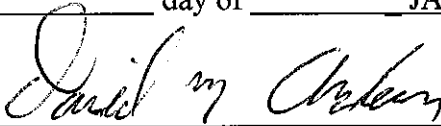


**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on JANUARY 9th 2011, at Don Stroh Administrative Center 5606 South 147th Street Omaha, NE 68137

Dated this 9th day of JANUARY, 2011.




Dave Anderson - President



Linda Poole - Vice President

Mike Kennedy - Secretary



Mike Pate - Treasurer




Patrick Ricketts




Todd Clarke

Elisha Desmangles - Millard North



Ryan Hogan - Millard South



Yan Zhang - Millard West

**SCHOOL DISTRICT NO. 17
NOTICE OF MEETING**
 Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on Monday, January 9, 2012 at 5606 South 147th Street, Omaha, Nebraska.
 An agenda for such meeting, kept continuously current, is available for public inspection at the Office of the Superintendent at 5606 South 147th Street, Omaha, Nebraska.
 MIKE KENNEDY,
 Secretary

1-8-12

**THE DAILY RECORD
OF OMAHA**
LYNDA K. HENNINGSEN, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } ss.

J. BOYD

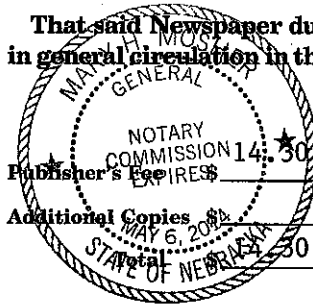
being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____

January 6, 2012

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before me this 6th day of January 2012

Notary Public in and for Douglas County, State of Nebraska

BOARD OF EDUCATION MEETING

JANUARY 9, 2011

NAME:

REPRESENTING:

Sue Schall

Aldrich Elem.

Sugar Thessai

Norris Elem.

~~Lee Thessai~~

Lee Thessai

Lolome Thessai

Janette Haire

Debra Heim

Joe Heim

Julie Mellinger

Aldrich

Sharon Epstein

Aldrich

Kitty Tucker

Aldrich

Rebecca Lancaster

Aldrich

Kate McCarthy

"

Natalie Gingen Jr

"

Sarah Spacina

"

Kim Winter

"

Margaret McMahon

"

Sharon Anderson

"

Cody Blood

IBEW Local 22

Larry and Elaine Lambert

BOARD OF EDUCATION MEETING

JANUARY 9, 2011

NAME:

REPRESENTING:

Ben Lambert

BOB SHAPIRO

Yan Zhou

Carol Jean Shirley

HS STUDENT

Millard West

Technology



BOARD OF EDUCATION
MEETING



JANUARY 9, 2012

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
JANUARY 9, 2012

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters

1. Election of Officers
2. *Approval of Board of Education Minutes – December 19, 2011
3. *Approval of Bills
4. *Receive the Treasurer’s Report and Place on File

F. Information Items

1. Employees of the Month
2. Superintendent’s Comments
3. Board Comments/Announcements
4. Report from Student Representatives

G. Unfinished Business:

H. New Business

1. Designation of Official Newspaper
2. Designation of Depository Banks
3. Approval of Rule 1340.1 – Community – Use of School Facilities and Equipment
4. First Reading of Policy 4137 – Human Resources – Job Sharing
5. First Reading of Policy 4140 – Human Resources – Responsibilities and Duties
6. *Reaffirm Policy 4141 – Human Resources – School Day for Staff
7. *Reaffirm Rule 4141.1 – Human Resources – School Day for Staff
8. Administrator for Hire
9. Approval of Personnel Actions: Voluntary Separation Program, and New Hire
10. Litigation (Executive Session)
11. Personnel Matter (Executive Session)

I. Reports

1. Enrollment Report
2. Open Enrollment Transportation Report
3. Legislation
4. Program Evaluation for International Baccalaureate Primary Years Programme
5. Horizon High School 2012-2013 Schedule

J. Future Agenda Items/Board Calendar.

1. Committee of the Whole Meeting on Monday, January 16, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
2. Board of Education Meeting on Monday, January 23, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

Agenda
January 9, 2012
Page 2

3. Phi Delta Kappa Dinner on Wednesday, January 25, 2012 at 5:30 p.m. at the Durham Museum
4. Board of Education Meeting on Monday, February 6, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. Board of Education Meeting on Monday, February 20, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Committee of the Whole Meeting on Monday, February 27, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
7. Board of Education Meeting on Monday, March 5, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Committee of the Whole Meeting on Monday, March 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
9. Board of Education Meeting on Monday, March 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment:

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
JANUARY 9, 2012

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

- C. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President prior to the meeting.

E.1. Election of Officers

*E.2. Motion by _____, seconded by _____, to approve the Board of Education Minutes – December 19, 2011
(See enclosure.)

*E.3. Motion by _____, seconded by _____, to approve the bills. (See enclosures.)

*E.4. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Employees of the Month

F.2. Superintendent's Comments

F.3. Board Comments/Announcements

F.4. Report from Student Representatives

H.1. Motion by _____, seconded by _____, to continue to publish legal notices of regular and special meetings of the Board of Education in the Daily Record, unless the deadline dictates publication in the World-Herald or Midlands Business Journal (See enclosure.)

H.2. Motion by _____, seconded by _____, to approve the district designate the First National Bank of Omaha and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of Wells Fargo Bank, US Bank, First Westroads Bank, Great Western Bank, and Omaha State Bank for school activity fund deposits (See enclosure.)

H.3. Motion by _____, seconded by _____, to approve Rule 1340.1 – Community – Use of School Facilities and Equipment (See enclosure.)

H.4. First Reading of Policy 4137 – Human Resources – Job Sharing

H.5. First Reading of Policy 4140 – Human Resources – Responsibilities and Duties

*H.6. Motion by _____, seconded by _____, to reaffirm Policy 4141 – Human Resources – School Day for Staff (See enclosure.)

*H.7. Motion by _____, seconded by _____, to reaffirm Rule 4141.1 – Human Resources – School Day for Staff (See enclosure.)

Administrative Memorandum

January 9, 2012

Page 2

- H.8. Motion by _____, seconded by _____, to approve Administrator for Hire: Robert Lamberty, Assistant Principal at Millard West High School (See enclosure.)
- H.9. Motion by _____, seconded by _____, to approve Personnel Actions: Voluntary Separation Program, and New Hire (See enclosure.)
- H.10. Litigation (Executive Session)
- H.11. Personnel Matter (Executive Session)

I. Reports:

1. Enrollment Report
2. Open Enrollment Transportation Report
3. Legislation
4. Program Evaluation for International Baccalaureate Primary Years Programme
5. Horizon High School 2012-2013 Schedule

J. Future Agenda Items/Board Calendar

1. Board of Education Meeting on Monday, January 16, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
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7. Committee of the Whole Meeting on Monday, March 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, March 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. The meeting was convened in open and public session at 6:00 p.m., Monday, December 19, 2011, at the Don Stroh Administration Center, 5606 South 147th Street.

Present: Dave Anderson, Mike Pate, Linda Poole, Patrick Ricketts, and Todd Clarke

Absent: Mike Kennedy

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, December 16, 2011; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 6:00 p.m. Dave Anderson called the meeting to order and announced the Public Meeting Act is posted on the wall and available for public inspection. Mr. Anderson asked everyone to say the Pledge of Allegiance

Roll call was taken and members present were: Dave Anderson, Mike Pate, Linda Poole, Patrick Ricketts, and Todd Clarke. Absent was Mike Kennedy.

Motion by Mike Pate, second by Pat Ricketts, to excuse Mike Kennedy from the meeting, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Todd Clarke, to approve the Board of Education Minutes from December 5, 2011, to approve the bills, and receive the treasurer's report and place on file, upon roll call vote, all members voted aye. Motion carried.

Showcase highlighted four teachers who received their National Board Certification, and high school fall sports winners in tennis, football, softball, and cross country.

Superintendent's Comments:

1. Wednesday is the last day of school for winter break, and school resumes on Thursday, January 5, 2012.
2. Last Friday several metro superintendents met with Governor Heineman, the chairman of the Education Committee, and the President of the University system to discuss the P-16 initiative, truancy, and common core curriculum.
3. Engagement results are in from students and staff, and last year the results were good, but are even higher this year.
4. Just a reminder the Central Office will be closed on Friday and Monday this week and next.

Board Comments:

Dave Anderson wished everyone a happy holiday season, and thanked everyone for their hard work during the past year.

Ryan Hogan, student representative from Millard South High and Yan Zhang, student representative from Millard West High School updated the Board on the academic and athletic activities that have taken place at their respective high schools during the last few weeks.

Mike Pate provided the final reading of Policy 4300 – Human Resources – Professional Growth/Staff Development. Motion by Mike Pate, seconded by Linda Poole, to approve Policy 4300 – Human Resources – Professional Growth/Staff Development, upon roll call vote, all members voted aye. Motion carried.

Linda Poole provided the final reading of Policy 6400 – Educational Services – Staff Development. Motion by Linda Poole, seconded by Pat Ricketts, to approve Policy 6400 – Educational Services – Staff Development, upon roll call vote, all members voted aye. Motion carried.

Board of Education Minutes
December 19, 2011
Page 2

Motion by Mike Pate, seconded by Linda Poole, to approve the adoption of a resolution determining the results of the canvas of the School District's November 15, 2011 special school bond election, and further determining that a majority of all qualified electors voting on the question of issuing the bonds and levying a special tax to pay the bonds have voted against issuing the bonds and levying the tax, upon roll call vote, all members voted aye. Motion carried.

Motion by Pat Ricketts, seconded by Todd Clarke, to approve Rule 4300.1 – Human Resources – Professional Growth, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to approve Rule 4300.2 – Human Resources – Staff Development, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to approve the District contract with the Harry A. Koch, Company as its Insurance Consultant commencing January 1, 2012 and, further, that the Associate Superintendent for General Administration be authorized and directed to execute a Contract for such services with the provisions of said Contract being consistent with the Consultant's response to the District's RFP, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve the Silverstone Group be approved as the District's vendor for Brokerage and Consulting services related to the District's Employee Benefit Programs and that the Assistant Superintendent for Human Resources be authorized and directed to execute any and all documents related to such project, upon roll call vote, all members voted aye. Motion carried.

Motion by Pat Ricketts, seconded by Linda Poole, to approve the 2012 Summer School Proposal, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve the use of RevTrak online credit card payment services and the associated convenience fee, and that the Associate Superintendent for Educational Services be authorized and directed to execute any and all documents related to this project, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Pat Ricketts, to approve Rule 6655.1 – Curriculum, Instruction, and Assessment – Summer School Program – Credit Card Payments, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Todd Clarke, to reaffirm Policy 4405 – Human Resources – Payroll Deductions, Rule 4405.1 – Human Resources – Payroll Deduction – Health, Dental, Life & Long-term Disability & Section 125, Rule 4405.2 – Human Resources – Payroll Deductions – U. S. Savings Bond, and Rule 4405.4 – Human Resources – Payroll Deduction – United Way of the Midlands, upon roll call vote, all members voted aye. Motion carried.

Motion by Pat Ricketts, seconded by Mike Pate, to approve Rule 4405.3 – Human Resources – Payroll Deduction – 403(b) Tax Sheltered Annuities and Custodian Accounts, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Pat Ricketts, to approve Rule 4405.5 – Human Resources – Payroll Deduction – Professional or Union Dues, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to approve Rule 4405.6 – Human Resources – Payroll Deductions – Credit Union, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Pat Ricketts, to approve Rule 4405.7 – Human Resources – Millard Public Schools Foundation, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Pat Ricketts, to approve Rule 4405.8 – Human Resources – Payroll Deduction – Governmental 457(b) Deferred Compensation Plan, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve Rule 5100.1 – Pupil Services – Enrollment of Students – Residency Requirements, upon roll call vote, all members voted aye. Motion carried.

Board of Education Minutes
December 19, 2011
Page 3

Motion by Pat Ricketts, seconded by Mike Pate, to approve Rule 5100.2 – Pupil Services – Enrollment of Students – Kindergarten Age, Proof of Identity, Physical examination and Immunization, Instruction level Placement, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Pat Ricketts, to approve Rule 5100.7 – Pupil Services – Enrollment of Children in Pre-Kindergarten (Pre-K) Programs, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to delete Rule 5110.2 – Pupil Services – Pre-Kindergarten (Pre-K) Transfer of Children within the District, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve Personnel Actions: Leave of Absence: Danielle Atkins; Resignation Notification Incentive: Robin Wiar, Rebecca Zach, Nancy H. Binns, Cynthia Killip, Elizabeth Mctcheson, Mark Bartlett, Bruce K. Hayden, Jr., Katherine A. Gray, Lynne Newville, Katie Van Camp, Amy M. Hougland, Murray K. Lohrenz, Susan Javon, Stephanie Rarick, Carol Haller, Doty Addison, Nancy J. Wolf, Dianne Fulton, Teri Nolting, Glen S. Clatterbuck, Deborah L. Ryckman, Matthew G. Wood, Joan E. Rogert, Danna T. Becerra, Joan C. Wilson, Nicholas D. Gruhlke, Karen Montgomery, Andrea B. Olson, Susan S. Estep, Kimberly Denton, Sarah L. Peterson; and Voluntary Separation Program: Robin L. Wiar, Dorothy M. Addison, Carol M. Haller, Glen S. Clatterbuck, Deborah L. Ryckman, Joan E. Rogert, Karen F. Montgomery, Rebecca Zach, Katherine Gray, Bruce K. Hayden, Jr., Nancy H. Binns, Murray K. Lohrenz, Randal A. Langdon, and Danna T. Becerra, upon roll call vote, all members vote aye. Motion carried.

Reports included: A legislative update, and the Terra Nova 2011 Results

Future Agenda Items/Board Calendar: Board of Education Meeting will be held on Monday, January 9, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, January 16, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, January 23, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, February 6, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, February 20, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, February 27, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education meeting will be held on Monday, March 5, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, March 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, March 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. .

Dave Anderson adjourned the meeting.



President

DOUGLAS COUNTY SCHOOL DISTRICT 017
IN THE STATE OF NEBRASKA
(a/k/a Millard Public Schools)

A meeting of the Board of Education of Douglas County School District 017 (a/k/a Millard Public Schools), in the State of Nebraska, was convened in open and public session at 6:00 p.m. on December 19, 2011, at the Don Stroh Administration Center, in Omaha, Nebraska.

Present were: Dave Anderson, Linda Poole, Mike Pate,
Patrick Ricketts, and Todd Clarke

Absent were: Mike Kennedy

Notice of the meeting was given in advance thereof by publication, the School District's designated method for giving notice, an affidavit of publication being attached to these minutes. Notice of this meeting was given in advance to all members of the Board of Education and a copy of its acknowledgment of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the members of this meeting. All proceedings of the Board were taken while the convened meeting was open to the attendance of the public.

Member Mike Pate offered the following resolution and moved its passage and adoption:

"BE IT RESOLVED by the Board of Education of Douglas County School District 017 (a/k/a Millard Public Schools), in the State of Nebraska (the "Board"), as follows:

Section 1. The Board hereby finds and determines that pursuant to a resolution of the Board adopted on September 6, 2011 calling for a special election to be held by mail ballot on November 15, 2011, there was submitted to the qualified electors of the School District a proposition for the issuance of bonds of the District in the principal amount of not to exceed \$140,800,000, and the levy of a special tax to pay the bonds, for the purpose of paying the costs of: constructing additions, including the installation of athletic field artificial turf at Millard North and Millard West High Schools, or making repairs and renovations to existing school buildings; and providing security, technology, and energy-efficiency equipment, and furniture and apparatus for such school buildings and school buildings additions; that notice of said election was published as provided by law; that the ballots cast at said election were counted by the Election Commissioner and disinterested persons appointed by said Election Commissioner and that the returns of said election and the certificate of the counting board showing the results of the election have been delivered to this Board for purpose of making a canvas thereof; and that said returns and certificate show that there were 11,492 ballots cast in favor of said bonds and tax, and 15,335 ballots cast against said bonds and tax.

Section 2. The Board has canvassed said returns of said election and does hereby determine that a majority of all the qualified electors voting on the question of said bonds and tax have voted against issuing said bonds and the levy of the tax to pay same.”

The foregoing resolution having been read, Member Linda Poole seconded the motion for its passage and adoption and after consideration, upon roll call vote, the following Board Members voted in favor of passage and adoption of said resolution:
Dave Anderson, Linda Poole, Mike Pate, Patrick Ricketts, and Todd Clarke

The following members voted against the same: _____;
and _____ abstained. The passage of said resolution having been approved by more than a majority of the members of the Board of Education, the President declared said resolution duly passed and adopted.

DATED this 19th day of December, 2011.

David M. Anderson
President

Attest:

Linda Poole
Secretary

Millard Public Schools
January 9, 2012

Millard Public Schools

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Check Register**Prepared for the Board Meeting of January 9, 2012**

Check No	Vend No	Vendor Name	Amount
389698	131405	AATSP	165.00
389699	108425	BLAKE HIGH SCHOOL	270.00
389700	108436	COX COMMUNICATIONS INC	12,857.29
389701	049850	HY-VEE INC	106.46
389702	106116	LINCOLN HIGH SCHOOL	75.00
389703	100006	LINCOLN SOUTHEAST HIGH SCHOOL	403.00
389704	100006	LINCOLN SOUTHEAST HIGH SCHOOL	280.00
389706	068415	NEBRASKA COUNCIL OF SCHOOL	40.00
389707	108180	NEBRASKA HUMANITIES COUNCIL	300.00
389708	138793	BRIAN M O'MALLOY	200.00
389710	099927	RALSTON HIGH SCHOOL	210.00
389711	099927	RALSTON HIGH SCHOOL	115.00
389712	138504	TODD L REESON	106.25
389713	068834	UNIVERSITY OF NEBRASKA-LINCOLN	156.00
389714	068834	UNIVERSITY OF NEBRASKA-LINCOLN	364.00
389715	107354	STEPHEN W. VENTEICHER	112.50
389716	135863	RUDOLPH A VLCEK III	131.25
389717	138505	DANIEL P WOOTTON	112.50
389718	065709	SHARRON A MILLSAP	356.25
389724	138539	TERENCE G CABRAL	87.50
389725	108436	COX COMMUNICATIONS INC	29,091.53
389726	138995	DIAMOND 6 LEADERSHIP & STRATEGY LLC	2,500.00
389727	132240	EDUCATION LOGISTICS, INC	2,850.00
389728	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	21,598.20
389730	133397	HY-VEE INC	2,168.48
389731	049850	HY-VEE INC	418.90
389732	106116	LINCOLN HIGH SCHOOL	189.00
389733	100006	LINCOLN SOUTHEAST HIGH SCHOOL	114.00
389735	070810	OMAHA PUBLIC SCHOOLS	10.00
389736	081630	SAMS CLUB DIRECT	96.09
389737	131819	JEAN R UBBELOHDE	152.07
389738	068834	UNIVERSITY OF NEBRASKA-LINCOLN	84.00
389739	107354	STEPHEN W. VENTEICHER	162.50
389740	010165	ABLENET INC	35.00
389741	131632	AC AWARDS INC	167.50
389742	132534	ACCESSIBLITY DOT NET INC	555.00
389743	010298	TEK INDUSTRIES INC	189.00
389744	010003	ACT INC	18,708.75
389745	133402	KAREN S ADAMS	32.80
389746	136378	ADAPTIVATION INC	288.00
389747	136723	ADVANCED KEYBOARD TECHNOLOGIES INC	725.92
389749	132882	PPE INC	7,280.00
389750	131189	AIR POWER OF NEBRASKA INC.	670.00
389751	108351	AIRGAS NORTH CENTRAL INC	280.60
389752	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	1,972.50
389753	135034	ALDRICH ELEMENTARY	142.88

Date: 1/4/2012

Millard Public Schools

11

Check Register**Prepared for the Board Meeting of January 9, 2012**

Check No	Vend No	Vendor Name	Amount
389754	010946	JEFFREY S ALFREY	25.00
389755	107060	ALL FLAGS ETC	425.02
389756	108271	DAVE ALLOCCO	50.00
389757	133777	ALTEC INDUSTRIES INC	625.73
389758	107651	AMAZON.COM INC	250.44
389759	097090	AMERICAN BOILER COMPANY	861.00
389761	138205	AMERICAN WOODCRAFTERS SUPPLY CO	94.45
389762	102430	AMI GROUP INC	530.00
389763	069689	AMSAN LLC	43,515.60
389764	138548	DANIELLE M ANDERSON	45.29
389765	131265	JILL M ANDERSON	78.81
389766	012896	NANCY G ANDERSON	76.02
389767	134167	ELIZABETH A ANDREASEN	10.21
389768	012989	APPLE COMPUTER INC	1,580.00
389769	106436	AQUA-CHEM INC	6,544.47
389770	133770	DIANE ARAUJO	21.65
389771	136880	ARMBRUST FAMILY YMCA	210.00
389772	134235	SARAH A ASCHENBRENNER	113.89
389773	138492	SARAH A ASHLEY	75.00
389774	138291	AUTISM CENTER OF NEBRASKA INC	16,932.05
389775	013890	AWARDS UNLIMITED INC.	666.50
389776	072250	B G PETERSON COMPANY	740.00
389777	132405	BAG 'N SAVE	58.91
389779	017908	REX J BARKER	85.75
389780	099646	BARNES AND NOBLE BOOKSTORE	3,255.78
389781	017877	CYNTHIA L BARR-MCNAIR	123.27
389782	107979	LORI A BARTELS	94.35
389783	138054	BAXTER FORD INC	719.92
389784	130674	BEADLE MIDDLE SCHOOL	1,168.24
389785	136272	BEAR CONSTRUCTION INC	2,390.00
389786	107540	BRIAN F BEGLEY	63.27
389787	102860	BENIK CORP.	66.50
389788	138978	BRANDI BENSON	50.00
389789	133480	BERINGER CIACCIO DENNELL MABREY	6,500.75
389790	018705	HAIAR & HAIAR INC	40.32
389791	134945	NOLAN J BEYER	277.14
389792	138712	RYANDEAN M BIRGE	37.63
389793	019111	BISHOP BUSINESS EQUIPMENT	146.10
389794	137222	ALEXANDER LYNN BLACK	50.00
389795	099220	DICK BLICK CO	2,089.02
389796	138841	MATTHEW J BLOMENKAMP	27.20
389797	134478	TIFFANY M BOCK SMITH	38.30
389798	138975	BOCKMANN INC	4,800.00
389799	130899	KIMBERLY M BOLAN	351.20
389800	138757	ANGELA J BOSAK	125.99
389801	019559	BOUND TO STAY BOUND BOOKS INC	6,887.69

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Check No	Vend No	Vendor Name	Amount
389802	132888	MICHELLE M BOYD	78.77
389803	019835	BOYS TOWN NATIONAL	1,812.33
389804	133196	ALICIA A BRAGG	206.60
389805	137795	BRAND ASSOCIATES INC	3,750.00
389806	130576	PAMELA A BRENNAN	242.45
389807	019861	BRIGGS, INC.	2,325.59
389808	130303	SCHOOL SPECIALTY INC	1,091.77
389809	138988	AMBER BROOKS	35.31
389810	138957	MEGAN BROWN	100.00
389811	133824	NANCY A BROWN	73.70
389812	135036	BRYAN ELEMENTARY	150.25
389813	010061	BULLER FIXTURE COMPANY	2.00
389814	020550	BUREAU OF EDUCATION & RESEARCH	229.00
389815	099431	BUSINESS MEDIA INC	6,679.00
389816	137274	EILEEN CABRERA	33.36
389818	023831	CALLOWAY HOUSE INC	460.75
389819	134350	CAMBIUM LEARNING	1,880.87
389820	106806	ELIZABETH J CAREY	29.58
389822	023968	JAY B CARLSON	57.67
389823	131158	CURTIS R CASE	178.71
389824	138916	CAROLINE ANNE CASIAS	100.00
389825	133589	CDW GOVERNMENT, INC.	1,567.00
389826	136560	CAITLIN CEDFELDT	100.00
389827	024260	CENTER TROPHY COMPANY	54.41
389828	138613	CENTRAL SALES INC	141.70
389829	100756	CERAMICS MONTHLY	59.95
389830	135648	SUSAN M CHADWICK	65.75
389831	135263	DANA L CHAMBERLAIN	203.40
389832	132271	ERIK P CHAUSSEE	26.64
389833	106836	KEVIN J CHICK	459.75
389834	106851	CHILDREN'S HOME HEALTHCARE	14,173.25
389835	138698	GRANT T CHRISTIANSEN	54.39
389836	103135	CHRISTY LANE ENTERPRISES	222.85
389837	138843	JILL R CLASSEN	20.98
389838	099222	SCHOOL SPECIALTY INC	39.50
389839	132697	CLASSROOM PRODUCTS WAREHOUSE LLC	50.97
389840	025235	DALE CLAUSEN	149.85
389841	131135	PATRICIA A CLIFTON	89.30
389842	137013	NANCY S COLE	127.71
389843	025455	COLLEGE BOARD	325.00
389844	132126	KIP S COLONY	56.61
389845	022701	SHARON R COMISAR-LANGDON	49.95
389846	130646	COMMONWEALTH ELECTRIC	2,723.08
389848	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	356.50
389849	102175	EMIL ASSAD	255.80
389850	138604	CONTRACT PAPER GROUP INC	21,075.60

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Check No	Vend No	Vendor Name	Amount
389851	026057	CONTROL MASTERS INC	19,624.79
389852	132720	CONTROLTEMP INC	1,443.00
389854	132535	COUNCIL FOR ECONOMIC EDUCATION	41.20
389856	133002	MONICA M COX	37.85
389857	138959	WILLIAM COX	50.00
389858	131506	CP RECOVERY	750.21
389859	138169	CROSS POINTE INNOVATIONS LLC	2,828.92
389860	109021	PATRICIA A CRUM	114.44
389861	099957	CRYSTAL SPRINGS BOOKS	437.19
389862	106893	CULLIGAN OF OMAHA	41.70
389863	027345	CURRICULUM ASSOCIATES INC	3,336.30
389864	130900	CHERYL L CUSTARD	115.44
389865	130731	D & D COMMUNICATIONS	280.37
389866	131483	JANET L DAHLGAARD	51.61
389867	132671	JEAN T DAIGLE	138.19
389868	131003	DAILY RECORD	70.62
389869	138306	STACY DARNOLD	70.21
389870	032246	PAMELA M DAVIS	71.32
389871	032497	CHERYL R DECKER	80.48
389872	107469	DEFFENBAUGH INDUSTRIES	13,023.15
389873	102577	DELL MARKETING LP	41,817.19
389874	032800	DEMCO INC	381.78
389875	135865	SABRINA DENNEY BULL	13.88
389876	136316	EVA DENTON	55.06
389877	133009	ROBERTA E DEREMER	44.46
389878	137331	BASTIAN DERICHS	27.81
389879	137713	DIESEL POWER EQUIPMENT CO INC	738.80
389885	033473	DIETZE MUSIC HOUSE INC	1,277.94
389886	132669	DIGITAL DOT SYSTEMS INC	792.90
389887	138677	DIGITAL RIVER EDUCATION SVCS INC	7,590.53
389888	054609	DON JOHNSTON INC	93.00
389889	135373	LINDA K DONOHUE	66.60
389894	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	617,760.16
389895	135689	SUSAN M DULANY	92.19
389896	137117	JEANNE J DYMOND	43.51
389898	138426	KELLY EALY	97.13
389899	138248	SALLY B EARNEST	1,200.00
389900	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	32,560.00
389901	052370	ECHO ELECTRIC SUPPLY CO	434.92
389902	138878	LACEY M EDDY	8.16
389903	036830	EDITORIAL PROJECTS IN EDUCATION INC	89.94
389905	037526	EDUCATIONAL SERVICE UNIT #6	10.00
389907	037525	EDUCATIONAL SERVICE UNIT #3	204,347.61
389908	137852	REBEKAH EHLY	35.00
389909	133823	REBECCA S EHRHORN	508.39
389910	038100	ELECTRICAL ENGINEERING & EQPT CO	4.00

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Check No	Vend No	Vendor Name	Amount
389911	038140	ELECTRONIC SOUND INC.	2,393.97
389912	131007	ELMAN & CO INC	1,144.00
389913	132281	JULIE A ELVERS	34.75
389914	132066	ENGINEERED CONTROLS INC	94.50
389916	109066	TED H ESSER	149.91
389917	132591	EZRA ELEMENTARY	243.75
389918	132699	FATHER FLANAGANS BOYS HOME	4,721.50
389919	131826	ALICIA C FEIST	21.65
389920	040470	MARK W FELDHAUSEN	115.79
389921	040537	FERGUSON ENTERPRISES INC	1,407.61
389922	137016	ANGELA L FERGUSON	94.55
389923	106956	FERRELLGAS	60.14
389924	137246	CONNIE L FIALA	7.50
389925	133919	FILTER SHOP INC	5,050.64
389926	133960	FIREGUARD INC	1,117.64
389927	040902	FIRST NATIONAL BANK TRUST DEPT	2,500.00
389928	058755	LIDLAW TRANSIT INC	49,521.28
389929	109855	SHANNON M FISCHER	111.22
389930	041086	FLINN SCIENTIFIC INC	173.36
389931	041100	FOLLETT LIBRARY RESOURCES	9,330.66
389932	136106	FOLLETT SOFTWARE COMPANY	7.44
389934	041146	KENNETH J FOSSEN	23.75
389935	138993	VICTORIA A FREIVOGEL	57.72
389936	041543	AMY J FRIEDMAN	656.79
389938	134168	ERIC W FULLER	63.27
389940	136097	ANN M GAPINSKI	34.67
389941	106894	TAMMY GEBHART	130.48
389942	108300	MICHELE L GEHRINGER	99.66
389943	135808	TRACI J GILMER	46.28
389944	106660	GLASSMASTERS INC	50.00
389945	138989	KELLY MILDER	225.00
389946	136251	CHESS INC	382.50
389947	044886	GOODWILL INDUSTRIES INC	1,600.00
389948	044891	GOPHER	1,152.58
389949	044896	KAREN A GORDON	48.45
389950	043609	GP DIRECT	453.94
389951	044950	GRAINGER INDUSTRIAL SUPPLY	1,386.02
389952	138935	CORIE GRANT-LEANNA	50.00
389953	044965	KATHERINE A GRAY	108.95
389954	138845	KRISTIN R GREENWALD	73.82
389955	138998	PETER D GRIMES	37.67
389956	130083	HARRY S GRIMMINGER	89.25
389957	136046	JODI T GROSSE	64.21
389958	135016	CANDRA R GUENTHER	55.44
389959	134847	TRACI S GUNTER	51.28
389960	020255	DESIGN CONCEPTS INC	312.60

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Check No	Vend No	Vendor Name	Amount
389961	134436	MICHELLE R HALL	75.48
389962	136805	JAMES R HANLON	84.36
389964	047853	HAPPY CAB COMPANY INC	21,318.80
389965	133748	KATHLEEN A HARDENBERGH	83.31
389966	056820	HARRY A KOCH COMPANY	76,386.83
389967	136458	JEAN M HASTINGS	63.60
389968	138992	TERRI J HAYWOOD	49.50
389969	135990	MARVCO ENTERPRISES INC	222.98
389970	048475	HEARTLAND FOUNDATION	9,900.00
389971	108273	MARGARET HEBENSTREIT PT	98.24
389972	108478	DAVID C HEMPHILL	53.84
389974	099235	HERFF JONES INC	643.14
389975	137206	NICOLAS A HERINK	50.00
389976	134455	ROBERT J HETTINGER	324.13
389977	132423	HEWLETT PACKARD CO	963.31
389978	138687	HIGHSMITH LLC	86.50
389979	138990	FREDRICK E HINSLEY	7.50
389980	048940	HOBBY LOBBY STORES INC	397.75
389981	138925	JOHN HOLEA	90.00
389982	049330	RICK W HOOK	922.14
389985	137943	STACY M HORSHAM	104.12
389986	095520	LINDA D HORTON	71.97
389987	049600	HOUCHEN BINDERY LTD	66.00
389988	101533	DIANE F HOWARD	28.03
389989	137426	HUGHES MULCH PRODUCTS LLC	4,480.00
389991	137484	CASEY HURNER	114.00
389992	101032	HUSKER MIDWEST PRINTING	73.65
389993	049844	HYDRONIC ENERGY INC	3,938.06
389994	051573	POPCO INC	36.00
389995	133200	INDEPENDENCE PUBLIC SCHOOLS	240.00
389996	052150	INTERNATIONAL READING ASSOC	69.00
389997	102958	INTERSTATE ALL BATTERY CENTER	19.53
389998	135912	IT'S YOURS INC	102.00
389999	101991	J A SEXAUER	929.45
390000	100928	J W PEPPER & SON INC.	1,652.77
390001	136314	KORRINDA K JAMIESON	87.69
390002	054230	JANELLE PUBLICATIONS INC	82.50
390003	131157	CHRISTINE A JANOVEC-POEHLMAN	106.34
390004	054240	HANNELORE W JASA	35.41
390005	136953	JSDO I LLC	348.66
390006	133059	DEBBIE A JENKINS	121.43
390007	133037	JENSEN TIRE COMPANY	307.90
390008	138961	ELIZABETH JOHNSON	100.00
390010	059573	NANCY A JOHNSTON	69.55
390011	137214	DAVID KAHM	75.00
390012	101224	KAPCO	106.15

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Check No	Vend No	Vendor Name	Amount
390013	138238	AMY L KAVAN	147.08
390014	132265	CATHERINE A KEISER	103.90
390015	132272	SUSAN L KELLEY	13.54
390016	138976	JOSHUA KELLY	70.00
390017	134801	JULIE B KEMP	28.31
390018	130642	MARILYN B KERKHOVE	280.00
390019	138475	STEPHEN J KERKMAN	64.38
390020	131177	ANDREA L KIDD	27.42
390021	133973	KIDS ON THE MOVE INC	3,132.00
390022	056770	BETTY H KLESITZ	77.70
390023	138115	KNOWLEDGE MATTERS INC	3,536.00
390024	134607	KONICA MINOLTA PRINTING SOLUTIONS	1,345.26
390025	133923	KUBAT PHARMACY/HEALTHCARE	878.46
390026	137385	JOSEPH R KUEHL	77.92
390027	132934	VICTORIA L KYROS	20.98
390028	058740	LAB SAFETY SUPPLY INC	52.17
390029	137694	MCKAYLA LABORDE	116.61
390030	137010	CHRISTINA A LAGRONE	56.61
390031	099217	LAKESHORE LEARNING MATERIALS	270.73
390033	135257	LANGUAGE LINE SERVICES	218.43
390034	058800	LANOHA NURSERIES, INC.	2,376.20
390035	121124	LORENE M LARSEN	102.01
390036	135688	DENISE A LARSON	197.59
390037	136518	JANET L LARSON	289.71
390038	102491	LARUE DISTRIBUTING INC	315.82
390039	136951	LASEREQUIPMENT INC	471.41
390040	135156	LAWSON PRODUCTS INC	2,261.55
390041	137834	GREGORY J LECLEIR JR	50.00
390042	137345	BONNIE K LEVINGER	22.20
390043	137296	LIBERTY HARDWOODS INC	317.31
390044	059380	LIBRARY VIDEO COMPANY	160.34
390045	059470	LIEN TERMITE & PEST CONTROL INC	1,151.00
390047	099395	LINCOLN PUBLIC SCHOOLS	16,000.00
390048	059577	LINGUISYSTEMS, INC.	133.85
390049	059560	MATHESON TRI-GAS INC	1,179.70
390050	136315	COURTNEY LOHRENZ	27.20
390051	059866	STACY L LONGACRE	457.87
390052	132678	KATHLEEN E LORSBACH	76.59
390053	060111	LOVELESS MACHINE & GRINDING	38.00
390054	057770	LRP PUBLICATIONS INC	222.00
390055	060125	LUCKS MUSIC LIBRARY INC	62.88
390056	134568	NATASHA E LUDWIG	25.92
390057	060155	LYMAN-RICHEY CORPORATION	601.35
390058	137420	MICHELLE R WHITCOMB	103.00
390059	099321	MACKIN BOOK CO	3,327.37
390060	138473	KEITH W MALY	16.65

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Check No	Vend No	Vendor Name	Amount
390061	108303	EARLY OUTDOOR SERVICES INC	1,675.00
390062	137007	KAREN M MARBLE	55.50
390063	063920	MARCO PRODUCTS INC	274.43
390064	133505	SUSAN N MARLATT	350.02
390066	108052	MAX I WALKER	1,684.05
390067	138341	MAXIM HEALTHCARE SERVICES INC	18,957.12
390068	130467	MCCALL PATTERN COMPANY	15.20
390069	137226	KELLY MCCULLOUGH	50.00
390070	100944	AMERICAN BUSINESS NETWORK	59.50
390071	063349	MCGRAW-HILL COMPANIES	249.38
390072	137014	RYE L MCINTOSH	103.45
390073	138979	KATHERINE MCKENZIE	50.00
390074	121126	PATRICIA A MEEKER	48.95
390075	138691	MENARDS INC	1,237.51
390076	137857	JENA M MENTINK	50.00
390077	017611	ANGELA R MERCIER	48.84
390080	133403	AMERICAN NATIONAL BANK	9,902.06
390081	134817	METROPOLITAN CHILD ADVOCACY	100.00
390082	133393	BRADLEY A. MEURRENS	200.00
390083	138980	CODY LEE MEYER	20.00
390084	102493	MICHAEL TODD & CO. INC.	766.35
390085	102870	MIDLAND COMPUTER INC	1,714.64
390086	648477	MIDLANDS MESSENGER SERVICE INC	11.26
390087	135586	MIDWEST FLOOR COVERING INC	2,695.00
390088	064950	MIDWEST METAL WORKS INC	241.90
390089	065400	MILLARD LUMBER INC	511.30
390090	107560	MILLARD METAL SERVICES INC.	38.00
390091	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	450.00
390092	131328	MILLER ELECTRIC COMPANY	1,333.00
390093	135388	ANNE C MILLER	54.10
390094	065564	BARBARA F MILLER	82.64
390095	132412	SANDRA R MILLER	46.07
390096	065810	MIRACLE RECREATION EQUIPMENT CO	1,161.00
390097	137501	MONO MACHINES LLC	2,928.00
390098	066083	KAREN F MONTGOMERY	46.01
390099	138991	CRYSTAL M MOODY	17.33
390101	132491	DONITA L MOSEMAN	36.63
390102	137961	MOUNTAIN MATH/LANGUAGE LLC	455.70
390103	063150	MSC INDUSTRIAL SUPPLY CO	932.01
390104	107539	MUELLER ROBAK LLC	200.00
390105	066490	JANIS R MULLINS	15.54
390106	133712	MURPHY TRACTOR & EQUIPMENT CO	1,457.33
390107	067000	NASCO	403.82
390108	101560	NATIONAL COUNCIL FOR SOCIAL STUDIES	1,524.00
390109	107416	NATIONAL GEOGRAPHIC SOCIETY	90.00
390110	132854	NATIONAL SAFETY COUNCIL	59.00

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Check No	Vend No	Vendor Name	Amount
390111	102522	NEBRASKA CTR EDUCATION OF CHILDREN	596.50
390112	130548	SCANTRON CORP	1,625.95
390113	066671	NCTM	180.00
390114	068334	NEBRASKA AIR FILTER INC	4,065.47
390115	068343	NEBRASKA ASSN OF SCHOOL BOARDS	715.00
390116	068414	NEBRASKA COUNCIL OF SCHOOL ATTORNEY	125.00
390117	068415	NEBRASKA COUNCIL OF SCHOOL	525.00
390118	131617	NEBRASKA COUNSELING ASSN	145.00
390119	068684	NEBRASKA SCIENTIFIC	154.40
390120	068954	NEFF COMPANY	1,540.80
390121	137269	ANDREW D NENEMAN	150.00
390122	138425	NETCHEMIA LLC	7,250.00
390123	069561	LYNNE NEWVILLE	41.62
390124	109843	NEXTEL PARTNERS INC	6,707.39
390125	069576	NIENHUIS MONTESSORI USA INC	190.29
390126	136715	CARISSA N NIETFELDT	19.98
390127	069675	NOBBIES INC	74.40
390128	130091	NORTH MIDDLE SCHOOL	2,702.95
390129	069930	NOVA HEALTH EQUIPMENT COMPANY	1,323.00
390130	138563	NOVACOAST INC	300.00
390131	137755	PATRICIA A O'CONNOR	57.50
390132	133368	KELLY R O'TOOLE	35.52
390133	050042	ANNE M OETH	118.77
390137	100013	OFFICE DEPOT 84133510	13,266.15
390138	070245	OHARCO DISTRIBUTORS	1,558.22
390139	138072	WADSWORTH OLD CHICAGO INC	71.14
390140	136898	OLSSON ASSOCIATES INC	6,645.81
390141	134725	OMAHA CASING CO INC	2,230.00
390143	070700	OMAHA PAPER COMPANY INC.	124.00
390145	071024	OMAHA TRACTOR, INCORPORATED	187.12
390146	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	108,150.00
390147	133850	ONE SOURCE	1,048.00
390148	136792	ORIGIN INSTRUMENTS CORPORATION	576.74
390149	130092	MARY M OSTERLOH	159.26
390150	138662	KELLY D OSTRAND	125.01
390151	071190	OVERHEAD DOOR COMPANY OMAHA	139.50
390152	071515	PAINTIN PLACE CERAMICS INC	86.00
390159	138288	PAPIO TRANSPORT SCHOOL SERVICE INC	42,840.00
390160	137015	GEORGE PARKER	37.02
390161	132006	ANDREA L PARSONS	140.42
390162	099244	PASCO SCIENTIFIC	697.00
390163	108098	ANGELO D PASSARELLI	120.77
390165	135569	CYNTHIA L PAVONE	64.38
390166	071891	PAYFLEX SYSTEMS USA INC	4,741.00
390167	131610	PATRICIA D BUFFUM	2,280.00
390168	082652	PEARSON EDUCATION	2,622.57

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390169	109831	JANET PELSTER	53.84
390170	107783	HEIDI T PENKE	94.91
390172	138521	SCOTT D PERSIGEH	28.86
390173	137009	ANGELA J PETERSON	154.02
390174	134365	VICKY L PETERSON	105.46
390176	130721	MARY J PILLE	116.55
390177	137722	ANDREW C PINKALL	41.63
390179	073040	PITNEY BOWES PRESORT SERVICES INC	20,000.00
390180	072760	PITSCO INC	73.00
390181	139000	JASON D PITT	257.43
390182	131823	PLASMACAM INC	3,246.43
390183	072850	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	7,848.48
390184	136003	MELISSA J POLONCIC	41.74
390185	072900	POPPLERS MUSIC INC	180.00
390187	137301	POWERHOUSE DISTRIBUTING LLC	93.38
390188	109845	CHRISTINA PREUSS	130.12
390189	134598	PRIME COMMUNICATIONS INC	3,300.00
390190	073427	PRO-ED INC	47.30
390191	138487	PRODUCTIVITY INC	17.36
390192	132713	PROTEX CENTRAL INC	1,429.65
390194	135861	RABKIN & ASSOCIATES INC	4,210.80
390195	133917	RADIO ENGINEERING INDUSTRIES INC	236.85
390196	078250	RALSTON PUBLIC SCHOOLS	72,910.17
390197	109810	BETHANY B RAY	142.08
390198	138920	CAITLIN E RAY	100.00
390201	100642	REALLY GOOD STUFF INC	174.69
390202	134858	JENNIFER L REID	59.66
390203	099940	RENAISSANCE LEARNING INC.	2,770.00
390204	109192	KIMBERLI R RICE	82.81
390205	136847	RIVERSIDE TECHNOLOGIES INC	236.00
390206	131376	ROBERT BROOKE & ASSOCIATES, INC.	348.00
390207	079295	DALE H ROBINSON	111.17
390208	079310	ROCKBROOK CAMERA CENTER	1,232.49
390209	134882	LINDA A ROHMILLER	15.87
390210	134990	BRITTANY A ROM	77.70
390211	138847	ASHLEY L ROMSHEK	55.50
390212	134081	EILEEN A RONCI	183.16
390213	079440	ROSENBAUM ELECTRIC INC	2,767.39
390215	072286	JEAN M RUCHTI	173.99
390216	135882	ERIC R RUSHENBERG	50.00
390217	137098	REE ENTERPRISES INC	196.48
390218	130477	KATHRYN I RYAN	21.09
390219	138964	TARA RYAN	150.00
390220	081495	LEONARD E SAGENBRECHT	10.77
390221	108358	SARPY COUNTY ELECTION COMMISSION	7,923.98
390222	081725	KIMBERLEY K SAUM-MILLS	66.88

Date: 1/4/2012

Millard Public Schools

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Check Register**Prepared for the Board Meeting of January 9, 2012**

Check No	Vend No	Vendor Name	Amount
390223	109806	BRENT J SCHADE	49.23
390224	106432	KELLI J SCHINSTOCK	63.27
390225	137913	BRENDA SCHMIDT	11.74
390226	137012	SHELLEY L SCHMITZ	154.22
390227	082200	SCHOOL HEALTH CORPORATION	3,087.75
390228	135488	SCHOOL NURSE SUPPLY	198.30
390229	136833	SCHOOL OUTFITTERS LLC	2,007.99
390230	082350	SCHOOL SPECIALTY INC	487.32
390231	133443	CRISTINA SEABORN	70.00
390232	082905	KIMBERLY A SECORA	42.18
390233	082910	SECURITY EQUIPMENT INC	2,640.85
390234	108161	STAN J SEGAL	76.98
390235	082941	KELLY M SELTING	121.55
390236	134189	JODY L SEMPEK	74.43
390237	133498	SHARED MOBILITY COACH INC	2,270.00
390238	109800	AMY L SHATTUCK	185.93
390239	137697	LARIA K SHEA	70.26
390241	138762	SHRED SAFE LLC	300.00
390242	131887	SIEMENS INDUSTRY INC.	5,092.40
390243	133575	SIGN SOLUTIONS INC	153.00
390244	138176	SIGNAL 88 SECURITY GROUP LLC	272.00
390245	083400	SIMPLEXGRINNELL	1,245.47
390247	107716	SKILLSUSA-VICA NEBRASKA	9.50
390248	138275	LORI L SMITH	31.64
390249	132808	SNYDER CHARLESON THERAPY SERVICES	5,115.00
390250	107093	CHARLENE S SNYDER	68.88
390251	101476	SODEXO INC & AFFILIATES	97,153.77
390252	F03032	SOFTCHOICE CORPORATION	601.65
390253	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	591.20
390254	131714	JOHN D SOUTHWORTH	26.64
390255	109836	AMY ST AMOUR	105.45
390256	101378	STAFF DEVELOPMENT FOR EDUCATORS	1,315.00
390257	137481	STAPLES CONTRACT & COMMERCIAL INC	485.67
390258	084491	TRACY L STAUFFER	104.90
390259	136440	JULIE A STEDNITZ	27.97
390261	132416	BRENDA K STEWART	236.96
390263	138276	SUSAN STODDARD	33.30
390264	137867	MEGAN K STUMP	187.81
390265	138984	MUNIRA SUBAT	40.00
390266	138848	ERIN SULLIVAN	116.74
390267	084781	SUMMIT LEARNING	44.95
390268	084930	SUPER DUPER INC	134.85
390269	102869	SUPER SAVER #20	102.99
390270	084959	JAMES V SUTFIN	447.24
390271	137011	CARRIE A SWANEY	270.29
390272	138855	SWEET ADELINES INTERNATIONAL CORP	155.00

Date: 1/4/2012

Millard Public Schools

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Check Register**Prepared for the Board Meeting of January 9, 2012**

Check No	Vend No	Vendor Name	Amount
390273	132417	JAMES D SWITZER	36.08
390274	099302	SYSCO LINCOLN INC	838.39
390275	088654	TARGET	908.55
390276	103050	DRAPHIX, LLC	48.02
390277	133167	TEACHERS COLLEGE PRESS	57.66
390278	132962	CHILDCRAFT EDUCATION CORPORATION	36.11
390279	133969	TENNANT SALES & SERVICE COMPANY	3,624.36
390280	049700	TERRY HUGHES TREE SERVICE	21,500.00
390281	131729	THEATRICAL MEDIA SERVICES, INC.	1,511.53
390282	138438	THERASIMPLICITY INC	189.00
390283	137397	THINK SOCIAL PUBLISHING INC	26.00
390284	136381	ANNETTE J THOMAS	14.99
390285	136578	PEGGI S TOMLINSON	25.47
390286	106807	JEAN M TOOHER	66.60
390288	131446	TOSHIBA AMERICA INFO SYS INC	2,577.88
390289	131446	TOSHIBA AMERICA INFO SYS INC	13,269.00
390290	089574	TOTAL MARKETING INC	186.30
390291	138927	TOTAL TOOL SUPPLY INC	191.78
390293	132138	TOYOTA FINANCIAL SERVICES	499.88
390294	108055	TRADE WELL PALLET INC	2,000.00
390295	106364	AMERICAN STANDARD INC	796.73
390296	138478	TRANSWORLD SYSTEMS INC	299.70
390297	138478	TRANSWORLD SYSTEMS INC	94.69
390299	135247	MARIELA J TRIBULATO	80.00
390300	107719	KIMBERLY P TRISLER	37.19
390301	106493	TRITZ PLUMBING, INC.	1,558.59
390302	132593	LORI A TRITZ	11.54
390304	136110	DONNA R TROMBLA	48.17
390305	138047	AUTO PROS OF MILLARD INC	2,953.99
390306	138881	KATELYN TURNER	75.00
390308	131819	JEAN R UBBELOHDE	148.20
390309	138773	ULINE INC	636.42
390310	090678	UNISOURCE WORLDWIDE INC	1,663.02
390311	090214	UNITED ELECTRIC SUPPLY CO INC	68.75
390313	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	260.00
390314	138661	USA-CLEAN INC	2,059.87
390315	137707	UTILITY TRENCHING INC	7,001.75
390316	132117	VALA'S PUMPKIN PATCH	207.00
390317	091040	VAL LTD	142.00
390318	138046	AUTO LUBE INC	376.42
390319	134790	VAN WALL TURF & IRRIGATION	256.96
390320	136318	JENNIFER L VEST	148.47
390321	138328	VEX ROBOTICS INC	931.28
390324	138311	DAWN R WAGNER	9.21
390325	093008	BARBARA N WALLER	132.36
390326	131112	LINDA WALTERS	52.17

Millard Public Schools

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Check Register

Prepared for the Board Meeting of January 9, 2012

Check No	Vend No	Vendor Name	Amount
390327	093650	WARD'S NATURAL SCIENCE EST LLC	43.18
390329	135660	CAMI J WARNEKE	195.00
390330	093765	WATER ENGINEERING, INC.	2,192.00
390331	133438	HEIDI J WEAVER	121.71
390332	132263	JILL E WEDDINGTON	45.95
390333	093978	BECKY S WEGNER	189.46
390335	094174	WEST MUSIC COMPANY	655.90
390336	131499	WESTERN BOWL LLC	330.00
390337	094350	MANSON WESTERN CORPORATION	1,443.00
390338	094650	WESTSIDE COMMUNITY SCHOOLS	125.00
390339	134658	CRAIG T WHALEY	2,663.05
390340	094751	DEBBY A WHITAKER	200.85
390341	137878	WHITE WOLF WEB PRINTERS INC	480.00
390342	138985	JILL WIEST	50.00
390343	136162	CHRISTINA L WILCOXEN	77.15
390344	138439	WILLMER WELDING & FABRICATION LLC	294.00
390345	136323	STACIE A WITHERSPOON	59.27
390346	095349	WOODWIND & BRASSWIND	475.00
390347	095355	WOODWORKERS SUPPLY, INC.	69.11
390349	095376	WORLD BOOK INC	219.00
390350	095491	GLEN E WRAGGE	258.30
390351	138930	PRAIRIE VENTURES LLC	344.73
390352	138997	LISA M WURTELE	62.40
390353	109852	WURTH BAER SUPPLY CO	48.89
390354	095674	XEROX CORPORATION (LEASES)	7,052.83
390356	101717	YOUTHLIGHT INC.	87.89
390358	137020	CHAD R ZIMMERMAN	397.40
390359	136855	PAUL R ZOHLEN	35.58
390360	135647	LACHELLE ZUHLKE	43.29
390382	134127	US POSTMASTER	15,000.00
Total for GENERAL FUND			2,103,285.88
23381	138334	ZAKARY R LINES	34.75
23382	138994	XIAOFEI CHONG	84.25
23383	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	62.12
23384	134875	JEWISH FEDERATION OF OMAHA INC	600.00
23385	010071	CALICO INDUSTRIES, INC.	395.60
23386	109843	NEXTEL PARTNERS INC	215.00
23387	100013	OFFICE DEPOT 84133510	311.93
23388	101476	SODEXO INC & AFFILIATES	703,643.79
Total for FOOD SERVICE			705,347.44
389847	106902	COMMUNICATION SERVICES INC.	1,328.67
389873	102577	DELL MARKETING LP	386,222.50
389897	131740	EAGLE SOFTWARE INC,	39,256.00
389977	132423	HEWLETT PACKARD CO	177,953.89
390085	102870	MIDLAND COMPUTER INC	5,122.00

Millard Public Schools

Check Register

Prepared for the Board Meeting of January 9, 2012

Check No	Vend No	Vendor Name	Amount
390100	134532	MORRISSEY ENGINEERING INC	2,800.00
390307	135716	TYCON ELECTRIC INC	560.00
Total for SPECIAL BUILDING			613,243.06
389705	138973	MEDUSA MYTHOLOGY EXAMINATION	147.00
389709	106973	RITA PASKOWITZ	1,000.00
389731	049850	HY-VEE INC	567.60
389734	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	150.00
389748	137774	ADVENTURE IN ART INC	330.00
389760	103085	AMERICAN ASSN TEACHERS OF GERMAN	720.00
389763	069689	AMSAN LLC	430.75
389780	099646	BARNES AND NOBLE BOOKSTORE	3,650.83
389801	019559	BOUND TO STAY BOUND BOOKS INC	108.30
389817	137791	JAMES R MINOR	400.00
389904	037525	EDUCATIONAL SERVICE UNIT #3	500.00
389907	037525	EDUCATIONAL SERVICE UNIT #3	90.00
389917	132591	EZRA ELEMENTARY	1,186.50
389928	058755	LIDLAW TRANSIT INC	2,779.63
389933	132165	FOREST SCIENTIFIC CORPORATION	3,622.67
389937	136825	DAVID S FRITSON	126.61
389939	138294	MAYBELL M GALUSHA	750.00
389973	101881	OMAHA ZOOLOGICAL SOCIETY	139.50
389990	138326	MICHELE C HUMPAL	26.35
390065	099328	MATHEMATICAL OLYMPIADS	99.00
390078	135022	REBECCA A MERTINS	10.65
390102	137961	MOUNTAIN MATH/LANGUAGE LLC	303.80
390109	107416	NATIONAL GEOGRAPHIC SOCIETY	220.00
390120	068954	NEFF COMPANY	58.75
390137	100013	OFFICE DEPOT 84133510	129.18
390142	099658	OMAHA CHILDRENS MUSEUM	195.00
390144	070810	OMAHA PUBLIC SCHOOLS	98.00
390171	072216	PERMA BOUND	198.74
390175	072500	PIECES OF LEARNING	349.90
390178	138104	NIKKI J PIPER	41.66
390199	102568	READ NATURALLY	59.40
390214	130747	BARBARA L ROTHENBERG	75.60
390260	133476	STEPS TO LITERACY	2,395.63
390292	135855	EMILY M TOWNSEND	18.62
390312	137712	OREGON UNIVERSITY SYSTEM	300.00
390313	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	510.00
390355	135890	YOUTH FRONTIERS INC	7,485.00
390357	136452	JESSICA N ZAVADIL	510.00
Total for GRANT FUND			29,784.67
389855	136587	COVENTRY HEALTH & LIFE INS CO	123,366.84
390246	138887	SIMPLYWELL LLC	7,146.59
390323	130676	VISITING NURSES HEALTH SERVICES	41,870.00

Millard Public Schools

Check Register

Prepared for the Board Meeting of January 9, 2012

Check No	Vend No	Vendor Name	Amount
Total for			172,383.43
389815	099431	BUSINESS MEDIA INC	815.00
389890	130648	DOSTALS CONSTRUCTION CO INC	3,100.00
389977	132423	HEWLETT PACKARD CO	135,149.00
390032	058775	LAMP RYNEARSON ASSOCIATES INC	975.00
390034	058800	LANOHA NURSERIES, INC.	5,760.00
390303	036945	TRIUMPH LEARNING LLC	1,780.45
390322	092323	VIRCO INC	4,867.32
Total for DEPRECIATION			152,446.77
389729	137188	PAUL H GULSVIG	1,080.00
389778	135991	BAKER DISTRIBUTING CO LLC	285.00
389780	099646	BARNES AND NOBLE BOOKSTORE	379.72
389801	019559	BOUND TO STAY BOUND BOOKS INC	2,492.75
389821	023964	DAVE CARLSEN	300.00
389853	132170	CORMACI CONSTRUCTION INC	7,654.00
389885	033473	DIETZE MUSIC HOUSE INC	6,782.99
389890	130648	DOSTALS CONSTRUCTION CO INC	9,550.00
389911	038140	ELECTRONIC SOUND INC.	159.90
389915	038431	ROBERT W. ERLANDSON	90.00
389977	132423	HEWLETT PACKARD CO	189.00
389984	132592	WILLIAM SPRAGUE, JR.	3,875.87
390009	054492	JIM L JOHNSON	760.00
390046	138977	DANIELLE LIMBERG	40.00
390109	107416	NATIONAL GEOGRAPHIC SOCIETY	90.00
390120	068954	NEFF COMPANY	1,276.49
390137	100013	OFFICE DEPOT 84133510	23.48
390141	134725	OMAHA CASING CO INC	90.00
390164	132166	PATRICIA M KUSEK	150.00
390186	079051	POSITIVE PROMOTIONS INC	254.80
390193	135884	MARK RABICK	75.00
390200	102949	READING HELPER INC.	153.00
390240	083175	SHEPPARD'S BUSINESS INTERIORS	3,417.87
390262	138983	ALLISON STICKLEY	125.00
390287	138999	ROY A TORRES	80.00
390298	131170	TREASURE BAY INC	154.69
390328	136617	ANTHONY R WARD	80.00
390334	137822	SEAT COVER CENTER OF NEBRASKA INC	45.00
390348	138832	NEW LIFE INDUSTRIES INC	198.05
Total for ACTIVITY FUND			39,852.61
389726	138995	DIAMOND 6 LEADERSHIP & STRATEGY LLC	-100.00
389729	137188	PAUL H GULSVIG	-43.20
Total for			-143.20
Report Total			3,816,200.66

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due Date:

BOE Meeting Date:

Sale or Disposals Scheduled After:

Lot	Quantity	Description
1	20	laptop computers
2	2	cash drawers
3	2	meat slicers
4	200	serving trays
5	36	metal baking pans
6	360	knives
7	1	pull down attic stairs
8	1	portable stage
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Don Stroh Administration Center • 5606 So. 147th Street • Omaha, NE 68137-2647 • (402) 715-8200 • (Fax) (402) 715- 8409

January 4, 2012

TO: Board Members

FROM: Amy Friedman

RE: Employees of the Month

The Employees of the Month for January are Chris Srb, kindergarten teacher at Aldrich Elementary, and Jac Thiessen, database warehouse specialist at the Ron Witt Support Services Center.

AF:sp

MILLARD BOARD OF EDUCATION

Dave Anderson, Todd Clarke, Mike Kennedy, Mike Pate, Linda Poole, Patrick Ricketts, Keith Lutz, Ed. D., Superintendent

AGENDA SUMMARY SHEET

AGENDA ITEM:
MEETING DATE: Monday, January 9, 2012

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Designation of Official Newspaper

ACTION DESIRED: Approval Information Only

BACKGROUND: In accordance with Nebraska law and district policy, advance publicized notice is made before regular and special Board of Education meetings by a method designated by the Board and recorded in the minutes.

Since January 12, 2004, the Daily Record has been designated as the official newspaper. The Daily Record also is the official newspaper for the City of Omaha and County of Douglas. In the event that a special meeting is called after the deadline has passed for the Daily Record, the meeting is advertised in the World-Herald or Midlands Business Journal.

In addition to publication in the official newspaper, the school board meeting schedule is listed in the district calendar, Board Briefs newsletter, and district web site. Agendas are placed on the web site and posted on the bulletin board in the lobby of the Don Stroh Administration Center on Fridays before the meetings.

OPTIONS AND ALTERNATIVES: The Daily Record charges 60 cents per line; circulation is 3,500. The Midlands Business Journal charges 68 cents per line; circulation is 4,000. The World-Herald charges \$6.52 per line for the weekday daily rate; circulation is 145,620. The World-Herald charges \$7.91 per line for Sunday; circulation is 179,203. The average notice runs about 10 lines.

RECOMMENDATION: Continue to publish legal notices of regular and special meetings of the Board of Education in the Daily Record, unless the deadline dictates publication in the World-Herald or Midlands Business Journal.

STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL: _____  _____

AGENDA SUMMARY SHEET

AGENDA ITEM: Designation of Official Depository

MEETING DATE: January 9, 2012

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Designation of Official Depository – Taking official action to designate which institutions will be used for depositing school district funds during the coming year.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: School districts are required by Nebraska statutes to officially designate the financial institutions they will be using for the purpose of depositing funds. This action is taken at the organizational meeting each year.

Currently, the First National Bank of Omaha is providing all of our banking services except for some activity fund related services which are provided by Wells Fargo Bank, US Bank, Omaha State Bank, First Westroads Bank, and Great Western Bank.

School district funds are also invested in the Nebraska Liquid Asset Fund. This is a statewide investment pool that provides secured short-term investment opportunities for Nebraska school districts and ESU's.

OPTIONS AND ALTERNATIVES: We could change depository institutions to other qualified institutions.


RECOMMENDATION: It is recommended that the district designate the First National Bank of Omaha and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of Wells Fargo Bank, US Bank, First Westroads Bank, Great Western Bank, and Omaha State Bank for school activity fund deposits.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Chris Hughes, Accounting Manager; and, Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

**Enclosure
January 9, 2012**

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Board Rule 1340.1

MEETING DATE: January 9, 2012

DEPARTMENT: Activities and Athletics

TITLE AND BRIEF DESCRIPTION: Approval of revisions in board rule 1340.1, Use of School Facilities and Equipment. Substantive changes are as follows:

Section V- facility usage rates and fees are now handled by the District Activities Office rather than the Business Office.

Section VI, letter C- we currently permit youth teams not affiliated with our schools to use district facilities for one hour per week, Mondays through Fridays, without any rental fees charged; however, if those same youth teams want to use district facilities for more than one hour per week, Mondays through Fridays, the appropriate rental fees are charged. This procedure is followed to permit as many youth teams as possible without paying rental fees while also preventing those teams from taking facility time away from each other. We are simply placing this procedure into the rule.

Section VI, letter E- the sentence eliminated from this part of the rule is redundant, as groups to which this part of the rule applies are charged any and all fees applicable to their use, including the use of Buell Stadium and the Millard South Track Facility.

Section VI, last paragraph- we have established that the minimum time that will be charged for the use of a district facility other than Buell Stadium and the Millard South Track Facility is two hours and the minimum time charged for Buell Stadium and

the Millard South Track Facility is three hours. We are simply placing this procedure into the rule.

ACTION DESIRED: Approval X

BACKGROUND:

OPTIONS/ALTERNATIVE CONSIDERATIONS: The revisions to the rule are recommended for approval after review.

The revisions to board rule 1340.1 have been in effect for many years; however, these revisions were not included in the rule. To end the procedures addressed in the revisions would have the following effects: 1) a youth team not affiliated with a Millard school could (and probably would) book several hours at a time; therefore, eliminating times for other youth teams to use district facilities, 2) many districts throughout the country have established a minimum time that will be charged to rent their facilities when rental fees are applicable, and 3) most, if not all, of the questions regarding facility usage are referred to the district activities office rather than the district business office.

We could continue to practice the procedures mentioned in the revisions without including the revisions in the board rule or we could eliminate the practice of these procedures.

RECOMMENDATIONS: After review by the Board of Education, approval of the revised board rule 1340.1.

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: With adoption, the rule now contains the procedures that are applied to facility usage in the district. The transparency of the rule is enhanced with the approval of the revisions.

TIME LINE: Immediate

PERSONS RESPONSIBLE: Director of Activities, Craig Whaley

SUPERINTENDENT'S APPROVAL: _____  _____

Community

Use of School Facilities and Equipment

1340.1

I. Categories for Facility Use

The following priorities are established for scheduling the use of District facilities and equipment:

- A. **Category 1 Uses:** Building or District-wide school events, activities, and programs;
- B. **Category 2 Uses:** Events or activities that are designed to serve Millard students or are related to any function of the school and are planned and directed by school-affiliated non-profit groups, events or activities sponsored by PAYBAC Partners, and programs which meet an action plan in the District's strategic plan;
- C. **Category 3a Uses:** Events or activities which serve Millard area youth (i.e., a majority of participants must be from Millard) that are planned and directed by non-profit youth organizations not directly affiliated with the school;
- D. **Category 3b Uses:** Events or activities which serve youth and are sponsored by non-profit organizations not directly affiliated with the school and charitable fundraising events or activities;
- E. **Category 4 Uses:** Non-profit civic, service, or other groups whose purpose is to promote the general welfare of the community;
- F. **Category 5 Uses:** Individuals or groups involved in activities not listed above.

II. Limitations on Use of School Facilities

In no event will the use of school facilities and equipment be permitted:

- A. **When** the use would interfere with any class-related use;
- B. **When** the use would interfere with events sponsored by the school or school groups;
- C. **When** the use would involve illegal activity;
- D. **When** the organization or individual(s) involved have previously engaged in (or can reasonably be expected to engage in) any form of illegal discrimination

or violence, or, when such organization or individual(s) advocate (or have a reputation for advocating) violence or rebellion against the United States, the State of Nebraska, or any political subdivision thereof;

- E. ~~w~~When the use would be of a morally objectionable nature or would be contrary to any of the District's policies or rules, or, ~~r~~ would be contrary to the goals and/or objectives of the District's educational programs;
- F. ~~w~~When the use would result in the District's facilities or equipment being altered, modified, or changed;
- G. ~~w~~When the use would result in the District's facilities being used to store the equipment of the user;
- H. ~~w~~When, in the opinion of the administration, the use would present an unacceptable risk of damage or excessive wear and tear to the facilities or equipment;
- I. ~~w~~When, in the opinion of the administration, the use would present a significant disruption to the effective administration of a building or District program.

District facilities will not be made available for private social functions, including but not limited to, wedding receptions; birthday, graduation, or swimming parties; or other such events. Building administrators may place further limitations on uses in their buildings. Such limitations may include, but shall not be limited to: excluding the use of indoor facilities for soccer and/or baseball practices; excluding the use of science laboratories, media centers, elementary classrooms, and/or administrative offices; and excluding the use of facilities if such would be reasonably necessary to ensure timely cleaning and maintenance. Such additional limitations by a building administrator shall be supported by a reasonable rationale, shall be consistently applied, and shall be reported to the office of the District Director of Activities.

Building administrators or their designees may inspect and review any and all items brought into the building to ensure appropriate building safety and effective administration of the facilities. If, in the opinion of such administrator, any items would be unsafe, inappropriate, or undesirable in the building, he/she may prohibit such item from entering the building or require its removal from the building. In the event the building administrator's directive is not complied with expeditiously, approval for the use of the facility shall be withdrawn immediately by the administrator.

III. Applications for Use of School Facilities

The administration shall develop an Application for Use of School Facilities form to assist with the administration of this ~~r~~**R**ule. Such form shall be completed by all non-

school organizations requesting the use of school facilities or equipment. The ~~a~~A application shall require that all applicants:

- A. ~~a~~A agree to comply with all District policies, rules, and regulations that govern use of facilities;
- B. ~~a~~A agree to be responsible for any damages incurred to facilities, grounds, or equipment during the period of such use;
- C. ~~a~~A agree to have the District Director of Activities as the final determiner as to whether repair or replacement is the appropriate remedy for any damages;
- D. ~~a~~A agree to be wholly responsible for the supervision and control of all persons and activities during such use;
- E. ~~a~~A agree to protect, indemnify, and hold the District harmless for any and all claims, suits, actions, damages, judgments, or causes of action arising out of or in any way related to such use, and, further that, if requested, the applicant will provide, prior to the planned use of a facility, a Certificate of Liability Insurance in the amount of at least one-million dollars, naming ~~Millard Public Schools~~ the District as an additional insured.

District employees wishing to use a District facility for other than their assigned contractual duties must submit a completed Application for Use of School Facilities and shall be subject to the same rules (including fees and charges) as non-employees.

IV. Cancellation of Approved Applications

A previously approved facility use may be canceled for one or more of the following reasons:

- A. ~~f~~E failure of the ~~a~~A applicant to pay applicable fees or charges for this use or any prior use;
- B. ~~f~~E failure to reimburse the District for damages incurred during any prior use;
- C. ~~e~~Evidence satisfactory to the District that ~~a~~A applicant's use of the facility would violate a District policy, rule, or regulation or would be illegal;
- D. ~~a~~A violation of the terms and conditions of the ~~a~~A application;
- E. ~~a~~A change in the school activities that presents a conflict with the use;
- F. ~~a~~A snow or ice accumulation that would require additional removal costs for the District; or

- G. ~~a~~Any other event or circumstance which, in the opinion of the administration, necessitates cancellation of the use.

In the event a previously approved facility use is cancelled, the District shall not be responsible for any damages incurred by the ~~a~~Applicant as a result of such.

An ~~a~~Applicant may, without penalty, cancel a previously approved facility use by giving notice of such to the District at least 48 hours prior to the scheduled use. If notice is given within 48 hours but prior to the use, the facility use fee may not be refunded.

V. Use of Facilities Rate Schedule

A Use of Facilities Rate Schedule shall be reviewed and revised as necessary and distributed by the District Activities ~~business o~~Office. Such schedule shall include, but not necessarily be limited to, fees for facilities use, equipment use, access charges, and charges for staff time.

VI. Rate Schedules

The following fees and charges shall be assessed for the use of District facilities and equipment:

- A. **Category 1 Uses:** No fees will be assessed. A charge may be assessed for a use which requires additional staff time.
- B. **Category 2 Uses:** No facility use or equipment use fees will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time.
- C. **Category 3 Uses:** No facility use or equipment use fees will be assessed. Facility use by youth teams is limited to one hour on week days with no fees assessed, and facility use fees and minimum time requirements will apply for any facility use by youth teams on week days in excess of one hour. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time. The exception is the use of Lyle Buell Stadium or the Millard South Track Facility, in which a reduced facility use and/or equipment use fee will be assessed and an access charge will be assessed. A charge may be assessed for a use which requires additional staff time.
- D. **Category 4 Uses:** A reduced facility use and/or equipment use fee will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time. The exception to this is the use of Lyle Buell Stadium or the Millard

South Track Facility, in which a reduced facility use and/or equipment use fee will be assessed and an access charge will be assessed. A charge may be assessed for a use which requires additional staff time.

- E. **Category 5 Uses:** A full facility use and/or equipment use fee will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time. ~~The exception to this is the use of Lyle Buell Stadium or the Millard South Track Facility, in which the full facility use and/or equipment use fee will be assessed and an access charge will be assessed.~~ A charge may be assessed for a use which requires additional staff time.

When applicable, the minimum time upon which the facility use fee is determined will be two hours. The exception to this is the use of Lyle Buell Stadium or the Millard South Track Facility, when minimum time upon which the facility use fee is determined will be three hours. Use fees may be waived for public service meetings or presentations by governmental agencies, or for governmental agencies conducting District initiated services, or for a specific program, as determined in the discretion of the District, to serve the interests of the District, upon prior approval by the Superintendent or designee.

VII. Equipment Requirements

Approval for the use of a facility shall not include the use of school equipment unless specifically requested and approved on the [Application](#) form.

VIII. Access Charges

An hourly access charge shall be assessed to compensate the District for expenses incurred in providing building access and other normal overhead expenses during weekend usage, such as heating, air conditioning, lighting, and general maintenance services. Such charge shall be assessed for the hours of the use plus the additional time required to clean up and secure the area.

If a user desires to have a custodian assigned exclusively to assist with the use, an additional charge for such service shall be assessed.

In situations where no advanced cancellation notice has been received by the District and the user does not appear at the scheduled time, the staff assigned shall remain available at the facility for one hour before securing the building and departing. An access fee will be assessed to the scheduled user for such time.

IX. Special Staff Requirements

District staff must be present when certain school facilities are used. These facilities shall include, without limitation, kitchen facilities, swimming pools (where a life guard must be assigned), auditoriums (where stage and lighting technicians may be needed), and other such areas as may be determined by the administration. When such additional staff are required to be present, the using organization will be charged for District expenses associated with such additional staff.

Arrangements for any additional staff (except kitchen staff) shall be made by the building administrator or his/her designee. Arrangements for kitchen staff shall be made by the District's Director of Food Service or his/her designee.

If the approved use involves employees other than those specifically required by the District, the user may contract directly with the employee.

X. Religious Organizations

Religious organizations may make application to use a District facility for a period of one year. An extension may be granted if satisfactory evidence exists that the organization is in the process of constructing or acquiring other non-District facilities for its use.

XI. Use of Open Areas

School playgrounds, practice fields, and other open areas which are not being used for school activities shall be available to the general public on a first-come, first-served basis from one hour before sunrise to one hour after sunset each day. Thereafter, such areas shall be closed to public use. The only organizations that may submit an application to reserve the use of such areas shall be non-profit organizations serving Millard youth and these organizations shall meet District requirements for the use of District facilities. Any groups using such facilities shall be responsible for any damage occurring as a result of such use and shall be responsible for clearing the grounds of litter after such use.

XII. Snow and Ice Removal

In the event of significant snowfall (or accumulation of ice) prior to a use of District facilities, the District's operations and maintenance supervisors shall make a determination as to whether or not snow or ice removal is required. If such is required and if snow or ice removal is not necessary for other school-related activities, the scheduled use shall be canceled or, if mutually agreed to by the District and the user, the snow or ice will be removed by District personnel or contractors and an additional charge for such will be assessed to the user.

All snow and ice removal on District property must be made by District personnel or by properly insured independent contractors approved by and working for the District. Users

will not be permitted to engage in snow or ice removal activities nor will they be permitted to hold activities on school property without proper snow or ice removal.

XIII. Vehicle Parking

Vehicles may properly park in District parking areas when attending school activities, when conducting school related business, or when in attendance at any approved use of school facilities. The ~~school~~ District's grounds may not be used for any other parking of private vehicles. Any vehicles which are not permitted by this Rule to be parked on ~~school~~ District property shall be subject to towing ~~from school grounds~~ at the owner's expense. Similarly, vehicles that are improperly parked shall also be subject to towing ~~from school grounds~~ at the owner's expense. Improper parking shall include, but not be limited to, parking in driveways or throughways, parking over painted stall lines, and parking on grassed areas.

XIV. School-Affiliated Non-Profit Groups

For the purposes of this Rule the term "school-affiliated non-profit groups" shall be narrowly construed so as to only include groups which satisfy the Internal Revenue Service requirements for a non-profit organization, and whose sole and direct mission and purpose are to support a District school or District schools.

Related Policies and/or Rules: 1340P

Rule Approved: August 15, 1983

Revised: September 21, 1998; October 7, 2002; December 19, 2005

June 16, 2008; April 5, 2010, January 9, 2012

Millard Public Schools

Omaha NE

Community Relations**1340****Use of School Facilities and Equipment**

School facilities and equipment may be used by individuals and organizations (both non-profit and for-profit). Such uses shall be subject to the rules and regulations established under this policy.

Related Policies and Rules: 1340.1

Policy Adopted: February 17, 1975

Revised: September, 21, 1998

Reaffirmed: October 7, 2002; April 5, 2010

Millard Public Schools
Omaha NE

AGENDA SUMMARY SHEET

Agenda Item: Board Policy Human Resources 4137

Meeting Date: January 9, 2012

Department: Human Resources

Title and Brief Description: First Reading Policy 4137– Job Sharing

Action Desired: Approve

Background: Following District guidelines to review Policies every seven years. Small language changes to bring in line with other revised policies.

Options/Alternatives Considered: N/A

Recommendations: Approve or leave unchanged

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick, Director of Personnel
Dr. Jim Sutfin, Assistant Superintendent of Human Resources,

Superintendent's Signature: _____  _____

Human Resources

Job Sharing

4137

The ~~Millard Public School~~-District may consider job-sharing requests from employees who desire such an opportunity when such employment arrangement benefits the educational process of the District.

The conditions and limitations for application and participation shall be set forth in Board ~~Rule~~-rule and will be administered by the Superintendent or designee.

Policy Adopted: February 21, 2000

Reaffirmed: May 2, 2005

[Revised: January 23, 2012](#)

Millard Public Schools

Omaha, Nebraska

Human Resources

Job Sharing - Teachers

4137.1

Job sharing involves two certificated individuals sharing responsibilities of one full-time teaching position. ~~Millard Public Schools~~The District may provide the option of job sharing when it is deemed to be beneficial to the education of students and the ~~school_ district~~District and shall be implemented as follows:

1. Job share applicants must be permanent certificated staff employed by the ~~Millard Public Schools~~District at the time the job sharing commences.
2. Job sharing applications are voluntary and self-nominated. Individuals interested in job sharing must submit a job share application to the building administrator not less than 90 days prior to the commencement of the job share. The building administrator shall meet with the members of the job-share team for the purpose of reviewing the proposed daily/weekly/annual work schedule and shall approve of such proposed schedule prior to submission to the Superintendent or ~~Designee~~designee. The schedule must be in writing and must be attached to the application. After reviewing the application, the schedule and this ~~rule~~ Rule with the applicants, the building administrator shall forward the application, along with a recommendation for approval or denial, to the Superintendent or designee for consideration and approval or denial. The decision to approve or deny any job share request shall be in the sole discretion of the Superintendent or ~~Designee~~ designee and the denial by the Superintendent or ~~Designee~~ designee of any such request for any reason shall not be an abuse of discretion and shall not be subject to a grievance or review.
3. Each job share employee shall receive compensation and benefits as a part-time employee in accordance with the applicable negotiated agreement and Board policy. A job-share teacher will receive credit for teaching experience pursuant to the negotiated agreement and applicable state law.
4. Each job share employee shall participate in all fall workshops, parent-teacher conferences and District staff development programs or meetings. At least one job share team member from each job share team shall attend all staff meetings and building staff development and such attendance shall be shared equally by each team member. No additional compensation will be provided for these duties.
5. In the event that one member of the job share team is unable or fails to report to work, pursuant to the approved schedule, the other job share teacher will substitute and perform the assigned duties for no additional compensation. Paid leave, including sick leave, bereavement leave, personal leave, or paid family medical leave, may not be used by the job share members during the term of the job share. All leaves will be unpaid during the term of the job share. The job share team shall, with the approval of the building ~~Administrator~~administrator, adjust the schedule to accommodate the scheduling needs of each of the job share members as necessary. It shall be the responsibility of the job share team to track the work days of ~~any~~ adjusted work schedule and to agree to an equitable time or assignment adjustment on or before the conclusion of the school year. In the event the job share team is unable or refuses to agree on an equitable time settlement, the job share team shall be dissolved and the Superintendent, or ~~Designee~~designee, shall determine such equitable time settlement and such determination shall be final and binding on the job share team members. Job share teachers shall be credited for the accumulation of sick leave based upon the percentage of FTE of their job share for each year, and shall be permitted to accumulate such sick leave for future use; but the job share teachers shall not be entitled to use any paid sick leave during the term of the job share agreement.
6. Job share teams shall meet and confer with all interested parents before the school year/ semester regarding job sharing, schedules and division of duties and to address any questions or concerns of such parents. Interested parents are those whose children will be students of the job-share team.

7. Job sharing arrangements will be reviewed by the principal and the Superintendent or ~~Designee~~ designee a minimum of once each year; however, they may be reviewed more frequently should the need arise. A job share agreement shall not be deemed continuing and shall be limited to one school year and shall automatically terminate at the conclusion of the school year. Job share teams must request to continue the job share arrangement by reapplying each year as provided herein. Continuation of the ~~Job-job Share-share~~ shall be at the sole discretion of the Superintendent or ~~Designee~~ designee and such decision shall not be subject to a grievance or review.
8. Each job share employee's contract will be amended to 0.5 FTE prior to the commencement of the contract period of the job sharing. Job sharing employees who wish to return to full-time positions shall notify the Superintendent or ~~d~~Designee in writing prior to February 1st and follow the ~~School~~-District's procedures for applying for posted positions. A return to full-time employment (1.0 FTE) status is not guaranteed.
9. If one job sharing partner is removed, dismissed, resigns, or otherwise is separated from service, the remaining job-share teacher must:
 - a) assume the role on a full-time basis; or
 - b) find another job-share partner (with approval of the District); or
 - c) apply for and be selected to fill another part-time position in the District (if available and approved by the District); or
 - d) resign.
10. The Superintendent or designee shall be responsible for reviewing, evaluating and recommending all guidelines that pertain to job sharing.
11. The Superintendent in his/her sole discretion may discontinue the use of any job-share team at any time and such decision shall not be an abuse of discretion and shall not be subject to grievance or review. In the event that the Superintendent discontinues the use of any job-share team, the job-share team members shall:
 - a) accept either the part-time (0.5 FTE) or full-time (1.0 FTE) teaching assignment offered by the District; or
 - b) resign.

Rule Approved: February 21, 2000
Revised: May 2, 2005, [January 23, 2012](#)

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Board Policy Human Resources 4140

Meeting Date: January 9, 2012

Department: Human Resources

Title and Brief Description: First Reading Policy 4140– Responsibilities and Duties-Certificated

Action Desired: Approve

Background: Following District guidelines to review Policies and Rules every seven years.
Fixed grammatical error in policy

Options/Alternatives Considered: N/A

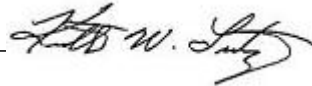
Recommendations: Approve or leave unchanged

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick, Director of Personnel
Dr. Jim Sutfin, Assistant Superintendent of Human Resources,

Superintendent's Signature: _____  _____

Human Resources

Responsibilities and Duties

4140

Employees are expected to maintain the highest professional standards, to fulfill all responsibilities assigned, and to follow procedures and regulations developed by the [District](#) in accordance with policies and rules established by the Board of Education.

Related Rules: [4140.1](#), [4140.2](#), [4141P](#), [4141.1](#), [4155P](#), [4155.1](#), [4160P](#), [4160.1](#), [4160.2](#), [4300P](#), [4300.1](#)

Policy Adopted: October 7, 1974

Revised: February 17, 1997; February 18, 2002; February 21, 2005, [January 23, 2012](#)

Millard Public Schools
Omaha, NE

Human Resources

Responsibilities and Duties – Certificated Employees

4140.1

Personnel Handbook

Each employee shall ~~be issued a personnel handbook~~ acknowledge, in writing, that it is their responsibility to know and abide by all District policies. ~~The employee shall acknowledge, in writing, that he/she has received and will comply with the contents of the District's personnel handbook.~~ In the event such employee is unclear about the policies, rules, and/or procedures ~~provided in the personnel handbook~~, it is the responsibility of the employee to seek an interpretation and clarification from his or her immediate supervisor and/or the Human Resource Office.

Time Required

Certificated employees shall perform assigned duties within the number of days as determined by the District and set forth in the applicable contract between the certificated employee and the District, including any extended or reduced days.

The District reserves the right to require certificated employees to report to work outside the regularly scheduled contract days until all official work assigned to the employee has been completed.

Extra Duty

1. Certificated employees may be assigned extra responsibilities as deemed necessary by the District to carry out the programs of the ~~Millard Public Schools~~ District. Extra responsibilities may include, but is not limited to, extra duty activity responsibilities and/or attending activities in a supervisory role.
2. Certificated employees are encouraged to attend parent-teacher organization meetings, and other school functions which affect their professional duties, building programs and the District.

Dress

Each certificated employee ~~should consider it his/her responsibility to~~ shall be dressed and groomed in a manner that reflects honor on the teaching profession and sets a good example for students. If, in the opinion of the employee's direct supervisor, an employee's dress and grooming do not present a positive image, ~~it will be the responsibility of that the~~ supervisor ~~to encourage~~ shall direct the employee to change his or her dress and grooming habits.

Lesson Plans

Each teacher is required to maintain at a minimum, a complete set of current weekly lesson plans. The building administrator is responsible for monitoring this requirement. ~~Plans~~ Current lesson plans should be sufficiently complete so that they can easily be used by a substitute teacher.

Job Responsibilities

An employee's responsibilities and duties are contained in the job description provided to the employee. Each employee may be assigned additional responsibilities and duties as may be deemed necessary by the District.

Evaluation Process

Each employee is responsible for his/her successful participation in the District's personnel evaluation process.

AGENDA SUMMARY SHEET

Agenda Item: **Board Policy Human Resources 4141**

Meeting Date: **January 9, 2012**

Department: Human Resources

Title and Brief Description: Reaffirm Policy 4141– School Day for Professional Staff

Action Desired: Reaffirm

Background: Following District guidelines to review Policies and Rules every seven years. These have been reviewed by Cabinet and legal review.

Options/Alternatives Considered: N/A

Recommendations: Reaffirm

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick, Director of Personnel
Dr. Jim Sutfin, Assistant Superintendent of Human Resources,

Superintendent's Signature: _____

Human Resources

School Day for Staff

4141

Members of the professional staff shall be on duty before and after the regularly scheduled student school day long enough to plan and to carry out their individual professional responsibilities as determined by the Superintendent of schools and/or the building principals.

Policy Adopted: April 20, 1981

Revised: December 21, 1998

Reaffirmed: February 7, 2005, [January 9, 2012](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Board Rule Human Resources 4141.1

Meeting Date: January 9, 2012

Department: Human Resources

Title and Brief Description: Reaffirm Rule 4141.1– School Day for Professional Staff

Action Desired: Reaffirm

Background: Following District guidelines to review Policies and Rules every seven years. These have been reviewed by Cabinet and legal counsel

Options/Alternatives Considered: N/A

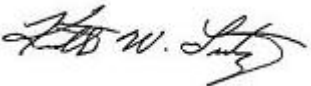
Recommendations: Reaffirm

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick, Director of Personnel
Dr. Jim Sutfin, Assistant Superintendent of Human Resources,

Superintendent's Signature: _____  _____

Human Resources

School Day for Staff

4141.1

The school day for teachers and other professional employees is ordinarily scheduled from 8 a.m. to 5 p.m. Exceptions occur according to various buildings and their particular needs. The specific hours of the school day for students and teachers of each school will be established by the Superintendent.

When needed, teachers are expected to be available for consultation with students, parents, and fellow teachers during that time period which occurs outside the normally scheduled workday.

Legal Reference: Neb. Rev. Stat. § 79-101

Rule Approved: September 2, 1975

Revised: December 21, 1998; February 7, 2005

[Reaffirm: January 9, 2012](#)

Millard Public Schools

Omaha, NE

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: January 9, 2012

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: High School Assistant Principal – Millard West High School

ACTION DESIRED: Approval

BACKGROUND: The position was advertised on Millard’s job posting website. Five internal and two external applications were received. The applications were reviewed by Dr. Jim Sutfin, Dr. Keith Lutz and Greg Tiemann. Four applicants from within the district were selected to interview for the position. The interview team included: Dr. Jim Sutfin, Dr. Keith Lutz, Angelo Passarelli, Nancy Johnston, Kim Saum-Mills, Greg Tiemann, Heidi Weaver, Heather Phipps, Karen Kneifl, Susan Kvasnicka, Kathy Ryan, Scott Townsley, Micki Zoucha, Paula Ebert, and Katie Preston.

RECOMMENDATION: The superintendent’s recommendation is approval of **Robert Lamberty** for Assistant Principal at Millard West High School. Mr. Lamberty is currently a Language Arts teacher at Millard West High School (2002-present).

Education: BA – Science in Education – University of Nebraska, Omaha (1999)
MA – Educational Leadership – Doane College (2010)

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Dr. Jim Sutfin

SUPERINTENDENT APPROVAL: _____

AGENDA SUMMARY SHEET

Meeting Date: January 9, 2012

Department: Human Resources

Action Desired: Approval

Background: Personnel items: (1) Recommendation to Hire
(2) Voluntary Separation Notice (VSP)

Options/Alternatives Considered: N/A

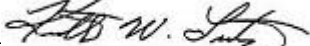
Recommendations: Approval

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Jim Sutfin, Ed.D.

Superintendent's Signature: _____  _____

January 9, 2012

Voluntary Separation Program

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program:

33. Mark L. Shields – Assistant Principal at Andersen Middle School. 21 years of service.
34. Joan C. Wilson – Administrator at Millard North Middle School. 24 years of service.
35. Cynthia A. Orso – Science Teacher at Central Middle School. 24 years of service.
36. Hannelore (Lori) Jasa – Administrator at Kiewit Middle School. 29 years of service.

January 9, 2012

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired for the 2011/2012 school year:

1. Stacy L. Cvitanov – BA+18 – California State College. Kindergarten teacher at Black Elk Elementary School starting January 5, 2012. Elk Grove Unified School, CA. (2006-2010)

**December 20, 2011
Millard Public Schools
Total Enrollment**

Elementary		K	1	2	3	4	5	SpEd	Current	Current	YTD	9/20/2011
								Cluster	Total	Change	Change	Enrollment
								Prgm				
Abbott	(3 unit)	71	62	75	85	69	69		431	0	-2	433
Ackerman	(4 unit)	79	70	89	89	97	91		515	-1	7	508
Aldrich	(3 unit)	61	62	90	66	66	93		438	1	-3	440
Black Elk	(4 unit)	57	71	86	83	96	102		495	2	1	494
Bryan	(3 unit)	61	56	60	66	59	62		364	-2	1	363
Cather	(3 unit)	67	76	72	92	82	60		449	0	0	449
Cody	(2 unit)	42	29	30	25	29	37	12	204	0	-5	209
Cottonwood	(3 unit)	60	62	63	53	55	60		353	2	5	348
Disney	(3 unit)	62	47	39	45	46	39	16	294	4	6	288
Ezra Millard	(3 unit)	73	60	60	63	66	61	12	395	-2	-2	397
Harvey Oaks	(2 unit)	42	39	54	46	47	47		275	0	-1	276
Hitchcock	(2 unit)	44	35	39	30	30	36	17	231	0	-8	239
Holling Heights	(3 unit)	54	62	65	62	55	59	6	363	1	1	361
Montclair	(4 unit)	85	89	89	82	82	88		515	-1	-3	518
Morton	(3 unit)	43	56	54	50	58	62	11	334	-1	0	334
Neihardt	(4 unit)	77	81	99	87	95	104		543	-3	-6	549
Norris	(3 unit)	63	58	71	54	48	54		348	0	0	348
Reagan	(4 unit)	131	121	114	124	108	97		695	0	0	695
Reeder	(3 unit)	98	81	91	66	97	84	14	531	-2	1	530
Rockwell	(3 unit)	58	54	54	59	52	56	16	349	0	-1	349
Rohwer	(3 unit)	70	89	53	67	86	80	17	462	-1	-2	464
Sandoz	(3 unit)	66	47	49	52	59	39		312	3	5	307
Upchurch	(3 unit)	98	108	114	83	73	63		539	0	-1	540
Wheeler	(4 unit)	90	78	98	102	103	113	23	607	3	8	599
Willowdale	(3 unit)	61	60	60	62	73	68		384	3	4	380
Totals		1713	1653	1768	1693	1731	1724	144	10426	3	8	10418

Middle	6	7	8	SpEd	Current	Current	YTD	9/20/2011
				Prgm*	Total	Change	Change	Enrollment
Andersen MS	273	245	253		771	-2	2	769
Beadle MS	360	327	267	26	954	-1	-3	957
Central MS	246	253	253	22	752	-1	-1	753
Kiewit MS	294	302	285		881	1	-2	883
North MS	259	245	316	19	820	-2	-3	823
Russell MS	294	289	288	0	871	-3	2	872
MS Alternative	0	9	19		28	5	7	21
Totals	1726	1670	1681	67	5077	-3	-1	5078

High	9	10	11	12	SpEd	Current	Current	YTD	9/20/2011
					Prgm*	Total	Change	Change	Enrollment
North HS	621	620	611	589	24	2441	-1	-8	2449
South HS	505	504	496	464	33	1969	-3	-11	1980
West HS	605	591	544	505	37	2245	-3	-13	2258
Horizon HS	0	0	35	74		109	-8	-13	122
Totals	1731	1715	1686	1632	94	6764	-15	-45	6809

*Sped Program Included in MS/HS Grade Level totals
HS Totals reflect early grads YTD: MWHS 8; MHHS 19; MSHS 8; MNHS 0

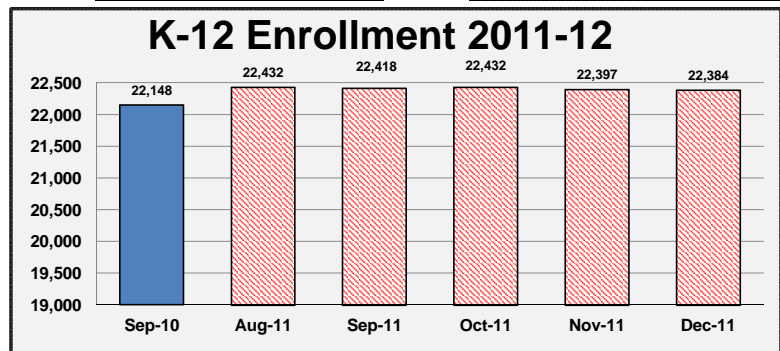
Contracted SPED	49	-1	1	49
Young Adult Program	47	-1	-3	50
Ombudsman (Primary)	21	4	7	14
Total District K-12	22384	-13	-34	22418
Total District PreK-12	23084	-9	34	23050

Preschool	SPED	Not SPED	Total
Bryan	2	35	37
Cody	71	37	108
Cody Early Start	6	9	15
Disney	18	18	36
Hitchcock	32	10	42
Holling Heights	0	19	19
Montclair	34	10	44
Montclair Montessori	2	80	82
Neihardt	3	59	62
Norris ELL	2	16	18
Norris Montessori	0	18	18
Rockwell	17	1	18
Sandoz	4	17	21
Sandoz ELL	6	30	36
Wheeler	30	8	38
Homebased Infants		106	106
TOTAL			700

Career Academies	NHS	SHS	WHS	HHS	TOTAL
Culinary	10	7	8		25
Education	9	7	24		40
Entrepreneurship	4	7	14		25
Finance	7	1	6		14
Health Services	26	19	24		69
Dist/Log Mgmt	4		5	2	11
Ombudsman	(Primary and Secondary Assignment)				34

12/20/2011	
Elementary	10426
Middle School	5077
High School	6764
Contracted	49
Young Adult	47
Ombudsman (Primary)	21
TOTAL	22384

9/20/2011	
Elementary	10418
Middle Sch	5078
High Sch	6809
Contracted	49
Young Adult	50
Ombudsman (Primary)	14
TOTAL	22418



Elementary		Classroom Enrollment										Class Size W/out SPED
	K	1	2	3	4	5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment		
Abbott	25	21	17	20	24	23						
	23	21	19	22	23	23						
	23	20	19	22	22	23						
			20	21								
Total Students	71	62	75	85	69	69	431	0	-2	433	431	
Total Teachers	3	3	4	4	3	3	20				20	
Classroom Avg	23.67	20.7	18.8	21.7	23.0	23.0	22				22	
Ackerman	20	22	22	22	24	21						
	20	24	23	23	24	25						
	19	24	22	22	24	21						
	20		22	22	25	24						
Total Students	79	70	89	89	97	91	515	-1	7	508	515	
Total Teachers	4	3	4	4	4	4	23				23	
Classroom Avg	19.8	23.3	22.3	22.3	24.3	22.8	22				22	
Aldrich	20	21	23	21	23	22						
	21	21	23	23	20	24						
	20	20	23	22	23	23						
			21			24						
Total Students	61	62	90	66	66	93	438	1	-3	440	438	
Total Teachers	3	3	4	3	3	3	19				19	
Classroom Avg	20.3	20.7	22.3	22.0	22.0	23.7	23				23	
Black Elk	19	23	21	23	24	26						
	19	23	21	23	24	25						
	19	25	22	17	24	24						
			22	20	24	27						
Total Students	57	71	86	83	96	102	495	2	1	494	495	
Total Teachers	3	3	4	4	4	4	22				22	
Classroom Avg	19.0	23.7	21.5	20.8	24.0	25.5	23				23	
Bryan	21	19	19	21	20	19						
	20	18	20	22	20	22						
	20	19	21	23	19	21						
Total Students	61	56	60	66	59	62	364	-2	1	363	364	
Total Teachers	3	3	3	3	3	3	18				18	
Classroom Avg	20.3	18.7	20.0	22.0	19.7	20.7	20				20	
Cather	21	13	14	25	25	16						
	23	15	12	25	25							
Total Students	44	28	26	50	50	16	449	0	0	449	449	
Total Teachers	2	2	2	2	2	1	22				22	
Classroom Avg	22.0	14.0	13.0	25.0	25.0	16.0	20				20	
Cody	21	15	16	11	14	20						
	21	14	14	14	15	17						
Total Students	42	29	30	25	29	37	204	0	-5	209	192	
Total Teachers	2	2	2	2	2	2	14				12	
Classroom Avg	21.0	14.5	15.0	12.5	14.5	18.5	15				16	
Cottonwood	20	21	21	26	28	20						
	20	20	21	27	27	19						
	20	21	21			21						
Total Students	60	62	63	53	55	60	353	2	5	348	353	
Total Teachers	3	3	3	2	2	3	16				16	
Classroom Avg	20.0	20.7	21.0	26.5	27.5	20.0	22				22	
Disney	21	24	19	23	23	20						
	21	23	20	22	23	19						
	20											
Total Students	62	47	39	45	46	39	294	4	6	288	278	
Total Teachers	3	2	2	2	2	2	15				13	
Classroom Avg	20.67	23.50	19.50	22.50	23.00	19.50	20				21	

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	9/20/2011 Enrollment	Class Size W/out SPED
Ezra Millard	18	21	21	22	23	20	8					
	18	20	19	20	22	20	4					
	18	19	20	21	21	21						
	19											
Total Students	73	60	60	63	66	61	12	395	-2	-2	397	383
Total Teachers	4	3	3	3	3	3	2	21				19
Classroom Avg	18.3	20.0	20.0	21.0	22.0	20.3	6	19				20

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Harvey Oaks	21	20	18	23	23	23				
	21	19	17	23	24	24				
			19							
Total Students	42	39	54	46	47	47	275	0	-1	276
Total Teachers	2	2	3	2	2	2	13			13
Classroom Avg	21.0	19.5	18.0	23.0	23.5	23.5	21			21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Hitchcock	22	16	18	15	14	18	17				
	22	19	21	15	16	18					
Total Students	44	35	39	30	30	36	17	231	0	-8	239
Total Teachers	2	2	2	2	2	2	2	14			12
Classroom Avg	22.0	17.5	19.5	15.0	15.0	18.0	17.0	17			18

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Holling Heights	19	19	23	20	17	21	4				
	17	23	19	21	20	18	2				
	18	20	23	21	18	20					
Total Students	54	62	65	62	55	59	6	363	1	1	361
Total Teachers	3	3	3	3	3	3	2	20			18
Classroom Avg	18.0	20.7	21.7	20.7	18.3	19.7	3.0	18			20

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Montclair	17	23	20	21	20	24	16	22	22				
	20	22	22	23	18	22	16	19	22				
							16	22	19				
								22	23				
								22					
								22					
Total Students	37	45	42	44	38	46	48	129	86	515	-1	-3	518
Total Teachers	2	2	2	2	2	2	3	6	4	25			25
Classroom Avg	18.5	22.5	21.0	22.0	19.0	23.0	16.0	21.5	21.5	21			21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Morton	21	16	18	14	18	20	4				
	22	19	18	18	21	21	7				
		21	18	18	19	21					
Total Students	43	56	54	50	58	62	11	334	0	0	334
Total Teachers	2	3	3	3	3	3	2.0	19			17
Classroom Avg	21.5	20.0	18.0	16.7	19.3	20.7	5.5	18			19

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Neihardt	20	20	20	21	24	25				
	19	20	18	22	24	27				
	18	21	21	23	23	25				
	20	20	20	21	24	27				
			20							
Total Students	77	81	99	87	95	104	543	-3	-6	549
Total Teachers	4	4	4	4	4	4	24			24
Classroom Avg	19.3	20.3	19.8	21.8	23.8	26.0	23			23

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Norris	20	18	24	17	19	19	13	21	13				
	19	18	24	21	18	17	11	21	16				
								19					
Total Students	39	36	48	38	37	36	24	61	29	348	0	0	348
Total Teachers	2	2	2	2	2	2	2	3	2	19			19
Classroom Avg	19.5	18.0	24.0	19.0	18.5	18.0	12.0	20.3	14.5	18			18

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	9/20/2011 Enrollment
Reagan	22	22	22	22	22	24				
	22	20	23	22	23	25				
	21	21	23	22	21	24				
	22	22	23	23	21	24				
	22	22	23	23	21					
	22	14		12						
Total Students	131	121	114	124	108	97	695	0	0	695
Total Teachers	6	6	5	6	5	4	32			32
Classroom Avg	21.8	21.4	22.8	20.7	22.0	24.3	22			22

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Reeder	20	20	24	22	25	19	7					57
	19	20	22	21	22	21	7					
	20	21	22	23	25	22						
	19	20	23		25	22						
	20											
Total Students	98	81	91	66	97	84	14	531	-2	1	530	517
Total Teachers	5	4	4	3	4	4	2	26				24
Classroom Avg	19.7	20.3	22.7	21.5	24.0	20.7	7.0	20				22

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Rockwell	20	17	19	20	26	19	9					
	18	19	16	19	26	18	7					
	20	18	19	20		19						
Total Students	58	54	54	59	52	56	16	349	0	-1	349	333
Total Teachers	3	3	3	3	2	3	2	19				17
Classroom Avg	19.3	18.0	17.5	19.7	26.0	18.7	8.0	18				20

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Rohwer	23	22	18	22	21	28	9					
	24	24	18	23	21	25	8					
	23	24	17	22	22	27						
Total Students	70	89	53	67	86	80	17	462	-1	-2	464	445
Total Teachers	3	4	3	3	4	3	2	22				20
Classroom Avg	23.3	22.3	17.7	22.3	21.5	26.7	8.0	21				22

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Sandoz	22	15	16	17	20	19						
	22	16	16	18	20	20						
	22	16	17	17	19							
Total Students	66	47	49	52	59	39		312	3	5	307	312
Total Teachers	3	3	3	3	3	2		17				17
Classroom Avg	22.0	15.7	16.3	17.3	19.7	19.5		18				18

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Upchurch	20	23	23	23	24	22						
	19	20	23	21	25	21						
	20	23	23	20	24	20						
	19	19	23	19								
	20	23	22									
Total Students	98	108	114	83	73	63		539	0	-1	540	539
Total Teachers	5	5	5	4	3	3		25				25
Classroom Avg	19.6	21.6	22.8	20.8	24.3	21.0		22				22

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Wheeler	24	20	22	21	24	24	9					
	21	20	20	21	26	20	8					
	21	18	18	19	26	22	6					
	24	20	20	21	27	24						
			18	20		23						
Total Students	90	78	98	102	103	113	23	607	3	8	599	584
Total Teachers	4	4	5	5	4	5	3	30				27
Classroom Avg	22.5	19.5	19.6	20.3	25.8	22.6	7.7	20				22

	K	1	2	3	4	5	SpEd Cluster	Current	Current	YTD	9/20/2011	
								Total	Change	Change	Enrollment	
Willowdale	21	20	20	22	24	23						
	20	20	20	20	25	23						
	20	20	20	20	24	22						
Total Students	61	60	60	62	73	68		384	3	4	380	384
Total Teachers	3	3	3	3	3	3		18				18
Classroom Avg	20.3	20.0	20.0	20.7	24.3	22.7		21				21

Elementary Totals											SpEd Cluster	Current Total	Current Change	YTD Change	9/20/2011 Enrollment		
Grade	K	1	2	3	4	5	M-1	M-2	M-3	M-4							M-5
Students	1713	1653	1768	1693	1731	1724	66	70	54	55	60	144	10426	3	8	10418	10282
Teachers	85	79	83	79	76	75	9			6		21	513				492
Classroom Avg	20.2	20.9	21.3	21.4	22.8	23.0						6.9	20.32				20.898

	6	7	8	9	10	11	12	SpEd Cluster	Current	Current	YTD	9/20/2011	
									Total	Change	Change	Enrollment	
Andersen MS	273	245	253					26	771	-2	2	769	
Beadle MS	360	327	267					22	954	-1	-3	957	
Central MS	246	253	253					19	752	-1	-1	753	
Kiewit MS	294	302	285						881	1	-2	883	
North MS	259	245	316						820	-2	-3	823	
Russell MS	294	289	288						871	-3	2	872	
MS Alternative	0	9	19						28	5	7	21	
Totals	1726	1670	1681					67	5077	-3	-1	5078	
North HS				621	620	611	589	24	2441	-1	-8	2449	
South HS				505	504	496	464	33	1969	-3	-11	1980	
West HS				605	591	544	505	37	2245	-3	-13	2258	
Horizon HS				0	0	35	74		109	-8	-13	122	
Totals				1731	1715	1686	1632	94	6764	-15	-45	6809	
									49	-1	1	49	
									47	-1	-3	50	
									21	4	7	14	
Total District Enrollment									22384	-13	-34	22418	

AGENDA SUMMARY SHEET

AGENDA ITEM: Open Enrollment Transportation Report

MEETING DATE: January 9, 2011

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Open Enrollment Transportation Report – A report the cost and number of open enrollment students receiving transportation services into the district.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: (See attached memo.)

OPTIONS AND ALTERNATIVES: n/a

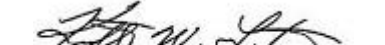
RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: n/a

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration); Kim Carlson, Transportation Manager; and Dan McConnell, EduLog system technician

SUPERINTENDENT'S APPROVAL: 

MEMORANDUM

To: K. Lutz
From: K. Fossen
Re: Open Enrollment Transportation
Date: January 4, 2012

This memo relates to the Open Enrollment Transportation Report to be presented to the Board of Education at its meeting scheduled for Monday, January 9, 2012.

As of October 11, 2011, the District was providing transportation to 201 open enrollment students. Some of the students were Millard students attending other Millard schools. However, most were students from neighboring school districts. A graph depicting the residences of the transported open enrollment students is attached hereto. (Note: More than one student may reside at any given address – i.e., the red symbols.)

The 201 students are being transported via First Student buses, district-owned vans, or private vendors (i.e., taxi cab companies and Papio Transport). The average cost to transport an open enrollment student for the year is \$4,491. A graph showing the bus, van, and private vendor routes in the Douglas and Sarpy County area is attached.

Neb. Rev. Stat. §79-611(2)(a) requires free transportation services for certain open enrollment students. The statute provides as follows:

The school board of any school district that is a member of a learning community shall provide free transportation for a student who resides in such learning community and attends school in such school district if (i) the student is transferring pursuant to the open enrollment provisions of section 79-2110, qualifies for free or reduced-price lunches, and lives more than one mile from the school to which he or she transfers, (ii) the student is transferring pursuant to such open enrollment provisions, is a student who contributes to the socioeconomic diversity of enrollment at the school building he or she attends, and lives more than one mile from the school to which he or she transfers, (iii) the student is attending a focus school or program and lives more than one mile from the school building housing the focus school or program, or (iv) the student is attending a magnet school or program and lives more than one mile from the magnet school or the school housing the magnet program.

Since the District has no focus schools or magnet schools, the above can be simplified as follows:

The District must provide free open enrollment transportation to:
(1) all FRPL students regardless of the school they attend and
(2) all non-FRPL students attending a high-poverty school

Under the Learning Community open enrollment application process, the parents are not required to provide any documentation to substantiate their child's eligibility for free or reduced price meals (and, thus, free transportation services). Additionally, the District is precluded by federal law from accessing its food service data base to determine if a given open enrollment student qualifies for or has even submitted an application for free or reduced price lunches.

Due to the lack of access to information, there has been speculation that some parents of non-qualifying students may be "checking the FRPL box" on the Learning Community application form in order to receive free transportation (i.e., transportation paid for by the Millard Schools) for their children. The speculation increased this year when the District "cut" six regular route buses in its budget but had to "add" six buses to its open enrollment routes.

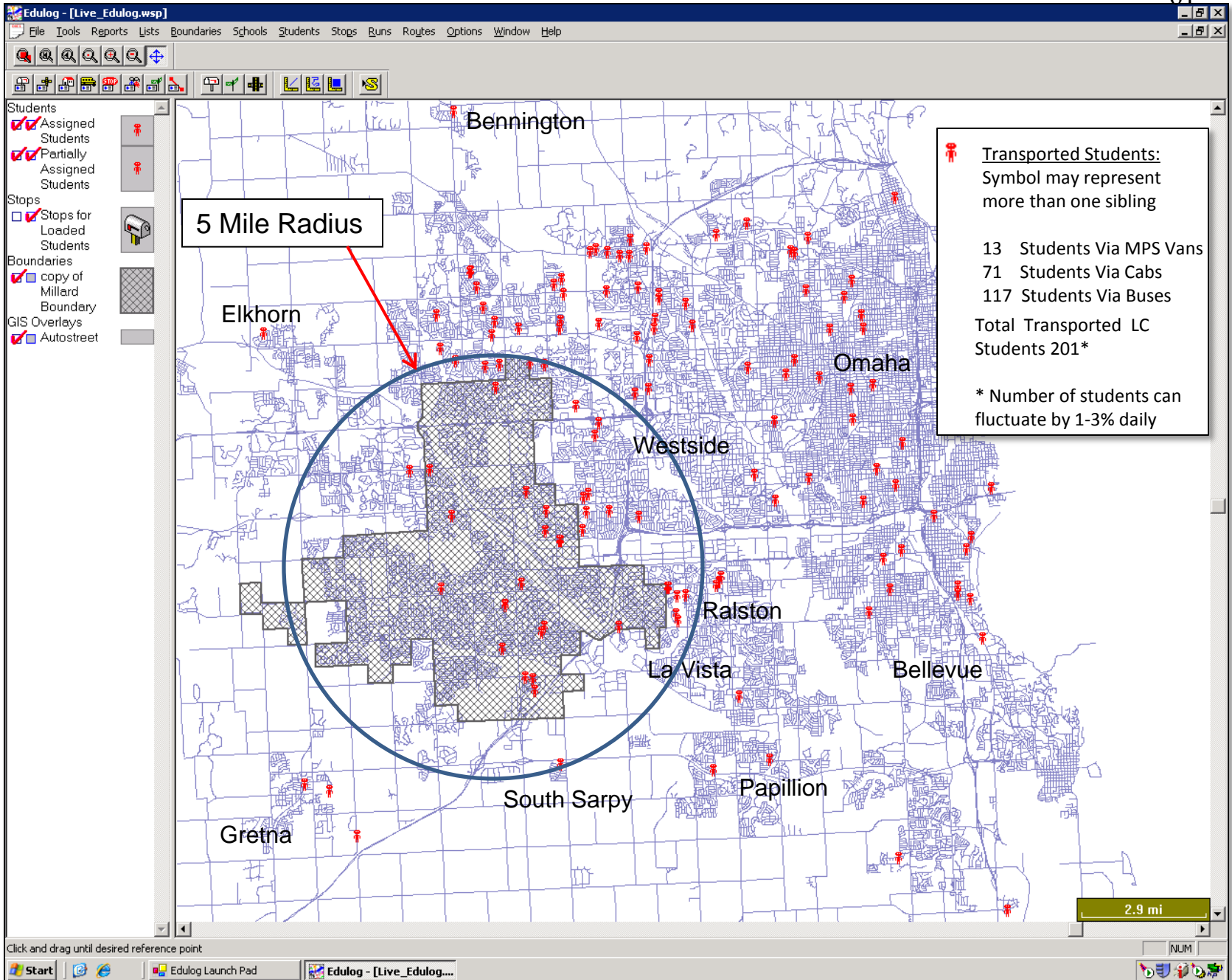
In light of the above, the District has commenced an audit (totally independent from the food service program) to verify that the open enrollment students receiving free transportation services under Neb. Rev. Stat. §79-611(2)(a) are indeed qualified for such. In conducting the audit, the District engaged the services of Bland & Associates (CPAs) to assist with the process and to provide an independent review of the information. The process has involved written contact with the parents requesting specific documentation to support eligibility.

The audit is ongoing, but initial results (based upon 42 audit requests) are as follows:

12%	Parents Called and Canceled Transportation Services
21%	No Response – Second Request Sent
24%*	Responded with Incomplete Information – Second Request Sent
43%	Qualified Based on Documentation

* Some of the documents received did not report the number of members of the household. Some of those being audited will not qualify (based on income) unless they can document additional household members.

We may have some updated information to present at the board meeting.





Click and drag until desired reference point


MPS Learning Community Loaded Miles Report

As of October 11, 2011

Miles and Student Counts by Category

 Buses 446 Miles/day (for 117 students)

 Papio Trans and Taxi services
645 Miles/day (for 71 students)

 MPS Vans 76 Miles/day (for 13 students)



Total # of Learning Community Students
Receiving Transportation within the MPS

School District

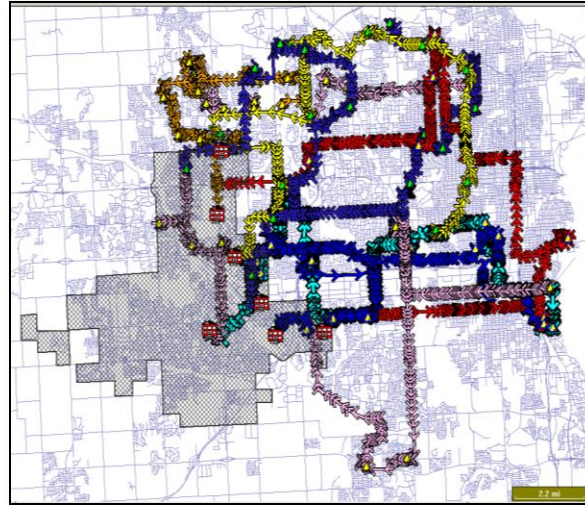
201 Students

Total 1167 Miles/day (\$5,016 per day)

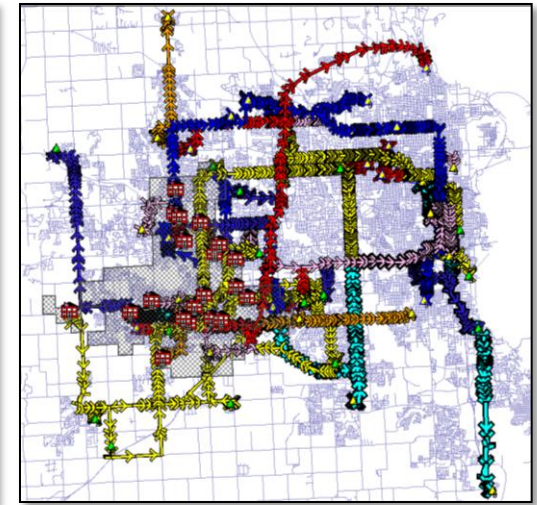
Cost Per Student/per day = \$24.95

Cost Per Student/per year = \$4,491

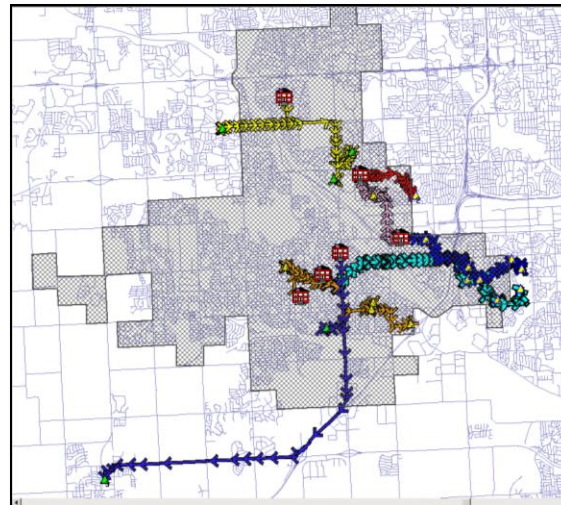
Yearly 210,060 Miles (\$902,691 per year)



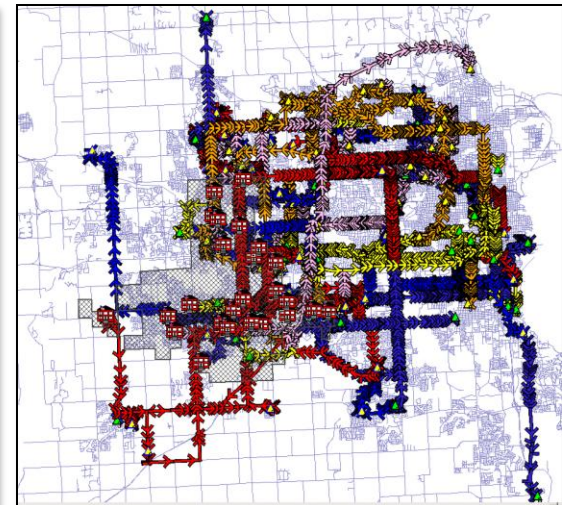
Bus Routes



Contracted Cab Service Routes



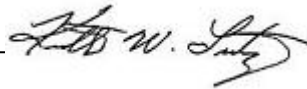
MPS Van Routes



All Routes Combined

AGENDA SUMMARY SHEET**AGENDA ITEM:** Legislative Update**MEETING DATE:** January 9, 2012**DEPARTMENT:** Office of the Superintendent**TITLE AND BRIEF DESCRIPTION:** Legislative Update for the 103rd Legislature 2nd session.**ACTION DESIRED:** APPROVAL ____ DISCUSSION ____ INFORMATION ONLY XX

The legislative summary is attached.

RECOMMENDATION:**STRATEGIC PLAN:** Implemented Strategies and Superintendent's Goals**RESPONSIBLE PERSON:** Angelo Passarelli**SUPERINTENDENT'S APPROVAL:** _____

Legislative Update

January 9, 2012

Short Session

This is the second session of the current biennium and will last 60 days. The last day of the session is April 12, 2012. The legislative calendar is attached. State aid is due to be certified March 1st.

Redistricting

As a result of redistricting we are now represented by 6 Senators:

- Senator Pirsch – District 4
- Senator Lathrop – District 12
- Senator Ashford – District 20
- Senator Pahls – District 31
- Senator McCoy – District 39
- Senator Louden – District 49

Senator Lautenbaugh and Senator Langemeier no longer have any territory in the Millard Public Schools. Senator Louden's original district is in the panhandle but he will serve out his last year of office in the newly created district 49 in Gretna. As always we lobby all 49 senators although we do concentrate on the Education Committee.

Standing Positions

I attached the current standing positions. If there is a need to review and change any of these positions in response to legislation, I will bring them to your attention during the legislative update.

Bill Introduction

Any new bill has to be introduced by the 10th day of the session, January 19, 2012.

Senator Hadley from Kearney intends to sponsor a bill to ensure that state aid to education stay at the level agreed to last session, \$880 Million. We have heard from several sources that the current state aid projections are showing numbers considerably lower than the \$880 Million target. We will join with all equalized schools in support of this legislation.

**Millard Public Schools
2012 Standing Positions**

1. The Millard Public Schools supports legislation that would repeal the Learning Community Law.
Rationale: The Learning Community is not necessary and is not benefitting students in the Metropolitan area or accomplishing the goals that were listed when it was established in 2008. (New position 2012).
2. The Millard Public Schools supports the independence of established Class III school districts (2009).
3. The authority to levy for the general fund should remain with locally elected school boards. Rationale: Locally elected boards are in the best position to make decisions on levies and taxes-(2009).
4. Locally elected school boards should have the ultimate authority to approve diversity and poverty plans.
Rationale: Locally elected boards are more responsive to local needs (2009).
5. State aid decisions should not be reconsidered after the February 1st certification date. Rationale: School districts need time in order to make proper plans for funding school systems. The rules for state aid should not change after districts have established their budgets and levies (2009).
6. State funding should be sufficient to keep teacher's salaries regionally competitive (2003).
7. State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an equitable distribution of state revenue (2001).
8. School districts should be encouraged to support ongoing maintenance of school buildings; therefore spending and levy restrictions should be removed from the building fund (2001).
9. Federal and state governments should never impose un-funded mandates (2001).
10. Local boards of education are accountable to their community for making decisions regarding the educational program and are in the best position to make decisions on curriculum, management and funding (2001).
11. Financial decisions on lids and levies are best made at a local level where elected officials are most accountable to the community (2001).

AGENDA SUMMARY SHEET

AGENDA ITEM: Program Evaluation for International Baccalaureate Primary Years Programme

Meeting Date: January 9, 2012

Department: Department of Assessment Research and Evaluation

Title and Brief Program Evaluation for the IBPYP at Aldrich Elementary School. This program will be evaluated in its first five years.

Action Desired: Approval Discussion Information Only

Background: This is the fourth year evaluation of this program. Results show that the IBPYP at Aldrich Elementary School has increased student enrollment and provided a quality international learning experience. Students at Aldrich scored higher on most district and nationally normed tests as compared to their non-IB peers at the other schools in the district.

Options/Alternatives Considered: NA

Recommendations: Continue to implement this program and to monitor the progress.

Strategic Plan Reference: Strategy 5

Implications of Adoption/Rejection: NA

Responsible Persons: Dr. Mark Feldhausen, Dr. Tami Williams and Chad Hayes

Superintendent's Signature: _____  _____

International Baccalaureate Mini-Magnet Primary Years Programme Evaluation Year 4

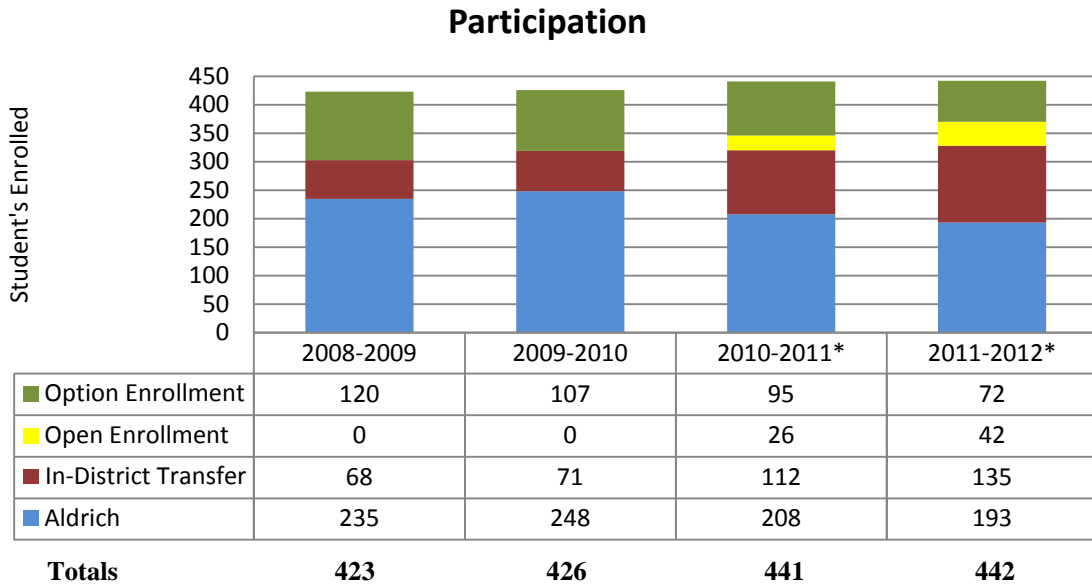
Principal's Statement

In 2004, the Bess Streeter Aldrich strategic planning team determined that the school needed a program that would increase student enrollment and provide quality education that was responsive to the needs and expectations of our students and parents. Aldrich parents were surveyed to find out their educational desires for their children. They showed a strong desire for a world language program that takes place within the regular school day and a program that would be challenging to our students. After exploring the International Baccalaureate Primary Years Programme, the team felt this program would be an excellent fit for Aldrich. In addition, the team felt the continuity of educational opportunities that come from the PYP in a K-12 structure would be beneficial to our students and was logical for our district, and the addition of PYP in MPS was in direct alignment with the District Strategic Plan.

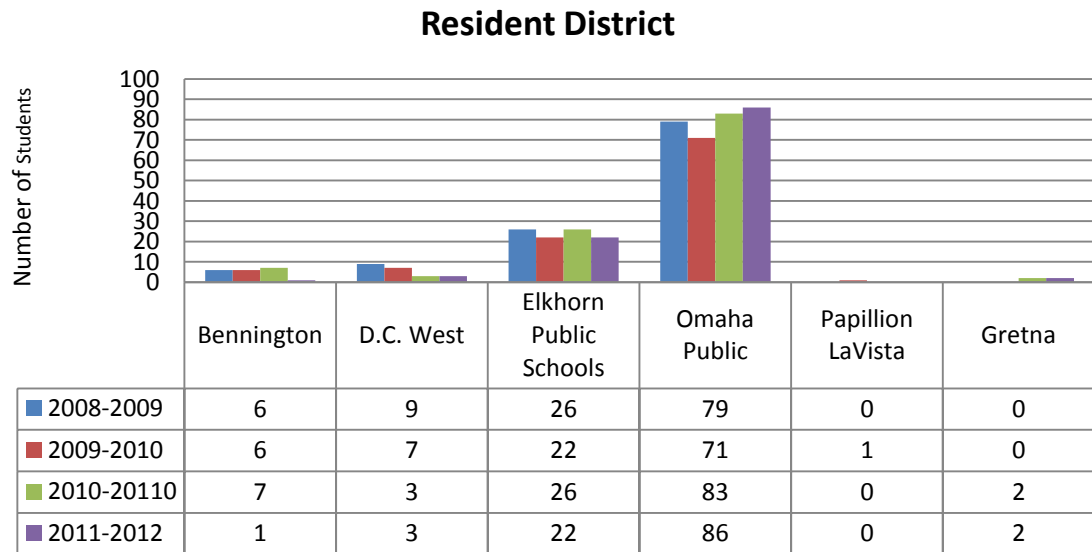
Aldrich became authorized as an International Baccalaureate Primary Years Programme World School in July, 2008. Over the past 4 years, we have worked diligently to ensure that the International Baccalaureate Organization philosophy and standards and practices have become part of our school culture. During the 2010-11 school year, Aldrich was involved in a required intensive self-study where we measured our program against the standards and practices set forth by the International Baccalaureate Organization (IBO). The self-study is guided by a questionnaire which involves the whole school in assessing the delivery of the programme. After the self-study was completed and documentation is sent to the IBO, a team from IBO visited Aldrich in Fall of 2011 to ensure the quality of program, while offering feedback to the school. As a result of the visit, the school will receive a detailed written report with commendations, recommendations and, where appropriate matters to be addressed by the school in January 2012.

Participation

The International Baccalaureate Primary Years Programme at Aldrich Elementary School is a school-wide mini-magnet serving students in the Aldrich attendance area as well as students from fourteen other Millard Elementary attendance areas and six surrounding school districts (2010-2011).



*Tableau Pull 12/2011



*Tableau Pull 12/2011

The following table illustrates the home attendance zones for the students enrolled in the program.

	2008-2009	2009-2010	2010-2011	2011-2012
Abbott	5	5	6	10
Ackerman	3	3	4	7
Black Elk	0	0	2	3
Bryan	0	1	1	3
Cottonwood	14	15	19	22
Ezra	7	5	10	14
Harvey	8	8	9	6
Holling	1	1	1	1
Montclair	0	1	2	5
Morton	26	25	41	44
Neihardt	1	0	1	1
Norris	0	0	1	0
Reagan	1	2	6	9
Reeder	0	1	2	3
Rohwer	0	0	2	2
Sandoz	0	0	2	2
Upchurch	0	0	1	0
Wheeler	2	2	1	2
Willowdale	0	2	1	1
Total	68	71	112	135

*Tableau Pull 12/2011

The following table is the historical enrollment for each grade at Aldrich for the last three years.

Grade	2008-2009	Count of Students
Kindergarten		56
First Grade		49
Second Grade		97
Third Grade		69
Fourth Grade		84
Fifth Grade		68
Total		423
2009-2010		
Kindergarten		71
First Grade		58
Second Grade		58
Third Grade		94
Fourth Grade		65
Fifth Grade		80
Total		426
2010-2011		
Kindergarten		61
First Grade		63
Second Grade		89
Third Grade		66
Fourth Grade		90
Fifth Grade		72
Total		441
2011-2012		
Kindergarten		61
First Grade		62
Second Grade		91
Third Grade		67
Fourth Grade		67
Fifth Grade		94
Total		442

Enrollment Report August 2011

Class Size Comparison for 2009-2010

Grade Level	PYP average class size	District Average	Difference
K	20.3	20.1	+0.2
1	21.0	21.1	-0.1
2	22.0	21.3	+0.7
3	22.0	21.5	+0.5
4	22.5	22.7	-0.2
5	24.0	22.7	+1.3

Enrollment Report
August 2011

Assessment Results

Students who are enrolled in IBPYP participate in all District-wide assessments along with their Non-IB peers. When comparing performance of these two groups of students on District Essential Learner Outcome exams, Aldrich students placed higher in the top two levels of proficiency in all District and nationally normed assessments.

2009-2010 was the first year that students throughout Nebraska participated in the statewide reading assessment (NeSA-R). When compared to the district, students at Aldrich had a higher mean score on all three levels in which the assessment was given. Students at Aldrich also outperformed the district in the “Exceeds Expectations” category of the NeSA-R.

The following graphs represent a comparison of ELO scores for Aldrich PYP students and all District elementary students. The data is presented as percent of students scoring at the four levels of proficiency on each test. The data in the following graphs are from a data pull from Tableau on November 3, 2011.

3rd Grade Analytical Writing Assessment

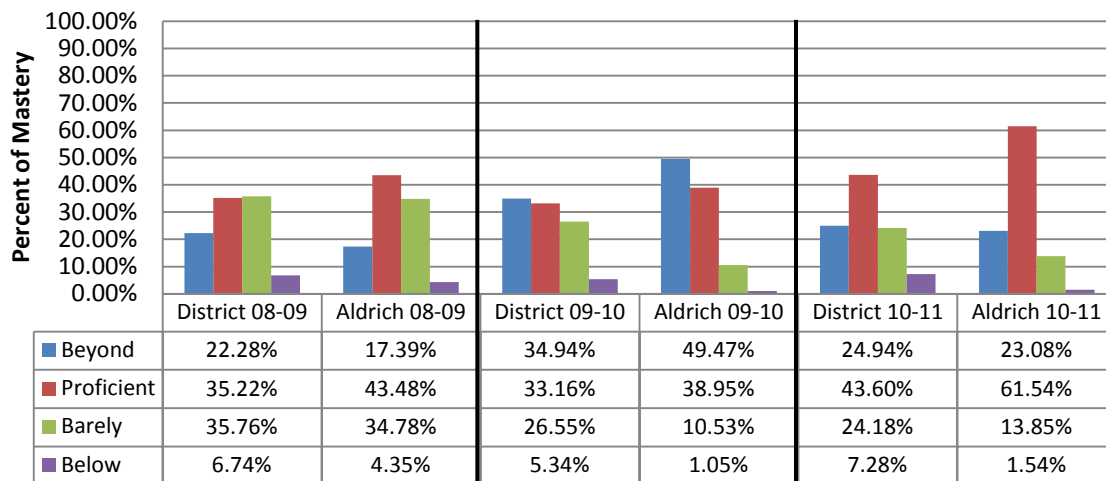


Tableau Data Pull
11/3/2011

3rd Grade NeSA-Reading

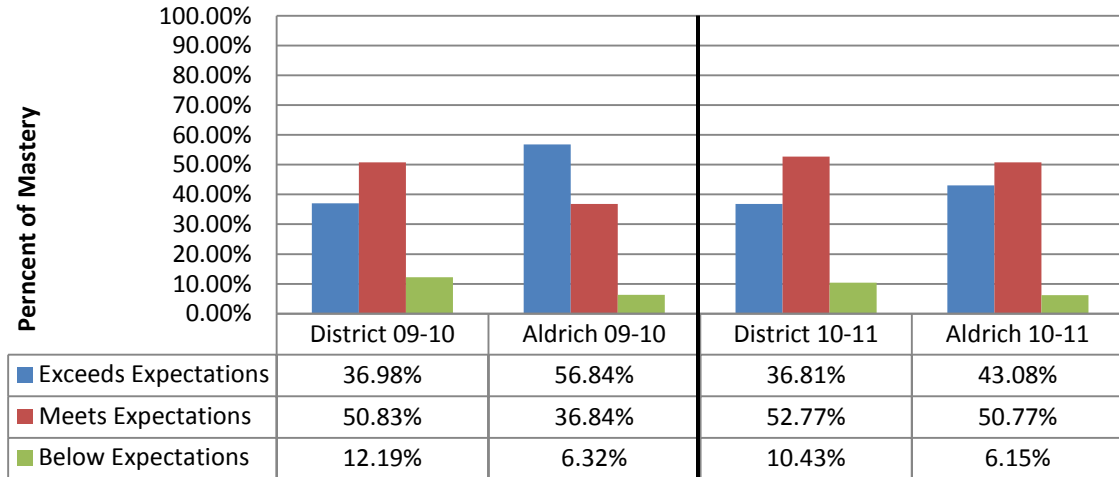


Tableau Data Pull
11/3/2011

3rd Grade Math ELO

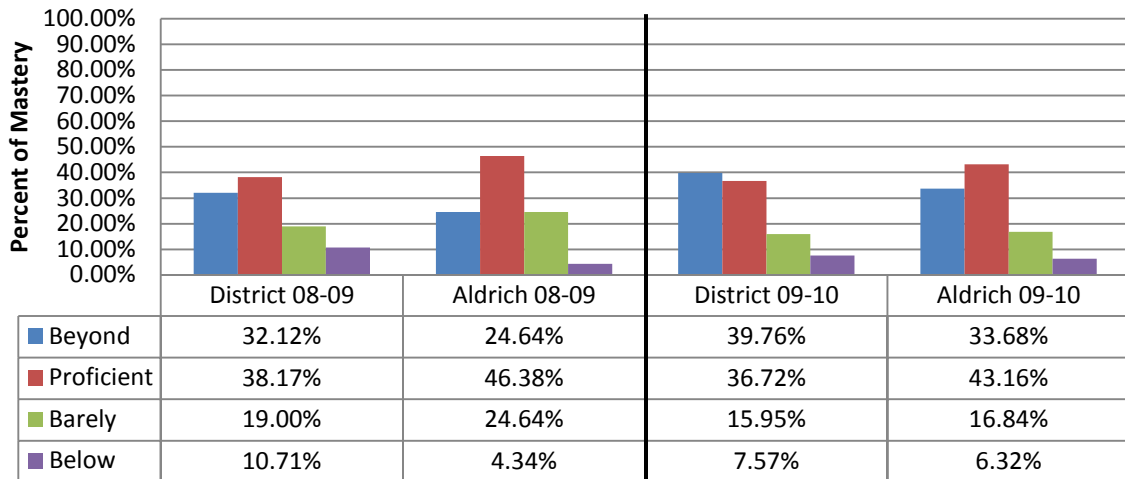


Tableau Data Pull
11/3/2011

4th Grade NeSA - Math

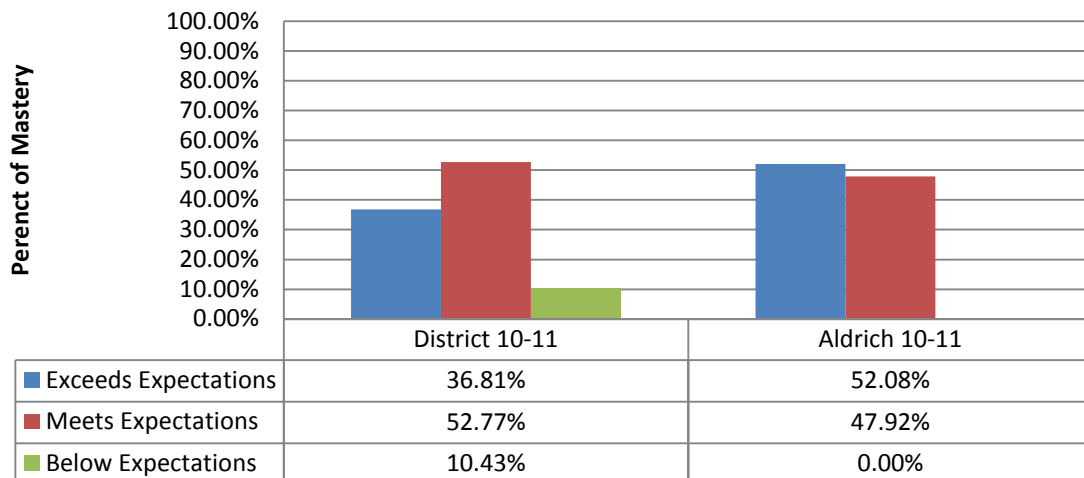


Tableau Data Pull
11/3/2011

4th Grade NeSA-Reading

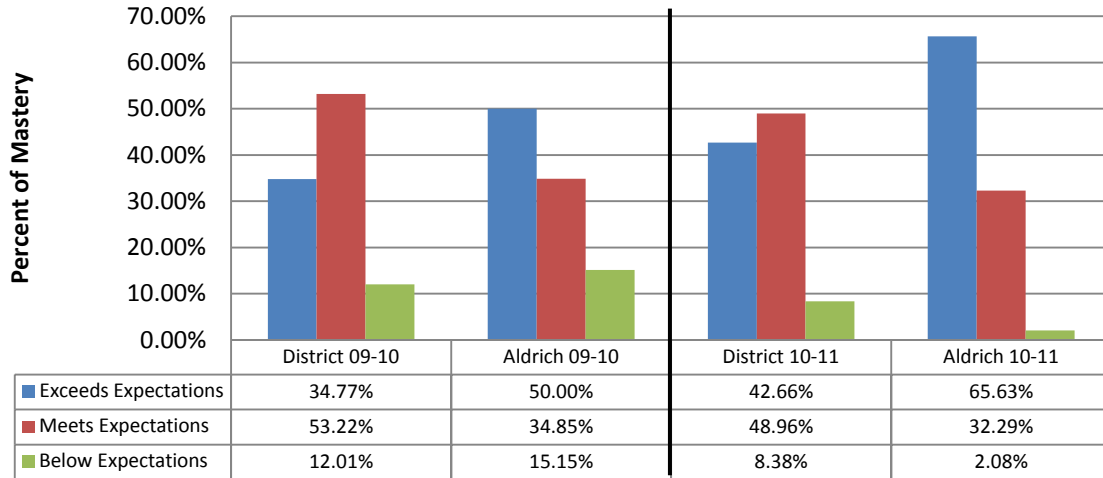


Tableau Data Pull
11/3/2011

4th Grade Math ELO

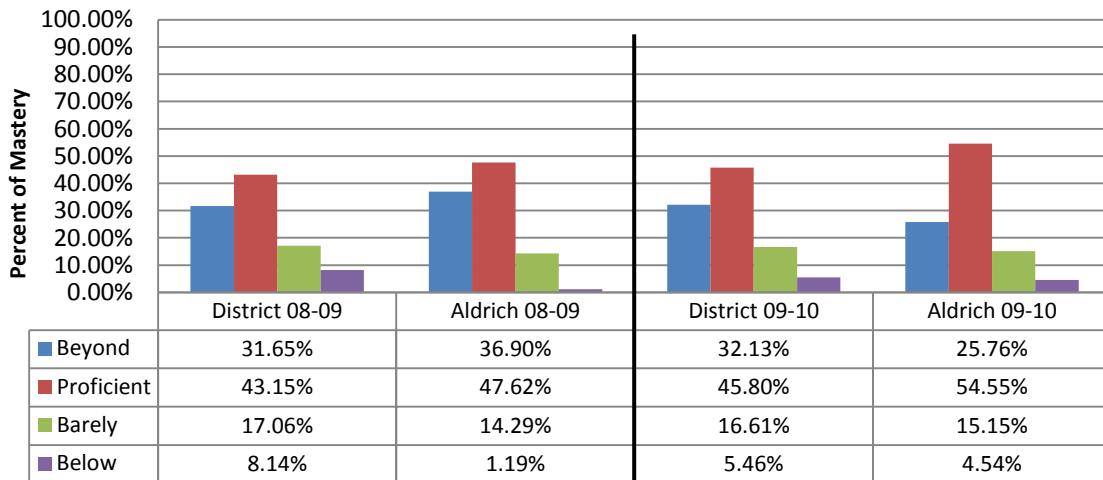


Tableau Data Pull
11/3/2011

4th Grade NeSA - Math

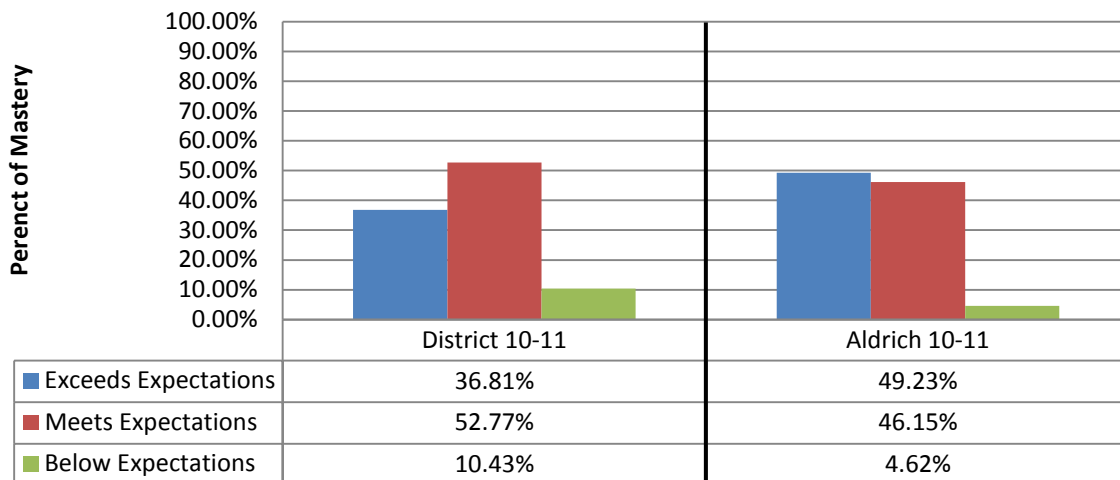


Tableau Data Pull
11/3/2011

4th Grade Social Studies ELO

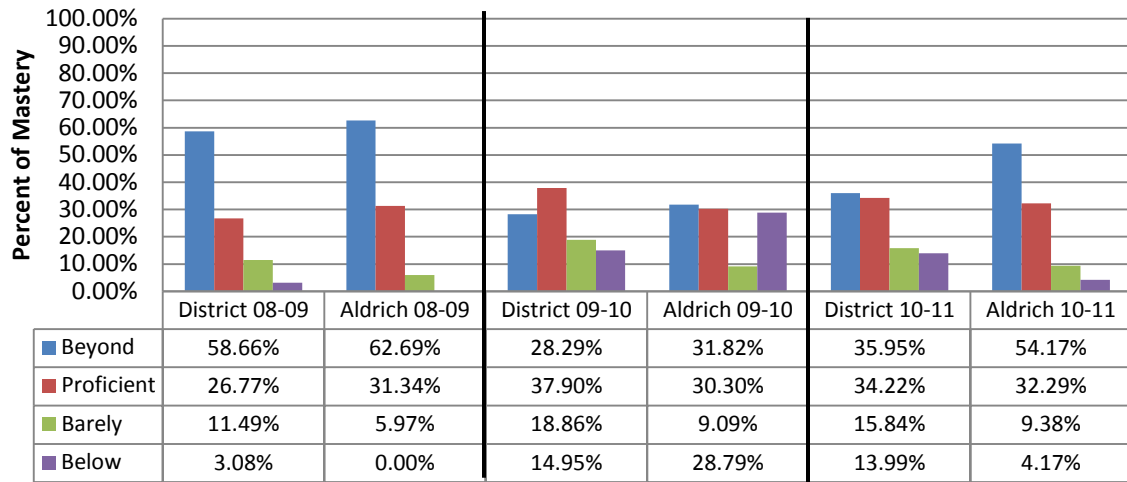


Tableau Data Pull
11/3/2011

5th Grade NeSA-Reading

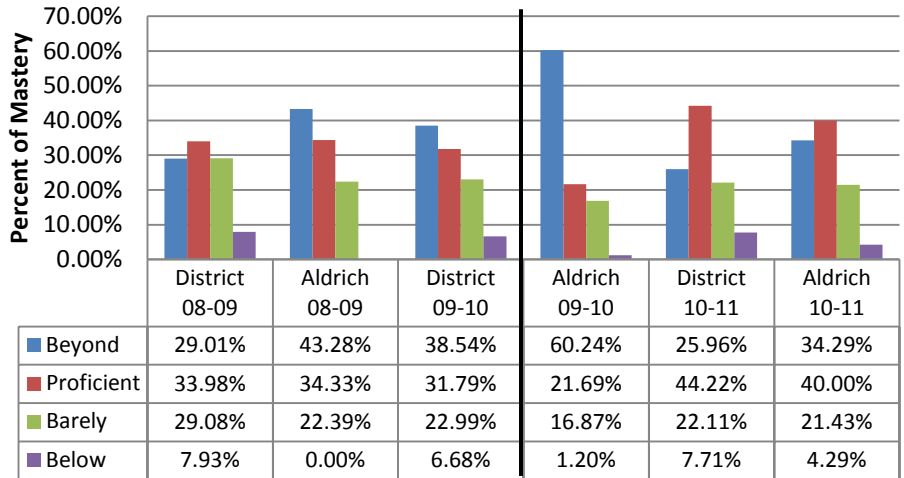


Tableau Data Pull
11/3/2011

5th Grade NeSA-Reading

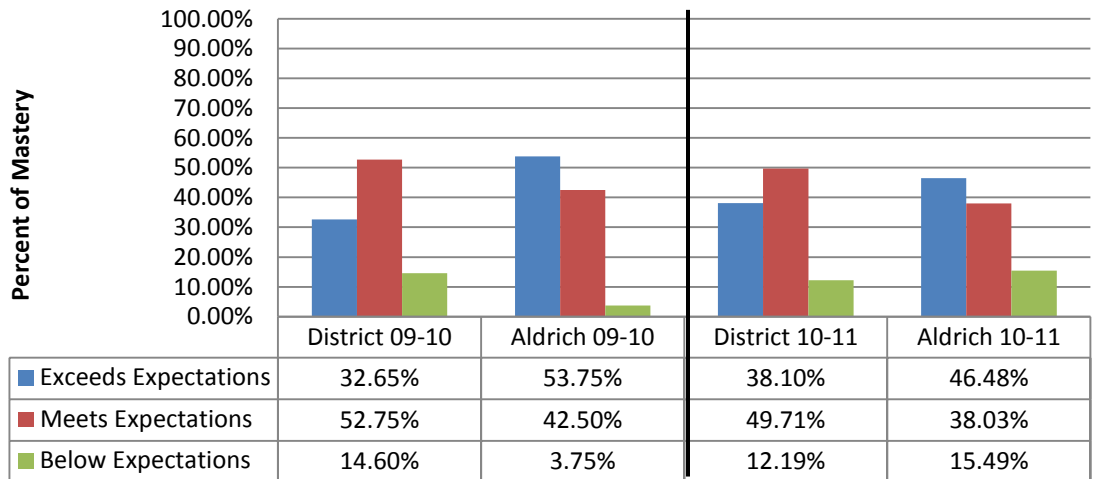


Tableau Data Pull
11/3/2011

5th Grade Math ELO

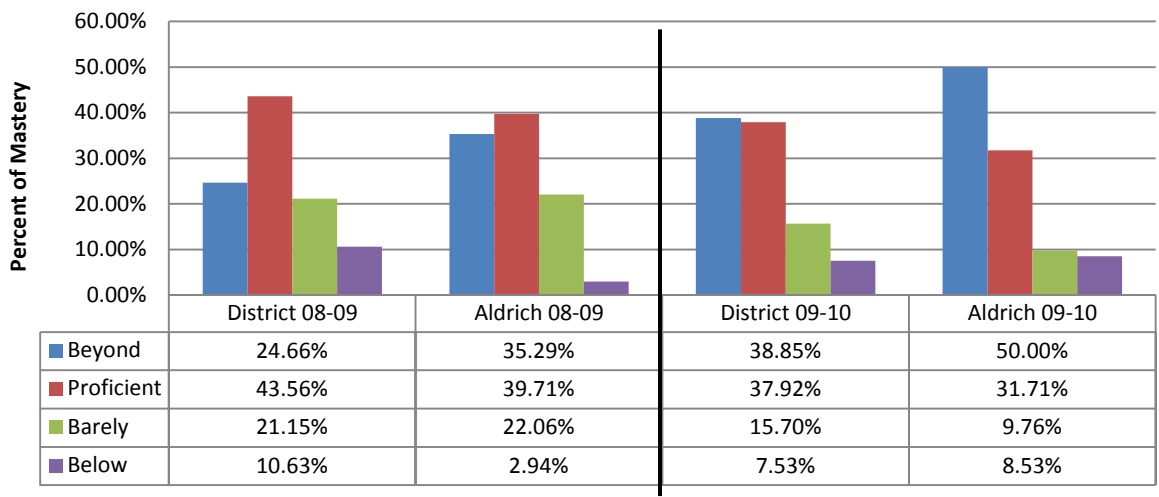


Tableau Data Pull
11/3/2011

5th Grade NeSA-Math

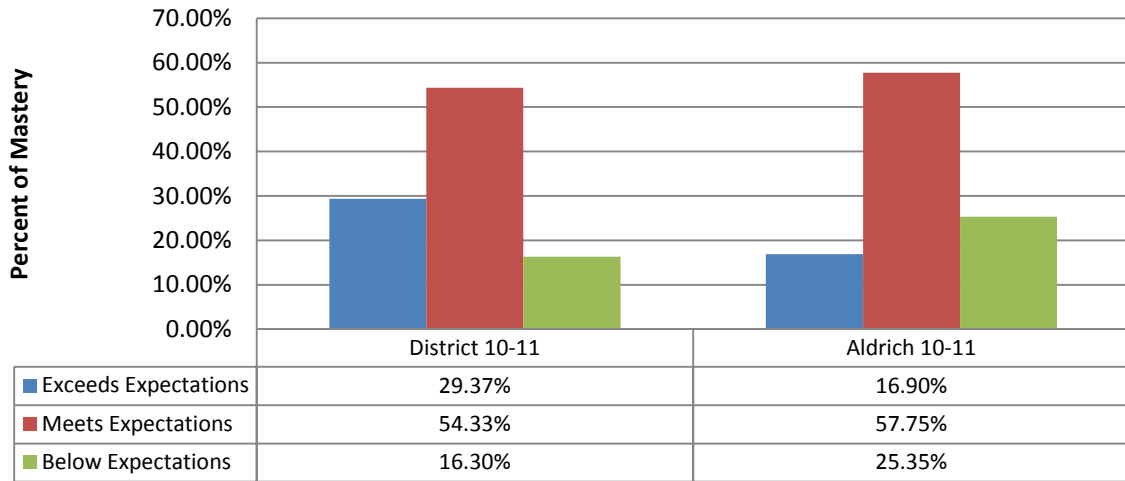


Tableau Data Pull
11/3/2011

5th Grade Science ELO

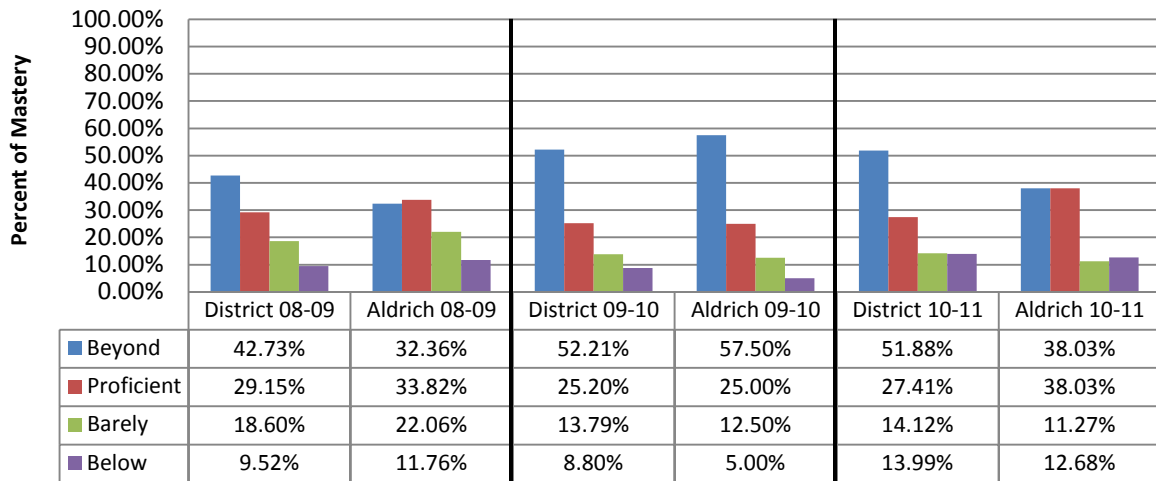


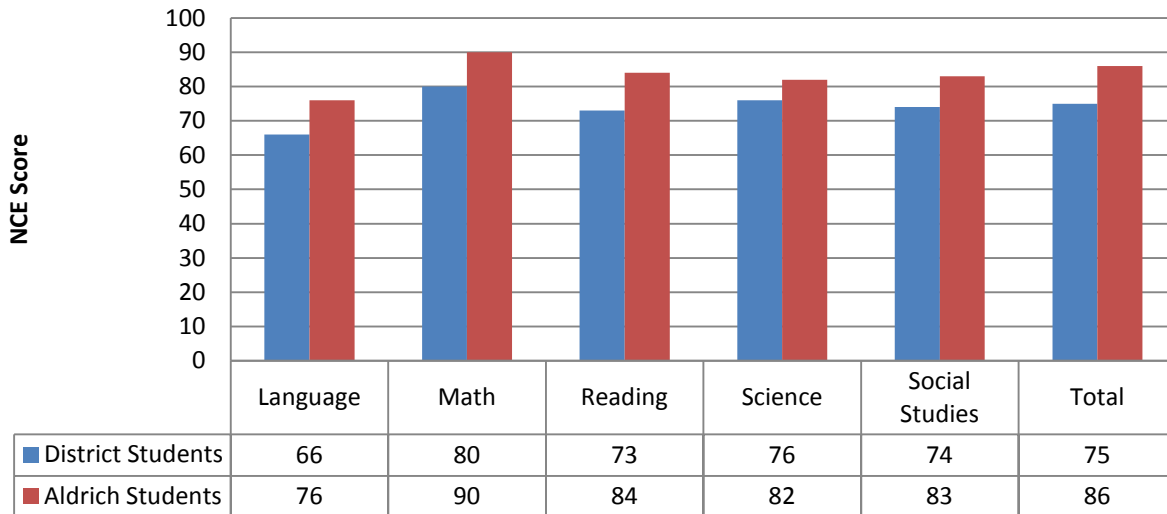
Tableau Data Pull
11/3/2011

Terra Nova Results

The following graphs represent a comparison of Terra Nova scores for Aldrich PYP students and all District elementary students. The data is presented as the Mean Normal Curve Equivalent of student scores on the total test and each subtest.

Students at Aldrich performed stronger than their peers from throughout the district on the TerraNova Assessment.

TerraNova Results



Parent Survey Results

Parents were surveyed after the end of the first quarter of this school year. Aldrich parents were surveyed during parent teacher conferences. The following graphs indicate their responses to survey questions. 90 parents responded to the survey.

<p>Has the staff at this school provided you with a clear understanding of the philosophy of the instructional practices related to the PYP/MYP Programme?</p>	<p>Yes 92.5%</p> <p>Somewhat 6.5%</p> <p>No 1.1%</p>
<p>Has the program provided your child the type of opportunity you expected based on your understanding of the philosophy of and instructional practices related to the PYP/MYP?</p>	<p>Yes 95.7%</p> <p>Somewhat 4.3 %</p>
<p>What is your level of satisfaction with the instructional practices your child has experienced in the International Baccalaureate Programme?</p>	<p>Very Satisfied 79.6%</p> <p>Satisfied 18.3%</p> <p>Neutral 2.2%</p>
<p>Do you believe your child has benefited academically from participating in the International Baccalaureate Programme?</p>	<p>Very Much 84.9%</p> <p>Somewhat 12.9%</p> <p>Neutral 2.2%</p>

Parent Survey Comments

Are there other ways your child has benefited from the participation in the International Baccalaureate Programme?

- My student is more confident because she is exposed to other cultures.
- The faculty is both active and engaged at Aldrich.
- My daughter is more aware of the people around her.
- My child benefits from the life skills she is learning.
- Our son benefits from the variety of specialists in art, music, and physical education.
- We are very impressed with the staff, academic leadership and school environment.
- My son's teacher provides a wonderful learning environment and structure.
- I am pleased that my student learns about other countries and cultures.
- Our daughter's vocabulary, thought pattern and comprehension skills are incredible due to the IB Programme.
- My daughter is able to practice the concepts she learned at Aldrich outside of the school setting.
- I appreciate the take-home folders and brochures. They are helpful tools to use to discuss the material with our daughter.
- IB is a broad well-balanced approach to education and the world in general.
- My son has confidence in his teacher.
- I believe my son is developing a well-rounded view of the world around him and how topics interconnect.
- IB has a more diverse ethnic population which provides an opportunity for my children to engage with children from other cultures.
- I believe my daughter has continued to develop her skills to think, question and examine information further and deeper.

Is there any other information you would like us to know about your experience with the International Baccalaureate Programme?

- In our opinion, no one can explain what IB is, why you use it, and why we should care.
- Someone needs to focus on how best to communicate the value of IB. We are a willing audience, but we are just going on faith this is a good idea.
- I feel as though the teachers differentiate for the students on a regular basis.
- I am very pleased with IB and my student is excelling. Thank you for all you do for our children.
- I love that a second language is part of the IB program.
- We greatly appreciate the hard work, talent, and commitment of the principal, teachers and staff at Aldrich.
- We like the competitive environment and parent participation in the school.
- I wish IB was offered at Kiewit.

Student Focus Group Comments

A focus group meeting was held with a representative group of IBPYP students in the fall of 2011. Students were asked specific questions about their experience in the program. These were a particularly bright and enthusiastic group of students.

The following are samples of responses of students who participated in the focus group:

How is the IBPYP different from any other school experiences that you have had?

- We learned about the IB Attitudes and Principles and we use them every day.
- Aldrich feels like one big family.
- We learn about other cultures.
- By learning about other cultures we have learned to respect people who are different than we are.
- My teacher teaches to me in ways that I learn best.
- I am being taught life skills that can be used outside of school.
- Instead of field day, like the other elementary schools have, we have Olympic Day.
- We get the chance to learn Spanish at Aldrich.

Do you think that what you have learned here has affected Bullying among your peers?

- It feels really positive to be a student at Aldrich.
- We have learned that, just because people are different from me, does not make them wrong.
- We are encouraged to be more open-minded and to accept others.
- We have learned about the IB Attitudes since we were in kindergarten and they are just the way we do things.
- We have learned to respect other people and what they have to say.

How do you go about problem solving?

- We are encouraged to be independent.
- I have been taught to think “outside the box”.
- We also must know the typical way of doing things.
- I have learned methods to solve problems both at school and outside of school.
- We work in groups to complete assignments by using our strengths.

Do you plan to go to Millard North Middle School to continue the IB program?

- Four of the nine students interviewed are 5th graders. None of the students indicated that they will be attending Millard North Middle School.

Would you recommend this program to a friend or a family member?

- All students responded yes to this question.

Are there any other comments that you would like to make about your experience in the IBMYP?

- I wish that IB was at Kiewit Middle School.
- Learning at Aldrich is fun.
- I like being a student at Aldrich because I am always challenged.

Program Costs

Grade Level	Sections	FTE	Cost*
Kindergarten	3	3.0	\$198,285.40
1 st Grade	3	3.0	\$198,285.40
2 nd Grade	4	4.0	\$264,380.50
3 rd Grade	3	3.0	\$198,285.40
4 th Grade	3	3.0	\$198,285.40
5 th Grade	4	4.0	\$264,380.50
Programme Director	1	.60	\$39,657.07
Spanish Teacher	1	1.0	\$66,095.12
Art Teacher	1	.50	\$33,047.56
Total	23	22.10	1,460,702.00

*Based on an average salary of \$66,095.12 (2010-2011)

Training Costs*

There are three levels of IB training.

Level 1: Application & Authorization Workshop is a three-day workshop that provides training and assistance for schools that have decided to apply for IB authorization. For the Primary Years Programme, Level 1 training includes an optional session covering Part B of the application process. Level 1 workshops are open only to teachers currently teaching in IB schools or in applicant schools. This training is provided in-district by Millard IB teachers.

Level 2: Experienced IB Teachers Workshop is a three-day workshop for teachers who have completed Level 1 training and/or who teach in schools that have begun to implement an IB Programme. For the Primary Years Programme schools, the Level 2 workshop is for authorized schools as well as for candidate schools that have submitted Part B of the application. Level 2 workshops are open only to teachers currently teaching in IB schools or in applicant schools. This training is provided for teachers off-site by IB.

Level 3: Topical Seminar is a three-day seminar covering a topic or several topics of interest. The relevancy of teaching experience and/or knowledge of the IB will vary from seminar to seminar and programme to programme depending on the topic on offer. This training is provided for teachers off-site by IB.

Level of Training	Cost
Levels 2 and 3	\$7,398.00
Subs for on-contract Level 2 and 3 Training	\$3,000.00
Per Diem for off-contract Level 2 and 3 Training Hours	\$4,700.00
Lodging, Transportation, Food	\$5,000.00
Total cost for training	\$20,098.00

*Based on data provided from the building Principal.

Additional IB Expenditures

Explanation	Cost
Per-Diem for off-contract curriculum writing	7,936.00
Subs for on-contract curriculum writing	2,500.00
IB Dues and Fees	7,600.00
Library and Reference Materials as required by IB	1,500.00
Supplies	2,500.00
Transportation	1,000.00
Total	\$23,036.00

*Based on data provided from the building Principal.

Summary

The Primary Years IB Programme (IBPYP) at Aldrich continues to satisfy its two initial goals. To increase the student enrollment and to provide a high quality education that was responsive to the needs and expectations of their students and community.

The number of students enrolled at Aldrich has continued to grow every year since the inception of the IB program in the 2006-2007 school year. The number of students that transferred to Aldrich via both option and open enrollment has increased steadily every year closely matching the trend of option/open enrolled students from outside of the district. The 2011-2012 is the second year that the Learning Community rules have been in place and does not appear to have affected the option/open enrollment trends that occurred prior.

Student achievement data indicates that students that are enrolled at Aldrich generally show higher levels of success than their peers on district ELO and state NeSA assessments and they also perform higher when compared nationally on the TerraNova.

Other than the cost of training of staff, staffing for one (1) Spanish teacher, and the purchasing of required materials, the yearly cost of the IBPYP at Aldrich are comparable to the cost of running a non-IB school. In the 2010-2011 school year, class sizes at Aldrich are larger in kindergarten, second, third, and fifth grades compared to other buildings in Millard Public Schools.

Parent surveys and student interviews continue to indicate that there is a high level of satisfaction with the program.

In November 2011, representatives of the International Baccalaureate Programme came to Aldrich for a site visit as part of a scheduled required IB Evaluation. Results of this evaluation were not available prior to this report being written. Results will be included in the district's year 5 program evaluation.

AGENDA SUMMARY SHEET

AGENDA ITEM: Horizon High School 2012-2013 Schedule

MEETING DATE: January 9, 2012

DEPARTMENT: Educational Services

TITLE: Horizon High School 2012-2013 Schedule

BRIEF DESCRIPTION: The attached report provides rationale supporting the change from a trimester to a four semester, 4 x 4 block daily schedule, and associated start-end times for the Horizon High School alternative program.

DESIRED ACTION: X Information Only

BACKGROUND: The Horizon High School alternative program has been on a trimester system for the last two and a-half years. The school's site plan called for a review of the schedule and school day. The trimester has been working but it does not easily align with the three high schools quarter/semester schedules thus posing entry and transition challenges for students. The attached identifies changes for next year and applicable rationale.

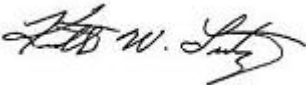
RECOMMENDATIONS: None

STRATEGIC PLAN REFERENCE: None

IMPLICATIONS OF ADOPTION OR REJECTION: Delay Implementation

TIMELINE: Implement Fall 2012

RESPONSIBLE PERSON(S): Dr. Mark Feldhausen, Dr. Nancy Johnston, Angie Mercier

SUPERINTENDENT'S APPROVAL: _____  _____

BOARD ACTION:

Horizon High School Schedule/Hours Rationale

The building's site team scheduling options committee is strongly recommending Horizon make the following changes:

1. Move from a trimester (three twelve week grading periods) to a four semester (four grading period) calendar structure.
2. Move from the current daily schedule of six periods to a 4 x 4 block schedule.
3. Adjust school hours from 8:00 - 3:15 to 8:00 - 2:57 daily.

The rationale for the 4 x 4 semester block and associated school hours are as follows:

- The trimester (12 week) instructional period currently used is unique within the district and ultimately makes it extremely difficult for students to move from one of the traditional high schools to the Horizon program, since all three high schools are on a 9-week quarter/semester system, without the student experiencing a loss of credits or other conflicts.
- The 4 x 4 block semester schedule will allow students to transition into Horizon or back to their respective home high school two or four times a year depending on their needs and their home school's schedule.
- Increased actual instructional minutes – moving to a 4x4 schedule, instructional minutes have increased by 786 minutes per course, per grading period. The proposed schedule provides instructional minutes of 3906 per course/period, which matches Millard West's instructional minutes, compared to 3120 minutes per course/period under the current system.
- Start – end time: This dismissal time reflects the reduction of non-instructional minutes only, i.e. passing periods. Due to Horizon's physical structure and small population, shorter passing periods are advantageous to students.
- Student engagement – the Horizon staff is diligent in promoting student involvement in activities/athletics at their home high schools. The current 3:15 dismissal deters their participation to attend practice/club meetings that begin at 3:30.
- Academy students are allowed time within their academic day to be transported back to their home schools so they can participate in activities/athletics. Horizon would like to provide the same support and opportunity for its students.
- Transportation – the 3 busing routes to Horizon can be added to the elementary routes with a potential savings to the District of \$135,000 per year. The earlier Horizon dismissal time will allow the buses to be double-routed for the elementary schools. While the double-routing of buses is not this committee's priority, the savings would be significant.