SCHOOL DISTRICT NO. 17
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, October 3, 2016** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Linda Poole
Secretary

9-30-16

THE DAILY RECORD OF OMAHA

LYNDA K. HENNINGSEN, Publisher

PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } **ss.**

J. BOYD

being duly sworn, deposes and says that she is

LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on September 30, 2016

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
NOELLE E HOEFT
My Comm. Exp. February 9, 2020

Publisher's Fee $ 16.70

Additional Copies $

Total $ 16.70

Subscribed in my presence and sworn to before me this 30th **day of** September **20** 16

Notary Public in and for Douglas County, State of Nebraska

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on October 3, 2016, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 3rd day of October, 2016

Mike Kennedy – President

Dave Anderson – Vice President

Linda Poole – Secretary

Mike Pate – Treasurer

Pat Ricketts

Paul Meyer

Priya Kukreja – MNHS Representative

Megan Henderson – MSHS Representative

Brooke Sanchez – MWHS Representative

BOARD OF EDUCATION SIGN IN

October 3, 2016

NAME:	REPRESENTING:
Tami Fiust	RWSSC
Shelly Schmidt	RWSSC
Diane Reiners	RWSSC
Melanie Olsen	RWSSC
Brooke Sanchez	Millard West
Traci Gemberling	Reagan/MEA
Jan Dahlgaard	RWSSC
Libby Dahlgaard	Student
Ryan Dahlgaard	Jan D.
RaChelle Hoops	Jan D.
Cheryl Heimes	Angie Swaney
Jody Sempek	RWSSC
	Reagan
Monica Huffs	RWSSC
	RWSSC
Janet Cox	RWSSC
Melinda Oliver	Cub Scouts
Paul Schulte	MEA

Proud to be Millard PUBLIC SCHOOLS
www.mpsomaha.org

BOARD OF EDUCATION MEETING

October 3, 2016

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147 STREET
October 3, 2016

AGENDA

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance
.

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters
1. *Approval of Board of Education Minutes, September 19, 2016
2. *Approval of Bills
3. *Receive the Treasurer's Report and Place on File

F. Information Items
1. Employees of the Month – Jan Dahlgaard – Curriculum & Instructional MEP Facilitator from the Ron Witt Support Services Center and Angela Swaney – Twelve month Secretary from Andersen Middle School
2. Superintendent's Comments
3. Board Comments/Announcements
4. Report from Student Representatives

G. Unfinished Business

H. New Business
1. Approval of Rule 2100.50 – Administrator Job Description - Principal
2. Approval of Rule 2100.51 – Administrator Job Description – Assistant Principal
3. Approval to Delete Administrator Job Descriptions: Rules 2100.52, 2100.53, 2100.54, 2100.55, 2100.56, 2100.57 and 2100.58
4. Approval of Appointment of Negotiation Team for Nurses' Contract
5. Approval of Appointment of Negotiations Team for Teachers' Contract
6. Approval of Personnel Actions: Resignations and Amended Contract

I. Reports
1. Enrollment Report
2. Advanced Placement Program Report
3. Dual Enrollment Program Report

J. Future Agenda Items/Board Calendar
1. Committee of the Whole Meeting on Monday, October 10, 2016 at 6:00 p.m. at the Don Stroh Administration Center
2. Conferences – No School for Students – October 12-14, 2016
3. NASB Area Membership Meeting on October 12, 2016 at 4:30 p.m. at Omaha Embassy Suites – Downtown Old Market

4. Millard Public Schools Foundation's 30th Anniversary Open House on November 3, 2016 from 4:30-7:00 p.m. at 5225 S. 159th Ave.
5. Board of Education Meeting on Monday, November 7, 2016 at 6:00 p.m. at the Don Stroh Administration Center
6. NASB State Education Conference on November 16-18, 2016 at the La Vista Conference Center/Embassy Suites
7. Board of Education Meeting on Monday, November 21, 2016 at 6:00 p.m. at the Don Stroh Administration Center
8. Thanksgiving Holiday – No School for Staff and Students November 24 & 25, 2016
9. Board of Education Meeting on Monday, December 5, 2016 at 6:00 p.m. at the Don Stroh Administration Center
10. Board of Education Meeting on Monday, December 19, 2016 at 6:00 p.m. at the Don Stroh Administration Center

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment:

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147 STREET
October 3, 2016

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is completed and given to the Board President prior to the meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes, September 19, 2016 (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills. (See enclosure.)

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File (See enclosure.)

F.1. Employees of the Month – Jan Dahlgaard – Curriculum & Instructional MEP Facilitator from the Ron Witt Support Services Center and Angela Swaney – Twelve month Secretary from Andersen Middle School

F.2. Superintendent's Comments

F.3. Board Comments/Announcements

F.4. Report from Student Representatives

G.1. No Unfinished Business

H.1. Motion by_____, seconded by _____, to approve Rule 2100.50, Administrator Job Description – Principal – PK-12 (See enclosure)

H.2. Motion by_____, seconded by _____, to approve Rule 2100.51, Administrator Job Description – Assistant Principal – PK-12 (See enclosure)

H.3. Motion by_____, seconded by _____, to approve deletion of Administrator Job Descriptions – Rules 2100.52, 2100.53, 2100.54, 2100.55, 2100.56, 2100.57, and 2100.58 (See enclosure)

H.4. Motion by_____, seconded by _____, that the Board appoint Duncan Young, Mitch Mollring and Chad Meisgeier for the District's negotiations team for collective bargaining related to the FYE18 employment contract for Nurses; and that the Board appoint Chad Meisgeier as the lead negotiator for the team. (See enclosure)

H.5. Motion by_____, seconded by _____, that the Board appoint Ken Fossen, Duncan Young, Kevin Chick and Chad Meisgeier for the District's negotiations team for collective bargaining related to the FYE18 employment contract for teachers; and that the Board appoint Chad Meisgeier as the lead negotiator for the team. (See enclosure)

H.6. Motion by_____, seconded by _____, to approve Personnel Actions: Resignations and Amended Contract (See enclosure)

I. Reports
1. Enrollment Report
2. Advanced Placement Program Report
3. Dual Enrollment Program Report

J. Future Agenda Items/Board Calendar
1. Committee of the Whole Meeting on Monday, October 10, 2016 at 6:00 p.m. at the Don Stroh Administration Center
2. Conferences – No School for Students – October 12-14, 2016
3. NASB Area Membership Meeting on October 12, 2016 at 4:30 p.m. at Omaha Embassy Suites – Downtown Old Market
4. Millard Public Schools Foundation's 30th Anniversary Open House on November 3, 2016 from 4:00-7:00 p.m. at 5225 S. 159th Ave.
5. Board of Education Meeting on Monday, November 7, 2016 at 6:00 p.m. at the Don Stroh Administration Center
6. NASB State Education Conference on November 16-18, 2016 at the La Vista Conference Center/Embassy Suites
7. Board of Education Meeting on Monday, November 21, 2016 at 6:00 p.m. at the Don Stroh Administration Center
8. Thanksgiving Holiday – No School for Staff and Students November 24 & 25, 2016
9. Board of Education Meeting on Monday, December 5, 2016 at 6:00 p.m. at the Don Stroh Administration Center
10. Board of Education Meeting on Monday, December 19, 2016 at 6:00 p.m. at the Don Stroh Administration Center

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is completed and given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska was convened in open and public session at 6:00 p.m., Tuesday, September 19, 2016, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 16, 2016; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Vice President, Dave Anderson announced that the open meeting laws are posted and available for public inspection. Mr. Anderson asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Pate, Mr. Ricketts, Mr. Anderson, Mrs. Poole and Mr. Meyer were present.

Mr. Anderson said that Mr. Kennedy is in the building, but is on a business call. Mr. Anderson announced the proper time for public questions and comments on agenda items only. He received no requests to speak on agenda items.

Motion was made by Patrick Ricketts, seconded by Paul Meyer, to approve the Board of Education Minutes from September 6, 2016, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mr. Meyer, Mr. Pate, and Mr. Ricketts. Voting against were: None. Motion carried.

Mr. Anderson gave a summary of the Board Committee of the Whole Meeting held on September 12, 2016.

Dr. Sutfin had no comments for the Board.

Board Comments:
Dave Anderson:

- Mr. Anderson said he received an invitation to attend the Millard South "Honors Night" on Thursday.

Student Representatives:
Megan Henderson, student representative from Millard South High School, Priya Kukreja, student representative from Millard North High School, and Brooke Sanchez, student representative from Millard West High School, reported on the academic and athletic happenings at their respective schools.

Unfinished Business:
Linda Poole provided the second reading and made the motion to approve Policy 4125 – Human Resources – Certification. Motion was seconded by Patrick Ricketts. Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Patrick Ricketts provided the second reading and made the motion to approve Policy 6900 – Curriculum, Instruction, and Assessment – Research – Testing. Motion was seconded by Linda Poole. Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. Poole, Mr. Meyer and Mr. Pate. Voting against were: None. Motion carried.

New Business:

Motion by Mike Pate, seconded by Paul Meyer, to approve Rule 3643.1 – Support Services – Construction – Procedures – Naming Facilities. *Mr. Anderson said there were three Board members on the committee to review this rule for changes. He asked if those Board members were in consensus with the recommendations being voted on this evening. Linda Poole said the committee felt cleaning up the language was good and provides more direction for future Boards of Education.* Voting in favor of said motion was: Mrs. Poole, Mr. Meyer, Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Anderson. Voting against were: None. Motion carried.

President Mike Kennedy arrived at 6:15 pm and assumed his responsibility of directing the Board meeting.

Motion by Mike Pate, seconded by Patrick Ricketts, to approve Rule 4125.1 – Human Resources – Certification: Certificate Registration, Renewal, or Change of Name. Voting in favor of said motion was: Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. Poole, and Mr. Meyer. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve Rule 5100.3 – Student Services – Enrollment of Students: Non-Resident Students Enrollment Option Programs. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mr. Meyer, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Rule 5100.8 – Student Services – Enrollment of Students: Learning Community Open Enrollment. Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. Poole. Voting against was: None. Motion carried.

Motion by Patrick Ricketts, seconded by Mike Pate, to approve Rule 6900.1 – Curriculum, Instruction, and Assessment – Research – Testing. *Concerns were brought up regarding student privacy. Dr. Phipps stated that we are very specific with the agreements that we make and researchers need to define for us exactly what will happen with the data they create. Dr. Kelberlau explained that for the institutional review board at the higher educational institutes, the participants have to go through a process as well as our local approval process.* Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. Poole, Mr. Meyer, and Mr. Pate. Voting against was: None. Motion carried.

Motion by Patrick Ricketts, seconded by Dave Anderson, to approve the Phase III proposal for the Black Elk Elementary School International Baccalaureate Primary Years Programme and advance the project to Phase IV of Rule 10,001.1 subject to the Program Budgeting Process. *Dr. Heather Phipps said that Black Elk and their team, along with our district team, have been working on Phases I & II. They have now reached completion and are ready to apply for candidacy with International Baccalaureate. The teams are bringing their request to the Board for approval to move forward and start Phase III work. Jason Farwell, principal at Black Elk, stated that staff and parents are all on board with the program which will include every grade level at their school. The start date is scheduled for the beginning of the 2017-2018 school year.* Voting in favor of said motion was: Mrs. Poole, Mr. Meyer, Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Anderson. Voting against was: None. Motion carried.

Motion by Mike Pate, seconded by Dave Anderson, to approve the 2017-2018 Limited English Proficiency Plan as submitted. Voting in favor of said motion was: Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. Poole, and Mr. Meyer. Voting against was: None. Motion carried.

Motion by Linda Poole, seconded by Paul Meyer, to approve the 2017-2018 Poverty Plan as submitted. *Mr. Fossen responded to a question and stated that yes, the poverty allowance is part of the state aide formula and also explained how we verify families that are living in poverty.* Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mr. Meyer, Mr. Pate, Mr. Ricketts and Mr. Kennedy. Voting against was: None. Motion carried.

Motion by Linda Poole, seconded by Patrick Ricketts, that the letter of intent with the Boys and Girls Club of the Midlands be approved as submitted. *Dr. Sutfin and his team were thanked for the work in getting this great program for our district.* Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson and Mrs. Poole. Voting against was: None. Motion carried.

Reports:

Nebraska State Accountability (NeSA) Results 2015-2016:

Dr. Kelberlau explained the results in the tables presented with this report and also showed a comparison to the last year's test scores. He said the NeSA results reflect that MPS is above the state average in Math, Reading and Science and when tracking the same groups from year to year and the test scores continue to improve.

NeSA tests are administered in the spring and test results are not received back until after school starts in the fall. Dr. Phipps said for this reason, the district has moved to NWEA MAP testing also. With MAP, the test results are immediate and therefore, needed intervention can take place much sooner.

Mr. DeFreece explained the "Common Formative Assessments" at the elementary grade level using the mastery learning loop to make timely interventions. Dr. Phipps said we provided a lot of scholarship money last summer for teachers to go through Math instruction. We are partnering with UNO on some courses that they have developed around STEM. We hope to have a teacher leader in our district working with UNO to design a course specifically targeted to our curriculum. We will then provide Title II scholarship money so our teachers can be part of that good instruction on teaching Math.

Construction Report - Sampson:

Dave Cavlovic, with Sampson Construction, said they have three projects that are currently active. These are the last three on their list of projects that they are managing.

MNHS is scheduled to be completed in December, but will probably wrap up ahead of schedule. MWHS is doing some mobilization this week and will start actual construction on the addition around the first of October. MSHS is in the early stages of design and discussion on what that project needs to be. Remaining contingency money regarding the bond was also discussed.

Mr. Kennedy reminded the Board of future agenda items and said it was the proper time for public questions and comments. He received no requests to speak.

Future Agenda Items/Board Calendar:

1. Board of Education Meeting on Tuesday, October 3, 2016 at 6:00 p.m. at the Don Stroh Administration Center
2. Committee of the Whole Meeting on Monday, October 10, 2016 at 6:00 p.m. at the Don Stroh Administration Center
3. Conferences – No School for Students – October 12-14, 2016
4. NASB Area Membership Meeting on October 12, 2016 at 4:30 p.m. at Omaha Embassy Suites – Downtown Old Market
5. Millard Public Schools Foundation's 30th Anniversary Open House on November 3, 2016 from 4:00-7:00 p.m. at 5225 S. 159th Ave.
6. Board of Education Meeting on Monday, November 7, 2016 at 6:00 p.m. at the Don Stroh Administration Center

7. NASB 98th Annual State Education Conference on November 16-18, 2016 at the La Vista Conference Center/Embassy Suites
8. Board of Education Meeting on Monday, November 21, 2016 at 6:00 p.m. at the Don Stroh Administration Center
9. Thanksgiving Holiday – No School for Staff and Students November 24 & 25, 2016
10. Board of Education Meeting on Monday, December 5, 2016 at 6:00 p.m. at the Don Stroh Administration Center
11. Board of Education Meeting on Monday, December 19, 2016 at 6:00 p.m. at the Don Stroh Administration Center

Mr. Kennedy adjourned the meeting at 7:25 p.m.

Linda Poole
Secretary, Linda Poole

Millard Public Schools

October 3, 2016

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435670	09/15/2016	138054	BAXTER FORD INC	$58,934.00
	435671	09/15/2016	033901	DOUGLAS COUNTY TREASURER	$15.00
	435673	09/15/2016	131352	DOUGLAS COUNTY SCHOOL DISTRICT 10	$150.00
	435674	09/15/2016	141515	DJONT EPT LEASING LLC	$291.40
	435679	09/15/2016	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	$200.00
	435680	09/15/2016	139807	NEBRASKA ASSOCIATION FOR CURRICULUM	$130.00
	435681	09/15/2016	132625	NE SPEECH COMMUNICATION & THEATRE	$95.00
	435683	09/15/2016	081630	SAMS CLUB DIRECT	$93.56
	435684	09/15/2016	140406	ANDREW M SISTEK	$458.88
	435686	09/15/2016	135863	RUDOLPH A VLCEK III	$75.00
	435687	09/15/2016	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	$13,003.48
	435688	09/22/2016	136056	DAVE ANDERSON	$1,009.87
	435689	09/22/2016	108436	COX COMMUNICATIONS INC	$37,292.83
	435690	09/22/2016	140440	DATASHIELD CORPORATION	$1,299.47
	435691	09/22/2016	037525	EDUCATIONAL SERVICE UNIT #3	$15.00
	435692	09/22/2016	138803	LINDSEY ANNE FOX	$120.00
	435693	09/22/2016	102451	INTERNATIONAL BACCALAUREATE	$2,217.00
	435694	09/22/2016	107732	BRIAN L NELSON	$195.00
	435695	09/22/2016	081630	SAMS CLUB DIRECT	$75.73
	435697	09/22/2016	069689	INTERLINE BRANDS INC	$19,821.65
	435698	09/22/2016	138505	DANIEL P WOOTTON	$90.00
	435701	10/03/2016	109853	ACCESS ELEVATOR INC.	$300.00
	435702	10/03/2016	010298	ACCUCUT LLC	$64.00
	435703	10/03/2016	010300	ACCURATE LOCKSMITHS, INC	$429.12
	435704	10/03/2016	132004	AFFORDABLE COMPUTER PRODUCTS INC	$360.20
	435705	10/03/2016	133402	KAREN S ADAMS	$45.79
	435708	10/03/2016	139412	ERIN M AGUIRRE	$26.84
	435709	10/03/2016	139362	AMANDA L AKSAMIT	$24.57

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435710	10/03/2016	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	$3,092.62
	435711	10/03/2016	136365	ALEGENT CREIGHTON HEALTH SPORTS MED	$11,500.00
	435712	10/03/2016	011051	ALL MAKES OFFICE EQUIPMENT	$406.72
	435713	10/03/2016	140391	ALLY FINANCIAL INC	$394.00
	435714	10/03/2016	107651	AMAZON.COM INC	$121.38
	435715	10/03/2016	012450	AMERICAN RED CROSS-HEALTH & SAFETY	$76.00
	435718	10/03/2016	102832	AOI	$1,055.54
	435719	10/03/2016	139224	SCANDIUM INC	$274.00
	435720	10/03/2016	138550	APPERSON	$986.54
	435721	10/03/2016	012989	APPLE COMPUTER INC	$275.00
	435722	10/03/2016	106436	AQUA-CHEM INC	$2,400.26
	435723	10/03/2016	102729	ARID RESOURCES INC	$0.00
	435724	10/03/2016	141417	ST PAUL LINOLEUM & CARPET CO	$61.44
	435725	10/03/2016	134235	SARAH A ASCHENBRENNER	$83.76
	435726	10/03/2016	138291	AUTISM CENTER OF NEBRASKA INC	$3,011.09
	435727	10/03/2016	102727	B & H PHOTO	$1,826.90
	435728	10/03/2016	072250	B G PETERSON COMPANY	$810.00
	435729	10/03/2016	137482	KRISTINA A BAMESBERGER	$125.39
	435730	10/03/2016	140392	BARCLAY WOOD TOYS & BLOCKS INC	$464.84
	435731	10/03/2016	099646	BARNES AND NOBLE BOOKSTORE	$966.95
	435732	10/03/2016	099749	BAUDVILLE INC	$302.89
	435733	10/03/2016	138054	BAXTER FORD INC	$1,660.35
	435735	10/03/2016	135223	AARON J BEARINGER	$2,060.66
	435736	10/03/2016	139783	LYNNE H BECKER	$3,667.68
	435737	10/03/2016	141521	ERIKA J BECKLEY	$155.41
	435738	10/03/2016	107540	BRIAN F BEGLEY	$63.18
	435739	10/03/2016	139889	DARLA G BELL	$173.88
	435740	10/03/2016	134884	JULIE K BERGSTROM	$34.61

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435741	10/03/2016	139161	BERKLEY RISK ADMINISTRATORS CO LLC	$5,000.00
	435742	10/03/2016	018705	BERNINA OMAHA LLC	$750.00
	435743	10/03/2016	132390	STEVEN K BESCH	$219.94
	435744	10/03/2016	134945	NOLAN J BEYER	$301.32
	435748	10/03/2016	019111	BISHOP BUSINESS EQUIPMENT	$18,690.10
	435750	10/03/2016	140887	BJ'S FLEET WASH LLC	$496.00
	435751	10/03/2016	136105	BLAND & ASSOCIATES PC	$487.50
	435752	10/03/2016	099220	DICK BLICK CO	$3,771.79
	435753	10/03/2016	134478	TIFFANY M BOCK SMITH	$45.90
	435754	10/03/2016	130899	KIMBERLY M BOLAN	$143.10
	435756	10/03/2016	136274	BYRON P BRAASCH	$96.34
	435757	10/03/2016	134129	BRAINPOP LLC	$1,570.00
	435758	10/03/2016	141522	AMANDA J BRAUN	$54.43
	435759	10/03/2016	139890	DOUGLAS J BREITER	$115.02
	435760	10/03/2016	133824	NANCY A BROWN	$19.76
	435761	10/03/2016	139123	TRESSA J BRUMMEL	$49.52
	435762	10/03/2016	099417	BSN SPORTS INC	$313.31
	435763	10/03/2016	141510	CHRISTINE L BUKOWSKI	$184.04
	435764	10/03/2016	010061	BULLER FIXTURE COMPANY	$310.00
	435765	10/03/2016	020550	BUREAU OF EDUCATION & RESEARCH	$490.00
	435767	10/03/2016	137274	EILEEN CABRERA	$30.40
	435768	10/03/2016	136308	INTERSTATE STUDIO & PUBLISHING CO	$122.50
	435769	10/03/2016	106806	ELIZABETH J CAREY	$32.90
	435770	10/03/2016	023968	JAY B CARLSON	$36.28
	435772	10/03/2016	023970	CAROLINA BIOLOGICAL SUPPLY CO	$407.08
	435773	10/03/2016	140370	BRAXTON CARR	$200.00
	435774	10/03/2016	131158	CURTIS R CASE	$108.54
	435775	10/03/2016	137714	BETHANY L CASE-MAGANA	$143.07

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435776	10/03/2016	140956	JOHN B CASTLE	($107.25)
	435778	10/03/2016	133970	CCS PRESENTATION SYSTEMS	$3,532.00
	435779	10/03/2016	133508	AMERICAN FUTURE SYSTEMS INC	$159.00
	435780	10/03/2016	135648	SUSAN M CHADWICK	$22.03
	435781	10/03/2016	134043	MALCOLM K CHAI	$193.32
	435782	10/03/2016	132271	ERIK P CHAUSSEE	$57.24
	435784	10/03/2016	140867	BRITTANY A CINFEL	$62.53
	435786	10/03/2016	132643	CLEAN SWEEP COMMERCIAL INC	$41,018.00
	435787	10/03/2016	136780	LISA L CLINARD	$49.70
	435788	10/03/2016	137013	NANCY S COLE	$187.70
	435789	10/03/2016	109867	COMMERCIAL AIR MANAGEMENT INC	$2,228.00
	435790	10/03/2016	103038	COMMITTEE FOR CHILDREN	$389.00
	435792	10/03/2016	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	$79.50
	435793	10/03/2016	139891	MARY T CONNELL	$43.90
	435794	10/03/2016	136574	CONTROL DEPOT INC	$111.50
	435795	10/03/2016	136518	JANET L COOK	$130.14
	435796	10/03/2016	135296	SHANNON M COOLEY-LOVETT	$20.25
	435797	10/03/2016	132170	CORMACI CONSTRUCTION INC	$2,818.88
	435798	10/03/2016	131506	CP RECOVERY	$3,148.00
	435799	10/03/2016	017611	ANGELA R CRAFT	$37.80
	435801	10/03/2016	137952	CREATIVE COTTAGE CRAFTS	$41.00
	435802	10/03/2016	027345	CURRICULUM ASSOCIATES INC	$315.45
	435803	10/03/2016	100577	CURTIS 1000 INC	$36.37
	435804	10/03/2016	130900	CHERYL L CUSTARD	$164.16
	435805	10/03/2016	141525	ASHLEY L DABELSTEIN	$144.71
	435806	10/03/2016	131483	JANET L DAHLGAARD	$42.01
	435807	10/03/2016	132671	JEAN T DAIGLE	$169.83
	435808	10/03/2016	131003	DAILY RECORD	$31.60

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435809	10/03/2016	138477	MIDWEST HARDWOODS	$145.78
	435810	10/03/2016	138306	STACY L DARNOLD	$58.75
	435812	10/03/2016	136506	TAMARA L DAVIS	$81.90
	435813	10/03/2016	032490	DECA IMAGES	$221.00
	435814	10/03/2016	032497	CHERYL R DECKER	$49.14
	435815	10/03/2016	106713	ANDREW S DEFREECE	$63.04
	435816	10/03/2016	140880	JENNIFER L DELANEY	$19.87
	435817	10/03/2016	099249	DELTA EDUCATION LLC	$2,091.50
	435818	10/03/2016	032800	DEMCO INC	$764.50
	435819	10/03/2016	136316	EVA M DENTON	$50.27
	435820	10/03/2016	133009	ROBERTA E DEREMER	$180.16
	435821	10/03/2016	137331	BASTIAN DERICHS	$69.55
	435822	10/03/2016	140640	DESIGN 4 INC	$652.50
	435823	10/03/2016	135371	PIA MARJATTA DEVRIES	$16.42
	435824	10/03/2016	033473	DIETZE MUSIC HOUSE INC	$794.01
	435826	10/03/2016	132669	DIGITAL DOT SYSTEMS INC	$79.00
	435827	10/03/2016	136179	DIGITAL EXPRESS INC	$406.60
	435829	10/03/2016	139349	TERRIN D DORATHY	$37.96
	435830	10/03/2016	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	$196,788.89
	435832	10/03/2016	135689	SUSAN M DULANY	$154.82
	435833	10/03/2016	139281	PAMELA A DUNCAN	$90.00
	435834	10/03/2016	139189	DXP ENTERPRISES INC	$326.00
	435835	10/03/2016	138426	KELLY D EALY	$64.80
	435836	10/03/2016	138021	EARTHWALK COMMUNICATIONS INC	$18.00
	435837	10/03/2016	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	$17,172.00
	435839	10/03/2016	037525	EDUCATIONAL SERVICE UNIT #3	$31,771.06
	435840	10/03/2016	107980	EHLY'S INTERIORS	$441.00
	435841	10/03/2016	133823	REBECCA S EHRHORN	$380.97

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435842	10/03/2016	038100	ELECTRICAL ENGINEERING & EQPT CO	$1,380.44
	435843	10/03/2016	038140	ELECTRONIC SOUND INC.	$1,419.24
	435844	10/03/2016	132066	ENGINEERED CONTROLS INC	$1,822.58
	435845	10/03/2016	141475	ERGOTRON INC	$60.32
	435846	10/03/2016	135360	PAMELA A ERIXON	$57.46
	435847	10/03/2016	109066	TED H ESSER	$211.03
	435850	10/03/2016	038468	EVERBIND	$829.44
	435851	10/03/2016	131927	RLB ENTERPRISE LLC	$283.00
	435852	10/03/2016	132699	FATHER FLANAGANS BOYS HOME	$74.00
	435853	10/03/2016	139472	MATTHEW A FEDDE	$20.63
	435855	10/03/2016	040537	FERGUSON ENTERPRISES INC	$834.88
	435856	10/03/2016	137016	ANGELA L FERGUSON	$79.71
	435857	10/03/2016	133919	FILTER SHOP INC	$2,884.14
	435858	10/03/2016	133960	FIREGUARD INC	$1,951.12
	435859	10/03/2016	040902	FIRST NATIONAL BANK TRUST DEPT	$500.00
	435860	10/03/2016	130731	FIRST WIRELESS INC	$1,014.70
	435861	10/03/2016	109855	SHANNON M FISCHER	$42.23
	435862	10/03/2016	101075	FITNESS FINDERS INC	$182.50
	435863	10/03/2016	141511	JENNIFER M FITZKE	$53.14
	435864	10/03/2016	041086	FLINN SCIENTIFIC INC	$1,119.15
	435865	10/03/2016	041100	FOLLETT SCHOOL SOLUTIONS INC	$3,237.13
	435866	10/03/2016	041146	KENNETH J FOSSEN	$53.78
	435867	10/03/2016	136317	KELLY L FREY	$21.71
	435868	10/03/2016	134223	TERESA J FRIDRICH	$28.62
	435869	10/03/2016	138202	MICHELLE L FULLER	$94.47
	435870	10/03/2016	140869	MAGDALENE K FUNKHOUSER	$42.01
	435871	10/03/2016	109036	GALE/CENGAGE LEARNING	$59,394.71
	435872	10/03/2016	140508	KATHERINE A GARTH	$59.94

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435873	10/03/2016	131565	GARTNER & ASSOCIATES CO, INC.	$820.00
	435874	10/03/2016	139894	TRICIA L GILLETT	$100.60
	435875	10/03/2016	133376	LINDA J GJERE	$25.60
	435876	10/03/2016	106660	GLASSMASTERS INC	$3,838.25
	435877	10/03/2016	141512	ERIN M GONZALEZ	$18.14
	435878	10/03/2016	044891	GOPHER	$168.36
	435879	10/03/2016	132152	GOVCONNECTION INC	$179.02
	435880	10/03/2016	044950	GRAINGER INDUSTRIAL SUPPLY	$1,509.56
	435883	10/03/2016	138427	JEFF T GUSTAFSON	$16.97
	435884	10/03/2016	141526	JENNIFER J HALL	$27.96
	435887	10/03/2016	047853	HAPPY CAB COMPANY INC	$10,769.51
	435888	10/03/2016	056820	HARRY A KOCH COMPANY	$16,889.50
	435889	10/03/2016	141527	DOUG HARVEY	($52.50)
	435890	10/03/2016	140889	DEANNA L HAYES	$20.63
	435891	10/03/2016	048475	HEARTLAND FOUNDATION	$7,744.00
	435892	10/03/2016	108273	MARGARET HEBENSTREIT PT	$146.88
	435893	10/03/2016	048517	GREENWOOD PUBLISHING GROUP INC	$2,270.48
	435894	10/03/2016	108478	DAVID C HEMPHILL	$39.31
	435895	10/03/2016	141513	MELISSA M HENNINGS	$36.88
	435896	10/03/2016	141377	LIMAYRA HERNANDEZ TORRES	$43.96
	435898	10/03/2016	139305	JUSTIN A HIGGINS	$208.69
	435899	10/03/2016	048845	CAMILLE H HINZ	$64.15
	435900	10/03/2016	010280	SAMUEL A PULLEN INC	$108.66
	435902	10/03/2016	137943	STACY M HORSHAM	$101.20
	435903	10/03/2016	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	$11,350.53
	435904	10/03/2016	109836	AMY L HOULTON	$99.90
	435905	10/03/2016	132531	TERRY P HOULTON	$194.40
	435906	10/03/2016	101533	DIANE F HOWARD	$33.97

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435907	10/03/2016	132423	HP INC	$12,054.05
	435908	10/03/2016	137426	HUGHES MULCH PRODUCTS LLC	$10,240.00
	435909	10/03/2016	133689	HUTCHESON ENGINEERING PRODUCTS INC	$440.25
	435910	10/03/2016	134807	MONICA A HUTFLES	$47.31
	435911	10/03/2016	049844	HYDRONIC ENERGY INC	$288.50
	435912	10/03/2016	133397	HY-VEE INC	$934.99
	435913	10/03/2016	133397	HY-VEE INC	$1,384.49
	435914	10/03/2016	132878	HY-VEE INC	$659.89
	435915	10/03/2016	135004	HY-VEE INC	$445.47
	435916	10/03/2016	049851	HY-VEE INC	$854.67
	435917	10/03/2016	136349	SCOTT H INGWERSON	$196.29
	435918	10/03/2016	139348	DANIEL D INNES	$31.37
	435919	10/03/2016	138636	INTEGRATED MEDICAL INC	$300.00
	435920	10/03/2016	051843	INTEGRITY ARCHITECTURAL MILLWORK	$215.00
	435921	10/03/2016	100928	J W PEPPER & SON INC.	$2,431.90
	435922	10/03/2016	139763	CALVIN L JACOBS	$13.39
	435923	10/03/2016	131157	CHRISTINE A JANOVEC-POEHLMAN	$108.59
	435924	10/03/2016	136953	JSDO 1 LLC	$1,063.85
	435925	10/03/2016	135735	GEORGE W JELKIN	$145.00
	435926	10/03/2016	133037	JENSEN TIRE COMPANY	$27.00
	435927	10/03/2016	054500	JOHNSON HARDWARE CO LLC	$8.30
	435928	10/03/2016	141490	DONALD B JOHNSON	$140.00
	435929	10/03/2016	135373	LINDA K JOHNSON	$21.38
	435930	10/03/2016	139350	BRANDON K JOHNSTON	$43.42
	435931	10/03/2016	138713	LAURIE E JONES	$55.08
	435932	10/03/2016	026300	JP COOKE COMPANY	$92.60
	435933	10/03/2016	056182	KAGAN PUBLISHING & PRO DEVELOPMENT	$66.00
	435934	10/03/2016	137214	DAVID KAHM	$100.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435935	10/03/2016	138955	MOLLY M KAMINSKI	$37.04
	435936	10/03/2016	140891	MARCIA L KAUTSCH	$138.46
	435938	10/03/2016	132265	CATHERINE A KEISER	$37.80
	435939	10/03/2016	134801	JULIE B KEMP	$293.25
	435941	10/03/2016	140091	KENT J KINGSTON	$770.63
	435942	10/03/2016	139753	CHERIS A KITE	$63.40
	435943	10/03/2016	132264	MICHELLE M KLUG	$178.00
	435944	10/03/2016	138812	KNOWLEDGENET ENTERPRISES LLC	$5,990.00
	435945	10/03/2016	131826	ALICIA C KOTLARZ	$34.78
	435946	10/03/2016	137385	JOSEPH R KUEHL	$84.02
	435947	10/03/2016	140714	DEANNA L KUHN	$71.28
	435948	10/03/2016	137010	CHRISTINA A LAGRONE	$68.58
	435949	10/03/2016	099217	LAKESHORE LEARNING MATERIALS	$208.31
	435951	10/03/2016	135257	LANGUAGE LINE SERVICES INC	$730.65
	435952	10/03/2016	135156	LAWSON PRODUCTS INC	$1,002.80
	435953	10/03/2016	136240	VOYAGER EXPANDED LEARNING	$9,898.35
	435954	10/03/2016	139896	MICHELLE M LEENERTS	$178.20
	435955	10/03/2016	137345	BONNIE K LEVINGER	$35.64
	435957	10/03/2016	137296	LIBERTY HARDWOODS INC	$3,197.57
	435958	10/03/2016	059470	LIEN TERMITE & PEST CONTROL INC	$468.00
	435959	10/03/2016	140084	ALLY J LOGAN	$35.69
	435960	10/03/2016	136315	COURTNEY A LOHRENZ	$14.15
	435961	10/03/2016	060100	JOE MCDERMOTT & ASSOCIATES INC	$596.45
	435962	10/03/2016	060111	LOVELESS MACHINE & GRINDING SVC INC	$688.50
	435963	10/03/2016	131397	LOWE'S HOME CENTERS INC	$257.04
	435964	10/03/2016	057770	LRP PUBLICATIONS INC	$169.50
	435965	10/03/2016	060125	LUCKS MUSIC LIBRARY INC	$58.29
	435966	10/03/2016	135376	CASEY I LUNDGREN	$31.32

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	435968	10/03/2016	099321	MACKIN BOOK CO	$1,646.76
	435969	10/03/2016	133201	DAWN M MARTEN	$36.72
	435970	10/03/2016	099328	MATHEMATICAL OLYMPIADS	$109.00
	435971	10/03/2016	059560	MATHESON TRI-GAS INC	$1,833.32
	435972	10/03/2016	108227	MAX'S BODY SHOP INC	$130.00
	435973	10/03/2016	139237	MICHAEL C MCCAULEY	$11,528.15
	435974	10/03/2016	136618	DANIEL R MCCONNELL	$144.56
	435976	10/03/2016	063349	MCGRAW-HILL COMPANIES	$0.00
	435977	10/03/2016	140110	MCGRAW-HILL EDUCATION INC	$4,375.47
	435978	10/03/2016	137014	RYE L MCINTOSH	$150.66
	435979	10/03/2016	141523	KELLI M MCWILLIAMS	$41.80
	435980	10/03/2016	064260	MECHANICAL SALES INC.	$5,622.00
	435981	10/03/2016	137947	MECHANICAL SALES PARTS INC	$4,664.95
	435983	10/03/2016	121126	PATRICIA A MEEKER	$29.16
	435984	10/03/2016	139979	MENARDS INC	$920.69
	435988	10/03/2016	133403	AMERICAN NATIONAL BANK	$13,753.03
	435992	10/03/2016	064800	METRO UTILITIES DISTRICT OF OMAHA	$84,504.87
	435994	10/03/2016	103082	MID STATES SCHOOL EQUIPMENT CO INC	$7,793.70
	435995	10/03/2016	102870	MIDLAND COMPUTER INC	$2,122.67
	435996	10/03/2016	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	$200.00
	435997	10/03/2016	064950	MIDWEST METAL WORKS INC	$74.00
	435999	10/03/2016	131899	MIDWEST STORAGE SOLUTIONS	$294.80
	436000	10/03/2016	065382	MILLARD LIONS CLUB	$1,040.00
	436002	10/03/2016	132412	SANDRA R MILLER	$35.70
	436003	10/03/2016	136690	SARAH JEAN MILLER	$40.00
	436006	10/03/2016	140990	LAURA M MORRIS	$266.06
	436008	10/03/2016	063150	MSC INDUSTRIAL SUPPLY CO	$1,223.60
	436009	10/03/2016	137052	DEVONYE J MULLINS	$146.32

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436010	10/03/2016	063115	MULTI-HEALTH SYSTEMS	$834.60
	436013	10/03/2016	138675	MUSEUM OF SCIENCE	$53.50
	436014	10/03/2016	100883	MTI ENTERPRISES INC	$4,545.00
	436015	10/03/2016	132854	NATIONAL SAFETY COUNCIL	$85.00
	436016	10/03/2016	135490	NEBRASKA ASSN SCHOOL PERSONNEL ADMN	$25.00
	436017	10/03/2016	068334	NEBRASKA AIR FILTER INC	$4,851.01
	436018	10/03/2016	068343	NEBRASKA ASSN OF SCHOOL BOARDS	$216.00
	436019	10/03/2016	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	$107.25
	436020	10/03/2016	068415	NEBRASKA COUNCIL OF SCHOOL	$80.00
	436021	10/03/2016	068440	NEBRASKA DEPARTMENT OF EDUCATION	$100.00
	436022	10/03/2016	068454	NEBRASKA DEPARTMENT OF REVENUE	$137.00
	436023	10/03/2016	068445	NEBRASKA FURNITURE MART INC	$625.00
	436024	10/03/2016	100872	NEBRASKA LIBRARY COMMISSION	$13,370.00
	436025	10/03/2016	141425	NEWSELA INC	$750.00
	436026	10/03/2016	109843	NEXTEL PARTNERS INC	$3,504.78
	436027	10/03/2016	107905	MELINDA C NOLLER	$21.98
	436028	10/03/2016	140537	EVE E NORTON	$19.33
	436031	10/03/2016	050042	ANNE M OETH	$110.16
	436035	10/03/2016	100013	OFFICE DEPOT 84133510	$6,122.75
	436036	10/03/2016	107192	SHIRLOU INC	$1,132.50
	436037	10/03/2016	131994	OLSEN SAFETY EQUIPMENT	$858.85
	436038	10/03/2016	132778	MELANIE L OLSON	$53.82
	436039	10/03/2016	135029	BARBARA M OLTMANS	$75.86
	436040	10/03/2016	134725	OMAHA CASING CO INC	$90.00
	436043	10/03/2016	070800	OMAHA PUBLIC POWER DISTRICT	$401,651.30
	436044	10/03/2016	071053	OMAHA WORLD HERALD (EDUC)	$202.80
	436045	10/03/2016	071050	BH MEDIA GROUP INC	$348.75
	436046	10/03/2016	140402	OMNI FINANCIAL GROUP INC	$772.50

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436047	10/03/2016	133850	ONE SOURCE	$3,523.00
	436048	10/03/2016	138662	KELLY D OSTRAND	$50.22
	436049	10/03/2016	107193	OTIS ELEVATOR COMPANY	$3,894.98
	436050	10/03/2016	133368	KELLY R O'TOOLE	$48.65
	436052	10/03/2016	134428	ELIZABETH A PACHTA	$194.29
	436054	10/03/2016	132006	ANDREA L PARSONS	$140.13
	436056	10/03/2016	135569	CYNTHIA L PAVONE	$93.04
	436057	10/03/2016	071850	PAXTON/PATTERSON LLC	$570.00
	436058	10/03/2016	131610	PATRICIA D BUFFUM	$60.00
	436059	10/03/2016	071947	PAULA A PEAL	$283.38
	436060	10/03/2016	102699	PEARSON EDUCATION	$3,277.95
	436061	10/03/2016	082652	PEARSON EDUCATION	$785.08
	436062	10/03/2016	107783	HEIDI T PENKE	$70.04
	436063	10/03/2016	135385	PENN STATE INDUSTRIES	$68.90
	436064	10/03/2016	141529	ALLISON M PETERS	$118.81
	436065	10/03/2016	140422	AMY L PETRICEK	$123.84
	436067	10/03/2016	137722	ANDREW C PINKALL	$64.53
	436069	10/03/2016	073040	PITNEY BOWES PRESORT SERVICES INC	$20,000.00
	436070	10/03/2016	072760	PITSCO INC	$1,206.83
	436071	10/03/2016	138907	PLIBRICO COMPANY LLC	$11,685.92
	436072	10/03/2016	140930	HEATHER A POHL	$70.85
	436073	10/03/2016	139899	JENNIFER L POLLOCK	$154.49
	436074	10/03/2016	072900	POPPLERS MUSIC INC	$276.40
	436075	10/03/2016	131835	PRAIRIE MECHANICAL CORP	$17,915.90
	436076	10/03/2016	072349	SCHOOL SPECIALTY INC	$488.50
	436079	10/03/2016	102199	PRIORITY FITNESS INC	$820.00
	436080	10/03/2016	073427	PRO-ED INC	$271.70
	436081	10/03/2016	073610	CRABER GBF INC	$619.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436082	10/03/2016	132713	PROTEX CENTRAL INC	$11,054.53
	436083	10/03/2016	073840	PSYCHOLOGICAL ASSESSMENT RESOURCE	$1,326.60
	436085	10/03/2016	137779	JARDINE QUALITY IRRIGATION INC	$1,620.62
	436086	10/03/2016	140511	FAITH A RASMUSSEN	$36.56
	436087	10/03/2016	078420	RAWSON & SONS ROOFING, INC.	$12,740.00
	436088	10/03/2016	109810	BETHANY B RAY	$169.02
	436089	10/03/2016	100642	REALLY GOOD STUFF INC	$248.52
	436090	10/03/2016	135690	DEIDRE M REEH	$114.48
	436091	10/03/2016	134858	JENNIFER L REID	$12.91
	436092	10/03/2016	133770	DIANE E REINERS	$43.20
	436093	10/03/2016	109192	KIMBERLI R RICE	$32.51
	436094	10/03/2016	103133	RICHARD E SPRY INC.	$179.88
	436095	10/03/2016	079198	PATRICIA A RITCHIE	$68.44
	436096	10/03/2016	136847	RIVERSIDE TECHNOLOGIES INC	$24,397.45
	436097	10/03/2016	079310	ROCKBROOK CAMERA CENTER	$60.00
	436098	10/03/2016	137125	LAUREN M ROEDER	$54.70
	436099	10/03/2016	134882	LINDA A ROHMILLER	$38.56
	436101	10/03/2016	136121	MELANIE E ROLL	$7,625.00
	436103	10/03/2016	079440	ROSENBAUM ELECTRIC INC	$6,575.47
	436105	10/03/2016	072286	JEAN M RUCHTI	$145.80
	436107	10/03/2016	081695	VWR INTERNATIONAL LLC	$239.18
	436108	10/03/2016	081725	KIMBERLEY K SAUM-MILLS	$88.94
	436109	10/03/2016	109806	BRENT J SCHADE	$97.91
	436111	10/03/2016	138484	CINDY M SCHARFF	$1,774.39
	436112	10/03/2016	138274	RONALD P SCHINSTOCK	$6.48
	436113	10/03/2016	137012	SHELLEY L SCHMITZ	$64.69
	436114	10/03/2016	082100	SCHOLASTIC INC	$310.36
	436115	10/03/2016	082140	SCHOLASTIC MAGAZINES	$505.34

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436117	10/03/2016	141530	AMY N SCHOMMER	$53.71
	436118	10/03/2016	082200	SCHOOL HEALTH CORPORATION	$1,271.89
	436119	10/03/2016	082350	SCHOOL SPECIALTY INC	$1,778.08
	436120	10/03/2016	134567	KAYE M SCHWEIGERT	$110.75
	436121	10/03/2016	138791	MARK J SCOTT	$73.76
	436122	10/03/2016	139827	MATTHEW J SCOTT	$78.24
	436123	10/03/2016	082905	KIMBERLY A SECORA	$60.80
	436124	10/03/2016	108161	STAN J SEGAL	$103.62
	436125	10/03/2016	138267	NATHAN A SEGGERMAN	$86.00
	436126	10/03/2016	134189	JODY L SEMPEK	$106.51
	436127	10/03/2016	140383	SENTRY INSURANCE, A MUTUAL COMPANY	$91,313.00
	436128	10/03/2016	136754	CCT ENTERPRISES LLC	$17.95
	436129	10/03/2016	083175	SHEPPARD'S BUSINESS INTERIORS	$417.96
	436130	10/03/2016	083188	SHIFFLER EQUIPMENT SALES, INC.	$1,443.00
	436131	10/03/2016	083400	SIMPLEX GRINNELL LP	$1,557.00
	436133	10/03/2016	133949	SKAR ADVERTISING	$515.94
	436134	10/03/2016	083950	SOCIAL STUDIES SCHOOL SERVICE	$78.29
	436135	10/03/2016	101476	SODEXO INC & AFFILIATES	$101,276.99
	436136	10/03/2016	134238	FRANCES R SOLOMON	$19.99
	436138	10/03/2016	131714	JOHN D SOUTHWORTH	$23.65
	436141	10/03/2016	100584	STAHLS ID DIRECT	$75.76
	436143	10/03/2016	137481	STAPLES CONTRACT & COMMERCIAL INC	$62.49
	436145	10/03/2016	134116	STATE STEEL OF OMAHA	$1,414.38
	436146	10/03/2016	140698	JENNIFER N STEC	$44.87
	436147	10/03/2016	130239	AMY B STENGER	$20.91
	436148	10/03/2016	131099	STENHOUSE PUBLISHERS	$1,012.00
	436149	10/03/2016	139843	STUDENT TRANSPORATION NEBRASKA INC	$131,075.08
	436150	10/03/2016	139836	SUPERIOR CONTROLS & SECURITY INC	$2,943.63

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436151	10/03/2016	069689	INTERLINE BRANDS INC	$32,387.66
	436153	10/03/2016	140914	SHANNON M SWANEY	$45.95
	436154	10/03/2016	099302	SYSCO LINCOLN INC	$193.20
	436155	10/03/2016	141043	KIARA L TAYLOR	$74.95
	436156	10/03/2016	103050	DRAPHIX, LLC	$90.07
	436157	10/03/2016	133969	TENNANT SALES & SERVICE COMPANY	$2,421.46
	436159	10/03/2016	130394	TERRY MCGILL INC	$1,076.75
	436160	10/03/2016	136381	ANNETTE J THOMAS	$8.53
	436162	10/03/2016	134962	LAURIE R THROCKMORTON	$80.00
	436163	10/03/2016	135006	STEVE D THRONE	$217.70
	436164	10/03/2016	138304	TIME MANAGEMENT SYSTEMS	$100.00
	436165	10/03/2016	141524	SONIA E TIPP	$195.53
	436166	10/03/2016	136578	PEGGI S TOMLINSON	$46.06
	436167	10/03/2016	131446	TOSHIBA FINANCIAL SERVICES	$1,039.00
	436168	10/03/2016	131446	TOSHIBA FINANCIAL SERVICES	$3,709.50
	436169	10/03/2016	141254	TOTAL FIRE & SECURITY INC	$217.00
	436170	10/03/2016	106364	TRANE US INC	$2,300.20
	436171	10/03/2016	138478	TRANSWORLD SYSTEMS INC	$7,945.77
	436172	10/03/2016	107719	KIMBERLY P TRISLER	$38.34
	436173	10/03/2016	106493	TRITZ PLUMBING, INC.	$16,881.26
	436174	10/03/2016	138047	AUTO PROS OF MILLARD INC	$691.08
	436175	10/03/2016	090270	UNITED DISTRIBUTORS, INC.	$380.12
	436176	10/03/2016	090214	UNITED ELECTRIC SUPPLY CO INC	$67.84
	436177	10/03/2016	068875	UNIVERSITY OF NEBRASKA MED CENTER	$150.00
	436178	10/03/2016	130783	UNIVERSITY OF KANSAS	$150.00
	436179	10/03/2016	068834	UNIVERSITY OF NEBRASKA-LINCOLN	$375.00
	436180	10/03/2016	100923	UNIVERSITY OF NEBRASKA-LINCOLN	$1,015.00
	436183	10/03/2016	139797	US BANK NATIONAL ASSOCIATION	$11,944.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	436184	10/03/2016	138661	USA-CLEAN INC	$871.67
	436185	10/03/2016	091040	VAL LTD	$132.49
	436186	10/03/2016	138046	AUTO LUBE INC	$269.33
	436190	10/03/2016	138328	VEX ROBOTICS INC	$689.93
	436191	10/03/2016	092323	VIRCO INC	$5,568.94
	436194	10/03/2016	093008	BARBARA N WALLER	$43.47
	436195	10/03/2016	131112	LINDA WALTERS	$104.49
	436196	10/03/2016	093650	VWR INTERNATIONAL LLC	$8,745.83
	436197	10/03/2016	139738	WASTE MANAGEMENT OF NEBRASKA	$15,797.42
	436198	10/03/2016	093765	WATER ENGINEERING, INC.	$1,150.80
	436199	10/03/2016	141464	ANTHONY J WEERS	$91.01
	436201	10/03/2016	141432	WELLS FARGO FINANCIAL LEASNG INC	$3,101.72
	436202	10/03/2016	140929	ERIC C WELTE	$105.52
	436203	10/03/2016	094130	WENGER CORPORATION	$1,342.00
	436205	10/03/2016	094350	MANSON WESTERN CORPORATION	$165.00
	436206	10/03/2016	136909	WHEELER CONTRACTING INC	$960.00
	436207	10/03/2016	139932	WILLIAM ROSS WHISTON	$80.62
	436208	10/03/2016	137485	WENDY A WIGHT	$82.51
	436209	10/03/2016	132485	TODD P WILCOX	$36.72
	436210	10/03/2016	141528	WISCONSIN SCTF	$52.50
	436212	10/03/2016	095376	WORLD BOOK INC	$13,098.00
	436213	10/03/2016	109852	WURTH BAER SUPPLY CO	$638.61
	436214	10/03/2016	140311	WW NORTON & COMPANY INC	$1,383.75
	436216	10/03/2016	099212	ZANER BLOSER INC	$264.31
	436217	10/03/2016	137020	CHAD R ZIMMERMAN	$73.44
	436218	10/03/2016	136855	PAUL R ZOHLEN	$58.64
	436219	10/03/2016	102729	ARID RESOURCES INC	$598.00
	436220	10/03/2016	140110	MCGRAW-HILL EDUCATION INC	$2,500.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01 - Total					**$1,906,328.00**
02	25518	09/15/2016	141516	KAREEM K FERGUSON	$21.75
	25519	09/15/2016	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	$45.18
	25520	10/03/2016	109843	NEXTEL PARTNERS INC	$139.61
	25521	10/03/2016	100013	OFFICE DEPOT 84133510	$3,805.35
	25522	10/03/2016	101476	SODEXO INC & AFFILIATES	$698,001.10
02 - Total					**$702,012.99**
06	435721	10/03/2016	012989	APPLE COMPUTER INC	$2,500.00
	435734	10/03/2016	133480	BERINGER CIACCIO DENNELL MABREY	$380.00
	435778	10/03/2016	133970	CCS PRESENTATION SYSTEMS	$6,844.00
	435791	10/03/2016	106902	COMMUNICATION SERVICES INC.	$425.00
	435828	10/03/2016	136245	DONOVAN PROPERTIES LLC	$1,797.17
	435897	10/03/2016	136301	HGM ASSOCIATES INC	$2,496.92
	435937	10/03/2016	140623	KE FLEX CONTRACTING LLC	$500.00
	435950	10/03/2016	058775	LAMP RYNEARSON ASSOCIATES INC	$3,622.49
	435985	10/03/2016	064600	METAL DOORS & HARDWARE COMPANY INC	$1,003.00
	435986	10/03/2016	102139	METAL LOGOS AND MORE	$89.60
	435995	10/03/2016	102870	MIDLAND COMPUTER INC	$1,281.34
	436004	10/03/2016	140386	MOBILE MINI INC	$114.62
	436191	10/03/2016	092323	VIRCO INC	$327.32
	436192	10/03/2016	141363	PATTI BANKS ASSOCIATES LLC	$340.00
06 - Total					**$21,721.46**
07	435699	10/03/2016	010040	A & D TECHNICAL SUPPLY CO INC	$1,064.77
	435734	10/03/2016	133480	BERINGER CIACCIO DENNELL MABREY	$4,550.00
	435755	10/03/2016	108047	ARR ROOFING LLC	$26,100.00
	435766	10/03/2016	135245	BAHR VERMEER HAECKER ARCHITECTS	$3,583.00
	435808	10/03/2016	131003	DAILY RECORD	$18.50
	435858	10/03/2016	133960	FIREGUARD INC	$2,939.06

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	435950	10/03/2016	058775	LAMP RYNEARSON ASSOCIATES INC	$15,095.00
	435967	10/03/2016	107590	LUND-ROSS CONSTRUCTORS INC	$243,006.20
	435982	10/03/2016	136104	MECHANICAL SYSTEMS INC	$24,512.00
	436007	10/03/2016	134532	MORRISSEY ENGINEERING INC	$13,100.00
	436066	10/03/2016	140480	PHOENIX CONSTRUCTION GROUP LLC	$3,362.94
	436077	10/03/2016	134598	PRIME COMMUNICATIONS INC	$9,204.82
	436078	10/03/2016	133745	PRIMEX WIRELESS INC	$383.03
	436084	10/03/2016	139972	PURDY & SLACK ARCHITECTS PC	$15,200.00
	436102	10/03/2016	134824	ROOFING SOLUTIONS INC	$59,750.00
	436139	10/03/2016	136932	SPECIALIZED AIR/HYDRONIC BALANCING	$9,260.00
	436152	10/03/2016	134590	SWAIN CONSTRUCTION INC	$10,919.38
	436158	10/03/2016	132452	TERRACON INC	$3,069.24
	436193	10/03/2016	092789	WALDINGER CORPORATION	$8,038.00
07 - Total					**$453,155.94**
11	435700	10/03/2016	010036	PREISTER INC	$150.00
	435712	10/03/2016	011051	ALL MAKES OFFICE EQUIPMENT	$406.72
	435716	10/03/2016	140411	SCOMAC INC	$30.00
	435717	10/03/2016	012896	NANCY G ANDERSON	$281.56
	435721	10/03/2016	012989	APPLE COMPUTER INC	$76.00
	435745	10/03/2016	132210	BILINGUAL DICTIONARIES INC.	$66.80
	435785	10/03/2016	136804	KATHLEEN R CINOTTO	$19.98
	435811	10/03/2016	134816	DATA DOCUMENTS LLC	$226.50
	435825	10/03/2016	135509	DIGIORGIO'S SPORTSWEAR INC	$2,602.30
	435838	10/03/2016	037525	EDUCATIONAL SERVICE UNIT #3	$1,000.00
	435839	10/03/2016	037525	EDUCATIONAL SERVICE UNIT #3	$744.28
	435914	10/03/2016	132878	HY-VEE INC	$39.94
	435940	10/03/2016	138056	COLLEEN M KILLEEN	$21.11
	435956	10/03/2016	141323	TIMOTHY J LEWIS	$6,728.80

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	436035	10/03/2016	100013	OFFICE DEPOT 84133510	$53.00
	436041	10/03/2016	099658	OMAHA CHILDRENS MUSEUM	$84.00
	436051	10/03/2016	132443	OZANAM/BIST	$8,280.00
	436068	10/03/2016	132086	PIONEER VALLEY EDUCATIONAL PRESS	$412.50
	436100	10/03/2016	140911	SARA M ROHREN	$127.54
	436104	10/03/2016	079450	ROTARY CLUB OF MILLARD-OMAHA	$1,000.00
	436110	10/03/2016	139841	STEPHANIE SCHADE	$23.06
	436114	10/03/2016	082100	SCHOLASTIC INC	$872.00
	436129	10/03/2016	083175	SHEPPARD'S BUSINESS INTERIORS	$12,816.84
	436149	10/03/2016	139843	STUDENT TRANSPORATION NEBRASKA INC	$210.96
	436177	10/03/2016	068875	UNIVERSITY OF NEBRASKA MED CENTER	$150.00
	436180	10/03/2016	100923	UNIVERSITY OF NEBRASKA-LINCOLN	$480.00
	436181	10/03/2016	137712	OREGON UNIVERSITY SYSTEM	$2,100.00
	436187	10/03/2016	141444	AMANDA C VANDERVORT	$30.68
	436211	10/03/2016	139352	WORDMASTERS LLC	$456.00
	436215	10/03/2016	135890	YOUTH FRONTIERS INC	$12,940.00
11 - Total					**$52,430.57**
14	435707	10/03/2016	097000	AETNA LIFE INSURANCE CO	$100,014.46
	436132	10/03/2016	138887	SIMPLYWELL LLC	$2,550.00
14 - Total					**$102,564.46**
17	435721	10/03/2016	012989	APPLE COMPUTER INC	$149.00
	435749	10/03/2016	139321	BIZCO INC	$198.50
	435778	10/03/2016	133970	CCS PRESENTATION SYSTEMS	$422.50
	435824	10/03/2016	033473	DIETZE MUSIC HOUSE INC	$2,550.00
	435860	10/03/2016	130731	FIRST WIRELESS INC	$1,681.30
	435880	10/03/2016	044950	GRAINGER INDUSTRIAL SUPPLY	$58.22
	435937	10/03/2016	140623	KE FLEX CONTRACTING LLC	$2,773.10
	435998	10/03/2016	064980	MIDWEST SOUND & LIGHTING INC	$30.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	436001	10/03/2016	131328	MILLER ELECTRIC COMPANY	$2,127.00
	436012	10/03/2016	099235	HERFF JONES INC	$19,886.25
	436023	10/03/2016	068445	NEBRASKA FURNITURE MART INC	$609.00
	436035	10/03/2016	100013	OFFICE DEPOT 84133510	$35.00
	436042	10/03/2016	137734	OMAHA ELECTRIC SERVICE INC	$23,191.28
	436055	10/03/2016	099244	PASCO SCIENTIFIC	$9,644.00
	436188	10/03/2016	140314	VARIDESK LLC	$100.00
	436189	10/03/2016	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	$5,900.87
	436191	10/03/2016	092323	VIRCO INC	$1,041.10
17 - Total					**$70,397.12**
50	435669	09/15/2016	138239	STEVEN GREGORY LINDEMAN SR	$450.00
	435672	09/15/2016	141518	MARTIN H DUNLAP JR	$400.00
	435675	09/15/2016	138286	TIMOTHY BRIAN GRAY	$400.00
	435676	09/15/2016	138829	RICHARD J KEMP	$400.00
	435677	09/15/2016	141519	RYAN KLASSA	$400.00
	435678	09/15/2016	141517	MICHAEL LEITZKE	$400.00
	435682	09/15/2016	141520	ERIC SABACH	$400.00
	435685	09/15/2016	137059	SQUARE ONE PRODUCTIONS S DAKOTA INC	$3,000.00
	435696	09/22/2016	140426	DANIEL RAY SAPP	$5,000.00
	435706	10/03/2016	140212	HAYLEY ADDISON	$126.00
	435771	10/03/2016	138324	REGG CARNES	$45.00
	435776	10/03/2016	140956	JOHN B CASTLE	$165.00
	435783	10/03/2016	140213	ALEXIS B CHRISTIANSEN	$72.00
	435800	10/03/2016	139451	NICHOLAS CRAMER	$84.00
	435824	10/03/2016	033473	DIETZE MUSIC HOUSE INC	$500.10
	435831	10/03/2016	141435	BENJAMIN DUBAY	$36.00
	435848	10/03/2016	140473	CHRIS EVANS	$78.00
	435849	10/03/2016	140719	KATIE EVANS	$84.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	435854	10/03/2016	139961	ANDREW FELLER	$18.00
	435862	10/03/2016	101075	FITNESS FINDERS INC	$132.00
	435878	10/03/2016	044891	GOPHER	$94.96
	435881	10/03/2016	138286	TIMOTHY BRIAN GRAY	$259.20
	435882	10/03/2016	140367	HUNTER GRIEVE	$84.00
	435885	10/03/2016	139808	JAROD HAMSA	$72.00
	435889	10/03/2016	141527	DOUG HARVEY	$105.00
	435901	10/03/2016	139809	LOGAN HODGE	$60.00
	435920	10/03/2016	051843	INTEGRITY ARCHITECTURAL MILLWORK	$764.49
	435937	10/03/2016	140623	KE FLEX CONTRACTING LLC	$17,392.00
	435975	10/03/2016	140766	KATHERINE ANN MCCOY	$108.00
	435986	10/03/2016	102139	METAL LOGOS AND MORE	$7,385.64
	435993	10/03/2016	139767	ISABELLA MICELI	$36.00
	436005	10/03/2016	141531	BRAYDEN MOODY	$48.00
	436011	10/03/2016	141532	DILLON MURMAN	$42.00
	436029	10/03/2016	139275	COLIN O CONNELL	$42.00
	436030	10/03/2016	138769	HANNAH MARIE OELTJEN	$36.00
	436035	10/03/2016	100013	OFFICE DEPOT 84133510	$396.30
	436053	10/03/2016	141342	GABRIEL PAREDES	$72.00
	436063	10/03/2016	135385	PENN STATE INDUSTRIES	$777.95
	436097	10/03/2016	079310	ROCKBROOK CAMERA CENTER	$6,893.95
	436106	10/03/2016	140257	SEG RESTORATION	$750.00
	436116	10/03/2016	140840	CAITLYN SCHOLL	$72.00
	436137	10/03/2016	084093	SOUTHWEST STRINGS	$176.12
	436140	10/03/2016	137073	SHARANNE SPOMER	$90.00
	436142	10/03/2016	140836	JORDAN STALHEIM	$42.00
	436144	10/03/2016	139589	PANCIL LLC	$270.00
	436161	10/03/2016	136627	MICHAEL R THOMPSON	$100.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 3, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	436200	10/03/2016	140357	ZOE WELAND	$72.00
	436204	10/03/2016	094174	WEST MUSIC CO INC	$1,544.11
50 - Total					**$49,975.82**
99	435696	09/22/2016	140426	DANIEL RAY SAPP	($200.00)
	435956	10/03/2016	141323	TIMOTHY J LEWIS	($248.00)
99 - Total					**($448.00)**
Overall - Total					**$3,358,138.36**

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due Date: **9/28/2016** BOE Meeting Date: **10/3/2016** Sale or Disposals Scheduled After: **9/28/2016**

Lot	Quantity	Description
1	1	electric piano
2	1	food cart
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		

AGENDA SUMMARY SHEET

Agenda Item:	Administrator Job Description - Principal
Meeting Date:	October 3, 2016
Department	Human Resources
Title and Brief Description:	**Board Rule 2100.50 – Principal-PK-12** This Rule is being reviewed and amended to make the job description more accurately reflect current duties of building principals.
Action Desired:	Approval
Background:	N/A
Options/Alternatives Considered:	N/A
Recommendations:	Approve changes made to Board Rule 2100.50, Administrator Job Description – Principal – PK-12
Strategic Plan Reference:	N/A
Implications of Adoption/Rejection:	N/A
Timeline:	Immediately
Responsible Persons:	Kevin Chick-Executive Director of Human Resources Dr. Kim Saum-Mills-Executive Director of Leadership & Strategic Planning

Superintendent's Signature: _____ _____

Administrator Job Description 2100.50

Title: Principal-PK-12

Reports to: Principal's designated Central Office performance evaluator

General Summary: Serves as the educational leader of the school. Responsible for the educational programs and services in the school. Responsible for implementing district programs, policies, and procedures.

Essential Functions:

I. Instructional Leadership and Vision for Learning ~~Academic Focus~~

The principal:

A. Assumes responsibility for the continuous school improvement plan and process. ~~and educational program.~~

B. Provides for effective instructional leadership, including monitoring student performance relative to assessments, and ensuring that the written curriculum is the taught, assessed curriculum.

C. Assumes leadership responsibilities~~Provides~~ for effective selection, induction, and continual staff development and improvement of all personnel.

D. Directs the development of instructional leadership capacity among teachers and teams.

~~Assumes leadership responsibilities for the development and improvement of staff.~~

E. Provides for effective evaluation and supervision of all personnel.

F. Provides visible leadership ~~for~~ ensuring a positive educational culture that enhances the academic, social, physical, and emotional development of all students. ~~change~~

G. Communicates the school vision in order to establish high expectations for student and staff performance.~~and promotes standards of performance.~~

H. Assists staff ~~with the use of~~ to analyze varied sources of information and multiple sources of data to make educational improvement decisions.

II. School Management

The principal:

A. Budgets time to achieve balance between administrative and supervisory duties.

B. Identifies needed changes and improvement in school plant and effectively capitalizes on District resources, procedures and personnel.

C. Provides sound fiscal management of building resources and programs.

D. Utilizes effective practices and teaches clear guidelines for appropriate student behavior to provide a safe school environment. ~~to promote desirable student conduct.~~

E. Demonstrates effective skills in conflict resolution, problem analysis, decision-making, and judgment.

F. Demonstrates effective written, oral and nonverbal communication and facilitation skills.

G. Directs the planning, implementation, and evaluation of programming related to student activities, clubs, and athletics.

III. Interpersonal Relationships

The principal:

A. Demonstrates positive interpersonal relations with students, staff, families and community.

B. Promotes, assesses, and nurtures a positive interpersonal climate in the school building.

C. Creates strategic partnerships with community leaders in order to carry out the school/District mission.

IV. Professional Responsibilities

The principal:

A. Implements and communicates ~~d~~District programs, policies, and procedures.

B. ~~Participates~~Engages in personalized learning and school/District professional growth activities.

C. Holds high expectations for self and others as evidenced by modeling positive work habits and behaviors.

D. Assumes responsibilities outside the school as related to school matters.

E. Models and expects staff to exhibit transparent and ethical behavior.

Qualifications:

1. Education Level: Preferred: Doctoral degree from an approved institution with a major in educational administration or the accepted equivalent. Required: Master's degree from an approved institution with a major in educational administration or the accepted equivalent.

2. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

3. Experience desired: Preferred: Three years of successful experience in administration as building principal. Required: Two years of successful experience in a leadership role, and four years of teaching experience.

4. Other requirements: Experience, maturity and leadership abilities in appropriate facets of school administration - sensitivity to the needs and objectives of the student, school and district; the ability to supervise, evaluate, and manage the work of others; leadership skills in the area of curriculum development, management and evaluation.

Special Requirements:

		Occasional 1 - 32%	Frequent 33 - 66%	Constant 67% +
1.	Standing			x
2.	Walking			x
3	Sitting			x
4.	Lifting 25 lb max.		x	
5.	Carrying 100 feet		x	
6.	Pushing / Pulling		x	
7.	Climbing / Balancing		x	
8.	Stooping / Kneeling / Crouching / Crawling		x	
9.	Reaching / Handling		x	

10. Speaking / Hearing x
11. Seeing / depth perception / color x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

~~Employee Signature: _____ Date: _____~~

~~Supervisor Signature: _____ Date: _____~~

Rule Approved: Millard Public Schools
Rule Revised: August 20, 1990; September 21, 1998; November 1, 2004 Omaha, Nebraska
January 21, 2008; September 15, 2008; October 3, 2016

AGENDA SUMMARY SHEET

Agenda Item:	Administrator Job Description – Assistant Principal
Meeting Date:	October 3, 2016
Department	Human Resources
Title and Brief Description:	**Board Rule 2100.51 – Assistant Principal-PK-12** This Rule is being reviewed and amended to make the job description more accurately reflect current duties of building assistant principals and to merge several previously specialized job descriptions into a more flexible single job description.
Action Desired:	Approval
Background:	N/A
Options/Alternatives Considered:	N/A
Recommendations:	Approve changes made to Board Rule 2100.51, Administrator Job Description – Assistant Principal – PK-12
Strategic Plan Reference:	N/A
Implications of Adoption/Rejection:	N/A
Timeline:	Immediately
Responsible Persons:	Kevin Chick-Executive Director of Human Resources Dr. Kim Saum-Mills-Executive Director of Leadership & Strategic Planning

Superintendent's Signature: _____ _____

Administrator Job Description 2100.51

Title: Assistant Principal-PK-12

Reports to: Building Principal

General Summary: Supports the building principal to provide leadership of the educational program and services in the school. Responsible for implementing district programs, policies, and procedures under the direction of the building principal.

Essential Functions:

I. Instructional Leadership and Vision for Learning

The assistant principal:

A. Supports the continuous school improvement plan and process.

B. Provides effective instructional leadership, including monitoring student performance relative to assessments, and ensuring that the written curriculum is the taught, assessed curriculum.

C. Supports the effective selection, induction, and continual staff development and improvement of all personnel.

D. Supports the development of instructional leadership capacity among teachers and teams.

E. Provides for effective evaluation and supervision of personnel.

F. Provides visible leadership ensuring a positive educational culture that enhances the academic, social, physical, and emotional development of all students.

G. Supports the communication of the school vision in order to establish high expectations for student and staff performance.

H. Assists staff to analyze varied sources of information and multiple sources of data to make educational improvement decisions.

II. School Management

The assistant principal:

A. Budgets time to achieve balance between administrative and supervisory duties.

B. Identifies needed changes and improvement in school plant and effectively capitalizes on District resources, procedures and personnel.

C. Supports sound fiscal management of building resources and programs.

D. Utilizes effective practices and teaches clear guidelines for appropriate student behavior to provide a safe school environment.

E. Demonstrates effective skills in conflict resolution, problem analysis, decision-making, and judgment.

F. Demonstrates effective written, oral and nonverbal communication and facilitation skills.

G. Supports the planning, implementation, and evaluation of programming related to student activities, clubs, and athletics.

III. Interpersonal Relationships

The assistant principal:

A. Demonstrates positive interpersonal relations with students, staff, families and community.

B. Promotes, assesses, and nurtures a positive interpersonal climate in the school building.

C. Creates strategic partnerships with community leaders in order to carry out the school/District mission.

IV. Professional Responsibilities

The assistant principal:

A. Implements and communicates District programs, policies, and procedures.

B. Engages in personalized learning and school/District professional growth activities.

C. Holds high expectations for self and others as evidenced by modeling positive work habits and behaviors.

D. Assumes responsibilities outside the school as related to school matters.

E. Models and expects staff to exhibit transparent and ethical behavior.

Qualifications:

1. Education Level: Preferred: Doctoral degree from an approved institution with a major in educational administration or the accepted equivalent. Required: Master's degree from an approved institution with a major in educational administration or the accepted equivalent.

2. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

3. Experience desired: Preferred: Three years of successful experience in administration as building principal. Required: Two years of successful experience in a leadership role, and four years of teaching experience.

4. Other requirements: Experience, maturity and leadership abilities in appropriate facets of school administration - sensitivity to the needs and objectives of the student, school and district; the ability to supervise, evaluate, and manage the work of others; leadership skills in the area of curriculum development, management and evaluation.

Special Requirements:

	Occasional 1 - 32%	Frequent 33 - 66%	Constant 67% +
1. Standing			x
2. Walking			x
3 Sitting			x
4. Lifting 25 lb max.		x	
5. Carrying 100 feet		x	
6. Pushing / Pulling		x	
7. Climbing / Balancing		x	
8. Stooping / Kneeling / Crouching / Crawling		x	
9. Reaching / Handling		x	
10. Speaking / Hearing			x

11. Seeing / depth perception / color x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Rule Approved: November 3, 1980 Millard Public Schools
Rule Revised: November 17, 1997; September 21, 1998; January 21, 2008; Omaha, Nebraska
September 15, 2008; October 3, 2016
Reaffirmed: November 1, 2004

~~Administrative Job Description 2100.51~~

~~Title: Assistant Principal - Discipline~~

~~Reports to:~~ ~~Principal~~

~~General Summary:~~ ~~Supports the educational programs and services of the District by directing the general discipline and attendance procedures for high school students, and by supervising and evaluating office personnel and teaching staff, under the direction of the building principal.~~

~~Essential Functions:~~

~~I. Assists principal in:~~

~~A. Assuming responsibility for the school and educational program.~~

~~B. Providing for effective instructional leadership, including monitoring student performance relative to assessments ensuring that the written curriculum is the taught, assessed curriculum.~~

~~C. Providing for effective selection, induction, and continual staff development of all personnel.~~

~~D. Assuming leadership responsibilities for the development and improvement of staff.~~

~~E. Providing for effective evaluation of all personnel.~~

~~F. Providing leadership for positive educational change.~~

~~G. Communicating and promoting standards of performance.~~

~~H. Assisting staff with the use of data to make educational improvement decisions.~~

~~II. Assumes responsibility for general discipline of all students, coordinating efforts with those of other staff members.~~

~~III. Assumes responsibility for all student accounting, including coordination of procedures for attendance.~~

IV. Assists principal in supervision of class scheduling, supervisory schedules, lunch schedules, graduation activities and parking policies.

V. Supervises and evaluates office personnel and teaching staff.

VI. Assumes the responsibility of the principal in his/her absence.

VII. Supervises extracurricular activities and school events.

VIII. Assists with student recognition programs.

IX. Performs other duties assigned by the principal.

Qualifications:

1. Education Level: Master's degree from an approved institution with a major in education administration or the accepted equivalent required. A six-year administrative specialist degree from an approved institution with a major in education administration or the accepted equivalent preferred.

2. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

3. Experience desired: Four years of successful teaching experience in a secondary school required. Five years of successful teaching experience in a secondary school preferred.

4. Other requirements: Experience, maturity and leadership abilities in appropriate facets of school administration - sensitivity to the needs and objectives of the student, the school and district.

Special Requirements:

	Occasional 1 - 32%	Frequent 33 - 66%	Constant 67% +
1. Standing			x
2. Walking			x
3 Sitting			x
4. Lifting 20 lb max.	x		
5. Carrying 5 feet	x		
6. Pushing / Pulling	x		
7. Climbing / Balancing	x		
8. Stooping / Kneeling / Crouching / Crawling	x		
9. Reaching / Handling	x		
10. Speaking / Hearing			x
11. Seeing / depth perception / color			x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: November 3, 1980 Millard Public Schools
Revised: November 17, 1997; September 21, 1998; January 21, 2008; Omaha, Nebraska
September 15, 2008
Reaffirmed: November 1, 2004

AGENDA SUMMARY SHEET

Agenda Item:	Deletion of Administrator Job Descriptions, 2100.52 through 2100.58.
Meeting Date:	October 3, 2016
Department	Human Resources
Title and Brief Description:	**Deletion of Administrator Job Descriptions, 2100.52, 2100.53, 2100.54, 2100.55, 2100.56, 2100.57, and 2100.58.** These Rules are being deleted in their entirety to create a single job description for all principals and assistant principals as opposed to more specialized job descriptions previously incorporated in Board Rules.
Action Desired:	Approval
Background:	N/A
Options/Alternatives Considered:	N/A
Recommendations:	Delete Administrator Job Descriptions, 2100.52, 2100.53, 2100.54, 2100.55, 2100.56, 2100.57, and 2100.58.
Strategic Plan Reference:	N/A
Implications of Adoption/Rejection:	N/A
Timeline:	Immediately
Responsible Persons:	Kevin Chick-Executive Director of Human Resources Dr. Kim Saum-Mills-Executive Director of Leadership & Strategic Planning

Superintendent's Signature: _____ _____

Administrative Job Description **2100.52**

Title: Assistant Principal – Curriculum and Instruction

Reports to: Principal

General Summary: Directs the planning, implementation, and evaluation of high school curriculum, accompanying programs and activities, under the direction of the building principal.

Essential Functions:

I. Assists principal in:

A. Assuming responsibility for the school and educational program.

B. Providing for effective instructional leadership, including monitoring student performance relative to assessments ensuring that the written curriculum is the taught, assessed curriculum.

C. Providing for effective selection, induction, and continual staff development of all personnel.

D. Assuming leadership responsibilities for the development and improvement of staff.

E. Providing for effective evaluation of all personnel.

F. Providing leadership for positive educational change.

G. Communicating and promoting standards of performance.

H. Assisting staff with the use of data to make educational improvement decisions.

II. Articulates the curricular needs for development, revision or deletion of program to the director of planning and curriculum development.

III. Assists in the evaluation of staff and provides primary assistance to new staff and those needing improvement in instructional delivery.

IV. Evaluates department heads.

V. Evaluates selected courses for effectiveness and impact.

VI. Organizes staff development and building level inservice programs.

VII. Implements, with the assistance of the department heads, an articulation process for programs both within and between buildings.

VIII. Coordinates programs being piloted and the established curricular programming.

IX. Supports the advisement program through appropriate curricular and instructional recommendations.

X. Coordinates the student teacher program at the building level.

XI. Coordinates Project PAYBAC activities.

XII. Organizes and supervises summer school program within the building.

XIII. Assists with building supervision and discipline; assists with supervision of activities.

XIV. Performs other duties assigned by the principal that may vary from building to building. These duties mayinclude, but are not limited to, facilitating district assessments, coordinating School to Work activities, serving as the mentor program liaison, assisting with academic awards, and coordinating the Dual Enrollment Program and advanced placement programs.

Qualifications:

1. Education Level: Master's degree from an approved institution with a major in administration, curriculum or the accepted equivalent required. A six year administrative specialist degree from an approved institution with a major in education administration or curriculum or the accepted equivalent preferred.

2. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

3. Experience desired: Three years of successful teaching experience in a secondary school required. Four years of successful teaching experience in a secondary school preferred.

4. Other requirements: Leadership skills in the area of curriculum development management and evaluation – sensitivity to the needs and objectives of the school and the school district.

Special Requirements:

	Occasional 1 – 32%	Frequent 33 – 66%	Constant 67% +
1. Standing	x		
2. Walking		x	
3 Sitting			x
4. Lifting 20 lb max.	x		
5. Carrying 5 feet	x		
6. Pushing / Pulling	x		
7. Climbing / Balancing	x		
8. Stooping / Kneeling / Crouching / Crawling	x		
9. Reaching / Handling	x		
10. Speaking / Hearing			x
11. Seeing / depth perception / color			x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the immediate supervisor (and/or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: November 3, 1980 Millard Public Schools
Revised: November 17, 1997; November 1, 2004; January 21, 2008 Omaha, Nebraska
September 15, 2008

Administrative Job Description – 2100.53

Title: Assistant Principal - Student Services (9-12)

Reports to: Principal

General Summary: Supports the educational programs and services of the District by directing the guidance, psychological, special education, and health services programs at the high school level and by coordinating the scheduling of staff and students, as well as supervising the record keeping process for all students, under the direction of the building principal.

Essential Functions:

I. Coordinates of student registration and student scheduling program for the secondary schools.

II. Coordinates the student record-keeping process.

III. Assists the principal in developing procedures for identifying students who have problems with disruptive behavior, truancy, excessive absenteeism, and other behavioral issues.

IV. Coordinates appropriate data storage and retrieval systems necessary to assemble student data as required for administrative reports, decision making, and research; coordinates computer programming for pupil personnel.

V. Supervises guidance and psychological services program.

VI. Organizes, with the assistant principal for instruction, all registration processes and teacher/advisor responsibilities.

VII. Supervises health services program.

VIII. Performs other duties assigned by the principal.

Qualifications:

I. Education Level: Master's degree from an approved institution with a major in education administration or the accepted equivalent required. A six-year administrative specialist degree from an approved institution with a major in education administration or the accepted equivalent preferred.

II. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

III. Experience desired: Three years of successful experience in a leadership role, or counseling in the area of student personnel required. Four years of successful administrative or counseling experience in the area of student personnel preferred.

IV. Other requirements: Experience, maturity and leadership abilities in appropriate facets of school administration, sensitivity to the needs and objectives of the student, the school and district.

Special Requirements:

	Occasional 1 – 32%	Frequent 33 – 66%	Constant 67% +
1. Standing			x
2. Walking			x
3 Sitting			x
4. Lifting	20 lb max.	x	
5. Carrying	5 feet	x	
6. Pushing / Pulling		x	

7. Climbing / Balancing x
8. Stooping / Kneeling / Crouching / Crawling x
9. Reaching / Handling.....x
10. Speaking / Hearing x
11. Seeing / depth perception / color.....x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: November 3, 1980 Millard Public Schools
Revised: November 17, 1997; September 21, 1998; October 20, 2008 Omaha, Nebraska
Reaffirmed: November 1, 2004

Administrative Job Description

Title: Assistant Principal - Activities (9-12) 2100.54

Reports to: Principal

General Summary: Directs the planning, implementation, and evaluation of programming related to high school activities and athletics, and its accompanying routines for the school district, under the direction of the building principal.

Essential Functions:

XV. Assists principal in:

I. Assuming responsibility for the school and educational program.

J. Providing for effective instructional leadership, including monitoring student performance relative to assessments ensuring that the written curriculum is the taught, assessed curriculum.

K. Providing for effective selection, induction, and continual staff development of all personnel.

L. Assuming leadership responsibilities for the development and improvement of staff.

M. Providing for effective evaluation of all personnel.

N. Providing leadership for positive educational change.

O. Communicating and promoting standards of performance.

P. Assisting staff with the use of data to make educational improvement decisions.

XVI. Coordinates all drama, musical, athletic and school organization activities and contests.

XVII. Coordinates school community use of facilities, and assigns personnel for activities requiring supervision.

XVIII. Supervises and evaluates all coaches, sponsors, and other staff members as assigned.

XIX. Supervises and evaluates activities of school organizations.

XX. Publicizes and promotes school activities.

XXI. Assumes responsibility for preparing the activity budget as delegated by the building principal.

XXII. Assumes responsibility for contract relations for all interscholastic contests.

XXIII. Arranges transportation for organizations and athletic teams.

XXIV. Coordinates school fund raising activities.

XXV. Assists other administrative staff members in general discipline of all students.

XXVI. Performs other duties assigned by the principal.

Qualifications:

I. Master's degree from an approved institution with a major in educational administration or the accepted equivalent required. A six-year administrative specialist degree from an approved institution with a major in educational administration or the accepted equivalent preferred.

II. Appropriate Nebraska Administrative Certificate.

III. Three years of successful teaching experience in a secondary school required. Four years of successful teaching experience in a secondary school preferred

IV. Leadership skills in the area of administration, management and evaluation - sensitivity to the needs and objectives of the school and the district.

Special Requirements:

	Occasional	Frequent	Constant
	1 - 32%	33 - 66%	67% +
1. Standing			x
2. Walking			x
3 Sitting			x
4. Lifting 20 lb max.			x
5. Carrying 5 feet			x
6. Pushing / Pulling			x
7. Climbing / Balancing			x
8. Stooping / Kneeling / Crouching / Crawling			x
9. Reaching / Handling			x
10. Speaking / Hearing			x
11. Seeing / depth perception / color			x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: November 3, 1980 Millard Public Schools
Revised: November 17, 1997; January 21, 2008; September 15, 2008 Omaha, Nebraska
Reaffirmed: November 1, 2004

Administrator Job Description

Title: Middle School Assistant Principal 2100.55

Reports to: Principal

General Summary: Supports the educational programs of the District and building by planning, evaluating, and implementing programs related to students in grades 6-8, under the direction of the middle school principal.

Essential Functions:

I. Assists the principal in:

A. Assuming responsibility for the school and educational program.

B. Providing for effective instructional leadership, including monitoring student performance relative to assessments ensuring that the written curriculum is the taught, assessed curriculum.

C. Providing for effective selection, induction, and continual staff development of all personnel.

D. Assuming leadership responsibilities for the development and improvement of staff.

E. Providing for effective evaluation of all personnel.

F. Providing leadership for positive educational change.

G. Communicating and promoting standards of performance.

H. Assisting staff with the use of data to make educational improvement decisions.

II. Coordinates and/or assists the principal and Director of Secondary Education in the articulation of curricular needs for development, revision, and/or deletion.

III. Coordinates and/or assists in the planning, implementation, and evaluation of all course offerings with department head assistance.

IV. Coordinates and/or assists with the articulation process between the middle schools, elementary schools, and high schools with department head assistance.

V. Coordinates and/or assists with the building level summer school program.

VI. Coordinates and/or assists the efforts of the department heads.

VII. Coordinates and/or assists in the evaluation of staff and provides primary assistance to those needing improvement in instruction.

VIII. Coordinates and/or assists in the implementation of a comprehensive staff development program at the building level.

IX. Services as team leader for the interdisciplinary and special area teams.

X. Coordinates and/or assists with building supervision, student discipline, and student attendance.

XI. Coordinates and/or assists in building the master schedule and student registration.

XII. Coordinates and/or assists in grade reporting and student records.

XIII. Performs other administrative duties as assigned by the principal.

XIV. May be assigned teaching responsibilities in an endorsed area as needed.

Qualifications:

1. Education Level: Master's degree from an approved institution with a major in administration, curriculum or the accepted equivalent required. Six-year administrative specialist degree from an approved institution with a major in education administration or curriculum or the accepted equivalent preferred.

2. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

3. Experience desired: Three years (four years preferred) of successful teaching experience.

4. Other requirements: Leadership skills in the area of curriculum development, management and evaluation; sensitivity to the needs and objectives of the school and the school district.

Special Requirements:

	Occasional 1–32%	Frequent 33–66%	Constant 67% +
1. Standing		X	
2. Walking		X	
3 Sitting		X	
4. Lifting 20 lb max.		X	
5. Carrying 25 feet		X	
6. Pushing / Pulling		X	
7. Climbing / Balancing		X	
8. Stooping / Kneeling / Crouching / Crawling		X	
9. Reaching / Handling		X	
10. Speaking / Hearing			X
11. Seeing / depth perception / color			X

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: June 18, 1990 Millard Public Schools
Revised: January 22, 2001; January 21, 2008; September 15, 2008 Omaha, Nebraska

Administrator Job Description

Title: Principal of Alternative Programs 2100.56

Reports to: Director of Secondary Education and Superintendent of Schools

General Summary: Serves as the educational leader of the alternative school and associated programs. Responsible for the educational programs and services in the school and for implementing district programs, policies, and procedures.

Essential Functions:

I. Instructional Leadership and Academic Focus

The principal:

A. Assumes responsibility for the school and educational programs including, but not limited to, all alternative programs: Millard Learning Center, Middle School Alternative Program, Millard Night School Program.

B. Provides for effective curricular and instructional leadership.

1. Articulates the curricular needs for development, revision or deletion of programs to the Educational Services Division

C. Provides for effective selection, induction, and continual staff development of all personnel.

1. Organizes staff development and building level inservice programs

D. Assumes leadership responsibilities for the development and improvement of staff and programs within assigned areas.

1. Supervises guidance, psychological, health, Project PAYBAC programs

E. Provides for effective evaluation of all personnel.

1. Supervises and evaluates all staff (certified and non-certified) and provides primary assistance to new staff and those needing improvement in instructional delivery.

F. Provides leadership for positive educational change.

G. Communicates and promotes standards of performance.

II. School Management

The principal:

A. Budgets time to achieve balance between administrative and supervisory duties.

B. Identifies needed changes and improvement in school plant.

1. Responsible for school-community use of facilities

C. Provides sound fiscal management of building resources and programs.

1. Responsible for the building budgets of all alternative programs

2. Responsible for activity budget

D. Utilizes effective practices to promote desirable student conduct.

1. Responsible for general discipline of all students

2. Responsible for all student data and accounting, including procedures for attendance, developing master schedule for students, student registration, student discipline, student recognition programs and graduation activities

E. Demonstrates effective skills in problem analysis, decision-making, and judgment.

F. Demonstrates effective communication skills.

III. Interpersonal Relationships

The principal:

A. Demonstrates positive interpersonal relations with students, staff, and community.

B. Promotes and nurtures a positive interpersonal climate in the school building.

IV. Professional Responsibilities

The principal:

A. Implements district programs, policies, and procedures.

B. Participates in professional growth activities.

C. Holds high expectations for self as evidenced by modeling positive work habits and behaviors.

D. Assumes responsibilities outside the school as related to school matters.

Qualifications:

I. Education Level: Master's degree from an approved institution with a major in administration, curriculum or the accepted equivalent required. Six-year administrative specialist degree from an approved institution with a major in education administration or curriculum or the accepted equivalent preferred.

II. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

III. Experience desired: Three years of successful teaching experience in a secondary school required. Four years of successful teaching experience in a secondary school preferred.

IV. Other requirements: Leadership skills in the area of curriculum development management and evaluation; sensitivity to the needs and objectives of the school and the school district.

Special Requirements:

	Occasional	Frequent	Constant
	1–32%	33–66%	67% +

1. Standing x
2. Walking x
3 Sitting x
4. Lifting 20 lb. max. x
5. Carrying 5 feet x
6. Pushing / Pulling x
7. Climbing / Balancing x
8. Stooping / Kneeling / Crouching / Crawling x
9. Reaching / Handling x
10. Speaking / Hearing x
11. Seeing / depth perception / color x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the immediate supervisor (and/or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Rule Approved: October 2, 2000 Millard Public Schools
Revised: November 1, 2004; October 20, 2008 Omaha, Nebraska

Administrator Job Description

Title: Elementary Assistant Principal 2100.57

Reports to: Building Principal

General Summary: Serves as the educational assistant of the school. Supports the educational programs and services in the school. Assists the principal in being responsible for implementing district programs, policies, and procedures.

Essential Functions:

I. Instructional Leadership and Academic Focus

The assistant principal:

A. Assists with responsibility for the school and educational program.

B. Assists with providing for effective instructional leadership.

C. Assists the principal to provide for effective selection, induction, and continual staff development of all personnel.

D. Assists with leadership responsibilities for the development and improvement of staff.

E. Assists in effective evaluation of all personnel.

F. Provides leadership for positive educational change.

G. Communicates and promotes standards of performance.

H. Assists staff with the use of data to make educational improvement decisions.

II. School Management

The assistant principal:

A. Budgets time to achieve balance between administrative and supervisory duties.

B. Identifies needed changes and improvement in school plant.

C. Assists to provide sound fiscal management of building resources and programs.

D. Utilizes effective practices to promote desirable student conduct.

E. Demonstrates effective skills in problem analysis, decision-making, and judgment.

F. Demonstrates effective communication skills.

III. Interpersonal Relationships

The assistant principal:

A. Demonstrates positive interpersonal relations with students, staff, and community.

B. Promotes and nurtures a positive interpersonal climate in the school building.

IV. Professional Responsibilities

The assistant principal:

A. Assists the principal to implement district programs, policies, and procedures.

B. Participates in professional growth activities.

C. Holds high expectations for self as evidenced by modeling positive work habits and behaviors.

D. Assumes responsibilities outside the school as related to school matters.

Qualifications:

I. Education Level: Master's degree from an approved institution with a major in educational administration, curriculum, or the accepted equivalent required. Six year administrative specialist degree from an approved institution with a major in educational administration or the accepted equivalent preferred.

II. Certification or Licensure: Appropriate Nebraska Administrative Certificate.

III. Experience desired: Preferred: Four years of successful teaching experience, and three years of successful experience in a leadership role. Required: Three years of teaching experience.

IV. Other requirements: Experience, maturity and leadership abilities in appropriate facets of school administration sensitivity to the needs and objectives of the student, school and district; the ability to supervise, evaluate, and manage the work of others; leadership skills in the area of curriculum development, management and evaluation.

Special Requirements:

	Occasional 1 32%	Frequent 33 66%	Constant 67% +
1. Standing			x
2. Walking			x
3 Sitting			x
4. Lifting 25 lb max.		x	
5. Carrying 100 feet		x	
6. Pushing / Pulling		x	
7. Climbing / Balancing		x	
8. Stooping / Kneeling / Crouching / Crawling		x	
9. Reaching / Handling		x	
10. Speaking / Hearing			x
11. Seeing / depth perception / color			x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Related Policy: 2100P

Rule Approved: October 15, 2001 Millard Public Schools
Revised: January 21, 2008; September 15, 2008 Omaha, Nebraska

Administrative Job Description **2100.58**

Title: Assistant Principal for Horizon High School

Reports to: Principal of Horizon High School

General Summary: Supports the educational programs of the District and building by planning evaluating, and implementing programs related to students in grades 9-12 in the alternative school and career academy, under the direction of the high school principal.

Essential Functions:

I. Assists principal in:

A. Assuming responsibility for the school and educational program.

B. Providing for effective instructional leadership, including monitoring student performance relative to assessments ensuring that the written curriculum is the taught, assessed curriculum.

C. Providing for effective selection, induction, and continual staff development of all Personnel.

D. Assuming leadership responsibilities for the development and improvement of staff.

E. Providing for effective evaluation of all personnel.

F. Providing leadership for positive educational change.

G. Communicating and promoting standards of performance.

H. Assisting staff with the use of data to make educational improvement decisions.

II. Assumes the responsibility for the implementation of a comprehensive staff development program at the building level.

III. Assumes responsibility for general discipline of assigned students, coordinating efforts with those of other staff members.

IV. Coordinates and/or assists the Principal and Director of Secondary Education in the articulation of curricular needs for development, revision, and/or deletion

V. Coordinates and/or assists in the planning, implementation, and evaluation of all course offerings with department head assistance.

VI. Coordinates and/or assists with the articulation process of new students attending Horizon High School.

VII. Coordinates and/or assists the efforts of the academy coordinator.

VIII. Serves as team leader for the interdisciplinary and special area teams.

IX. Coordinates and/or assists with monitoring student attendance and grade reporting.

X. Coordinates and/or assists in building the master schedule and student registration.

XI. Coordinates and/or assists in the maintenance of student records.

XII. Performs other administrative duties as assigned by the Superintendent or designee.

XIII. May be assigned teaching responsibilities in an endorsed area as needed.

Qualifications:

1. Education Level: Master's degree from an approved institution with a major in educational administration or the accepted equivalent. Course work or experience in high ability learner education desirable.
2. Certification or Licensure: Appropriate Nebraska administrative certificate.
3. Experience desired: Facilitation experience and/or administrative experience in curriculum, instruction and assessment related areas.
4. Other requirements: Skilled in the use of standard office applications of technology, able to maintain and apply approved budgets to identified programs, highly organized, ability to work harmoniously with others.

Special Requirements:

	Occasional 1–32%	Frequent 33–66%	Constant 67% +
1. Standing			x
2. Walking			x
3. Sitting			x
4. Lifting ____ lb max.			x
5. Carrying ____ feet			x
6. Pushing / Pulling			x
7. Climbing / Balancing			x
8. Stooping / Kneeling / Crouching / Crawling			x
9. Reaching / Handling			x
10. Speaking / Hearing			x
11. Seeing /depth perception /color			x

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Approved: January 25, 2010 Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item:	Appointment of Negotiations Team for Nurses' Contract.
Meeting Date:	October 3, 2016
Department	General Administration / Human Resources
Title and Brief Description:	Appointment of Negotiations Team for the Nurses' contract. The designation of the members who will serve as the District's representatives during the collective bargaining process for Nurses.
Action Desired:	Approval
Background:	On April 18, 2016 the Millard Education Association was recognized by the Board of Education as the collective bargaining agent for Nurses in collective bargaining for the 2017-18 contract. Nebraska law provides school employees the right to bargain collectively with the school district in certain matters related to their employment contract. The association that represents these employees has a team of members who meet with a similar team appointed by the District. The District's team has the task of negotiating the proposed terms of the collective bargaining agreement; however, final approval for the agreement rests with the Board of Education. It is the administration's recommendation that the district's team for the Nurse 2017-18 contract year negotiations be comprised of Duncan Young, Mitch Mollring and Chad Meisgeier, with Chad Meisgeier serving as the lead negotiator for the team.
Options/Alternatives Considered:	The Board could appoint different members to the team.
Recommendations:	It is recommended that the Board appoint Duncan Young, Mitch Mollring and Chad Meisgeier for the District's negotiations team for collective bargaining related to the FYE18 employment contract for Nurses; and that the Board appoint Chad Meisgeier as the lead negotiator for the team.
Strategic Plan Reference:	N/A
Timeline:	Immediate
Responsible Persons:	Chad Meisgeier, Kevin Chick, Ken Fossen

Superintendent's Signature: ___ _____

AGENDA SUMMARY SHEET

Agenda Item:	Appointment of Negotiations Team for Teachers' Contract.
Meeting Date:	October 3, 2016
Department	General Administration / Human Resources
Title and Brief Description:	Appointment of Negotiations Team for the Teachers' contract. The designation of the members who will serve as the District's representatives during the collective bargaining process for Teachers.
Action Desired:	Approval
Background:	On April 18, 2016 the Millard Education Association was recognized by the Board of Education as the collective bargaining agent for Teachers in collective bargaining for the 2017-18 contract. Nebraska law provides school employees the right to bargain collectively with the school district in certain matters related to their employment contract. The association that represents these employees has a team of members who meet with a similar team appointed by the District. The District's team has the task of negotiating the proposed terms of the collective bargaining agreement; however, final approval for the agreement rests with the Board of Education. It is the administration's recommendation that the district's team for the Teachers' 2017-18 contract year negotiations be comprised of Ken Fossen, Duncan Young, Kevin Chick and Chad Meisgeier, with Chad Meisgeier serving as the lead negotiator for the team.
Options/Alternatives Considered:	The Board could appoint different members to the team.
Recommendations:	It is recommended that the Board appoint Ken Fossen, Duncan Young, Kevin Chick and Chad Meisgeier for the District's negotiations team for collective bargaining related to the FYE18 employment contract for teachers; and that the Board appoint Chad Meisgeier as the lead negotiator for the team.
Strategic Plan Reference:	N/A
Timeline:	Immediate
Responsible Persons:	Chad Meisgeier, Kevin Chick, Ken Fossen

Superintendent's Signature: _____ _____

AGENDA SUMMARY SHEET

Meeting Date:	October 3, 2016
Department	Human Resources
Action Desired:	Approval
Background:	Personnel items: (1) Contract Addendum; (2) Resignation
Options/Alternatives Considered:	N/A
Recommendations:	Approval
Strategic Plan Reference:	N/A
Implications of Adoption/Rejection:	N/A
Timeline:	N/A
Responsible Persons:	Kevin Chick Executive Director of Human Resources

Superintendent's Signature: _____ _____

October 3, 2016

RESIGNATIONS

Recommend: The following resignations be accepted:

1. Christopher Burke – Industrial Tech teacher at Millard North High School. Resigned effective September 14, 2016 for personal reasons.
2. Donna R. Perkey – District Media Specialist. Retiring effective October 23, 2016.

September 19, 2016

AMENDMENT TO CONTINUING CONTRACTS

Recommend: Amendment to the following contract:

1. Kristen McKenney – Special Education Program Director for Millard Public Schools. Amend contract from (.5) FTE to (1.0) FTE for the 2016-2017 school year.

AGENDA SUMMARY SHEET

AGENDA ITEM:	Enrollment Report
MEETING DATE:	October 3, 2016
DEPARTMENT:	Educational Services: Assessment, Research, & Evaluation
TITLE:	Enrollment Report
BRIEF DESCRIPTION:	Report states the district and building enrollment reflective of data pulled on September 20, 2016.
ACTION DESIRED:	__ Approval _X_ Information/Discussion
BACKGROUND:	Enrollment data pulled on/near the 20th of each month in session is reported to the Millard Board of Education for public record. Enrollment data is stored in our student information system, Infinite Campus.
RECOMMENDATIONS:	None
STRATEGIC PLAN REFERENCE:	None
IMPLICATIONS OF ADOPTION OR REJECTION:	None
TIMELINE:	None
RESPONSIBLE PERSON(S):	Dr. Darin Kelberlau and Sharon Freeman
SUPERINTENDENT'S APPROVAL:	_____ _____

September 20, 2016
Millard Public Schools
Total Enrollment

Elementary		K	1	2	3	4	5	SpEd Cluster Prgm	Current Total	Current Change	YTD Change	Official 15/16 Enrollment
Abbott	(3 unit)	80	66	69	77	69	70		431	1	-	413
Ackerman	(4 unit)	80	84	84	74	69	85		476	2	-	456
Aldrich	(3 unit)	72	67	71	70	99	73		452	1	-	462
Black Elk	(4 unit)	86	85	95	86	66	80		498	1	-	463
Bryan	(3 unit)	58	60	63	61	61	78		381	3	-	366
Cather	(3 unit)	61	67	73	68	60	64		393	2	-	422
Cody	(2 unit)	36	41	33	38	27	47	15	237	-1	-	255
Cottonwood	(3 unit)	44	47	48	50	48	52	5	294	0	-	314
Disney	(3 unit)	58	52	50	51	44	49	17	321	1	-	296
Ezra Millard	(3 unit)	79	93	64	75	67	70		448	-2	-	450
Harvey Oaks	(2 unit)	51	48	46	40	49	55		289	0	-	261
Hitchcock	(2 unit)	44	42	43	51	41	43		264	0	-	265
Holling Heights	(3 unit)	56	54	57	69	69	53	11	369	2	-	364
Montclair	(4 unit)	91	103	92	90	95	81		552	1	-	555
Morton	(3 unit)	37	52	42	63	40	48	9	291	0	-	294
Neihardt	(4 unit)	91	109	116	97	97	91		601	4	-	596
Norris	(3 unit)	66	65	66	60	59	60		376	-2	-	360
Reagan	(4 unit)	87	87	104	90	84	94		546	2	-	531
Reeder	(4 unit)	81	120	107	104	100	94		606	0	-	630
Rockwell	(3 unit)	37	36	50	44	45	42	16	270	1	-	290
Rohwer	(3 unit)	100	60	93	95	93	94	15	550	1	-	564
Sandoz	(3 unit)	50	53	59	60	51	60		333	1	-	321
Upchurch	(3 unit)	90	76	100	99	93	91		549	3	-	579
Wheeler	(4 unit)	93	84	86	73	90	98	24	548	4	-	516
Willowdale	(3 unit)	70	67	61	76	67	77		418	3	-	413
Totals		1698	1718	1772	1761	1683	1749	112	**10,493**	28	-	**10,436**

Middle	6	7	8	SpEd Prgm*	Current Total	Current Change	YTD Change	Official 15/16 Enrollment
Andersen MS	306	309	293	6	908	1	-	900
Beadle MS	308	346	352	25	1006	1	-	1091
Central MS	301	340	271	24	912	-21	-	874
Kiewit MS	319	328	328	0	975	-2	-	953
North MS	258	273	256	21	787	-6	-	802
Russell MS	253	291	278	0	822	1	-	864
Totals	1745	1887	1778	76	**5410**	-26	-	**5484**

High	Grads YTD	9	10	11	12	SpEd Prgm*	Current Total	Current Change	YTD Change	Official 15/16 Enrollment
North HS	1	640	610	599	607	30	2456	-6	-	2446
South HS		609	563	517	512	35	2201	-1	-	2116
West HS		612	666	611	590	28	2479	-14	-	2481
Horizon HS		0	9	35	85	0	129	-2	-	135
Totals	1	1861	1848	1762	1794	93	**7265**	-23	-	**7178**

***SpEd Program Included in MS/HS Grade Level totals**

Contracted SpEd	53	1	-	45
Rule 18 Interim	16	6	-	14
Young Adult Program	53	0	-	42
Ombudsman (Primary)	16	5	-	21
Total District K-12	**23,306**	-9	-	**23,220**
Total District PreK-12**	**23,995**	18	-	**23,910**

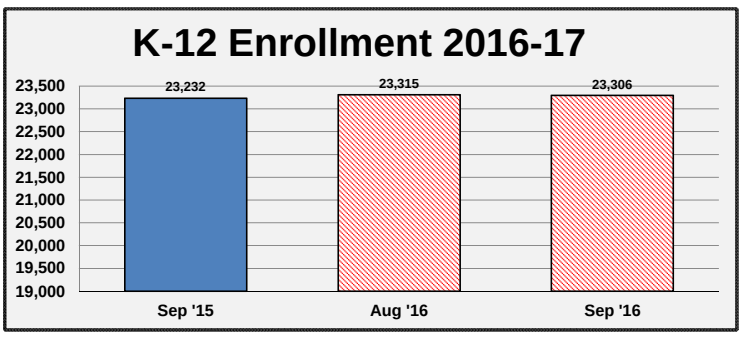
Preschool	SpEd	Not SpEd	Total	Official 15/16
Bryan	13	19	32	31
Cody	33	39	72	63
Disney	11	17	28	26
Harvey Oaks	25	21	46	47
Hitchcock	20	15	35	42
Holling Heights	5	11	16	15
Montclair Montessori	1	83	84	91
Neihardt	21	35	56	52
Norris	6	9	15	16
Norris Montessori	0	31	31	30
Rockwell	19	18	37	35
Sandoz	18	32	50	53
Wheeler	23	20	43	46
Homebased Infants	94	0	94	90
TOTAL			**639**	**637**

**Itinerant & Contracted Pre-K included in Official 15/16 Enrollment:	**53**
**Itinerant & Contracted Pre-K included in Current Enrollment:	**50**

09/20/2016	
Elementary	10,493
Middle School	5,410
High School	7,265
Contracted & Rule 18	69
Young Adult	53
Ombudsman (Primary)	16
TOTAL	23,306

09/21/2015	
Elementary	10,434
Middle School	5,487
High School	7,185
Contracted & Rule 18	61
Young Adult	43
Ombudsman (Primary)	22
TOTAL	23,232

Career Academies	NHS	SHS	WHS	HHS	TOTAL
Education	4	11	26		41
Entrepreneurship	11	13	21		45
Health Sciences	14	25	55		94
Dist/Log Mgmt	10	10	14		34
Ombudsman	(Primary and Secondary Assignment)				21



Elementary — Classroom Enrollment

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Abbott	20	21	23	26	23	24					
	20	22	24	26	23	23					
	19	23	22	25	23	23					
	21										
Total Students	80	66	69	77	69	70	**431**	1	-	413	431
Total Teachers	4	3	3	3	3	3	19				19
Classroom Avg	20.00	22.00	23.0	25.5	23.0	23.3	23				23

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Ackerman	20	21	21	24	24	21					
	20	19	22	25	22	19					
	18	22	20	25	23	22					
	22	22	21			23					
Total Students	80	84	84	74	69	85	**476**	2	-	456	476
Total Teachers	4	4	4	3	3	4	22				22
Classroom Avg	20.0	21.0	21.0	24.7	23.0	21.3	22				22

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Aldrich	24	21	24	23	25	24					
	25	23	23	23	25	23					
	23	23	24	24	24	26					
					25						
Total Students	72	67	71	70	99	73	**452**	1	-	462	452
Total Teachers	3	3	3	3	4	3	19				19
Classroom Avg	24.0	22.3	23.5	23.3	24.8	24.3	24				24

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Black Elk	22	20	23	21	22	27					
	21	21	24	22	22	26					
	21	22	24	21	22	27					
	22	22	24	22							
Total Students	86	85	95	86	66	80	**498**	1	-	463	498
Total Teachers	4	4	4	4	3	3	22				22
Classroom Avg	21.5	21.3	23.8	21.5	22.0	26.7	23				23

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Bryan	20	20	21	21	21	26					
	20	20	21	20	19	25					
	18	20	21	20	21	27					
Total Students	58	60	63	61	61	78	**381**	3	-	366	381
Total Teachers	3	3	3	3	3	3	18				18
Classroom Avg	19.3	20.0	21.0	20.3	20.3	26.0	21				21

	K	1	2	3	4	5	C-K	C-1	C-2	C-3	C-4	C-5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Cather					14	22	20	22	24	23	24	21					
							20	23	25	23	22	21					
							21	22	24	22							
Total Students	0	0	0	0	14	22	61	67	73	68	46	42	**393**	2	-	422	393
Total Teachers	0	0	0	0	1	1	3	3	3	3	2	2	18				18
Classroom Avg					14.0	22.0	20.3	22.3	24.3	22.7	23.0	21.0	22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Cody	18	21	17	19	13	24	8					
	18	20	16	19	14	23	7					
Total Students	36	41	33	38	27	47	15	**237**	-1	-	255	222
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	18.0	20.5	16.5	19.0	13.5	23.5	7.5	17				19

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Cottonwood	22	25	24	24	24	26	5				
	22	22	24	26	24	26					
Total Students	44	47	48	50	48	52	5	**294**	0	-	314	289
Total Teachers	2	2	2	2	2	2	1	13				12
Classroom Avg	22.0	23.5	24.0	25.0	24.0	26.0	5.0	23				24

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Disney	19	19	26	26	21	23	7					
	20	17	24	25	23	26	10					
	19	16										
Total Students	58	52	50	51	44	49	17	**321**	1	-	296	304
Total Teachers	3	3	2	2	2	2	2	16				14
Classroom Avg	19.33	17.33	25.00	25.50	22.00	24.50	8.5	20				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Ezra Millard	20	24	22	25	22	23						
	20	23	21	25	22	24						
	20	23	21	25	23	23						
	19	23										
Total Students	79	93	64	75	67	70		**448**	-2	-	450	448
Total Teachers	4	4	3	3	3	3		20				20
Classroom Avg	19.8	23.3	21.3	25.0	22.3	23.3		22				22

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Harvey Oaks	25	24	24	20	24	27					
	26	24	22	20	25	28					
Total Students	51	48	46	40	49	55	**289**	0	-	261	289
Total Teachers	2	2	2	2	2	2	12				12
Classroom Avg	25.5	24.0	23.0	20.0	24.5	27.5	24				24

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Hitchcock	22	20	21	26	21	21						
	22	22	22	25	20	22						
Total Students	44	42	43	51	41	43		**264**	0	-	265	264
Total Teachers	2	2	2	2	2	2		12				12
Classroom Avg	22.0	21.0	21.5	25.5	20.5	21.5		22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Holling Heights	20	18	20	24	22	18	7					
	19	18	20	21	23	19	4					
	17	18	17	24	24	16						
Total Students	56	54	57	69	69	53	11	**369**	2	-	364	358
Total Teachers	3	3	3	3	3	3	2	20				18
Classroom Avg	18.7	18.0	19.0	23.0	23.0	17.7	5.5	18				20

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Montclair	22	18	22	23	24	25	16	23	19					
	21	18	22	22	26	22	16	24	21					
		19					16	23	19					
								24	20					
								24						
								23						
Total Students	43	55	44	45	50	47	48	141	79	**552**	1	-	555	552
Total Teachers	2	3	2	2	2	2	3	6	4	26				26
Classroom Avg	21.5	18.3	22.0	22.5	25.0	23.5	16.0	23.5	19.8	21				21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Morton	19	18	20	19	21	24	7					
	18	16	22	22	19	24	2					
		18		22								
Total Students	37	52	42	63	40	48	9	**291**	0	-	294	282
Total Teachers	2	3	2	3	2	2	2	16				14
Classroom Avg	18.5	17.3	21.0	21.0	20.0	24.0	4.5	18				20

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Neihardt	22	22	24	24	24	23					
	23	21	24	24	25	22					
	23	22	23	24	25	24					
	23	22	22	25	23	22					
		22	23								
Total Students	91	109	116	97	97	91	**601**	4	-	596	601
Total Teachers	4	5	5	4	4	4	26				26
Classroom Avg	22.8	21.8	23.2	24.3	24.3	22.8	23				23

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Norris	22	20	22	18	21	20	12	24	17					
	20	21	22	18	22	22	12	25	17					
								21						
Total Students	42	41	44	36	43	42	24	70	34	**376**	-2	-	360	376
Total Teachers	2	2	2	2	2	2	2	3	2	19				19
Classroom Avg	21.0	20.5	22.0	18.0	21.5	21.0	12.0	23.3	17.0	20				20

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Reagan	22	23	20	23	21	23					
	22	20	21	21	21	23					
	22	23	21	23	20	24					
	21	21	21	23	22	24					
			21								
Total Students	87	87	104	90	84	94	**546**	2	-	531	546
Total Teachers	4	4	5	4	4	4	25				25
Classroom Avg	21.8	21.8	20.8	22.5	21.0	23.5	22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Reeder	19	21	22	27	26	24						
	21	19	21	25	24	23						
	20	21	22	27	26	23						
	21	21	22	25	24	24						
		18	20									
		20										
Total Students	81	120	107	104	100	94		**606**	0	-	630	606
Total Teachers	4	6	5	4	4	4		27				27
Classroom Avg	20.3	20.0	21.4	26.0	25.0	23.5		22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Rockwell	19	19	17	22	23	21	8					
	18	17	16	22	22	21	8					
			17									
Total Students	37	36	50	44	45	42	16	**270**	1	-	290	254
Total Teachers	2	2	3	2	2	2	2	15				13
Classroom Avg	18.5	18.0	16.7	22.0	22.5	21.0	8.0	18				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Rohwer	25	21	23	23	22	24	7					
	24	20	24	25	24	24	8					
	26	19	23	23	24	23						
	25		23	24	23	23						
Total Students	100	60	93	95	93	94	15	**550**	1	-	564	535
Total Teachers	4	3	4	4	4	4	2	25				23
Classroom Avg	25.0	20.0	23.3	23.8	23.3	23.5	7.5	22				23

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Sandoz	16	19	20	19	25	20					
	16	17	19	21	26	20					
	18	17	20	20		20					
Total Students	50	53	59	60	51	60	**333**	1	-	321	333
Total Teachers	3	3	3	3	2	3	17				17
Classroom Avg	16.7	17.7	19.7	20.0	25.5	20.0	20				20

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Upchurch	23	20	18	24	23	22					
	22	19	20	25	23	23					
	22	19	21	25	23	23					
	23	18	21	25	24	23					
			20								
Total Students	90	76	100	99	93	91	**549**	3	-	579	549
Total Teachers	4	4	5	4	4	4	25				25
Classroom Avg	22.5	19.0	20.0	24.8	23.3	22.8	22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Wheeler	22	21	20	25	22	23	9					
	25	22	22	23	22	25	7					
	22	19	22	25	22	26	8					
	24	22	22		24	24						
Total Students	93	84	86	73	90	98	24	**548**	4	-	516	524
Total Teachers	4	4	4	3	4	4	3	26				23
Classroom Avg	23.3	21.0	21.5	24.3	22.5	24.5	8.0	21				23

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	
Willowdale	24	24	21	25	21	25					
	23	21	19	25	23	26					
	23	22	21	26	23	26					
Total Students	70	67	61	76	67	77	**418**	3	-	413	418
Total Teachers	3	3	3	3	3	3	18				18
Classroom Avg	23.3	22.3	20.3	25.3	22.3	25.7	23				23

Elementary Totals												SpEd	Current	Current	YTD	Official 15/16	
Grade	K	1	2	3	4	5	M-1	M-2	M-3	M-4	M-5	Cluster	Total	Change	Change	Enrollment	
Students	1698	1718	1772	1761	1683	1749	72	70	69	61	52	112	10493	28	-	10436	10381
Teachers	82	80	79	73	72	73	9			6		16	490				474
Classroom Avg	20.7	21.5	22.4	24.1	23.4	24.0						7.0	21.41				21.90

	6	7	8	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment
Andersen MS	306	309	293	6	908	1	-	900
Beadle MS	308	346	352	25	1006	1	-	1091
Central MS	301	340	271	24	912	-21	-	874
Kiewit MS	319	328	328	0	975	-2	-	953
North MS	258	273	256	21	787	-6	-	802
Russell MS	253	291	278	0	822	1	-	864
Totals	1745	1887	1778	76	5410	-26	-	5484

	9	10	11	12				
North HS	640	610	599	607	30	2456	-6	- 2446
South HS	609	563	517	512	35	2201	-1	- 2116
West HS	612	666	611	590	28	2479	-14	- 2481
Horizon HS	0	9	35	85		129	-2	- 135
Totals	1861	1848	1762	1794	93	7265	-23	- 7178

Contracted SpEd	53	1	- 45
Rule 18 Interim	16	6	- 14
Young Adult Program	53	0	- 42
Ombudsman (Primary Enrollment)	16	5	- 21
Total District Enrollment	**23306**	-9	- **23220**

AGENDA SUMMARY SHEET

AGENDA ITEM: Advanced Placement Program Report

MEETING DATE: October 3, 2016

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: Advanced Placement Program Report

ACTION DESIRED: Information Only

BACKGROUND: Supporting data indicates that the Advanced Placement culture implemented in 2005-2006 as a result of the 2004 District Strategic Plan continues to serve many of our high school students.

- The number of AP Exams increased from 3,927 during the 2014-15 school year to 3,930 last school year.
- While more Millard students are taking AP Exams, students still perform well compared to their counterparts across the state and globally. Sixty-four percent of the Millard students earned a 3 or higher, compared to the state average of 62% and Global average of 60%.
- Of our 2016 Millard graduates, 54.5% completed at least one AP course while in high school.
- The number of AP Scholars increased by 82, with 477 students named as scholars as a result of 2015-2016 testing. Included in the 477 AP Scholars 116 students received AP Scholars with Distinction. The male State Scholar was from Millard Public Schools.

The financial support provided by the Millard Public Schools Foundation continued to assist in the increase of exams taken during the 2015-2016 school year.

- The cost of taking an AP exam in 2016 was $91.00. Beginning with the 2011-2012 school year, the Foundation paid for all AP exams not funded through UNO Dual Enrollment course registration. In 2015-2016 this was a financial commitment of $336,791, which was an increase of $7,826.
- The MPS Foundation has allocated $328,000 to support AP and IB exams for 2016-2017.
- For the 2016-2017 year, we will no longer be funding AP Exams for courses that we do not offer or for courses in which a student is not enrolled.

RECOMMENDATIONS: The recommendation is to continue to support growth of the AP culture by encouraging students to take AP courses and exams and continue to add AP courses for students when identified through the curriculum cycle process.

STRATEGIC PLAN: The 2004 Strategic Plan established action plans that were activated in 2005 calling for the creation of an AP culture, providing systematic training and support for AP teachers, and ensuring the AP curriculum for AP courses is aligned with College Board standards for Advanced Placement exams. The 2009 Strategic Plan including Strategy 2, Plan 3 and Strategy 4, Plan 4 called to support promoting personal excellence, increasing student achievement, and engaging students. The 2013 Strategic Plan included the focus on Career and College Readiness.

RESPONSIBLE PERSONS: Dr. Heather Phipps, Dr. Anthony Weers, and Barb Waller

SUPERINTENDENT'S APPROVAL: _____ _____

Points of Interest

- During the 2015-2016 academic year, Millard high schools provided twenty-six of the thirty-four possible AP courses. Students took a total 3,930 Advanced Placement exams. Thirty AP exams were taken in areas for which AP courses are not currently offered.

	North High School			South High School			West High School			District Totals		
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Course Completion	1197	1668	1541	1016	1194	1368	1267	1613	1538	3480	4475	4447
Test Enrollment*	1174	1619	1526	886	1068	1227	970	1221	1147	3030	3908	3900
No Course-Test Enrollment**	19	10	19	15	7	11	13	2	0	47	19	30
Total Tests Taken	1193	1629	1545	901	1075	1238	983	1223	1147	3077	3927	3930

* *Number of tests taken for courses offered in Millard. Students may take an AP Exam without enrolling in the corresponding course.*

** *Number of tests for which no AP course is offered in Millard, not included in the Test Enrollment counts.*

- The 2014-2015 school year was the first year that 9th grade students could take AP Human Geography and take the AP exam and contributed to the increase in 2014-2015. It is anticipated that AP Human Geography enrollment will fluctuate during the first few years of implementation, thus a decrease in exams taken at North and West. The 2015-2016 school year was the first year for Early College at South. Early College students contributed to the increase in enrollment in AP Human Geography.

- Of the Millard students taking AP exams in 2015-16 (2,126), 64% of the students earned 3, 4 or 5. Of the Nebraska students taking AP exams in 2015-16, 62% of the students earned 3, 4 or 5; the Global (United States and other countries) average was 60%.

- The number of students recognized by College Board as AP Scholars continued to grow during 2015-2016 with 477 AP Scholars in Millard, an increase of 82 AP Scholars from 2014-2015.

- In 2015-2016, one of the Nebraska State Scholars was from Millard Public Schools. The Male State Scholar was from Millard North High with a 4.16 average on 19 exams.

- Of our 2016 Millard graduates, 54.5% completed at least one AP course while in high school.

- In 2015-2016, Millard students accounted for 30% (3,900/12,985) of the exams taken in Nebraska for the 26 courses MPS offers.

- During 2015-2016, there were a total 3,930 exams taken in Millard (course and non-course exams) compared to 13,127 across the state. Millard Public School students took 30% of total exams within the state. Millard students took 100% of the Japanese Language Exams and 78% of the Environmental Science exams. Other courses where Millard students took 50% or more of the state AP exams were in German Language (71%), European History (64%), Music Theory (57%), Physics 2: Algebra-based (55%), Statistics (53%), and Microeconomics (51%). They took 40% or more of the state AP exams in French Language (48%), Human Geography (48%), Computer Science A (47%), and Chinese Language (43%).

Advanced Placement Strategy & Action Plans

The 2004 Strategic Plan established action plans that were activated in 2005 calling for the creation of an AP culture, providing systematic training and support for AP teachers, and ensuring the AP curriculum for AP courses is aligned with College Board standards for Advanced Placement exams.

The 2009 Strategic Plan including Strategy 2, Action Plan 3 call to actively engage students, families and staff to improve student achievement and attain personal excellence, and Strategy 4, Action Plan 4 to utilize instructional best practices, formative and summative assessments, and student data designed to ensure high achievement for all students and all demographic subgroups, which both support promoting personal excellence, increasing student achievement, and engaging students. Advanced Placement® courses provide the opportunity for students to achieve personal excellence by engaging in rigorous courses.

Advanced Placement® Courses

Advanced Placement® Courses follow the curriculum recommendations of the College Board. The course and corresponding exam provide for a rigorous, fast paced, college level class. During the 2015-2016 school year, Millard offered 26 Advanced Placement® courses. Courses are listed below with the number of exams taken.

- English Language and Composition: 456
- English Literature and Composition: 268
- German Language: 40
- French Language: 32
- Spanish Language: 73
- Japanese Language and Culture: 11
- Latin Vergil: 9
- Statistics: 319
- Calculus AB: 192
- Calculus BC: 100
- Computer Science A: 41
- Chemistry: 95
- Biology: 124
- Environmental Science: 86
- Physics 1: Algebra-Based: 139
- Physics 2: Algebra-Based: 69
- United States Government & Politics: 213
- World History: 388
- United States History: 185
- European History: 98
- Psychology: 299
- Human Geography: 458
- Comparative Government and Politics: 20
- Macroeconomics: 79
- Microeconomics: 80
- Music Theory: 26

Students may elect to take exams even though the District does not provide a corresponding course. Thirty non-course exams were completed by Millard students during 2015-2016. Examples this past year included: Art History (3), Chinese Language and Culture (7), Physics C: Electricity and Magnetism (11), and Physics C: Mechanics (13).

Student Course and Test Enrollment

Overall, there has been an annual increase in completion of Advanced Placement® classes since the 2005-2006 school year when the AP Plan was implemented. Course completion decreased by 28 and exam completion increased by 3 in the 2015-2016 school year as noted in Chart 1. The focus of testing is to provide students the opportunity to take a national test, which is utilized as a measure to predict success in college. Students may compare their test results with students nationally who are taking the same exam.

Chart 1 shows the number of students who completed AP courses compared to the number of exams taken as a result of participation in the provided courses.

Chart 1

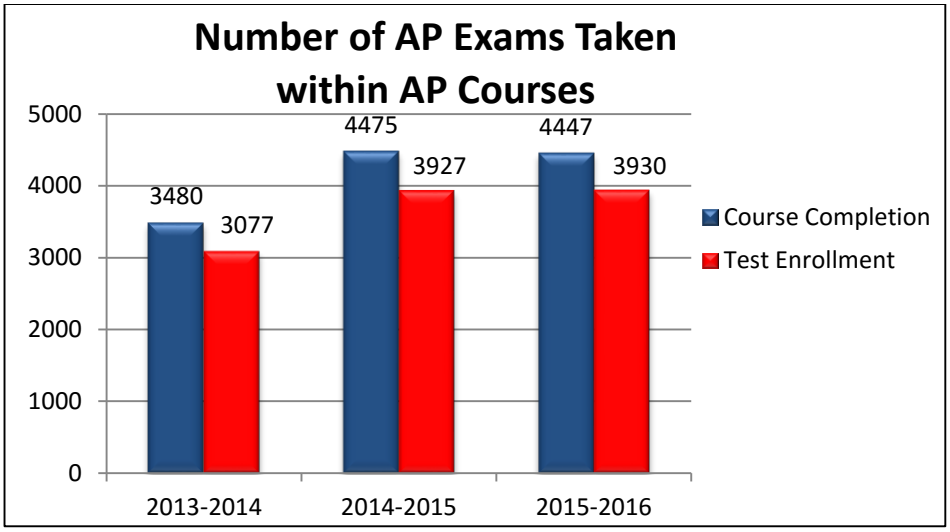


Chart 2

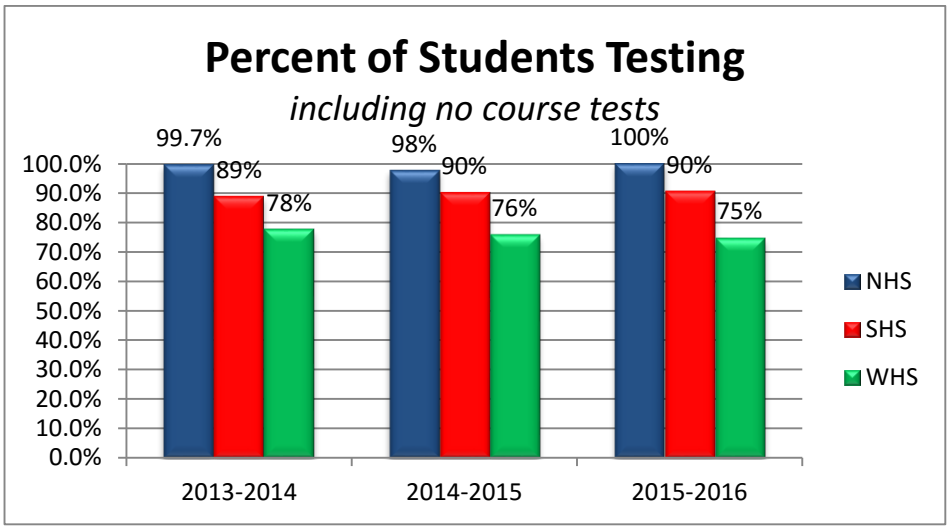
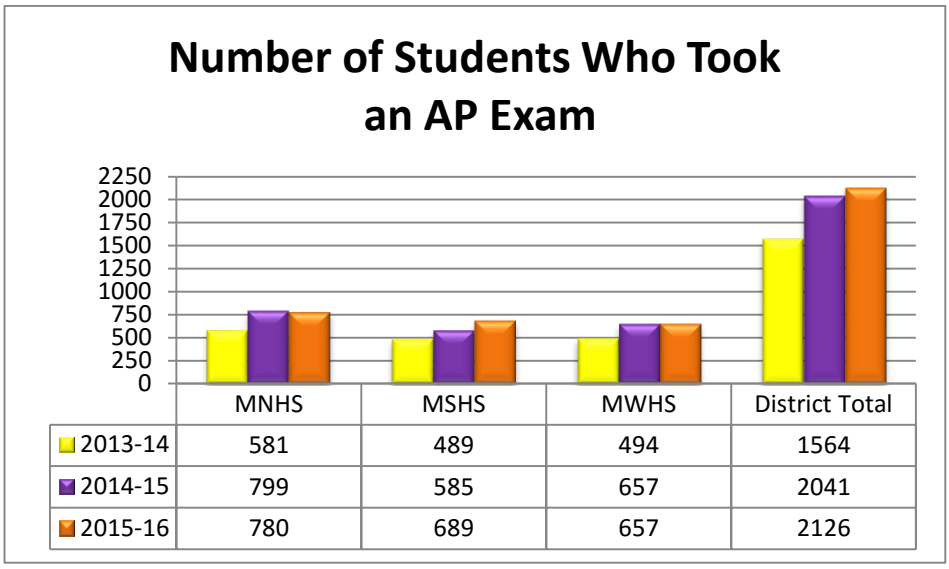
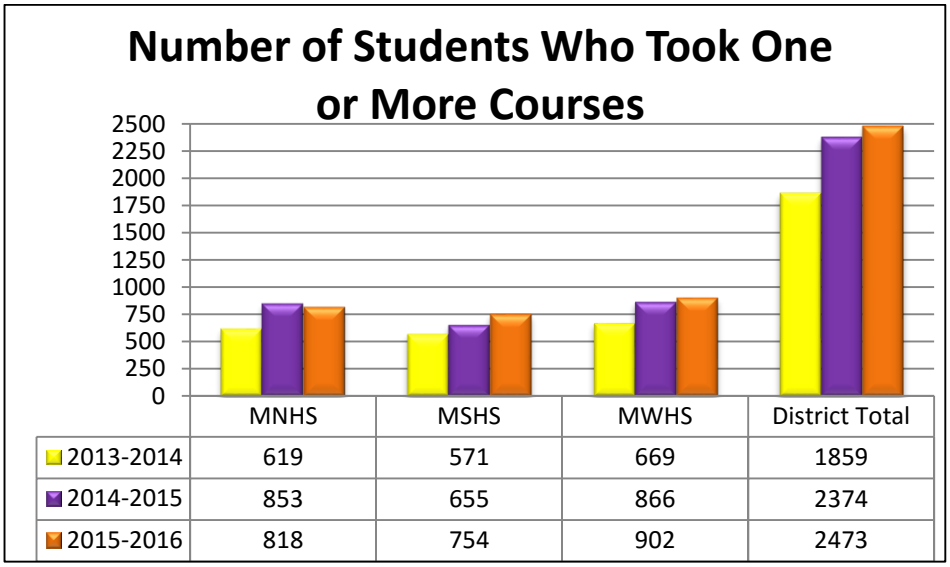


Chart 2 reflects the percent of AP participants who took the AP exam by high school building, including students who took an AP Exam for a course offered in Millard, but did not enroll in the course and those that took an exam for courses not offered in Millard.



	MNHS	MSHS	MWHS	District Total
2013-14	581	489	494	1564
2014-15	799	585	657	2041
2015-16	780	689	657	2126

Two thousand one hundred twenty students six took the 3,930 AP Exams during the 2015-2016 school year. Thus, the number of students who took at least one AP Exam increased by 85 as noted in the above chart.



	MNHS	MSHS	MWHS	District Total
2013-2014	619	571	669	1859
2014-2015	853	655	866	2374
2015-2016	818	754	902	2473

The number of students who took at least one AP course increased by 99 in 2015-2016. The District Total was adjusted from 2474 to 2473 to account for a student who took an AP course in more than one building. Not all students enrolled in an AP course took the AP exam.

The following table documents the number of Millard graduates who completed at least one AP course while in high school.

Graduates Who Took at Least One AP Course				
Year of Graduation	**2013**	**2014**	**2015**	**2016**
Number of graduates who completed at least one AP course	861	882	910	875
Total Number of Graduates	1586	1632	1673	1605
Percent of graduates who completed at least one AP course	54.2%	54.0%	54.4%	54.5%

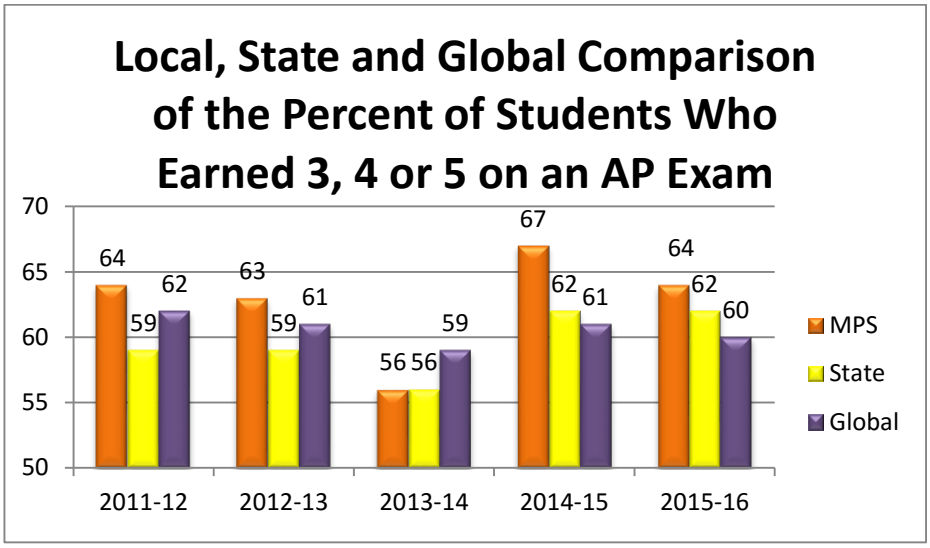
Test Scores

Advanced Placement® Examination grades are reported on a five-point scale as follows:

5 = Extremely well qualified;
4 = Well qualified;
3 = Qualified;
2 = Possibly qualified;
1 = No recommendation

These grade categories are designed to reflect achievement scores in the AP course that is analogous to performance in a comparable college course. Fifty-seven percent of the exams taken by Millard students had a score of 3, 4 or 5 in 2015-2016 compared with 60% in 2014-2015, district record.

The following table shows the comparison of District, State and Global data for individual students who earned a 3, 4 or 5 on all exams taken regardless of the number taken. Sixty-four percent of Millard students who took AP Exams met this criteria compared with the state average of 62% and the Global (United States and other countries) average of 60% as noted.



AP Scholars

The College Board recognizes students who have distinguished themselves academically by announcing AP award recipients.

- AP Scholars = Grades of 3 or higher on 3 or more AP exams (full year courses)
- AP Scholars with Honors = Average grade of 3.25 or higher on all AP exams taken; 3 or higher on 4 or more exams (full year courses)
- AP Scholars with Distinction = Average grade of 3.5 on all AP exams taken; grades of 3 or higher on 5 or more exams (full year courses)

Number of Millard Students Recognized as College Board Scholars							
2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
209	223	254	296	347	348	395	477

Included in the 477 scholars for the district were 105 students recognized as AP Scholars with Honors and 116 students achieved AP Scholars with Distinction.

In addition, the College Board designates 2 State Scholars per state, one male and one female, with grades of 3 or higher on the greatest number of AP Exams, and then the highest average grade (at least 3.5) on all AP Exams taken. The 2015-Nebraska State Male Scholar was from Millard North High School.

The College Board designates National AP Scholars to students who receive an average grade of at least 4 on all AP Exams taken, and grades of 4 or higher in eight or more of these exams. This past year, NHS had twelve, WHS had two, and SHS had two for a district total of sixteen, which was an increase of four from 2014-2015.

MPS Foundation Advanced Placement® Support

As the number of Millard students taking AP Exams increased, a greater need for financial support has continued. The financial support provided by the Millard Public Schools Foundation continued to assist in the increase of exams taken during the 2015-2016 school year. The cost of taking an AP exam in 2016 was $91.00.

Beginning with the 2011-2012 school year, the Foundation paid for all AP exams not funded through UNO Dual Enrollment course registration. In 2015-2016 this was a financial commitment of $336,791.00

	Amount Funded	***Number of Exams***	***Number of Students***
2016-2017	$ 328,000.00*	?	?
2015-2016	$ 336,791.00	3701	2321
2014-2015	$ 328,965.00	3,615	2,073
2013-2014	$ 239,677.00	2,693	1,497
2012-2013	$ 227,751.00	2,559	1,328
2011-2012	$ 214,455.00	2,465	1,265
2010-2011	$ 51,417.00	591	292
2009-2010	$ 44,118.00	513	240
2008-2009	$ 38,700.00	450	185
2007-2008	$ 22,428.00	267	114

*Fixed amount allocated by MPS Foundation for AP and IB exams

AGENDA SUMMARY SHEET

Agenda Item: Dual Enrollment Program Report

Meeting Date: October 3, 2016

Department: Educational Services

Title and Brief Description: Dual Enrollment Program Report

Action Desired: Information Only

Background: On August 11, 2003, Millard Public Schools approved a University of Nebraska at Omaha (UNO) Dual Enrollment option. Through this opportunity, students enroll in selected Advanced Placement® courses, take the course for high school credit at the same time as they pay tuition, and receive transferable credit through UNO.

Dual enrollment opportunities continue to include seven non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community college (MCC) by participation in a Millard Career Academy, a MCC Career Academy, or Early College. Each UNO department establishes criteria for dual enrollment. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

Students paid $250.00 per course regardless of the number of credits for courses dual enrolled through UNO. UNO tuition for a full time student is $196.75 per credit hour for undergraduate students. This represents a savings of $288,383.25 for the 2359 UNO credits earned by Millard students.

Most students paid $40 per course for courses dual enrolled through MCC-MPS Academy Programs. Students who took Emergency Medical Technician (EMT, Accounting and Legal Issues for the Entrepreneur courses paid $32.50 per credit hour. MCC tuition for a full time student is $63.00 per credit hour. This represents a savings of $219,534.50 for the 4396.5 MCC credits earned by Millard academy students. Early College tuition was $25.00 per course to create a savings of $216,106 for Early College Participants. The combined savings for all MCC dual enrollment opportunities is $435,640.50 for the 8,131.5 MCC credits earned by Millard students.

The total savings through UNO and MCC due to reduced tuition of $724,023.75 benefits students, their families and the MPS Foundation. The MPS Foundation paid $51,619.75 for Career Academy Scholarships and $11,062.40 for Early College Scholarships in 2015-2016.

The MPS Foundation has allocated $55,000 for Career Academy Scholarships and $50,000 for Early College Scholarships for 2016-2017.

Recommendation: N/A

Strategic Plan Reference: Strategic Plan Strategy 2: College and Career Ready

Timeline: N/A

Responsible Persons: Dr. Heather Phipps, Dr. Anthony Weers and Barb Waller

Superintendent's Approval:

University of Nebraska Omaha						
2015-2016 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
AP English Literature - 1	18	22	4	44	3	132
AP English Literature- 2	18	20	4	42	3	126
AP Calculus - 1	17	18	20	55	5	275
AP Calculus - 2	1	3	1	5	5	25
AP US History - 1	15	0	17	32	3	96
AP US History - 2	13	5	11	29	3	87
AP European History - 1	0	0	21	21	3	63
AP European History - 2	0	0	21	21	3	63
AP Physics - 1	4	10	0	14	4	56
AP Physics - 1 LAB	4	0	0	4	1	4
AP Physics - 2	0	0	0	0	4	0
AP Physics - 2 LAB	0	0	0	0	1	
AP Psychology	27	25	29	81	3	243
AP German	5	1	3	9	3	27
AP French	0	4	1	5	3	15
AP Spanish	0	5	4	9	3	27
AP Biology - 1	9	9	14	32	5	160
AP Biology - 2	9	7	14	30	5	150
AP Statistics	13	22	15	50	3	150
AP Environmental Science	9	0	0	9	3	27
AP Music Theory	0	0	1	1	3	3
AP US Govt-Comparative	0	0	3	3	3	9
AP US Govt - US	3	0	20	23	3	69
AP Micro Economics	5	22	0	27	3	81
AP Macro Economics	9	18	0	27	3	81
AP World History	0	0	25	25	3	75
Non AP & Academy Courses						
Athletic Training & Sports Injuries Internship	0	4	4	8	3	24
Introduction to Business	0	21	0	21	3	63
Introduction to Spec.Educ.	0	0	23	23	3	69
World Religion	0	0	22	22	3	66
Introduction to Education	0	0	22	22	3	66
Anatomy & Physiology (UNMC)	0	0	3	3	3	9
Pathology (UNMC)	0	3	3	6	3	18
Total	**179**	**219**	**305**	**703**		**2359**
2014-2015 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
AP English Literature - 1	35	18	10	63	3	189
AP English Literature- 2	25	15	7	47	3	141
AP Calculus - 1	4	19	29	52	5	260
AP Calculus - 2	4	6	5	15	5	75
AP US History - 1	0	9	25	34	3	102
AP US History - 2	0	7	19	26	3	78
AP European History - 1	0	0	34	34	3	102
AP European History - 2	0	0	27	27	3	81
AP Physics - 1	7	0	10	17	4	68
AP Physics - 2	0	0	0	0	4	0
AP Psychology	19	17	32	68	3	204
AP German	1	2	3	6	3	18
AP French	0	0	1	1	3	3

AP Spanish	0	2	8	10	3	30
AP Biology - 1	17	13	23	53	5	265
AP Biology - 2	8	9	20	37	5	185
AP Statistics	12	22	12	46	3	138
AP Environmental Science	5	8	6	19	3	57
AP Music Theory	2	0	2	4	4	16
AP US Govt-Comparative	0	0	0	0	3	0
AP US Govt - US	0	0	18	18	3	54
AP Macroeconomics	0	14	0	14	3	42
AP Microeconomics	0	10	0	10	3	30
AP World History	5	0	19	24	3	72
Non AP & Academy Courses						
Athletic Training & Sports Injuries Internship	0	5	6	11	3	33
Introduction to Business	0	19	0	19	3	57
Introduction to Spec.Educ.	0	0	19	19	3	57
World Religion	0	0	25	25	3	75
Introduction to Education	0	0	25	25	3	75
Anatomy & Physiology (UNMC)	2	0	2	4	3	12
Pathology (UNMC)	4	1	2	7	5	35
Total	**150**	**196**	**389**	**735**		**2554**
2013-2014 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
AP English Literature - 1	31	20	8	59	3	177
AP English Literature- 2	36	15	7	58	3	174
AP Calculus - 1	21	9	33	63	5	315
AP Calculus - 2	2	3	4	9	5	45
AP US History - 1	26	7	38	71	3	213
AP US History - 2	22	4	34	60	3	180
AP European History - 1	0	0	34	34	3	102
AP European History - 2	0	0	28	28	3	84
AP Physics - 1	4	0	4	8	4	32
AP Physics - 2	2	0	3	5	4	20
AP Psychology	26	27	55	108	3	324
AP German	3	0	4	7	3	21
AP French	0	0	8	8	3	24
AP Spanish	0	5	0	5	3	15
AP Biology - 1	22	9	25	56	5	280
AP Biology - 2	17	5	21	43	5	215
AP Statistics	15	24	30	69	3	207
AP Environmental Science	7	10	4	21	3	63
AP Music Theory	1	0	1	2	4	8
AP US Govt-Comparative	2	0	4	6	3	18
AP Micro Economics	1	5	3	9	3	27
AP Macro Economics	2	5	3	10	3	30
Non AP & Academy Courses						
Athletic Training & Sports Injuries Internship	0	4	7	11	3	33
Introduction to Business	0	13	0	13	3	39
Introduction to Spec.Educ.	0	0	19	19	3	57
World Religion	0	0	22	22	3	66
Introduction to Education	0	0	22	22	3	66
Total	**240**	**165**	**421**	**826**		**2835**

Metropolitan Community College

Millard Public Schools Career Academies

2015-2016 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	9	15	35	59	4.5	265.5
American Literature I	9	15	35	59	4.5	265.5
Child Development (Education)	2	7	14	23	4.5	103.5
Child Development Pre-Practicum	2	7	14	23	1.5	34.5
Professional Speaking	2	7	14	23	4.5	103.5
College Composition & Research	6	11	19	36	4.5	162
Behavior Modif. & Principles of Learning	2	9	13	24	4.5	108
Accounting I	5	6	10	21	8	168
Accounting II	6	1	8	15	4	60
Wealth Building & Personal Finance	5	6	10	21	4.5	94.5
Introduction to Entrepreneurship	5	6	10	21	4.5	94.5
Legal Issues for the Entrepreneur	5	6	10	21	4.5	94.5
Entrepreneurship Feasibility Study	6	1	8	15	4.5	67.5
Marketing for the Entrepreneur	6	1	8	15	4.5	67.5
Principles of Management	2	6	11	19	4.5	85.5
Principles of Marketing	2	6	11	19	4.5	85.5
Human Anatomy & Physiology	4	12	22	38	5	190
Medical Terminology I	4	12	22	38	4.5	171
Medical Terminology II	4	12	22	38	4.5	171
CPR and First Aid/AED	4	12	22	38	1	38
Foundations of Health Careers	4	12	22	38	4.5	171
Introduction Medical Law & Ethics	4	12	22	38	4.5	171
Nutrition in the Life Cycle	4	12	22	38	4.5	171
Disease Processes	4	12	22	38	4.5	171
Introduction to Business	2	6	11	19	4.5	85.5
Industrial Safety & Health	2	6	11	19	4.5	85.5
Introduction to Distribution	2	6	11	19	4.5	85.5
Baking Basics	1	2	3	6	4	24
Pastries	1	2	3	6	4	24
Artisan Breads	1	2	3	6	4	24
Cakes	1	2	3	6	4	24
Mechanical Print Reading	4	2	6	12	4.5	54
Business Logistics	4	2	6	12	4.5	54
Purchasing & Material Management	4	2	6	12	4.5	54
Problem Solving	4	2	6	12	4.5	54
Long Term Care/Certified Nursing Assist.	2	9	23	34	6.5	221
Genetics	2	9	23	34	4.5	153
Emergency Medical Technician-Basic	2	9	23	34	10	340
Total	**138**	**267**	**544**	**949**		**4396.5**

2014-2015 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	17	17	40	74	4.5	333
Child Development (Education)	2	10	14	26	4.5	117
Child Development Pre-Practicum	2	10	14	26	1.5	39
Professional Speaking	2	10	14	26	4.5	117
College Composition & Research	4	10	22	36	4.5	162
Behavior Modif. & Principles of Learning	4	7	11	22	4.5	99
Accounting I	6	2	13	21	8	168
Accounting II	5	3	3	11	4	44
Wealth Building & Personal Finance	6	2	13	21	4.5	94.5

Introduction to Entrepreneurship	6	2	13	21	4.5	94.5
Legal Issues for the Entrepreneur	6	2	13	21	4.5	94.5
Entrepreneurship Feasibility Study	5	3	3	11	4.5	49.5
Marketing for the Entrepreneur	5	3	3	11	4.5	49.5
Principles of Management	5	2	9	16	4.5	72
Principles of Marketing	5	2	9	16	4.5	72
Culinary Orientation	4	3	4	11	2	22
Safety & Sanitation	4	3	4	11	2	22
Culinary Foundations	4	3	4	11	4	44
Vegetable, Starch & Protein	4	3	4	11	4	44
Human Anatomy & Physiology	3	9	26	38	5	190
Medical Terminology I	3	9	26	38	4.5	171
Medical Terminology II	3	8	24	35	4.5	157.5
CPR and First Aid/AED	3	9	26	38	1	38
Foundations of Health Careers	3	9	26	38	4.5	171
Introduction Medical Law & Ethics	3	8	24	35	4.5	157.5
Nutrition in the Life Cycle	3	8	24	35	4.5	157.5
Disease Processes	3	8	24	35	4.5	157.5
Introduction to Business	5	2	9	16	4.5	72
Industrial Safety & Health	5	2	9	16	4.5	72
Introduction to Distribution	5	2	9	16	4.5	72
Baking Basics	2	6	2	10	4	40
Pastries	2	6	2	10	4	40
Artisan Breads	2	6	2	10	4	40
Spanish for the Culinary Professional	2	6	2	10	3	30
Cakes	2	6	2	10	4	40
Mechanical Print Reading	1	3	12	16	4.5	72
Business Logistics	1	3	12	16	4.5	72
Purchasing & Material Management	1	3	12	16	4.5	72
Problem Solving	1	3	12	16	4.5	72
Long Term Care/Certified Nursing Assist.	4	16	27	47	6.5	305.5
Genetics	4	16	27	47	4.5	211.5
Emergency Medical Technician-Basic	4	16	27	47	10	470
Total	**161**	**261**	**576**	**998**		**4618.5**
2013-2014 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
English 11-College Comp I	15	23	31	69	4.5	310.5
Child Development (Education)	4	8	11	23	4.5	103.5
Child Development Pre-Practicum	4	8	11	23	1.5	34.5
Professional Speaking	4	7	11	22	4.5	99
College Composition & Research	8	9	12	29	4.5	130.5
World Religions (Education)	4	7	11	22	4.5	99
Behavior Modif. & Principles of Learning	7	8	9	24	4.5	108
Accounting I	5	3	5	13	8	104
Accounting II	2	5	3	10	4	40
Wealth Building & Personal Finance	5	3	5	13	4.5	58.5
Introduction to Entrepreneurship	5	3	5	13	4.5	58.5
Legal Issues for the Entrepreneur	5	3	5	13	4.5	58.5
Entrepreneurship Feasibility Study	2	5	3	10	4.5	45
Marketing for the Entrepreneur	2	5	3	10	4.5	45
Principles of Management	3	5	12	20	4.5	90
Principles of Marketing	3	5	12	20	4.5	90
Culinary Orientation	4	7	3	14	2	28

Safety & Sanitation	4	7	3	14	2	28
Culinary Math	4	7	3	14	2	28
Culinary Foundations	4	7	3	14	4	56
Vegetable, Starch & Protein	4	7	3	14	4	56
Human Anatomy & Physiology	6	16	30	52	5	260
Medical Terminology I	6	16	30	52	4.5	234
Medical Terminology II	6	16	30	52	4.5	234
CPR and First Aid/AED	6	16	30	52	1	52
Foundations of Health Careers	6	16	30	52	4.5	234
Introduction Medical Law & Ethics	6	16	30	52	4.5	234
Nutrition in the Life Cycle	6	16	30	52	4.5	234
Disease Processes	6	16	30	52	4.5	234
Introduction to Business	3	5	13	21	4.5	94.5
Industrial Safety & Health	3	5	12	20	4.5	90
Introduction to Distribution	3	5	12	20	4.5	90
Baking Basics	5	2	2	9	4	36
Pastries	4	2	2	8	4	32
Artisan Breads	4	2	2	8	4	32
Spanish for the Culinary Professional	4	2	2	8	3	24
Cakes	4	2	2	8	4	32
Mechanical Print Reading	1	1	5	7	4.5	31.5
Business Logistics	1	1	5	7	4.5	31.5
Purchasing & Material Management	1	1	5	7	4.5	31.5
Radio Frequency	1	1	5	7	4.5	31.5
Long Term Care/Certified Nursing Assist.	11	10	20	41	6.5	266.5
Genetics	11	10	19	40	4.5	180
Emergency Medical Technician-Basic	11	10	19	40	10	400
Total	**213**	**329**	**529**	**1071**		**4789.5**

Metropolitan Community College Academies

2015-2016 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
Auto Body	0	0	2	2	20	40
Auto Tech	0	0	1	1	17.5	17.5
Criminal Justice	0	1	3	4	18	72
Diesel	0	1	0	1	19.5	19.5
Electrical Technology	0	1	0	1	21	21
Welding	1	1	0	2	19.5	39
Total	**1**	**4**	**6**	**11**		**209**

2014-2015 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
Auto Tech	0	0	2	2	17.5	35
Criminal Justice	0	1	3	4	18	72
Diesel	0	1	0	1	19.5	19.5
Electrical Technology	0	0	1	1	21	21
Total	**0**	**2**	**6**	**8**		**147.5**

2013-2014 Courses	**MNHS**	**MSHS**	**MWHS**	**Total Students**	**Credit Hours**	**Total Credits**
Auto Body	0	0	1	1	20	20
Auto Tech	1	0	3	4	17.5	70
Criminal Justice	1	0	1	2	18	36
Diesel	0	1	2	3	14.5	43.5
Electrical Technology	1	0	0	1	26	26
Total	**3**	**1**	**7**	**11**		**195.5**

Metropolitan Community College
Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignment for 2015-2016	
Millard Course	**MCC Course**
Algebra II	Intermediate Algebra
Academic Seminar	Human Relations Skills
Information Technology Applications	Information Systems and Literacy
College Algebra, Pre-Calculus A or Honors Pre-Calculus A	College Algebra
Pre-Calculus B or Honors Pre-Calculus B	Trigonometry
AP European History	Modern Europe Since 1815
English 11	American Literature I
Honor Spanish IV/V A	Intermediate Spanish I
Honor Spanish IV/V B	Intermediate Spanish II
AP Spanish	Special Topics in Spanish
Honors German II	Elementary German I
Honors French II	Beginning French I
Honors French III	Beginning French II
Honors French IV/French V A	Intermediate French I
Honors French IV/French V B	Intermediate French II
Drawing	Elementary Drawing
Biology	Introduction to Biology
Chemistry	College Chemistry
US Government & Economics	American National Government
AP Psychology	Psychology
Speech	Speech

Two hundred fifteen Early College students dual enrolled for 836 courses and earned 3762 credits.

Dual Enrollment Trends

Dual Enrollment through University of Nebraska at Omaha					
	North	**South**	**West**	**Total Students**	**Credits Earned**
2012-2013	180	150	369	699	2501
2013-2014	264	182	380	826	2835
2014-2015	150	196	389	735	2554
2015-2016	179	219	305	703	2359

Dual Enrollment through Metropolitan Community College MCC and MPS Academies					
	North	**South**	**West**	**Total Students**	**Credits Earned**
2012-2013	288	258	447	993	4467
2013-2014	216	330	536	1082	4985
2014-2015	161	263	582	1006	4766
2015-2016	139	271	550	960	4605.5

Dual Enrollment through Metropolitan Community College Early College (2015-2016 is First Year for Early College)_		
	Students	**Credits Earned**
2015-2016	215	3762