school year. Of the twelve (12) hearings, eleven (11) were held for high school students and one (1) was held for a middle school student (see Table 20). Parents may request a hearing for the following disciplinary actions: long-term suspension, expulsion, or mandatory reassignment. Parents or students may not request a disciplinary hearing for short-term suspensions. It is believed that the number of hearing requests decreased due to students being able to attend the alternative program known as Ombudsman.

Breath Testing Device Utilization Report

The use of breath testing devices is sanctioned by Policy 5490 and related Rule 5490.1. The breath testing device is used to measure alcohol levels in students at the high school and middle school levels. Rule 5490.1 provides that the Board of Education be given annual reports of the utilization of the breath testing devices. The number of students offered the breath test increased from thirty-four (34) in 2008/09 to fifty-two (52) during 2009/10 (see Table 21).

Table 21**Breath Testing Device Utilization—2009/10**

Summary	First Semester					Totals	Second Semester					Totals	Yrly Totals	
	CMS	MNHS	MSHS	MWHS	Hori		CMS	KMS	MNHS	MSHS	MWHS			Hori
Number of Breath Tests Administered	1	4	4	3	1	13	1	3	16	1	17	1	39	52
Number of Positive Tests	1	2	3	2	1	9	1	0	8	1	3	1	14	23
Number of Negative Tests	0	2	1	1	0	4	0	3	8	0	14	0	25	29

STUDENT HEALTH
Health Services

During the 2009/10 school year, health paraprofessionals and school nurses had a small increase in contacts with students. Parent contacts by health paraprofessionals and nurses also saw a minor increase.

Table 22
Number of Health Contacts- 2009/10

Number of Health Contacts 2009/10	Total
Students seen by Health Assistant	141,821
Students seen by School Nurse	106,141
Parent and Health Assistant Contacts	21,067
Parent and School Nurse Contacts	18,090
Total Health Contacts	287,119

Health services not only take place in the health room, they also take place in other areas that include attending to emergency situations as well as the training of staff and classroom instruction. Table 23 disaggregates these health related responsibilities.

Table 23
Other Health Related Services

OTHER HEALTH RELATED SERVICES	PRE-K	ELEM	M.S.	H.S.	Total
Health Related Instruction	2	262	196	3,179	3,639
Tending to medical emergencies outside of the health room	3	117	24	450	594
Other Interventions (Head Lice, etc.)	25	1,674	38	574	2,311
TOTAL	30	2,053	258	4,203	6,544

There were 6,674 students in Millard Schools with special health related issues in 2009/10. Again, asthma was the highest area of incidence (see Table 24). There were 2,186 students identified in this category.

Table 24
Number of Students with Special Health Related Issues—2009/2010

STUDENTS WITH SPECIAL NEEDS - ESTIMATED NUMBERS	PRE-K	ELEM	M.S.	H.S.	Total
Allergies (Requiring Use of Emergency Medication)	9	259	105	89	462
Asthma/Reactive Airway Disease	7	686	543	950	2,186
Autism	0	0	17	28	45
Cancer	1	12	7	11	31
Cardiac Disease	1	28	15	57	101
Cerebral Palsy	1	18	8	14	41
Cystic Fibrosis	0	3	3	3	9
Depression	0	40	36	321	397
Diabetes Mellitus	0	27	21	30	78
Eating Disorder	0	3	8	29	40
Hearing Impaired Requiring Hearing Aid	1	27	17	25	70
Migraines	0	63	130	230	423
Muscular Dystrophy	0	1	1	0	2
Orthopedic Problems	1	37	27	282	347
Pregnancy	0	0	1	38	39
Psychological Diagnosis	0	310	257	402	969
Seizure Disorder - Active Seizures at School	4	32	21	39	96
Substance Abuse	0	0	0	1,283	1,283
Vision Impaired/Legally Blind	0	13	11	31	55
TOTAL	25	1,559	1,228	3,862	6,674

Nursing Care Procedures

There were 939 students in Millard Schools requiring special nursing care procedures during 2009/10 (see Table 25). Students requiring the Monitoring of Vital Signs, Nebulizer Usage and Gastric Feedings top the list.

Special training for staff was often required to perform procedures for medically fragile students. Nurses not only administer these procedures, but they also train other staff to assist.

Table 25
Number of Students Requiring Special Nursing Care Procedures—2009/10

STUDENTS/STAFF REQUIRING SPECIAL NURSING CARE PROCEDURE	PRE-K	ELEM	M.S.	H.S.	Total
Gastric Feedings	1	6	2	188	197
Nebulizer Usage	0	152	21	33	206
Seizure Management - Actual Seizure at School	0	12	9	112	133
Shunt Monitoring	2	6	3	6	17
Vital Signs (Monitoring of)	0	73	102	211	386
TOTAL	3	249	137	550	939

Health Screenings

Nurses are required by Nebraska Statutes to perform certain “screenings.” These numbers have been cyclical over the past three years (see Table 26). Health screenings by nurses in 2009/10 increased when compared to last year’s data. Referrals from nurses to physicians in 2009/10 decreased from last year.

Table 26
Number of Health Screenings Performed by Nurses—2009/10

TYPE OF SCREENING	Screenings	Referrals
Audiometer Tests (K, 1, 2, 5, 8)	6,590	121
Diabetic Screenings	25,781	
Vision Screening	10,602	871
Oral Screening	9,801	243
2009/2010 Totals	52,774	992
2008/2009 Totals	51,618	1,360
2007/2008 Totals	52,369	1,519
2006/2007 Totals	49,610	1,878
2005/2006 Totals	58,181	1,761

Other Nurse Interventions

Nurse interventions decreased slightly when compared to last year. The nursing staff dispensed 62,879 medications over the course of the year, a decrease of 4% from last year (see Table 27). Nurse treatments for accident victims increased when compared to last year’s numbers. “Staff Members Seen” increased by 811 incidents.

Table 27**Number of Nurse Interventions in 2009/10**

Number of Nurse Interventions in 2009/10	No. of Students
Accidents	1,665
911 Emergency Calls	18
Medications Dispensed	62,879
Staff Members Seen	5,556
TOTAL	70,118

During 2009/10 three (3) students received an emergency nebulizer treatment described in the Emergency Asthma and Allergic Reaction Rule 5600.5. This figure is a decrease from nine (9) during the prior year. Epi-Pens were administered three (3) times during the 2009/10 school year which was a decrease of three (3) from last year's total. Annual training has been provided by the school nursing staff and the National Safety Council to ensure each building is prepared for such occurrences. The National Safety Council teaches CPR and defibrillator training using the method recommended by the American Heart Association. The American Heart Association training provides certification for two (2) years. The Medical Advisory Committee has been a valuable resource in monitoring health related policy and in making recommendations.

Table 28**Emergency Nebulizer and Epi-Pen Interventions – 2009/10**

Emergency Interventions - Epi-Pen	Epi-Pen	Nebulizer
Elementary/Middle/High School	3	3
Total	3	3

Crisis Team Activities

The district's crisis team assists staff members working with a crisis situation so they can, in turn, support students and other staff members in coping with loss. The Millard Crisis Team responded to six (6) requests for assistance in 2009/10 (see Table 29). There was one staff member death during the school year, three (3) student deaths and 2 Other Responses- Student Suicide Attempt and the death of a staff member's spouse. The Millard Crisis Team implemented post-vention plans to assist teachers, students, and parents in coping with the aftermath of loss.

Table 29**Number of Crisis Team Responses—2009/2010**

Response Type	Number
Students Deaths	3
Staff Deaths	1
Other-Student Suicide Attempt & Staff Member's Husband Death	2

Crisis Interventions for Students At-Risk

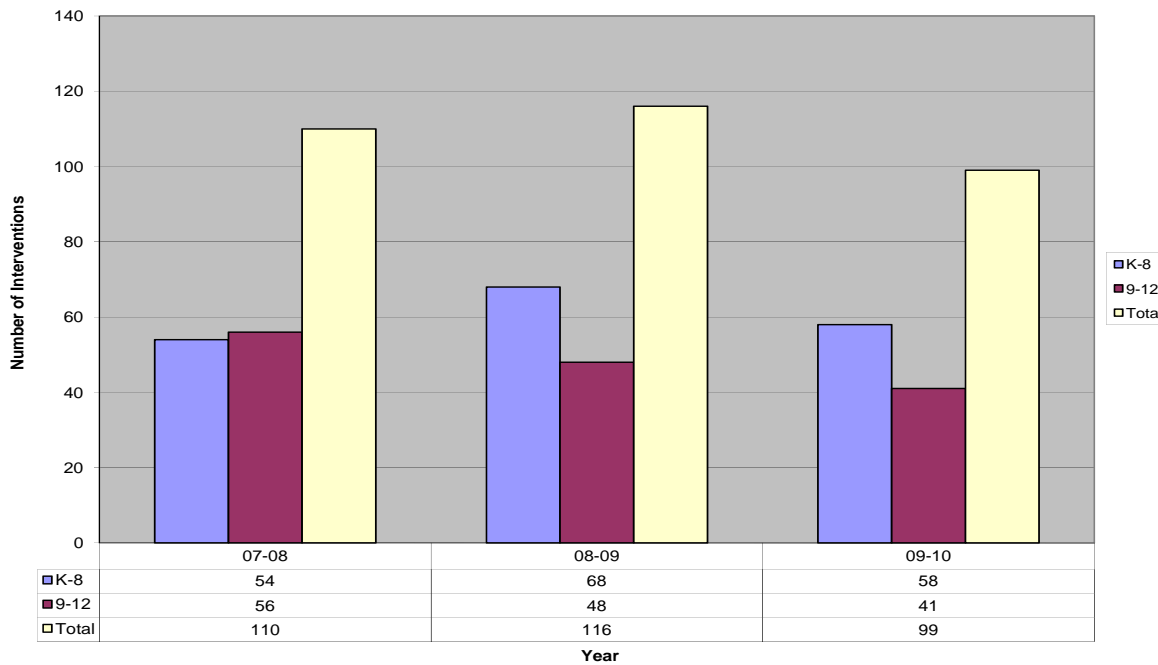
Counselors and school psychologists identify and intervene with students who are considered to be at-risk and require crisis intervention. Following departmental guidelines, pupil service staff, as well as other building personnel, identifies students who are potentially suicidal.

According to the data there was a decrease of seventeen (17) interventions when compared to last year's data. There was no change to the elementary numbers reported. There was a decrease of seven (7) at the high school level and a decrease of ten (10) at the middle school level. In all cases, parents were contacted and given guidelines for specific procedures as well as resources they could employ for short-term and long-term intervention.

Table 30
Crisis Interventions for Students At-Risk by Gender and Grade Level—2008/2009

Student Interventions	P-5	6-8	9-12	Total
Female	4	16	21	41
Male	16	22	20	58
Total	20	38	41	99

Chart 3
Crisis Interventions for Students At-Risk by School Year—2009/10



Hotline Activities

Table 31
Number of Safe Schools Hotline Calls—2009/2010

Nature of Call	No. Calls Relating to Students by Level and Gender						Total
	Elementary		Middle School		High School		
	M	F	M	F	M	F	
Drugs					1		1
Gangs					3		3
Bullying & Harassment			4	1	1		6
Abuse		1		1	1		3
Threats			1		1		2
Suicide					1	1	2
Safety					2	1	3
Total Calls	0	1	5	2	10	2	20

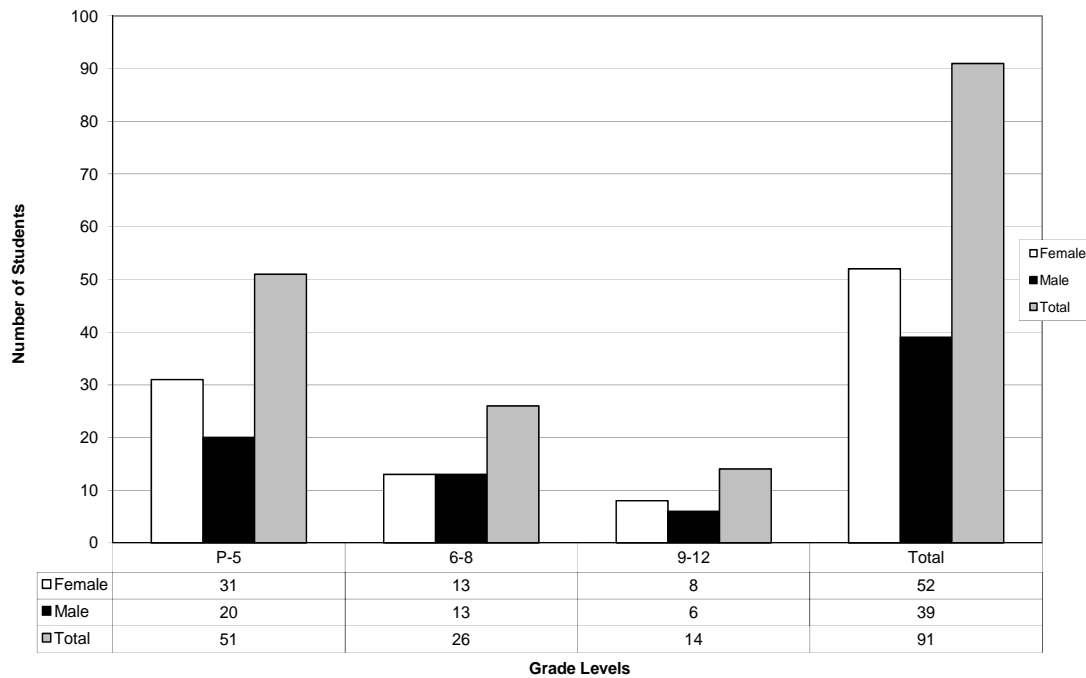
A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents can anonymously call regarding any subject and each call is investigated.

During the 2009/10 school year, 20 calls were received by the Safe Schools Hotline. All calls were resolved after investigation. Table 31 shows the subject of the hotline call as well as the gender and grade level the person called about. Some of the calls resulted in disciplinary action by the school staff. Others were referred to law enforcement. Although there is not a large volume of calls to the hotline, it remains an important tool for the district.

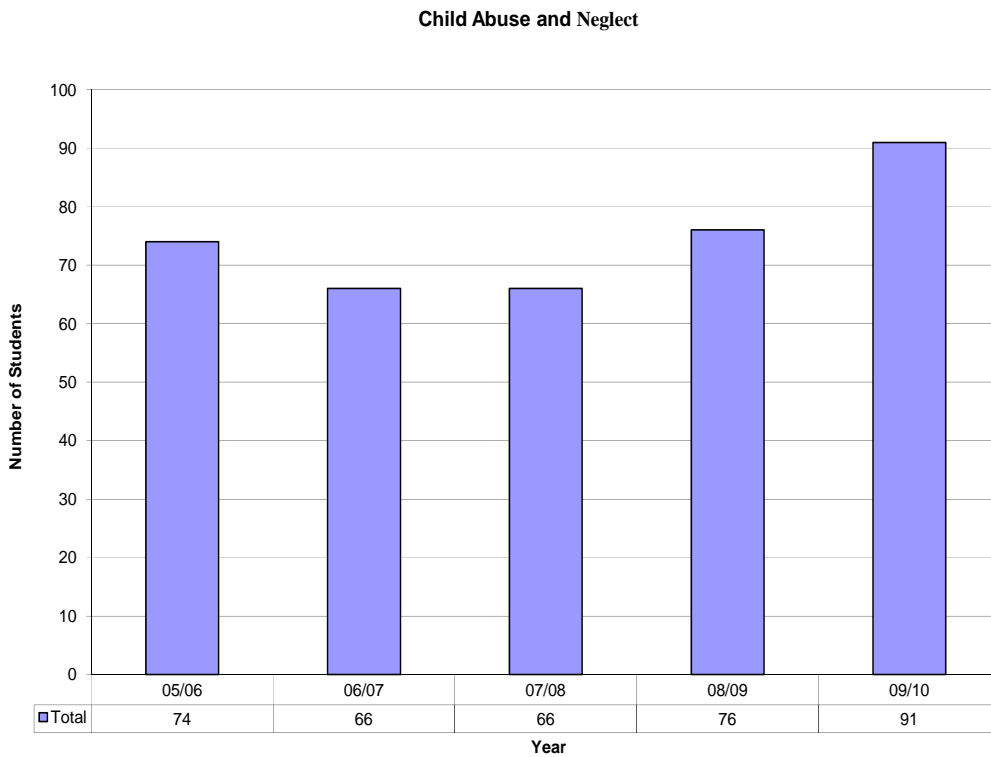
Child Abuse and Neglect

In 2009/10, the number of suspected child abuse and neglect cases increase by fifteen (15) incidents when compared to last year (see Charts 4 and 5). There were 91 cases of suspected child abuse in 2009/10.

**Chart 4
Suspected Child Abuse and Neglect by Gender and Grade Level—2009/10**



**Chart 5
Suspected Child Abuse and Neglect—2005/06 – 2009/10**



SCIP Team Activities

During the 2009/10 school year, each secondary school had an active School/Community Intervention Program (SCIP) to assist students with potential drug/alcohol problems. Teachers were encouraged to refer students to their school's SCIP Team if they suspected a drug/alcohol-related problem.

Teams collected additional information on referred students to determine if there was reason to believe a student might have a concern relating to drug/alcohol dependency issues. Other referrals came from parents or from the hotline which alerted SCIP leaders to potential drug or alcohol problems. If it was determined that there was a potential problem, parents/guardians were contacted and encouraged to have their child take a drug/alcohol evaluation, get treatment, or take other steps to solve the problem.

Table 32 indicates that for the 2009/10 school year, 217 students were referred to SCIP Teams, and 116 referrals were made to local agencies. In contrast, during the 2008/09 school year, 116 students were referred to SCIP Teams and 99 referrals were made to local agencies.

Table 32
Number of SCIP Team Referrals—2009/2010

Grade	Referrals			Interventions			Local Agency Referrals		
	M	F	Total	M	F	Total	M	F	Total
9	17	12	29	17	12	29	8	5	13
10	18	16	34	14	13	27	8	4	12
11	52	22	74	50	21	71	33	12	45
12	56	24	80	51	22	73	34	12	46
Total	143	74	217	132	68	200	83	33	116

M=Male F=Female

Scholarship Report

During the 2009/10 school year, total approximate value of scholarship dollars accepted by Millard graduates increased by 10.5% while the number of students accepting scholarships increased by 11% (see Table 33).

Table 33
Summary of Scholarship Awards—Class of 2006 through 2009

	Class of 10	Class of 09	Class of 08	Class of 07	Class of 06
No. of Millard North Grads.	587	577	573	531	574
No. of Millard South Grads.	516	514	478	435	425
No. of Millard West Grads.	548	506	525	473	466
Total Millard Grads	1651	1597	1576	1439	1465
No. of Millard North Grads. awarded scholarships	239	221	205	207	210
No. of Millard South Grads. awarded scholarships	127	144	142	145	143
No. of Millard West Grads. awarded scholarships	229	176	191	164	158
Total Millard Grads Awarded Scholarships	595	541	538	516	511
No. of Students Accepting Scholarships-Millard North	206	188	169	338	197
No. of Students Accepting Scholarships-Millard South	118	134	126	129	121
No. of Students Accepting Scholarships-Millard West	210	159	167	143	157
Total No. of Students Accepting Scholarships	534	481	462	610	475
Total No. of scholarships accepted-Millard North	414	364	354	182	369
Total No. of scholarships accepted-Millard South	260	290	284	301	245
Total No. of scholarships accepted-Millard West	402	266	222	204	241
Total No. of Scholarships Accepted	1076	920	860	687	855
Approximate total value of scholarships accepted-Millard North	\$5,893,189.00	\$5,524,447.00	\$4,877,141.00	\$5,212,215.00	\$4,922,844.00
Approximate total value of scholarships accepted-Millard South	\$2,853,556.00	\$3,581,998.00	\$2,642,904.00	\$2,960,988.00	\$2,687,508.00
Approximate total value of scholarships accepted-Millard West	\$5,521,290.00	\$3,771,480.00	\$4,115,266.00	\$2,946,281.00	\$3,334,492.00
Total Approx Value of Millard Scholarships Accepted	\$14,268,035.00	\$12,877,925.00	\$11,635,311.00	\$11,119,484.00	\$10,944,844.00
No. of Athletic Scholarships-Millard North	51	17	47	31	43
No. of Athletic Scholarships-Millard South	26	30	35	59	41
No. of Athletic Scholarships-Millard West	44	28	34	18	18
Total No. of Athletic Scholarships	121	75	116	108	102

Appendix A EVENT CODES

This is an *alphabetical listing* of each EVENT code used by the Millard Public Schools. The *italicized* codes are reported to the NDE on an annual basis. This list has been developed to assist you to easily find the exact definition for any event that may transpire in your school. (The list does not have the sanction listed. Please consult the Student Code of Conduct for those details which is administrative Rule 5400.6.)

Alcohol-Possession / Alcohol - Use of or Under the Influence

Possession of Alcohol or Other Drugs. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.

"Possession of a substance" shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance prohibited under this Rule, while on school property or at a school sponsored or school-related activity. (This does not include Off Campus violations.)

Arson or False Fire Alarm

Intentionally starting a fire. Use of any fire causing agents to start or attempt to start a fire. Purposely or knowingly causing a false fire alarm. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §79-267(9).

Bomb Threat

Threatening to use any type of explosive or incendiary device generally referred to as a bomb to injure a person(s) or destroy property.

Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(9).

Bullying

Bullying means any intentionally hostile or offensive verbal, written, graphic, demonstrative, electronic, or physical act that has the purpose of exerting domination over another student through the act of intimidating, frightening, oppressing, or adversely controlling the student, and that is disruptive of the educational process, or any ongoing pattern of physical, verbal, written, graphic, demonstrative, or electronic abuse, on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events. This may include, but is not limited to, verbal, graphic, written, or electronic activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical or demonstrative activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing. . Neb. Rev. Stat. §79-267(8).

Cheating or Plagiarism

Cheating on examinations including but not limited to ELO examinations. Plagiarism on projects including but not limited to reports, research papers, and portfolios.

Computers

Direct or indirect use of district computers, computer networks, or computer systems, which involves offensive, personal, commercial, and/or religious messages, or any unauthorized access or use of a district computer, computer network, or computer system which violates district policy or state or federal law. Neb. Rev. Stat. §28-1341; Neb. Rev. Stat. §79-267(9).

Damage to Property

Willfully causing or attempting to cause substantial damage to property, or repeated damage to property. This shall include school property lent to the student which the student damages. As to any such damaged property, the student's parent(s) or guardian(s) shall be liable for the damage to the school property. Neb. Rev. Stat. §79-267(2).

Dishonesty

Dishonesty that interferes with the educational process.

Disparaging Language/Symbolism

Disparaging or demeaning language or symbolic actions of any kind including, but not limited to gestures or language that is intended to disparage, demean, or subject another student or staff member to ridicule.

Disruptive Behavior

Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.

Distribution of Alcohol

The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Distribution of Drugs

The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Distribution of Non-Prescribed Medications

Distribution or attempted distribution to any other person, of any non-prescribed medication.

Distribution of Prescribed Medications

Distribution or attempted distribution to any other person, of any prescribed medication.

Drugs - Possession of

"Possession of a substance" shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance prohibited under this Rule, while on school property or at a school sponsored or school-related activity. (This does not include Off Campus violations.)

Possession of Alcohol or Other Drugs. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.

Drugs - Use of or Under the Influence

Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol.

Exposure to Bodily Fluids

Intentionally spitting, throwing, wiping, or otherwise dispersing bodily fluids on or to another student or staff member for the purpose of infecting, inciting, demeaning, or intimidating that person.

Extortion

Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.

False Alarm or Report

Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(9).

False Complaints

False accusations or complaints against another student or staff member.

Fighting

Mutual attempt to physically harm another person through mutual combative physical contact.

Gambling

Playing any game of chance for money or other stakes. Neb. Rev. Stat. §79-267(9).

Guns

Guns, etc. Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including, but not limited to, guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns.

Harassment

Any intentionally hurtful, demeaning, or disparaging acts, words, symbolic representations, or behavior used by a student or students against another student or students that is disruptive of the educational process. This includes, but is not limited to, verbal, physical, visual, or graphic actions such as name-calling, taunting, mocking, slandering, humiliating, defaming, teasing, pestering; and making derogatory remarks, demeaning jokes, disparaging drawings or notes.

Hazing

Any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with or participation in any group or activity. Such hazing activity shall include, but shall not be limited to the following: whipping; beating; branding; forced and prolonged calisthenics; prolonged exposure to the elements; forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption; prolonged sleep deprivation; harassing by exacting unnecessary or disagreeable work, banter, ridicule, or criticism; or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person. Consent to the hazing by the student(s) shall not be a defense to hazing.

Insubordination

Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.

Larceny (Theft)

Committing a burglary or theft that constitutes a felony, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Noncompliance with Code Yellow or Code Red

Intentionally leaving an assigned area already in containment during a Code Yellow or Code Red alert unless specifically given permission to do so by the supervisor of the assigned area.

Nuisance Item

Any item in a student's possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. These items may include, but are not limited to radios, camera cell phones, beepers, walkie-talkies, tape players, cameras, devices that emit laser light beams, and other electronic devices.

Other Weapons

Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person.

Physical Assault

Initiation of a violent act against another person through aggressive physical contact.

Physical Injury

Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to any district employee, school volunteer, or to any student, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Possession of Certain Prohibited Objects

Knowingly possessing, handling, or transmitting knives, throwing stars, brass knuckles, or other objects not enumerated above which could cause injury.

Possession of Fireworks

Possession shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance that can be ignited to cause any form of expulsion prohibited under this Rule, while on school property or at a school sponsored or school-related activity.

Possession of Look-a-like Weapon

Possessing a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.

Possession of Medications

(Preschool and Elementary Levels). Possession of prescribed or non-prescribed medications, or possession of prescribed or non-prescribed medications on school grounds during transportation to and from school, is prohibited. Elementary school students may possess and use inhalers, as well as glucose tablets, according to the provisions of Rule 5600.2.

Possession of Medications (Middle School Level). Possession of prescribed or non-prescribed medications, or possession of prescribed medications on school grounds during transportation to and from school, is prohibited. Middle school students may transport non-prescribed medications to and from school but must turn it into the nurse upon arrival at school. Middle school students may possess and use inhalers, as well as glucose tablets, according to the provisions of Rule 5600.2.

Possession of Medications (High School Level). Possession of prescribed medications is prohibited. High school students may possess non-prescribed medications, but they may not possess prescribed medications except in transport to and from school. Prescribed medications must be turned into the nurse upon arrival at school. High school students may possess and use glucose tablets and inhalers according to the provisions of Rule 5600.2.

Profanity and Obscenity

Written or oral language that is reasonably offensive or repulsive to the person hearing the same and which is disruptive of the educational process.

Public Indecency

Behavior resulting in public indecency (see definition). This subsection shall apply only to students above grade five (5). Neb. Rev. Stat. §79-267(7).

Pushing and Shoving

The act of pushing or shoving another individual or individuals which creates a material interference with school purposes and is a deviation from acceptable normative behavior.

Physical contact that involves non-injurious behavior

Any physical contact that deviates from the acceptable norm or personal conduct that creates a significant concern yet does not involve injury.

Receiving Non-Prescribed Medications

Receiving non-prescription medications by high school students that are distributed by another student at school.

Repeated Offenses or Series of Prohibited Conduct

Two (2) or more violations of prohibited conduct, or violation of two (2) or more of the acts prohibited herein within the academic school year which constitute a substantial interference with school purposes. Neb. Rev. Stat. §79-267(11).

Secret Organizations/Gangs

Participation or membership in any secret fraternity, sorority, club, association, or organization is prohibited. The wearing of any ring, pin, or insignia of such a secret organization is also prohibited. Organizations or gangs which initiate, advocate, or promote violence, drug or alcohol use, sex, criminal activity, or activities which disrupt the school environment or threaten the safety or well-being of persons or geographic territory, unique appearance, or language, are a substantial disruption to and material interference with the educational environment and are prohibited. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or other attributes indicates or implies membership in or affiliation with such a group, constitutes a substantial disruption to and material interference with the educational environment, and are prohibited.

Sexual Assault or Attempted Sexual Assault

Any sexual assault or attempt to sexually assault any person. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28-319 and 320. Neb. Rev. Stat. §79-267(8). Sexually assaulting or attempting to sexually assault any person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, the student admits that he or she has violated this subsection, or a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person.

Sexual Contact

The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§28-318.

Sexual Harassment

Unwanted or unwelcome activity of a sexual nature which materially interferes with or substantially disrupts the educational process. This may include, but is not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons or graffiti of a sexual nature, and unwanted body contact.

Student Identification

Failure of a high school student to present the school approved student identification card upon the request of a district staff member while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event.

Theft/Larceny

Stealing or attempting to steal property, or repeated theft of property. This will include school property lent to a student that is not returned upon demand by an authorized staff member and for which there is no reasonable justification for the failure to return the property. Neb. Rev. Stat. §79-267(2).

Threatening with an Object

Threatening with an object which looks like a weapon or an object that could be used to injure someone. To qualify as a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.

Threats - Level One

Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (e.g., Oh, I could just kill you for that or I will punch you in the nose).

Threats - Level Two

Using an expression or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient feels threatened, frightened, or coerced (e.g., I will kill you.).

Threats - Level Three

Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.

Tobacco - Possession of or use of

Possession or use of tobacco or tobacco products

Transportation of Medications

The possession, use, and transportation of prescribed and non-prescribed medications shall be in accordance with the following rules.

Truancy

Unauthorized absence from school. Neb. Rev. Stat. §§79-201 and 209

Unlawful Activity

Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, or interferes with school purposes or the educational process. Neb. Rev. Stat. §79-267(9).

Use of Fireworks

Use or lighting of firecrackers or fireworks of any description.

AGENDA SUMMARY SHEET

AGENDA ITEM: Quarterly M&O Report

MEETING DATE: August 2, 2010

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Quarterly M&O Report – The quarterly report from Sodexo regarding the District’s Maintenance and Operations.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: n/a

OPTIONS AND ALTERNATIVES: n/a

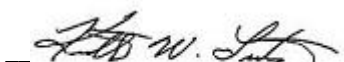
RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: n/a

RESPONSIBLE PERSON: Bob Snowden, General Manager (Sodexo) and Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT’S APPROVAL: 



Millard Public Schools Executive Summary

Quarterly Review for April – June 2010 & Annual Review for 2009/2010 School Year

I. Accomplishments

MAINTENANCE HIGHLIGHTS

- Painting projects began in June and continued through July. The following schools had work done:

June:		
Andersen	Neihardt	Ackerman
Bryan	South High	Montclair
Norris	Cody	Cather
July:		
Ackerman	Russell	Beadle
North High	Central	Rockwell
Disney	Hitchcock	

- Fire Alarm testing began in June and will be completed over the summer.
- All preventative maintenance summer work began in June and will continue into August.
- Highlights of some larger maintenance projects that occurred during the quarter are listed below:
 - Replaced cooling tower gear-box at Kiewit
 - Installed Y-Strainers on cooling towers at South and North High
 - Installed new fan drive motor on South High's cooling tower.
 - Replaced underground cooling tower wiring at South High.
 - Ordered and installed two new coils for Sandoz.
 - Repaired elevator controls at South High.
 - Replaced urinals and plumbing at Montclair.
 - Installed two cleanout access points at Abboty to prevent future plumbing issues which have been occurring.



- Repaired boiler leaks at Kiewit.
- Installed new dishwasher at North High.
- District wide annual backflow preventer testing and repairs began in June and will continue through July.
- Annual boiler inspections were completed with Travelers Insurance on June 23rd and 24th.
- Carpentry worked to complete move-outs at Cottonwood and North Middle where carpet was scheduled for replacement.

GROUND'S HIGHLIGHTS

- All Spring Sports athletic fields were maintained through the end of the school year.
- All snow removal equipment received preventative maintenance and was put into storage for the summer.
- All parking lots were swept in April and May to remove the materials used during the winter months.
- All irrigation systems were charged, and repairs made as needed.
- District-wide spraying for weeds occurred during the quarter.
- All parking lots were painted over the summer with the exception of three. These three were delayed due to projects, but will be completed before school starts.
- Concrete and Asphalt repair work was detailed out for the summer and prioritized. Based on priorities and funding, the following sites received repair work during June and July:
 - Asphalt
 - Beadle
 - Russell
 - Cather
 - Cottonwood
 - SSC
 - Concrete
 - Central
 - North Middle
 - Cather
 - Cottonwood
 - Black Elk
 - Russell
 - Ackerman
 - Kiewit
 - DSAC
 - SSC
 - Echo Hills
 - Disney



- Grounds Crews continued to work through the summer on normal mowing operations, as well as re-mulching landscape beds and adding wood chips to playgrounds.
- Storm drain improvements were made at South High, dock area, to help minimize water issues we were having with heavy rains. This will continue to be monitored and additional improvements made as needed.
- Storm drain repairs were made to a damaged line at Rohwer. Managers worked with the County as the damage included lines under public streets.
- Athletic fields were aerated, seeded and fertilized. Select fields were 'staked' to prevent use so that the fields could recover from use.

CUSTODIAL HIGHLIGHTS

- Spring Break in April was used to conduct several refresher training courses in preparation for the summer cleaning. Additionally, minor custodial projects were completed over the 4 non-school days.
- All summer project supplies and chemicals were ordered.
- Gym refinishing schedule was completed for the summer.
- Summer Projects began in June and will include the following:
 - Deep Cleaning – all areas
 - Carpet Extraction
 - Hard Surface Floor Refinishing
 - Gym Refinishing
 - Project Restroom/Locker Room Cleaning
 - Miscellaneous Projects.
- North Middle and Cottonwood were prepared in June for Carpet Replacement. All affected areas were emptied out the first week of June.
- A reorganization in the Custodial Management Structure was developed and approved during the Quarter. This change will place managers at each of the 3 High Schools, and will also be responsible for overseeing the 2 feeder Middle Schools associated with their High School. These positions will be afternoon and evening positions. This change was made to help improve the evening supervision, as well as increase training, quality, service and productivity. Managers will be hired during the next quarter. Once managers are in place, the entire Custodial Management Team will go through additional training to help improve on the services provided.



CUSTODIAL MANAGER VISITS

April – June

Inspections Completed	175
Principal Visits Completed	173
Total Site Visits Completed	1392

GENERAL HIGHLIGHTS

- Six MPS budgets were prepared and submitted to Program Budgeting for the 2010/2011 school year. Bob Snowden participated in the Q Sort on May 14th.
- Bob Snowden participated and presented at the UNO Administrators Class covering Facilities management on June 8th. The presentation provided a brief overview of what goes into running and planning for Maintenance, Grounds and Custodial.
- Chuck Thomas, Paul Tebo, Bob Snowden, and Jeff Edwards met with Dr. Lutz and Dr. Fossen to review the previous year's expectations, and discuss the coming year's expectations.
- Bob Snowden attended District Meetings with Sodexo in Des Moines on June 16 and 17th.
- Paul Tebo and Chuck Thomas were in for support visits on June 3rd and 4th.
- The trash removal contract was put out to bid in April and awarded to Deffenbaugh in May.
- The Annual Spirit of Sodexo Nominations was announced for the 2010 year. Spirit of Sodexo is broken down into three categories: 1) Service Spirit, 2) Team Spirit, and 3) Spirit of Progress. The following from Millard were nominated:
 - School Services – Team Spirit: Bob Snowden, Terry Haubold, Diane Moore, Jeff Edwards
 - Education Facilities – Service Spirit: Bob Snowden

Although individual nominations were made for the above managers, it is truly a team effort that involves the whole team managing Maintenance, Operations, Grounds and Food Service.

The groups above made it past the nomination round and were selected as Regional winners. They are now eligible for the Divisional Level. If selected as Divisional winners, they will then move on to the final NorAm Level.



II. Training

APRIL

Total Monthly Training Hours for April:

- 105 employees were trained on Safe Machine Operation, Guarding and Hearing Protection. Total Training Hours: 56
- 103 employees received Year End Safety Review Training. Total Training Hours: 55
- 55 employees received a refresher course on Carpet Care/Extraction. Total Training Hours: 21.25
- 7 employees received training on Honeywell Temperature Controls. Total Training Hours: 28

April Training Totals: 160.25

MAY

Total Monthly Training Hours for May:

- 7 employees were trained on Safe Machine Operation, Guarding and Hearing Protection. Total Training Hours: 3.5
- 7 employees received Year End Safety Review Training. Total Training Hours: 3.5
- 152 employees received Safety Training regarding Work Place Violence. Total Training Hours: 38
- 158 employees received training on Heat Exposure. Total Training Hours: 48.25
- 158 employees received training on Facility Center. Total Training Hours: 48.25
- 12 employees went through New Employee Orientation. Total Training Hours: 113
- 109 employees received review training on Hard Floor Stripping and Scrubbing, along with Floor Finish Application. Total Training Hours: 54.5
- 7 employees received training on Chemical Safety. Total Training Hours: 7.00

May Training Totals: 278.00

JUNE

Total Monthly Training Hours for June:

- 30 employees went through Man Lift Training. Total Training Hours: 45
- 16 employees went through an introductory class for Hard Floor Stripping and Scrubbing, along with Floor Finish Application. Total Training Hours: 580



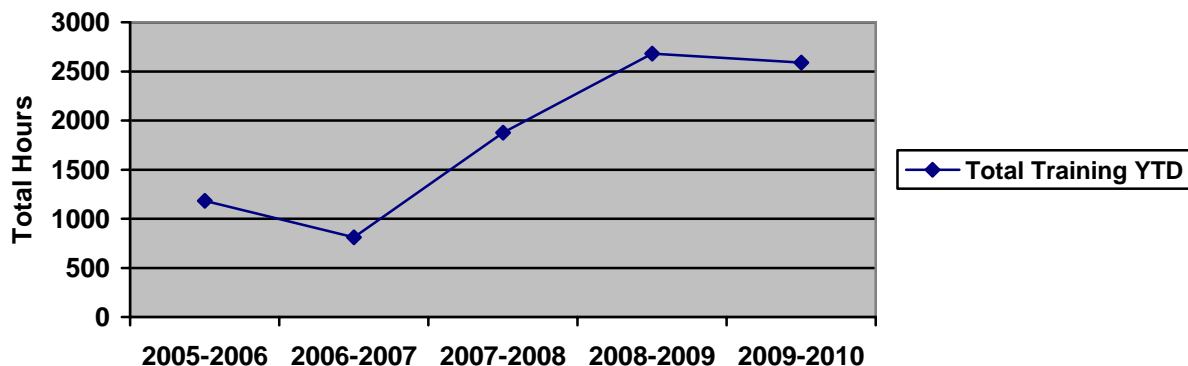
- 16 employees received Summer Painting Orientation and Safety. Total Training Hours. 5
- 40 employees received a refresher course on Wood Floor Scrubbing and Refinishing. Total Training Hours: 20
- Bob Snowden received training at District Meetings. Total Training Hours: 12
- Mark Davis received Sodexo Diversity Training in Denver. Total Training Hours: 8
- 2 employees received Water Treatment training. Total Training Hours: 16

June Training Totals: 686

MPS Training by Quarter with Comparison to Previous Quarters

Training Period	2009-2010 Total Hours	2008-2009 Total Hours	2007-2008 Total Hours	2006-2007 Total Hours	2005-2006 Total Hours
July – September	522.75	580.00	264.50	116.25	205.25
October – December	696.75	508.75	294.00	234.50	159.00
January – March	682.50	766.25	470.00	235.75	469.25
April – June	686.00	825.50	848.50	223.50	347.50
School Year to Date	2590.00	2680.50	1877.00	810.00	1181.00
% Increase/Decrease	-3.4%	42.80%	132.7%	-31.4%	-

Training Hour History

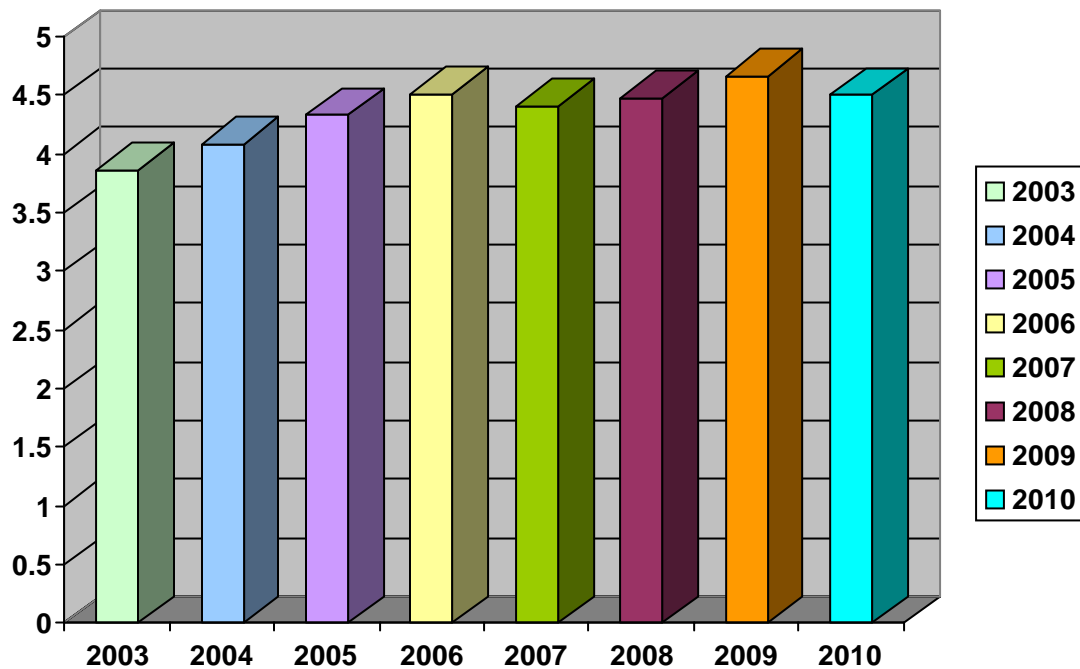




III. Quality and Productivity

PRINCIPAL SURVEYS

Each school year in the spring, we send out our Principal Survey so the Principals have a chance to rate each of the services they receive. Below are the results of this year's surveys along with comparative data.



	2010	2009	2008	2007	2006	2005	2004	2003
Number of Surveys Received	30	29	31	31	30	28	19	27
District Average	4.50	4.66	4.48	4.41	4.51	4.33	4.08	3.86
District Average – Percentage Change	-3.35%	4.01%	1.57%	-2.04%	4.00%	6.34%	5.54%	-
High School Average	4.60	4.46	4.11	4.46	4.31	4.10	3.47	2.13
Middle School Average	4.75	4.80	4.53	4.71	4.44	4.57	4.34	2.80
Elementary School Average	4.41	4.71	4.54	4.32	4.55	4.30	4.15	4.03



By Building

	2010	2009	2008	2007	2006	2005	2004	2003
Abbott	4.68	4.80	4.90	4.90	4.90	4.95	4.50	4.40
Ackerman	-	-	3.68	4.35	4.35	4.30	-	4.85
Aldrich	4.95	5.00	5.00	5.00	5.00	4.95	-	4.88
Andersen	4.85	4.80	4.30	4.65	4.35	4.35	3.80	3.65
Beadle	5.00	5.00	4.75	4.70	4.60	4.40	4.53	-
Black Elk	4.39	4.89	4.79	4.10	3.90	3.40	2.85	3.20
Bryan	4.40	4.80	4.63	4.70	-	4.40	4.00	2.45
Cather	3.65	-	4.53	-	-	4.10	4.85	4.75
Central Middle	4.85	4.90	4.55	4.90	4.75	4.84	-	2.30
Cody	4.70	4.95	4.95	4.20	4.60	4.30	-	3.35
Cottonwood	4.11	4.80	4.68	3.85	4.75	4.70	-	-
Disney	4.47	4.74	5.00	5.00	5.00	5.00	5.00	4.95
Ezra	-	4.80	4.26	3.79	-	3.79	-	-
Harvey Oaks	4.53	4.37	4.15	4.50	4.35	4.00	3.84	-
Hitchcock	-	5.00	5.00	4.95	5.00	4.80	-	5.00
Holling Heights	4.37	4.68	4.47	4.80	4.85	-	4.45	4.00
Kiewit	4.80	4.55	4.45	4.60	4.15	4.70	4.70	3.65
Horizon/MLC	5.00	5.00	5.00	5.00	5.00	5.00	-	4.05
Montclair	4.42	4.42	4.16	4.55	4.70	4.05	-	4.05
Morton	4.83	4.60	-	4.30	4.25	4.15	3.60	3.89
Neihardt	-	-	4.26	3.45	4.50	3.95	4.12	3.87
Norris	4.50	4.00	-	3.50	3.75	3.40	-	3.75
North High	4.25	4.00	3.45	4.45	4.15	3.70	3.45	3.33
North Middle	4.53	4.37	-	4.47	3.83	-	-	2.68
Reagan	4.95	-	5.00	N/A	N/A	N/A	N/A	N/A
Reeder	4.58	4.95	4.95	4.45	4.74	N/A	N/A	N/A
Rockwell	-	4.90	5.00	4.95	4.89	4.24	4.00	4.58
Rohwer	4.10	-	4.30	3.10	4.65	4.75	4.80	4.68
Russell	4.42	4.75	4.60	4.95	4.95	4.58	-	4.15
Sandoz	3.84	3.84	3.68	-	4.70	4.90	-	4.85
South High	4.20	4.10	4.00	4.30	3.40	-	3.00	1.58
Upchurch	4.58	5.00	N/A	N/A	N/A	N/A	N/A	N/A
West High	4.95	4.75	4.00	4.10	4.70	3.60	3.95	2.85
Wheeler	4.10	-	4.10	4.00	4.00	-	3.95	-
Willowdale	4.11	4.37	4.37	4.30	4.15	4.00	4.05	4.53
District Average	4.50	4.66	4.48	4.41	4.51	4.33	4.08	3.86

There has been a 16.6% increase in District Average Score since 2003!!



CATEGORY AVERAGE	10	09	08	MANAGEMENT AVERAGE	10	09	08	GROUND'S CREW	10	09	08
<i>Custodial</i>	4.27	4.51	4.36	<i>Custodial</i>	4.17	4.59	4.61	<i>East</i>	4.75	4.69	4.42
<i>Maintenance</i>	4.58	4.69	4.60	<i>Maintenance</i>	4.66	4.79	4.67	<i>West</i>	4.47	4.88	4.44
<i>Grounds</i>	4.67	4.72	4.44	<i>Grounds</i>	4.76	4.79	4.52	<i>North</i>	4.82	4.69	4.52
<i>Overall Department</i>	4.68	4.84	4.63	<i>General Manager</i>	4.83	4.97	4.74	<i>Central</i>	4.57	4.67	4.38
				<i>Overall Team</i>	4.72	4.83	4.68				

MONTHLY CUSTODIAL INSPECTIONS

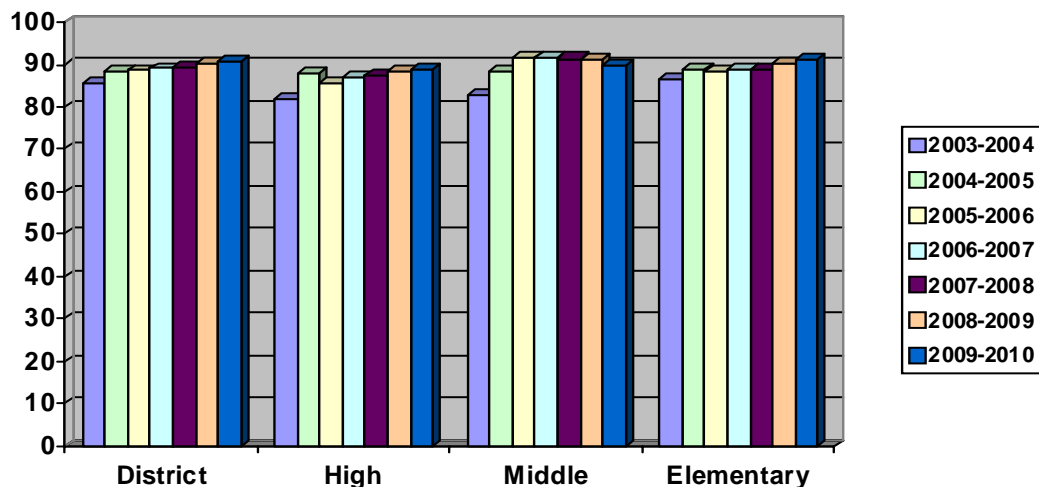
The Monthly Inspections continued and all results will be reported quarterly.

Monthly Custodial Inspections

	April 2010	April 2009
District	90.524%	90.469%
High School	90.127%	86.119%
Middle School	89.433%	91.520%
Elementary/Other	90.836%	90.728%

	May 2010	May 2009
District	90.720%	90.826%
High School	90.519%	90.498%
Middle School	89.271%	91.935%
Elementary/Other	91.085%	90.620%

	YTD 09-10	YTD 08-09	YTD 07-08	YTD 06-07	YTD 05-06	YTD 04-05	YTD 03-04
District Average	90.568%	90.086%	89.305%	89.067%	88.626%	88.515%	85.387%
High School	88.969%	88.402%	87.537%	86.910%	85.362%	87.716%	82.037%
Middle School	89.749%	91.244%	91.359%	91.819%	91.604%	88.395%	82.741%
Elementary/Other	91.107%	90.052%	89.034%	88.679%	88.316%	88.640%	86.443%





TEACHER SURVEYS – All Department Survey

Teacher Surveys continued for the quarter. Results are below along with comparisons to previous years.

April 2010 122 Surveys

	Overall Average	Custodial Average	Maintenance Average	Grounds Average
District Average	4.25	4.23	4.40	3.90
High School	-	-	-	-
Middle School	4.51	4.52	4.60	4.22
Elementary School	4.06	4.03	4.25	3.68

May 2010 218 Surveys

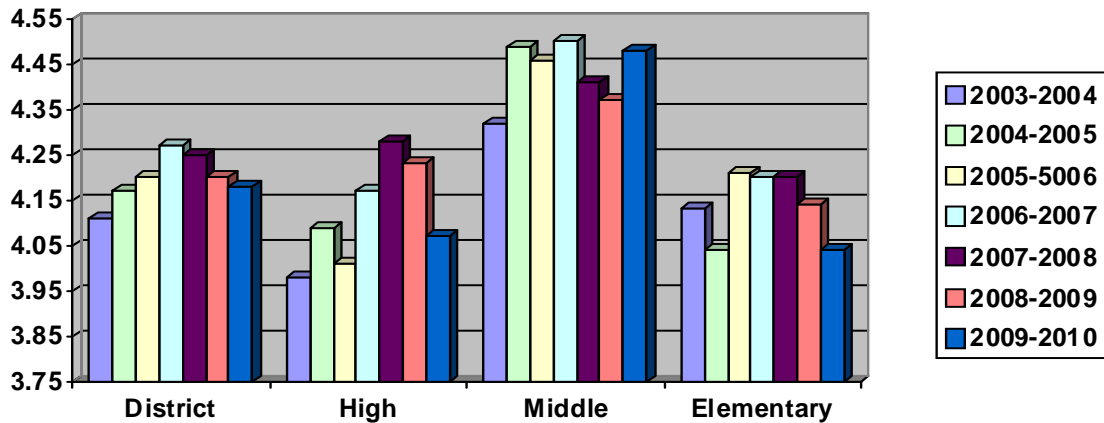
	Overall Average	Custodial Average	Maintenance Average	Grounds Average
District Average	4.17	4.12	4.27	4.08
High School	4.08	4.02	4.16	4.05
Middle School	4.58	4.54	4.67	4.48
Elementary School	4.03	3.99	4.13	3.94

Comparison of District Average by Year and Department

	Number of Surveys	District Average	Custodial Average	Maintenance Average	Grounds Average
2009-2010 YTD	1185	4.18	4.14	4.28	4.06
2008-2009 YTD	1250	4.20	4.18	4.27	4.06
2007-2008 YTD	1398	4.25	4.25	4.31	4.10
2006-2007 YTD	1128	4.27	4.26	4.34	4.13
2005-2006 YTD	1001	4.20	4.16	4.29	4.13
2004-2005 YTD	1074	4.17	4.14	4.25	4.02
2003-2004 YTD	351	4.11	4.10	4.19	3.96

Comparison by School Type

	High School	Middle School	Elementary School
2009-2010 YTD	4.07	4.48	4.04
2008-2009 YTD	4.23	4.37	4.14
2007-2008 YTD	4.28	4.41	4.20
2006-2007 YTD	4.17	4.50	4.20
2005-2006 YTD	4.01	4.46	4.21
2004-2005 YTD	4.09	4.49	4.04
2003-2004 YTD	3.98	4.32	4.13



Grounds Department Results by Area

	East	West	Central	North
2009-2010 YTD	3.99	4.18	4.07	3.92
2008-2009 YTD	3.84	4.22	4.02	4.12
2007-2008 YTD	4.21	4.07	4.06	3.99
2006-2007 YTD	4.04	4.23	4.05	4.35

EMPLOYEE SATISFACTION SURVEY

During the month of May, we distributed the Annual Employee Satisfaction Survey to approximately 200 full and part-time employees. We received 105 back. The results of this year, along with the previous four years are below.

	09-10		08-09		07-08		06-07		05-06	
	Number Received	Score	Number Received	Score	Number Received	Score	Number Received	Score	Number Received	Score
Total	105	3.96	106	4.04	450	4.07	112	3.86	125	3.85
By Shift										
Day	64	3.87	66	4.01	69	3.96	60	3.84	64	3.75
Evening	40	4.03	37	4.09	72	4.25	50	4.14	56	4.00
Unknown	1	4.92	3	3.48	9	3.43	2	3.61	5	3.40
Length of Service										
< 1 year	6	4.23	11	4.34	14	4.61	5	3.87	9	4.13
1 to 5	41	4.04	38	4.04	56	4.09	38	3.92	37	3.96
> 5 years	57	3.92	54	4.01	74	3.98	68	4.00	74	3.79
Unknown	1	4.92	3	3.54	6	3.62	1	3.43	5	3.51

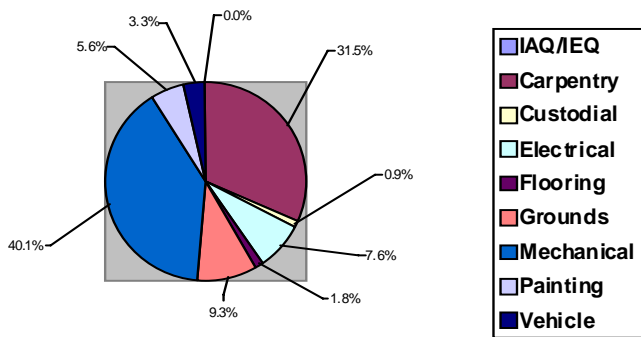


MAINTENANCE WORK ORDERS

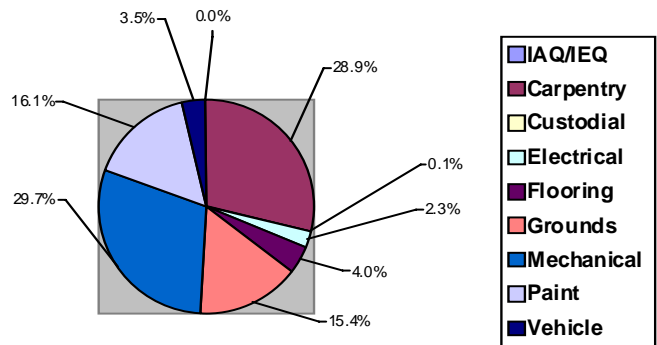
Below is a breakdown for work orders received and completed for the period of April – June, 2010

	Received	Completed	Open
IAQ/IEQ	0	0	0
Carpentry	689	584	224
Custodial	19	19	1
Electrical	166	171	18
Flooring	39	20	31
Grounds	203	185	119
Mechanical/HVAC	879	835	230
Painting	123	116	125
Vehicle	72	70	27
Total	2190	2000	775

Percentage of Work Orders Received by Department



Percentage of Work Orders Open by Department





Below is a breakdown of all open work orders in the system by age (in days) through June, 2010.

Days Open	0-14	15-28	29-60	61-90	91-120	121-150	151-180	181-365	365+
IAQ/IEQ	0	0	0	0	0	0	0	0	0
Carpentry	54	57	82	9	3	6	4	4	5
Custodial	1	0	0	0	0	0	0	0	0
Electrical	12	1	3	0	2	0	0	0	0
Flooring	4	10	11	1	1	0	1	0	3
Grounds	13	11	21	10	12	18	3	12	19
Mechanical	75	41	68	15	6	7	1	11	6
Painting	30	12	26	13	7	2	1	25	9
Vehicles	19	3	1	3	1	0	0	0	0
Total	208	135	212	51	32	33	10	52	42
% Open	26.8	17.4	27.4	6.6	4.1	4.3	1.3	6.7	5.4

PREVENTATIVE MAINTENANCE

Below is a breakdown of all Preventative Maintenance work orders open and completed, as well as age of open Preventative Maintenance (in days) for the period of April – June, 2010.

Open as of June 2010	Total Completed April – June
1446	537

Days Open	0-14	15-28	26-60	61-90	91-120	121-150	151-180	181-365	365+
Carpentry	0	29	93	1	0	0	0	1	0
Custodial	145	14	193	7	7	1	0	0	0
Grounds	4	2	2	1	0	4	0	6	1
Mechanical	336	43	336	0	6	13	0	1	0
Vehicle	13	2	26	8	17	17	21	77	19
Total	498	90	650	17	30	35	21	85	20
% Open	34.4	6.2	45.0	1.2	2.1	2.4	1.5	5.9	1.4



WORK ORDER HOURS – Year to Date Summary

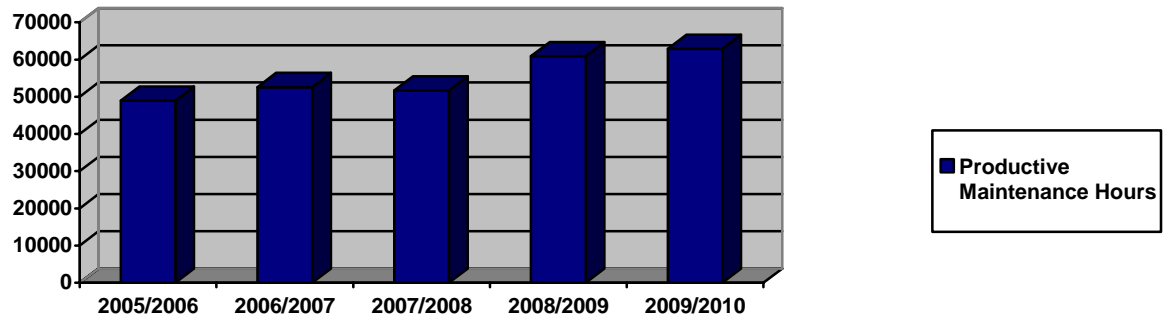
Below is a summary of the amount of *hours worked* by location for all work orders submitted for the period of June 1, 2009 – May 30, 2010

School	YTD Hours Worked 6/1/09 to 5/31/10	YTD Hours Worked 6/1/08 to 5/31/09	YTD Hours Worked 6/1/07 to 5/31/08	YTD Hours Worked 6/1/06 to 5/31/07	YTD Hours Worked 6/1/05 to 5/31/06
Abbott	407.00	671.50	531.00	688.25	683.00
Ackerman	837.75	890.50	949.50	842.50	1130.00
Aldrich	580.00	824.25	670.50	576.75	643.00
Black Elk	884.50	803.25	880.50	902.25	1187.75
Bryan	932.25	1361.25	569.00	748.00	767.60
Cather	803.50	775.25	630.15	422.25	457.25
Cody	736.60	905.75	890.50	792.75	1000.50
Cottonwood	805.25	572.50	479.50	701.25	753.10
Disney	330.25	555.25	362.50	319.75	551.75
Ezra	694.75	550.75	669.25	934.50	396.25
Harvey Oaks	1025.50	549.75	462.25	894.75	626.00
Hitchcock	342.00	531.25	564.75	412.50	727.25
Holling Heights	523.00	479.75	655.25	508.25	578.00
Montclair	900.00	1092.00	684.90	939.25	1108.50
Morton	1019.50	519.22	591.25	960.50	779.25
Neihardt	535.75	1073.00	621.50	864.00	1037.35
Norris	914.50	679.75	823.00	726.75	838.00
Reagan	724.75	736.50	591.00	45.50	n/a
Reeder	276.25	415.75	567.25	714.75	235.25
Rockwell	1009.75	832.00	1331.35	1161.50	1264.20
Rohwer	792.50	746.35	711.75	439.00	857.75
Sandoz	628.25	709.00	357.50	546.25	524.75
Upchurch	607.00	757.25	29.00	n/a	n/a
Wheeler	643.25	1164.90	634.25	874.50	783.75
Willowdale	870.00	1111.00	769.25	870.00	614.00
Elementary Total	18122.35	20,290.48	16,026.65	16,885.75	17,564.25
Andersen	1398.35	1663.00	1185.54	1725.25	1205.00
Beadle	1232.33	1151.50	1237.75	747.75	1186.00
Central & Annex	1661.75	1410.00	1302.00	1734.25	2077.50
Kiewit	893.25	1236.00	796.00	1336.50	1408.00
North	546.50	1006.00	808.20	580.00	965.00



School	YTD Hours Worked 6/1/09 to 5/31/10	YTD Hours Worked 6/1/08 to 5/31/09	YTD Hours Worked 6/1/07 to 5/31/08	YTD Hours Worked 6/1/06 to 5/31/07	YTD Hours Worked 6/1/05 to 5/31/06
Russell	849.81	1319.75	887.25	1139.50	899.25
Middle Total	6581.99	7,785.75	6,216.74	7,263.25	7,740.75
Horizon	399.50	10.75	n/a	n/a	n/a
North	3172.25	3181.75	2826.75	2737.00	5759.90
South	5244.25	4075.00	3489.75	3301.75	3914.75
West	2916.25	2224.00	3587.75	2953.00	3146.25
High Total	11732.50	9,491.50	9,904.25	8,991.75	12,820.90
Buell	219.75	275.50	275.00	237.25	206.50
District-Wide*	20625.25	17622.80	15239.08	15301.00	6552.25
DSAC	781.00	982.26	575.25	668.50	620.25
Echo Hills	42.50	31.50	36.25	81.25	107.75
Ron Witt	298.75	423.75	n/a	n/a	n/a
MLC	111.25	150.50	167.50	311.50	457.00
Technology	12.00	7.50	36.75	81.25	76.75
Support Services	4628.50	4839.75	3209.50	2807.75	2802.00
Wiebe	35.75				
YAP – Voc Cntr.	2.50	-	22.00	n/a	n/a
Other Total	26458.50	23,351.30	19,561.33	19,446.25	10,822.50
Grand Total	62895.34	60,919.03	51,708.97	52,587.00	48,948.40

Hours Worked Per Building	Elementary	Middle	High	Other	Total
% Increase/Decrease Over Previous Year	-10.7%	-15.5%	23.6%	13.3%	3.2%





WORK ORDER SUMMARY – June 1, 2009 to May 31, 2010

Below is a summary of all Demand Work Orders received, completed and open for the period of June 1, 2009 to May 31, 2010

	Work Orders Submitted 6/1/09 to 5/31/10			Completed but received prior to 6/1/09	Total Work Orders Open in the System	Total Completed 6/1/09 to 5/31/10
	Received	Open	Completed			
Air Quality	0	0	0	0	0	0
Carpentry	2663	171	2492	136	209	2628
Custodial	126	3	123	1	4	124
Electrical	737	24	713	39	22	752
Flooring	145	11	134	14	17	148
Grounds	853	98	755	102	132	857
HVAC/Mechanical	3647	246	3401	228	243	3629
Painting	360	134	226	75	163	301
Vehicle Maintenance	314	18	296	18	12	314
2009-2010 Totals	8845	705	8140	613	802	8753
2008-2009 Totals	9224	676	8548	586	806	9137
2007-2008 Totals	8954	579	8375	744	752	9122
2006-2007 Totals	9154	817	8337	531	973	8870
2005-2006 Totals	8664	649	8015	525	792	8541
2004-2005 Totals	9006	734	8272	740	857	9014

Percentage Increase/Decrease in Work Order Volume

	Received	Completed	Open
2009-2010 Totals	-4.1%	-4.2%	0%
2008-2009 Totals	3.0%	0.2%	7.2%
2007-2008 Totals	-2.2%	2.8%	-22.7%
2006-2007 Totals	5.7%	3.9%	22.9%
2005-2006 Totals	-3.8%	-5.2%	-7.6%
2004-2005 Totals	-	-	-



Age of All Open Demand Work Orders in the System

Days Open	0-14	15-28	29-60	61-90	91-120	121-150	151-180	181-365	Over 365
Air Quality	0	0	0	0	0	0	0	0	0
Carpentry	83	54	23	13	19	6	1	5	5
Custodial	3	0	0	1	0	0	0	0	0
Electrical	13	1	4	2	1	1	0	0	0
Flooring	6	3	4	2	1	0	0	1	3
Grounds	26	11	20	16	20	3	1	11	24
HVAC	109	34	39	21	14	8	5	7	6
Painting	24	17	26	35	1	4	5	39	12
Vehicle	7	0	4	1	0	0	0	0	0
2009-2010 Totals	271	120	117	91	56	22	12	63	50
2008-2009 Totals	282	106	109	75	56	31	23	76	48
2007-2008 Totals	263	94	117	41	44	15	19	81	78
Days Open (Previous Scale)	0-1	2-3	4-7	8-14	15-21	22-28	29-60	61-90	90+
2006-2007 Totals	43	69	88	98	76	69	146	77	307
2005-2006 Totals	37	73	65	89	45	54	160	77	192
2004-2005 Totals	46	68	45	78	36	40	150	33	341

Average Number of Demand Work Orders Received and Completed Per Month

	Received 2009-2010	Completed 2009-2010	Received 2008-2009	Completed 2008-2009	Received 2007-2008	Completed 2007-2008	Received 2006-2007	Completed 2006-2007	Received 2005-2006	Completed 2005-2006
Carpentry	222	219	215	216	196	197	194	184	173	174
Custodial	11	10	16	17	8	8	7	6	9	9
Electrical	61	63	58	48	50	49	38	39	28	27
Flooring	12	12	14	13	14	14	12	11	8	6
Grounds	71	71	94	97	96	85	90	86	87	86
HVAC	304	302	299	315	330	345	366	361	362	352
Painting	30	25	25	23	23	25	24	22	28	30
Vehicle	26	26	26	25	29	30	32	30	27	27
Total Average/Month	737	729	769	761	746	760	763	739	722	711

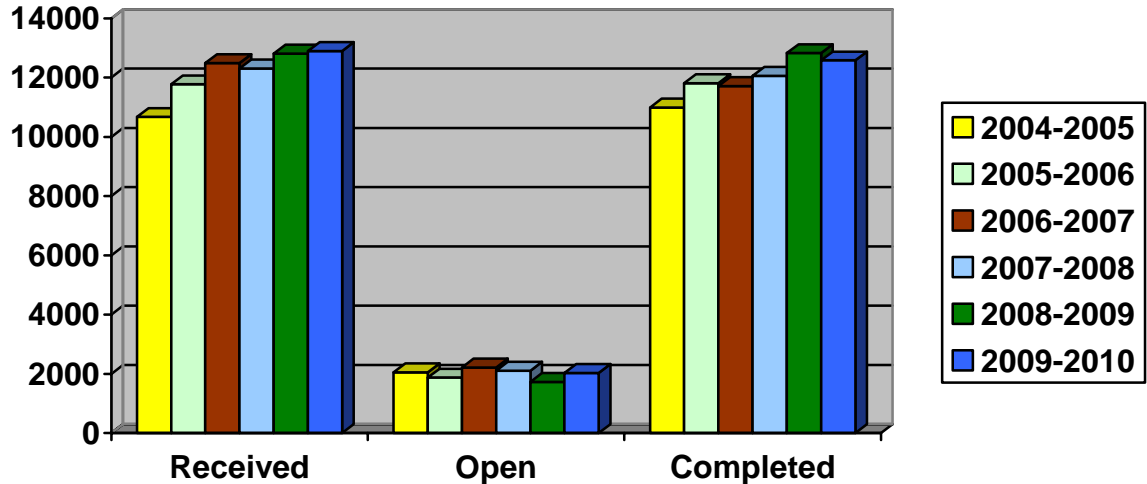


Below is a summary of all Planned Work Orders received, completed and open for the period of June 1, 2008 to May 31, 2009

	Work Orders Submitted 6/1/09 to 5/31/10			Completed but received prior to 6/1/09	Total Work Orders Open in the System	Total Completed 6/1/09 to 5/31/10
	Received	Open	Completed			
Carpentry	163	61	102	48	146	150
Custodial	1910	79	1831	13	228	1844
Grounds	208	9	199	1	14	201
HVAC/Mechanical	1520	158	1362	135	641	1497
Vehicle Maintenance	250	134	116	19	197	135
2009-2010 Totals	4051	441	3610	216	1226	3827
2008-2009 Totals	3585	310	3275	417	919	3692
2007-2008 Totals	3352	675	2677	257	1354	2935
2006-2007 Totals	3332	614	2178	122	1239	2840
2005-2006 Totals	3106	429	2677	583	1081	3264

Age of All Open Planned Work Orders in the System

Days Open	0-14	15-28	29-60	61-90	91-120	121-150	151-180	181-365	Over 365
Carpentry	144	0	1	0	0	0	0	1	0
Custodial	211	0	14	2	1	0	0	0	0
Grounds	2	0	1	2	2	0	0	7	0
HVAC	570	41	5	6	14	0	0	5	0
Vehicle	35	2	20	13	12	22	9	84	0
2009-2010 Totals	962	43	41	23	29	22	9	97	0
2008-2009 Totals	807	48	34	16	14	0	0	0	0
2007-2008 Totals	805	104	165	16	49	36	21	158	0
Days Open (Previous Scale)	0-1	2-3	4-7	8-14	15-21	22-28	29-60	61-90	90+
2006-2007 Totals	434	146	94	54	6	115	89	26	275
2005-2006 Totals	417	352	2	146	53	25	12	28	36



CUSTODIAL ABSENCES

Below is a summary of the custodial absences for April – June, 2010

	April 2010	May 2010	June 2010	Quarter Total Hours	YTD Totals
Business and Emergency	192.00	164.00	96	452	680.00
Bereavement	72.00	8.00	8	88	580.00
Family Sick	56.00	16.00	0	92	1292.00
FMLA	264.00	160.00	64	488	2104.00
Jury Duty	0	0	0	0	16.00
Leave without Pay	8.00	0	48	56	896.00
Leave with Pay	8.00	32.00	0	40	364.00
Sick	482.00	416.00	160	1058	7743.00
Vacation	968.00	688.00	1036	2692	14041.50
Total Absences	2050.00	1484.00	1412	4946	27716.50
Percentage of Scheduled Work Absent	7.80	5.9%	5.1%	6.3%	7.9%
<i>Comparison Months – 2009</i>	<i>6.9%</i>	<i>5.3%</i>	<i>8.2%</i>	<i>6.1%</i>	<i>7.3%</i>
<i>Comparison Months – 2008</i>	<i>7.8%</i>	<i>5.7%</i>	<i>8.6%</i>	<i>6.8%</i>	<i>8.2%</i>



MAINTENANCE AND GROUNDS ABSENCES

Below is a summary of the maintenance and grounds absences for April – June, 2010

	April 2010	May 2010	June 2010	Quarter Total Hours	YTD Totals
Business and Emergency	12.0	11.00	32	55	217.50
Bereavement	0	0	0	0	80.00
Family Sick	16.0	28.0	27	71	256.50
Jury Duty	0	0	0	0	0.00
Leave without Pay	0	40.0	16	56	363.00
Leave with Pay	0	0	0	0	40.00
Sick	119.5	112.0	130.5	362	1514.00
Vacation	226.5	282.5	356	865	3676.75
Total Absences	374.0	473.5	561.5	1409	6067.25
Percentage of Scheduled Work Absent	4.0%	5.0%	5.4%	4.8%	4.9%
<i>Comparison Months – 2009</i>	<i>5.0%</i>	<i>6.8%</i>	<i>7.6%</i>	<i>5.9%</i>	<i>5.7%</i>
<i>Comparison Months – 2008</i>	<i>3.3%</i>	<i>3.9%</i>	<i>6.4%</i>	<i>3.6%</i>	<i>5.6%</i>

IV. Goals

- Continue to hire for vacant full-time and part-time positions.
- Continue to monitor and manage the current MPS budget.
- Hire High School Custodial Managers.
- Complete all summer work and prepare all buildings for the 10/11 school year.
- Prepare Buell for the upcoming Football Season.
- Prepare all fall athletic fields.
- Prepare bid documents for winter snow removal and supplies.
- Continue to replenish wood chips and mulch throughout the District.
- Continue development of Training Program.
- Completed all summer Preventative Maintenance Work Orders.
- Participate in New Administrators Induction Training in July to review Facilities and Food Service.
- Begin initial recommendation list for summer 2011 major project work.
- Finalize 2010/2011 Training Calendar.