

**NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, April 4, 2016** at 5606 South 147th Street, Omaha, Nebraska. Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Linda Poole  
Secretary

4-1-16

**THE DAILY RECORD  
OF OMAHA**

**LYNDA K. HENNINGSEN, Publisher  
PROOF OF PUBLICATION**

**UNITED STATES OF AMERICA,**  
The State of Nebraska,  
District of Nebraska,  
County of Douglas,  
City of Omaha,

} ss.

RECEIVED  
APR 11 2016  
BY: \_\_\_\_\_

**J. BOYD**

being duly sworn, deposes and says that she is

**LEGAL EDITOR**

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on \_\_\_\_\_  
April 1, 2016

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

AA GENERAL NOTARY - State of Nebraska  
ELLEN FREEMAN  
My Comm. Exp. Dec. 11, 2017

Publisher's Fee \$ 14.90  
Additional Copies \$ 14.90  
Total \$

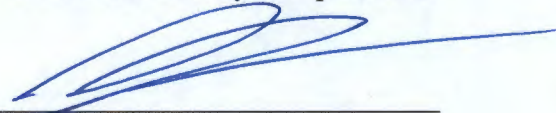
Subscribed in my presence and sworn to before  
me this 1st \_\_\_\_\_ day of  
April 16 20

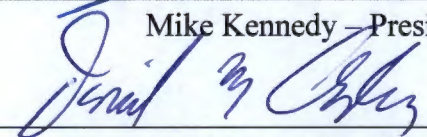
Notary Public in and for Douglas County,  
State of Nebraska

**ACKNOWLEDGMENT OF RECEIPT  
OF NOTICE OF MEETING**

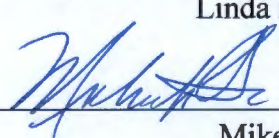
The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on April 4, 2016, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137

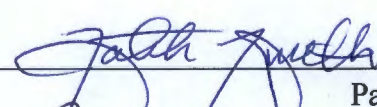
Dated this 4th day of April, 2016

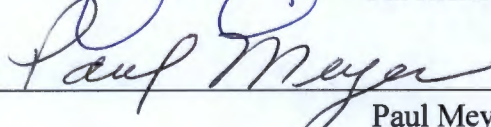
  
\_\_\_\_\_  
Mike Kennedy – President

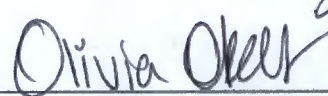
  
\_\_\_\_\_  
Dave Anderson – Vice President

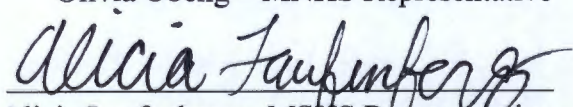
  
\_\_\_\_\_  
Linda Poole – Secretary

  
\_\_\_\_\_  
Mike Pate – Treasurer

  
\_\_\_\_\_  
Pat Ricketts

  
\_\_\_\_\_  
Paul Meyer

  
\_\_\_\_\_  
Olivia Obeng – MNHS Representative

  
\_\_\_\_\_  
Alicia Laufenberg – MSMS Representative

  
\_\_\_\_\_  
Laura Ecklund – MWHS Representative

# BOARD OF EDUCATION SIGN IN

April 4, 2016

NAME:

REPRESENTING:

Chris Cobb

Parent

Daughter

Amy & James Kavan (Zeb, Gabe, Thad)

Teacher Award/Kavan

Jessica & Mike Carson

Employee of month

Alicia Kotlarz

montuan

Jessica Fntz

Muntclair

Cheyll Petersen-Brackle

City of Omaha Parks & Rec

Meg Davis

City of Omaha Parks + Rec

Rachael Eversole

Chris Albrecht

Phil Coleman

Shellen Stafer

Olivia Obeys

Millard North

Heather & Kyle Christensen

COHAW

Sean Bean

TRop 408

JEFF Purcell

Norris ELEM

Anne Kelly

Clarkson Nursing Student

Nancy Anderson

Cather

Deek McCamy

Clarkson Colley Student





**BOARD OF EDUCATION  
MEETING**



**APRIL 4, 2016**

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147 STREET  
April 4, 2016

AGENDA

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection.**

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters

1. \*Approval of Board of Education Minutes, March 21, 2016
2. \*Approval of Bills
3. \*Receive the Treasurer's Report and Place on File

F. Information Items

1. Employees of the Month – Amy Kavan, fourth grade teacher at Cather Elementary and Jessica Carson, Activities Specialist at the Don Stroh Administration Center
2. Recognition of the Montclair Community Center
3. Superintendent's Comments
4. Board Comments/Announcements
5. Report from Board of Education Student Representatives (Guest Student – German Foreign Exchange Student, Laura Steinrücke)

G. Unfinished Business

1. Approval of Policy 4105 – Human Resources – Mentor and New Staff Induction Program: First-Year and Newly Employed Certificated or Licensed Staff

H. New Business

1. Approval of Rule 4105.1 – Human Resources – MPS Induction Program: Newly Employed Certificated or Licensed Staff
2. Approval of Rule 4105.2 – Human Resources – New Administrator Induction Program
3. \*Reaffirm Policy 6230 – Curriculum, Instruction, and Assessment – Taught Curriculum: Homework
4. \*Reaffirm Rule 6230.1 – Curriculum, Instruction, and Assessment – Taught Curriculum: Homework
5. \*Reaffirm Rule 6330.2 – Curriculum, Instruction, and Assessment – Grading Guidelines for Kindergarten and First Grade
6. \*Reaffirm Policy 6335 – Curriculum, Instruction, and Assessment – Awards for Achievement
7. \*Reaffirm Rule 6335.1 – Curriculum, Instruction, and Assessment – Awards for Achievement
8. Approval of Administrative Reassignment – Assistant Principal at Beadle Middle School
9. Award of Contract for Horizon High School Classroom Renovation Project
10. Approval of Personnel Actions: Recommendation to Hire, Leave of Absence, Resignation

I. Reports

1. Enrollment Report
2. Early College Report
3. Legislative Report

J. Future Agenda Items/Board Calendar

1. Board of Education Meeting on Monday, April 18, 2016 at 6:00 p.m. at the Don Stroh Administration Center

Board Meeting Agenda  
 April 4, 2016  
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2. Board of Education Meeting on Monday, May 2, 2016 at 6:00 p.m. at the Don Stroh Administration Center
  3. Committee of the Whole Meeting on Monday, May 9, 2016 at 6:00 p.m. at the Don Stroh Administration Center
  4. Employee Recognition Dinner on Wednesday, May 11, 2016. Social at 5:30 p.m. & Dinner at 6:30 p.m. at Embassy Suites La Vista.
  5. Foundation Hall of Fame Dinner on Friday, May 13, 2016 at 6:00 p.m. at Embassy Suites La Vista
  6. Board of Education Meeting on Monday, May 16, 2016 at 6:00 p.m. at the Don Stroh Administration Center
  7. High School Graduation on Saturday, May 28, 2016 at UNO Baxter Arena.  
 MSHS at 10:00 a.m., MWHS at 1:00 p.m., MNHS at 4:00 p.m.
  8. Board of Education Meeting on Monday, June 6, 2016 at 6:00 p.m. at the Don Stroh Administration Center
  9. Committee of the Whole Meeting on Monday, June 13, 2016 at 6:00 p.m. at the Don Stroh Administration Center
  10. Board of Education Meeting on Monday, July 11, 2016 at 6:00 p.m. at the Don Stroh Administration Center
- K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.
- L. Adjournment:

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147 STREET  
April 4, 2016

ADMINISTRATIVE MEMORANDUM

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection**

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is completed and given to the Board President prior to the meeting.

- \*E.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes, March 21, 2016 (See enclosure.)
- \*E.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the bills. (See enclosure.)
- \*E.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to receive the Treasurer's Report and Place on File (See enclosure.)
- F.1. Employees of the Month – Amy Kavan, fourth grade teacher at Cather Elementary and Jessica Carson, Activities Specialist at the Don Stroh Administration Center
- F.2. Recognition of the Montclair Community Center
- F.3. Superintendent's Comments
- F.4. Board Comments/Announcements
- F.5. Report from Board of Education Student Representatives (Guest Student – German Foreign Exchange Student, Laura Steinrücke)
- G.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Policy 4105 – Human Resources – Mentor and New Staff Induction Program: First-Year and Newly Employed Certificated or Licensed Staff (See enclosure)
- H.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 4105.1 – Human Resources – MPS Induction Program: Newly Employed Certificated or Licensed Staff (See enclosure)
- H.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 4105.2 – Human Resources – New Administrator Induction Program (See enclosure)
- \*H.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Policy 6230 – Curriculum, Instruction, and Assessment – Taught Curriculum: Homework (See enclosure)
- \*H.4. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Rule 6230.1 – Curriculum, Instruction, and Assessment – Taught Curriculum: Homework (See enclosure)
- \*H.5. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Rule 6330.2 – Curriculum, Instruction, and Assessment – Grading Guidelines for Kindergarten and First Grade (See enclosure)



Board Meeting Agenda  
 April 4, 2016  
 Page 2

- \*H.6. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Policy 6335 – Curriculum, Instruction, and Assessment – Awards for Achievement (See enclosure)
- \*H.7. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to reaffirm Rule 6335.1 – Curriculum, Instruction, and Assessment – Awards for Achievement (See enclosure)
- H.8. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Administrative Reassignment – Dr. Jennifer Reid – Assistant Principal at Beadle Middle School (See enclosure.)
- H.9. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the contract for the Horizon High School Classroom Renovation Project be awarded to Rife Construction in the amount of \$143,854 and that the Associate Superintendent for General Administration be authorized to execute any and all documents related to such project. (See enclosure)
- H.10. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Personnel Actions: Recommendation to Hire, Leave of Absence, Resignation (See enclosure.)

I. Reports

1. Enrollment Report
2. Early College Report
3. Legislative Report

J. Future Agenda Items/Board Calendar

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- K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS  
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska was convened in open and public session at 6:00 p.m., Monday, March 21, 2016, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, March 18, 2016; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Mike Kennedy called the meeting to order. Roll call was taken: Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Meyer were present.

Motion by Patrick Ricketts, seconded by Paul Meyer to excuse Dave Anderson and Linda Poole from the Board meeting. Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Meyer, and Mr. Pate. Voting against were: None. Motion carried.

Mr. Kennedy announced that the open meeting laws are posted and available for public inspection. Mr. Kennedy asked everyone to join in the Pledge of Allegiance.

Showcase highlighted All-State Musicians – Middle School, UNO Honor Choir, and Scholastic State Art Awards.

Mr. Kennedy announced the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Mike Kennedy summarized minutes from the Committee of the Whole meeting held on March 14, 2016.

Motion was made by Patrick Ricketts, seconded by Paul Meyer, to approve the Board of Education Minutes from March 7, 2016, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against were: None. Motion carried.

**Superintendent's Comments to the Board:**

- We had a great turnout for the Retired Teachers Luncheon last week. Kudos to Bob Snowden and his team for putting together a fabulous lunch. Board members, Paul Meyer and Dave Anderson were able to attend. Dr. Sutfin said he was able to share the good things that are happening in the district and also talk about where we are financially with the budget.
- Montclair Elementary will be closed Tuesday, Wednesday and Thursday of this week. There was a short in the main circuit breaker that carries power into the building. Dr. Sutfin said this will be a short term fix for now to get school running again by Friday morning. This summer the switches will need to be replaced at Montclair, therefore, we will be looking for a new location to host summer school. Dr. Sutfin said we are glad no one was hurt and also complimented the staff and those that came in to assist, on a great job evacuating the students and getting them safely to their parents.
- Nolan Beyer will be updating us with the legislative report. We will get an idea where we are headed with LB959 as well as the timing with LB1067. These are two very important bills to our community.

**Board Comments:**

Mike Pate:

- Mr. Pate attended the Metropolitan Area Boards of Education meeting last week and high-lighted for the Board, comments that were made by representatives in attendance.
- The Learning Community met last week and hired a permanent CEO. His name is David Patton.

Mike Kennedy:

- Mr. Kennedy had a phone conversation with Senator Rick Kolowski and said they are both in agreement with the Millard budget concerns. Mr. Kennedy wants to thank Senator Kolowski for his work in getting LB959 voted out of committee.
- Mr. Kennedy spoke with some folks from the Westside community and listened to their concerns regarding the budget in their school community. Mr. Kennedy thinks that what is happening in Westside may happen to MPS next.

**Student Representatives:**

Alicia Laufenberg, student representative from Millard South High School and Olivia Obeng, student representative from Millard North High School, reported on the academic and athletic happenings at their respective schools.

**New Business:**

Mike Pate gave the First Reading of Policy 4105 - Human Resources – Mentor and New Staff Induction Program: First-Year and Newly Employed Certificated or Licensed Staff.

Motion by Mike Pate, seconded by Patrick Ricketts, to reaffirm Policy 4000 – Human Resources – General Personnel Policy Statement, Policy 4310 - Human Resources – Publication or Creation of Educational Materials, Policy 4326 – Human Resources – Part-time Certificated Employees, Rule 4326.1 - Human Resources – Part-time Certificated Employees, Policy 4520 – Human Resources – Vacation, Policy 3813 – Support Services – Transportation – Students – Homeless, Policy 3815 – Support Services – Transportation – Students – Private Vehicles, Policy 3816 – Support Services – Transportation – Students – Bus Stops, Policy 3817 – Support Services – Transportation – Students – Discipline, and Policy 3821 – Support Services – Transportation – Drivers – Qualification. Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Meyer and Mr. Pate. Voting against was: None. Motion carried.

Motion by Patrick Ricketts, seconded by Mike Pate, to approve Rule 6320.4 – Curriculum, Instruction, and Assessment – Transfer of High School Credits. Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against was: None. Motion carried.

Motion by Mike Pate, seconded by Patrick Ricketts, to approve the Revised 2017-2018 School Calendar. *Mr. Meyer said he was disappointed in Administration and the Board for not naming the two week break in December and January, "Christmas Break" and that now it doesn't even have a name on the calendar. He felt it went against Christian beliefs. Mr. Meyer made a motion to amend the title for the time from December 25<sup>th</sup> to January 5<sup>th</sup>, Christmas Break. There was no second to the motion. Mike Kennedy, Patrick Ricketts, and Mike Pate stated that they are Christians, but felt it was OK to leave the calendar as is.* Voting in favor of said motion was: Mr. Kennedy, Mr. Pate and Mr. Ricketts. Voting against was: Mr. Meyer. Motion carried.

Motion by Mike Pate, seconded by Patrick Ricketts, that the recommendations of the administration submitted in the Selective Abandonment Reports to the Board at its previous meetings be approved as submitted and that the administration proceed with further development of the District's FYE17 Budget incorporating such recommendations. *Board members commented on the work it took to get to this point and thanked Dr. Sutfin and administrators for their work in the Selective Abandonment process.* Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Meyer, and Mr. Pate. Voting against was: None. Motion carried.

Motion by Patrick Ricketts, seconded by Mike Pate, that due to only receiving one bid that was over the architect's estimate, the bid be rejected. We are currently discussing how the project could be re-packaged and re-bid, possibly with portions still completed this summer and the more major work completed in 2017. *Mike Purdy with Purdy & Slack was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Meyer. Voting against was: None. Motion carried.

Motion by Patrick Ricketts, seconded by Mike Pate, that the contract for the Rockwell Portables Demolition Project be awarded to Sibbersen Excavating in the amount of \$86,000 and that the Associate Superintendent for General Administration be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Meyer, Mr. Pate, Mr. Ricketts and Mr. Kennedy. Voting against was: None. Motion carried.

Motion by Mike Pate, and seconded by Pat Ricketts, to approve Personnel Actions: **Recommended for Hire:** Jenessa A. NeSmith, Ashley A. Tomjack, Valerie A. Bolte, Jill A. Vincent, Allison C. Hanen, Emiy C. Barla, Rachel N. Sears, Kelsey J. Nodgwaard, Theresa M. Curley, Nicole L. Goughnour, Chelsey M. Poole, Kali J. Lane, RaChelle D. Hoops, Katie J. Garcia; **Resignations:** Douglas W. Frank, Lisa M. Epp, Christopher A. Villarreal, Patrick D. Haney, Susan K. Wagner, Lance M. Smith, Brenda S. Vernon, Jacqueline A. Ostronic, Richard A. Banck; **Leave of Absence:** Gail Illg, Paul Schulte. Voting in favor of said motion was: Mr. Kennedy, Mr. Meyer, Mr. Pate, and Mr. Ricketts. Voting against was: None. Motion carried.

### **Reports:**

#### Legislative Report:

Nolan Beyer reported that tomorrow will be day 47 of the 60 day session. When broken down, there are 11 days left of debate. The speaker said this morning that with 48 priority bills left, not all of these bills will have the opportunity to be heard.

LB1067, the Learning Community bill has been voted out of committee. Mr. Beyer said we haven't heard when it will be placed on the agenda. The speaker has stated that it is a priority for him, but he is waiting for Senator Sullivan's consent to go ahead with it. Mr. Beyer also added that she may be waiting for LB959 to go first.

LB930 is Senator Sherer's bill, which would require all juniors in the state of Nebraska to take the ACT, has not been placed on the agenda. It is a speaker priority and Mr. Beyer said we will need to just wait and see if it comes up on the 11 day session.

LB959, the Governor's bill that Senator Sullivan fought for, was voted out of committee. With 959 in its current format, the amendment has now become the bill.

LB 958 has a public hearing on Thursday because of amended items that were not part of any other bill, therefore, it requires a public hearing.

Mr. Beyer said regarding LB1067, for the first time, we have a Learning Community bill on the floor that we support. In general, it is a good representation of the Superintendent's plan a year ago.

#### Construction Report - Sampson:

Dave Cavlovic with Sampson Construction Company reported that the North High School progress is on schedule and is looking good at about 75% complete.

#### **Future Agenda Items/Board Calendar:**

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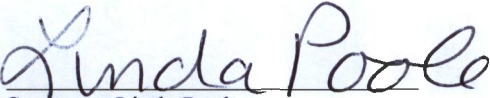
Board of Education Minutes

March 21, 2016

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8. High School Graduation on Saturday, May 28, 2016 at UNO Baxter Arena.  
MSHS at 10:00 a.m., MWHS at 1:00 p.m., MNHS at 4:00 p.m.
9. Board of Education Meeting on Monday, June 6, 2016 at 6:00 p.m. at the Don Stroh Administration Center
10. Committee of the Whole Meeting on Monday, June 13, 2016 at 6:00 p.m. at the Don Stroh Administration Center
11. Board of Education Meeting on Monday, July 11, 2016 at 6:00 p.m. at the Don Stroh Administration Center

The meeting was adjourned at 7:30 p.m.

  
Secretary, Linda Poole

# **Millard Public Schools**

**April 4, 2016**

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	430965	03/17/2016	100301	BELLEVUE EAST HIGH SCHOOL	\$110.00
	430966	03/17/2016	108436	COX COMMUNICATIONS INC	\$36,041.92
	430967	03/17/2016	136743	1001 MARQUETTE LLC	\$506.90
	430968	03/17/2016	136743	1001 MARQUETTE LLC	\$506.90
	430969	03/17/2016	139302	SHAWN J HOPPE	\$922.50
	430970	03/17/2016	131412	NE DEPT OF HEALTH & HUMAN SERVICES	\$240.00
	430971	03/17/2016	132832	NEBRASKA SCHOOL ACTIVITIES ASSN	\$870.00
	430972	03/17/2016	134819	RESPECT 2	\$100.00
	430973	03/17/2016	131615	RUSSELL MIDDLE SCHOOL	\$184.00
	430974	03/17/2016	081630	SAMS CLUB DIRECT	\$642.42
	430975	03/17/2016	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$100.00
	430976	03/17/2016	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	\$4,573.76
	430978	03/24/2016	131412	NE DEPT OF HEALTH & HUMAN SERVICES	\$40.00
	430979	03/24/2016	131412	NE DEPT OF HEALTH & HUMAN SERVICES	\$200.00
	430980	03/24/2016	133227	PETTY CASH/TECHNOLOGY	\$169.87
	430984	04/04/2016	010036	PREISTER INC	\$410.00
	430985	04/04/2016	131632	AC AWARDS INC	\$374.30
	430986	04/04/2016	010298	ACCUCUT LLC	\$293.05
	430987	04/04/2016	133402	KAREN S ADAMS	\$27.43
	430989	04/04/2016	102832	ADVANCED OFFICE INTERIORS CORP	\$2,149.19
	430990	04/04/2016	010112	JOSEY THOMAS AARON	\$600.00
	430992	04/04/2016	010810	AIR CONDITIONING UTILITIES INC	\$341.99
	430993	04/04/2016	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$1,045.00
	430994	04/04/2016	011051	ALL MAKES OFFICE EQUIPMENT	\$4,646.00
	430996	04/04/2016	140391	ALLY FINANCIAL INC	\$394.00
	430997	04/04/2016	107651	AMAZON.COM INC	\$808.81
	430998	04/04/2016	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$2,660.00
	431000	04/04/2016	131265	JILL M ANDERSON	\$94.88

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431001	04/04/2016	139224	SCANDIUM INC	\$447.00
	431002	04/04/2016	012989	APPLE COMPUTER INC	\$354.00
	431003	04/04/2016	106436	AQUA-CHEM INC	\$747.19
	431004	04/04/2016	134235	SARAH A ASCHENBRENNER	\$50.33
	431006	04/04/2016	138291	AUTISM CENTER OF NEBRASKA INC	\$7,506.40
	431007	04/04/2016	013890	AWARDS UNLIMITED INC.	\$514.40
	431008	04/04/2016	102727	B & H PHOTO	\$587.51
	431009	04/04/2016	135991	BAKER DISTRIBUTING CO LLC	\$206.96
	431010	04/04/2016	135852	COLLEEN D BALLARD	\$853.00
	431011	04/04/2016	137482	KRISTINA A BAMESBERGER	\$30.83
	431012	04/04/2016	099646	BARNES AND NOBLE BOOKSTORE	\$346.49
	431013	04/04/2016	017877	CYNTHIA L BARR-MCNAIR	\$169.72
	431014	04/04/2016	107979	LORI A BARTELS	\$236.18
	431015	04/04/2016	133359	TERA BASS	\$80.00
	431016	04/04/2016	138054	BAXTER FORD INC	\$1,027.77
	431017	04/04/2016	134584	MARY BAYNE	\$27.00
	431019	04/04/2016	130674	BEADLE MIDDLE SCHOOL	\$687.50
	431021	04/04/2016	135223	AARON BEARINGER	\$57.46
	431022	04/04/2016	134873	JOHN M BECKER	\$135.97
	431023	04/04/2016	139783	LYNNE H BECKER	\$3,320.98
	431025	04/04/2016	107540	BRIAN BEGLEY	\$135.54
	431026	04/04/2016	139889	DARLA G BELL	\$81.54
	431027	04/04/2016	139161	BERKLEY RISK ADMINISTRATORS CO LLC	\$5,000.00
	431028	04/04/2016	134945	NOLAN J BEYER	\$405.14
	431030	04/04/2016	132475	BIO CORPORATION	\$559.74
	431034	04/04/2016	019111	BISHOP BUSINESS EQUIPMENT	\$37,988.08
	431035	04/04/2016	140887	BJ'S FLEET WASH LLC	\$496.00
	431036	04/04/2016	132769	BLAINE WINDOW HARDWARE INC	\$148.92



## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431037	04/04/2016	099220	DICK BLICK CO	\$2,301.19
	431038	04/04/2016	134478	TIFFANY M BOCK SMITH	\$44.82
	431039	04/04/2016	139344	DOUGLAS J BOGATZ	\$112.10
	431040	04/04/2016	130899	KIMBERLY M BOLAN	\$191.70
	431042	04/04/2016	019559	BOUND TO STAY BOUND BOOKS INC	\$6,450.05
	431043	04/04/2016	139996	BOYS TOWN	\$30,473.60
	431044	04/04/2016	015805	CORVUS INDUSTRIES LTD	\$23,497.00
	431046	04/04/2016	139890	DOUGLAS J BREITER	\$62.26
	431047	04/04/2016	130576	PAMELA A BRENNAN	\$134.46
	431048	04/04/2016	132273	WENDY M BRENNAN	\$139.00
	431049	04/04/2016	139123	TRESSA BRUMMEL	\$43.68
	431050	04/04/2016	140509	LAUREN BRYANT	\$39.80
	431051	04/04/2016	107595	STEPHANIE A BURDIC	\$190.00
	431052	04/04/2016	020550	BUREAU OF EDUCATION & RESEARCH	\$239.00
	431054	04/04/2016	137274	EILEEN CABRERA	\$21.11
	431055	04/04/2016	134350	CAMBIUM LEARNING INC	\$75.94
	431056	04/04/2016	138032	DENISE L CANIGLIA	\$131.37
	431057	04/04/2016	133246	RALPH CAREY	\$690.08
	431058	04/04/2016	132428	JENNIFER M CARSON	\$292.57
	431059	04/04/2016	131158	CURTIS CASE	\$160.94
	431060	04/04/2016	133970	CCS PRESENTATION SYSTEMS	\$1,351.62
	431061	04/04/2016	133589	CDW GOVERNMENT, INC.	\$908.91
	431062	04/04/2016	135648	SUSAN M CHADWICK	\$44.82
	431063	04/04/2016	134043	MALCOLM K CHAI	\$201.96
	431064	04/04/2016	018865	CHANNING BETE COMPANY INC	\$360.35
	431065	04/04/2016	140609	KELSEY L CHASTAIN	\$27.92
	431066	04/04/2016	132271	ERIK CHAUSSEE	\$34.02
	431067	04/04/2016	106836	KEVIN J CHICK	\$1,434.39

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431068	04/04/2016	106851	CHILDREN'S HOME HEALTHCARE	\$19,490.75
	431070	04/04/2016	140867	BRITTANY CINFEL	\$43.47
	431071	04/04/2016	025197	CITY OF OMAHA	\$100.00
	431072	04/04/2016	099222	SCHOOL SPECIALTY INC	\$439.72
	431073	04/04/2016	025235	DALE CLAUSEN	\$126.36
	431074	04/04/2016	137013	NANCY COLE	\$147.64
	431075	04/04/2016	132126	KIP COLONY	\$99.25
	431076	04/04/2016	109867	COMMERCIAL AIR MANAGEMENT INC	\$2,230.00
	431078	04/04/2016	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$544.00
	431079	04/04/2016	139891	MARY T CONNELL	\$74.36
	431080	04/04/2016	136574	CONTROL DEPOT INC	\$29.94
	431081	04/04/2016	026057	CONTROL MASTERS INC	\$2,946.56
	431082	04/04/2016	132720	CONTROLTEMP INC	\$153.89
	431083	04/04/2016	136518	JANET COOK	\$117.13
	431085	04/04/2016	017611	ANGELA CRAFT	\$22.68
	431086	04/04/2016	139034	CRAIG RESOURCES INC	\$2,350.02
	431089	04/04/2016	109021	PATRICIA A CRUM	\$376.93
	431090	04/04/2016	106893	WICHITA WATER CONDITIONING INC	\$57.38
	431091	04/04/2016	027300	CUMMINS CENTRAL POWER LLC	\$241.11
	431092	04/04/2016	100577	CURTIS 1000 INC	\$2,392.08
	431093	04/04/2016	130900	CHERYL CUSTARD	\$76.14
	431094	04/04/2016	131483	JANET L DAHLGAARD	\$25.38
	431095	04/04/2016	132671	JEAN T DAIGLE	\$117.99
	431096	04/04/2016	134751	ANGELA M DAIGLE	\$14.95
	431097	04/04/2016	131003	DAILY RECORD	\$66.80
	431098	04/04/2016	140910	LISA A DALY	\$2,371.75
	431099	04/04/2016	141283	SHARON DAMORE	\$1,322.98
	431100	04/04/2016	138477	MIDWEST HARDWOODS	\$634.99

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431101	04/04/2016	138306	STACY L DARNOLD	\$69.34
	431102	04/04/2016	133820	DATA MANAGEMENT INC	\$987.16
	431103	04/04/2016	032497	CHERYL DECKER	\$71.28
	431104	04/04/2016	140880	JENNIFER DELANEY	\$21.60
	431105	04/04/2016	130242	AMY L DELEHANT	\$187.89
	431106	04/04/2016	032800	DEMCO INC	\$505.63
	431107	04/04/2016	135865	SABRINA DENNEY BULL	\$11.88
	431108	04/04/2016	136316	EVA M DENTON	\$50.49
	431109	04/04/2016	137331	BASTIAN DERICHS	\$81.91
	431110	04/04/2016	140868	JULIE E DESROSIERS	\$70.70
	431111	04/04/2016	033466	DIDAX INC	\$365.61
	431113	04/04/2016	033473	DIETZE MUSIC HOUSE INC	\$3,374.88
	431114	04/04/2016	132669	DIGITAL DOT SYSTEMS INC	\$232.00
	431115	04/04/2016	136179	DIGITAL EXPRESS INC	\$861.80
	431116	04/04/2016	135039	DISNEY ELEMENTARY	\$150.00
	431118	04/04/2016	139349	TERRIN DORATHY	\$35.10
	431122	04/04/2016	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	\$323,016.99
	431123	04/04/2016	139825	DATA RECOGNITION CORPORATION	\$1,125.10
	431124	04/04/2016	135689	SUSAN DULANY	\$89.00
	431125	04/04/2016	131740	EAGLE SOFTWARE INC,	\$1,645.01
	431126	04/04/2016	138426	KELLY D EALY	\$47.09
	431128	04/04/2016	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$25,410.00
	431129	04/04/2016	036654	ECOLAB INC	\$248.33
	431130	04/04/2016	138878	LACEY M EDDY	\$66.47
	431132	04/04/2016	037524	EDUCATIONAL SERVICE UNIT #9	\$2,189.00
	431133	04/04/2016	037525	EDUCATIONAL SERVICE UNIT #3	\$58,716.37
	431135	04/04/2016	139892	ERIN E EHL Y	\$20.79
	431136	04/04/2016	133823	REBECCA S EHRHORN	\$762.26

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431138	04/04/2016	108082	ELECTRONIC CONTRACTING COMPANY	\$421.98
	431139	04/04/2016	038140	ELECTRONIC SOUND INC.	\$1,251.02
	431140	04/04/2016	138363	JACLYN E ELSASSER	\$42.95
	431141	04/04/2016	132066	ENGINEERED CONTROLS INC	\$764.00
	431143	04/04/2016	135360	PAMELA A ERIXON	\$96.12
	431144	04/04/2016	137683	KATHRYN A ETZELMILLER	\$36.18
	431145	04/04/2016	137950	MICHAEL D ETZELMILLER	\$77.87
	431148	04/04/2016	134861	TARA FABIAN	\$64.91
	431149	04/04/2016	139316	JASON A FARWELL	\$99.95
	431150	04/04/2016	131927	RLB ENTERPRISE LLC	\$142.00
	431151	04/04/2016	139472	MATTHEW A FEDDE	\$141.19
	431152	04/04/2016	040450	FEDERAL EXPRESS	\$97.27
	431153	04/04/2016	136377	FEINER SUPPLY CO	\$72.90
	431154	04/04/2016	040470	MARK W FELDHAUSEN	\$674.28
	431156	04/04/2016	137016	ANGELA L FERGUSON	\$70.96
	431157	04/04/2016	106956	FERRELLGAS	\$48.00
	431158	04/04/2016	132845	JODI FIDONE	\$37.80
	431159	04/04/2016	135115	TAMELA J FIERSTEIN	\$39.42
	431160	04/04/2016	133919	FILTER SHOP INC	\$2,403.47
	431161	04/04/2016	133960	FIREGUARD INC	\$849.30
	431162	04/04/2016	040902	FIRST NATIONAL BANK TRUST DEPT	\$500.00
	431163	04/04/2016	130731	FIRST WIRELESS INC	\$479.40
	431164	04/04/2016	109855	SHANNON M FISCHER	\$35.20
	431166	04/04/2016	041086	FLINN SCIENTIFIC INC	\$420.63
	431167	04/04/2016	041100	FOLLETT SCHOOL SOLUTIONS INC	\$10,986.57
	431168	04/04/2016	041146	KENNETH FOSSEN	\$230.74
	431169	04/04/2016	134577	PATRICK R FOSTER	\$113.00
	431170	04/04/2016	041463	FREE SPIRIT PUBLISHING INC	\$71.34

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431171	04/04/2016	140791	FRONTLINE PRIVATE SECURITY LLC	\$595.00
	431172	04/04/2016	140869	MAGDALENE K FUNKHOUSER	\$36.76
	431173	04/04/2016	135137	PAUL GABEL	\$9.72
	431174	04/04/2016	109036	GALE/CENGAGE LEARNING	\$66,500.00
	431175	04/04/2016	140508	KATHERINE A GARTH	\$53.51
	431176	04/04/2016	137502	GARY P GILROY PUBLICATIONS INC	\$2,037.45
	431177	04/04/2016	131710	PATRICK T GEARY	\$25.00
	431178	04/04/2016	137543	MEGAN E GEERTS	\$58.43
	431179	04/04/2016	140854	GENERAL ELECTRIC CAPITAL CORP	\$3,101.72
	431180	04/04/2016	139894	TRICIA GILLETT	\$71.87
	431181	04/04/2016	106660	GLASSMASTERS INC	\$252.50
	431182	04/04/2016	139668	LAURA E GLENNIE	\$100.00
	431183	04/04/2016	139308	SUSAN GOLDSBERRY	\$53.73
	431184	04/04/2016	044891	GOPHER	\$190.28
	431185	04/04/2016	044950	GRAINGER INDUSTRIAL SUPPLY	\$569.27
	431187	04/04/2016	140918	KARA GROF	\$27.27
	431188	04/04/2016	140892	JULIE A GROTHE	\$7.36
	431189	04/04/2016	135930	KATHLEEN M GUINAN	\$48.91
	431190	04/04/2016	135199	LISA A GUSTIN	\$72.90
	431191	04/04/2016	139076	CARRIE A HAMILL	\$287.75
	431196	04/04/2016	047853	HAPPY CAB COMPANY INC	\$62,244.91
	431197	04/04/2016	047856	HARCOURT OUTLINES INC	\$372.68
	431198	04/04/2016	056820	HARRY A KOCH COMPANY	\$12,550.50
	431199	04/04/2016	140889	DEANNA L HAYES	\$27.22
	431200	04/04/2016	132489	CHARLES HAYES	\$50.76
	431201	04/04/2016	139347	CHERYL L HEADLEY	\$118.26
	431202	04/04/2016	048475	HEARTLAND FOUNDATION	\$13,680.00
	431203	04/04/2016	100782	HEARTLAND SCENIC STUDIO INC	\$450.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431204	04/04/2016	108273	MARGARET HEBENSTREIT PT	\$83.16
	431205	04/04/2016	139314	KELLI J HELLER	\$484.07
	431207	04/04/2016	108478	DAVID C HEMPHILL	\$131.72
	431208	04/04/2016	132423	HEWLETT PACKARD CO	\$1,858.00
	431211	04/04/2016	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$345.52
	431212	04/04/2016	109836	AMY L HOULTON	\$79.38
	431213	04/04/2016	132531	TERRY HOULTON	\$57.03
	431214	04/04/2016	137426	HUGHES MULCH PRODUCTS LLC	\$2,240.00
	431215	04/04/2016	137050	ANGELIA M HUGHES	\$13.07
	431216	04/04/2016	140205	JADE A HUGHES	\$56.00
	431217	04/04/2016	134807	MONICA A HUTFLES	\$28.13
	431218	04/04/2016	049844	HYDRONIC ENERGY INC	\$788.18
	431219	04/04/2016	133397	HY-VEE INC	\$626.53
	431220	04/04/2016	133397	HY-VEE INC	\$1,007.34
	431221	04/04/2016	049851	HY-VEE INC	\$862.78
	431222	04/04/2016	051573	POPCO INC	\$86.45
	431223	04/04/2016	140112	JASON ALLEN DEWATER	\$100.00
	431224	04/04/2016	141293	INNOVATIVE LEARNING SOLUTIONS INC	\$810.00
	431225	04/04/2016	136357	INTELITEK INC	\$21.08
	431226	04/04/2016	052150	INTERNATIONAL READING ASSOCIATION	\$1,959.00
	431227	04/04/2016	140636	IPEVO INC	\$264.10
	431230	04/04/2016	138298	J & H ATHLETIC EQPT RECONDITION INC	\$4,320.77
	431231	04/04/2016	100928	J W PEPPER & SON INC.	\$2,257.17
	431232	04/04/2016	139763	CALVIN L JACOBS	\$39.26
	431233	04/04/2016	136953	JSDO 1 LLC	\$1,061.67
	431234	04/04/2016	135735	GEORGE W JELKIN	\$1,346.04
	431235	04/04/2016	133037	JENSEN TIRE COMPANY	\$96.99
	431236	04/04/2016	107039	SHARON KIM JOHANSEN	\$23.22

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431237	04/04/2016	130994	JOHNSON CONTROLS INC	\$3,517.00
	431238	04/04/2016	054492	JIM L JOHNSON	\$140.00
	431239	04/04/2016	135373	LINDA K JOHNSON	\$19.44
	431240	04/04/2016	139350	BRANDON JOHNSTON	\$24.89
	431241	04/04/2016	059573	NANCY A JOHNSTON	\$59.72
	431242	04/04/2016	054630	JOHNSTONE SUPPLY	\$18.31
	431243	04/04/2016	138509	JONES SCHOOL SUPPLY CO INC	\$543.90
	431244	04/04/2016	137214	DAVID KAHM	\$25.00
	431245	04/04/2016	101224	KAPCO	\$249.73
	431246	04/04/2016	056215	KAPLAN EARLY LEARNING CO	\$249.13
	431247	04/04/2016	136426	AMY KAUP	\$29.92
	431248	04/04/2016	140891	MARCIA KAUTSCH	\$73.98
	431249	04/04/2016	141285	KATIE A KAZMIERCZAK	\$128.00
	431250	04/04/2016	140785	BRETT W KEIM	\$179.62
	431251	04/04/2016	132265	CATHERINE A KEISER	\$38.50
	431252	04/04/2016	141297	DEBORAH KELLEY	\$589.74
	431253	04/04/2016	132272	SUSAN L KELLEY	\$17.60
	431254	04/04/2016	134801	JULIE KEMP	\$30.29
	431256	04/04/2016	131177	ANDREA L KIDD	\$21.98
	431257	04/04/2016	133973	KIDS ON THE MOVE INC	\$2,170.00
	431258	04/04/2016	139753	CHERIS A KITE	\$48.28
	431259	04/04/2016	139301	REBECCA D KLEEMAN WEYANT	\$20.74
	431260	04/04/2016	133944	SUSAN R KLOPP	\$58.86
	431262	04/04/2016	141221	IAN W KOCH	\$163.00
	431263	04/04/2016	138846	ELIZABETH A KOCIS	\$29.70
	431264	04/04/2016	106582	KOHL'S PHARMACY & HOMECARE INC	\$39.83
	431265	04/04/2016	107010	EUNICE A KOKRDA	\$344.30
	431266	04/04/2016	131826	ALICIA C KOTLARZ	\$1,213.18

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431267	04/04/2016	134864	BRIDGET K KOWAL	\$22.12
	431269	04/04/2016	136285	MICHELLE KRAFT	\$16.20
	431270	04/04/2016	134546	ELLEN Y KRAMER	\$451.60
	431272	04/04/2016	137385	JOSEPH KUEHL	\$93.69
	431273	04/04/2016	099217	LAKESHORE LEARNING MATERIALS	\$924.47
	431275	04/04/2016	141286	KAREN LANER	\$507.13
	431276	04/04/2016	135257	LANGUAGE LINE SERVICES INC	\$696.03
	431277	04/04/2016	139335	LARRY VOGLER	\$1,975.40
	431279	04/04/2016	102491	LARUE DISTRIBUTING INC	\$380.82
	431281	04/04/2016	135156	LAWSON PRODUCTS INC	\$496.47
	431283	04/04/2016	139896	MICHELLE M LEENERTS	\$123.45
	431284	04/04/2016	137345	BONNIE K LEVINGER	\$46.98
	431286	04/04/2016	059470	LIEN TERMITE & PEST CONTROL INC	\$557.00
	431287	04/04/2016	133643	JODY C LINDQUIST	\$97.64
	431288	04/04/2016	136315	COURTNEY A LOHRENZ	\$25.54
	431289	04/04/2016	060111	LOVELESS MACHINE & GRINDING SVC INC	\$95.50
	431290	04/04/2016	131397	LOWE'S HOME CENTERS INC	\$680.11
	431291	04/04/2016	060125	LUCKS MUSIC LIBRARY INC	\$197.41
	431292	04/04/2016	134568	NATASHA E LUDWIG	\$1,017.53
	431293	04/04/2016	140700	ALLISON C SOJKA	\$1,500.00
	431294	04/04/2016	135376	CASEY LUNDGREN	\$56.16
	431296	04/04/2016	141287	MARY MACINTOSH	\$470.30
	431297	04/04/2016	099321	MACKIN BOOK CO	\$1,089.65
	431298	04/04/2016	132556	MAKEMUSIC INC	\$36.90
	431299	04/04/2016	137281	DMG INC	\$111.45
	431300	04/04/2016	138473	KEITH W MALY	\$70.20
	431301	04/04/2016	139232	HARWOOD PIZZA INC	\$54.49
	431302	04/04/2016	063920	MARCO PRODUCTS INC	\$228.15



## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431303	04/04/2016	141290	MARK MUGGERSON	\$225.00
	431304	04/04/2016	133505	SUSAN MARLATT	\$63.72
	431305	04/04/2016	059560	MATHESON TRI-GAS INC	\$312.88
	431306	04/04/2016	108052	MAX I WALKER	\$673.07
	431307	04/04/2016	138341	MAXIM HEALTHCARE SERVICES INC	\$21,973.33
	431309	04/04/2016	137014	RYE MCINTOSH	\$162.48
	431310	04/04/2016	137947	MECHANICAL SALES PARTS INC	\$658.00
	431311	04/04/2016	064600	METAL DOORS & HARDWARE COMPANY INC	\$3,091.00
	431314	04/04/2016	133403	AMERICAN NATIONAL BANK	\$13,181.48
	431315	04/04/2016	139339	DOUGLAS M MEYO	\$4,823.50
	431316	04/04/2016	131899	MIDWEST STORAGE SOLUTIONS	\$8,374.65
	431317	04/04/2016	107560	MILLARD METAL SERVICES INC.	\$161.00
	431320	04/04/2016	132412	SANDRA R MILLER	\$32.08
	431321	04/04/2016	141093	GRANT MITERA	\$56.94
	431323	04/04/2016	141288	DALE D MOGAJI	\$443.72
	431324	04/04/2016	136388	MITCHELL S MOLLRING	\$57.00
	431325	04/04/2016	066010	MONEY HANDLING MACHINES, INC.	\$395.00
	431326	04/04/2016	140990	LAURA MORRIS	\$119.18
	431327	04/04/2016	136275	KRISTA L MORRISON	\$86.75
	431329	04/04/2016	132491	DONITA L MOSEMAN	\$77.22
	431331	04/04/2016	141289	HELEN MUFFOLETTO	\$452.70
	431332	04/04/2016	139021	LON R MULLER	\$7.50
	431333	04/04/2016	137052	DEVONYE J MULLINS	\$75.87
	431334	04/04/2016	141204	MVIX (USA) INC	\$675.00
	431335	04/04/2016	102522	NEBRASKA CTR EDUCATION OF CHILDREN	\$50.00
	431336	04/04/2016	068334	NEBRASKA AIR FILTER INC	\$4,554.15
	431337	04/04/2016	068343	NEBRASKA ASSN OF SCHOOL BOARDS	\$676.00
	431338	04/04/2016	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	\$1,712.50

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431339	04/04/2016	068415	NEBRASKA COUNCIL OF SCHOOL	\$125.00
	431340	04/04/2016	068454	NEBRASKA DEPARTMENT OF REVENUE	\$50.00
	431342	04/04/2016	068684	NEBRASKA SCIENTIFIC	\$221.50
	431343	04/04/2016	068954	NEFF COMPANY	\$686.94
	431344	04/04/2016	131550	NANCY NELSON	\$98.00
	431345	04/04/2016	109843	NEXTEL PARTNERS INC	\$3,233.36
	431346	04/04/2016	140786	AMBER D NICHOLSON	\$23.95
	431347	04/04/2016	136715	CARISSA NIETFELDT	\$80.51
	431349	04/04/2016	135570	JONATHAN NORD	\$26.24
	431350	04/04/2016	141203	NORTHWEST EVALUATION ASSOCIATION	\$10,031.25
	431351	04/04/2016	140537	EVE E NORTON	\$38.12
	431352	04/04/2016	140989	STEFANIE E NOVOTNY	\$116.32
	431353	04/04/2016	134628	AMY NUNAMAKER	\$437.50
	431354	04/04/2016	141291	OAK FARM MONTESSORI SCHOOL	\$816.69
	431356	04/04/2016	050042	ANNE M OETH	\$130.68
	431359	04/04/2016	100013	OFFICE DEPOT 84133510	\$4,801.51
	431360	04/04/2016	132778	MELANIE L OLSON	\$25.81
	431362	04/04/2016	070800	OMAHA PUBLIC POWER DISTRICT	\$311,723.21
	431366	04/04/2016	140402	OMNI FINANCIAL GROUP INC	\$742.50
	431367	04/04/2016	133850	ONE SOURCE	\$1,810.00
	431368	04/04/2016	071138	ORIENTAL TRADING COMPANY	\$157.94
	431371	04/04/2016	138662	KELLY D OSTRAND	\$59.35
	431372	04/04/2016	107193	OTIS ELEVATOR COMPANY	\$4,247.11
	431373	04/04/2016	133368	KELLY R O'TOOLE	\$405.79
	431374	04/04/2016	071190	OVERHEAD DOOR COMPANY OMAHA	\$918.00
	431375	04/04/2016	132443	OZANAM/BIST	\$700.00
	431376	04/04/2016	134428	ELIZABETH PACHTA	\$123.66
	431377	04/04/2016	071545	PAPER CORPORATION	\$8,236.80

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431378	04/04/2016	F03044	PAPERCUT SOFTWARE INTERNATIONAL LTD	\$216.00
	431379	04/04/2016	137015	GEORGE M PARKER	\$51.89
	431380	04/04/2016	132006	ANDREA L PARSONS	\$125.55
	431381	04/04/2016	135569	CYNTHIA PAVONE	\$62.37
	431382	04/04/2016	131610	PATRICIA D BUFFUM	\$360.00
	431383	04/04/2016	107783	HEIDI PENKE	\$45.95
	431384	04/04/2016	133633	CMI EDUCATION INSTITUTE INC	\$99.99
	431385	04/04/2016	136724	PETCO ANIMAL SUPPLIES STORES INC	\$53.38
	431386	04/04/2016	138230	MEGAN L PETERSON	\$49.27
	431387	04/04/2016	138397	PICKATIME	\$577.70
	431388	04/04/2016	073040	PITNEY BOWES PRESORT SERVICES INC	\$20,000.00
	431389	04/04/2016	072760	PITSCO INC	\$88.25
	431391	04/04/2016	138907	PLIBRICO COMPANY LLC	\$2,243.00
	431392	04/04/2016	140930	HEATHER A POHL	\$87.05
	431393	04/04/2016	139899	JENNIFER L POLLOCK	\$134.78
	431394	04/04/2016	131835	PRAIRIE MECHANICAL CORP	\$1,492.50
	431395	04/04/2016	139532	PREFERRED SHIPPING INC	\$686.74
	431396	04/04/2016	134598	PRIME COMMUNICATIONS INC	\$125.56
	431397	04/04/2016	102199	PRIORITY FITNESS INC	\$230.50
	431398	04/04/2016	138487	PRODUCTIVITY INC	\$3,881.31
	431399	04/04/2016	132713	PROTEX CENTRAL INC	\$245.00
	431400	04/04/2016	136035	MICHAEL QUINT	\$49.68
	431401	04/04/2016	099927	RALSTON HIGH SCHOOL	\$400.00
	431402	04/04/2016	109810	BETHANY B RAY	\$184.68
	431403	04/04/2016	103030	RAYMOND GEDDES & CO INC	\$124.59
	431404	04/04/2016	106725	RD FITNESS SERVICE	\$150.00
	431406	04/04/2016	100642	REALLY GOOD STUFF INC	\$871.17
	431407	04/04/2016	135690	DEIDRE REEH	\$44.50

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431408	04/04/2016	134858	JENNIFER REID	\$67.88
	431409	04/04/2016	140465	JULIE REINEKE	\$30.29
	431410	04/04/2016	133770	DIANE E REINERS	\$12.04
	431411	04/04/2016	109192	KIMBERLI RICE	\$65.88
	431412	04/04/2016	137470	AMBER E RIPA	\$1,791.62
	431413	04/04/2016	136847	RIVERSIDE TECHNOLOGIES INC	\$900.00
	431414	04/04/2016	137125	LAUREN ROEDER	\$48.33
	431415	04/04/2016	136247	SIMON E ROHDE	\$474.98
	431416	04/04/2016	134882	LINDA A ROHMILLER	\$19.01
	431418	04/04/2016	079440	ROSENBAUM ELECTRIC INC	\$6,905.77
	431419	04/04/2016	139923	RSM US LLP	\$360.00
	431420	04/04/2016	139577	RSP & ASSOCIATES LLC	\$20,000.00
	431421	04/04/2016	072286	JEAN M RUCHTI	\$146.88
	431422	04/04/2016	131615	RUSSELL MIDDLE SCHOOL	\$1,174.00
	431423	04/04/2016	081725	KIMBERLEY SAUM-MILLS	\$56.86
	431425	04/04/2016	109806	BRENT SCHADE	\$46.28
	431427	04/04/2016	137012	SHELLEY L SCHMITZ	\$33.10
	431428	04/04/2016	082100	SCHOLASTIC INC	\$91.23
	431429	04/04/2016	082140	SCHOLASTIC MAGAZINES	\$313.17
	431431	04/04/2016	082200	SCHOOL HEALTH CORPORATION	\$473.09
	431432	04/04/2016	082350	SCHOOL SPECIALTY INC	\$95.40
	431433	04/04/2016	139904	CHARLENE M SCHUCHARDT	\$87.50
	431434	04/04/2016	134567	KAYE M SCHWEIGERT	\$212.60
	431435	04/04/2016	139827	MATTHEW J SCOTT	\$373.88
	431436	04/04/2016	082905	KIMBERLY A SECORA	\$24.84
	431437	04/04/2016	108161	STAN J SEGAL	\$177.01
	431438	04/04/2016	082941	KELLY M SELTING	\$132.84
	431439	04/04/2016	134189	JODY SEMPEK	\$51.97

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431440	04/04/2016	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$83,079.00
	431441	04/04/2016	136754	CCT ENTERPRISES LLC	\$130.00
	431442	04/04/2016	109800	AMY L SHATTUCK	\$130.14
	431443	04/04/2016	137697	LARIA SHEA	\$166.00
	431445	04/04/2016	083188	SHIFFLER EQUIPMENT SALES, INC.	\$35.40
	431446	04/04/2016	141292	BLYTHE SILVA	\$288.70
	431447	04/04/2016	132590	SILVERSTONE GROUP INC	\$5,023.00
	431449	04/04/2016	133949	SKAR ADVERTISING	\$710.95
	431450	04/04/2016	101476	SODEXO INC & AFFILIATES	\$101,276.99
	431451	04/04/2016	140351	MEREDITH H SONNENFELT	\$426.88
	431452	04/04/2016	131714	JOHN D SOUTHWORTH	\$52.17
	431453	04/04/2016	102524	SPALDING EDUCATION INTERNATIONAL	\$3,942.07
	431454	04/04/2016	132405	SPARTAN STORES DISTRIBUTION LLC	\$27.15
	431456	04/04/2016	139944	DAVID STALLING	\$24.84
	431457	04/04/2016	084415	STANDARD STATIONERY SUPPLY CO	\$188.64
	431458	04/04/2016	137481	STAPLES CONTRACT & COMMERCIAL INC	\$20.85
	431461	04/04/2016	134116	STATE STEEL OF OMAHA	\$154.08
	431462	04/04/2016	140863	JOEL J STEARNS	\$6.94
	431463	04/04/2016	140698	JENNIFER N STEC	\$25.49
	431464	04/04/2016	141271	ELLEN M STOFFER	\$7.02
	431466	04/04/2016	139843	STUDENT TRANSPORATION NEBRASKA INC	\$123,800.74
	431467	04/04/2016	109822	BRAD D SULLIVAN	\$403.25
	431468	04/04/2016	069689	INTERLINE BRANDS INC	\$29,028.85
	431469	04/04/2016	140914	SHANNON M SWANEY	\$37.96
	431470	04/04/2016	141282	ELIZABETH A SWEDLUND	\$61.78
	431472	04/04/2016	099302	SYSCO LINCOLN INC	\$439.39
	431473	04/04/2016	141043	KIARA L TAYLOR	\$24.19
	431474	04/04/2016	133969	TENNANT SALES & SERVICE COMPANY	\$5,349.32

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431475	04/04/2016	136381	ANNETTE J THOMAS	\$8.32
	431476	04/04/2016	134014	PATTY A THRONE	\$79.00
	431477	04/04/2016	135006	STEVE D THRONE	\$902.31
	431478	04/04/2016	133977	TIGHTON FASTENER & SUPPLY CO.	\$299.00
	431479	04/04/2016	138304	TIME MANAGEMENT SYSTEMS	\$123.75
	431480	04/04/2016	136578	PEGGI TOMLINSON	\$45.58
	431481	04/04/2016	106807	JEAN M TOOHER	\$86.78
	431482	04/04/2016	131446	TOSHIBA AMERICA INFO SYS INC	\$1,236.00
	431483	04/04/2016	131446	TOSHIBA AMERICA INFO SYS INC	\$2,164.50
	431484	04/04/2016	089574	TOTAL MARKETING INC	\$275.00
	431485	04/04/2016	138478	TRANSWORLD SYSTEMS INC	\$3,758.58
	431486	04/04/2016	106493	TRITZ PLUMBING, INC.	\$9,029.67
	431487	04/04/2016	136110	DONNA R TROMBLA	\$19.73
	431488	04/04/2016	137488	I ASSESSMENT LLC	\$38,802.00
	431489	04/04/2016	138047	AUTO PROS OF MILLARD INC	\$536.21
	431490	04/04/2016	131819	JEAN R UBBELOHDE	\$292.68
	431491	04/04/2016	090270	UNITED DISTRIBUTORS, INC.	\$699.48
	431492	04/04/2016	090214	UNITED ELECTRIC SUPPLY CO INC	\$594.74
	431493	04/04/2016	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$45.00
	431494	04/04/2016	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$250.00
	431495	04/04/2016	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$600.00
	431497	04/04/2016	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	\$145.00
	431498	04/04/2016	133434	US AWARDS INC	\$8,388.80
	431500	04/04/2016	139797	US BANK NATIONAL ASSOCIATION	\$11,764.00
	431501	04/04/2016	090440	BSN SPORTS INC	\$664.02
	431502	04/04/2016	138661	USA-CLEAN INC	\$1,474.04
	431503	04/04/2016	091040	VAL LTD	\$329.06
	431504	04/04/2016	138046	AUTO LUBE INC	\$324.40

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431505	04/04/2016	138460	KRISTIN VAN WYNGAARDN	\$112.86
	431507	04/04/2016	140084	ALLY VARNER	\$27.54
	431508	04/04/2016	130031	LESLIE VERA	\$99.48
	431509	04/04/2016	090678	VERITIV OPERATING CO	\$3,916.50
	431510	04/04/2016	083340	VERNE SIMMONDS COMPANY	\$463.80
	431511	04/04/2016	138759	VIA INC	\$25,339.06
	431513	04/04/2016	092600	VOSS ELECTRIC CO	\$66.92
	431514	04/04/2016	093008	BARBARA N WALLER	\$78.79
	431515	04/04/2016	131112	LINDA WALTERS	\$17.33
	431516	04/04/2016	093650	VWR INTERNATIONAL LLC	\$143.36
	431517	04/04/2016	139738	WASTE MANAGEMENT OF NEBRASKA	\$1,364.22
	431518	04/04/2016	093765	WATER ENGINEERING, INC.	\$1,150.80
	431519	04/04/2016	133438	HEIDI J WEAVER	\$102.43
	431521	04/04/2016	137042	DIANE M WEIER	\$21.60
	431523	04/04/2016	094650	WESTSIDE COMMUNITY SCHOOLS	\$12,826.42
	431524	04/04/2016	133061	JACKIE WHISENHUNT	\$75.92
	431525	04/04/2016	139932	WILLIAM ROSS WHISTON	\$115.56
	431526	04/04/2016	137878	WHITE WOLF WEB PRINTERS INC	\$1,051.34
	431527	04/04/2016	135724	WEYLON G WHITE	\$208.63
	431528	04/04/2016	137485	WENDY A WIGHT	\$92.82
	431529	04/04/2016	137180	LAURA WIRTH	\$40.07
	431530	04/04/2016	095491	GLEN WRAGGE	\$198.77
	431531	04/04/2016	109852	WURTH BAER SUPPLY CO	\$248.03
	431532	04/04/2016	138356	JEFFREY F YOST	\$100.44
	431533	04/04/2016	135890	YOUTH FRONTIERS INC	\$2,395.00
	431534	04/04/2016	101717	YOUTHLIGHT INC.	\$137.22
	431535	04/04/2016	137020	CHAD R ZIMMERMAN	\$142.02
	431536	04/04/2016	136855	PAUL ZOHLN	\$54.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	431537	04/04/2016	135647	LACHELLE L ZUHLKE	\$49.79
<b>01 - Total</b>					<b>\$1,843,440.54</b>
02	25335	03/24/2016	081630	SAMS CLUB DIRECT	\$267.38
	25336	03/28/2016	019111	BISHOP BUSINESS EQUIPMENT	\$1,078.00
	25337	03/28/2016	106893	WICHITA WATER CONDITIONING INC	\$1.67
	25338	03/28/2016	132423	HEWLETT PACKARD CO	\$2,189.96
	25339	03/28/2016	109843	NEXTEL PARTNERS INC	\$134.13
	25340	03/28/2016	100013	OFFICE DEPOT 84133510	\$319.76
	25341	03/28/2016	101476	SODEXO INC & AFFILIATES	\$548,530.78
<b>02 - Total</b>					<b>\$552,521.68</b>
06	430983	04/04/2016	010040	A & D TECHNICAL SUPPLY CO INC	\$87.36
	431018	04/04/2016	133480	BERINGER CIACCIO DENNELL MABREY	\$12,014.25
	431060	04/04/2016	133970	CCS PRESENTATION SYSTEMS	\$11,732.93
	431077	04/04/2016	106902	COMMUNICATION SERVICES INC.	\$3,887.66
	431097	04/04/2016	131003	DAILY RECORD	\$17.90
	431117	04/04/2016	136245	DONOVAN PROPERTIES LLC	\$1,767.34
	431312	04/04/2016	102139	METAL LOGOS AND MORE	\$480.49
	431319	04/04/2016	131328	MILLER ELECTRIC COMPANY	\$924.00
	431322	04/04/2016	140386	MOBILE MINI INC	\$114.62
	431328	04/04/2016	134532	MORRISSEY ENGINEERING INC	\$3,770.00
	431341	04/04/2016	068445	NEBRASKA FURNITURE MART INC	\$34.99
	431364	04/04/2016	071050	BH MEDIA GROUP INC	\$227.80
	431413	04/04/2016	136847	RIVERSIDE TECHNOLOGIES INC	\$504.00
<b>06 - Total</b>					<b>\$35,563.34</b>
07	430983	04/04/2016	010040	A & D TECHNICAL SUPPLY CO INC	\$1,671.37
	430999	04/04/2016	140305	AMERICAN TRAILER & STORAGE INC	\$199.00
	431005	04/04/2016	141257	ATLAS ELECTRIC LLC	\$1,100.00
	431018	04/04/2016	133480	BERINGER CIACCIO DENNELL MABREY	\$3,136.00



## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	431053	04/04/2016	135245	BAHR VERMEER HAECKER ARCHITECTS	\$9,300.00
	431097	04/04/2016	131003	DAILY RECORD	\$17.30
	431274	04/04/2016	058775	LAMP RYNEARSON ASSOCIATES INC	\$35,816.00
	431295	04/04/2016	107590	LUND-ROSS CONSTRUCTORS INC	\$582,853.50
	431328	04/04/2016	134532	MORRISSEY ENGINEERING INC	\$26,156.25
	431417	04/04/2016	134824	ROOFING SOLUTIONS INC	\$26,500.00
<b>07 - Total</b>					<b>\$686,749.42</b>
11	430974	03/17/2016	081630	SAMS CLUB DIRECT	\$154.25
	430975	03/17/2016	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$100.00
	430977	03/24/2016	139086	AMAZING ARTHUR/BALLOON BRIGADE LLC	\$250.00
	430984	04/04/2016	010036	PREISTER INC	\$701.00
	430995	04/04/2016	139802	JENNIFER L ALLEN	\$59.92
	430997	04/04/2016	107651	AMAZON.COM INC	\$349.72
	431008	04/04/2016	102727	B & H PHOTO	\$78.99
	431020	04/04/2016	108411	DEBORAH JEAN BEAN	\$1,785.00
	431024	04/04/2016	136687	STEPHANIE L BECKER-KASTRUP	\$217.62
	431029	04/04/2016	132210	BILINGUAL DICTIONARIES INC.	\$515.63
	431041	04/04/2016	101582	BOOKSOURCE	\$1,494.30
	431045	04/04/2016	141109	CHILDREN'S CHARITABLE FOUNDATION	\$2,028.00
	431088	04/04/2016	140174	ABANTE LLC	\$9.75
	431127	04/04/2016	036510	EARLY CHILDHOOD TRAINING CENTER	\$150.00
	431131	04/04/2016	037525	EDUCATIONAL SERVICE UNIT #3	\$2,445.00
	431133	04/04/2016	037525	EDUCATIONAL SERVICE UNIT #3	\$65.00
	431134	04/04/2016	141110	EDUPLUS LLC	\$1,025.75
	431137	04/04/2016	139744	NATHAN DALE EKLUND	\$1,197.25
	431142	04/04/2016	102991	ENVIRO TOTE	\$1,000.55
	431228	04/04/2016	135912	IT'S YOURS INC	\$680.00
431233	04/04/2016	136953	JSDO 1 LLC	\$92.92	

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	431255	04/04/2016	138120	SARA K KENKEL	\$16.74
	431268	04/04/2016	055039	KRISTI KOZAK	\$21.60
	431338	04/04/2016	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	\$1,275.00
	431343	04/04/2016	068954	NEFF COMPANY	\$686.94
	431348	04/04/2016	107905	MELINDA C NOLLER	\$160.93
	431359	04/04/2016	100013	OFFICE DEPOT 84133510	\$50.13
	431361	04/04/2016	099658	OMAHA CHILDRENS MUSEUM	\$1,289.00
	431363	04/04/2016	134051	OMAHA SYMPHONY	\$171.00
	431365	04/04/2016	101881	OMAHA ZOOLOGICAL SOCIETY	\$525.00
	431384	04/04/2016	133633	CMI EDUCATION INSTITUTE INC	\$99.99
	431390	04/04/2016	137756	ALL THE MARBLES LLC	\$539.00
	431398	04/04/2016	138487	PRODUCTIVITY INC	\$14.15
	431405	04/04/2016	136841	REAGAN ELEMENTARY	\$100.00
	431422	04/04/2016	131615	RUSSELL MIDDLE SCHOOL	\$402.06
	431424	04/04/2016	140925	JESSICA A SAVINE	\$9.52
	431459	04/04/2016	140295	KAYLA L STAPPERT	\$18.98
	431466	04/04/2016	139843	STUDENT TRANSPORATION NEBRASKA INC	\$3,136.83
	431468	04/04/2016	069689	INTERLINE BRANDS INC	\$77.95
	431471	04/04/2016	140553	PARTNERS IN LEARNING INC	\$9,234.00
	431496	04/04/2016	137712	OREGON UNIVERSITY SYSTEM	\$150.00
	431497	04/04/2016	100923	UNL EXTENSION IN DOUGLAS/SARPY CO	\$55.00
	431503	04/04/2016	091040	VAL LTD	\$108.00
	431512	04/04/2016	140259	RUTH'S ENTERPRISES LTD	\$68.00
431520	04/04/2016	135746	NICOLE WEIDEMAN	\$23.98	
431533	04/04/2016	135890	YOUTH FRONTIERS INC	\$750.00	
<b>11 - Total</b>					<b>\$33,384.45</b>
14	430991	04/04/2016	097000	AETNA LIFE INSURANCE CO	\$151,357.25
	431448	04/04/2016	138887	SIMPLYWELL LLC	\$3,992.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
<b>14 - Total</b>					<b>\$155,349.25</b>
17	430983	04/04/2016	010040	A & D TECHNICAL SUPPLY CO INC	\$80.19
	430997	04/04/2016	107651	AMAZON.COM INC	\$235.94
	431002	04/04/2016	012989	APPLE COMPUTER INC	\$429.00
	431060	04/04/2016	133970	CCS PRESENTATION SYSTEMS	\$905.69
	431061	04/04/2016	133589	CDW GOVERNMENT, INC.	\$224.00
	431185	04/04/2016	044950	GRAINGER INDUSTRIAL SUPPLY	(\$15.49)
	431341	04/04/2016	068445	NEBRASKA FURNITURE MART INC	\$430.01
	431406	04/04/2016	100642	REALLY GOOD STUFF INC	\$1,128.57
	431444	04/04/2016	083175	SHEPPARD'S BUSINESS INTERIORS	\$415.20
	431506	04/04/2016	140314	VARIDESK LLC	\$455.00
<b>17 - Total</b>					<b>\$4,288.11</b>
50	430988	04/04/2016	140212	HAYLEY ADDISON	\$80.00
	431012	04/04/2016	099646	BARNES AND NOBLE BOOKSTORE	\$674.34
	431031	04/04/2016	140760	BIRD BRAIN TECHNOLOGIES LLC	\$89.10
	431042	04/04/2016	019559	BOUND TO STAY BOUND BOOKS INC	\$183.66
	431069	04/04/2016	140213	ALEXIS B CHRISTIANSEN	\$100.00
	431084	04/04/2016	140718	ANDREW CORDELL	\$90.00
	431087	04/04/2016	139451	NICHOLAS CRAMER	\$70.00
	431113	04/04/2016	033473	DIETZE MUSIC HOUSE INC	\$1,236.54
	431115	04/04/2016	136179	DIGITAL EXPRESS INC	\$87.95
	431146	04/04/2016	140473	CHRIS EVANS	\$40.00
	431147	04/04/2016	140719	KATIE EVANS	\$75.00
	431155	04/04/2016	139961	ANDREW FELLER	\$40.00
	431165	04/04/2016	101075	FITNESS FINDERS INC	\$48.98
	431185	04/04/2016	044950	GRAINGER INDUSTRIAL SUPPLY	\$58.89
	431186	04/04/2016	140367	HUNTER GRIEVE	\$80.00
	431192	04/04/2016	139808	JAROD HAMSA	\$70.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	431197	04/04/2016	047856	HARCOURT OUTLINES INC	\$322.28
	431206	04/04/2016	140245	RONALD HEMILLER	\$54.00
	431209	04/04/2016	139809	LOGAN HODGE	\$80.00
	431210	04/04/2016	132592	WILLIAM SPRAGUE, JR.	\$67.00
	431229	04/04/2016	138560	IXL LEARNING INC	\$625.00
	431261	04/04/2016	141294	TYLER SCOTT KLUCH	\$60.00
	431271	04/04/2016	141295	GABRIELLE KRUSE	\$60.00
	431278	04/04/2016	141296	AYDEN LARSON	\$40.00
	431280	04/04/2016	140835	PRESTON D LAU	\$75.00
	431282	04/04/2016	139353	GRACE LAY	\$48.00
	431285	04/04/2016	137296	LIBERTY HARDWOODS INC	\$43.20
	431308	04/04/2016	140766	KATHERINE ANN MCCOY	\$35.00
	431318	04/04/2016	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$285.00
	431330	04/04/2016	063150	MSC INDUSTRIAL SUPPLY CO	\$171.65
	431341	04/04/2016	068445	NEBRASKA FURNITURE MART INC	\$458.00
	431355	04/04/2016	138769	HANNAH MARIE OELTJEN	\$100.00
	431359	04/04/2016	100013	OFFICE DEPOT 84133510	\$33.90
	431368	04/04/2016	071138	ORIENTAL TRADING COMPANY	\$149.94
	431369	04/04/2016	140954	ANASTASIA ORTMAN	\$80.00
	431370	04/04/2016	140379	NOELLE ORTMAN	\$30.00
	431398	04/04/2016	138487	PRODUCTIVITY INC	\$292.94
	431426	04/04/2016	139770	KENDALL SCHMIDT	\$30.00
	431430	04/04/2016	140840	CAITLYN SCHOLL	\$60.00
	431431	04/04/2016	082200	SCHOOL HEALTH CORPORATION	\$45.05
	431432	04/04/2016	082350	SCHOOL SPECIALTY INC	\$262.27
	431455	04/04/2016	139771	LINDSEY STALHEIM	\$48.00
	431460	04/04/2016	139589	PANCIL LLC	\$270.00
	431522	04/04/2016	140357	ZOE WELAND	\$70.00

**Millard Public Schools Check Register Prepared for the Board Meeting for Apr 4, 2016**

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
<b>50 - Total</b>					<b>\$6,920.69</b>
99	431137	04/04/2016	139744	NATHAN DALE EKLUND	(\$32.00)
<b>99 - Total</b>					<b>(\$32.00)</b>
<b>Overall - Total</b>					<b>\$3,318,185.48</b>

## Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due Date: **3/30/2016**BOE Meeting Date: **4/4/2016**Sale or Disposals Scheduled After: **4/4/2016**

Lot	Quantity	Description
1	1	Ford Van 2005 F150XL
2	1	Situp Rack
3		
4		
5		
6		
7		
8		
9		
10		
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**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Revise Policy 4105

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Leadership & Learning

**TITLE AND BRIEF DESCRIPTION:** Human Resources – MPS Induction Program

**ACTION DESIRED:** Revise Policy 4105

**BACKGROUND:** This policy provides for a comprehensive induction program.

**STRATEGIC PLAN REFERENCE:** Strategy (implemented 1990) – We will develop and implement plans to ensure the highest quality staff.

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Dr. Kim Saum-Mills, Dr. Heather Phipps, Kevin Chick

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_



\_\_\_\_\_

## Human Resources

### District Induction Programs

#### MPS Induction Program

#### New Administrator Induction Program

4105

#### ~~Mentor and New Staff Induction Program:~~

Firs

#### ~~First Year and Newly Employed Certificated or Licensed Staff~~

The Superintendent shall create and maintain a comprehensive ~~ed~~District ~~Mentor and New Staff~~ Induction Programs for all ~~first-year and~~ first through third year newly employed certificated or licensed staff members and first and second year administrators new to their position.

Legal Reference: Neb. Rev. Stat. § 79-761  
Title 92, Nebraska Administrative Code, Chapter 26

Related Rules: 4105.1, 4105.2

Policy Approved: February 5, 2001

Revised: October 7, 2002; March 15, 2010, [April 4, 2016](#)

Millard Public Schools  
[Omaha, Nebraska](#)

Renumbered from 6440: March 15, 2010



## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Revise Rule 4105.1: MPS Induction Program

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Leadership & Learning

**TITLE AND BRIEF DESCRIPTION:** Human Resources – MPS Induction Program


**ACTION DESIRED:** Revise Rule 4105.1

**BACKGROUND:** Millard has a comprehensive and long-standing successful induction program. This rule is being revised to more accurately reflect new terminology of department name and instructional model.

**STRATEGIC PLAN REFERENCE:** Strategy (implemented 1990) – We will develop and implement plans to ensure the highest quality staff.

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Dr. Kim Saum-Mills, Dr. Heather Phipps, Kevin Chick

**SUPERINTENDENT’S APPROVAL:** \_\_\_\_\_  \_\_\_\_\_

## Human Resources

### MPS Induction Program

4105.1

#### ~~Mentor and New Staff Induction Program:~~

#### ~~First-Year and~~ Newly Employed Certificated or Licensed Staff

The purpose of the MPS Induction Program is to maximize staff potential and impact student achievement by cultivating relationships that foster personal growth and effectiveness in the District.

- I. All first-year and newly employed certificated or licensed staff members (in their first three years of employment) will participate in the ~~MPS District's Mentor and New Staff~~ Induction Program.
- II. Definitions:
  - A. ~~Staff members participating in the MPS Induction Program are newly employed certificated or licensed staff members. A first year staff member shall be defined as any certificated or licensed staff member who is regularly employed for the instruction of pupils and who is entering the PreK-12 teaching profession in his/her first year of contracted service in any school, public or private, in this or any other state. Individuals who have only taught as substitute teachers shall not be considered to have had a previous year of contracted service. Individuals whose previous contracted teaching experience is less than one (1) full academic year shall also not be considered to have had a previous year of contracted service.~~  
  

~~A newly employed staff member will be defined as a certificated or licensed staff member who is entering or re-entering employment with the District, and who has one (1) or more previous full academic years of contracted teaching service in any school, public or private, in this or any other state.~~
  - B. A mentor will be defined as a certificated or licensed staff member who has been employed by the District for a minimum of three (3) years, who is not the first-year or newly employed staff member's supervisor, or an administrator in the District, who is regularly employed by the District for the instruction of ~~students~~pupils, who has received mentor training, who has demonstrated the competencies necessary for successful teaching, and who assists a first-year or newly employed staff member toward mastery of teaching competencies. A mentor is assigned a mentee by his/her building principal, supervisor, or ~~Human Resources~~ Leadership & Learning Department designee and is paid a stipend for providing mentoring services to a first-year or newly employed staff member. Participation is voluntary for the mentor.
  - C. A buddy will be defined as a certificated or licensed staff member who has not completed the mentor training, but has been identified by his/her building principal or supervisor as demonstrating the competencies necessary for successful teaching and is deemed appropriate to assist a first-year or newly employed staff member toward successful assimilation into the District and building culture. A buddy is assigned a newly employed staff member by his/her building principal, supervisor, or ~~Human Resources~~ Leadership & Learning Department designee. A buddy is not eligible for a stipend.
  - D. A mentee will be defined as a first-year or newly employed certificated staff member who has been assigned a mentor.
  - E. A ~~C~~urriculum ~~C~~ontact will be defined as a certificated or licensed staff member who has been identified as demonstrating the competencies necessary for successful teaching and is deemed appropriate to assist a first-year or newly employed staff member toward master of teaching competencies. A ~~C~~urriculum ~~C~~ontact is assigned a PreK-12, first-year or newly employed staff member specialist only when that first-year or newly employed staff member specialist is the only specialist in his/her position in the building. A ~~C~~urriculum ~~C~~ontact is assigned by the ~~Human Resources~~ Leadership & Learning Department designee. A ~~C~~urriculum ~~C~~ontact is paid a stipend when they are a trained district mentor.
  - F. A Peer Coaching partner will be defined as a certificated or licensed staff member who has been identified by his/her building principal or supervisor as demonstrating the competencies necessary

for successful teaching and is deemed appropriate to participate in Peer Coaching as a partner to a certificated or licensed staff member who is in his/her second year of employment with the District.

III. The ~~Mentor and New Staff~~ MPS Induction Program will include but not be limited to the following.

- ~~A. Compliance with the requirements of Title 92, Nebraska Administrative Code, Chapter 26 for mentor teacher programs including but not limited to the following:~~
- A. Year One: Assignment of a mentor, buddy, or curriculum contact as appropriate for each first-year or newly employed staff member. This assignment, along with supervision from the building principal, is intended to ensure support for each first-year or newly employed staff member, assistance toward the mastery of teaching competencies, and successful assimilation into the District and building culture. A mentor handbook outlining procedures, roles and responsibilities is provided to all mentors, mentees and administrators.
- ~~1. A first year or newly employed staff member and a mentor will be matched whenever possible on both endorsement field and grade level preparation within the same building.~~
  - ~~2. Mentoring will include but not be limited to the following:~~
    - ~~a. Structured or planned contacts between the mentor and first year or newly employed staff member.~~
    - ~~b. A written plan for mentoring developed by the mentor and first year or newly employed staff member that includes activities, a time line, and provisions for mentor preparation and support.~~
    - ~~c. Time for the mentor and first year or newly employed staff member to meet, observe one another's classroom teaching as well as the classroom teaching of other teachers, and to analyze and discuss the teaching of students.~~
    - ~~d. A needs assessment component for determining the needs of the first year or newly employed staff member.~~
    - ~~e. An evaluation component to measure the effectiveness of the mentoring.~~
- ~~B. Assignment of a buddy for each first year or newly employed certificated or licensed staff member will be made when appropriate mentor assignments are not available. This assignment, along with supervision from the building principal, is intended to ensure that the first year or newly employed staff member experiences successful assimilation into the District and building culture.~~
- ~~C. Assignment of a Curriculum Contact will be made for each PreK-12 first year or newly employed staff member specialist who is the only specialist in his/her field in his/her building. This assignment, along with supervision from the building principal, is intended to ensure support for each first year or newly employed staff member specialist, assistance toward the mastery of teaching competencies, and successful assimilation into the District and building culture.~~
- ~~D. Provision will be made for a mentor in training and mentee to access two (2) days of release time and for an experienced mentor or buddy and mentee to access one (1) day of release time. Substitute teachers will be secured on an as needed basis.~~
- B. Year Two: Assignment of a Peer Coaching partner will be made for each certificated or licensed staff member in his/her second year of employment with the District. This assignment, along with supervision from the building principal, is intended to ensure that this certificated or licensed staff member gains increased understanding of the Indicators of Effective Teaching and Learning Practices That Promote Successful Student Learning.

- a. ~~Provision for induction experiences will include but are not limited to the following:~~
  - i. ~~Voluntary Practical Tips for New Staff Workshop prior to Fall Workshop.~~
  - ii. ~~Recruitment selection and training for district mentors.~~
  - iii. ~~New Staff Breakfast including specified orientation time with building principal or supervisor and mentor or buddy.~~
  - iv. ~~New Staff Orientation: Overview of Millard Education Program, Strategic Planning Process, District Initiatives, Human Resources Division, Special Education, Pupil Services, Technology, and other departments of the District.~~
  - v. ~~Staff Development pertinent to classroom assignments.~~
  - vi. ~~Peer Coaching for certificated or licensed staff in their second year of employment with the District and a Peer Coaching partner.~~
- C. Year Three: Staff members in their third year of employment will participate in Extended Professional Experiences for certificated or licensed staff. ~~in their third year of employment with the District.~~
- D. Information about the MPS Induction Program will be communicated on the Leadership & Learning website.

Related Policies and Rules: [4105](#), [4105.2](#)

Legal Reference: Neb. Rev. Stat. § 79-761  
Title 92, Nebraska Administrative Code, Chapter 26

Rule Approved: February 5, 2001  
Revised: October 7, 2002; March 19, 2007; March 15, 2010, [April 4, 2016](#)

Millard Public Schools  
Omaha Nebraska

Renumbered from 6440.1: March 15, 2010

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Revise Rule 4105.2: MPS Induction Program

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Leadership & Learning

**TITLE AND BRIEF DESCRIPTION:** Human Resources – New Administrator Induction Program

**ACTION DESIRED:** Revise Rule 4105.2

**BACKGROUND:** The original 4105.2 is being eliminated to align with common policy and rule practice to include this extent of detail in the procedure handbook. The 4105.2 rule is being changed to include a rule for the two-year new administrator induction program. This rule is being created to accurately reflect this administrator induction program.

**STRATEGIC PLAN REFERENCE:** Strategy (implemented 1990) – We will develop and implement plans to ensure the highest quality staff.

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Dr. Kim Saum-Mills, Dr. Heather Phipps, Kevin Chick

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_



\_\_\_\_\_

## Human Resources

### New Staff Induction Program: Accountability 4105.2

- I. ~~District Responsibility—The District will provide an appropriate and effective Mentor and New Staff Induction Program which will include, but not be limited to, the following:~~
  - A. ~~Orientation to district culture.~~
  - B. ~~Preparation and support for the mastery of the competencies necessary for successful teaching and employment.~~
  - C. ~~Mentor and Peer Coaching partner preparation and support.~~
  - D. ~~Support materials.~~
  - E. ~~Payment for each day of orientation.~~
  - F. ~~Assessment of the needs of mentors, buddies, Curriculum Contacts, Peer Coaching partners, first-year teachers, and newly employed certificated or licensed staff members.~~
  - G. ~~Preparation, coordination, and support of Peer Coaching experiences and materials in partnership with ESU #3.~~
  - H. ~~Preparation, coordination, training, and support of Extended Professional Experiences for certificated or licensed staff in their third year of employment with the District.~~
  - I. ~~Evaluation of mentor and induction activity effectiveness.~~
- II. ~~Building Principal or Supervisor Responsibility—Principal/supervisor support of the District's Mentor and New Staff Induction Program will include, but not be limited to, the following:~~
  - A. ~~Make appropriate mentor, buddy matches for first year and newly employed certificated or licensed staff.~~
  - B. ~~Oversee building orientations for first year and newly employed certificated or licensed staff.~~
  - C. ~~Communicate expectations.~~
  - D. ~~Monitor and support mentor and/or buddy relationships.~~
  - E. ~~Support Peer Coaching processes and activities for second year certificated or licensed staff and Peer Coaching partners.~~
- III. ~~Mentor Responsibility—Mentor support of the District's Mentor and New Staff Induction Program will include, but not be limited to, the following:~~
  - A. ~~Attend training and new staff orientation activities as required.~~
  - B. ~~Meet and welcome first year or newly employed staff member to the District and the building.~~
  - C. ~~Acquaint first year or newly employed staff member with district and building culture.~~

- ~~D. Provide assistance with district/building expectations, routines, and policy throughout the school year.~~
  - ~~E. Assist first year or newly employed staff member with curriculum and instruction.~~
  - ~~F. Encourage, support, and challenge first year or newly employed staff member without evaluation.~~
  - ~~G. Maintain and continually improve mentoring skills.~~
- ~~IV. Buddy Responsibility—Buddy support of the District’s Mentor and New Staff Induction Program will include but not be limited to the following:~~
- ~~A. Meet and welcome first year or newly employed staff member to the District and the building.~~
  - ~~B. Acquaint first year or newly employed staff member with district and building culture.~~
  - ~~C. Provide assistance with district/building expectations, routines, and policy throughout the school year.~~
  - ~~D. Encourage and support first year or newly employed staff member without evaluation.~~
- ~~V. Curriculum Contact Responsibility—Curriculum Contact support of the District’s Mentor and new Staff Induction Program will include, but not be limited to, the following:~~
- ~~A. Provide support and assistance to PreK-12 first year and newly employed staff member specialists, in addition to the support provided by the building mentor.~~
  - ~~B. Assist with curriculum and job responsibilities throughout the school year.~~
- ~~VI. Peer Coaching Partner Responsibility—Peer Coaching partner support of the District’s Mentor and New Staff Induction Program will include, but not be limited to, the following:~~
- ~~A. Support the Peer Coaching partnership.~~
  - ~~B. Participate in the Peer Coaching process and complete requirements as outlined and delineated in training.~~
- ~~VII. First Year and Newly Employed Staff Member Responsibility—First year and newly employed staff members’ support of the District’s Mentor and New Staff Induction Program will include, but not be limited to, the following:~~
- ~~A. In the first year of employment with the District, attend mentor and/or induction activity, accept mentor/induction support, and complete activity requirements.~~
  - ~~B. In the second year of employment with the District, participate in Peer Coaching with a Peer Coaching partner and complete activity requirements.~~
  - ~~C. In the third year of employment with the District, participate in Extended Professional Experiences and complete activity requirements.~~
  - ~~D. Communicate needs.~~

Related Policies & Rules: [4105](#), [4105.1](#)

~~Legal Reference: Neb. Rev. Stat. § 79-761  
Title 92, Nebraska Administrative Code, Chapter 26.~~

~~Rule Approved: February 5, 2001 ————— Millard Public Schools  
Revised: October 7, 2002; March 15, 2010 ————— Omaha Nebraska~~

~~Renumbered from 6440.2: March 15, 2010~~



## Human Resources

### New Administrator Induction Program

4105.2

The purpose of the New Administrator Induction Program is to prepare administrators for their positions in Millard Public Schools. This will be accomplished through professional development aligned to their mutual commitments and job accountabilities.

- I. All first-year and newly employed administrators (in their first two years of employment) will participate in the District's New Administrator Induction Program.
- II. The MPS Leadership Framework will serve as a resource to align the professional development, help new administrators self-assess and develop specific leadership skills, and improve staff performance and student achievement.
- III. Definitions:
  - A. Administrators new to their administrative position will participate in the New Administrator Induction Program.
  - B. A mentor will be defined as a current administrator who has been employed by the District for a minimum of three (3) years and who is not the supervisor of the new administrator.
  - C. A mentee will be defined as an administrator in his/her first year of an administrative position.
- IV. Information about the New Administrator Induction Program will be communicated on the Leadership & Learning website.

Related Policies and Rules: 4105, 4105.2

Policy Approved: April 4, 2016

Millard Public Schools  
Omaha Nebraska

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Reaffirm Policy 6230 – Taught Curriculum: Homework

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Reaffirm Policy 6230 – Taught Curriculum: Homework

**ACTION DESIRED:**  Approval

**BACKGROUND:** This Policy has been brought forward as part of the seven-year review cycle.

**RECOMMENDATIONS:** Reaffirm Policy 6230

**STRATEGIC PLAN:** N/A


**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Nancy Johnston, Andy DeFreece, Darin Kelberlau, Terry Houlton

**SUPERINTENDENT'S APPROVAL:**



## Curriculum, Instruction, and Assessment

### Taught Curriculum: Homework

**6230**

Homework consists of tasks that teachers assign to students and are meant to be carried out during non-class hours. The intent of homework is to ensure student learning of certain concepts and/or skills found in the written and taught curriculum. Homework is beneficial as long as teachers exercise their professional judgment and use their knowledge of developmental levels to guide their practices and expectations. Homework should be aligned with district-approved standards and indicators and course outcomes.

Related Policies and Rules: [6230.1](#), [6700.3](#)

Policy Approved: June 16, 1975

Revised: November 18, 1996; January 7, 2002; July 6, 2009

Reaffirmed: [April 4, 2016](#)

Millard Public Schools  
Omaha, NE

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Reaffirm Rule 6230.1 – Taught Curriculum: Homework

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Reaffirm Rule 6230.1 – Taught Curriculum: Homework

**ACTION DESIRED:**  Approval

**BACKGROUND:** This Rule has been brought forward as part of the seven-year review cycle.

**RECOMMENDATIONS:** Reaffirm Rule 6230.1

**STRATEGIC PLAN:** N/A

**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Nancy Johnston, Andy DeFreece, Darin Kelberlau, Terry Houlton

**SUPERINTENDENT'S APPROVAL:**



## Curriculum, Instruction, and Assessment

### Taught Curriculum: Homework

**6230.1**

Teachers are expected to assign homework in a responsible manner. Teachers will use professional judgment in determining the length, difficulty, and student readiness to proceed with homework assignments. Whenever possible, teachers should collaborate on the amount of homework assigned on a given evening so as not to overburden the student with time spent doing homework. With the complexities of curriculum and the high expectations for student achievement, school personnel are directed in the following ways:

- I. District-sanctioned practices for the elementary and middle school levels include:
  - A. Homework assignments shall be kept to a minimal amount on Wednesday evening, Family Night.
  - B. Teachers shall not schedule examinations for Thursday.
- II. District-sanctioned practices for the high school level include:
  - A. Homework assignments shall be kept to a minimal amount on Wednesday evening, Family Night.
  - B. With at least two (2) days notice, teachers may schedule examinations for Thursday.

Related Policies & Rules: [6230](#), [6700](#), [6700.1](#)

Rule Approved: June 16, 1975

Revised: May 17, 1999; January 7, 2002

Reaffirmed: July 6, 2009; [April 4, 2016](#)

Millard Public Schools  
Omaha, Nebraska

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Reaffirm Rule 6330.2 – Grading Guidelines for Kindergarten and First Grade

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND** Reaffirm Rule 6330.2 – Grading Guidelines for Kindergarten and First Grade

**BRIEF DESCRIPTION:**

**ACTION DESIRED:**  Approval

**BACKGROUND:** This Rule has been brought forward as part of the seven-year review cycle.

**RECOMMENDATIONS:** Reaffirm Rule 6330.2


**STRATEGIC PLAN:** N/A

**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Nancy Johnston, Andy DeFreece, Darin Kelberlau, Terry Houlton

**SUPERINTENDENT'S APPROVAL:** \_\_\_\_\_  \_\_\_\_\_

## Curriculum, Instruction, and Assessment

### Grading Guidelines for Kindergarten and First Grade

**6330.2**

The Millard Public Schools Grading Guidelines for kindergarten and first grade shall be used to report academic progress where applicable. The following rubrics will be used:

Exceeds	Child consistently exceeds expectations.
Satisfactory	Child meets expectations on skills presented.
Needs Improvement	Skill has been introduced, practiced and child does not show independence.

Related Policies & Rules: 6330

Rule Approved: April 24, 2000

Revised: October 2, 2006; August 6, 2007; June 16, 2008

Reaffirmed: April 2, 2007; [April 4, 2016](#)

Millard Public Schools  
Omaha, Nebraska

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Reaffirm Policy 6335 – Awards for Achievement

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Reaffirm Policy 6335 – Awards for Achievement

**ACTION DESIRED:**  Approval

**BACKGROUND:** This Policy has been brought forward as part of the seven-year review cycle.

**RECOMMENDATIONS:** Reaffirm Policy 6335

**STRATEGIC PLAN:** N/A

**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Nancy Johnston, Andy DeFreece, Darin Kelberlau, Terry Houlton

**SUPERINTENDENT'S APPROVAL:**





## Curriculum, Instruction, and Assessment

### Awards for Achievement

**6335**

The Board encourages the professional staff to maintain a set of criteria and procedures for presenting letters or other suitable awards to students for scholarship and distinguished service in any school activity. In all cases, the relationship between the award and the relevant goal or goals of the schools should be pointed out.

The professional staff is authorized to review and approve, or reject, proposed trophies, prizes, scholarships or other awards from non-school donors. Acceptance will require affirmative answers to at least the following questions:

- I. Can the proposed award be considered free from motives of personal or corporate gain and publicity?
- II. Are the criteria for making the award under the control of the professional staff, or acceptable to the staff?
- III. Are the purposes, either implied or explicit, of the proposed award consistent with our schools' goals?

Related Policies and Rules: [6335.1](#)

Policy Adopted: February 4, 1974  
Revised: August 4, 2003 (from 5126)  
Reaffirmed: April 5, 2010; [April 4, 2016](#)

Millard Public Schools  
Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Reaffirm Rule 6335.1 – Awards for Achievement

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Reaffirm Rule 6335.1 – Awards for Achievement

**ACTION DESIRED:**  Approval

**BACKGROUND:** This Rule has been brought forward as part of the seven-year review cycle.

**RECOMMENDATIONS:** Reaffirm Rule 6335.1

**STRATEGIC PLAN:** N/A


**REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Nancy Johnston, Andy DeFreece, Darin Kelberlau, Terry Houlton

**SUPERINTENDENT'S APPROVAL:**

\_\_\_\_\_  \_\_\_\_\_

## Curriculum, Instruction, and Assessment

### Awards for Achievement

**6335.1**

The principal of each school shall establish standards, criteria and other needed guides for administering student awards unique to his/her school in accord with adopted board policy. A statement of such standards, criteria and administrative guides for each award or class of awards will be kept on file in the school and will be available for examination by any student, teacher or other citizen.

Related Policies and Rules: [6335](#)

Rule Approved: February 4, 1974

Revised: August 4, 2003 (from 5126.1)

Reaffirmed: April 5, 2010; [April 4, 2016](#)

Millard Public Schools

Omaha, NE

AGENDA ITEM: Administrative Reassignment

MEETING DATE: April 4, 2016

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Assistant Principal at Beadle Middle School

ACTION DESIRED: Approval

BACKGROUND: Bridgette Stevens, current Assistant Principal at Beadle Middle School accepted a position in Olathe, Kansas. Jennifer Reid, current Coordinator of ELL/Poverty/Federal Programs has a middle level background and has the desire and qualifications to replace Bridgette at Beadle. Jennifer Reid's current position would not be filled and her current duties will be redistributed to other members of the Educational Services Division. This Central Office Administrator cut will help us meet our financial goals for next school year.


RECOMMENDATION: The Superintendent's recommendation is approval of Jennifer L. Reid for Assistant Principal of Beadle Middle School. Dr. Reid currently serves as a Coordinator of ELL, Poverty, & Federal Programs for Millard Public Schools. Previously she was an ELL Department Head for Millard Schools (2005-2012); Adjunct Professor at the University of Concordia (2009-2011); ESL Teacher - North Star High School, Lincoln, NE (2003-2005); ESL Teacher at Lefler Middle School, Lincoln, NE (1997-2003); and French Teacher - Morton Middle School, Omaha Public Schools (1996-1997).

EDUCATION: BA – University of Nebraska, Kearney (1995)  
MA – University of Nebraska, Lincoln (1999)  
Ed. D – University of Nebraska, Omaha (2011)

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kevin Chick

SUPERINTENDENT APPROVAL: \_\_\_\_\_  \_\_\_\_\_

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Award of Contract for Horizon High School Classroom Renovation Project

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** General Administration

**TITLE & BRIEF DESCRIPTION:** Award of Contract for Horizon High School Classroom Renovation Project – The contract for the renovation of the culinary arts academy classroom to a health science academy classroom.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** The district has phased out the culinary arts program at Horizon High School and is expanding the health science academy program. As a result, the culinary arts classroom needs to be modified to accommodate the expansion of the health science academy.

See the attached letter from the architect for additional information. Although there was only one bid, that bid was very close to the projected cost, so the recommendation is to accept it.

Pat Carson (BCDM Architects) will be present to answer any questions board members may have.

**OPTIONS AND ALTERNATIVES:**


**RECOMMENDATION:** It is recommended that the contract for the Horizon High School Classroom Renovation Project be awarded to Rife Construction in the amount of \$143,854 and that the Associate Superintendent for General Administration be authorized to execute any and all documents related to such project.

**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** Summer 2016

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:** — 



March 28, 2016

Mr. Steve Mainelli  
Millard Public Schools  
Support Service Center  
13906 F Street  
Omaha, NE 68137

RE: MPS Horizon High School Culinary Arts/Health Science Renovation  
BCDM No. 3039-01

Dear Steve:

Bids were received for the above referenced project on Thursday, March 24, 2016. Per the attached bid tab, two bids were received. Rife Construction submitted a lump sum base bid in the amount of \$143,854.00. The estimated cost for this work was \$142,072.00.

We have reviewed the bids received and confirmed with Rife Construction that they are comfortable with their number. We have certainly worked with Rife Construction on many projects over the years and we have been satisfied with their performance.

We would therefore recommend a contract be awarded to Rife Construction in the amount of \$143,854.00.

Upon the approval of Millard Public Schools, we will proceed with the preparation of contracts. If you need any additional information, please give me a call.

Sincerely,

A handwritten signature in black ink, appearing to read "Pat Carson", with a long horizontal flourish extending to the right.

Pat Carson  
Architect, AIA

PC/mmm  
Attachment: Bid Tab

e-copy: File: 3039-01



1015 North 98th Street, Suite 300  
Omaha, NE 68114

March 24, 2016

***BID TABULATION - MPS HORIZON HIGH SCHOOL-CULINARY ARTS HEALTH SCIENCE RENOVATION***

***BCDM NO. 3039-01***

	KE FLEX	RIFE CONSTRUCTION
Lump Sum Base Bid	\$169,800.00	\$143,854.00
Addenda (1)	Yes	Yes
Bid Security	Yes	Yes

## AGENDA SUMMARY SHEET

**Meeting Date:** April 4, 2016

**Department:** Human Resources

**Action Desired:** Approval

**Background:** Personnel items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) Leave of Absence Agenda

**Options/Alternatives Considered:** N/A

**Recommendations:** Approval

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:** N/A

**Responsible Persons:** Kevin Chick  
Executive Director of Human Resources

**Superintendent's Signature:** \_\_\_\_\_



\_\_\_\_\_



April 4, 2016

**TEACHERS RECOMMENDED FOR HIRE****Recommend: The following teachers be hired for the 2016/2017 school year:**

1. Meghan E. Lenzi – MA – University of Nebraska, Omaha. Grade 3 teacher at Hitchcock Elementary for the 2016-2017 school year. Previous Experience: CADRE teacher for Millard Schools (2015-present)
2. Ally M. Weaver – BA – York College, York Nebraska. Special Education Preschool teacher at Harvey Oaks Elementary School for the 2016-2017 school year.
3. Jeffrey R. Brady – BA – University of Nebraska, Lincoln. Industrial Technology teacher at Millard North High School for the 2016-2017 school year. Previous Experience: Columbus Middle School, Columbus, Nebraska (2014-2016)
4. Melissa M. Hennings – MA+33 – University of South Dakota. Speech Language Pathologist at Hitchcock Elementary School for the 2016-2017 school year. Previous Experience: Early Learning Center at Skinner, Omaha, Nebraska, (2015 present); Educational Service Unit #1, Wakefield, Nebraska (2007-2014); Opportunities Unlimited, Sioux City, Iowa (2006-2007)
5. Ryan T. Wiegert – MA – University of Nebraska, Omaha. Language Arts teacher at Millard West High School for the 2016-2017 school year. Previous Experience: Omaha Public Schools (2010-present)

April 4, 2016

## RESIGNATIONS

### **Recommend: The following resignations be accepted:**

1. Ashley M. Severa – Grade 3 teacher at Reeder Elementary School. Resigning at the end of the 2015-2016 school year for personal reasons.
2. Lori E. Umstead – Science teacher at Central Middle School. Resigning at the end of the 2015-2016 school year for another position in education.
3. Courtnay C. Wheat – French teacher at Millard South High School. Resigning at the end of the 2015-2016 school year for personal reasons.
4. Amy M. Timmerman – Grade 2 teacher at Hitchcock Elementary School. Resigning at the end of the 2015-2016 school year to take a position with Gretna Public Schools.
5. Kristin N. VanWyngarden – Speech Pathologist at Harvey Oaks Elementary School. Resigning at the end of the 2015-2016 to take a position outside of education.
6. Heather J. Alston – Art teacher at Millard West High School. Resigning at the end of the 2015-2016 school year for personal reasons.
7. Jennifer L. Smith – Grade 6 teacher at Central Middle School. Resigning at the end of the 2015-2016 school year to take a position at Ashland-Greenwood School District.
8. Megan M. Pryor – Grade 1 teacher at Hitchcock Elementary School. Resigning at the end of the 2015-2016 school year because of family relocation.
9. Denise A. Rohwer – Grade 3 teacher at Morton Elementary. Retiring at the end of the 2015-2016 school year.
10. Bridgette B. Stevens – Assistant Principal at Beadle Middle School. Resigning at the end of the 2015-2016 school year to take an Administrative position in Olathe, Kansas.
11. Shawn J. Hoppes – Assistant Principal at Russell Middle School. Resigning at the end of the 2015-2016 school year to take an Administrative position with Bennington Public Schools.
12. Erin E. Ehly – Special Education teacher at the Young Adult Program. Resigning at the end of the 2015-2016 school year for personal reasons.
13. Heather M. Lyons – Special Education teacher (.5) at Millard West High School. Resigning at the end of the 2015-2016 school year to take a position with Omaha Public Schools.
14. Oscar J. Gonzalez – Foreign Language teacher at Millard North Middle School. Resigning at the end of the 2015-2016 school year for personal reasons.
15. Robert C. Wingender – Social Studies teacher at Central Middle School. Resigning at the end of the 2015-2016 school year for a position outside of education.

**April 4, 2016**

**LEAVE OF ABSENCE**

**Recommend: The following Leave of Absence be accepted:**

1. Emily N. Krebs – Grade 3 teacher at Aldrich Elementary School. Requesting a Leave of Absence at the end of the 2015-2016 school year for personal/family reasons.

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Enrollment Report

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services: Assessment, Research, & Evaluation

**TITLE:** Enrollment Report

**BRIEF DESCRIPTION:** Report states the district and building enrollment reflective of data pulled on March 22, 2016.

**ACTION DESIRED:**  Approval  Information/Discussion

**BACKGROUND:** Enrollment data pulled on/near the 20<sup>th</sup> of each month in session is reported to the Millard Board of Education for public record. Enrollment data is stored in our student information system, Infinite Campus.

**RECOMMENDATIONS:** None

**STRATEGIC PLAN REFERENCE:** None

**IMPLICATIONS OF ADOPTION OR REJECTION:** None

**TIMELINE:** None

**RESPONSIBLE PERSON(S):** Dr. Mark Feldhausen, Dr. Darin Kelberlau, and Sharon Freeman

**SUPERINTENDENT'S APPROVAL:**



**March 22, 2016  
Millard Public Schools  
Total Enrollment**

Elementary	K	1	2	3	4	5	SpEd	Current	Current	YTD	Official 15/16
							Cluster Prgm	Total	Change	Change	Enrollment
Abbott (3 unit)	65	67	81	66	65	68		412	0	-1	413
Ackerman (4 unit)	78	81	74	75	88	74		470	2	14	456
Aldrich (3 unit)	70	73	73	93	71	81		461	-2	-1	462
Black Elk (4 unit)	73	88	88	57	79	80		465	0	2	463
Bryan (3 unit)	58	66	61	55	77	59		376	0	10	366
Cather (3 unit)	74	75	71	62	67	76		425	-1	3	422
Cody (2 unit)	48	38	37	28	48	39	19	257	1	2	255
Cottonwood (3 unit)	47	50	49	49	49	72	9	325	1	11	314
Disney (3 unit)	53	49	44	44	47	44	16	297	0	1	296
Ezra Millard (3 unit)	91	67	78	67	69	66		438	-3	-12	450
Harvey Oaks (2 unit)	44	45	38	45	54	45		271	2	10	261
Hitchcock (2 unit)	41	48	47	37	44	37	11	265	-3	0	265
Holling Heights (3 unit)	58	59	67	63	54	57	7	365	-5	1	364
Montclair (4 unit)	93	90	96	100	79	98		556	3	1	555
Morton (3 unit)	52	43	60	39	44	59		297	1	3	294
Neihardt (4 unit)	113	110	98	98	89	89		597	5	1	596
Norris (3 unit)	64	67	58	58	58	61		366	5	6	360
Reagan (4 unit)	85	108	87	82	92	73		527	1	-4	531
Reeder (4 unit)	122	103	99	102	93	100		619	-2	-11	630
Rockwell (3 unit)	38	49	43	45	47	51	18	291	0	1	290
Rohwer (3 unit)	60	96	96	95	98	107	16	568	-4	4	564
Sandoz (3 unit)	56	63	57	51	52	51		330	3	9	321
Upchurch (3 unit)	83	97	103	92	94	98		567	-2	-12	579
Wheeler (4 unit)	77	77	73	90	96	79	21	513	2	-3	516
Willowdale (3 unit)	65	63	77	71	74	67		417	0	4	413
<b>Totals</b>	<b>1708</b>	<b>1772</b>	<b>1755</b>	<b>1664</b>	<b>1728</b>	<b>1731</b>	<b>117</b>	<b>10,475</b>	<b>4</b>	<b>39</b>	<b>10,436</b>

Middle	6	7	8	SpEd	Current	Current	YTD	Official 15/16
				Prgm*	Total	Change	Change	Enrollment
Andersen MS	307	295	286	0	888	-1	-12	900
Beadle MS	346	354	383	27	1083	0	-8	1091
Central MS	335	280	259	25	874	2	0	874
Kiewit MS	332	316	305	0	953	0	0	953
North MS	264	254	280	21	798	3	-4	802
Russell MS	288	288	286	0	862	-1	-2	864
<b>Totals</b>	<b>1872</b>	<b>1787</b>	<b>1799</b>	<b>73</b>	<b>5458</b>	<b>3</b>	<b>-26</b>	<b>5484</b>

High	Grads YTD	9	10	11	12	SpEd	Current	Current	YTD	Official 15/16
						Prgm*	Total	Change	Change	Enrollment
North HS	20	614	598	594	577	26	2383	-12	-63	2446
South HS	43	561	517	504	462	37	2044	-1	-72	2116
West HS	31	676	622	606	523	23	2427	-9	-54	2481
Horizon HS	37	3	25	48	70	0	146	3	11	135
<b>Totals</b>	<b>131</b>	<b>1854</b>	<b>1762</b>	<b>1752</b>	<b>1632</b>	<b>86</b>	<b>7000</b>	<b>-19</b>	<b>-178</b>	<b>7178</b>

**\*SpEd Program Included in MS/HS Grade Level totals**

Contracted SpEd	50	-1	5	45
Rule 18 Interim	17	1	3	14
Young Adult Program	41	-2	-1	42
Ombudsman (Primary)	29	4	8	21
<b>Total District K-12</b>	<b>23,070</b>	<b>-10</b>	<b>-150</b>	<b>23,220</b>
<b>Total District PreK-12**</b>	<b>23,839</b>	<b>21</b>	<b>-71</b>	<b>23,910</b>

\*\*Itinerant & Contracted Pre-K included in Official 15/16 Enrollment: **53**

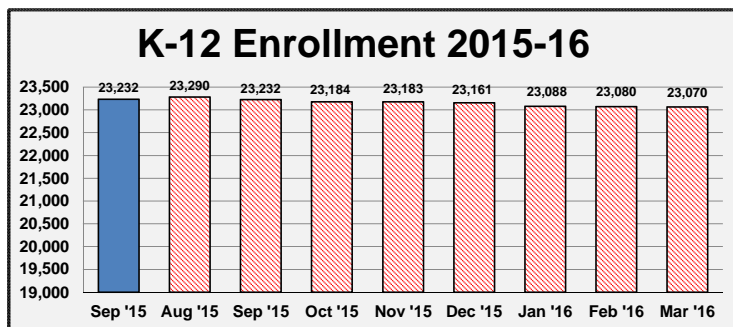
\*\*Itinerant & Contracted Pre-K included in Current Enrollment: **75**

Preschool	SpEd	Not SpEd	Total	Official 15/16
Bryan	11	18	29	31
Cody	38	38	76	63
Disney	13	15	28	26
Harvey Oaks	31	21	52	47
Hitchcock	29	20	49	42
Holling Heights	4	11	15	15
Montclair Montessori	3	83	86	91
Neihardt	16	39	55	52
Norris	3	12	15	16
Norris Montessori	1	29	30	30
Rockwell	14	22	36	35
Sandoz	24	34	58	53
Wheeler	25	23	48	46
Homebased Infants	117	0	117	90
<b>TOTAL</b>			<b>694</b>	<b>637</b>

Career Academies	NHS	SHS	WHS	HHS	TOTAL
Culinary	1	2	3		6
Education	4	15	26		45
Entrepreneurship	8	7	17		32
Health Sciences	6	20	44		70
Dist/Log Mgmt	5	8	15		28
Ombudsman	(Primary and Secondary Assignment)				40

03/22/2016	
Elementary	10,475
Middle School	5,458
High School	7,000
Contracted & Rule 18	67
Young Adult	41
Ombudsman (Primary)	29
<b>TOTAL</b>	<b>23,070</b>

09/21/2015	
Elementary	10,434
Middle School	5,487
High School	7,185
Contracted & Rule 18	61
Young Adult	43
Ombudsman (Primary)	22
<b>TOTAL</b>	<b>23,232</b>



Elementary		Classroom Enrollment										Class Size w/out SpEd
	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment		
Abbott	22	23	20	22	22	23						
	22	23	20	22	21	22						
	21	21	20	22	22	23						
			21									
Total Students	65	67	81	66	65	68	412	0	-1	413	412	
Total Teachers	3	3	4	3	3	3	19				19	
Classroom Avg	21.67	22.33	20.3	22.0	21.7	22.7	22				22	
Ackerman	19	20	25	25	22	25						
	20	21	25	25	22	25						
	20	19	24	25	22	24						
	19	21			22							
Total Students	78	81	74	75	88	74	470	2	14	456	470	
Total Teachers	4	4	3	3	4	3	21				21	
Classroom Avg	19.5	20.3	24.7	25.0	22.0	24.7	22				22	
Aldrich	22	24	23	24	25	27						
	25	25	25	21	23	27						
	23	24	25	23	23	27						
				25								
Total Students	70	73	73	93	71	81	461	-2	-1	462	461	
Total Teachers	3	3	3	4	3	3	19				19	
Classroom Avg	23.3	24.3	25.0	23.3	23.7	27.0	24				24	
Black Elk	25	23	21	19	26	19						
	23	22	23	19	26	21						
	25	21	21	19	27	20						
		22	23			20						
Total Students	73	88	88	57	79	80	465	0	2	463	465	
Total Teachers	3	4	4	3	3	4	21				21	
Classroom Avg	24.3	22.0	22.0	19.0	26.3	20.0	22				22	
Bryan	19	22	21	19	26	19						
	20	22	19	18	26	20						
	19	22	21	18	25	20						
Total Students	58	66	61	55	77	59	376	0	10	366	376	
Total Teachers	3	3	3	3	3	3	18				18	
Classroom Avg	19.3	22.0	20.3	18.3	25.7	19.7	21				21	
Cather				14	24	27	25	25	24	24	23	25
							25	25	24	24	20	24
							24	25	23			
Total Students	0	0	0	14	24	27	74	75	71	48	43	49
Total Teachers	0	0	0	1	1	1	3	3	3	2	2	2
Classroom Avg				14.0	24.0	27.0	24.7	25.0	23.7	24.0	21.5	24.5
Cody	24	19	19	15	24	18						
	24	19	18	13	24	21						
											9	
											10	
Total Students	48	38	37	28	48	39	19	257	1	2	255	238
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	24.0	19.0	18.5	14.0	24.0	19.5	9.5	18				20
Cottonwood	23	25	25	24	25	22						
	24	25	24	25	24	25						
						25					6	
											3	
Total Students	47	50	49	49	49	72	9	325	1	11	314	316
Total Teachers	2	2	2	2	2	3	2	15				13
Classroom Avg	23.5	25.0	24.5	24.5	24.5	24.0	4.5	22				24
Disney	19	14	21	21	24	21						
	18	17	23	23	23	23						
	16	18									7	
											9	
Total Students	53	49	44	44	47	44	16	297	0	1	296	281
Total Teachers	3	3	2	2	2	2	2	16				14
Classroom Avg	17.67	16.33	22.00	22.00	23.50	22.00	8.0	19				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Ezra Millard	24	19	19	23	22	22						
	24	25	20	21	24	22						
	20	23	20	23	23	22						
	23		19									
Total Students	91	67	78	67	69	66		438	-3	-12	450	438
Total Teachers	4	3	4	3	3	3		20				20
Classroom Avg	22.8	22.3	19.5	22.3	23.0	22.0		22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Harvey Oaks	22	22	20	22	27	22						
	22	23	18	23	27	23						
Total Students	44	45	38	45	54	45		271	2	10	261	271
Total Teachers	2	2	2	2	2	2		12				12
Classroom Avg	22.0	22.5	19.0	22.5	27.0	22.5		23				23

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Hitchcock	20	25	24	18	23	19	4					
	21	23	23	19	21	18	7					
Total Students	41	48	47	37	44	37	11	265	-3	0	265	254
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	20.5	24.0	23.5	18.5	22.0	18.5	5.5	19				21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Holling Heights	19	20	23	21	17	17	4					
	20	20	20	22	18	19	3					
	19	19	24	20	19	21						
Total Students	58	59	67	63	54	57	7	365	-5	1	364	358
Total Teachers	3	3	3	3	3	3	2	20				18
Classroom Avg	19.3	19.7	22.3	21.0	18.0	19.0	3.5	18				20

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Montclair	22	21	24	26	22	28	16	24	20					
	24	22	24	27	22	27	15	23	18					
							16	24	20					
								24	20					
								23						
								24						
Total Students	46	43	48	53	44	55	47	142	78	556	3	1	555	556
Total Teachers	2	2	2	2	2	2	3	6	4	25				25
Classroom Avg	23.0	21.5	24.0	26.5	22.0	27.5	15.7	23.7	19.5	22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Morton	18	21	21	19	22	20						
	16	22	21	20	22	20						
	18		18			19						
Total Students	52	43	60	39	44	59		297	1	3	294	297
Total Teachers	3	2	3	2	2	3		15				15
Classroom Avg	17.3	21.5	20.0	19.5	22.0	19.7		20				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Neihardt	22	22	25	24	22	23						
	23	22	24	25	22	22						
	23	23	24	24	22	22						
	23	23	25	25	23	22						
	22	20										
Total Students	113	110	98	98	89	89		597	5	1	596	597
Total Teachers	5	5	4	4	4	4		26				26
Classroom Avg	22.6	22.0	24.5	24.5	22.3	22.3		23				23

	K	1	2	3	4	5	M-K	M1-3	M4-5	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Norris	20	22	17	20	21	21	12	20	18					
	20	21	17	21	20	21	12	22	18					
								23						
Total Students	40	43	34	41	41	42	24	65	36	366	5	6	360	366
Total Teachers	2	2	2	2	2	2	2	3	2	19				19
Classroom Avg	20.0	21.5	17.0	20.5	20.5	21.0	12.0	21.7	18.0	19				19

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Reagan	22	23	22	20	23	24						
	21	21	22	21	23	25						
	21	21	23	20	23	24						
	21	23	20	21	23							
		20										
Total Students	85	108	87	82	92	73		527	1	-4	531	527
Total Teachers	4	5	4	4	4	3		24				24
Classroom Avg	21.3	21.6	21.8	20.5	23.0	24.3		22				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Reeder	21	19	21	19	25	22						
	22	21	17	23	22	26						
	21	22	20	19	23	26						
	19	23	22	19	23	26						
	17	18	19	22								
	22											
Total Students	122	103	99	102	93	100		619	-2	-11	630	619
Total Teachers	6	5	5	5	4	4		29				29
Classroom Avg	20.3	20.6	19.8	20.4	23.3	25.0		21				21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Rockwell	19	17	21	14	24	25	9					
	19	16	22	15	23	26	9					
		16		16								
Total Students	38	49	43	45	47	51	18	291	0	1	290	273
Total Teachers	2	3	2	3	2	2	2	16				14
Classroom Avg	19.0	16.3	21.5	15.0	23.5	25.5	9.0	18				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Rohwer	20	24	20	24	25	20	9					
	20	24	18	24	25	23	7					
	20	24	20	24	24	22						
		24	19	23	24	21						
			19			21						
Total Students	60	96	96	95	98	107	16	568	-4	4	564	552
Total Teachers	3	4	5	4	4	5	2	27				25
Classroom Avg	20.0	24.0	19.2	23.8	24.5	21.4	8.0	21				22

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Sandoz	18	21	19	26	17	25						
	19	22	19	25	17	26						
	19	20	19		18							
Total Students	56	63	57	51	52	51		330	3	9	321	330
Total Teachers	3	3	3	2	3	2		16				16
Classroom Avg	18.7	21.0	19.0	25.5	17.3	25.5		21				21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Upchurch	20	20	18	18	20	21						
	21	20	22	20	19	20						
	20	18	21	18	18	21						
	22	19	20	17	19	16						
		20	22	19	18	20						
Total Students	83	97	103	92	94	98		567	-2	-12	579	567
Total Teachers	4	5	5	5	5	5		29				29
Classroom Avg	20.8	19.4	20.6	18.4	18.8	19.6		20				20

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Wheeler	16	18	19	23	23	25	6					
	21	21	19	23	22	27	7					
	20	17	16	21	25	27	8					
	20	21	19	23	26							
Total Students	77	77	73	90	96	79	21	513	2	-3	516	492
Total Teachers	4	4	4	4	4	3	3	26				23
Classroom Avg	19.3	19.3	18.3	22.5	24.0	26.3	7.0	20				21

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Willowdale	21	21	25	24	24	23						
	22	21	26	23	25	22						
	22	21	26	24	25	22						
Total Students	65	63	77	71	74	67		417	0	4	413	417
Total Teachers	3	3	3	3	3	3		18				18
Classroom Avg	21.7	21.0	25.7	23.7	24.7	22.3		23				23

Elementary Totals											SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd	
Grade	K	1	2	3	4	5	M-1	M-2	M-3	M-4							M-5
Students	1708	1772	1755	1664	1728	1731	71	72	64	52	62	117	10475	4	39	10436	10358
Teachers	83	80	79	75	74	74	9			6		17	497				480
Classroom Avg	20.6	22.2	22.2	22.2	23.4	23.4						6.9	21.08				21.58

	6	7	8	9	10	11	12	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
Andersen MS	307	295	286					0	888	-1	-12	900	
Beadle MS	346	354	383					27	1083	0	-8	1091	
Central MS	335	280	259					25	874	2	0	874	
Kiewit MS	332	316	305					0	953	0	0	953	
North MS	264	254	280					21	798	3	-4	802	
Russell MS	288	288	286					0	862	-1	-2	864	
Totals	1872	1787	1799					73	5458	3	-26	5484	

	9	10	11	12	SpEd Cluster	Current Total	Current Change	YTD Change	Official 15/16 Enrollment	Class Size w/out SpEd
North HS	614	598	594	577	26	2383	-12	-63	2446	
South HS	561	517	504	462	37	2044	-1	-72	2116	
West HS	676	622	606	523	23	2427	-9	-54	2481	
Horizon HS	3	25	48	70		146	3	11	135	
Totals	1854	1762	1752	1632	86	7000	-19	-178	7178	

Contracted SpEd	50	-1	5	45
Rule 18 Interim	17	1	3	14
Young Adult Program	41	-2	-1	42
Ombudsman (Primary Enrollment)	29	4	8	21
<b>Total District Enrollment</b>	<b>23070</b>	<b>-10</b>	<b>-150</b>	<b>23220</b>



**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Early College Report

**MEETING DATE:** April 4, 2016

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Early College Report

**ACTION DESIRED:** Information Only

**BACKGROUND:** The Early College Program at Millard South High School welcomed 215 students for the first time this August and has accepted an additional 146 9<sup>th</sup> grade students for the 2016-2017 school year. The Early College Program is a comprehensive opportunity that enables students to earn an Associate of Arts Degree while also fulfilling the graduation requirements to earn a Millard Diploma.

Students may transfer the Associate of Arts Degree to the University of Nebraska at Omaha to fulfill the general education requirements for a Bachelor of Arts Degree. The Early College Program is offered in partnership with Metropolitan Community College, University of Nebraska-Omaha, Millard Public Schools Foundation, and Peter Kiewit Foundation.

**RECOMMENDATIONS:** The recommendation is to continue collaborative efforts to support the Early College Program at Millard South High School with the intent to provide an additional report at the end of the school year.

**STRATEGIC PLAN:** The 2009 Strategic Plan called for the development and implementation of plans to actively engage students, families, and staff to improve student achievement and attain personal excellence. Also, within the 2012 and 2014 Strategic Plans a strategy called for the development and implementation of plans utilizing instructional best practices, formative and summative assessments and student data designed to ensure all students are college and career ready. These, along with a study begun in 2008 as one of the Superintendent's Goals to research the possibility of an Early College Program in Millard Public Schools led to the development of the current Early College Program.

**RESPONSIBLE PERSONS:** Dr. Mark Feldhausen, Dr. Nancy Johnston, and Barb Waller

**SUPERINTENDENT'S APPROVAL:**

\_\_\_\_\_  \_\_\_\_\_

## EARLY COLLEGE PROGRAM

### Background

The Early College Program at Millard South High School is a result of planning that began in 2008 when the Board of Education of the Millard Public Schools charged the Superintendent to “research and develop a plan to implement an Early College Program” and Millard South High School’s Site Plan contained an action plan calling for the development of an Early College High School Program.

Students enrolled in the Early College Program earn a Millard Diploma while also fulfilling the requirements for an Associate of Arts Degree at Metropolitan Community College. Students may transfer this degree to the University of Nebraska at Omaha to fulfill the general education requirements for a Bachelor of Arts Degree.

The Early College Program is open to all high school students within the District regardless of their home school assignment. Students must submit an application and be accepted to participate. Students accepted to participate in the Early College Program attend Millard South High School.

The District has cultivated a partnership with Metropolitan Community College and University of Nebraska-Omaha to provide dual enrollment opportunities for students and to assist teachers to earn the credentials required to teach college-level courses. The Millard Public Schools Foundation is part of this partnership and provides scholarships for Early College students by paying one-half the reduced rate tuition for all first semester participants. The scholarship is renewable each succeeding semester if the student maintains a B average on the college scale for all dual enrollment courses.

### Participation

Although the program is intended for students entering ninth grade, in this first year, tenth, eleventh and twelfth grade students were accepted on a space available basis. Students entering in the upper grades were able to complete as many dual enrollment credits as their individual course needs and schedule allowed. Students may also elect to take additional courses toward their Associate’s Degree independently.

Two hundred fifteen students started the 2015-2016 school year in Early College. Twenty-eight students transferred to Millard South to participate in Early College and two students applied via open enrollment. The following table provides the enrollment status of Early College participants through March 14, 2016. Fourteen students have withdrawn from the program; thus, 93.4% of the students have continued between August and March of this school year. Of the fourteen students who did not continue, seven transferred out of the District, one withdrew due to health concerns, and six withdrew due to academic struggle.

The following table provides data highlighting the enrollment changes from August of 2015 to March of 2016.

<b>Early College Enrollment Fall 2015 to Spring 2016</b>										
	<b>9<sup>th</sup> Grade</b>		<b>10<sup>th</sup> Grade</b>		<b>11<sup>th</sup> Grade</b>		<b>12<sup>th</sup> Grade</b>		<b>Total</b>	
	<b>Fall</b>	<b>Spring</b>	<b>Fall</b>	<b>Spring</b>	<b>Fall</b>	<b>Spring</b>	<b>Fall</b>	<b>Spring</b>	<b>Fall</b>	<b>Spring</b>
Enrollment	153	141	45	45	16	14	1	1	215	201
Within District Transfer	23	21	4	4	1	1	0	0	28	26
Open Enrollment	2	2	0	0	0	0	0	0	2	2
MSHS Assigned School	128	118	41	41	15	13	1	1	185	173

Preliminary projected enrollments are shown in the following table based on the current ninth, tenth, and eleventh grade students continuing in August 2016 and accepted applications from current eighth grade students. The second table highlights which area schools the students who applied for Early College are attending along with the number of denied and accepted applicants.

<b>Projected Enrollment for 2016-2017</b>					
	<b>9<sup>th</sup> Grade</b>	<b>10<sup>th</sup> Grade</b>	<b>11<sup>th</sup> Grade</b>	<b>12<sup>th</sup> Grade</b>	<b>Total</b>
Enrollment	146	141	45	14	346
Within District Transfer	38	21	4	1	64
Open Enrollment	3	2	0	0	5
MSHS Assigned School	105	118	41	13	277

<b>Early College Applicants for 2016-2017 Distribution of Current Schools Attending</b>			
<b>Current School</b>	<b>Total Applicants</b>	<b>Acceptance Status</b>	
		<b>Denied</b>	<b>Accepted</b>
Andersen Middle School	67	7	60
Beadle Middle School	27	2	25
Central Middle School	58	14	44
North Middle School	2	0	2
Russell Middle School	10	0	10
Omaha Public Schools	3	0	3
Private Schools: Lifegate St. Stephen the Martyr	2	0	2
Millard South High School	2	2	0
<b>Total</b>	<b>171</b>	<b>25</b>	<b>146</b>

### **Dual Enrollment**

To earn an Associate of Arts Degree at Metropolitan Community College, Early College participants are required to earn 27 General Education credits by completing 6 Millard dual enrollment courses. In addition, participants must complete 69 Associate of Arts credits by completing up to 15 Millard dual enrollment courses. The course alignment provides choices for students with 166.5 credits approved for dual enrollment in 30 Millard courses. Additional courses will be available for dual enrollment as the program grows. Students who enter the program in 9<sup>th</sup> grade will earn the required credits throughout their high school career. Students who enter in 10<sup>th</sup>-12<sup>th</sup> grades will earn partial credit toward an Associate of Arts degree and may complete additional credits on their own at reduced rate tuition. The following chart identifies the number of students, courses and credits students will earn by the end of this first year based on the August enrollment figures.

<b>Early College Dual Enrollment Credit</b>			
	<b>Number of Students</b>	<b>Number of Courses</b>	<b>Number of Credits (4.5 credits per course)</b>
<b>9<sup>th</sup> Grade</b>	153	660	2,970
<b>10<sup>th</sup> Grade</b>	45	125	562.5
<b>11<sup>th</sup> Grade</b>	16	49	220.5
<b>12<sup>th</sup> Grade</b>	1	2	9
<b>Total</b>	<b>215</b>	<b>836</b>	<b>3,762</b>

Students participate in a rigorous sequence of courses with 9<sup>th</sup> grade students taking an average of four dual enrollment courses their first year in high school. These courses include Advanced Placement courses as well as regular and honor courses.

<b>Early College Dual Enrollment Cost</b>					
	<b>Number of Students</b>	<b>Number of Courses</b>	<b>Tuition for Early College: \$25.00 per Course</b>	<b>Number of Credits</b>	<b>Tuition for Traditional Full-time Student: \$66.00 per Credit</b>
<b>9th grade</b>	153	660	\$ 16,500.00	2,970	\$ 196,020.00
<b>10th grade</b>	45	125	\$ 3,125.00	562.5	\$ 37,125.00
<b>11th grade</b>	16	49	\$ 1,225.00	220.5	\$ 14,553.00
<b>12th grade</b>	1	2	\$ 50.00	9	\$ 594.00
<b>Total</b>	<b>215</b>	<b>836</b>	<b>\$ 20,900.00</b>	<b>3,762</b>	<b>\$ 248,292.00</b>

The table above documents the savings available to Early College participants. The average student pays between \$50-75.00 per year for 3-4 courses. Tuition support is provided through scholarships from the Millard Public Schools Foundation. The Foundation pays fifty percent of the reduced rate tuition for all participants. Families who meet federally defined criteria for financial aid are eligible for an Access College Early (ACE) scholarship funded by the State of Nebraska. In addition, the District, in partnership with the Millard Public Schools Foundation, received a grant from the Peter Kiewit Foundation to provide scholarships for students with financial need.

The grant from the Peter Kiewit Foundation also provides scholarships for teachers to earn the credentials required by Metropolitan Community College or University of Nebraska-Omaha. Teachers must have a Master's Degree that includes 18 graduate credits in their field of study. Through this grant, the District strategically recruited and supported teachers with the appropriate credential. This increased the course options available to students and enabled the District to accept more students into the Early College program.

Students who qualify for financial aid have received scholarships to fund tuition that exceeds the number of courses funded by the ACE scholarship in the amount of \$262.50 for first semester. In addition, the grant has funded scholarships for 6 teachers through March 2016 with grants totaling \$4,633. The grant will help increase the capacity to offer dual enrollment for Early College as well as for Advanced Placement® courses within Millard South High School.

### **Academic Support**

Students and parents attended an Early College event on August 4 that included an orientation to dual enrollment and college expectations, stations to complete dual enrollment registration forms, and stations to check out a laptop as part of the district move towards Digital Learning and one-to-one devices.

Academic support is included in the Early College course sequence. Ninth grade students participated in Academic Seminar to refine work habits and attitudes necessary for success and to strengthen and apply critical reading, vocabulary, writing, and mathematical reasoning while improving organizational, time management, and study skills. The students also completed the requirements for the college Human Relations Skills course. Millard textbooks have been reviewed by college faculty and approved for use in the dual enrollment courses. Metropolitan Community College provided a grant to purchase college textbooks for student use or teacher reference where needed.

The following table aligns the Metropolitan Community College Associate of Arts Degree (AA) requirements with the Millard Public Schools courses and graduation requirements displayed in a sample four-year plan. Students who began Early College in 9<sup>th</sup> grade will be able to complete the Associate of Arts Degree requirements while also fulfilling the graduation requirements to earn a Millard diploma.

**Liberal Arts Academic Transfer/Associate of Arts Degree Requirements and Sample Four Year Plan-Class of 2020 and Beyond**

MCC Courses				MPS Courses			
General Education				9th Grade	10th Grade	11th Grade	12th Grade
<b>Communications</b>			<b>CR</b>	Grade level recommendations are guidelines only and may be adjusted for individual 4-year plan.			
ENGL	1010	English Comp I	4.5			0007A/B English 11 or 0047A/B AP Language & Composition	
ENGL	1020	English Composition II	4.5				0035 Research Methods
SPCH	1110	Public Speaking	4.5		0020 Speech		
<b>Quantitative/Numeracy Skills</b>							
Math	1310	Intermediate Algebra	4.5			0231A/B Algebra II or 0233 A/B Honors AlgebraII	
<b>Other</b>							
HMRL	1010	Human Relations Skills	4.5	PD80 Academic Seminar			
INFO	1001	Information Systems and Literacy	4.5		0561 Information Technology Applications		
<b>Total General Education Requirements</b>			<b>27.0</b>				
<b>Associate of Arts Requirements</b>							
<b>Quantitative/Numeracy Skills</b>	<i>4.5 required</i>						
Math	1420	College Algebra	4.5			0244 A/B College Algebra or 0238A PreCalculus 0238B PreCalculus	
Math	1430	Trigonometry	4.5				
<b>Social Sciences</b> <i>9 required</i>							
HIST	1010	U.S. History to 1877	4.5				
HIST	1020	U.S. History 1865 to Present	4.5			0450A/B AP US History	
HIST	2050	Modern Europe Since 1815	4.5				0451A/B AP European History
<b>Humanities</b> <i>9 required (Art, Literature, Writing, World Language)</i>							
ENGL	2510	American Literature I	4.5			0007A/B English 11	
	2450	Introduction to Literature	4.5				0048A/B AP English Literature & Composition
Choice of World Language <i>Honors Spanish II, Honors Spanish III students may earn</i>	2110	Intermediate Spanish I	4.5			0158 A/B Honors Spanish IV/V	
	2120	Intermediate Spanish II	4.5				
	2900	Special Topics in Spanish II	4.5				0159 A/B AP Spanish
	1010	Elementary German I	7.5			0114A/B Honors German II	
	1020	Elementary German II	7.5				
	2900	Special Topics in German	4.5				0118A/B Honors German IV/V
	1010	Beginning French I	7.5	0134 A/B Honors French II			0119A/B AP German
	1020	Beginning French II	7.5		0136A/B Honors French III		
2010	Intermediate French I	4.5			0138 A/B Honors French IV/French V		
2020	Intermediate French II	7.5					
2030	Intermediate French III	4.5					0139A/B AP French
ARTS	1010	Elementary Drawing	4.5		0720 Drawing		
ARTS	2020	Elementary Painting	4.5			0722 Painting	
<b>Social Sciences/Humanities</b> <i>Additional 18 hours from the Social Sciences and Humanities sections above</i>							
<b>Natural Sciences</b> <i>12 required (BIOS, CHEM, PHYS, or SCIE)</i>							
BIOS	1010	Introduction to Biology	6.0	0327A/B Biology			
CHEM	1010	College Chemistry	6.0		0334A/B Chemistry		
PHYS	110 (3) 111 (3)	Physics (6 short courses) = 2 semesters 110 A, B, C; 111 A, B, C <i>Dual enrollment not available for 2015-2016</i>	15.0			*0383A/B AP Physics I: Algebra-Based	
<b>Cultural Studies</b> <i>4.5 required (Geography, Comparative Religion, Multicultural Issues)</i>							
HIST	1110	World Civilization from Prehistoric to 1500	4.5		*0424A/B AP World History		
HIST	1120	World Civilization from 1500 to Present	4.5				
<b>Electives</b> <i>12 required select from courses below or from courses listed above not taken to fulfill the listed requirement</i>							
GEOG	1050	Intro to Human Geography	4.5	*0456A/B AP Human Geography			
GEOG	1020	World Regional Geography	4.5				
PSYC	1010	Introduction to Psychology	4.5				0453 AP Psychology
POLS	2050	American National Government	4.5			0414 US Government & Economics	
<b>Total Associate of Arts Requirements</b>			<b>69</b>				
<b>Total Degree Requirements</b>			<b>96</b>	*College credit earned by taking AP Exam			

**AGENDA SUMMARY SHEET**

**Agenda Item:** Legislative Report

**Meeting Date:** April 4, 2016

**Department** External Affairs

**Title and Brief Description:** Legislative Report

**Action Desired:** Information Only

**Background:** The purpose of this report is to share introduced legislation impacting Millard Public Schools.

**Options/Alternatives Considered:** None

**Recommendations:** None

**Responsible Persons:** Nolan Beyer, Director of Activities, Athletics & External Affairs

**Superintendent's Signature:** .

