

**NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, November 5, 2012** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Michael Kennedy  
Secretary

11-2-12

**THE DAILY RECORD  
OF OMAHA**

**LYNDA K. HENNINGSEN, Publisher  
PROOF OF PUBLICATION**

**UNITED STATES OF AMERICA,**  
The State of Nebraska,  
District of Nebraska,  
County of Douglas,  
City of Omaha,

} ss.

**J. BOYD**

being duly sworn, deposes and says that she is

**LEGAL EDITOR**

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on \_\_\_\_\_

November 2, 2012

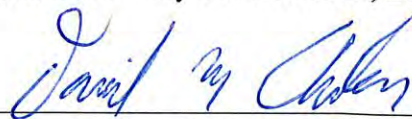
That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



**ACKNOWLEDGMENT OF RECEIPT  
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on November 5, 2012, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137.

Dated this 5<sup>th</sup> day of November, 2012



Dave Anderson – President



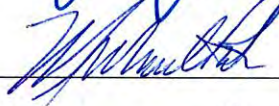
Linda Poole – Vice President



Mike Kennedy – Secretary



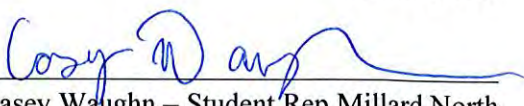
Patrick Ricketts – Treasurer



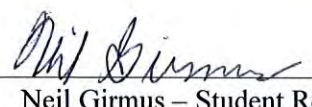
Mike Pate



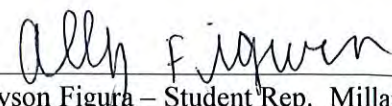
Todd Clarke



Casey Waughn – Student Rep Millard North



Neil Girmus – Student Rep. Millard South



Allyson Figura – Student Rep. Millard West

BOARD OF EDUCATION SIGN INNOVEMBER 5, 2012NAME:REPRESENTING:Amanda Shorton-Hunt  
MONTEV MONTELEONENeihardt elem.  
—

Joel Monteleone

Kate Berry

M20

Julia K. Cander  
Kathie Smith

Millard North H.S.

Millard

Jacki Grosse

Millard

John Foster

Millard West

Dayna Derichs

Leadership Ac.

Orest Lechnawsky

Stefan Lechnawsky

Paul Schutte

MEA

Lynn Hill

MHS &amp; LOA

Chris Raabe

Melissa Betts

Leadership Ac.

COURTNEY TRAUSSCH

ROGER TRAUSSCH

JR Goodenough

BOARD OF EDUCATION SIGN INNOVEMBER 5, 2012NAME:REPRESENTING:

Tommy Whitaker	
Andrew Whitaker	
Ethan Periths	
Shy French	
Cody Roberts	IBEW Local 22
Andrew Bell	
Pam Erixm	Leadership
Angie Kardell	"
Amber Repa	Leadership
Jim Twinsley	
Ellen Kramer	Leadership
David Diehl	
Anne cooke	Leadership
Kate Hough	Leadership
Brad Felzes	
Granny Brommle	Rohwer
Mike Edmundson	Millard South



*BOARD OF EDUCATION*  
MEETING



*NOVEMBER 5, 2012*

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147th STREET  
November 5, 2012

AGENDA

A. Call to Order

**The Public Meeting Act is posted on the Wall and Available for Public Inspection**

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters

1. \*Approval of Board of Education Minutes – October 15, 2012
2. \*Approval of Board of Education Minutes – October 17, 2012
3. \*Approval of Bills
4. \*Receive the Treasurer's Report and Place on File

F. Information Items

1. Employees of the Month
2. Superintendent's Comments
3. Board Comments/Announcements
4. Report from Student Representatives

G. Unfinished Business:

1. Approval of Policy 3716 – Support Services-Food Service – Program-Credit Card Payments
2. Approval of Policy 8360 – Internal Board Policies – Photo Identification Badge
3. Approval of Policy 8400 – Internal Board Policies – Hiring of Superintendent

H. New Business

1. Approval of Rule 5110.1 – Student Services – K-12 Transfer of Students within the District
2. Approval of Guidelines for Within District Transfer Applications
3. Approval of Rule 2100.1 – Administration – Administrator Job Description – Superintendent of Schools
4. Approval of Rule 3713.1 – Support Services – Program – Committee
5. Approval of Rule 6320.1 – Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation
6. Approval of Rule 6320.2 – Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation – International Baccalaureate Diploma Program
7. \*Reaffirm Policy 6810 – Curriculum, Instruction, and Assessment - Public Access to School Materials and Documents
8. \*Reaffirm Rule 6810.1 – Curriculum, Instruction, and Assessment – Public Access to School Materials and Documents
9. Approval of Rule 6810.2 – Curriculum, Instruction, and Assessment – Curriculum-Request for Exclusion
10. Approval of Personnel Actions: Voluntary Separation(s) and Resignation(s)

I. Reports

1. Personnel Report
2. Enrollment Report

J. Future Agenda Items/Board Calendar

1. Committee of the Whole Meeting on Monday, November 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street

Board Meeting Agenda  
November 5, 2012  
Page 2

2. Board of Education Meeting on Monday, November 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
  3. Board of Education Meeting on Monday, December 3, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
  4. Board of Education Meeting on Monday, December 17, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
  5. Board of Education Meeting on Monday, January 7, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
  6. Committee of the Whole Meeting on Monday, January 14, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
  7. Board of Education Meeting on Monday, January 21, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
- K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.
- L. Adjournment:

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147TH STREET  
November 5, 2012

ADMINISTRATIVE MEMORANDUM

A. Call to Order

**The Public Meeting Act is posted on the Wall and Available for Public Inspection**

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.

\*E.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes – October 15, 2012 (See enclosure.)

\*E.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes – October 17, 2012 (See enclosure.)

\*E.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the bills. (See enclosures.)

\*E.4. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Employees of the Month

F.2. Superintendent's Comments

F.3. Board Comments/Announcements

F.4. Report from Student Representatives

G.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Policy 3716 – Support Services-Food Service – Program-Credit Card Payments (See enclosure.)

G.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Policy 8360 – Internal Board Policies – Photo Identification Badge (See enclosure.)

G.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Policy 8400 – Internal Board Policies – Hiring of Superintendent (See enclosure.)

H.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 5110.1 – Student Services – K-12 Transfer of Students within the District (See enclosure.)

H.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Guidelines for Within District Transfer Applications (See enclosure.)

H.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 2100.1 – Administration – Administrator Job Description – Superintendent of Schools (See enclosure.)

H.4. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 3713.1 – Support Services – Program – Committee (See enclosure.)

H.5. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 6320.1 – Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation (See enclosure.)



## Board Meeting Agenda

November 5, 2012

Page 2

- H.6. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 6320.2 – Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation – International Baccalaureate Diploma Program (See enclosure.)
- H.7. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Policy 6810 – Curriculum, Instruction, and Assessment – Public Access to School Materials and Documents (See enclosure.)
- H.8. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Rule 6810.1 – Curriculum, Instruction, and Assessment – Public Access to School Materials and Documents (See enclosure.)
- H.9. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 6810.2 – Curriculum, Instruction, and Assessment – Curriculum-Request for Exclusion (See enclosure.)
- H.10. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Personnel Actions: Voluntary Separation(s), and Resignation(s) (See enclosure.)

I. Reports

1. Personnel Report
2. Enrollment Report

## J. Future Agenda Items/Board Calendar

1. Committee of the Whole Meeting on Monday, November 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
2. Board of Education Meeting on Monday, November 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
3. Board of Education Meeting on Monday, December 3, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
4. Board of Education Meeting on Monday, December 17, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
5. Board of Education Meeting on Monday, January 7, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
6. Committee of the Whole Meeting on Monday, January 14, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
7. Board of Education Meeting on Monday, January 21, 2013 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

**MILLARD PUBLIC SCHOOLS  
SCHOOL DISTRICT NO. 17**

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. The meeting was convened in open and public session at 6:00 p.m., Monday, October 15, 2012, at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street.

Present: Dave Anderson, Mike Pate, Linda Poole, Patrick Ricketts and Mike Kennedy

Absent: Todd Clarke

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, October 12, 2012; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

---

At 6:00 p.m. Dave Anderson called the meeting to order and announced the Public Meeting Act is posted on the wall and available for public inspection. Mr. Anderson asked everyone to say the Pledge of Allegiance.

Roll call was taken and members present were Dave Anderson, Linda Poole, Mike Pate, Patrick Ricketts and Mike Kennedy. Todd Clarke was absent.

Motion by Linda Poole, seconded by Patrick Ricketts, to excuse Todd Clarke from the meeting, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Linda Poole, to approve the Board of Education Minutes from October 1, 2012 to approve the bills, and receive the treasurer's report and place on file, upon roll call vote, all members voted aye. Motion carried.

**Superintendent's Comments:**

1. A memo was passed out from Ken Fossen to Dr. Lutz that was to be included with the Credit Card enclosure. The memo gave some back ground as to why a change in the policy was made.
2. Dr. Lutz has the contracts with RSP and Associates out of Kansas City that were discussed at the last Committee Meeting. This business is already starting to work with us on collecting data. The contracts need to be signed by Linda Poole and Dave Anderson.
3. Mid States Benchmark Group is meeting in Cedar Rapids, Iowa next week. There will be several people from the District office attending.
4. Parent/Teacher conferences will be taking place this week and next.
5. On the 15<sup>th</sup> of November, Leadership Omaha will be having four people each at six of our schools, spending a couple of hours. This somewhat replaces "Principal for the Day". Dr. Lutz will be on a panel later that day. Further information will be coming on that.
6. We have three very good football teams and the State Championship is November 19. This is the third Monday of the Month, which is also a Board meeting night, just in case one of the teams makes it.
7. The Parent Advisory Group will meet on the evening of November 1<sup>st</sup> at 6:30 p.m. This will just be an "in-put" session.
8. There will be no Committee Meeting on October 22<sup>nd</sup>.

**Board Comments:**

Linda Poole double checked to make sure she would not be needed for the Special Board meeting to be held on Wednesday, October 17 at 12:00 p.m. It was determined that she would not be needed.

Dave Anderson commented that Millard North High School is having their IB pinning ceremony on October 28<sup>th</sup> at 3:00 p.m. This is a great event and if you are able to make it, they would appreciate it.

## Board of Education Minutes

October 15, 2012

Page 2

Allyson Figura, student representative from Millard West High School, Neil Girmus, student representative from Millard South High School and Casey Waughn, student representative from Millard North High, reported on the academic and athletic happenings at their respective buildings.

Motion by Linda Poole, seconded by Mike Kennedy, to approve Capacity Standards for the Open & Option Enrollment Programs – 2013-2014, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Mike Pate, to reaffirm Policy 3711 – Support Services – Program – USDA/NDE, Reaffirm Policy 3712 – Support Services – Program – Management, Reaffirm Policy 3713 – Support Services – Program – Committee, Reaffirm Policy 3715 – Support Services – Program – Finances, Reaffirm Policy 3717 – Support Services – Program – Reports, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Pat Ricketts, to Reaffirm Policy 8240 – Internal Board Policies – Retirement: Members of the Board, Reaffirm Rule 8240.1 – Internal Board Policies – Retirement: Members of the Board, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve Rule 8341.1– Internal Board Policies – Meetings: Types, Reasons for Having Closed Meetings, upon roll call vote, all members voted aye. Motion carried.

Patrick Ricketts provided the first reading for Policy 3716 – Support Services-Food Service – Program-Credit Card Payments. This policy will be on the next Board agenda for approval.

Linda Poole provided the first reading for Policy 8360 – Internal Board Policies – Photo Identification Badge. This policy will be on the next Board agenda for approval.

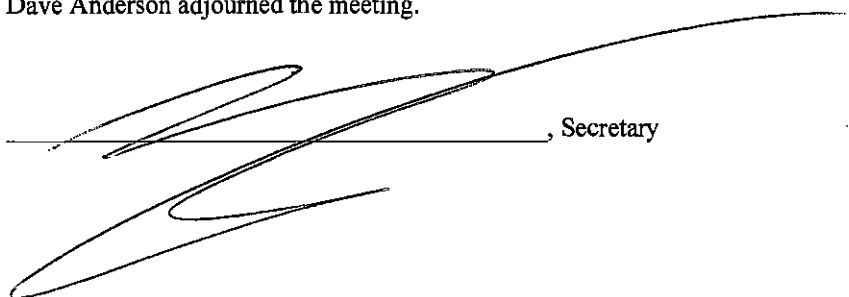
Mike Pate provided the first reading for Policy 8400 – Internal Board Policies – Hiring of Superintendent. This policy will be on the next Board agenda for approval.

Motion by Patrick Ricketts, seconded by Linda Poole, to approve Personnel Action: Resignation Notification Incentive: Jo D. Hanshaw, Debbie A. Jenkins, Denise L. Kendrick, Larry K. Seger, Jacques L. Tetrault, Janet M. Van Hoose, Michael T. Quint, Martha A. Vannier, Craig T. Whaley, upon roll call vote, all members voted aye. Motion carried.

Reports: Quarterly Investment Report, Operation & Maintenance Quarterly Report, Food Service Quarterly Report, Quarterly summer Projects construction Report, and the International Baccalaureate & Diploma Program Report.

Future Agenda Items/Board Calendar: A Board of Education Meeting on Monday, November 5, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Committee of the Whole Meeting on Monday, November 12, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Board of Education Meeting on Monday, November 19, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Board of Education Meeting on Monday, December 3, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street and a Board of Education Meeting on Monday, December 17, 2012 at 6:00 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street.

Dave Anderson adjourned the meeting.



, Secretary

MILLARD PUBLIC SCHOOLS  
SCHOOL DISTRICT NO 17

A meeting of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska was convened in open and public session at 12:15 p.m., Wednesday, October 17, 2012, at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 28, 2012; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

The president announced that the open meetings laws were posted in the room and available for public inspection.

Roll call was taken. Dave Anderson, Mike Pate, Patrick Ricketts and Mike Kennedy were present. Absent were Linda Poole and Todd Clarke.

Dave Anderson announced the proper time for public questions and comments on agenda items only. There were no questions or comments.

The purpose of the meeting was to consider the issuance of refunding bonds. Dan Smith (District's financial advisory) and Curtis Christensen (District's bond counsel) were present to address the board with information related to the refunding.

Motion by Patrick Ricketts, seconded by Mike Pate, to adopt the resolution authorizing and approving the issuance and sale of general obligation refunding bonds, Series 1012, of Douglas County School District 0017, in the State of Nebraska, also known as Millard Public Schools, in the principal amount of twelve million four hundred twenty-five thousand dollars; designating for redemption certain general obligation indebtedness of the District; directing the giving of notice of redemption; appointing a paying agent and registrar; and related matters. Voting in favor of said motion were: Mr. Anderson, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against were: None. Absent were: Mrs. Poole and Mr. Clarke. Motion carried.

Dave Anderson adjourned the meeting at 12:45 p.m.

 , Secretary

**Millard Public Schools**  
November 5, 2012

**Millard Public Schools**

14

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397571	139367	ANTWON L CHAVIS	354.70
397572	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	11,701.06
397573	049850	HY-VEE INC	356.67
397575	065443	MILLARD WEST HIGH SCHOOL	450.00
397576	131617	NEBRASKA COUNSELING ASSN	95.00
397577	131617	NEBRASKA COUNSELING ASSN	165.00
397578	109843	NEXTEL PARTNERS INC	1,897.96
397579	139378	JEFF PREIBE	26.64
397580	132138	TOYOTA FINANCIAL SERVICES	499.88
397581	068840	UNIVERSITY OF NEBRASKA AT OMAHA	400.00
397600	139384	PEGGY A BUCHANNAN	120.00
397601	108436	COX COMMUNICATIONS INC	42,695.75
397602	106893	WICHITA WATER CONDITIONING INC	11.70
397603	033901	DOUGLAS COUNTY TREASURER	0.00
397604	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	11,510.75
397605	139379	CHARTIS CLAIMS INC	25,000.00
397606	139027	ANTHONY W GUTIERREZ	62.50
397607	133397	HY-VEE INC	744.60
397610	139382	BENJAMIN M LEENERTS	292.50
397611	139383	DAVID C MARTENS	270.00
397613	068440	NEBRASKA DEPARTMENT OF EDUCATION	25.00
397614	099750	NEBRASKA LIBRARY ASSOCIATION	1,660.00
397615	107732	BRIAN L NELSON	287.50
397616	071891	PAYFLEX SYSTEMS USA INC	4,470.00
397617	131610	PATRICIA D BUFFUM	320.00
397618	139385	JULIE A SANFORD	270.00
397619	068801	STATE OF NEBRASKA	4,381.94
397620	139386	STEPHANIE STUVE-BODEEN	250.00
397621	133969	TENNANT SALES & SERVICE COMPANY	742.29
397622	068834	UNIVERSITY OF NEBRASKA-LINCOLN	126.00
397623	107354	STEPHEN W. VENTEICHER	75.00
397624	135863	RUDOLPH A VLCEK III	50.00
397625	133224	JEFF WARNOCK	100.00
397626	020550	BUREAU OF EDUCATION & RESEARCH	458.00
397627	106773	FIRST NATIONAL BANK VISA	102.58
397628	139409	MARGARET F FRICKE	50.00
397629	133397	HY-VEE INC	568.71
397630	133397	HY-VEE INC	1,269.09
397631	132878	HY-VEE INC	571.17
397632	049851	HY-VEE INC	1,374.75
397633	049850	HY-VEE INC	514.61
397634	132292	NEBRASKA STATE THESPIAN SOCIETY	306.00
397635	132115	PETTY CASH/YAP	113.90
397636	081630	SAMS CLUB DIRECT	139.62
397637	098765	SECURITY BENEFIT LIFE INS CO	15,194.40
397639	010165	ABLENET INC	254.00

Date: 10/31/2012

**Millard Public Schools**

15

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397640	131632	AC AWARDS INC	240.00
397641	010278	ACADEMIC HALLMARKS INC	124.00
397642	132534	ACCESSIBILITY DOT NET INC	2,485.00
397643	010298	ACCUCUT LLC	139.00
397644	010300	ACCURATE LOCKSMITHS, INC	428.40
397645	099601	ADA BADMINTON & TENNIS	451.99
397646	133402	KAREN S ADAMS	56.89
397647	102832	ADVANCED OFFICE INTERIORS CORP	47.87
397648	139412	ERIN M AGUIRRE	78.52
397649	108351	AIRGAS INC	1,047.28
397650	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	1,690.65
397651	133646	AKSARBEN SERVICES INC	1,054.91
397652	136365	ALEGENT HEALTH	9,833.32
397654	132788	ALFRED PUBLISHING CO INC	66.42
397655	011051	ALL MAKES OFFICE EQUIPMENT	464.00
397657	132722	AAFCS	145.00
397658	097090	AMERICAN BOILER COMPANY	4,664.56
397659	101779	AMERICAN SCHOOL COUNSELOR ASSOC	135.00
397660	138205	AMERICAN WOODCRAFTERS SUPPLY CO	535.60
397661	069689	AMSAN LLC	27,318.14
397662	010112	JOSEY THOMAS AARON	2,344.00
397663	131458	KIM ANDERSON	47.77
397664	101318	ANTHRO CORP	99.04
397665	139224	SCANDIUM INC	1,709.03
397666	138550	APPERSON	419.69
397667	012989	APPLE COMPUTER INC	64,114.88
397668	106889	APPLIED INDUSTRIAL TECHNOLOGIES	11.16
397669	107541	APPLIED INFORMATION MGMT INSTITUTE	3,000.00
397670	106436	AQUA-CHEM INC	1,850.40
397671	133770	DIANE ARAUJO	53.72
397673	139388	F & W PUBLICATIONS INC	26.96
397674	013496	ASCD	2,322.80
397675	134235	SARAH A ASCHENBRENNER	129.59
397676	103023	ASHA PRODUCT SALES	259.00
397677	139413	JORDAN J ASHBY	57.88
397678	131183	ASSOCIATION FOR CAREER/TECHNICAL	110.00
397679	067801	ASSOCIATION MIDDLE LEVEL EDUCATION	280.00
397680	138233	FRANK W ATWATER	7.50
397682	138291	AUTISM CENTER OF NEBRASKA INC	6,557.69
397683	108092	ARNOLD MOTOR SUPPLY LP	125.97
397684	010090	AUDIOVISUAL INC	4,532.00
397685	013890	AWARDS UNLIMITED INC.	501.60
397686	016295	BADGER BODY & TRUCK EQUIPMENT CO	2,857.26
397688	103104	BARCO PRODUCTS CO	272.35
397689	017908	REX J BARKER	113.78
397691	099646	BARNES AND NOBLE BOOKSTORE	2,550.35

Date: 10/31/2012

**Millard Public Schools**

16

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397692	017877	CYNTHIA L BARR-MCNAIR	144.86
397693	107979	LORI A BARTELS	133.20
397694	017923	BARTON SOLVENTS INC	165.00
397695	133359	TERA BASS	160.00
397696	138054	BAXTER FORD INC	9,947.18
397697	135223	AARON J BEARINGER	40.34
397698	135988	KEVIN BECKER	166.40
397699	107540	BRIAN F BEGLEY	59.94
397701	134884	JULIE K BERGSTROM	35.07
397703	134945	NOLAN J BEYER	226.44
397706	133050	BIODOT	23.00
397707	019111	BISHOP BUSINESS EQUIPMENT	32,201.28
397708	139321	BIZCO INC	131.00
397709	099220	DICK BLICK CO	6,237.52
397710	138841	MATTHEW J BLOMENKAMP	59.94
397712	134478	TIFFANY M BOCK SMITH	74.37
397713	139344	DOUGLAS J BOGATZ	63.05
397714	130899	KIMBERLY M BOLAN	205.35
397715	132829	BOLCHAZY CARDUCCI PUBLISHERS INC	390.69
397716	101364	BOOKWORM	108.70
397718	019530	BOULDEN PUBLISHING	109.78
397720	019559	BOUND TO STAY BOUND BOOKS INC	11,682.50
397721	134129	BRAINPOP LLC	1,280.00
397722	130576	PAMELA A BRENNAN	190.92
397723	137843	BRETFORD MANUFACTURING INC	789.84
397724	019861	BRIGGS, INC.	8.25
397725	133824	NANCY A BROWN	62.27
397727	020550	BUREAU OF EDUCATION & RESEARCH	229.00
397730	020800	JANET S BUTLER	186.00
397731	134237	SCOTT G BUTLER	42.85
397732	137274	EILEEN CABRERA	25.53
397734	106806	ELIZABETH J CAREY	29.14
397736	023970	CAROLINA BIOLOGICAL SUPPLY CO	2,163.38
397737	131158	CURTIS R CASE	105.45
397739	133970	CCS PRESENTATION SYSTEMS	15,140.98
397740	131001	CD PUBLICATIONS	449.00
397741	133589	CDW GOVERNMENT, INC.	2,632.21
397742	065420	CENTRAL MIDDLE SCHOOL	2,601.00
397743	138613	CENTRAL SALES INC	3,408.79
397744	100756	THE AMERICAN CERAMICS SOCIETY	34.95
397745	135648	SUSAN M CHADWICK	48.45
397746	134043	MALCOLM K CHAI	379.07
397747	139345	JULIE CHALOUPKA	12.54
397748	132271	ERIK P CHAUSSEE	63.27
397749	024445	MARK C CHAVEZ	53.28
397750	106836	KEVIN J CHICK	61.05

Date: 10/31/2012



**Millard Public Schools**

17

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397751	106851	CHILDREN'S HOME HEALTHCARE	26,215.00
397752	025092	CHRONICLE OF PHILANTHROPY	59.97
397753	138843	JILL R CLASSEN	39.32
397754	099222	SCHOOL SPECIALTY INC	77.07
397755	025235	DALE CLAUSEN	182.04
397756	131135	PATRICIA A CLIFTON	90.69
397757	136780	LISA L CLINARD	64.42
397758	137013	NANCY S COLE	134.09
397760	107482	COLLEGE BOARD/NYO	1,050.00
397761	131518	COLOR INC	8,645.00
397762	022701	SHARON R COMISAR-LANGDON	68.17
397763	109867	COMMERCIAL AIR MANAGEMENT INC	1,968.00
397766	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	329.50
397767	102175	EMIL ASSAD	220.16
397770	026057	CONTROL MASTERS INC	71,053.35
397771	135935	JULIA LORENZ COOK	47.80
397772	026443	CORE KNOWLEDGE FOUNDATION	3,500.00
397773	132170	CORMACI CONSTRUCTION INC	19,498.00
397775	139390	AUDREY M COVER	10.47
397776	139389	SANDRA COYNE	14.27
397777	137395	CPI QUALIFIED PLAN CONSULTANTS INC	790.00
397778	017611	ANGELA R CRAFT	13.32
397779	139034	CRAIG RESOURCES INC	10,979.00
397780	132845	JODI L CRITSER	63.83
397781	109021	PATRICIA A CRUM	82.14
397783	027300	CUMMINS CENTRAL POWER LLC	1,640.09
397784	027345	CURRICULUM ASSOCIATES INC	2,522.57
397785	130900	CHERYL L CUSTARD	136.54
397786	130731	D & D COMMUNICATIONS	1,192.05
397787	131483	JANET L DAHLGAARD	50.56
397788	132671	JEAN T DAIGLE	119.05
397789	134751	ANGELA M DAIGLE	25.70
397790	131003	DAILY RECORD	61.40
397791	138477	MIDWEST HARDWOODS	384.56
397792	138306	STACY L DARNOLD	97.29
397793	139391	KELLY A DAVIS	29.07
397794	032246	PAMELA M DAVIS	137.20
397796	032497	CHERYL R DECKER	139.86
397797	107469	DEFFENBAUGH INDUSTRIES	12,908.62
397798	099249	DELTA EDUCATION LLC	338.69
397799	133780	DELTA FOREMOST CHEMICAL CORP	679.10
397800	032800	DEMCO INC	755.44
397801	032872	DENNIS SUPPLY COMPANY	256.14
397802	136316	EVA M DENTON	34.63
397803	133009	ROBERTA E DEREMER	92.24
397804	137331	BASTIAN DERICHS	39.90

Date: 10/31/2012

**Millard Public Schools**

18

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397805	109850	DEX MEDIA EAST LLC	226.76
397806	130685	VOGEL WEST INC	206.28
397808	137713	DIESEL POWER EQUIPMENT CO INC	362.20
397810	033473	DIETZE MUSIC HOUSE INC	9,235.46
397811	135509	DIGIORGIO'S SPORTSWEAR INC	217.00
397812	132669	DIGITAL DOT SYSTEMS INC	217.00
397813	136179	DIGITAL EXPRESS INC	672.80
397814	139328	DIGITAL INSTALLATION SERVICES LLC	1,710.00
397815	138677	DIGITAL RIVER EDUCATION SVCS INC	138,016.47
397816	139359	DISTRIBUTED WEBSITE CORPORATION	499.00
397817	138337	LYLE DITMARS	40.00
397819	135973	MATTHEW L DOMINY	52.00
397820	054609	DON JOHNSTON INC	2,461.00
397822	135373	LINDA K DONOHUE	63.27
397828	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	1,003,433.68
397829	108120	DOUGLAS COUNTY SHERIFF	78,952.00
397831	139361	DPT MECHANICAL LLC	1,086.72
397834	073231	DXP ENTERPRISES INC	75.37
397835	131151	MATTHEW J DYKSTRA	45.45
397836	137117	JEANNE J DYMOND	32.27
397837	100951	DYNA-KLEEN SERVICES INC	160.00
397839	138021	EARTHWALK COMMUNICATIONS INC	4,317.78
397840	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	25,926.00
397841	052370	ECHO ELECTRIC SUPPLY CO	666.48
397842	131566	ECHO MOTORS & CONTROLS INC	4,222.33
397843	134991	BRADLEY EDMUNDSON	28.86
397845	131551	EDUCATIONAL SERVICE UNIT #7	165.00
397846	037525	EDUCATIONAL SERVICE UNIT #3	29,546.12
397847	133823	REBECCA S EHRHORN	367.52
397848	038100	ELECTRICAL ENGINEERING & EQPT CO	493.35
397849	038140	ELECTRONIC SOUND INC.	4,085.63
397850	132066	ENGINEERED CONTROLS INC	260.00
397851	138390	SCHOOL SPECIALTY INC	147.60
397853	109066	TED H ESSER	149.07
397855	139316	JASON A FARWELL	70.10
397856	131927	RLB ENTERPRISE LLC	89.88
397857	132699	FATHER FLANAGANS BOYS HOME	13,419.00
397858	056724	FEDEX OFFICE AND PRINT SERVICES INC	414.90
397859	131826	ALICIA C FEIST	1,609.29
397860	040470	MARK W FELDHAUSEN	176.23
397861	040537	FERGUSON ENTERPRISES INC	919.53
397862	137016	ANGELA L FERGUSON	120.53
397863	133919	FILTER SHOP INC	2,347.79
397864	132001	BETH L FINK	224.45
397865	058755	LIDLAW TRANSIT INC	171,493.77
397866	109855	SHANNON M FISCHER	36.96

Date: 10/31/2012

**Millard Public Schools**

19

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397867	040919	FISHER SCIENTIFIC	82.39
397868	040919	FISHER SCIENTIFIC	5,130.00
397870	139392	CAROLYN E FJELL	15.00
397871	041086	FLINN SCIENTIFIC INC	1,560.96
397872	131555	FLOORS INC	1,325.00
397873	041100	FOLLETT LIBRARY RESOURCES	7,402.24
397874	041146	KENNETH J FOSSEN	49.84
397875	136317	KELLY L FREY	8.99
397876	134168	ERIC W FULLER	102.84
397878	043900	GAYLORD BROTHERS INC	192.86
397879	106894	TAMMY GEBHART	125.10
397881	106660	GLASSMASTERS INC	1,957.15
397882	139393	ROGER W GOESER	7.50
397883	044886	GOODWILL INDUSTRIES INC	960.00
397884	044891	GOPHER	4,175.86
397885	044896	KAREN A GORDON	35.91
397888	044950	GRAINGER INDUSTRIAL SUPPLY	2,569.94
397889	136508	ERIC N GRANDGENETT	335.00
397890	099888	GRAYBAR ELECTRIC COMPANY INC	233.05
397891	010250	GREATER OMAHA REFRIGERATION	303.00
397892	138845	KRISTIN R GREENWALD	290.82
397893	134133	JANET L GRIERSON	16.03
397894	133082	VICKI K GRIFFIN	745.20
397895	136046	JODI T GROSSE	58.89
397896	135016	CANDRA R GUENTHER	45.79
397897	134469	DANIEL F GUINAN	170.70
397898	134436	MICHELLE R HALL	79.92
397900	136821	TIVOLI HOTEL LLC	222.50
397901	101931	HANCOCK FABRICS	159.42
397902	131067	HANDWRITING WITHOUT TEARS	1,804.72
397904	047853	HAPPY CAB COMPANY INC	17,399.45
397906	139394	BRIANA PAIGE HARGAN	250.00
397907	F03042	HARRIS COMPUTER CORP	1,814.00
397908	056820	HARRY A KOCH COMPANY	87,310.84
397909	048200	HAUFF SPORTING GOODS COMPANY	199.90
397910	139347	CHERYL L HEADLEY	79.37
397911	048475	HEARTLAND FOUNDATION	2,945.00
397912	108273	MARGARET HEBENSTREIT PT	212.59
397914	048517	GREENWOOD PUBLISHING GROUP INC	121,828.75
397915	102842	HELGET GAS PRODUCTS INC	6.00
397916	108478	DAVID C HEMPHILL	43.07
397917	137206	NICOLAS A HERINK	40.00
397918	134455	ROBERT J HETTINGER	428.46
397919	132423	HEWLETT PACKARD CO	15,488.30
397920	133440	MATTHEW D HEYS	308.16
397921	138687	HIGHSMITH LLC	59.06

Date: 10/31/2012

**Millard Public Schools**

20

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397922	048845	CAMILLE H HINZ	31.19
397923	135248	CARMEN G HIPPEN	1,572.99
397924	048940	HOBBY LOBBY STORES INC	429.37
397925	132592	WILLIAM SPRAGUE, JR.	74.94
397926	137943	STACY M HORSHAM	160.17
397927	134011	KAREN S HORTON	15.00
397928	136336	VICTORIA L HOSKOVEC	211.50
397929	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	521.41
397930	109836	AMY L HOULTON	129.32
397932	137426	HUGHES MULCH PRODUCTS LLC	960.00
397933	049723	HUMAN RELATIONS MEDIA	142.95
397934	101032	HUSKER MIDWEST PRINTING	217.15
397935	134807	MONICA A HUTFLES	46.56
397936	049844	HYDRONIC ENERGY INC	2,255.75
397937	099749	BAUDVILLE INC	0.00
397938	132971	IDEA ART INC	101.94
397939	051573	POPCO INC	106.35
397940	132581	IDENTISYS INC	439.24
397941	138779	IMAGINE EASY SOLUTIONS LLC	467.50
397942	133200	INDEPENDENCE PUBLIC SCHOOLS	85.00
397943	139348	DANIEL D INNES	45.18
397944	131495	INSECT LORE	36.97
397945	102958	ALL BATTERY CENTERS INC	162.36
397947	101991	J A SEXAUER	4,109.26
397948	100928	J W PEPPER & SON INC.	3,403.10
397949	136314	KORRINDA K JAMIESON	147.96
397950	131157	CHRISTINE A JANOVEC-POEHLMAN	108.50
397951	136953	JSDO 1 LLC	641.59
397952	135735	GEORGE W JELKIN	42.01
397953	133059	DEBBIE A JENKINS	119.16
397954	133037	JENSEN TIRE COMPANY	244.62
397956	130834	JANET L JIZBA	159.00
397958	131122	JOHN WILEY & SONS, INC.	41.26
397959	130994	JOHNSON CONTROLS INC	6,512.00
397960	054500	JOHNSON HARDWARE CO LLC	2,800.00
397961	139349	TERRIN D JOHNSON	56.00
397962	139350	BRANDON K JOHNSTON	109.06
397963	059573	NANCY A JOHNSTON	31.52
397964	138713	LAURIE E JONES	43.21
397966	026300	JP COOKE COMPANY	304.80
397967	135815	KYLE A JURGENS	31.08
397968	101224	KAPCO	424.20
397969	056215	KAPLAN EARLY LEARNING CO	38.99
397971	132265	CATHERINE A KEISER	92.35
397972	056278	JEANNE M KELLEY	49.88
397973	132272	SUSAN L KELLEY	54.39

Date: 10/31/2012

**Millard Public Schools**

21

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397974	134801	JULIE B KEMP	40.52
397975	131177	ANDREA L KIDD	17.04
397976	133973	KIDS ON THE MOVE INC	12,537.50
397977	139396	KATIE A KINTZLE	15.00
397978	084090	KIWANIS CLUB OF SOUTHWEST OMAHA	400.00
397979	139301	REBECCA D KLEEMAN WEYANT	13.65
397980	056770	BETTY H KLESITZ	80.48
397981	135946	LARISSA K KNUDSON	36.69
397982	093978	BECKY S KOENIG	53.72
397983	106582	KOHELL'S PHARMACY & HOMECARE INC	30.88
397984	139364	AMY S KOPANIC	80.12
397987	109033	AMANDA J KUNES	180.65
397988	102755	LAB VOLT SYSTEMS INC	1,240.00
397989	099217	LAKESHORE LEARNING MATERIALS	336.55
397991	136818	LAMPE'S AIR FILTER SALES & SVC INC	623.52
397992	135257	LANGUAGE LINE SERVICES	400.33
397993	121124	LORENE M LARSEN	47.95
397994	136518	JANET L LARSON	154.90
397995	102491	LARUE DISTRIBUTING INC	116.48
397996	136951	LASEREQUIPMENT INC	87.58
397997	058875	KELLY A LATIMER-BRIGGS	25.05
397998	135156	LAWSON PRODUCTS INC	593.44
398000	134162	NATIONAL STAFF DEVELOPMENT COUNCIL	248.00
398001	138545	LEARNING HEADQUARTERS LLC	131.94
398002	137618	WLC LLC	11,852.40
398003	139351	RAYMOND A LEBLANC	71.65
398004	108450	JACEN D LEFHOLTZ	240.43
398005	109849	KATHERINE M LEHMAN	15.00
398006	137296	LIBERTY HARDWOODS INC	1,775.22
398007	137944	LIBRA INDUSTRIES	201.00
398009	059470	LIEN TERMITE & PEST CONTROL INC	2,880.00
398011	059560	MATHESON TRI-GAS INC	5,362.96
398012	136315	COURTNEY A LOHRENZ	21.76
398013	135707	JAMIE K LONDON	97.35
398014	059866	STACY L LONGACRE	97.68
398015	139414	CHRISTOPHER M LOOFE	536.13
398016	060111	LOVELESS MACHINE & GRINDING	51.00
398017	131397	LOWE'S HOME CENTERS INC	3,089.75
398018	136319	ZACHARY B LOWE	129.87
398019	057770	LRP PUBLICATIONS INC	558.40
398020	134568	NATASHA E LUDWIG	27.53
398021	135376	CASEY I LUNDGREN	68.27
398022	099321	MACKIN BOOK CO	4,070.42
398024	137637	TROY J MALONE	42.76
398025	137007	KAREN M MARBLE	231.44
398027	063920	MARCO PRODUCTS INC	104.12

Date: 10/31/2012

**Millard Public Schools**

22

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398028	101167	MARKERBOARD PEOPLE	95.45
398029	133505	SUSAN N MARLATT	88.80
398030	133201	DAWN M MARTEN	39.41
398032	137783	COURTNEY N MATULKA	54.05
398033	108052	MAX I WALKER	1,281.32
398034	108227	MAXS BODY SHOP INC	168.88
398035	101129	MJ-1 LLC	319.95
398036	130481	GERALDINE L MCCLENNY	98.12
398037	136618	DANIEL R MCCONNELL	55.22
398039	138262	PATRICIA J MCCUNE	25.00
398040	133898	MCGILL RESTORATION INC.	3,850.00
398041	063349	MCGRAW-HILL COMPANIES	1,237.18
398042	137014	RYE L MCINTOSH	143.30
398044	064260	MECHANICAL SALES INC.	320.50
398045	137947	MECHANICAL SALES PARTS INC	4,326.53
398046	135331	MENTORING MINDS LP	1,299.65
398047	064600	METAL DOORS & HARDWARE COMPANY INC	307.00
398049	133403	AMERICAN NATIONAL BANK	11,211.83
398051	139339	DOUGLAS M MEYO	978.50
398052	064820	MICROFILM IMAGING SYSTEM INC	480.00
398053	132807	MONTESSORI EDUCATIONAL CENTERS INC	4,365.00
398054	103082	MID STATES SCHOOL EQUIPMENT CO INC	2,260.68
398055	132113	MID-PLAINS INSULATION	106.47
398057	102870	MIDLAND COMPUTER INC	774.26
398058	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	350.00
398059	064950	MIDWEST METAL WORKS INC	266.60
398060	065233	MIDWEST TURF & IRRIGATION INC	926.30
398061	131441	MILLARD ELECTRONICS	95.00
398062	065382	MILLARD LIONS CLUB	1,280.00
398063	131328	MILLER ELECTRIC COMPANY	9,879.28
398064	135388	ANNE C MILLER	17.37
398065	065564	BARBARA F MILLER	79.92
398066	132412	SANDRA R MILLER	45.84
398067	065810	MIRACLE RECREATION EQUIPMENT CO	1,453.96
398068	065895	MODERN SCHOOL SUPPLIES INC	164.07
398070	132491	DONITA L MOSEMAN	31.64
398071	137961	MOUNTAIN MATH/LANGUAGE LLC	227.85
398072	133945	MOUNTAIN PLAINS RRC USU	200.00
398073	063150	MSC INDUSTRIAL SUPPLY CO	1,305.11
398074	107539	MUELLER ROBAK LLC	12,500.00
398075	137052	DEVONYE J MULLINS	99.23
398076	066490	JANIS R MULLINS	33.86
398077	138263	MARIA V MUNOZ	1,154.85
398078	138675	MUSEUM OF SCIENCE	17,745.25
398079	067000	NASCO	26.87
398080	067085	NATIONAL ART EDUCATION ASSN	80.00

Date: 10/31/2012

**Millard Public Schools**

23

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398081	067253	NATIONAL ASSOC OF SECONDARY	71.95
398082	066671	NCTM	81.00
398086	130548	NCS PEARSON INC	6,003.35
398087	068334	NEBRASKA AIR FILTER INC	2,568.02
398088	068343	NEBRASKA ASSN OF SCHOOL BOARDS	240.00
398091	068415	NEBRASKA COUNCIL OF SCHOOL	350.00
398092	068440	NEBRASKA DEPARTMENT OF EDUCATION	125.00
398093	100872	NEBRASKA LIBRARY COMMISSION	14,680.00
398095	068684	NEBRASKA SCIENTIFIC	130.15
398096	068737	NEBRASKA SPEECH LANGUAGE & HEARING	190.00
398097	133989	NEBRASKA WORKFORCE DEVELOPMENT	500.00
398099	109843	NEXTEL PARTNERS INC	5,535.14
398100	136562	NANCY H NIELSEN	15.00
398101	067013	NIMCO INC	251.63
398102	107905	MELINDA C NOLLER	80.15
398103	133094	NORTH AMERICAN MONTESSORI TEACHERS	84.00
398104	139001	NURSE PROVIDERS INC	1,470.00
398105	069945	NUTS & BOLTS INC	711.54
398107	133368	KELLY R O'TOOLE	49.40
398110	050042	ANNE M OETH	130.99
398116	100013	OFFICE DEPOT 84133510	19,805.38
398117	107192	SHIRLOU INC	1,072.50
398118	070245	OHARCO DISTRIBUTORS	1,163.29
398119	132778	MELANIE L OLSON	34.85
398120	136898	OLSSON ASSOCIATES INC	86.40
398121	134725	OMAHA CASING CO INC	3,458.00
398124	070850	OMAHA SLINGS INC	623.27
398125	071040	OMAHA WINNELSON COMPANY	186.29
398126	071053	OMAHA WORLD HERALD (EDUC)	4,324.20
398127	133850	ONE SOURCE	1,410.00
398129	136792	ORIGIN INSTRUMENTS CORPORATION	426.12
398130	132146	ORIZON CPAS LLC	3,857.75
398131	130092	MARY M OSTERLOH	60.88
398132	138662	KELLY D OSTRAND	97.13
398133	107193	OTIS ELEVATOR COMPANY	543.88
398134	071178	OUTDOOR RECREATION PRODUCTS	135.70
398135	134428	ELIZABETH A PACHTA	142.30
398136	071515	PAINTIN PLACE CERAMICS INC	137.92
398137	071545	PAPER CORPORATION	20,748.00
398138	102485	CURRENT USA INC	447.93
398139	134636	JANIE L PAPP	21.65
398140	071675	NIS INC	625.75
398141	137015	GEORGE M PARKER	38.18
398142	132006	ANDREA L PARSONS	103.23
398143	108098	ANGELO D PASSARELLI	304.67
398144	071760	PATTON EQUIPMENT COMPANY INC	389.20

Date: 10/31/2012

**Millard Public Schools**

24

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398146	135569	CYNTHIA L PAVONE	80.75
398147	071891	PAYFLEX SYSTEMS USA INC	4,450.00
398148	071891	PAYFLEX SYSTEMS USA INC	120.00
398150	071947	PAULA A PEAL	192.51
398151	102699	PEARSON EDUCATION	5,625.49
398153	109831	JANET PELSTER	66.60
398154	107783	HEIDI T PENKE	59.39
398155	137009	ANGELA J PETERSON	42.51
398156	134365	VICKY L PETERSON	338.57
398157	133390	HEATHER C PHIPPS	236.17
398158	130721	MARY J PILLE	128.48
398159	137722	ANDREW C PINKALL	128.76
398160	073040	PITNEY BOWES PRESORT SERVICES INC	20,000.00
398161	072760	PITSCO INC	389.48
398163	139417	PLAINS EQUIPMENT GROUP	359.51
398164	072785	PLANK ROAD PUBLISHING INC	311.10
398166	139415	STEPHANIE M POLTACK	14.21
398167	132874	POTTERY MAKING ILLUSTRATED	24.95
398168	137593	POWER SYSTEMS INC	1,613.56
398169	137301	POWERHOUSE DISTRIBUTING LLC	104.69
398170	131835	PRAIRIE MECHANICAL CORP	425.68
398171	134598	PRIME COMMUNICATIONS INC	3,963.62
398173	138487	PRODUCTIVITY INC	597.38
398174	073610	PROGRESS PUBLICATIONS	1,355.25
398176	132713	PROTEX CENTRAL INC	11,618.00
398177	131901	PUSH PEDAL PULL	1,150.00
398178	078280	INDEPENDENCE MOTEL PROPERTIES LP	462.00
398179	078420	RAWSON & SONS ROOFING, INC.	14,630.00
398180	134073	CARLA M REAL	34.80
398181	100642	REALLY GOOD STUFF INC	220.41
398182	136959	RECREONICS INC	361.80
398183	135690	DEIDRE M REEH	10.10
398184	078760	REGAL AWARDS, INC.	179.66
398185	134858	JENNIFER L REID	50.12
398186	099940	RENAISSANCE LEARNING INC.	88.40
398187	139401	AMY L REOH	392.02
398188	109192	KIMBERLI R RICE	24.92
398189	137470	AMBER E RIPA	262.58
398190	136847	RIVERSIDE TECHNOLOGIES INC	148.00
398192	079295	DALE H ROBINSON	106.28
398193	079310	ROCKBROOK CAMERA CENTER	1,932.47
398194	137125	LAUREN M ROEDER	16.59
398195	134882	LINDA A ROHMILLER	26.20
398196	136121	MELANIE E ROLL	1,035.00
398197	134081	EILEEN A RONCI	239.77
398200	079440	ROSENBAUM ELECTRIC INC	2,323.55

Date: 10/31/2012



**Millard Public Schools**

25

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398201	072286	JEAN M RUCHTI	172.05
398202	133572	RURAL METRO MEDICAL SERVICES	884.00
398203	136595	THOMAS J RZEMYK	279.72
398204	081491	SAGE PUBLICATIONS, INC.	489.95
398205	081604	JEFFREY A SALBERG	14.43
398206	073300	PATTERSON MEDICAL SUPPLY INC	149.99
398207	081725	KIMBERLEY K SAUM-MILLS	171.50
398208	131353	HARLAND TECHNOLOGY SERVICES	1,900.00
398209	139165	MARIA G SCARPELLO YEARIAN	43.50
398210	109806	BRENT J SCHADE	56.28
398211	138484	CINDY M SCHARFF	17.86
398212	135433	MONTE G SCHEEF	196.47
398214	137012	SHELLEY L SCHMITZ	39.18
398215	082100	SCHOLASTIC INC	6,554.14
398216	082140	SCHOLASTIC MAGAZINES	1,289.18
398218	082200	SCHOOL HEALTH CORPORATION	7,176.80
398220	136833	SCHOOL OUTFITTERS LLC	115.92
398221	130044	SCHOOL SOCIAL WORK ASSN OF NE	25.00
398222	082350	SCHOOL SPECIALTY INC	1,463.30
398223	099808	SCHOOL-TECH INC	117.97
398224	082336	SCHOOLMART	288.86
398225	137095	MARC L SCHULTZ	109.00
398226	135929	AARRON W SCHUREVICH	211.02
398228	082905	KIMBERLY A SECORA	32.80
398229	082910	SECURITY EQUIPMENT INC	2,674.35
398230	108161	STAN J SEGAL	194.36
398231	138267	NATHAN A SEGGERMAN	7.47
398232	082941	KELLY M SELTING	97.13
398233	134189	JODY L SEMPEK	53.61
398234	109800	AMY L SHATTUCK	189.81
398235	137697	LARIA K SHEA	155.07
398236	083175	SHEPPARD'S BUSINESS INTERIORS	294.46
398237	130645	SHERWIN-WILLIAMS	17.08
398238	083188	SHIFFLER EQUIPMENT SALES, INC.	139.53
398239	131887	SIEMENS INDUSTRY INC.	1,213.40
398240	133575	SIGN SOLUTIONS INC	369.00
398241	138176	SIGNAL 88 SECURITY GROUP LLC	144.50
398242	132590	SILVERSTONE GROUP INC	4,463.00
398243	138376	RACHEL SIMMONS	1,231.10
398245	083400	SIMPLEXGRINNELL	1,025.37
398246	136137	JULIA C SINIARD	57.00
398248	099592	SMILE MAKERS INC.	36.96
398251	132808	SNYDER CHARLESON THERAPY SERVICES	7,920.00
398252	107093	CHARLENE S SNYDER	57.22
398253	083950	SOCIAL STUDIES SCHOOL SERVICE	211.28
398254	101476	SODEXO INC & AFFILIATES	100,651.31

Date: 10/31/2012

**Millard Public Schools**

26

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398255	139406	GRACE SOLEM-PFEIFER	25.00
398256	067688	SOLUTION TREE LLC	3,145.00
398257	139217	MARK SOMMER	607.56
398258	131814	NANETTE R SOMMERS	18.87
398259	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	1,776.60
398260	102046	SOUTHPAW ENTERPRISES INC	1,641.74
398261	100421	SOUTHWEST YMCA	120.00
398262	131707	SPECIALIZED PRODUCTS, INC.	540.00
398263	136932	SPECIALIZED AIR/HYDRONIC BALANCING	2,700.00
398264	132155	SPIEGL MUSIC PUBLICATIONS	114.00
398265	084415	STANDARD STATIONERY SUPPLY CO	300.96
398266	137481	STAPLES CONTRACT & COMMERCIAL INC	811.84
398267	134116	STATE STEEL OF OMAHA	1,243.29
398271	084630	CYNTHIA F STIGGE	65.60
398274	137093	JAMIE R STINSON	91.22
398275	137094	STACY J STINSON	50.90
398276	138276	SUSAN G STODDARD	26.75
398277	139333	STONES WORTH STEPPING PC	159.00
398278	138848	ERIN C SULLIVAN	95.58
398279	109822	BRAD D SULLIVAN	1,085.55
398280	139387	SUNBURST DIGITAL INC	248.75
398281	134845	SUNTEX INTERNATIONAL INC	392.70
398282	084959	JAMES V SUTFIN	829.74
398284	137011	CARRIE A SWANEY	214.79
398285	132417	JAMES D SWITZER	38.85
398286	134987	JOHN P SWOBODA	43.14
398287	099302	SYSCO LINCOLN INC	280.54
398289	133300	TALX UC EXPRESS	694.69
398290	088654	TARGET	305.40
398291	103050	DRAPHIX, LLC	651.04
398292	109041	AMERICAN EAGLE COMPANY INC	1,469.91
398293	133969	TENNANT SALES & SERVICE COMPANY	4,038.46
398294	139407	MOLLY M TESSIN	52.97
398295	131729	THEATRICAL MEDIA SERVICES, INC.	964.30
398296	136381	ANNETTE J THOMAS	8.33
398298	107959	NANCY C THORNBLAD	204.03
398299	136300	THREE B'S SAW & TOOL INC	208.38
398300	136578	PEGGI S TOMLINSON	63.83
398301	131446	TOSHIBA AMERICA INFO SYS INC	5,752.60
398302	131446	TOSHIBA AMERICA INFO SYS INC	15,241.00
398303	089574	TOTAL MARKETING INC	20.00
398304	132138	TOYOTA FINANCIAL SERVICES	499.88
398306	108055	TRADE WELL PALLET INC	1,000.00
398307	106364	AMERICAN STANDARD INC	1,883.32
398308	135247	MARIELA J TRIBULATO	70.66
398309	107719	KIMBERLY P TRISLER	33.02

Date: 10/31/2012

**Millard Public Schools**

27

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
398310	106493	TRITZ PLUMBING, INC.	15,513.59
398311	136110	DONNA R TROMBLA	75.87
398312	137064	CHRISTY L TROUT	18.43
398313	137488	I ASSESSMENT LLC	31,688.98
398314	138047	AUTO PROS OF MILLARD INC	981.59
398315	135505	TY'S OUTDOOR POWER & SERVICE INC	102.74
398316	135716	TYCON ELECTRIC INC	2,170.00
398317	131819	JEAN R UBBELOHDE	160.95
398318	090678	UNISOURCE WORLDWIDE INC	28,522.48
398319	090214	UNITED ELECTRIC SUPPLY CO INC	226.66
398320	068875	UNIVERSITY OF NEBRASKA MED CENTER	76,836.00
398321	068840	UNIVERSITY OF NEBRASKA AT OMAHA	108,000.00
398323	090900	UNIVERSITY PUB, INC.	1,535.00
398324	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	90.00
398325	090440	BSN SPORTS INC	229.13
398326	139411	US SCHOOL SUPPLY INC	56.30
398327	137707	UTILITY TRENCHING INC	19,083.00
398328	132117	VALA'S PUMPKIN FARM & FALL FEST INC	105.00
398329	091040	VAL LTD	301.90
398330	138046	AUTO LUBE INC	1,620.74
398331	134790	VAN WALL TURF & IRRIGATION	185.49
398332	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	67.00
398334	136318	JENNIFER L VEST	165.39
398335	138328	VEX ROBOTICS INC	1,203.96
398336	092323	VIRCO INC	216.35
398337	102529	VOCATIONAL BIOGRAPHIES INC	300.00
398338	092600	VOSS ELECTRIC CO	6,190.80
398339	138311	DAWN R WAGNER	39.96
398340	093008	BARBARA N WALLER	221.32
398341	131112	LINDA WALTERS	52.34
398342	093650	WARD'S NATURAL SCIENCE EST LLC	5,589.25
398343	136617	ANTHONY R WARD	1,600.00
398344	093765	WATER ENGINEERING, INC.	1,230.80
398345	093772	WATKINS CONCRETE BLOCK CO. INC.	42.00
398346	139220	KATRINA M WATTON	80.00
398347	133438	HEIDI J WEAVER	18.15
398349	134658	CRAIG T WHALEY	71.04
398350	094751	DEBBY A WHITAKER	175.16
398352	137878	WHITE WOLF WEB PRINTERS INC	853.50
398353	137892	SARA M WIESE-JOHNSON	65.91
398354	137485	WENDY A WIGHT	70.65
398355	132485	TODD P WILCOX	22.20
398356	136322	TAMARA J WILLIAMS	26.75
398358	136323	STACIE A WITHERSPOON	80.53
398359	095349	WOODWIND & BRASSWIND	2,936.90
398360	095355	WOODWORKERS SUPPLY, INC.	115.50

Date: 10/31/2012

# Millard Public Schools

28

## Check Register

Prepared for the Board Meeting of November 5, 2012

Check No	Vend No	Vendor Name	Amount
398362	136399	WORLDWIDE TICKET & LABEL INC	356.00
398363	095491	GLEN E WRAGGE	310.02
398364	139114	WRK SYSTEMS INC	1,900.00
398365	109852	WURTH BAER SUPPLY CO	613.69
398366	138356	JEFFREY F YOST	33.91
398367	137683	KATHRYN A YOST	40.77
398368	137020	CHAD R ZIMMERMAN	192.59
398369	136855	PAUL R ZOHLN	26.14
398370	099749	BAUDVILLE INC	284.51
398371	099749	BAUDVILLE INC	798.92
398372	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	111,390.00
398373	135890	YOUTH FRONTIERS INC	1,500.00
<b>Total for GENERAL FUND</b>			<b>3,259,846.56</b>
23840	109843	NEXTEL PARTNERS INC	126.09
23841	100013	OFFICE DEPOT 84133510	1,400.75
23842	101476	SODEXO INC & AFFILIATES	659,517.60
<b>Total for FOOD SERVICE</b>			<b>661,044.44</b>
397574	137614	MCGINNIS CONSTRUCTION INC	25,807.20
397609	139206	JFK CONSTRUCTION INC	6,230.32
397612	139236	IDEAL INVESTORS INC	7,137.00
397687	135245	BAHR VERMEER HAECKER ARCHITECTS	4,782.00
397702	133480	BERINGER CIACCIO DENNELL MABREY	3,980.25
397717	108047	ARR ROOFING LLC	85,564.00
397739	133970	CCS PRESENTATION SYSTEMS	620.35
397764	025562	COMMERCIAL FLOORING SYSTEMS INC	13,595.50
397765	106902	COMMUNICATION SERVICES INC.	915.95
397773	132170	CORMACI CONSTRUCTION INC	44,067.55
397818	107232	DLR GROUP INC	9,000.00
397823	130648	DOSTALS CONSTRUCTION CO INC	35,550.00
397838	133806	E & A CONSULTING GROUP INC	3,185.00
397990	058775	LAMP RYNEARSON ASSOCIATES INC	1,205.30
398057	102870	MIDLAND COMPUTER INC	1,312.69
398069	134532	MORRISSEY ENGINEERING INC	5,205.00
398120	136898	OLSSON ASSOCIATES INC	23,574.37
398171	134598	PRIME COMMUNICATIONS INC	2,270.60
398191	133781	B & K MANAGEMENT INC	23,039.00
398198	134824	ROOFING SOLUTIONS INC	18,646.25
398213	081880	SCHEMMER ASSOCIATES INC	435.00
398316	135716	TYCON ELECTRIC INC	565.00
<b>Total for SPECIAL BUILDING</b>			<b>316,688.33</b>
397608	049850	HY-VEE INC	67.29
397622	068834	UNIVERSITY OF NEBRASKA-LINCOLN	423.50
397633	049850	HY-VEE INC	78.85
397638	139410	ROBERT M STUTMAN	3,000.00
397653	108394	MARJORIE E ALFIERI	28.72

Date: 10/31/2012

**Millard Public Schools**

29

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397656	107651	AMAZON.COM INC	1,143.24
397661	069689	AMSAN LLC	168.89
397672	139380	ARCHIPELAGO LEARNING INC	1,250.00
397691	099646	BARNES AND NOBLE BOOKSTORE	172.96
397705	139400	WILLIAM C RANCE	500.00
397709	099220	DICK BLICK CO	4.74
397711	138374	BO BO'S BOUNCY TOWN LLC	249.00
397719	136633	WILLIAMS PROPERTIES LLC	2,654.00
397720	019559	BOUND TO STAY BOUND BOOKS INC	4,476.29
397733	138032	DENISE L CANIGLIA	35.31
397739	133970	CCS PRESENTATION SYSTEMS	1,054.20
397741	133589	CDW GOVERNMENT, INC.	460.00
397759	138853	COLLABORATIVE PD LLC	6,400.00
397782	137656	KELLI CRUMP	60.00
397784	027345	CURRICULUM ASSOCIATES INC	1,313.40
397807	033466	DIDAX INC	6,683.40
397844	037525	EDUCATIONAL SERVICE UNIT #3	620.00
397846	037525	EDUCATIONAL SERVICE UNIT #3	6,860.00
397854	035620	ETR ASSOCIATES	406.38
397877	137649	KARTS INC	300.00
397894	133082	VICKI K GRIFFIN	12.34
397914	048517	GREENWOOD PUBLISHING GROUP INC	41,360.45
397926	137943	STACY M HORSHAM	84.53
397929	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	9,788.72
397931	139395	SHERRI HOYE	510.00
397933	049723	HUMAN RELATIONS MEDIA	3,474.71
397946	139313	INTERSTATE PROMOTIONAL DISTR INC	259.48
397985	130480	MARY K KREIS	29.90
397989	099217	LAKESHORE LEARNING MATERIALS	68.89
398031	099328	MATHEMATICAL OLYMPIADS	99.00
398043	139397	MIKE MCMAHON	413.70
398056	102466	MID-WEST 3D SOLUTIONS LLC	4,530.00
398083	108193	NATIONAL FEDERATION OF HIGH SCHOOLS	245.00
398089	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	450.00
398090	136431	NEBRASKA COMMUNITY FOUNDATION	10,824.00
398094	136532	NEBRASKA LUTHERAN OUTDR MINISTRIES	1,825.00
398101	067013	NIMCO INC	3,737.92
398116	100013	OFFICE DEPOT 84133510	684.52
398123	070810	OMAHA PUBLIC SCHOOLS	294.00
398128	071138	ORIENTAL TRADING COMPANY	221.10
398145	020175	PAUL H BROOKES PUBLISHING CO	478.84
398152	082652	PEARSON EDUCATION	94.84
398162	137756	ALL THE MARBLES LLC	656.00
398172	073427	PRO-ED INC	660.00
398199	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	360.00
398215	082100	SCHOLASTIC INC	16,455.97

Date: 10/31/2012

# Millard Public Schools

30

## Check Register

Prepared for the Board Meeting of November 5, 2012

Check No	Vend No	Vendor Name	Amount
398217	082100	SCHOLASTIC INC	261.49
398219	135488	SCHOOL NURSE SUPPLY	35.62
398227	130851	SEARCH INSTITUTE	686.13
398244	138622	SIMON & SCHUSTER INC	779.89
398269	131099	STENHOUSE PUBLISHERS	30.47
398270	133476	STEPS TO LITERACY	1,161.00
398283	137230	KATHY A SVOBODA	100.00
398322	068834	UNIVERSITY OF NEBRASKA-LINCOLN	592.50
398324	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	140.00
398351	139408	BRITTANY L WHITCOMB	31.99
398361	139352	WORDMASTERS LLC	256.50
<b>Total for GRANT FUND</b>			<b>140,104.67</b>
397774	136587	COVENTRY HEALTH & LIFE INS CO	135,334.56
<b>Total for</b>			<b>135,334.56</b>
397636	081630	SAMS CLUB DIRECT	235.22
397647	102832	ADVANCED OFFICE INTERIORS CORP	102.24
397655	011051	ALL MAKES OFFICE EQUIPMENT	186.50
397691	099646	BARNES AND NOBLE BOOKSTORE	400.00
397739	133970	CCS PRESENTATION SYSTEMS	5,279.08
397741	133589	CDW GOVERNMENT, INC.	240.00
397764	025562	COMMERCIAL FLOORING SYSTEMS INC	3,611.00
397768	139110	CONEL INC	4,840.00
397849	038140	ELECTRONIC SOUND INC.	740.00
398054	103082	MID STATES SCHOOL EQUIPMENT CO INC	10,747.00
398149	102047	PAYLESS OFFICE PRODUCTS INC	410.00
398222	082350	SCHOOL SPECIALTY INC	1,810.92
398323	090900	UNIVERSITY PUB, INC.	1,480.80
<b>Total for DEPRECIATION</b>			<b>30,082.76</b>
397655	011051	ALL MAKES OFFICE EQUIPMENT	592.90
397656	107651	AMAZON.COM INC	430.50
397667	012989	APPLE COMPUTER INC	2,267.00
397681	134427	AUTISM ASPERGERS PUBLISHING CO	349.20
397690	099646	BARNES AND NOBLE BOOKSTORE	55.90
397700	138888	CASSIDY BENJAMIN	120.00
397704	137705	DENA BIELSKI	150.00
397709	099220	DICK BLICK CO	261.25
397720	019559	BOUND TO STAY BOUND BOOKS INC	308.62
397721	134129	BRAINPOP LLC	1,075.00
397726	099417	BSN SPORTS INC	370.08
397728	138730	BREANNA L BURKLUND	150.00
397729	138366	JAMES PHILLIP BURROUGHS III	150.00
397735	138324	REGG CARNES	94.00
397739	133970	CCS PRESENTATION SYSTEMS	3,222.48
397741	133589	CDW GOVERNMENT, INC.	662.00
397754	099222	SCHOOL SPECIALTY INC	1,379.36

Date: 10/31/2012

**Millard Public Schools**

31

**Check Register****Prepared for the Board Meeting of November 5, 2012**

Check No	Vend No	Vendor Name	Amount
397786	130731	D & D COMMUNICATIONS	747.60
397795	139260	OLIVIA J DE GEORGE	37.50
397800	032800	DEMCO INC	12.66
397821	139261	COLIN DONOHUE	117.50
397830	135695	AMANDA D DOWNING	96.00
397832	138733	CHASE DUNCAN	110.00
397833	137509	HAYLEY DUNCAN	110.00
397852	138591	ZACH ERIKSEN	80.00
397869	138157	ALISON FISHER	32.50
397880	138064	TAYLOR GILROY	100.00
397884	044891	GOPHER	-698.00
397886	138889	TARA GOSS	120.00
397899	138016	JENNIFER HAMMOND	240.00
397905	047856	HARCOURT OUTLINES INC	284.60
397948	100928	J W PEPPER & SON INC.	709.76
397955	138369	YUAN YUAN JIANG	120.00
397957	138370	KAYLEE JOBEUN	250.00
397965	138606	CAROLINE PEYTON JONES	30.00
397970	138731	KATHERINE ANN KASTRUP	97.50
397986	139134	CALEB KRUSE	75.00
397999	139353	GRACE LAY	105.00
398023	138890	JACOB B MALASHOCK	112.50
398026	138768	SHEA MARCINSKI	120.00
398038	138066	EMILY MCCOY	90.00
398050	138948	ABBY MEYER	150.00
398084	099638	NATIONAL LANGUAGE ARTS OLYMPIAD	185.00
398085	068027	NATIONAL SCIENCE OLYMPIAD	185.00
398098	099737	NEWS BOWL	359.00
398106	139275	COLIN O CONNELL	35.00
398108	137588	ERIN OELTJEN	84.00
398109	138769	HANNAH MARIE OELTJEN	70.00
398116	100013	OFFICE DEPOT 84133510	981.16
398122	070700	OMAHA PAPER COMPANY INC.	303.24
398161	072760	PITSCO INC	330.26
398165	139399	JAMES POEHLMAN	47.00
398175	138738	MATTHEW C PROPHIT	120.00
398193	079310	ROCKBROOK CAMERA CENTER	2,694.48
398199	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	391.50
398216	082140	SCHOLASTIC MAGAZINES	119.63
398222	082350	SCHOOL SPECIALTY INC	874.10
398223	099808	SCHOOL-TECH INC	459.01
398247	138135	HANNA MARIE SLOSSON	150.00
398249	138430	DUSTIN ROSS SMITH	150.00
398250	139266	GILLIAN MARIE SMITHSON	37.50
398268	136465	JAKE STAUFFER	35.00
398272	138198	BROOKE STILMOCK	120.00

Date: 10/31/2012

# Millard Public Schools

32

## Check Register

Prepared for the Board Meeting of November 5, 2012

Check No	Vend No	Vendor Name	Amount
398273	139354	LANE STILMOCK	100.00
398281	134845	SUNTEX INTERNATIONAL INC	714.00
398288	138763	MORGAN SZYMCZAK	112.50
398297	139366	MAYSIE THOMPSON	112.50
398305	139138	TATIANNA TRABUCCO	95.00
398316	135716	TYCON ELECTRIC INC	1,500.00
398328	132117	VALA'S PUMPKIN FARM & FALL FEST INC	179.82
398333	132517	VERNON LIBRARY SUPPLIES	99.88
398348	094174	WEST MUSIC COMPANY	416.83
398357	139331	WINDSTREAM COMMUNICATIONS INC	956.25
<b>Total for ACTIVITY FUND</b>			<b>26,906.07</b>
397638	139410	ROBERT M STUTMAN	-120.00
397759	138853	COLLABORATIVE PD LLC	-216.00
398243	138376	RACHEL SIMMONS	-36.00
398343	136617	ANTHONY R WARD	-64.00
<b>Total for</b>			<b>-436.00</b>
<b>Report Total</b>			<b>4,569,571.39</b>



**Millard Public Schools - Planned Disposition of Surplus Property**BOE Packet Due Date: **11/5/2012**BOE Meeting Date: **11/5/2012**Sale or Disposals Scheduled After: **11/5/2012**

<b>Lot</b>	<b>Quantity</b>	<b>Description</b>
1	20	laptop computers
2	4	desktop computers
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		

### AGENDA SUMMARY SHEET

**AGENDA ITEM:** Revision of Policy 3716

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** General Administration

**TITLE & BRIEF DESCRIPTION:** Revision of Policy 3716 – the revision of an existing policy.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** All policies and rules are reviewed on a regular basis. After review, this one is being submitted for revision. See the attached memo for additional information.

**OPTIONS AND ALTERNATIVES:** n/a

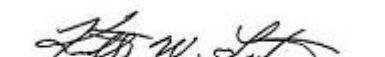
**RECOMMENDATION:** It is recommended that revised Policy 3716 be adopted after second reading as submitted.

**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** Immediate

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:** 

**Support Services – Food Service****Program – Credit Card Payments****3716**

The District's food service program shall provide a means for students/parents to make credit card payments into a student's food service account. There shall be no direct charge to the students/parents for such service ~~;~~ [prior to July 1, 2013.](#)

Adopted: August 1, 2005

[Revised: October 15, 2012](#)

Millard Public School  
Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Board Policy 8360 Internal Board Policies

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Office of the Superintendent

**TITLE AND BRIEF DESCRIPTION:** Approval of Board Policy - Internal Board Policies  
Photo Identification Badges

**ACTION DESIRED:** Approve

**BACKGROUND:** Following District guidelines to review Policies every seven years.  
Wording change is being made.

**OPTIONS/ALTERNATIVE CONSIDERATIONS:** N/A

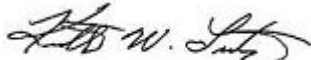
**RECOMMENDATIONS:** Approve Policy 8360

**STRATEGIC PLAN REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIME LINE:** N/A

**PERSONS RESPONSIBLE:** Keith Lutz

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_  \_\_\_\_\_

**Internal Board Policies****Photo Identification Badges****8360**

Each Board member will be issued a photo identification badge. Each Board member must wear the badge in a clearly visible location on the Board member's clothing while performing his/her duties while on ~~d~~-District property. The badge will admit the Board member and one guest to ~~Millard~~-District sponsored activities.

Legal Reference: Neb. Rev. Stat. § 79-~~512~~,518

Related Policies & Rules: 4410

Policy Adopted: March 4, 2002

Revised: October 15, 2012

Millard Public Schools  
Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Board Policy - Internal Board Policies 8400

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Office of the Superintendent

**TITLE AND BRIEF DESCRIPTION:** Approval of Policy 8400 Hiring a Superintendent

**ACTION DESIRED:** Approve

**BACKGROUND:** Following District guidelines to review Policies every seven years. Policy is being updated to stay current.

**OPTIONS/ALTERNATIVE CONSIDERATIONS:** N/A

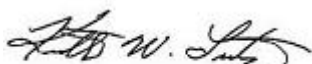
**RECOMMENDATIONS:** Approve Policy 8240

**STRATEGIC PLAN REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIME LINE:** N/A

**PERSONS RESPONSIBLE:** Keith Lutz

**SUPERINTENDENT'S APPROVAL:**  \_\_\_\_\_

**Internal Board Policies**  
**Hiring a Superintendent**

8400

The Board of Education will employ a Superintendent of Schools to administer the educational program of the Millard Public Schools District in accordance with the policies and directives of the Board of Education.

The following procedure will be used for the selection and employment of the Superintendent:

1. Board acceptance of a resignation or a receipt of a retirement letter from the Superintendent, death of the Superintendent, or ~~a letter of termination directed to the Superintendent by the Board of Education upon a two-thirds vote of all Board members~~ cancellation of the Superintendent's contract pursuant to State law shall cause the process for the employment of a Superintendent to begin.
2. A time line and allocation of funds to conduct the search will be developed and approved by the Board.
3. The Board will develop and approve criteria and procedures for selecting a Superintendent and in the development of such criteria and procedures may request and receive input from staff members, business and community leaders and parents.
4. The Board will determine salary range, fringe benefits, term of office, and terms and conditions relating to contract termination to be included in the contract. The Board will also prescribe the job description and time lines for evaluations.
5. The candidate selected will be contacted by the President and Secretary to confirm the candidate's acceptance of the position and the contract terms and conditions prior to the presentation of the contract to the Board for approval.
6. The Board of Education will elect the Superintendent at a regular Board meeting by a majority vote of all members of the Board. The Superintendent elect shall be notified as to the date of the Board meeting in order that any public announcement will be coordinated with the Superintendent elect.
7. The Board President will notify all unsuccessful applicants of the election of the Superintendent.—
8. All candidate application materials shall be retained and shall be disposed of ~~three~~ four years after the date of the applications. All application materials submitted by the applicants, other than finalists, will be withheld and not produced in response to a public records request in accordance with Neb. Rev. Stat. § 84-712.05(15).

Legal Reference: ~~RRS §79-101; RRS §79-579; 79-1248; 79-1249; 79-1254.01; 84-1202; 84-1215~~  
Neb. Rev. Stat. §§ 79-501; 79-827; 84-712.05  
 Schedule 24, Nebraska Records Management Division ~~Rule 24-3-15~~ 024-004

Policy Adopted: December 5, 1994  
 Reaffirmed: December 16, 2002  
Revised: October 15, 2012

Millard Public Schools  
 Omaha, NE

## AGENDA SUMMARY SHEET

**Agenda Item:** Rule 5110.1

**Meeting Date:** November 5, 2012

**Department:** Human Resources

**Title and Brief Description:**

**Action Desired:** Approval

**Background:** We are recommending the change in 5110.1 to support the need to open two schools to within district transfer to alleviate overcrowding at another school. Change in the rule allows the superintendent to prioritize transfers to these two buildings to first address a neighboring school that is at or above capacity.

**Options/Alternatives Considered:** N/A

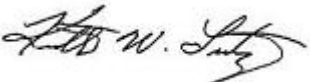
**Recommendations:**

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:**

**Responsible Persons:** Mr. Bill Jelkin, Director of Student Services  
Dr. Jim Sutfin, Assistant Superintendent of Human Resources

**Superintendent's Signature:** \_\_\_\_\_  \_\_\_\_\_



## Pupil Services

### K-12 Transfer of Students within the District

5110.1

- I. K-12 Within-District Transfers
  - A. A parent of a Kindergarten through twelfth grade student who is currently enrolled in the District may submit a request to have his/her student attend a different school or special program during the current or next school year. Such requests shall be made in accordance with the following procedures.
- II. Student Eligibility for Within-District Transfers
  - A. Any K-12 student whose parents reside in the District attendance area.
  - B. Any K-12 student who is currently attending the District under Option Enrollment.
  - C. Any K-12 student who has been accepted into a specific building under the Open Enrollment provision as long as the request is for the subsequent year in which enrollment was granted.
- III. Limitations and Restrictions on Student Eligibility
  - A. Students will not be allowed to transfer to another school during suspension or expulsion. A student's disciplinary record will be considered and students with extensive disciplinary records will not be considered for transfer unless it is determined to be in the best interests of the student or the school.
  - B. The within-district transfer policy will not apply to or alter a student's mandatory reassignment.
  - C. If the student is in a special education program, the approval recommendation of the Director of Special Education will be based upon the student's individualized education program and educational needs; class size; related service needs; transportation arrangements as may be required by law; the allocation of specially trained staff and personnel; facility issues; and the allocation of equipment or materials necessary to provide an appropriate education program.
  - D. If the student receives ELL services, the recommendation of the Superintendent or designee will be based upon the student's educational needs and the allocation of specially trained staff and personnel.
- IV. Conditions of Transfers
  - A. Student Withdrawal from Special Program: Any student approved for a within-district transfer to attend a special program in the District who subsequently withdraws from participation in such program shall have his/her within-district transfer approval revoked. Such student shall be reassigned to the school he/she would have attended if the within-district transfer had not been approved.
  - B. Students of parents who move from one school's attendance area to that of another within the District during the school year may continue attending the original school for the remainder of the current school year and start attendance at the assigned school with the commencement of the next school year. If the parents want their student to remain at the original school and complete the grades there, they may apply for a within-district transfer even though the original school is closed to transfers for students who have not been attending that school.

- C. Once a student is transferred to a particular school, the parents need not re-apply unless they want the student to transfer back to the student's home school or to another school at the same level (elementary school, middle school, or high school) in the District.
- D. Within-district transfers are only for the educational level (elementary school, middle school, or high school). As the student moves from elementary into middle school or from middle school into high school, another within-district transfer must be filed. If not, the student will attend their assigned school.
- E. The Superintendent or designee may reassign a student should it be determined that circumstances justify such reassignment.
- F. Once a transfer is approved, every effort will be made to make the transfer permanent; however, the District reserves the right to reassign transferred students back to their home school.
- G. Unless special safety, health, or program issues are involved, no student will be granted more than one transfer per school year.

#### V. Transportation

- A. Transportation for students who transfer within the District must be provided by the student's parents or legal guardian unless as otherwise required by law.

#### VI. Within-District Transfer Applications

- A. A Within-District Transfer Request Form should be completed and returned to the Office of Pupil Services.
- B. Students who desire to attend a special program may be required to complete a Within-District Transfer Form in the event that a program waitlist may be necessary.
- C. Only one Within-District Transfer Request Form may be completed at any given time for an individual student.

#### VII. Determination of Schools Open to Within-District Transfers

- A. The Superintendent or designee will recommend which schools, programs, grades or classes are to be considered open to within-district transfers.
- B. The Superintendent or designee will base recommendations on available space, curriculum, class size, personnel and staffing requirements, facility issues, the allocation of equipment and materials, and anticipated growth for the school, program, grade, or class.
- C. The Board will approve annually any schools, programs, grades or classes that are to be open to within-district transfers.

#### VIII. K-12 Within-District Transfer Requests for the Subsequent School Year

- A. Application Timeline
  1. Applications Open: Parents may submit applications for within-district transfers to the Office of Pupil Services anytime after September 1 of the year proceeding the school year in which the transfer would take effect if approved.
  2. Applications Deadline: Applications for within-district transfers must be delivered by U.S. mail postmarked on or before February 15 of the preceding school year or by

personal delivery, received no later than 5:00 p.m. on February 15 of the preceding school year. Applications must be completed by the parent, legal guardian or emancipated minor student.

3. The application period for within-district transfers will re-open after the open enrollment application process is completed. Within-district transfer applications will be accepted on a first come-first serve basis.

B. Approval Process

1. Applications for within-district transfers will be approved for a specific building or program based upon the order outlined in Section VII (C) below.
2. If requests for within-district transfers exceed capacity, a random drawing in the order outlined in Section VII (C) below will determine which applications are approved.

C. Order of Approval

1. School Attendance Area Students
  - a. Special Programs by Grade
2. Other District Resident Students
  - a. Millard Resident Siblings
  - b. Special Programs by Grade
  - c. Regular Program by Grade
3. Non-Resident Open Enrollment Students
  - a. Special Programs by Grade
  - b. Regular Program by Grade
4. Non-Resident Option Enrollment Students
  - a. Special Programs by Grade
  - b. Regular Program by Grade
5. All other Non-Resident Students
  - a. Special Programs by Grade
  - b. Regular Program by Grade

D. Notification to Parents: The District shall notify the parents of the approval or denial of their student's request for within-district transfer on or before March 1 of the preceding school year.

E. Acceptance by Parents: After receiving notification of approval of a within-district transfer, the parent shall accept such transfer in writing by completing the District's enrollment process for the student on or before noon on March 10 (or noon the following Monday if March 10 is on a weekend) of the preceding school year.

IX. K-12 Within-District Transfers for the Current School Year

- A. Parents may submit applications for within-district transfers for the current school year to the Office of Pupil Services after the first day of school and prior to January 15 of the current year.
- B. The Superintendent or designee will determine whether the transfer request will be granted or denied after considering the following factors:
  - 1. The reasons for the within-district transfer request.
  - 2. The time of year the transfer request is made.
  - 3. Personnel and staffing requirements, building or program capacity, curriculum, and facility issues affecting the building to which the student wishes to transfer.
  - 4. The student's educational program including, but not limited to, course credits and graduation requirements.
- C. The District shall notify the parents of the approval or denial of their student's request for within-district transfer.

X. Extenuating Circumstances.

- A. The Superintendent may in his/her discretion allow students to transfer to closed schools when extenuating circumstances warrant.
- B. [The Superintendent may in his/her discretion determine that transfer order of approval for certain schools be prioritized for relieving overcrowding.](#)

XI. Special programs shall mean the District's Core Program, Montessori Program, and International Baccalaureate Programmers.

Related Policies and Rules: [5110](#)

Legal Reference: Neb. Rev. Stat. §§ 79-520 and 526

Rule Approved: October 5, 1992

Revised: January 8, 1996; March 17, 1997; February 16, 1998;

September 11, 2000; March 3, 2003; March 6, 2006; January 8, 2007

October 19, 2009; December 7, 2009; January 11, 2010, November 21, 2011, April 16, 2012, June 4, 2012

[November 5, 2012](#)

Reaffirmed: June 1, 2009

Millard Public Schools  
Omaha NE

## AGENDA SUMMARY SHEET

**Agenda Item:** Guidelines for Within District Transfer Applications

**Meeting Date:** November 5, 2012

**Department** Human Resources

**Title and Brief Description:**

**Action Desired:** Approval

**Background:** Each year the Board of Education approves which buildings are open for within district transfers.

**Options/Alternatives Considered:** N/A

**Recommendations:**

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:**

**Responsible Persons:** Mr. Bill Jelkin, Director of Student Services  
Dr. Jim Sutfin, Assistant Superintendent of Human Resources

**Superintendent's Signature:** \_\_\_\_\_



## AGENDA SUMMARY SHEET

## GUIDELINES FOR WITHIN DISTRICT TRANSFER APPLICATIONS

FOR THE 2013-2014 SCHOOL YEAR

Due to projected enrollment for the 2013-2014 school year, please see the following recommendations being made for buildings and special programs with regard to Within District Transfers.

Children of Millard Public Schools employees will be allowed to within district transfer to the building where the employee is assigned.

Each application will be reviewed on a case-by-case basis to ensure that space is available.

<b>The Following Schools and Special Programs are <u>Open</u> to Within District Transfer Students on a Limited Basis</b>			
<b>Elementary Schools</b>			
Abbott	Ackerman	Aldrich	*Black Elk <small>(Upchurch students first choice)</small>
Bryan	Cather	Cody	Cottonwood
Disney	Ezra	Harvey Oaks	Hitchcock
Montclair	Morton	*Neihardt <small>(Upchurch students first choice)</small>	Norris
Rockwell	*Rohwer <small>(Reagan students first choice)</small>	Sandoz	Willowdale
<b>Elementary Special Programs</b>			
Cather Core	Montclair Montessori	Norris Montessori	
<b>Middle Schools</b>			
Andersen	Central	Kiewit	Millard North
Russell Middle School will be <b>open to transfer students on a limited basis for grade six</b> . Grades seven and eight are closed.			
<b>Middle School Special Programs</b>			
Central Montessori	Millard North Middle IB-MYP		
<b>High Schools</b>			
Millard North High School	Millard South High School		
<b>High School Special Programs</b>			
Millard North High School IB			

\*Black Elk and Neihardt Elementary are open to students wishing to transfer from the Upchurch neighborhood first. Rohwer Elementary is open to students wishing to transfer from the Reagan neighborhood first. If space remains available, other transfer requests will be approved in accordance with Board Rule 5110.1

<b>The Following Schools are closed to Within District Transfer Students</b>				
<b>Elementary Schools</b>				
Reeder	Reagan	Upchurch	Wheeler	
<b>Middle Schools</b>				
Beadle	Russell			
<b>High Schools</b>				
Millard West High School				

For more information regarding Within-District Transfers please consult Policy 5110; Rule 5110.1

[www.mpsomaha.org](http://www.mpsomaha.org)

## AGENDA SUMMARY SHEET

**Agenda Item:** Rule 2100.01

**Meeting Date:** November 5, 2012

**Department** Administration

**Title and Brief Description:**

**Action Desired:** Approval

**Background:** The Superintendent job description was recently updated and approved by the Board. Inadvertently the 7000 policy series was left off of the description.

**Options/Alternatives Considered:** N/A

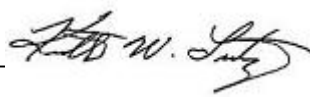
**Recommendations:**

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:**

**Responsible Persons:** Dr. Keith Lutz, Superintendent  
Dr. Jim Sutfin, Assistant Superintendent of Human Resources

**Superintendent's Signature:** \_\_\_\_\_  \_\_\_\_\_

## Administrator Job Description

2100.1

### Title: Superintendent of Schools

**Reports to:** Board of Education

**General Summary:** Chief Executive Officer of the School District.

#### Essential Functions:

- I. Administers, as chief school executive, the development, coordination, and supervision of the educational program designed to meet the needs of the community.
- II. Recommends the number and types of positions required to provide proper personnel for the operation of such a program.
- III. Administers the development, recommendation, and implementation of all Board of Education Policies:
  - A. Community Relations (1000 Series)
  - B. Administrative Organization (2000 Series)
  - C. Support Services (3000 Series)
  - D. Human Resources (4000 Series)
  - E. Student Services (5000 Series)
  - F. Curriculum, Instruction and Assessment (6000 Series)
  - G. [Technology \(7000 Series\)](#)
  - H. Internal Board Policies and Board Bylaws (8000 and 9000 Series)
  - I. Site Based Planning and Management (10,000 Series)
- IV. Assumes final responsibility for the selection, assignment, dismissal, and evaluation of all personnel.
- V. Keeps informed of current trends and practices, by appropriate means, and keeps the Board of Education informed of trends in education.
- VI. Supervises the preparation and presentation of the annual budget and recommends it to the Board of Education for approval.
- VII. Attends and participates in all meetings of the Board, except executive sessions of those meetings which are concerned with the superintendent's employment.
- VIII. Conducts a continuous evaluation of the progress and needs of the schools and keeps the public informed.
- IX. Supervises the evaluation of all principals and all administrators in the District.
- X. Supervises and evaluates all Associate and Assistant Superintendents in the District and other personnel assigned to report directly to him or her.

#### Qualifications:

- I. Education Level: Earned Doctorate in Educational Administration, or equivalent, is required.
- II. Certification or Licensure: Must hold or qualify for a valid Nebraska Administrative Certificate with a superintendent's endorsement
- III. Experience desired: Five years of successful experience in the administration of a school district.
- IV. Other requirements: Experience, maturity and leadership abilities in appropriate facets of administration; awareness to the needs and objectives of the District, its Strategic Plan, and the ability to supervise and evaluate the work of others. Demonstrated ability to:
  - A. effectively administer, implement, and monitor the Strategic Plan;



- B. show commitment to excellence in student achievement, effective learning and thinking skills;
- C. be responsive to the Board of Education in goal setting, long and short range planning, and policy development;
- D. show a strong commitment to student needs;
- E. serve as good-will ambassador for the District;
- F. effectively articulate and communicate the District’s mission.;
- G. possess personal integrity, self-confidence, and concern for people;
- H. maintain a climate of high expectations for the Board of Education, staff, students, parents, and community

**Special Requirements:**

		Occasional 1 - 32%	Frequent 33 - 66%	Constant 67% +
1.	Standing .....			x
2.	Walking .....			x
3.	Sitting .....			x
4.	Lifting <u>25</u> lb max. ....			x
5.	Carrying <u>50</u> feet.....			x
6.	Pushing / Pulling .....			x
7.	Climbing / Balancing.....			x
8.	Stooping / Kneeling / Crouching / Crawling .....			x
9.	Reaching / Handling.....			x
10.	Speaking / Hearing .....			x
11.	Seeing / depth perception / color.....			x

The statements herein are intended to describe the general nature and level of work being performed by the superintendent. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the Board of Education.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Rule Approved: July 21, 1980  
 Revised: September 25, 1995; May 20, 1996  
 Reaffirmed: November 1, 2004  
 Approved: September 17, 2012; [November 5, 2012](#)

Millard Public Schools  
 Omaha, NE

### AGENDA SUMMARY SHEET

**AGENDA ITEM:** Revision of Rule 3713.1

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** General Administration

**TITLE & BRIEF DESCRIPTION:** Revision of Rule 3713.1 – the revision of an existing rule.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** All policies and rules are reviewed on a regular basis. After review, this one is being submitted for revision.

**OPTIONS AND ALTERNATIVES:** n/a


**RECOMMENDATION:** It is recommended that revised Rule 3713.1 be adopted after second reading as submitted.

**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** Immediate

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:** 

## Support Services – Food Service

### Program – Committee

3713.1

Pursuant to the requirements of the Child Nutrition and WIC Reauthorization Act of ~~2004~~ [2012 and the Healthy Hunger Free Kids Act \(HHFKA\)](#) and with the involvement of the District's Nutrition and Wellness Committee, the following requirements are established for nutrition, physical activity, and other school-based activities that are designed to promote student wellness:

1. Goals:

The goals for nutrition education, physical activity, and other school-based activities that are designed to promote student wellness shall be the requirements established in Rule 10 of the Nebraska Department of Education (as it may from time to time be amended) as well the requirements established by the District's curriculum guides for health and physical education.

2. Nutrition Guidelines:

The nutrition guidelines for all food available on each campus during the school day shall be those established by Policy 3714 and Rule 3714.1.

3. Assurance:

The guidelines for reimbursable meals served in the District shall not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to subsections (a) and (b) of Section 10 of the Child Nutrition Act (42 U.S.C. 1779) and sections 9(f)(1) and 17(a) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1758(f)(1), 1766(a)), as those regulations and guidance apply to schools.

4. Implementation:

The superintendent (or designee) shall have the operational responsibility for ensuring that all students and the District meet the requirements established hereinabove.

5. Development:

The development of this Rule and future revisions, if any, shall involve parents, students, representatives of the school food authority, school administrators, and the public before being presented to the board of education for consideration.

#### Legal References:

The Child Nutrition and WIC Reauthorization Act of ~~2004~~ [2012](#)  
[The Healthy Hunger Free Kids Act \(HHFKA\)](#)

The Child Nutrition Act (42 U.S.C. 1779)

The Richard B. Russell National School Lunch Act (42 U.S.C. 1758, 1766)

Policy 3714 and Rule 3714.1

Adopted: June 5, 2006  
| [Revised: November 5, 2012](#)

Millard Public Schools  
Omaha, NE

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Curriculum, Instruction, and Assessment  
Rule 6320.1 - Students: Requirements for Senior High Graduation

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Rule 6320.1

**ACTION DESIRED:** Approval

**BACKGROUND:** Revisions to Rule 6320.1 are being recommended. Overall, graduation requirements remain the same as approved by the Board in November, 2009, with the following changes:

- deletion of all references to Class of 2013
- deletion of Introduction to IB Computer Science I as the course has not been offered since last year's senior class
- deletion of Finance Academy due to low enrollments and merge with Entrepreneurship Academy
- deletion of AP Psychology as Human Resource Selected Course as students must take Psychology prior to AP Psychology, which fulfills the Human Resource requirement

**OPTIONS AND ALTERNATIVES:** N/A

**RECOMMENDATIONS:** Approve Rule 6320.1

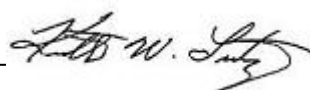
**STRATEGIC PLAN REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** Rejection would mean that the MPS Graduation Requirements will remain as currently stated in Rule 6320.1

**TIMELINE:** Immediate to update the Millard Public Schools High School Curriculum Handbook & Registration Guide and to implement beginning the 2013-2014 school year.

**RESPONSIBLE PERSON(S):** Dr. Mark Feldhausen and Dr. Nancy Johnston

**SUPERINTENDENT'S APPROVAL:**

\_\_\_\_\_  \_\_\_\_\_

## Curriculum, Instruction, and Assessment

### Students: Requirements for Senior High School Graduation

6320.1

Students differ widely in interests, abilities and expectations. For this reason, the following are stated as minimums to allow flexibility in the planning of individual student programs. However, on the assumption that some elements should be shared in common by educated persons, these basic uniform requirements are established for graduation from the Millard Public Schools. In addition to specified credit requirements students must meet district level assessments in reading, writing, mathematics, science and social studies.

- I. Credits: A minimum of **230 credits** is required for graduation. Each student's program shall include, but not be limited to, the programs and courses listed below and may be amended, revised, or deleted by the Board of Education as approved and published in the Millard Public Schools High School Curriculum Handbook-and Registration Guide.

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
English	40	English 9	10
		English 10	10
		English 11	10
		Oral Communications	5
		Choice of Speech, Forensics, Debate I, Professional Speaking (Education Academy) or the combination of IB Language A1, IB Language B and 12 <sup>th</sup> Grade Theory of Knowledge	5
		Choice of an English Selected Course	5

*The student will take five (5) credits from the following:*

#### English Selected Courses

AP English Language & Composition	IB English HL II
AP English Literature	IB Film
Contemporary Literature	Literacy for Life
Creative Writing	Literature and Film
Global Perspectives through Literature	Research Methods
	21 <sup>st</sup> Century Media Literacy

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Social Studies	30	American History (Since 1914) - 9 <sup>th</sup>	10
		World Geography - 10 <sup>th</sup>	10
		US Government & Economics - 12 <sup>th</sup>	5
		World Perspectives or American Studies Course	5

*The student will take five (5) credits from the following:*

#### World Perspectives or American Studies

World History	Ethnic Studies
World Affairs	Law Studies
World Religion	AP United States History
AP European History	AP Macro Economics
IB 20 <sup>th</sup> Century World History Topics	IB History of America

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Mathematics	30	Algebra or Algebra Foundations I or appropriate course from the math sequence. A course numbered 220 or higher. One additional math course. Computer Science courses may not be applied toward math credit.	10 10 10

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Science	30	Curriculum Handbook describes science courses and recommended/optional course sequences.	

**Class of 2013**

<del>Physical Science in Action—9<sup>th</sup>-grade</del>	<del>10</del>
<del>Biology—10<sup>th</sup>-grade</del>	<del>10</del>
<del>Choice of Science Electives numbered 333 or higher</del>	<del>10</del>

or

<del>Biology—9<sup>th</sup>-grade</del>	<del>10</del>
<del>Chemistry or Physics—10<sup>th</sup>-grade</del>	<del>10</del>
<del>Choice of Science Electives numbered 333 or higher</del>	<del>10</del>

**Class of 2014 and Class of 2015**

Physical Science in Action - 9 <sup>th</sup> grade	10
Biology - 10 <sup>th</sup> grade	10
Choice of following (total of 10 credits) - 11 <sup>th</sup> grade Chemistry OR Physics Physical Science: Chemistry AND/OR Physical Science: Physics Choice of Science Electives (dependent upon choice of 5 or 10 credit Chemistry and Physics courses)	10

or

Biology - 9 <sup>th</sup> grade	10
Chemistry - 10 <sup>th</sup> grade	10
Physics OR Physical Science: Physics AND Choice of Science Elective -11 <sup>th</sup> grade	10

**Class of 2016 and Beyond**

Biology - 9 <sup>th</sup>	10
Chemistry OR Physical Science: Chemistry - 10 <sup>th</sup> or 11 <sup>th</sup>	10 OR 5
Physics OR Physical Science: Physics - 10 <sup>th</sup> or 11 <sup>th</sup>	10 OR 5
Choice of Science Electives (dependent upon choice of 5 or 10 credit Chemistry and Physics courses)	0-10

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Physical Education	15	Choice of grade appropriate course.  <i>Curriculum Handbook describes PE courses and recommends grade appropriate levels.</i>	15

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Health Education	5	Everyday Living taken in 10th or 11th grades	5

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Technology Education	5	Choice of Technology Selected Courses	5

*The student will take five (5) credits from the following:*

**Technology Selected Courses**

Computer Technology Applications  
 Introduction to Engineering Design I  
 Introduction to Computer Science  
 Foundations of Technology (Prior to 2011)  
 Introduction to Graphics Communications  
~~Introduction to IB Computer Science I (Prior to 2011)~~

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Fine & Performing Arts	5	Choice of Fine & Performing Arts Selected Courses	5

*The student will take five (5) credits from the following:*

**Fine & Performing Arts Selected Courses**

Any art course  
 Any music course  
 Drama I  
 Theatre Appreciation

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Financial Literacy	5	Choice of Financial Literacy Selected Courses	5

*The student will take five (5) credits from the following:*

**Financial Literacy Selected Courses**

Personal Finance  
 Wealth Building & Personal Finance (Entrepreneurship ~~or Finance~~ Academy)



<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Human Resources	5	Choice of Human Resources Course	5

*The student will take five (5) credits from the following:*

**Human Resources Selected Courses**

Sociology	Introduction to Behavioral Sciences
Psychology	IB Psychology
<del>AP Psychology</del>	IB Theory of Knowledge I
Adult Living	Child Development

<u>PROGRAM</u>	<u>TOTAL COURSE/SUBJECT CREDITS</u>	<u>COURSE OR SUBJECT AREAS</u>	<u>CREDITS</u>
Electives	60	A total of 60 additional credits	60

- A. A grade of four (4) or better must be maintained in any course used to fulfill graduation requirements.
  - B. Electives courses are offered in the subject areas previously listed and in business education, foreign language, family & consumer sciences, industrial technology, art, drama, debate, journalism and music.
  - C. In order to provide flexibility in such situations as transfers and special needs, waivers may be submitted by staff and approved by the principal.
  - D. A student must complete credits as described herein in order to graduate and receive a diploma from the Millard Public Schools.
  - E. A student must complete a Personal Learning Plan, meeting district requirements.
- II. Assessments: In addition to 230 credits required for graduation, students must also successfully meet the Essential Learner Outcome assessment score requirements.
- III. Effect of Student Performance
- A. When a student has successfully met the Essential Learner Outcomes Assessment cut score for each outcome:
    1. A notation shall be made in the student's cumulative record. Such information will be communicated to parent(s)/guardian(s) in writing.
    2. Having met the cutscores for the high school Essential Learner Outcomes assessments, the student shall have met essential criteria for graduating from the Millard Public Schools.
    3. Upon successful completion of the required number of credits, the student shall be eligible for a graduation diploma from the Millard public Schools.
  - B. If a student has not met the cutscore for a given Essential Learner Outcomes Assessment, the following shall occur:

1. An Individual Learning Plan (ILP) shall be designed by a team of qualified staff. Classroom teachers may refer students to the Millard Intervention Team (MIT) for assistance in evaluating and implementing problem-solving and intervention strategies.
  2. Utilizing the Essential Learner Outcomes, school representatives will offer the student supplemental learning activities, which address recognized deficiencies. Supplemental learning activities may include but are not limited to the following:
    - a. differentiated/complementary instruction during regular classes (i.e., peer tutoring, needs groups, individualized instruction);
    - b. before- or after-school tutorials;
    - c. study hall tutorials;
    - d. change of interdisciplinary teams or level of instruction;
    - e. repeat of specific course(s) of study;
    - f. attendance at specific class(es) designed to address deficiencies; and
    - g. attendance at summer school.
  3. If the student is verified with a disability, the IEP Team may reconvene to review the ILP and to ensure that the IEP is written to assist the student in areas of weakness and that appropriate accommodations are in place.
  4. If the student has a 504 Accommodation Plan, the 504 Team may reconvene to review the ILP and to ensure that needed accommodations are in place in areas of weakness.
- C. If, after a retake of an assessment, a student has not met the cutscore for a given Essential Learner Outcomes assessment, the following shall occur:
1. The Individual Learning Plan will be reviewed by a qualified team and, if necessary, redesigned. Students shall be referred to MIT for identification of needs if not previously referred.
  2. The student shall be retested using the appropriate Essential Learner Outcomes assessment. Students shall be given the opportunity to be retested multiple times until the requisite cutscore is achieved. Students shall be given notice of the opportunities for retesting.
  3. The student will be considered ineligible for a diploma from the Millard Public Schools until such time that the requisite cutscores are achieved for high school Essential learner Outcomes assessment.
  4. If the student is verified with a disability or has a 504 Accommodation Plan, then the IEP or 504 Team will reconvene to review the education plan and to consider lowering of the cutscore requirement as part of the IEP or 504 Accommodation Plan. The student's parent(s) and/or guardian(s) shall be notified and shall also be advised of the effect of lowering the cutscore.
    - a. Applications for approval of lowered cutscore requirements may be submitted by the student's IEP or 504 Team to the Associate Superintendent

of Educational Services for consideration and, where appropriate, approval. The Associate Superintendent of Educational Services or designee shall decide and respond to all such requests.

- b. If the lowered cutscore is approved, the student shall then be eligible to receive a graduation diploma with appropriate notation from the Millard Public Schools.
- D. An additional opportunity is available to demonstrate student proficiency. After two retest attempts to meet the established cutscore(s) for the Essential Learner Outcome assessment(s) without achieving the cutscore, students, under building supervision, shall participate in a process, as provided in the District's Assessment Procedures, to demonstrate an appropriate level of proficiency in reading, writing, math, science or social studies. A student who successfully meets the standards and requirements of a Demonstration of Proficiency shall have met one of the essential criteria for graduating from the Millard Public Schools.

#### V. Student's Right to Appeal

- A. Students who have not achieved the necessary high school cutscores as approved by the Millard Board of Education may appeal the denial of a diploma.
- B. A student may appeal the denial of a diploma only on the grounds that the student's failure to achieve the required cut score is due to:
  - 1. The failure of the District to provide a reasonable accommodation, which was previously requested by the student and denied by the District.
  - 2. The failure of the District to provide an alternate assessment or approve a demonstration of proficiency, which had been previously requested by the student and denied by the District.

#### VI. Procedures for Appeal

- A. Within seven (7) days after the receipt of the notice that the student failed to achieve the cut score or credits required for graduation from the Millard Public Schools, a written notice of appeal shall be served upon the Superintendent of the Millard Public Schools or his/her designee. Such appeal shall set forth all of the reasons for the appeal as provided herein and shall set forth the relief sought by the student, parent(s) or guardian(s). Such notice of appeal may also include any additional information, which is relevant to the appeal.
- B. Within seven (7) days after the receipt of the written notice of appeal and any supporting information relevant to the appeal, the Superintendent or designee shall consider and render a decision on the appeal based on whether the decision of the District was unreasonable. Such decision shall then be forwarded to the student's parent(s) and/or guardian(s) advising the student's parent(s) and/or guardian(s) of the basis for the Superintendent's or designee's decision and the reasons therefore
- C. Within seven (7) days after the receipt of the written notification from the Superintendent or the Superintendent's designee, a written request may be made by the student, parent(s), or guardian(s) to the secretary of the Millard Board of Education or the Superintendent for a hearing before the Millard Board of Education to be held on the issue whether the decision of the Superintendent or his designee was unreasonable.
- D. Such hearing shall be held before the Millard Board of Education within thirty (30) days of the date the request for hearing was received. If a hearing before the Millard Board of Education is not

received in a timely manner, the decision of the Superintendent or the Superintendent's designee shall be final.

- E. The student, parent(s) and/or guardian(s) shall be advised at least seven (7) days prior to the date of the hearing before the Board and such notification shall set forth the date, time, and place for the hearing before the Millard Board of Education.
- F. The parties may, by mutual written agreement, extend the time for hearing or final determination.
- G. The student, parent(s), and/or guardian(s) shall have the right to be represented by legal counsel and shall have the opportunity to present such evidence that is material to the issue or issues stated in the appeal.
- H. The hearing shall be conducted in closed session and in accordance with the student privacy laws unless the student, parent(s), and/or guardian(s) shall request, in writing, that the hearing be held in open session. Any formal action of the Millard Board of Education shall be taken in closed session unless such proceeding was requested by the student, parent(s), or guardian(s) to be held in open session.
- I. The decision of the Millard Board of Education shall be by vote of a majority of the members of the Millard Board of Education and the Millard Board of Education shall reduce its findings and decision to writing and provide the written findings and decision to the student, parent(s), and/or guardian(s) within ten (10) days of the hearing.

## VII. Graduation

Upon successful completion of the required credits, assessments and Personal Learning Plan, a student shall be eligible for a graduation diploma from the Millard Public Schools.

## VIII. Annual Review

This rule shall be reviewed annually.

Related Policies and Rules: 6301, 6301.1, 6315, 6315.1, 6320, 6320.2, 6320.3

Rule Approved:

Revised: Dec. 5, 1983; Dec. 17, 1990, May 17, 1999; Oct. 18, 1999, July 31, 2000; March 4, 2002; July 21, 2003; June 21, 2004; June 6, 2005; June 5, 2006; June 4, 2007; July 7, 2008; November 2, 2009; November 1, 2010; November 7, 2011; [November 5, 2012](#)

Reaffirmed: July 6, 2009

Millard Public Schools

Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Curriculum, Instruction, and Assessment  
Rule 6320.2 - Students: Requirements for Senior High  
Graduation: International Baccalaureate Diploma Program

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Rule 6320.2

**ACTION DESIRED:** Approval

**BACKGROUND:** Revisions to 6320.2 are being recommended to delete the separation between Physical and Life Science course options due to the Board of Education approved Science Framework related to the change in science courses. In addition, the format was adjusted for better alignment and clarification.

**OPTIONS AND ALTERNATIVES:** N/A

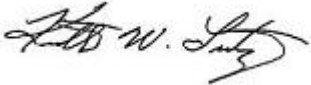
**RECOMMENDATIONS:** Approve Rule 6320.2

**STRATEGIC PLAN REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** Rejection would mean that the MPS Graduation Requirements will remain as currently stated in Rule 6320.2

**TIMELINE:** Immediate to update the Millard Public Schools High School Curriculum Handbook & Registration Guide and to implement beginning the 2013-2014 school year.

**RESPONSIBLE PERSON(S):** Dr. Mark Feldhausen and Dr. Nancy Johnston

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_  \_\_\_\_\_

**BOARD ACTION:**

## Curriculum, Instruction, and Assessment

### Students: Requirements for Senior High School Graduation - International Baccalaureate Diploma Program

6320.2

- I. **Credits:** A minimum of 230 credits is required for graduation.
- II. **Assessments:** In addition to 230 credits required for graduation, students must also successfully meet the Essential Learner Outcome assessment score requirements in reading, writing, mathematics, science, and social studies.
- III. **Personal Learning Plan:** A student must complete a personal learning Plan (PLP), meeting district requirements.
- IV. Each student's International Baccalaureate Diploma Program (IB DP) shall include the courses of study as outlined in Rule 6320.1 with such adjustments (additions or substitutions) to the programs and courses as listed below. Such adjustments are made to avoid duplication in the program of study required for IB DP students.

<u>Millard Public Schools' Graduation Requirement</u>	<u>International Baccalaureate Program Additions/Substitutions</u>
English: Selected Electives (5 credits)	Substitute IB English HL II (10 credits)
English: Oral Communications (5 Credits)	Substitute Imbedded Oral Assessments found in Language A1, Language B <sub>2</sub> , and Theory of Knowledge I & II requirements
Social Studies: World Geography (10 Credits)	Substitute IB 20 <sup>th</sup> Century World History Topics (10 credits) Add IB History of <u>the</u> Americas (10 credits) to course options
Electives: Human Resources Course Options	Add IB Theory of Knowledge I (max-imum 5 Credits)
Science: <del>Physical Science Course Options</del>	<ul style="list-style-type: none"> <li>• Add Introduction to <u>IB</u> Chemistry and Physics (10 credits),</li> <li>• IB Chemistry (10 credits), and</li> <li>• IB Physics (10 credits) to course options</li> </ul>
Science: <del>Life Science Course Options</del>	<del>Add IB Biology (10 credits) to course options</del>

Health Education: Everyday Living will be available for enrollment during grades 9-12 for IB DP students. Students waived out of Everyday Living must pick an additional Human Resources course. The Theory of Knowledge I course can only meet the Human Resource Course 5 credit requirement.

- V. These adjustments are only applicable to students enrolled in the full International Baccalaureate Diploma program with intentions to test for and secure the IB Diploma.

Approved: April 16, 2001

Revised: August 4, 2003; June 5, 2006; June 4, 2007; July 7, 2008; November 2, 2009;  
November 1, 2010; November 7, 2011; [November 5, 2012](#)

Millard Public Schools  
Omaha, NE

Reaffirmed: July 6, 2009

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Reaffirm Policy 6810--Public Access to School Materials and Documents

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Educational Services

**TITLE AND** Reaffirmation of Policy 6810--Public Access to School Materials and Documents  
**DOCUMENTS**

**BRIEF DESCRIPTION:**

**ACTION DESIRED:**  Approval

**BACKGROUND:** N/A

**RECOMMENDATIONS:** Reaffirm Policy 6810


**STRATEGIC PLAN:** N/A

**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Assoc. Supt. (Educational Services)

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_  \_\_\_\_\_

## Curriculum, Instruction, and Assessment

### Public Access to School Materials and Documents

**6810**

The District shall make available, upon request, books, manuals, visual aids, teaching materials, reference materials and other documents utilized in the preparation and administration of the District's curricula and educational programs. Such materials will be made available under procedures which will provide full access to the materials requested but not interfere or conflict with the continuity, efficiency or effectiveness of the District's educational programs or mission.

Legal Reference: Neb. Rev. Stat. § 84-712 *et seq.*

Policy Adopted: March 7, 1994

Revised: September 13, 1999

Reaffirmed: April 13, 1998; November 6, 2006; [November 5, 2012](#)

Millard Public Schools  
Omaha, NE



**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Reaffirm Rule 6810.1--Public Access to School Materials and Documents

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Educational Services

**TITLE AND** Reaffirmation of Rule 6810.1--Public Access to School Materials and Documents  
**DOCUMENTS**

**BRIEF DESCRIPTION:**

**ACTION DESIRED:**  Approval

**BACKGROUND:** N/A

**RECOMMENDATIONS:** Reaffirm Rule 6810.1


**STRATEGIC PLAN:** N/A

**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Assoc. Supt. (Educational Services)

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_  


## Curriculum, Instruction, and Assessment

### Public Access to School Materials and Documents

**6810.1**

- I. Any documents or other materials requested for examination will be made available during the hours and days when the offices of the school or other district facilities are open. Requests by parents or guardians to examine the materials being used or planned for use in teaching their son/daughter will be honored but, to avoid interruption of the classroom environment, parents will follow those procedures listed in items II-IV (below). Requests, other than those from parents or guardians, shall be made in writing and shall state with as much specificity, as is reasonable, a description of the documents and materials which are requested to be examined.
- II. Persons making the request will be provided facilities where the examination can be made and where the examining person or persons can make such memoranda and abstracts as may be desired.
- III. Request for copies of documents and other materials will be provided by the District subject to the following conditions:
  - A. No documents or other materials which are subject to a copyright or subject to copyright laws shall be copied; and
  - B. Requests for copies shall be submitted on forms provided by the District. The District will provide the copies within a reasonable time and whenever the work required to make the copies does not interfere with the ordinary transaction of the business of the District or interfere with the conduct of the District's educational programs.
- IV. When the District provides copies of documents or other materials, the copies will be provided if the person making the request agrees to pay the District the charges established for providing copies. Charges will be a reasonable estimate of the cost of the materials, and employees' time in making the copies and a reasonable charge for the use of the copying machine or machines. The charges will be established from time to time and the person or persons making the request shall be notified of the charges at the time the request to the District is made.

Legal Reference: Neb. Rev. Stat. § 84-712 *et seq.*

Rule Approved: March 7, 1994

Revised: September 13, 1999

Reaffirmed: April, 13, 1998; November 6, 2006; [November 5, 2012](#)

Millard Public Schools  
Omaha, NE

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Approve Rule 6810.2—Request for Exclusion

**MEETING DATE:** November 5, 2012

**DEPARTMENT:** Educational Services

**TITLE AND** Approve Rule 6810.2—Request for Exclusion

**BRIEF DESCRIPTION:** The additions to Rule 6810.2 provide clarification and the enumeration of the available forms. These forms have existed for approximately twenty years and are also referenced in Rule 1310.2—Complaints: Instructional Materials. Forms are attached for information purposes.

**ACTION DESIRED:**  Approval

**BACKGROUND:** N/A

**RECOMMENDATIONS:** Approve Rule 6810.2

**STRATEGIC PLAN:** N/A

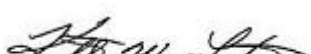
**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Assoc. Supt. (Educational Services)

**SUPERINTENDENT'S APPROVAL:**

  
 \_\_\_\_\_

## Curriculum, Instruction, and Assessment

### Curriculum - Request for Exclusion

6810.2

Parents or guardians may make a formal, written request that their child or ward be excused from the use of a given book, instructional unit or particular literary work. The request may be granted only if the subject of the request is determined by the District to be contrary to the personal convictions of the parent or guardian concerning the philosophical or ideological content of the educational materials or portions thereof to which the request is directed.

Any student for which the request is granted shall be assigned to educational activities or resources which are as near as reasonably possible to the educational outcomes of the educational materials from which the student is excused.

In the event a parent or guardian may request that their child or ward be excused from an entire course the request may be granted only if the District determines that the content of the entire course appears to be contrary to the personal, philosophical or ideological convictions of the individual making the request.

Any student for which the request is granted shall be assigned to a curriculum subject which is related as closely as possible to the educational outcomes of the course from which the student is excused.

No request shall be granted if the request is only to change courses for reasons of personal convenience, desires, or personal preference or to merely substitute one course for another.

Parents may suggest, through formal complaint procedures [set forth in District Rule 1310.2](#), that a given book, instructional unit, literary work, or course be excluded from the curriculum for all students.

The building principal or primary administrator in a building shall be responsible for informing parents or guardians of their rights of request and exclusion by including such a statement in the student handbook for which the principal or other administrator is responsible.

Forms for requesting exclusion [of a student](#) from curriculum materials or courses [or the exclusion of a given book, instructional unit/course or literary work from use in a building or within the District](#) are available from Educational Services. [Available forms include:](#)

- [Form A-1: Parent/Guardian Request for Student Exclusion from a Given Book, Instructional Unit or Literary Work](#)
- [Form A-2: Parent/Guardian Request for Student Exclusion from a Course](#)
- [Form B-1: Citizen Request for Consideration of Print and Non-Print Materials](#)
- [Form B-2: Parent/Guardian Request for Reconsideration of a Current Course Offering](#)

Related Policies & Rule: 6810, 1310.2

Legal Reference: Neb. Rev. Stat. § 79-526

Rule Approved: August 17, 1992

Revised: March 2, 1998; September 13, 1999; December 4, 2006

[November 5, 2012](#)

Millard Public Schools  
Omaha, NE

**FORM A-1**  
**PARENT/GUARDIAN REQUEST FOR STUDENT EXCLUSION**  
**FROM A GIVEN BOOK, INSTRUCTIONAL UNIT OR LITERARY WORK**

Individual Requesting Exclusion: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Student: \_\_\_\_\_ Grade Level \_\_\_\_\_

Subject/Course: \_\_\_\_\_

Name of book, instructional unit or literary work:

Please state reason(s) for the request:

Which of the following reflects your wishes as it regards your youngster's exclusion from a given book, instructional unit or literary work? Please check that which you desire.

\_\_\_\_\_ That my youngster be excused from the identified book, instructional unit or literary work and, if possible, given alternative materials.

\_\_\_\_\_ That, at the conclusion of the study of the alternative materials, my youngster be placed back into the curriculum as provided for other students.

\_\_\_\_\_ Other

\_\_\_\_\_  
 (Staff Member Receiving)

\_\_\_\_\_  
 (Date)

\_\_\_\_\_  
 (Signature of Parent/Guardian)

**FORM A-2**  
**PARENT/GUARDIAN REQUEST FOR STUDENT**  
**EXCLUSION FROM A COURSE**

Individual Requesting Exclusion: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Student: \_\_\_\_\_ Grade Level \_\_\_\_\_

Name of course from which exclusion is requested:

Please state reason(s) for the request:

As per Millard Board of Education Rule 6810.2/1310.2 (Curriculum - Request for Exclusion) any student being granted an exclusion from a given course shall be assigned to a curriculum subject (course) which is related as closely as possible to the educational outcomes of the course from which the student is being excused. If no related course is available for student placement, the building principal shall work closely with the parent/guardian in determining the course option into which the student shall be placed with a focus on providing those program experiences which will assist the student in successfully meeting those *Learner Outcomes* as established by the Millard Public Schools.

Name of course being substituted:

Comments:

\_\_\_\_\_  
 (Staff Member Receiving)

\_\_\_\_\_  
 (Date)

\_\_\_\_\_  
 (Signature of Parent/Guardian)

**FORM B-1**  
**CITIZEN REQUEST FOR CONSIDERATION**  
**OF PRINT AND NON-PRINT MATERIALS**

Note: In the interest of dealing effectively with a parental concern about materials, it is felt that most questions/concerns can best be handled by providing an opportunity for parent/staff dialogue at the building where the material is currently being used. This will provide an opportunity for questions to be asked and answered. Thus, this form must be picked up and returned to the building where the material, about which there is a concern, is being used. Thank you.

Principal: \_\_\_\_\_ Initial Conference Held: ( ) Yes ( ) No

Date Form Handed Out: \_\_\_\_\_ Comments: \_\_\_\_\_

Please complete the following:

1. Do you currently have a child in the building where the material, about which there is a concern, is being used?
2. Is your child using the resources or has she/he used it in the past?
3. If your child has not yet used the material in question, when in the future would she/he be using it?
4. Have you requested alternative materials for your child?
5. If you currently have no children in the school where the resource is being utilized, where are they presently attending?
6. At what time would you be available to come to the building to meet with the principal/staff in seeking a more in-depth response to your questions/concerns?  
 Day: \_\_\_\_\_ Time: \_\_\_\_\_

Request initiated by: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Material(s) Title: \_\_\_\_\_

Publisher (if known): \_\_\_\_\_

- Over -

1. To what, in these materials, do you object? (Please be specific, cite pages, etc.) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
2. What do you feel might be the result of using this material? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
3. For what age group would you recommend this material? \_\_\_\_\_
4. Is there anything good about this material? \_\_\_\_\_  
 \_\_\_\_\_
5. Did you read the entire book or examine the material thoroughly? \_\_\_\_\_
6. Are you aware of the judgment of this material by education or professional authorities?  
 \_\_\_\_\_
7. What do you believe is the theme or central meaning of this material? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
8. What use would you recommend that the school make of this material? \_\_\_\_\_  
 \_\_\_\_\_
9. Do you agree with the objectives that the material intends to meet? \_\_\_\_\_  
 \_\_\_\_\_
10. In its place, what material of equal quality and relevance to the curriculum would you recommend?  
 \_\_\_\_\_

\_\_\_\_\_  
 (Signature of Complainant)

\*Return this form to the building where it was initially obtained. Thank you.

\_\_\_\_\_  
 (Principal)

\_\_\_\_\_  
 (Date Form Returned)

Formal Teacher/Principal/Complainant Conference Held: ( ) Yes Date \_\_\_\_\_  
 ( ) No

Remarks:



**FORM B-2**  
**PARENT/GUARDIAN REQUEST FOR RECONSIDERATION**  
**OF A CURRENT COURSE OFFERING**

Individual Requesting Reconsideration: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Are you a resident of the Millard Public Schools? ( ) Yes ( ) No

Do you have children enrolled in the Millard Public Schools ( ) Yes ( ) No

Name of Course: \_\_\_\_\_ Intended Grade Level: \_\_\_\_\_

( ) Required Course ( ) Elective Building: \_\_\_\_\_

Have you had a child enrolled in the above course? ( ) Yes ( ) No

If yes, did you ask for alternative books, units or instructional materials? ( ) Yes ( ) No

If yes, were they provided?

Did you discuss with the teacher or building principal your concern(s) about the course?

( ) Yes ( ) No Comments: \_\_\_\_\_

\_\_\_\_\_

Please state your reason(s) for the request: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What course or similar learning experience might be substituted to enable the students to meet the Learner Outcomes and/or Exit Outcomes? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Were there any positive or redeeming features of the course which should be transferred to another course or used as a part of a new course if one were developed?

\_\_\_\_\_

\_\_\_\_\_

- Over -

Other Comments:

---

(Staff Member Receiving)

(Date)

(Signature of Parent/Guardian)

**AGENDA SUMMARY SHEET**

**Meeting Date:** November 5, 2012

**Department** Human Resources

**Action Desired:** Approval

**Background:** Personnel items: (1) RNI (Retirement Notification Incentive)  
(2) VSP (Voluntary Separation Program)

**Options/Alternatives  
Considered:** N/A

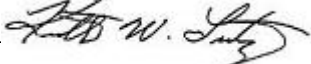
**Recommendations:** Approval

**Strategic Plan  
Reference:** N/A

**Implications of  
Adoption/Rejection:** N/A

**Timeline:** N/A

**Responsible  
Persons:** Jim Sutfin, Ed.D.

**Superintendent's Signature:** \_\_\_\_\_  \_\_\_\_\_

November 5, 2012

### **Voluntary Separation Program (VSP)**

**Recommend:** The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

1. Jo D. Hanshaw – Grade 3 teacher at Holling Heights Elementary School. 27 years of service.
2. Debbie A. Jenkins – Band Director for Millard Public Schools. 33 years of service.
3. Denise L. Kendrick – Grade 2 teacher at Neihardt Elementary School. 32 years of service.
4. Larry K. Seger – Grade 5 teacher at Neihardt Elementary School. 26 years of service.
5. Jacques L. Tetrault – World Language teacher at Millard North High School. 12 years of service.
6. Janet M. Van Hoose – Resource teacher at Holling Heights Elementary School. 24 years of service.
7. Michael T. Quint – Social Studies teacher at Millard North High School. 29 years of service.
8. Martha A. Vannier – Grade 5 teacher at Wheeler Elementary School. 15 years of service.
9. Jane Kremers – Social Studies teacher at Kiewit Middle School. 29 years of service.
10. Janet Pelster – Special Education Department Head for the Middle School Alternative Program. 18 years of service.
11. Carol L. Shaw – Grade 5 teacher at Bryan Elementary School. 34 years of service.

November 5, 2012

### **Resignation Notification Incentive**

**Recommend:** The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

10. Vicky L. Marquardt – Physical Education teacher at Millard North High School. She is retiring at the end of the 2012-2013 school year.
11. Jane B. Kremers – Social Studies teacher at Kiewit Middle School. She is retiring at the end of the 2012-2013 school year.
12. Janet Pelster – Special Education Department Head for the Middle School Alternative Program. She is retiring at the end of the 2012-2013 school year.
13. Carol L. Shaw – Grade 5 teacher at Bryan Elementary School. She is retiring at the end of the 2012-2013 school year.
14. Allan D. Colling – Language Arts teacher at Millard North Middle School. Resigning at the end of the 2012-2013 school year for another job in education.
15. Leigh A. Walkenhorst – Math teacher at Millard South High School. She is retiring at the end of the 2012-2013 school year.
16. Nancy C. Thornblad – MEP Facilitator for Millard Public Schools. She is retiring at the end of the 2012-2013 school year.

## AGENDA SUMMARY SHEET

**Agenda Item:** Personnel Report 2012-2013

**Meeting Date:** November 5, 2012

**Department:** Human Resources

**Title and Brief Description:** Human Resource Personnel Report 2012-2013

**Action Desired:** Report Only

**Background:** The annual Personnel Report contains information regarding the District's staffing level, classroom enrollment averages, teacher preparation, experience and student teacher internships. Report highlights include:

- 66% of our certificated staff holds an advanced degree.
- Certificated staff members have worked for Millard for an average of 11.0 years and an average of 14.6 total years in education.
- We hosted 113 student teachers in Millard during the 2011-2012 school year.
- A historical look at personnel distribution and ratios between staff positions is provided along with graphs to illustrate trends since 1979.
- Information regarding retention percentages of teachers hired over the last five years is included. Our first year staff member retention rate for the 2011-2012 school year was 95.6% (New to profession teachers was 96.8 %.)
- Collectively, we are down 35.37 FTE's from the previous school year. Of these FTE's, 14.58 were certificated teaching positions. Over the last two school years student enrollment has increased by approximately 500 students. During this same time period we have reduced 59.12 total FTE's across all job classes.
- The information provided is a "snapshot" of information that can change from day-to-day and year-to-year. As a result, staff changes reflect the difference in the "snapshot" from September 2011 to September 2012.

**Recommendations:** Report Only

**Responsible Persons:** Mr. Kevin Chick, Dr. Jim Sutfin, Mr. Chad Meisgeier,  
Ms. Jeanine Beaudin

Superintendent's Signature: \_\_\_\_\_  \_\_\_\_\_



## **Personnel Report**

---

**2012-2013**

## TABLE OF CONTENTS

Personnel Distribution .....	1
Administrators .....	2
Teachers .....	3-5
School Nurses .....	6
Professional/Technical Specialists .....	7-9
Educational Paraprofessionals .....	10
Custodial / Maintenance .....	11
Food Service .....	12
Substitutes .....	13
Elementary Classroom Average.....	14
Secondary Classroom Averages by Subject Area .....	15
Teacher & Administrator Demographics & College Information.....	16-32
Staff Terminations by Reason.....	33
Teacher Retention for Last 5 Years .....	34
Applicants and Interviews.....	35-38
Recruiting.....	39
Student Teachers .....	40-41
Staff Absences .....	42
Personnel Distribution and Ratios .....	43-47
Employee Assistance Program.....	48



## Personnel Distribution

### Full-time Equivalency

<b>Employee Class</b>	<b>Staff F.T.E. 12-13</b>	<b>Staff F.T.E. 11-12</b>	<b>F.T.E. Change</b>
Administrators	86.00	87.00	-1.00
Teachers	1697.87	1712.45	-14.58
School Nurses	15.00	15.00	0.00
Professional Technical Salaried	55.35	55.85	-0.50
Professional Technical Hourly	168.08	172.33	-4.25
Educational Paraprofessionals	310.77	312.11	-1.34
Custodial/Maintenance	187.63	197.19	-9.56
Food Service	139.51	143.65	-4.14
<b>Totals</b>	<b>2660.21</b>	<b>2695.58</b>	<b>-35.37</b>

### Employee Count

<b>Employee Class</b>	<b>Staff Count 12-13</b>	<b>Staff Count 11-12</b>	<b># Change</b>
Administrators	86	87	-1.00
Teachers	1733	1745	-12.00
School Nurses	15	15	0.00
Professional Technical Salaried	59	59	0.00
Professional Technical Hourly	181	187	-6.00
Educational Paraprofessionals	425	422	3.00
Custodial/Maintenance	189	202	-13.00
Food Service	172	177	-5.00
<b>Totals</b>	<b>2860</b>	<b>2894</b>	<b>-34.00</b>

Date: 9/25/2012

---



---

## Administrator Positions

---



---

Class	Title	Filled FTE
A010	SUPERINTENDENT	1.00
A020	ASSOC SUPT GENERAL ADMIN	1.00
A030	ASSOC SUPT EDUC SERV	1.00
A070	ASST SUPT HUMAN RESOURCES	1.00
A120	EXEC DIR TECHNOLOGY	1.00
A200	DIR EMPLOYEE RELATIONS	1.00
A205	DIR ASSMENT,RESEARCH,EVAL	1.00
A210	DIR PERSONNEL	1.00
A220	DIR ADMIN AFFAIRS	1.00
A234	COORDINATOR COMMUNICATION	1.00
A240	DIR PUPIL SERVICES	1.00
A250	DIR STAFF DEVELOPMENT	1.00
A260	DIR ELEM & EARLY CHILD ED	1.00
A270	DIR SECONDARY ED	1.00
A280	DIR SPED	1.00
A300	DIRECTOR OF ACTIVITIES	1.00
A310	COORD OF CAREER & TECH ED	1.00
A330	COORD SPECIAL PROJECTS	1.00
A340	COORD K-5 SPED PROG	1.00
A350	COORD 6-12 SPED PROG	1.00
A354	COORD SPED RELSRV&YNGADLT	1.00
A360	COORD PRE-SCHOOL SPED	1.00
A365	COOR ELL-POV-FED/STATE PR	1.00
A401	ELEM PRINCIPAL	25.00
A402	MDL SCH PRINCIPAL	6.00
A403	HS PRINCIPAL	3.00
A422	MDL SCH ASST PRINCIPAL	12.00
A423	HS ASST PRINCIPAL	12.00
A443	HS ACTIVITY DIRECTOR	3.00
A463	HORIZON HS PRINCIPAL	1.00
A473	HORIZON ASST PRINCIPAL	1.00
<b>TOTAL</b>		<b>86.00</b>

---



---

Date: 9/25/2012

---



---

## Teacher Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
C001	NSI ADMINISTRATOR INTERN	1.00
C011	MONTESSORI PRESCHOOL TCHR	4.00
C051	PRESCHOOL TEACHER	1.00
C081	MONTESSORI PRE/KDG TCHR	2.00
C091	KINDERGARTEN TEACHER	73.00
C101	MONTESSORI 1-3 TEACHER	9.00
C111	GRADE 1 TEACHER	75.00
C121	GRADE 2 TEACHER	75.00
C131	GRADE 3 TEACHER	76.00
C141	GRADE 4 TEACHER	73.00
C151	GRADE 5 TEACHER	75.00
C162	GRADE 6 TEACHER	70.00
C223	CERTIFIED NURSING ASST	0.50
C301	CORE TEACHER	12.00
C311	MONTESSORI 4/5 TEACHER	6.00
C312	MONTESSORI TEACHER	4.00
C321	ART TEACHER	2.00
C322	ART TEACHER	9.00
C323	ART TEACHER	14.00
C333	BUSINESS TEACHER	25.76
C352	LANGUAGE ARTS TEACHER	31.60
C353	LANGUAGE ARTS TEACHER	69.00
C362	READING TEACHER	12.00
C363	READING TEACHER	2.00
C381	WORLD LANGUAGE TEACHER	1.00
C382	WORLD LANGUAGE TEACHER	28.15
C383	WORLD LANGUAGE TEACHER	37.60
C412	FAMILY CONSUMER SCI TCHR	8.75
C413	FAMILY CONSUMER SCI TCHR	17.50
C432	INDUSTRIAL TECH TEACHER	7.00
C433	INDUSTRIAL TECH TEACHER	16.06
C452	COMPUTER TEACHER	8.00
C453	COMPUTER TEACHER	0.67
C461	MATH INTERVENTIONIST	1.50
C462	MATH TEACHER	29.90
C463	MATH TEACHER	58.33
C472	SCIENCE TEACHER	29.40

---



---

Date: 9/25/2012

---



---

## Teacher Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
C473	SCIENCE TEACHER	53.00
C492	SOCIAL STUDIES TEACHER	28.10
C493	SOCIAL STUDIES TEACHER	55.28
C503	ACADEMY LEAD TEACHER	1.00
C513	NEW FRONTIER TEACHER	4.00
C531	VOCAL MUSIC TEACHER	26.35
C532	VOCAL MUSIC TEACHER	8.50
C533	VOCAL MUSIC TEACHER	4.00
C54I	INSTR MUSIC TEACHER	14.00
C55I	ORCHESTRA TEACHER	11.75
C572	HEALTH TEACHER	6.25
C591	PHYSICAL ED TEACHER	27.05
C592	PHYSICAL ED TEACHER	12.50
C593	PHYSICAL ED TEACHER	21.13
C611	ELEM COUNSELOR	12.80
C612	MDL SCH COUNSELOR	17.50
C613	HIGH SCH COUNSELOR	20.00
C620	MEDIA SPECIALIST	1.00
C621	MEDIA SPECIALIST	24.60
C622	MEDIA SPECIALIST	6.00
C623	MEDIA SPECIALIST	4.00
C631	READ TEACHER	26.60
C641	EARLY LIT INT (ELI) TCHR	5.00
C652	LEARNING CTR TEACHER	3.50
C66I	ELL TEACHER	11.50
C670	TITLE 1 PRESCHOOL TCHR	8.00
C671	TITLE 1 TEACHER	7.00
C682	HIGH ABILITY LRNER TCH	3.50
C710	MEP TECH FACILITATOR	4.00
C711	TECHNOLOGY LEADER	0.50
C721	INSTR FACILITATOR	8.95
C733	INSTRUCTIONAL DEPT HEAD	1.00
C741	MEP FACILITATOR	4.00
C743	MEP FACILITATOR	8.00
C751	CADRE ASSOCIATE	4.00
C770	MEA PRESIDENT	1.00
C771	BUILDING FACILITATOR	8.50

---



---

Date: 9/25/2012

---



---

## Teacher Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
C79I	INTERVENTIONIST	3.00
C811	SPED PROGRAM FACILITATOR	5.00
C823	SPED ADAPTIVE PE TEACHER	1.00
C831	SPED RESOURCE TEACHER	44.00
C832	SPED RESOURCE TEACHER	31.00
C833	SPED RESOURCE TEACHER	29.00
C841	MULTI CAT SPED TCHR ELM	9.00
C842	MULTI CAT SPED TCHR MS	3.00
C843	MULTI CAT SPED TCHR HS	1.00
C851	SPED MH TEACHER	9.00
C852	SPED MH TEACHER	3.00
C853	SPED MH TEACHER	14.00
C861	SPED BD TEACHER	4.00
C862	SPED BD TEACHER	3.00
C873	SPED VOC SPEC NEEDS TCHR	2.00
C883	SPED MLC TEACHER	3.00
C891	AUDIOLOGIST	1.00
C90I	SPEECH PATHOLOGIST	60.30
C913	SPED VISION IMPAIRED TCHR	3.00
C922	SPED BEHAVIOR SPECIALIST	3.00
C931	SPED INFANT TEACHER	3.00
C941	SPED PRESCHOOL TEACHER	13.00
C952	SPED HOMEBOUND TCHR MS	1.00
C961	EARLY CHLDHD LITERACY TCH	2.00
C97I	SCHOOL PSYCHOLOGIST	18.00
<b>TOTAL</b>		<b>1,697.87</b>

---



---

Date: 9/25/2012

---

---

**School Nurse Positions**

---

---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
E100	NURSE DEPT. HEAD	0.40
E20I	SCHOOL NURSE	14.60
<b>TOTAL</b>		<b>15.00</b>

---

---

Date: 9/25/2012

---



---

## Professional Technical Salaried Positions

---



---

Class	Title	Filled FTE
G110	HUMAN RESOURCE RECRUITER	1.00
G210	RESEARCH ASSOCIATE	2.00
G310	GRANT/VOLUNTEER COORD	1.00
G333	COMMUNITY COUNSELOR	6.55
G341	SCHOOL SOCIAL WORKER	1.00
G342	SCHOOL SOCIAL WORKER	2.00
G343	SCHOOL SOCIAL WORKER	1.80
G351	OCCUPATIONAL/PHYSICAL TPY	5.20
G353	OCCUPATIONAL/PHYSICAL TPY	4.80
G401	SYSTEMS ANALYST	1.00
G421	NETWORK SUPPORT SPEC	4.00
G431	TECHNOLOGY FACILITATOR 1A	9.00
G441	TECHNOLOGY FACILITATOR 2A	2.00
G450	TELECOMMUNICATIONS SPEC	1.00
G460	CADD/GIS ANALYST	1.00
G473	TECHNOLOGY SPECIALIST	2.00
G500	ACCOUNTING MANAGER	1.00
G520	DISTRICT ACCOUNTANT	2.00
G550	DATABASE WAREHOUSE SPEC	1.00
G600	GENERAL MANAGER SSC	1.00
G610	WAREHOUSE MANAGER	1.00
G620	PURCHASING AGENT	1.00
G630	TRANSPORTATION MANAGER	1.00
G640	PROJECT MANAGER	1.00
G810	FOOD SERVICE SUPERVISOR	1.00
<b>TOTAL</b>		<b>55.35</b>

---



---

Date: 9/25/2012

---



---

## Professional Technical Hourly Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
J010	EX SEC TO SUPERINTENDENT	1.00
J020	ADMIN AFFAIRS SECRETARY	0.50
J030	COMMUNICATIONS SECRETARY	1.00
J040	ACTIVITIES/AD-HR SECRETRY	1.00
J110	HR SPECIALIST CERT STAFF	1.00
J120	HR SPEC CLASSIFIED STAFF	2.00
J130	EMPLOYEE RELATIONS SPEC	1.00
J140	HR SPEC RECORD/CLASS STAF	1.00
J150	RECEPTIONIST	1.00
J160	HR SPEC SUB TEACHERS	1.00
J180	ASSESS/RESEARCH/EVAL SEC	1.00
J240	SECRETARY DIR PUPIL SERV	1.00
J250	SCHOOL PSYC SECRETARY	1.00
J260	PUPIL SERVICES SECRETARY	3.00
J270	STAFF DEV PROG SECRETARY	0.50
J300	EXEC SEC ASSOC SUPT EDSRV	1.00
J310	SECRETARY TO DIR STAFFDEV	1.00
J320	SECRETARY TO DIR ELED	1.00
J330	TITLE I/ECE SECRETARY	1.00
J340	ED SERV PROG SECRETARY	1.00
J34B	BILINGUAL FAM-SCH LIAISON	2.00
J350	SECRETARY TO DIR SECED	1.00
J360	SECRETARY TO DIR SPED	1.00
J370	SPED SECRETARY I	1.50
J380	SPED PRE-SCH SECRETARY I	1.00
J400	SCTRY-ASST SUPT TECHNOLGY	1.00
J410	TECH HELP DESK SPECIALIST	1.00
J500	EXEC SEC ASSOC SUPT GENAD	1.00
J510	ACCOUNTING SPECIALIST	1.00
J520	PAYROLL SPECIALIST	2.00
J540	ACCTS PAYABLE ASSISTANT	2.00
J560	DUPLICATION CLERK	0.50
J600	SUPPORT SERV SECRETARY II	1.00
J610	MAINTENANCE SECRETARY	3.00
J620	WAREHOUSE/MEDIA SECRETARY	3.00
J630	CATALOGER 12MO	1.00

---



---



Date: 9/25/2012

---



---

### Professional Technical Hourly Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
J713	HS SECURITY GUARD	13.13
J723	HS OUTSIDE SECURITY GUARD	2.00
J800	FOOD SERV BOOKKEEPER/SEC	1.50
J830	SPED VAN DRIVER	3.75
J835	LC VAN DRIVER	3.19
J840	SPED PRESCHOOL VAN DRIVER	15.38
J850	TRANSPORTATION SECRETARY	1.00
J860	SPED VAN DRIVER/JOB COACH	4.00
J902	SECRETARY 12MO MDL SCH	6.00
J903	SECRETARY 12 MO HIGH SCH	8.00
J913	HS ACCOUNTING CLERK	3.50
J921	ELEM SECRETARY 10 MO	24.00
J922	MDL SCH SECRETARY 10 MO	13.00
J923	HS SECRETARY 10 MO	21.00
J933	HS SWIM SUPERVISOR	0.15
J943	HS ACCOMPANIST	2.00
J982	TAP INTERN	1.50
<b>TOTAL</b>		<b>168.08</b>

---



---

Date: 9/25/2012

---



---

## Educational Para-Professional Positions

---



---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
K101	PRESCHOOL ED PARA	6.00
K111	PRESCH MONTESSORI ED PARA	6.75
K201	GENERAL ED PARA	67.97
K202	GENERAL ED PARA	16.13
K203	GENERAL ED PARA	7.42
K211	ELI ED PARA	6.93
K221	MONTESSORI ED PARA	0.50
K241	RETEACHING PARA	2.55
K242	RETEACHING PARA	1.00
K243	RETEACHING PARA HS	2.65
K301	PRESCHOOL SPED PARA	16.11
K311	RESOURCE SPED PARA-E	29.78
K312	RESOURCE SPED PARA-M	24.16
K313	RESOURCE SPED PARA-H	12.18
K31S	RESOURCE WITH STIPEND	1.39
K341	BD SPED PARA	6.69
K342	BD SPED PARA	8.61
K343	BD SPED PARA	1.28
K351	ACP SPED ELEM PARA	25.10
K352	ACP SPED MS PARA	10.17
K353	ACP SPED HS PARA	15.69
K361	VI SPED ED PARA	0.91
K373	YOUNG ADULT PARA	7.31
K400	TITLE 1 PRESCHOOL PARA	5.60
K401	TITLE I ED PARA	1.63
K411	ELL PARA	0.76
K601	HEALTH ROOM PARA	18.89
K602	HEALTH ROOM PARA	4.19
K603	HEALTH ROOM PARA	2.34
K701	STUDY CENTER GRANT	0.09
<b>TOTAL</b>		<b>310.77</b>

---



---

Date: 9/25/2012

## Custodial / Maintenance Positions

Class	Title	Filled FTE
M010	CUSTODIAN SPEC PROJECTS	2.00
M023	CUSTODIAN I DEPT HEAD HS	2.00
M031	DAY CUSTODIAN II	27.00
M040	CUSTODIAN I	1.00
M042	DAY CUSTODIAN I MS	6.00
M043	DAY CUSTODIAN I HS	7.00
M050	NIGHT CUSTODIAN I	2.00
M051	NIGHT CUSTODIAN I ELEM	24.00
M052	NIGHT CUSTODIAN I MS	17.00
M053	NIGHT CUSTODIAN I HS	20.00
M071	CUSTODIAN 10-MONTH ELEM	8.50
M072	CUSTODIAN 10-MONTH MS	4.00
M073	CUSTODIAN 10-MONTH HS	11.00
M080	PT CUSTODIAN 12-MO	0.50
M090	PT DELIVERY DRIVER	0.63
M110	DELIVERY DRIVER	3.00
M120	WAREHOUSE ASSISTANT	1.00
M130	GENERAL LABORER	3.00
M310	DISTRICT GROUNDS LEADER	7.00
M320	DIST GROUNDS ASSISTANT	5.00
M330	GROUNDS ASST 10-MONTH SSC	3.00
M510	CHIEF ENGINEER	1.00
M520	MECHANICAL TECHNICIAN	5.00
M530	ELECTRICIAN	1.00
M543	SR HI DAY ENGINEER	3.00
M553	SR HI NIGHT ENGINEER	3.00
M560	PREV MAINTENANCE ENGINEER	4.00
M570	PM TECH 1	1.00
M572	MS DAY ENGINEER/CUST III	5.00
M582	CMS DAY ENGINEER/CUST IV	1.00
M592	CUSTODIAN ENGINEER	1.00
M600	CARPENTER	6.00
M700	PAINTER 1	1.00
M701	PAINTER 2	1.00
<b>TOTAL</b>		<b>187.63</b>

Date: 9/25/2012

---

---

**Food Service Positions**

---

---

<b>Class</b>	<b>Title</b>	<b>Filled FTE</b>
P080	FS EVENT LEAD	1.00
P090	FS FOUNDATION LEAD	1.00
P101	FS ELM PRODUCTION MANAGER	24.94
P102	FS MS PRODUCTION MANAGER	6.00
P103	FS HS PRODUCTION MANAGER	4.00
P201	FS ELM HELPER	25.63
P202	FS MS HELPER	30.84
P203	FS HS HELPER	37.70
P302	FS MS PRODUCTION LEAD	5.41
P303	FS HS PRODUCTION LEAD	1.00
P313	FS C-STORE MANAGER	2.00
<b>TOTAL</b>		<b>139.51</b>

---

---

Date: 9/25/2012

---

---

## Staffing Substitutes

---

---

Dept	Department Title	Empl No
SUB CUST	SUB CUSTODIAN	24
SUB TCH	SUBSTITUTE TEACHER	405
SUB HRLY	SUBSTITUTES HOURLY	130
TOTAL		559

---

---

## Elementary Regular Classroom Average

School	Sections	Students	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05
Abbott	19	423	22.3	21.7	21.6	21.4	21.8	21.4	22.3	22.0	22.0
Ackerman	22	485	22.0	22.1	20.1	20.6	22.1	23.0	22.8	23.7	22.7
Aldrich	20	448	22.4	23.2	22.3	21.8	21.3	21.1	19.8	22.2	21.9
Black Elk	20	460	23.0	22.5	21.9	22.5	22.6	23.1	22.6	21.4	22.2
Bryan	18	368	20.4	20.2	20.2	19.9	19.9	20.4	20.0	19.8	20.7
Cather	20	434	21.7	20.4	19.9	20.7	23.1	21.8	21.7	21.7	21.4
Cody	14	197	14.1	14.9	15.1	15.5	17.3	16.3	16.4	15.8	16.8
Cottonwood	17	346	20.4	21.8	19.1	19.6	20.1	20.6	20.2	22.1	21.0
Disney	15	285	19.0	19.2	17.3	16.6	19.2	18.8	18.0	20.9	19.6
Ezra Millard	20	404	20.2	18.9	19.4	19.2	20.4	21.1	21.7	22.7	21.4
Harvey Oaks	12	269	22.4	21.2	20.2	19.6	21.5	21.2	21.8	21.4	21.1
Hitchcock	14	223	15.9	17.1	14.8	15.1	15.9	17.5	17.8	19.2	17.5
Holling Heights	20	397	19.9	18.1	18.9	20.4	21.2	21.5	20.9	20.8	20.0
Montclair	25	507	20.3	20.7	20.9	20.8	21.2	21.0	23.1	21.8	21.7
Morton	17	314	18.5	17.6	18.1	17.9	19.5	20.7	21.4	21.0	20.1
Neihardt	24	524	21.8	22.9	21.6	20.6	21.0	21.0	21.8	22.3	21.0
Norris	19	357	18.8	18.3	19.3	18.7	19.0	19.1	20.6	19.7	20.4
Reagan	32	749	23.4	21.7	20.6	20.9	20.5	-	-	-	-
Reeder	27	572	21.2	20.4	20.4	21.0	17.9	21.8	20.4	-	-
Rockwell	20	330	16.5	18.4	18.7	18.6	18.4	19.8	20.1	20.3	19.4
Rohwer	20	415	20.8	21.1	19.3	19.5	21.4	22.0	21.1	21.8	22.6
Sandoz	16	317	19.8	18.1	19.1	19.3	18.2	19.1	18.9	20.4	21.8
Upchurch	26	593	22.8	21.6	21.5	20.5	-	-	-	-	-
Wheeler	27	580	21.5	20.0	19.3	19.8	20.8	21.7	20.9	21.1	23.5
Willowdale	18	380	21.1	21.1	21.4	21.9	22.1	23.4	23.6	22.1	22.1
<b>Average</b>	<b>502</b>	<b>10377</b>	20.7	20.3	19.9	20.5	21.1	21.0	21.3	21.2	20.6

\*Based upon MPS Enrollment Counts 9/20/2012

### Secondary Classroom Averages by Subject Area

**2011-2012**

	<u>North</u>	<u>South</u>	<u>West</u>	<u>AMS</u>	<u>BMS</u>	<u>CMS</u>	<u>KMS</u>	<u>NMS</u>	<u>RMS</u>
Grade 6	-	-	-	24.5	24.0	24.2	24.7	24.7	24.8
Art	16.3	21.6	22.4	22.4	16.8	22.2	18.5	15.4	20.9
Family Consumer Science	22.3	22.4	23.3	21.3	16.9	19.9	22.2	15.4	20.9
Industrial Technology	15.4	15.5	18.8	21.5	27.2	21.1	24.7	17.8	29.3
P.E.	25.6	21.6	30.4	31.5	40.0	29.5	36.9	23.5	24.4
Health/KnowYrslf	-	-	-	21.0	26.7	21.3	24.6	22.0	24.4
Business	20.7	20.2	20.7	0.0	20.3	22.0	-	21.4	-
Vocal Music	33.0	41.9	56.4	23.2	32.3	40.5	30.5	21.4	29.3
Instr. Music	37.0	40.0	33.8	24.5	33.8	30.5	13.9	32.4	42.7
Reading	-	-	-	23.3	23.1	27.2	19.8	23.3	24.5
Computers	16.0	19.2	18.0	22.5	15.1	21.4	24.6	20.2	24.4
Math	22.8	19.7	21.5	21.9	21.5	24.4	25.3	21.2	22.5
English	23.6	23.3	20.5	20.9	20.9	24.4	24.6	23.6	22.5
Science	22.2	20.1	22.9	22.6	20.9	24.4	23.9	23.9	22.5
Social Studies	25.8	23.4	24.2	21.7	21.7	24.4	23.9	23.9	22.5
World Language	21.9	21.6	21.6	21.4	26.1	16.8	21.3	21.1	30.3
Montessori Mini Magnet						21.0			

Middle Level Average Class Size: 24.1

High School Average Class Size: 24.3

Total Secondary Average Class Size: 24.2

**2012-2013**

	<u>North</u>	<u>South</u>	<u>West</u>	<u>AMS</u>	<u>BMS</u>	<u>CMS</u>	<u>KMS</u>	<u>NMS</u>	<u>RMS</u>
Grade 6	-	-	-	27.2	26.5	24.6	26.1	27.1	24.2
Art	16.2	19.9	22.1	26.8	18.7	20.9	25.1	14.9	20.8
Family Consumer Science	24.5	22.9	24.3	23.6	18.1	21.2	21.7	20.4	20.8
Industrial Technology	17.9	17.4	19.0	24.9	31.1	20.8	25.7	20.4	29.1
P.E.	25.7	21.7	28.1	29.3	30.4	33.6	38.8	21.2	24.3
Health/KnowYrslf	0.0	0.0	0.0	23.9	29.9	21.5	25.9	21.7	24.3
Business	20.4	21.9	20.7	0.0	25.7	18.9	0.0	22.0	0.0
Vocal Music	32.3	61.6	55.0	36.8	36.3	46.0	30.4	21.8	29.1
Instr. Music	37.4	25.4	33.8	31.3	38.5	35.5	18.1	36.1	34.3
Reading				23.1	23.5	28.4	23.9	23.3	24.3
Computers	13.5	17.8	18.0	26.2	16.8	20.1	25.2	21.6	24.3
Math	22.6	20.5	21.9	22.9	22.5	26.8	23.3	23.1	22.4
English	23.0	22.0	20.6	25.0	22.5	26.8	24.5	20.9	22.4
Science	20.9	19.8	23.5	24.7	22.5	26.8	25.2	23.8	22.4
Social Studies	24.3	23.2	25.2	25.5	22.6	26.3	25.2	23.8	22.4
World Language	21.7	20.8	21.9	24.7	27.6	21.5	21.7	20.7	30.1
Montessori Mini Magnet						20.0			

Middle Level Average Class Size: 25.5

High School Average Class Size: 24.3

Total Secondary Average Class Size: 24.9

## Certificated Staff Educ Work Experience by School

Employee Loc. Building Name	Average Total Years	Average Millard Years
ABBOTT ELEM	17.3	14.0
ACKERMAN ELEM	15.8	12.7
ALDRICH ELEM	15.6	11.6
ANDERSEN MIDDLE SCH	14.8	11.5
BEADLE MIDDLE SCH	13.0	8.5
BLACK ELK ELEM	15.7	12.7
BRYAN ELEM	14.0	11.2
CATHER ELEM	12.9	9.4
CENTRAL MIDDLE SCH	14.5	11.7
CODY ELEM	14.7	11.8
COTTONWOOD ELEM	14.4	9.7
DISNEY ELEM	12.5	9.2
DON STROH ADMIN CTR	24.1	16.0
ECHO HILLS	23.7	23.7
EZRA MILLARD ELEM	15.6	11.9
HARVEY OAKS ELEM	17.3	12.3
HITCHCOCK ELEM	10.9	7.6
HOLLING HEIGHTS ELEM	12.8	10.1
KIEWIT MIDDLE SCH	16.1	12.5
MIDSCH ALT PRG CMS-A	22.8	13.5
MLC / HORIZON	13.7	7.9
MONTCLAIR ELEM	17.6	12.8
MORTON ELEM	17.1	13.3
NEIHARDT ELEM	10.7	8.6
NORRIS ELEM	13.6	8.3
NORTH HIGH	15.4	11.5
NORTH MIDDLE SCH	13.3	9.5
OTHER/NONE	7.5	7.5
REAGAN ELEM	9.2	7.6
REEDER ELEM	11.1	7.8
ROCKWELL ELEM	14.9	11.6
ROHWER ELEM	16.5	13.1
RON WITT SSC	16.8	12.8
RUSSELL MIDDLE SCH	12.3	9.0
SANDOZ ELEM	15.3	12.1
SOUTH HIGH	14.3	10.6
SUPPORT SERVICE CTR	27.6	22.6
UPCHURCH ELEM	10.7	7.6
WEST HIGH	15.3	11.6
WHEELER ELEM	16.4	13.5
WILLOWDALE ELEM	15.7	12.8
YNG ADULT PRG CMS-A	12.1	10.6
	14.6	11.0



## Certificated Staff Highest Degree by School

Employee Loc. Building Name	RN	BSN	BA	MA	EDS	DR	Total
ABBOTT ELEM			14	14	1		29
ACKERMAN ELEM	1		16	17			34
ALDRICH ELEM			7	21		1	29
ANDERSEN MIDDLE SCH		1	18	45	1		65
BEADLE MIDDLE SCH	1		29	50		1	81
BLACK ELK ELEM			8	22			30
BRYAN ELEM			11	21			32
CATHER ELEM			10	20			30
CENTRAL MIDDLE SCH		1	27	39			67
CODY ELEM			18	16			34
COTTONWOOD ELEM			15	10			25
DISNEY ELEM			12	18			30
DON STROH ADMIN CTR			1	8	4	9	22
ECHO HILLS			1				1
EZRA MILLARD ELEM			6	24			30
HARVEY OAKS ELEM			7	20			27
HITCHCOCK ELEM			13	14			27
HOLLING HEIGHTS ELEM			22	12			34
KIEWIT MIDDLE SCH	1		21	45		1	68
MIDSCH ALT PRG CMS-A				4			4
MLC / HORIZON	1		8	14			24
MONTCLAIR ELEM	1		15	28			44
MORTON ELEM			16	11	1		28
NEIHARDT ELEM			15	22			37
NORRIS ELEM			9	24			33
NORTH HIGH	1		62	100	1	2	166
NORTH MIDDLE SCH		1	16	49			66
OTHER/NONE			1	1			2
REAGAN ELEM			23	21			44
REEDER ELEM			14	25			39
ROCKWELL ELEM			8	29			37
ROHWER ELEM	2		4	26			32
RON WITT SSC			2	30	17		49
RUSSELL MIDDLE SCH	1	1	24	42	1		69
SANDOZ ELEM			9	27			36
SOUTH HIGH	1		41	108		2	152
SUPPORT SERVICE CTR				1			1
UPCHURCH ELEM			12	23			35
WEST HIGH			44	113		3	160
WHEELER ELEM			15	27		1	43
WILLOWDALE ELEM			7	24			31
YNG ADULT PRG CMS-A	1		2	4			7

Date: 10/1/2012

---

**Certificated Staff Highest Degree by School**

---

Employee Loc. Building Name	RN	BSN	BA	MA	EDS	DR	Total
	11	4	603	1169	26	20	1834

Date: 10/1/2012

### Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
0	OTHER COLL/UNIV	1	2	16	21			40
AL02	ALABAMA OTHER			2				2
AR02	ARKANSAS OTHER				1			1
AR05	UNIV OF ARKANSAS				1			1
AZ01	ARIZONA STATE			1	1			2
AZ02	NORTHERN ARIZONA				5			5
AZ03	UNIV OF ARIZONA				3			3
AZ04	UNIV OF PHOENIX				9			9
CA00	CALIF OTHER			1	2			3
CA04	CALIF STATE COLL			2	2			4
CA09	SAN FRANCISCO ST				1			1
CA16	UNIV CAL SANT BAR				1			1
CO02	COLORADO OTHER			1	1			2
CO04	COLORADO ST UNIV				1			1
CO05	LORETTA HGTS COLL			2				2
CO07	UNIV OF COLORADO				3			3
CO08	UNIV OF DENVER				1			1
CO09	UNIV NO COLORADO				8	1		9
CT01	CONNECTICUT OTHER				1			1
FL02	FLORIDA ST UNIV				1			1
FL04	UNIV OF MIAMA				1			1
FL05	UNIV OF S FLORIDA			1				1
GA05	GEORGIA OTHER				1			1
GA06	UNIV OF GEORGIA				1			1
IA01	BRIAR CLIFF COLL			4				4
IA02	BUENA VISTA COLL			4				4
IA05	COE COLLEGE			2				2
IA07	DRAKE COLLEGE				3			3
IA08	GRACELAND COLL			1				1
IA11	IOWA STATE UNIV			11	3			14
IA14	LUTHER COLLEGE			1				1
IA16	MORNINGSIDE COLL			1				1
IA18	NORTHWESTERN COLL			2				2
IA20	SIMPSON COLL			1				1
IA21	UNIV OF NO IOWA			6	5	1		12
IA23	UNIV OF IOWA			2	3	1		6

Date: 10/1/2012

### Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
IA26	WESTMAR COLL			1				1
IA27	WILLIAM PEN COLL			1				1
ID02	UNIV OF IDAHO				1			1
IL05	ILLINOIS OTHER				2			2
IL09	NORTHERN ILLINOIS			2				2
IL14	UNIV OF ILLINOIS				2			2
IL15	WESTERN ILLINOIS			1	1			2
IL16	ST XAVIER COLLEGE			1				1
IL19	BELLEVILLE COLL	1						1
IN03	INDIANA STATE UNI			1				1
IN04	INDIANA UNIV			1				1
IN06	PURDUE UNIVERSITY			1	1			2
IN07	ST MARY'S			1				1
KS01	BETHANY COLL			1				1
KS02	COLL OF EMPORIA				1			1
KS03	FT HAYS STATE			1	3			4
KS04	KANSAS OTHER				2			2
KS06	KANSAS ST MANHATT			4	1			5
KS14	UNIV OF KANSAS			1	4			5
KS15	WASHBURN UNIV				1			1
KS16	WICHITA STATE			2	1			3
KY00	KENTUCKY OTHER				3			3
KY02	UNIV OF KENTUCKY					1		1
LA04	LOUISIANA STATE			1				1
MA03	EMERSON COLL				1			1
MA06	LESLEY COLLEGE				2			2
MA16	UNIV OF MASS			1				1
MA17	FRAMINGHAM STATE				1			1
MI00	MICHIGAN OTHER				1			1
MI02	EASTERN MICHIGAN				1			1
MI05	UNIV OF MICHIGAN				1			1
MI06	WESTERN MICHIGAN				1			1
MN04	MANKATO ST COLL				1			1
MN05	MINNESOTA OTHER			6	1			7
MN08	UNIV OF MINN			2	2			4
MN09	BEMIDJI STATE			1				1

Date: 10/1/2012

### Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
MN11	NORMANDALE COMMUN	1						1
MN12	COLL ST.CATHERINE				2			2
MO01	CENTL MISSOURI ST			1	1			2
MO06	MARYVILLE COLL			2				2
MO07	MISSOURI OTHER			5	5			10
MO08	N E MISSOURI TCHS				1			1
MO09	N W MISSOURI TCHS			7	6			13
MO13	STEPHENS COLL			1				1
MO15	UNIV MO COLUMBIA				5	1		6
MO16	UNIV MO KANS CTY			2	1			3
MO17	ST LOUIS UNIV			1	2			3
MO20	WILLIAM WOOD COLL				1			1
MS04	MISS ST COLL				1			1
MS08	UNIV OF MISS				1			1
NC07	NC COLLEGE			1				1
NC08	UNIV OF NC				1			1
ND00	ND OTHER			2	1			3
ND01	UNIV OF ND			3				3
NE01	BELLEVUE COLLEGE			2	4			6
NE02	CHADRON ST			2				2
NE03	COLL OF ST MARY			12	21			33
NE04	CONCORDIA			4	20			24
NE05	CREIGHTON UNIV		1	7	24			32
NE06	DANA			7				7
NE07	DOANE			7	145			152
NE09	HASTINGS			5	3			8
NE11	UNIV NE KEARNEY			39	35	1		75
NE12	MIDLAND LUTH			6	1			7
NE13	NEBRASKA OTHER			3	2			6
NE14	NE WESLEYAN			8	2			10
NE15	PERU STATE			20	113			133
NE16	UNIV NE LINCOLN			145	122	4	6	277
NE17	UNIV NE OMAHA			170	465	14	11	660
NE18	WAYNE STATE			24	31	1	1	57
NE19	UNIV NE MED CTR	2	1					3
NE20	METHODIST HOSP	2						2

Date: 10/1/2012

### Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
NE21	LINCOLN GEN HOSP	1						1
NE22	CLARKSON COLLEGE	3		1				4
NM01	EASTERN NM UNIV				1			1
NV01	UNIV OF NEVADA				2			2
NY00	NEW YORK OTHER				1			1
NY12	OSWEGO UNIVERSITY					1		1
NY15	STATE UNIV OF NY				1			1
NY18	STA UNIV-ONEONTA				1			1
OH01	ASHLAND COLLEGE				1			1
OH08	KENT STATE COLL				2			2
OH09	MIAMI UNIVERSITY				1			1
OH15	OHIO UNIV				1			1
OK06	OKLAHOMA OTHER				1			1
OK07	OK STATE UNIV			1				1
OK10	UNIV OKLAHOMA			1	1			2
OK11	UNIV OF TULSA			1				1
OR01	E OREGON COLLEGE				1			1
OR06	UNIV OF OREGON						1	1
PA09	PENN STATE				1			1
SD01	AUGUSTANA COLLEGE			2				2
SD04	DAKOTA WESLEYAN			1				1
SD09	SO DAKOTA OTHER			2				2
SD10	SO DAKOTA ST UNIV			1	1			2
SD13	UNIV SD VERMILLON			6	6			12
TN03	MEMPHIS ST UNIV				1			1
TN04	MIDDLE TN ST UNIV				1			1
TN10	UNIV OF TENNESSEE				1			1
TX08	AUSTIN STATE COL				1			1
TX11	TEXAS OTHER			1	5			6
TX13	TRINITY			1				1
TX14	UNIV OF HOUSTON				2			2
TX15	UNIV OF TEXAS				1			1
TX17	TEXAS A&M-COMMERC						1	1
UT01	BRIGHAM YOUNG UN			2				2
UT03	UNIV OF UTAH				1			1
UT05	UTAH STATE			3	1			4

Date: 10/1/2012

**Certificated Staff Highest Degree Earned by College/University**

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
VA01	GEORGE MASON UNIV				1			1
WI08	MARQUETTE UNIV			1				1
WY01	UNIV OF WYOMING			1	1			2
Z002	UNIV OF MANITOBA			1				1
		11	4	603	1169	26	20	1834

Date: 9/27/2012

## Certificated Staff Gender by School

Employee Loc. Building Name	Total	F	M
ABBOTT ELEM	29	25	4
ACKERMAN ELEM	34	27	7
ALDRICH ELEM	29	28	1
ANDERSEN MIDDLE SCH	65	45	20
BEADLE MIDDLE SCH	81	68	13
BLACK ELK ELEM	30	28	2
BRYAN ELEM	32	28	4
CATHER ELEM	30	28	2
CENTRAL MIDDLE SCH	67	48	19
CODY ELEM	34	30	4
COTTONWOOD ELEM	25	24	1
DISNEY ELEM	30	26	4
DON STROH ADMIN CTR	22	10	12
ECHO HILLS	1	1	
EZRA MILLARD ELEM	30	28	2
HARVEY OAKS ELEM	27	26	1
HITCHCOCK ELEM	27	23	4
HOLLING HEIGHTS ELEM	34	30	4
KIEWIT MIDDLE SCH	68	44	24
MIDSCH ALT PRG CMS-A	4	3	1
MLC / HORIZON	24	14	10
MONTCLAIR ELEM	44	43	1
MORTON ELEM	28	27	1
NEIHARDT ELEM	37	33	4
NORRIS ELEM	33	29	4
NORTH HIGH	166	84	82
NORTH MIDDLE SCH	66	43	23
OTHER/NONE	2	1	1
REAGAN ELEM	44	34	10
REEDER ELEM	39	36	3
ROCKWELL ELEM	37	34	3
ROHWER ELEM	32	30	2
RON WITT SSC	49	45	4
RUSSELL MIDDLE SCH	69	53	16
SANDOZ ELEM	36	35	1
SOUTH HIGH	152	94	58
SUPPORT SERVICE CTR	1	1	
UPCHURCH ELEM	35	29	6
WEST HIGH	160	96	64
WHEELER ELEM	43	41	2
WILLOWDALE ELEM	31	30	1
YNG ADULT PRG CMS-A	7	5	2
	1834	1407	427



---



---

### All Staff Gender by School

---



---

Employee Loc. Building Name	Total	F	M
ABBOTT ELEM	41	35	6
ACKERMAN ELEM	48	38	10
ALDRICH ELEM	41	39	2
ANDERSEN MIDDLE SCH	95	71	24
BEADLE MIDDLE SCH	113	94	19
BLACK ELK ELEM	45	41	4
BRYAN ELEM	45	39	6
CATHER ELEM	42	37	5
CENTRAL MIDDLE SCH	105	81	24
CODY ELEM	59	53	6
COTTONWOOD ELEM	36	33	3
DISNEY ELEM	46	40	6
DON STROH ADMIN CTR	66	49	17
ECHO HILLS	1	1	
EZRA MILLARD ELEM	44	41	3
HARVEY OAKS ELEM	38	36	2
HITCHCOCK ELEM	47	41	6
HOLLING HEIGHTS ELEM	55	48	7
KIEWIT MIDDLE SCH	98	69	29
MIDSCH ALT PRG CMS-A	7	6	1
MLC / HORIZON	33	18	15
MONTCLAIR ELEM	77	74	3
MORTON ELEM	42	40	2
NEIHARDT ELEM	55	48	7
NORRIS ELEM	44	39	5
NORTH HIGH	230	130	100
NORTH MIDDLE SCH	96	66	30
OTHER/NONE	2	1	1
REAGAN ELEM	63	51	12
REEDER ELEM	62	57	5
ROCKWELL ELEM	72	66	6
ROHWER ELEM	53	49	4
RON WITT SSC	80	57	23
RUSSELL MIDDLE SCH	99	78	21
SANDOZ ELEM	55	53	2
SOUTH HIGH	225	145	80
SUPPORT SERVICE CTR	57	16	41
TRANSPORTATION CMS-A	31	11	20
UPCHURCH ELEM	52	46	6
WEST HIGH	231	147	84
WHEELER ELEM	67	62	5
WILLOWDALE ELEM	43	40	3
YNG ADULT PRG CMS-A	18	14	4
	1	1	

Date: 9/25/2012

---

---

**All Staff Gender by School**

---

---

Employee Loc. Building Name	Total	F	M
	2860	2201	659

Date: 10/1/2012

---



---

**Certificated Staff Ethnicity by School**


---



---

Employee Loc. Building Name	Total	A	B	H	W	I
ABBOTT ELEM	29				29	
ACKERMAN ELEM	34				34	
ALDRICH ELEM	29	1			28	
ANDERSEN MIDDLE SCH	65	1	1		62	1
BEADLE MIDDLE SCH	81		1	1	79	
BLACK ELK ELEM	30				30	
BRYAN ELEM	32				32	
CATHER ELEM	30	1			29	
CENTRAL MIDDLE SCH	67	1	1	2	63	
CODY ELEM	34			1	33	
COTTONWOOD ELEM	25			1	24	
DISNEY ELEM	30				30	
DON STROH ADMIN CTR	22		1		21	
ECHO HILLS	1				1	
EZRA MILLARD ELEM	30				30	
HARVEY OAKS ELEM	27				27	
HITCHCOCK ELEM	27				27	
HOLLING HEIGHTS ELEM	34				34	
KIEWIT MIDDLE SCH	68			1	67	
MIDSCH ALT PRG CMS-A	4				4	
MLC / HORIZON	24		1		23	
MONTCLAIR ELEM	44				44	
MORTON ELEM	28				28	
NEIHARDT ELEM	37	1			36	
NORRIS ELEM	33		1		32	
NORTH HIGH	166			1	164	
NORTH MIDDLE SCH	66			1	65	
OTHER/NONE	2				2	
REAGAN ELEM	44				44	
REEDER ELEM	39			1	38	
ROCKWELL ELEM	37			1	36	
ROHWER ELEM	32		1	1	30	
RON WITT SSC	49			1	48	
RUSSELL MIDDLE SCH	69	1			68	
SANDOZ ELEM	36			1	35	
SOUTH HIGH	152			3	149	
SUPPORT SERVICE CTR	1				1	
UPCHURCH ELEM	35				35	
WEST HIGH	160			4	156	
WHEELER ELEM	43				43	
WILLOWDALE ELEM	31				31	

Date: 10/1/2012

**Certificated Staff Ethnicity by School**

<b>Employee Loc. Building Name</b>	<b>Total</b>	<b>A</b>	<b>B</b>	<b>H</b>	<b>W</b>	<b>I</b>
YNG ADULT PRG CMS-A	7				7	
	1834	6	7	20	1800	1

**Certificated Staff Age by School**

<b>Employee Loc. Building Name</b>	<b>Average Age</b>
ABBOTT ELEM	45.3
ACKERMAN ELEM	40.4
ALDRICH ELEM	41.0
ANDERSEN MIDDLE SCH	41.2
BEADLE MIDDLE SCH	39.3
BLACK ELK ELEM	40.0
BRYAN ELEM	40.2
CATHER ELEM	43.4
CENTRAL MIDDLE SCH	41.3
CODY ELEM	42.6
COTTONWOOD ELEM	40.6
DISNEY ELEM	37.3
DON STROH ADMIN CTR	49.7
ECHO HILLS	48.0
EZRA MILLARD ELEM	40.1
HARVEY OAKS ELEM	44.9
HITCHCOCK ELEM	35.6
HOLLING HEIGHTS ELEM	39.4
KIEWIT MIDDLE SCH	42.3
MIDSCH ALT PRG CMS-A	47.0
MLC / HORIZON	40.8
MONTCLAIR ELEM	45.8
MORTON ELEM	41.7
NEIHARDT ELEM	37.2
NORRIS ELEM	40.3
NORTH HIGH	41.9
NORTH MIDDLE SCH	39.5
OTHER/NONE	40.5
REAGAN ELEM	34.6
REEDER ELEM	36.7
ROCKWELL ELEM	41.7
ROHWER ELEM	43.8
RON WITT SSC	42.8
RUSSELL MIDDLE SCH	38.8
SANDOZ ELEM	42.1
SOUTH HIGH	41.0
SUPPORT SERVICE CTR	59.0
UPCHURCH ELEM	36.7
WEST HIGH	41.8
WHEELER ELEM	41.7
WILLOWDALE ELEM	42.0
YNG ADULT PRG CMS-A	39.9
	41.0

**All Staff Age >= 50 by School**

<b>Employee Loc. Building Name</b>	<b>Average Age</b>	<b>Employee Count</b>
ABBOTT ELEM	55.5	18
ACKERMAN ELEM	56.1	17
ALDRICH ELEM	55.6	18
ANDERSEN MIDDLE SCH	55.7	37
BEADLE MIDDLE SCH	55.5	34
BLACK ELK ELEM	55.2	15
BRYAN ELEM	54.8	17
CATHER ELEM	58.0	14
CENTRAL MIDDLE SCH	55.4	40
CODY ELEM	56.5	22
COTTONWOOD ELEM	55.2	13
DISNEY ELEM	54.6	12
DON STROH ADMIN CTR	57.5	41
EZRA MILLARD ELEM	55.1	16
HARVEY OAKS ELEM	54.7	19
HITCHCOCK ELEM	56.9	12
HOLLING HEIGHTS ELEM	54.0	17
KIEWIT MIDDLE SCH	57.1	43
MIDSCH ALT PRG CMS-A	55.3	3
MLC / HORIZON	55.3	12
MONTCLAIR ELEM	57.8	39
MORTON ELEM	57.5	18
NEIHARDT ELEM	55.2	17
NORRIS ELEM	54.9	11
NORTH HIGH	56.7	92
NORTH MIDDLE SCH	56.8	34
REAGAN ELEM	57.2	11
REEDER ELEM	55.0	14
ROCKWELL ELEM	57.2	19
ROHWER ELEM	57.2	20
RON WITT SSC	56.8	33
RUSSELL MIDDLE SCH	56.4	36
SANDOZ ELEM	54.6	18
SOUTH HIGH	57.3	76
SUPPORT SERVICE CTR	57.1	35
TRANSPORTATION CMS-A	64.2	31
UPCHURCH ELEM	55.9	12
WEST HIGH	57.5	88
WHEELER ELEM	55.6	18
WILLOWDALE ELEM	56.1	16
YNG ADULT PRG CMS-A	57.2	9
	56.7	1067

## Potential Retirees in Next Five Years

PerEmpType	Age	Years in Dist	Count Employees
A	65.0	24.0	1
	60.0	33.6	1
		26.0	1
	59.0	31.0	1
		20.0	1
C	71.0	22.0	1
	69.0	25.0	1
	68.0	35.0	1
	67.0	45.0	1
		27.5	1
	66.0	23.8	1
		22.0	1
	65.0	39.0	1
	64.0	28.0	1
		27.5	1
		22.0	1
		21.0	2
	63.0	36.0	1
		27.0	1
		22.0	1
		21.0	1
	62.0	30.0	1
		28.0	1
		27.0	1
		25.7	1
		24.6	1
		24.0	1
		23.0	1
	61.0	38.0	1
		26.6	1
		24.1	1
		24.0	1
		20.0	1
	60.0	35.0	1
		32.0	1
		29.0	1
		27.0	1
		26.0	1
		25.0	1
		23.0	1
		22.6	1
	22.0	1	
	59.0	36.5	1
		35.0	1

---

**Potential Retirees in Next Five Years**

---

PerEmpType	Age	Years in Dist	Count Employees
C	59.0	31.6	1
		28.0	1
		27.0	1
		26.0	1
		25.0	1
		24.3	1
		22.6	1
		22.4	1
		22.0	3
		20.0	2
E	69.0	40.0	1
	62.0	22.0	1

---



## Staff Turnover

## Staff Terminations September 1, 2011 through August 31, 2012

Reason	Admin	Tchr	Nurse	PTS	PTH	Para	Cust	Fd Srv
Continuing Education						1	1	
Contract Expired						1		
Deceased		1			1			
Employment Outside Education		2		1	1	7	7	5
Personal / Family Reasons		7			1	4	1	1
Personal Health		2			1			2
Job Dissatisfaction						6		1
Long-term Disability								
Miscellaneous Resignation	1	23			4	9		1
Other Education Job	2	17		1	1	11		
Performance						2	2	
Relocation		18			1	3		
Resigned		9				1	1	
Retired	9	50			7	5	5	6
Sabbatical Leave								
Unpaid Leave of Absence								
Reduction in Force								
<b>Total</b>	<b>12</b>	<b>129</b>	<b>0</b>	<b>2</b>	<b>17</b>	<b>50</b>	<b>17</b>	<b>16</b>

<i>Total as a % of 11-12 Staff</i>	13.8%	7.6%	0.0%	4.1%	9.3%	12.3%	8.8%	9.6%
------------------------------------	-------	------	------	------	------	-------	------	------

**History**

<b>2010-2011</b>	8.0%	6.8%	6.7%	6.1%	7.7%	9.1%	8.8%	6.6%
2009-2010	3.4%	6.7%	6.7%	4.1%	7.7%	11.9%	5.7%	7.8%
2008-09	6.9%	7.3%	6.7%	10.2%	3.8%	10.9%	9.3%	5.4%
2007-08	4.6%	8.4%	6.7%	8.2%	14.8%	19.0%	9.8%	12.0%
2006-07	10.6%	9.7%	6.8%	17.8%	12.0%	27.7%	10.6%	18.1%
2005-06	4.7%	9.9%	0.0%	4.7%	12.0%	34.2%	11.1%	15.7%
2004-05	11.4%	10.2%	7.1%	20.0%	11.3%	22.1%	11.0%	14.4%
2003-04	8.9%	7.8%	7.1%	0.0%	14.3%	16.1%	10.4%	16.3%

### Teacher Retention for the Last 5 Years

Year	07-08		08-09		09-10		10-11		11-12	
	Rookies	All Hires	Rookies	All Hires	Rookies	All Hires	Rookies	All Hires	Rookies	All Hires
# of New Hires	80	198	59	173	70	141	48	98	63	114
# leaving end of 07-08	2	7								
# leaving end of 08-09	3	6	3	12						
# leaving end of 09-10	4	16	1	4	6	15				
# leaving end of 10-11	8	17	6	14	8	10	4	9		
# leaving end of 11-12	1	6	3	8	7	8	3	6	2	5
First Year Retention Percent	97.5%	96.5%	94.9%	93.1%	91.4%	89.4%	91.7%	90.8%	96.8%	95.6%
# Still on Contract Current	62	146	46	135	49	108	41	83	61	109
Total Resignations Current	18	52	13	38	21	33	7	15	2	5
Percent Retained Current	78%	74%	78%	78%	70%	77%	85%	85%	97%	96%

#### One Year Retention Glance (Hired and Resigned in 2011-2012)

<u>Description</u>	<u>Number</u>	<u>Percent</u>
Resigned Personal Reasons	2	1.75%
Miscellaneous/Unknown	2	1.75%
Relocation	1	0.88%
<b>Total Leaving</b>	<b>5</b>	<b>4.4%</b>

Date: 9/25/2012

**Applicant Count 8/1/2011 --7/5/2012**

Hire Status	Status definition	Applicant Total
ACT		1
ACTN	Hired	9
ANR	Not Recommended	30
APNA	Not Available	20
APPL	Not Hired	3
APPX	Expired	2
APST	Sub/Applicant	4
FSD	Hired	123
WEA	Not Hired	1301
Total Applicant Count		1493

Date: 9/25/2012

### Positions applied for 2011-2012

Class Cd	Title	ACTN	ANR	APNA	APPL	APST	FSD	WEA
C011	MONTESSORI PRESCHOOL TCHR		1					6
C051	PRESCHOOL TEACHER		2				2	17
C091	KINDERGARTEN TEACHER	1	7	2	1		10	111
C111	GRADE 1 TEACHER	2	7	4	2	1	20	199
C121	GRADE 2 TEACHER	2	8	4	2	1	21	218
C131	GRADE 3 TEACHER	1	8	5	2	1	23	217
C141	GRADE 4 TEACHER	1	8	5	2	1	24	216
C151	GRADE 5 TEACHER	1	7	3	1	1	18	181
C162	GRADE 6 TEACHER		3				7	101
C301	CORE TEACHER				1		2	24
C302	CORE TEACHER							2
C311	MONTESSORI 4/5 TEACHER		1					18
C312	MONTESSORI TEACHER						1	2
C321	ART TEACHER						1	15
C322	ART TEACHER		1				2	21
C323	ART TEACHER						2	21
C333	BUSINESS TEACHER	1		1			4	26
C352	LANGUAGE ARTS TEACHER	2	1				7	60
C353	LANGUAGE ARTS TEACHER	3	2				5	83
C35D	DRAMA/SPEECH TEACHER HS	1					1	5
C35J	JOURNALISM TEACHER HS							7
C362	READING TEACHER	1	1				3	28
C363	READING TEACHER		1				1	14
C38F	FRENCH TEACHER MS							2
C38G	GERMAN TEACHER MS						2	10
C38S	SPANISH TEACHER MS			1			2	12
C3FH	FRENCH TEACHER HS						1	1
C3GH	GERMAN TEACHER HS							4
C3SH	SPANISH TEACHER HS			1			4	13
C412	FAMILY CONSUMER SCI TCHR			1			2	4
C413	FAMILY CONSUMER SCI TCHR						2	3
C432	INDUSTRIAL TECH TEACHER							1
C433	INDUSTRIAL TECH TEACHER							3
C452	COMPUTER TEACHER						1	8
C453	COMPUTER TEACHER						1	1
C462	MATH TEACHER	1	2	2		1	9	50

Date: 9/25/2012

### Positions applied for 2011-2012

Class Cd	Title	ACTN	ANR	APNA	APPL	APST	FSD	WEA
C463	MATH TEACHER	1	2	1			10	40
C472	SCIENCE TEACHER	1	1	2			8	33
C473	SCIENCE TEACHER	1	1				9	37
C492	SOCIAL STUDIES TEACHER	1	1	1		1	11	97
C493	SOCIAL STUDIES TEACHER		1			2	6	109
C513	NEW FRONTIER TEACHER							3
C531	VOCAL MUSIC TEACHER						2	25
C532	VOCAL MUSIC TEACHER							6
C533	VOCAL MUSIC TEACHER							8
C541	INSTR MUSIC TEACHER						2	38
C551	ORCHESTRA TEACHER			1		1	1	8
C572	HEALTH TEACHER			1			2	17
C591	PHYSICAL ED TEACHER		1				3	25
C592	PHYSICAL ED TEACHER		1				4	35
C593	PHYSICAL ED TEACHER		1				4	35
C611	ELEM COUNSELOR		1				2	4
C612	MDL SCH COUNSELOR		1	2			2	5
C613	HIGH SCH COUNSELOR		1	2			1	6
C621	MEDIA SPECIALIST						3	14
C622	MEDIA SPECIALIST						1	6
C623	MEDIA SPECIALIST							3
C631	READ TEACHER		1					8
C641	EARLY LIT INT (ELI) TCHR						2	12
C661	ELL TEACHER		1				1	24
C671	TITLE 1 TEACHER	2	1		1		2	24
C682	HIGH ABILITY LRNER TCH		1				1	8
C791	INTERVENTIONIST		1			1	2	12
C823	SPED ADAPTIVE PE TEACHER							2
C831	SPED RESOURCE TEACHER		4	2	1		7	58
C832	SPED RESOURCE TEACHER	1	2	1			6	28
C833	SPED RESOURCE TEACHER		3	1			5	17
C841	MULTI CAT SPED TCHR ELM		2					14
C842	MULTI CAT SPED TCHR MS		1					9
C843	MULTI CAT SPED TCHR HS		2				3	10
C851	SPED MH TEACHER		2				1	11
C852	SPED MH TEACHER		1	1				6



## Millard Public Schools Recruiting Report

**2011-12**

Our Human Resources staff attended numerous recruiting events throughout the year. Many of our teaching positions were filled by candidates we met at these events.

August 2011	UNO Student Teacher Panel
September 2011	Millard Public Schools Student Teacher Interview Day
October 2011	UNL Fall Interview Day for Educators
October 2011	Nebraska Wesleyan Education Interview Day
December 2011	Wayne State College Education Interview Day
January 2012	UNO Student Teacher Symposium
February 2012	Millard Public Schools Student Teacher Interview Day
February 2012	Doane College Interview Day
March 2012	Creighton Interview Day
March 2012	Wayne State College Education Interview Day
March 2012	University of Iowa Interview Fair
March 2012	UNO Education Fair
March 2012	Nebraska Wesleyan Education Interview Day
March 2012	University of Northern Iowa Interview Fair
March 2012	UNK Employment Fair
March 2012	UNL Interview Day for Educators

### Student Teacher Placements 2011-12

#### MIDDLE SCHOOL

<u>Teaching Area</u>	<u>AMS</u>	<u>CMS</u>	<u>KMS</u>	<u>NMS</u>	<u>RMS</u>	<u>BMS</u>	<u>TOTAL</u>
Grade 6							
Art			1				1
Business	1						1
Counseling							
English	1		1	1	3	2	8
World Language				2			2
Health				1			1
Family Con Science							
Industrial Arts							
Math				2	2	1	5
Media							
Music			1				1
Nurse							
Physical Education				1			1
Science			1		1		2
Social Studies	2		2	3	1	2	10
SPED				1		1	2
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>11</b>	<b>7</b>	<b>6</b>	<b>34</b>

#### HIGH SCHOOL

<u>Teaching Area</u>	<u>SOUTH</u>	<u>NORTH</u>	<u>WEST</u>	<u>HORIZON</u>	<u>TOTAL</u>
Art					
Business	1				1
Counseling					
English		2	3		5
ESL					
World Language		1	1		2
Health					
Family Con Science					
Industrial Tech					
Math		2			2
Media					
Music	2		2		4
Nurse					
Physical Education	1		1		2
Science			2		2
Social Studies		1	1		2
SPED					
<b>TOTAL</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>20</b>



**Student Teacher Placements 2011-12 (continued)**

<b><u>ELEMENTARY</u></b>	<b><u>Pre-K</u></b>	<b><u>K</u></b>	<b><u>1-3</u></b>	<b><u>4.5</u></b>	<b><u>Spec.</u></b>	<b><u>Total</u></b>
Abbott				6		6
Aldrich		1	2	1	1	5
Ackerman				1		1
Black Elk			4	1		5
Bryan			1	2	2	5
Cather					1	1
Cody					2	2
Cottonwood		1				1
Disney		1		2	1	4
Harvey Oaks			2		2	4
Hitchcock			1		1	2
Holling Heights			1		1	2
Ezra Millard		1	1	1	1	4
Montclair				1	1	2
Morton						0
Neihardt		1	1	1	1	4
Norris						0
Reagan			2		1	3
Reeder					1	1
Rockwell		1		1	2	4
Rohwer			2	1	1	4
Sandoz					1	1
Upchurch			1			1
Wheeler						0
Willowdale						0
<b>TOTAL</b>	<b>0</b>	<b>6</b>	<b>18</b>	<b>18</b>	<b>20</b>	<b>62</b>
<b><u>TEACHING AREA</u></b>	<b><u>UNO</u></b>	<b><u>UNL</u></b>	<b><u>UNK</u></b>	<b><u>WAYNE</u></b>	<b><u>OTHER</u></b>	<b><u>TOTAL</u></b>
Elementary	26	10	2	1	11	50
Secondary	19	5	2	2	19	47
SPED/Counseling	7	1	0	0	8	16
<b>TOTAL</b>	<b>52</b>	<b>16</b>	<b>4</b>	<b>3</b>	<b>38</b>	<b>113</b>

**Days Absent by Reason by Employee Group 2011-12**

<b>Reason</b>	<b>Admin</b>	<b>Teachers</b>	<b>Nurses</b>	<b>ProfTechS</b>	<b>ProfTechH</b>	<b>EdPara</b>	<b>CustMaint</b>	<b>Food Serv</b>
Personal Illness	122.0	4,865.2	21.0	170.5	720.3	1,322.2	1,592.3	496.4
Family Illness	85.0	3,305.2	20.5	102.5	273.1	532.2	114.3	218.0
Business/Emergency	39.5	1,280.5	7.5	34.5	157.3	295.9	236.7	156.0
Personal	-	623.5	4.0	-	-	-	-	-
Bereavement	10.0	423.5	4.0	16.0	53.1	95.8	64.4	36.1
Family Medical Lv	183.5	4,591.8	42.0	189.0	21.1	17.4	127.6	301.2
<b>Total Days</b>	<b>440</b>	<b>15,089</b>	<b>99</b>	<b>513</b>	<b>1,225</b>	<b>2,263</b>	<b>2,135</b>	<b>1,208</b>
<b>Mean Avg Days/Employee</b>	<b>5.06</b>	<b>8.81</b>	<b>6.60</b>	<b>9.18</b>	<b>7.11</b>	<b>7.25</b>	<b>10.83</b>	<b>8.41</b>
<b>% of Scheduled Work</b>	<b>2.3%</b>	<b>4.6%</b>	<b>3.4%</b>	<b>4.2%</b>	<b>3.2%</b>	<b>3.9%</b>	<b>4.8%</b>	<b>4.6%</b>
2010-11	2.3%	4.7%	2.1%	3.7%	3.6%	3.8%	4.1%	4.0%
2009-10	2.3%	4.4%	4.0%	3.2%	3.4%	4.2%	4.3%	3.9%
2008-09	1.9%	4.2%	3.5%	4.3%	3.3%	3.6%	3.5%	4.3%
2007-08	1.7%	4.2%	3.0%	3.6%	3.4%	3.7%	3.8%	4.4%
2006-07	1.3%	4.2%	3.0%	4.7%	3.7%	3.9%	3.7%	3.6%
2005-06	1.9%	4.0%	2.1%	3.8%	3.1%	3.7%	3.7%	3.6%
2004-05	2.0%	4.3%	3.4%	4.6%	3.4%	4.5%	4.0%	4.4%
2003-04	1.8%	4.3%	2.7%	3.7%	3.5%	3.8%	3.9%	4.0%
2002-03	1.3%	4.1%	3.8%	3.6%	5.1%	3.6%	4.1%	4.6%

**Scheduled Absences**

Vacation	733.0	-	-	332.5	962.8	-	2,417.8	11.0
Military	-	17.0	-	-	-	-	-	-
Union	-	24.0	-	-	-	-	-	-
Jury/Election	6.0	82.5	-	0.5	9.3	3.9	1.8	6.5
Professional	273.5	6,188.0	14.0	61.5	-	3.4	-	-
Retirement Seminar	1.0	40.5	-	2.0	3.0	2.5	2.0	2.6
Misc/Administrative	22.0	293.5	5.0	-	-	9.2	-	-
<b>Total Scheduled Days</b>	<b>1,035.5</b>	<b>6,645.5</b>	<b>19.0</b>	<b>396.5</b>	<b>975.1</b>	<b>18.9</b>	<b>2,421.6</b>	<b>20.1</b>

**Teacher Professional Leave Days**

		<b>Avg</b>
2011-12	6,188	3.6
2010-11	6,165	3.6
2009-10	6,681	3.9
2008-09	5,967	3.6
2007-08	6,009	3.7
2006-07	5,701	3.6
2005-06	5,034	3.3
2004-05	5,012	3.4
2003-04	5,036	3.4

## PERSONNEL REPORT

## Personnel Distribution History

School Year	F.T.E.						Total Staff	Total Students	Ratios			
	Adm	Tch	Nur	PT/EP	FS	CM			Stu/ Staff	Stu/ Tea	Staff/ Adm	Tch/ Adm
79-80	49	641	6	167	56	96	1,014	11,748	11.6	18.3	19.9	13.2
80-81	49	666	6	178	63	95	1,057	12,077	11.4	18.1	20.6	13.6
81-82	54	696	6	191	69	107	1,122	12,500	11.1	18.0	20.0	13.0
82-83	54	707	6	178	74	107	1,125	12,821	11.4	18.1	20.0	13.2
83-84	55	746	6	175	71	108	1,161	13,385	11.5	17.9	20.1	13.6
84-85	56	789	6	218	70	108	1,248	13,877	11.1	17.6	21.3	14.1
85-86	60	835	6	218	77	108	1,305	14,292	11.0	17.1	20.7	13.9
86-87	61	870	7	236	76	111	1,361	14,879	10.9	17.1	21.4	14.3
87-88	60	886	7	243	77	110	1,384	15,289	11.0	17.3	22.1	14.8
88-89	64	947	8	248	78	110	1,455	15,722	10.8	16.6	21.7	14.8
89-90	70	980	8	261	81	118	1,518	16,248	10.7	16.6	20.7	14.0
90-91	71	1012	8	276	81	119	1,567	16,728	10.7	16.5	21.1	14.3
91-92	74	1068	9	319	83	123	1,676	17,198	10.3	16.1	21.6	14.4
92-93	77	1115	9	333	83	126	1,742	17,411	10.0	15.6	21.8	14.6
93-94	82	1133	9	351	84	131	1,789	17,594	9.8	15.5	20.9	13.9
94-95	82	1191	10	377	94	139	1,894	17,637	9.3	14.8	22.2	14.6
95-96	82	1229	11	423	110	139	1,994	17,988	9.0	14.6	23.5	15.1
96-97	82	1254	12	441	115	135	2,038	18,380	9.0	14.7	23.9	15.3
97-98	77	1283	12	448	115	128	2,062	18,678	9.1	14.6	25.8	16.7
98-99	79	1317	12	502	117	149	2,176	18,736	8.6	14.2	26.5	16.7
99-00	80	1362	13	511	125	162	2,252	18,698	8.3	13.7	27.2	17.0
00-01	80	1394	13	541	137	162	2,327	18,828	8.1	13.5	28.1	17.4
01-02*	81	1446	13	473	115	166	2,293	18,917	8.2	13.1	27.3	17.9
02-03	81	1455	13	482	115	169	2,315	19,084	8.2	13.1	27.6	18.0
03-04	79	1460	13	485	119	167	2,323	19,497	8.4	13.4	28.4	18.5
04-05	82	1476	13	475	125	173	2,344	19,972	8.5	13.5	27.6	18.0
05-06	85	1529	14	494	127	182	2,432	20,469	8.4	13.4	27.6	18.0
06-07	85	1582	15	507	127	180	2,495	21,120	8.5	13.4	28.4	18.6
07-08	87	1633	15	510	132	188	2,581	22,041	8.6	13.5	28.5	18.8
08-09	88	1671	15	529	137	198	2,638	22,129	8.4	13.2	29.0	19.0
09-10	88	1693	15	539	139	201	2,675	22,593	8.4	13.3	29.4	19.2
10-11	90	1731	15	540	143	201	2,719	22,755	8.4	13.1	29.2	19.2
11/12	87	1712	15	540	143	201	2,719	23,050	8.4	13.1	29.9	19.7
12/13	86	1697	15	533	139	187	2,660	23,348	8.8	13.8	29.9	19.7

## Change

	Adm	Tch	Nur	PT/EP	FS	CM	Staff	Students
1979-12	38	1,056	9	367	84	91	1,647	11,600

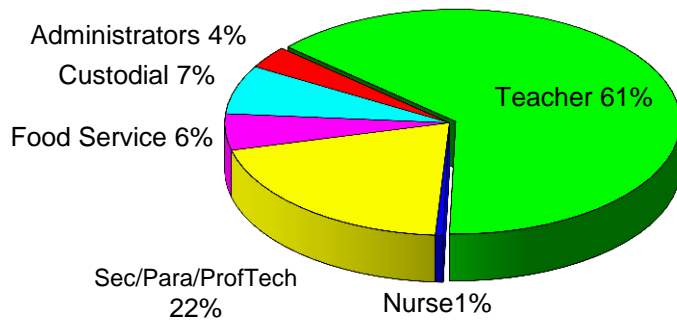
## % Change

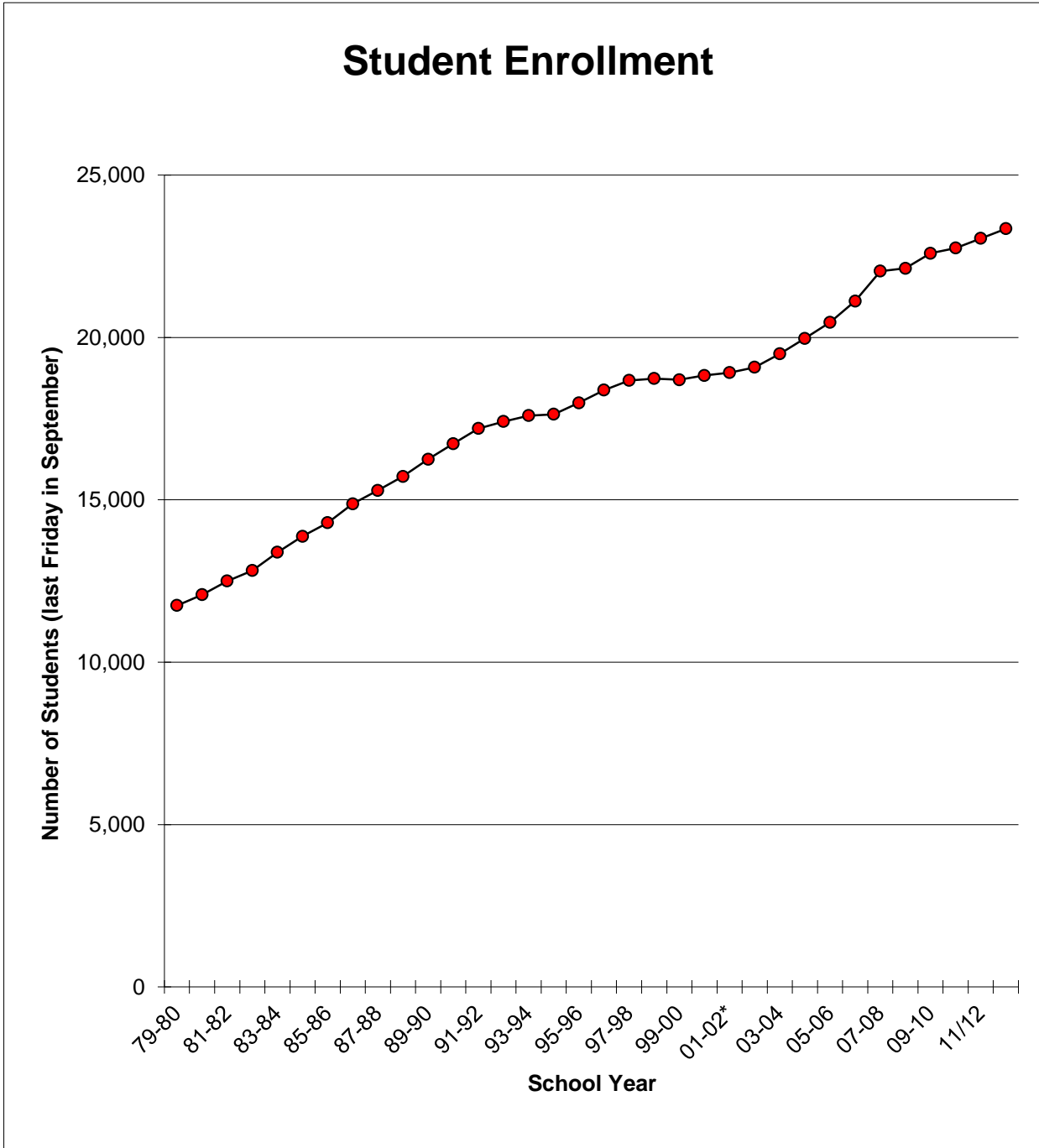
	Adm	Tch	Nur	PT/EP	FS	CM	Staff	Students
1979-12	77%	165%	148%	220%	150%	95%	162%	99%

\* FTE for paras changed from 5.5 to 8 hours per day = 1 FTE

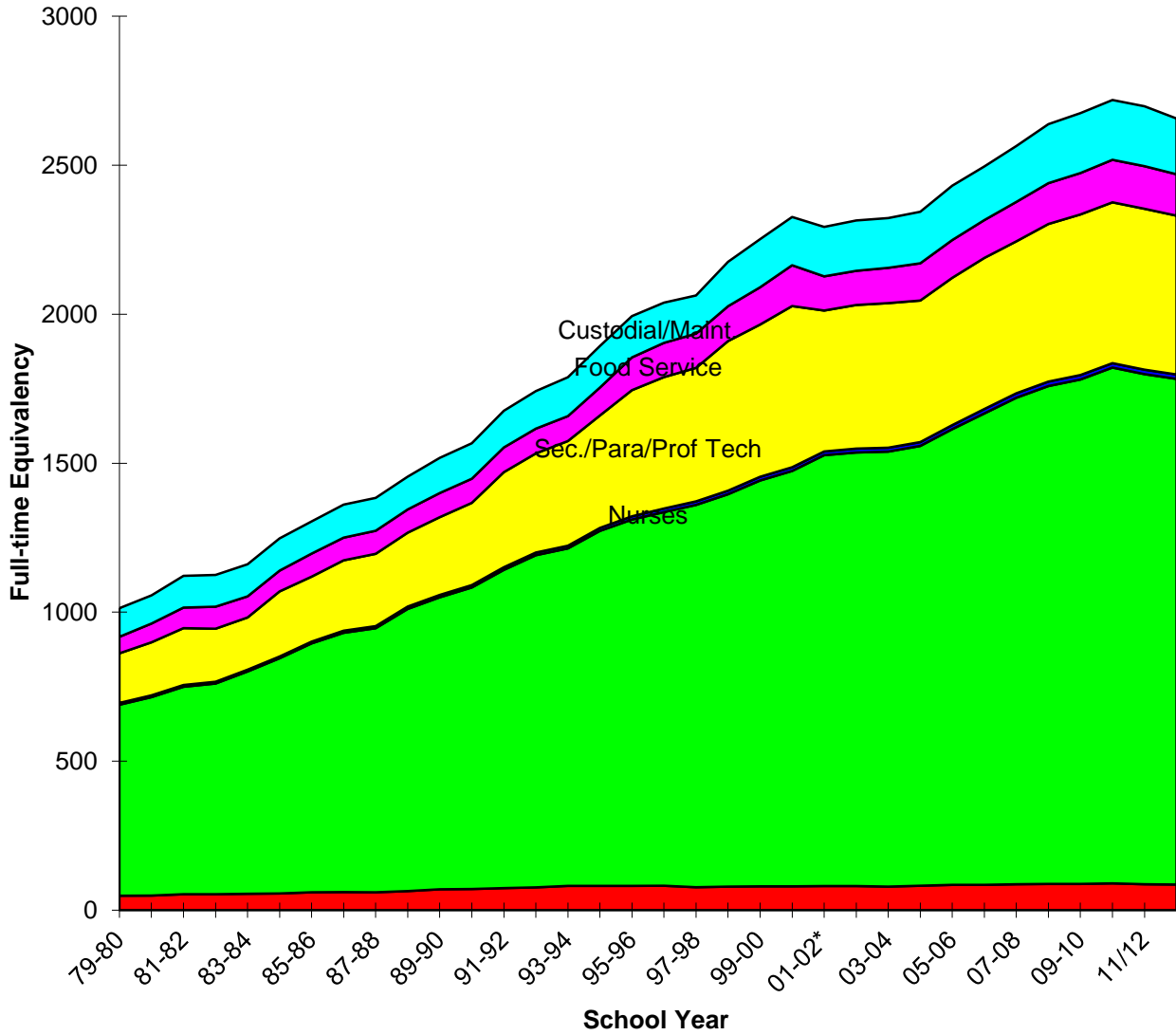
\* FTE for food service changed from 6.5 to 8 hours per day = 1 FTE

**Personnel Distribution 2011-12**

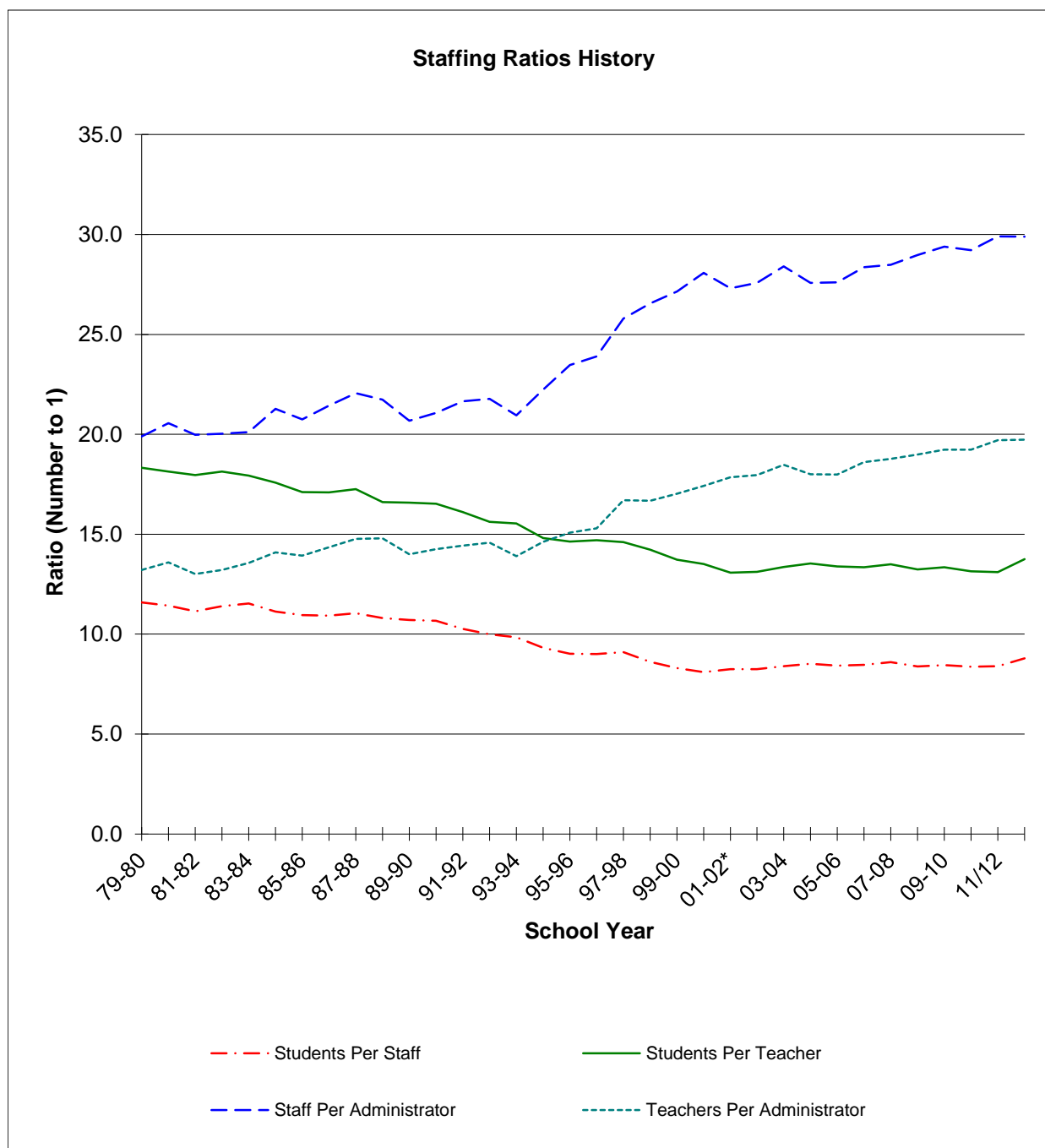




### Personnel Distribution History



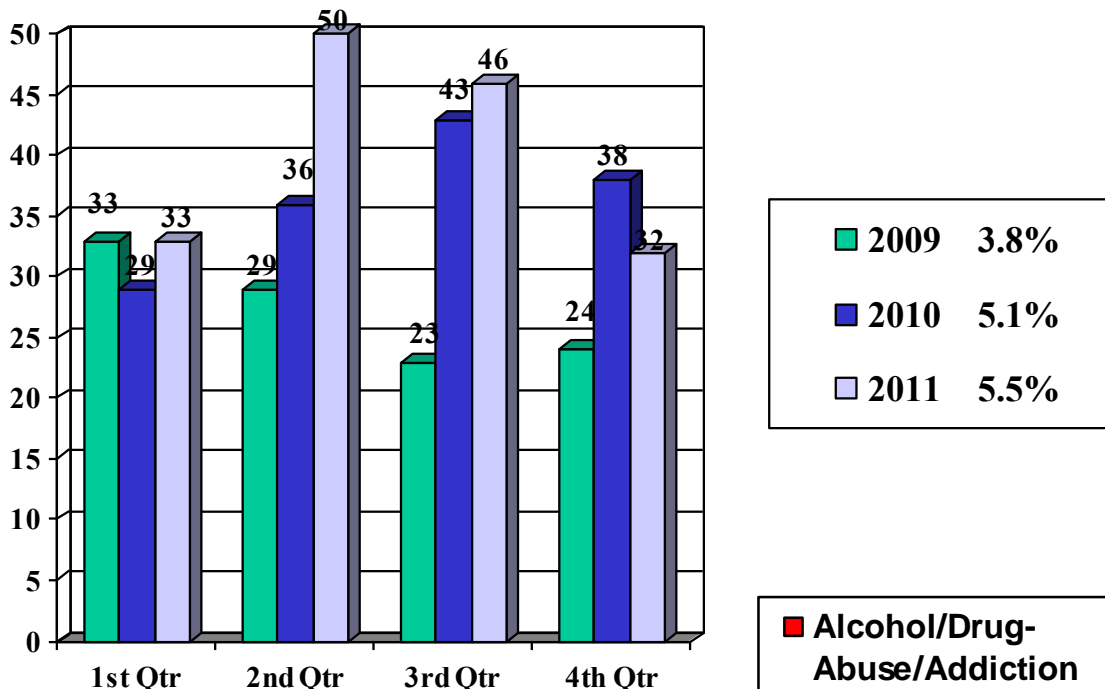
PERSONNEL REPORT



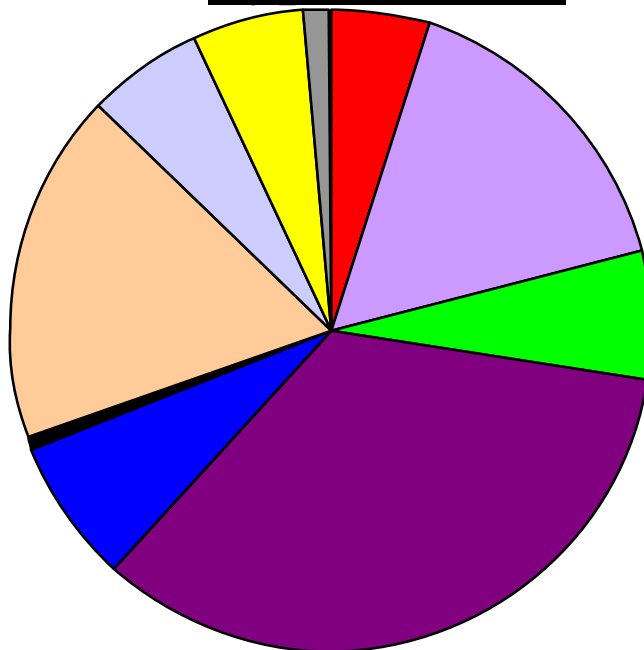
# Millard Public Schools

## August 1, 2011 – July 31, 2012

### Utilization



### Type of Issue



- Alcohol/Drug-Abuse/Addiction
- Family
- Grief
- Emotional/Mental Health
- Job/Career
- Legal
- Marital/Couple
- Stress Management
- Personal
- Physical/Medical Health



**October 22, 2012**  
**Millard Public Schools**  
**Total Enrollment**

Elementary	K	1	2	3	4	5	SpEd	Current	Current	YTD	Official 12/13
							Cluster	Total	Change	Change	Enrollment
							Prgm				
Abbott (3 unit)	64	66	65	70	87	70		422	-1	-4	426
Ackerman (4 unit)	62	81	67	83	91	102		486	1	2	484
Aldrich (3 unit)	80	66	71	91	71	68		447	-1	0	447
Black Elk (4 unit)	51	59	79	93	83	94		459	-1	-1	460
Bryan (3 unit)	56	64	53	63	67	60		363	-5	-2	365
Cather (3 unit)	67	64	73	73	70	81		428	-6	-5	433
Cody (2 unit)	24	38	34	30	28	29	14	197	0	1	196
Cottonwood (3 unit)	44	52	71	60	57	60		344	-2	-3	347
Disney (3 unit)	45	57	44	35	44	47	13	285	0	2	283
Ezra Millard (3 unit)	63	69	63	61	67	70	9	402	-2	0	402
Harvey Oaks (2 unit)	41	45	43	52	49	47		277	8	7	270
Hitchcock (2 unit)	30	46	38	39	32	30	10	225	2	2	223
Holling Heights (3 unit)	62	58	63	68	67	61	14	393	-4	-5	398
Montclair (4 unit)	83	86	94	85	83	80		511	4	3	508
Morton (3 unit)	32	46	57	57	50	60	12	314	0	-1	315
Neihardt (4 unit)	87	75	77	102	84	94		519	-5	-4	523
Norris (3 unit)	58	58	60	66	58	55		355	-2	-4	359
Reagan (4 unit)	137	131	126	113	124	115		746	-3	-3	749
Reeder (3 unit)	99	88	107	97	72	94	13	570	-2	-2	572
Rockwell (3 unit)	52	55	52	53	57	50	10	329	-1	-1	330
Rohwer (3 unit)	46	69	64	71	66	84	14	414	-1	-1	415
Sandoz (3 unit)	49	69	43	54	54	50		319	2	2	317
Upchurch (3 unit)	113	99	108	115	85	73		593	0	0	593
Wheeler (4 unit)	78	93	78	99	104	106	22	580	0	2	578
Willowdale (3 unit)	58	56	62	64	65	71		376	-4	-6	382
<b>Totals</b>	<b>1581</b>	<b>1690</b>	<b>1692</b>	<b>1794</b>	<b>1715</b>	<b>1751</b>	<b>131</b>	<b>10,354</b>	<b>-23</b>	<b>-21</b>	<b>10,375</b>

Middle	6	7	8	SpEd	Current	Current	YTD	Official 12/13
				Prgm*	Total	Change	Change	Enrollment
Andersen MS	324	275	266	0	865	0	1	864
Beadle MS	396	357	328	23	1081	-5	-5	1086
Central MS	254	248	256	24	758	3	3	755
Kiewit MS	314	309	309	0	932	0	1	931
North MS	262	259	237	17	758	-5	-3	761
Russell MS	292	291	291	0	874	0	-1	875
MS Alternative	0	8	12	0	20	4	3	17
<b>Totals</b>	<b>1842</b>	<b>1747</b>	<b>1699</b>	<b>64</b>	<b>5288</b>	<b>-3</b>	<b>-1</b>	<b>5289</b>

High		9	10	11	12	SpEd	Current	Current	YTD	Official 12/13
						Prgm*	Total	Change	Change	Enrollment
North HS		622	619	591	606	18	2438	-14	-11	2449
South HS		521	514	493	479	43	2007	-16	-10	2017
West HS		569	609	603	530	35	2311	1	0	2311
Horizon HS		0	0	33	104	0	137	25	27	110
<b>Totals</b>		<b>1712</b>	<b>1742</b>	<b>1720</b>	<b>1719</b>	<b>96</b>	<b>6893</b>	<b>-4</b>	<b>6</b>	<b>6887</b>

**\*Sped Program Included in MS/HS Grade Level totals**

\*\*Itinerant & Contracted Pre-K, Rule 18 Interim included in Official 12/13 Enrollment: 57

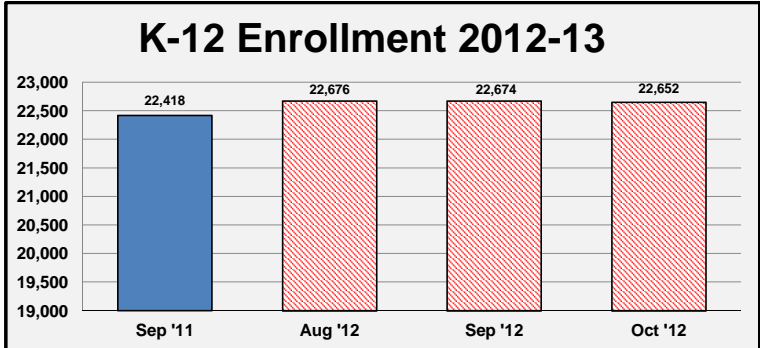
Preschool	SPED	Not SPED	Total	Official 12/13
Bryan	8	28	36	36
Cody	59	36	95	94
Cody Early Start	6	9	15	14
Disney	18	13	31	31
Hitchcock	31	13	44	42
Holling Heights	0	18	18	19
Montclair	24	9	33	33
Montclair Montessori	3	81	84	82
Neihardt	4	55	59	61
Norris ELL	2	16	18	18
Norris Montessori	0	28	28	30
Rockwell	0	18	18	17
Sandoz	13	5	18	18
Sandoz ELL	2	34	36	36
Wheeler	31	14	45	45
Homebased Infants	100	0	100	101
<b>TOTAL</b>			<b>678</b>	<b>677</b>

Contracted SPED	39	3	2	37
Young Adult Program	51	-1	-1	52
Ombudsman (Primary)	27	6	6	21
<b>Total District K-12</b>	<b>22,652</b>	<b>-22</b>	<b>-9</b>	<b>22,661</b>
<b>Total District PreK-12**</b>	<b>23,330</b>	<b>-18</b>		<b>23,395</b>

10/22/2012	
Elementary	10354
Middle School	5288
High School	6893
Contracted	39
Young Adult	51
Ombudsman (Primary)	27
<b>TOTAL</b>	<b>22652</b>

9/20/2011	
Elementary	10418
Middle Sch	5078
High Sch	6809
Contracted	49
Young Adult	50
Ombudsman (Primary)	14
<b>TOTAL</b>	<b>22418</b>

Career Academies	NHS	SHS	WHS	HHS	TOTAL
Culinary	9	8	7		24
Education	13	13	24		50
Entrepreneurship	3	7	15		25
Finance	4	1	5		10
Health Sciences	23	22	37		82
Dist/Log Mgmt	1	1	10	3	15
Ombudsman	(Primary and Secondary Assignment)				
					35



Elementary		Classroom Enrollment										130	Class Size W/out SPED
	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 12/13 Enrollment			
Abbott	21	23	20	23	22	24							
	22	22	22	23	21	22							
	21	21	23	24	22	24							
					22								
Total Students	64	66	65	70	87	70	422	-1	-4	426		422	
Total Teachers	3	3	3	3	4	3	19					19	
Classroom Avg	21.33	22.00	21.7	23.5	21.7	23.3	22					22	
Ackerman	21	21	22	19	22	26							
	21	20	23	23	23	25							
	20	20	22	21	24	26							
		20		20	22	25							
Total Students	62	81	67	83	91	102	486	1	2	484		486	
Total Teachers	3	4	3	4	4	4	22					22	
Classroom Avg	20.7	20.3	22.3	20.8	22.8	25.5	22					22	
Aldrich	21	22	23	22	24	21							
	19	21	24	22	24	24							
	19	23	24	23	23	23							
	21			24									
Total Students	80	66	71	91	71	68	447	-1	0	447		447	
Total Teachers	4	3	3	4	3	3	20					20	
Classroom Avg	20.0	22.0	24.0	22.8	23.7	22.7	22					22	
Black Elk	26	20	27	24	20	24							
	25	19	26	24	21	24							
		20	26	23	21	22							
				22	21	24							
Total Students	51	59	79	93	83	94	459	-1	-1	460		459	
Total Teachers	2	3	3	4	4	4	20					20	
Classroom Avg	25.5	19.7	26.3	23.3	20.8	23.5	23					23	
Bryan	19	20	18	22	21	21							
	19	22	18	21	23	20							
	18	22	17	20	23	19							
Total Students	56	64	53	63	67	60	363	-5	-2	365		363	
Total Teachers	3	3	3	3	3	3	18					18	
Classroom Avg	18.7	21.3	17.7	21.0	22.3	20.0	20					20	
Cather	23	20	13	26	22	16							
			12			16							
Total Students	23	20	25	26	22	32	44	44	48	47	48	49	428
Total Teachers	1	1	2	1	1	2	2	2	2	2	2	2	20
Classroom Avg	23.0	20.0	12.5	26.0	22.0	16.0	22.0	22.0	24.0	23.5	24.0	24.5	21
Cody	12	20	18	14	14	15							
	12	18	16	16	14	14							
Total Students	24	38	34	30	28	29	14	197	0	1	196		183
Total Teachers	2	2	2	2	2	2	2	14					12
Classroom Avg	12.0	19.0	17.0	15.0	14.0	14.5	7.0	14					15
Cottonwood	22	17	23	19	19	20							
	22	18	24	21	19	20							
		17	24	20	19	20							
Total Students	44	52	71	60	57	60	344	-2	-3	347		344	
Total Teachers	2	3	3	3	3	3	17					17	
Classroom Avg	22.0	17.3	23.7	20.0	19.0	20.0	20					20	
Disney	22	17	22	18	22	23							
	23	21	22	17	22	24							
		19											
Total Students	45	57	44	35	44	47	13	285	0	2	283		272
Total Teachers	2	3	2	2	2	2	2	15					13
Classroom Avg	22.50	19.00	22.00	17.50	22.00	23.50	6.5	19					21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Ezra Millard	22	22	21	21	23	24	3				402	
	21	23	21	22	21	24	6					
	20	24	21	18	23	22						
Total Students	63	69	63	61	67	70	9	402	-2	0	402	393
Total Teachers	3	3	3	3	3	3	2	20				18
Classroom Avg	21.0	23.0	21.0	20.3	22.3	23.3	4.5	20				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Harvey Oaks	21	22	22	26	25	23					277	
	20	23	21	26	24	24						
Total Students	41	45	43	52	49	47		277	8	7	270	277
Total Teachers	2	2	2	2	2	2		12				12
Classroom Avg	20.5	22.5	21.5	26.0	24.5	23.5		23				23

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Hitchcock	16	24	19	20	17	15	5				223	
	14	22	19	19	15	15	5					
Total Students	30	46	38	39	32	30	10	225	2	2	223	215
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	15.0	23.0	19.0	19.5	16.0	15.0	5.0	16				18

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Holling Heights	22	20	20	22	21	22	7				398	
	22	19	22	24	23	21	7					
	18	19	21	22	23	18						
Total Students	62	58	63	68	67	61	14	393	-4	-5	398	379
Total Teachers	3	3	3	3	3	3	2	20				18
Classroom Avg	20.7	19.3	21.0	22.7	22.3	20.3	7.0	20				21

	K	1	2	3	4	5	M-K	M1-3	M4-5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Montclair	17	19	23	20	23	20	16	24	16	7				508	
	18	19	24	21	25	19	16	23	19	7					
							16	24	20						
Total Students	35	38	47	41	48	39	48	139	76		511	4	3	508	511
Total Teachers	2	2	2	2	2	2	3	6	4		25				25
Classroom Avg	17.5	19.0	23.5	20.5	24.0	19.5	16.0	23.2	19.0		20				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Morton	16	24	19	20	24	22	5				315	
	16	22	19	19	26	21	7					
			19	18		17						
Total Students	32	46	57	57	50	60	12	314	0	-1	315	302
Total Teachers	2	2	3	3	2	3	2.0	17				15
Classroom Avg	16.0	22.0	19.0	19.0	25.0	20.0	6.0	18				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Neihardt	22	18	19	25	21	22					523	
	22	19	19	26	21	24						
	21	18	19	26	21	24						
	22	20	20	25	21	24						
Total Students	87	75	77	102	84	94		519	-5	-4	523	519
Total Teachers	4	4	4	4	4	4		24				24
Classroom Avg	21.8	18.8	19.3	25.5	21.0	23.5		22				22

	K	1	2	3	4	5	M-K	M1-3	M4-5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Norris	18	18	17	22	21	23	11	22	13					359	
	17	19	19	23	19	23	12	22	14						
Total Students	35	37	36	45	40	46	23	66	27		355	-2	-4	359	355
Total Teachers	2	2	2	2	2	2	2	3	2		19				19
Classroom Avg	17.5	18.5	18.0	22.5	20.0	23.0	11.5	22.0	13.5		19				19

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 12/13 Enrollment	Class Size W/out SPED
Reagan	24	22	25	26	24	23					749	
	24	23	25	25	25	23						
	23	22	25	26	25	23						
	22	22	25	18	26	23						
	24	23	26	18	24	23						
	20	19										
Total Students	137	131	126	113	124	115		746	-3	-3	749	746
Total Teachers	6	6	5	5	5	5		32				32
Classroom Avg	22.8	22.4	25.2	22.6	24.7	23.0		23				23

