

**MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17
NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, January 8, 2018** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Linda Poole
Secretary

1-5-18

**THE DAILY RECORD
OF OMAHA**

**LYNDA K. HENNINGSSEN, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } *ss.*


J. BOYD

being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on
January 5, 2018

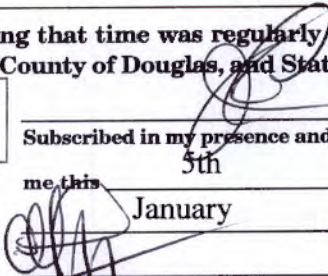
That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

 GENERAL NOTARY - State of Nebraska
ELLEN FREEMAN
My Comm. Exp. December 11, 2021

Publisher's Fee \$ 16.00
Additional Copies \$ _____
Total \$ 16.00

Subscribed in my presence and sworn to before

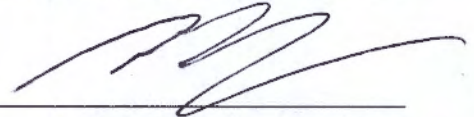
me this 5th day of January 2018


Notary Public in and for Douglas County,
State of Nebraska

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

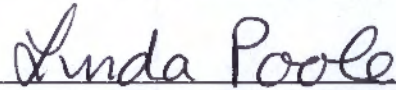
The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on January 8, 2018, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 8th day of January, 2018

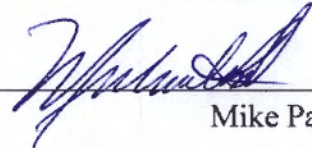


Mike Kennedy – President

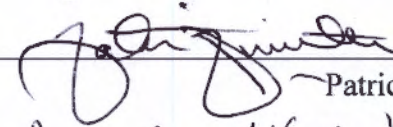
Dave Anderson – Vice President



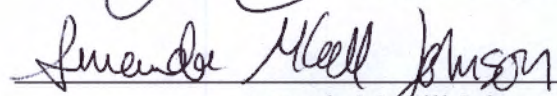
Linda Poole – Secretary



Mike Pate – Treasurer



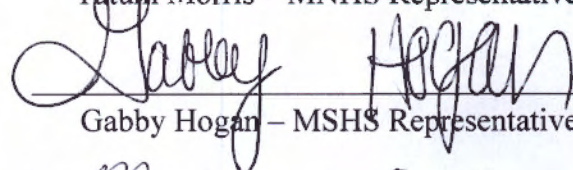
Patrick Ricketts



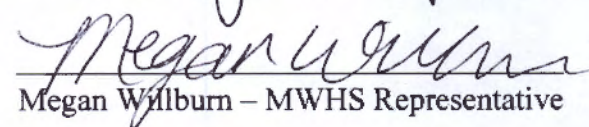
Amanda McGill Johnson



Tatum Morris – MNHS Representative



Gabby Hogan – MSHS Representative



Megan Wilburn – MWHS Representative

BOARD OF EDUCATION SIGN IN

January 8, 2018

NAME:

REPRESENTING:

Melani Olson

Sey

Keith Kosaki

Paul Schutte

MEA

Lori Ruzicka

Harry A Koch Co.

~~Justin Hill~~

NAME N-BUS

NEI

Bice Unger

Koch.

Marshall Siff

KMS

Carol Thamer

Wheeler

Kathy Markin

Kelley Rosburg

BVH

Kate Hays

Bethany Lalasse



**BOARD OF EDUCATION
MEETING**



January 8, 2018

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147 STREET
January 8, 2018

AGENDA

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Recognition of Staff and Students

1. Employees of the Month – Dan Innes, School Psychologist at Russel Middle School and Wheeler Elementary and Andrew Heflin, IT Paraprofessional at Kiewit Middle School
2. Showcase – Volleyball and Football

E. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

F. Routine Matters

1. Election of Officers
2. *Approval of Board of Education Minutes December 4, 2017
3. *Approval of Bills
4. *Receive the Treasurer's Report and Place on File

G. Information Items

1. Superintendent's Comments
2. Board Comments/Announcements
3. Report from Student Representatives

H. Unfinished Business

I. New Business

1. *Reaffirm Policy 4100 – Human Resources – Recruitment, Selection, and Non-Discrimination
2. *Reaffirm Rule 4100.1 – Human Resources – Recruitment and Selection – Certificated Staff
3. *Reaffirm Rule 4100.2 – Human Resources – Recruitment and Selection – Non-Certificated Staff
4. *Reaffirm Rule 4100.3 – Human Resources – Employment Contracts
5. Approval of Rule 4205.1 – Human Resources – Substitute Teachers
6. Designation of Official Newspaper
7. Designation of Official Depository
8. Approval of Local Option Substitute Hiring
9. Approval of the 2018 Legislative Standing Positions
10. Award of Contract for Central Middle School Re-Roofing Project (Phase I)
11. Award of Contract for Millard North High School Re-Roofing Project (Phase V)
12. Award of Contract for Norris Elementary Re-Roofing Project (Phase III)
13. Award of Contract for Millard South High School Re-Roofing Project (Phase VIII)
14. Approval of Administrator for Hire – Coordinator of Secondary Programs
15. Approval of Administrator for Hire – Coordinator of Special Education (K-5)
16. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, Resignation Notification Incentive, Voluntary Separation Program, Sabbatical Leave of Absence
17. Executive Session: Personnel, Superintendent Evaluation & Negotiations

Board Meeting Agenda
January 8, 2018
Page 2

J. Reports

1. Insurance Report

K. Future Agenda Items/Board Calendar

1. No School for Students on January 15, 2018 for Martin Luther King Jr. Day
2. Committee Meeting of the Whole on Monday, January 15, 2018 at 6:00 p.m. at the Don Stroh Administration Center
3. Board of Education Meeting on Monday, January 22, 2018 at 6:00 p.m. at the Don Stroh Administration Center
4. Board of Education Meeting on Monday, February 5, 2018 at 6:00 p.m. at the Don Stroh administration Center
5. No School for Students on February 15-16, 2018 – Conferences/Professional Development
6. No School for Students on February 19 - Presidents' Day
7. Board of Education Meeting on Monday, February 19, 2018 at 6:00 p.m. at the Don Stroh Administration Center
8. Committee Meeting of the Whole on Monday, February 26, 2018 at 6:00 p.m. at the Don Stroh Administration Center
9. Board of Education Meeting on Monday, March 5, 2018 at 6:00 p.m. at the Don Stroh Administration Center
10. Committee Meeting of the Whole on Monday, March 12, 2018 at 6:00 p.m. at the Don Stroh Administration Center
11. Spring Break March 19-23, 2018 – No School for Students

- L. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

M. Adjournment:

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147 STREET
January 8, 2018

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection

B. Pledge of Allegiance

C. Roll Call

D. Employees of the Month: Dan Innes, School Psychologist at Russel Middle School and Wheeler Elementary and Andrew Heflin, IT Paraprofessional at Kiewit Middle School

Showcase – Volleyball and Football

E. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is completed and given to the Board President prior to the meeting.

F.1. Election of Officers

*F.2. Motion by _____, seconded by _____, to approve the Board of Education Minutes from December 4, 2017. (See enclosure.)

*F.3. Motion by _____, seconded by _____, to approve the bills. (See enclosure.)

*F.4. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File (See enclosure.)

G.1. Superintendent's Comments

G.2. Board Comments/Announcements

G.3. Report from Student Representatives

H.1. No Unfinished Business

*I.1. Motion by _____, seconded by _____, to reaffirm Policy 4100 – Human Resources – Recruitment, Selection, and Non-Discrimination (See enclosure)

*I.2. Motion by _____, seconded by _____, to reaffirm Rule 4100.1 – Human Resources – Recruitment and Selection – Certificated Staff (See enclosure)

*I.3. Motion by _____, seconded by _____, to reaffirm Rule 4100.2 – Human Resources – Recruitment and Selection – Non-Certificated Staff (See enclosure)

*I.4. Motion by _____, seconded by _____, to reaffirm Rule 4100.3 – Human Resources – Employment Contracts (See enclosure)

Board Meeting Agenda
January 8, 2018
Page 2

- I.5. Motion by _____, seconded by _____, to approve Rule 4205.1 – Human Resources – Substitute Teachers (See enclosure)
- I.6. Motion by _____, seconded by _____, that Millard Public Schools continue to publish legal notices of regular and special meetings of the Board of Education in *The Daily Record*, unless the deadline dictates publication in the *Omaha World-Herald* or *Midlands Business Journal*. (See enclosure)
- I.7. Motion by _____, seconded by _____, that the district designate the First National Bank of Omaha and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of US Bank and Core Bank for school activity fund deposits. (See enclosure)
- I.8. Motion by _____, seconded by _____, to approve the use of Local Substitutes and granting approval once a year (See enclosure)
- I.9. Motion by _____, seconded by _____, to approve the 2018 Legislative Standing Positions (See enclosure)
- I.10. Motion by _____, seconded by _____, that the contract for the Central Middle School Re-Roofing Project (Phase I) be awarded to McKinnis Roofing in the amount of \$83,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. (See enclosure)
- I.11. Motion by _____, seconded by _____, that the contract for the Millard North High School Re-Roofing Project (Phase V) be awarded to BradCo Roofing in the amount of \$392,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. (See enclosure)
- I.12. Motion by _____, seconded by _____, that the contract for the Norris Elementary School Re-Roofing Project (Phase III) be awarded to McKinnis Roofing in the amount of \$262,590 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. (See enclosure)
- I.13. Motion by _____, seconded by _____, that the contract for the Millard South High School Re-Roofing Project (Phase VIII) be awarded to Boone Bros Roofing in the amount of \$287,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. (See enclosure)
- I.14. Motion by _____, seconded by _____, to approve Melanie L. Olson as the new Coordinator of Secondary Programs for Millard Public Schools (See enclosure)
- I.15. Motion by _____, seconded by _____, to approve Carrie Novotny-Buss as the new Coordinator of Special Education (K-5) for Millard Public Schools (See enclosure)
- I.16. Motion by _____, seconded by _____, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, Resignation Notification Incentive, Voluntary Separation Program, and Sabbatical Leave of Absence (See enclosure)
- I.17. Executive Session: Personnel, Superintendent Evaluation & Negotiations

J. Reports

- 1. Insurance Report

J. Future Agenda Items/Board Calendar

- 1. No School for Students on January 15, 2018 for Martin Luther King Jr. Day
- 2. Committee Meeting of the Whole on Monday, January 15, 2018 at 6:00 p.m. at the Don Stroh Administration Center
- 3. Board of Education Meeting on Monday, January 22, 2018 at 6:00 p.m. at the Don Stroh Administration Center
- 4. Board of Education Meeting on Monday, February 5, 2018 at 6:00 p.m. at the Don Stroh Administration Center
- 5. No School for Students on February 15-16, 2018 – Conferences/Professional Development
- 6. No School for Students on February 19, 2018 - Presidents' Day

7. Board of Education Meeting on Monday, February 19, 2018 at 6:00 p.m. at the Don Stroh administration Center
8. Committee Meeting of the Whole on Monday, February 26, 2018 at 6:00 p.m. at the Don Stroh Administration Center
9. Board of Education Meeting on Monday, March 5, 2018 at 6:00 p.m. at the Don Stroh Administration Center
10. Committee Meeting of the Whole on Monday, March 12, 2018 at 6:00 p.m. at the Don Stroh Administration Center
11. Spring Break March 19-23, 2018 – No School for Students

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is completed and given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska was convened in open and public session at 6:00 p.m., Monday, December 4, 2017, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, December 1, 2017; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Mike Kennedy announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. McGill Johnson were present.

Motion was made by Dave Anderson, seconded by Patrick Ricketts to excuse Linda Poole from the meeting. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Anderson. Voting against were: None. Motion carried.

A Millard South student softball player was introduced and presented an award as part of Showcase.

Parent volunteers, Stacy Jolley and Jeff Kutash, were recognized by the Board as co-chairs of the parent committee supporting the district's levy override initiative.

Student Showcase continued, highlighting cross-country and softball.

Awards were presented to Employees of the Month, Charlene Schuchardt, 4th Grade Teacher at Rohwer Elementary and Corrina Onderlinde, Health Paraprofessional at Sandoz Elementary.

Mr. Kennedy asked the Boy Scout in the audience to stand and introduce himself.

Mr. Kennedy announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on an agenda item.

Motion was made by Dave Anderson seconded by Patrick Ricketts, to approve the Board of Education Minutes for November 20, 2017; approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Kennedy, Mr. Anderson, Mrs. McGill Johnson, Mr. Pate, and Mr. Ricketts. Voting against were: None. Motion carried.

Superintendent's Comments:

No comments.

Board Comments:

Mike Pate:

No comments.

Patrick Ricketts:

Mr. Ricketts will not be able to attend the Millard Foundation Holiday Dinner. He did wish to take the opportunity to thank them for all their support through the levy override and all they have done this year.

Dave Anderson:

Mr. Anderson will be out of town and unable to attend the Board meeting on January 8, 2018.

Amanda McGill Johnson:

No comments.

Mike Kennedy:

No comments.

Student Representative Comments:

Tatum Morris, student representative from Millard North High School, and Gabby Hogan student representative from Millard South High School, reported on the academic and athletic happenings at their respective schools.

Unfinished Business:

There was no unfinished business.

New Business:

Motion by Mike Pate, seconded by Patrick Ricketts, to reaffirm Policy 3911 – Support Services – Insurance Coverage – Property, Casualty, Liability, and Workers' Compensation. Voting in favor of said motion was: Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mike Pate, to approve rule 3131.2 – Support Services – Employee Indemnification and Hold Harmless and Renumber the Rule as 3911.1. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Dave Anderson, to approve the revised 2018-2019 School Calendar. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Patrick Ricketts, to approve the 2018 Summer School Proposal as submitted. Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. McGill Johnson, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Patrick Ricketts, seconded by Dave Anderson, to approve the Zoo Academy. *Mr. Ricketts thanked Dr. Phipps for her work in getting the Zoo Academy underway. Dr. Phipps said we are excited to be taking part in the academy. We will start out with three juniors and three seniors on a rotating basis. Students will complete applications and the zoo will choose who is accepted in the program.* Voting in favor of said motion was: Mr. Kennedy, Mr. Anderson, Mrs. McGill Johnson, Mr. Pate, and Mr. Ricketts. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded Patrick Ricketts, that the conveyance of property to the City of Omaha be approved as submitted and that the Chief Financial Officer be authorized to execute any and all documents related to such conveyance. Voting in favor of said motion was: Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded Amanda McGill Johnson, that the Temporary and Permanent Easements for Metropolitan Utilities District of Omaha regarding District property located at Millard North High School be approved as submitted and that the Chief Financial Officer be authorized to execute any and all documents related to such easements. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Patrick Ricketts, seconded Mike Pate, that the Temporary Construction Easement for Sanitary and Improvement District No. 583 of Douglas County, Nebraska regarding District property located at Millard North High School be approved as submitted and that the Chief Financial Officer be authorized to execute any and all documents related to such easement. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, Mr. Kennedy, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded Patrick Ricketts, to approve the hire of Anastasia K. Jackson, Kaitlyn B. Phipps and Suzanne Barrett as Local Substitute Teachers. Voting in favor of said motion was: Mr. Ricketts, Mr. Kennedy, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mr. Pate, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, Resignation Notification Incentive, and Voluntary Separation Program. Voting in favor of said motion was: Mrs. Poole, Mrs. McGill Johnson, Mr. Pate, Mr. Ricketts, Mr. Kennedy, and Mr. Anderson. Voting against were: None. Motion carried.

Reports:

2016-2017 Results for NeSA / ACT Assessments:

Dr. Sutfin opened this report stating that NDE has adopted more rigorous college and career readiness standards in English Language Arts, Math and Science. He said Millard embraces the higher level of accountability. We hold ourselves to high standards and adopted the ACT four years ago to measure ourselves against high standards. He said College and Career Readiness is our goal. Dr. Sutfin concluded by stating that in order for our students to be prepared to do well on the ACT, districts must provide a rigorous and challenging instructional program. We must go beyond a basic education if we want to prepare them to be successful post high school.

Dr. Kelberlau said the aggregate results of the 2017 State English Language Arts, Assessment, State Mathematics Assessment, and State Science Assessment for grades 3-8 are displayed. Also, ACT Statewide Assessment results are also shown.

Dr. Kelberlau also stated that as a requirement for the Nebraska Department of Education, each spring students in grades 3, 4, 5, 6, 7, and 8 are required to participate in state ELA and mathematics testing, and students in grades 5 and 8 participate in state science testing. All students in grade 11 complete the ACT with writing test. All data is used to help determine effectiveness of the district English Language Arts, Mathematics and Science programs.

Legislative Standing Positions Report:

Nolan Beyer said that each year we bring to the Board the Legislative Standing Positions which guide us through the next session. The Standing Positions listed in the report are the same as last year and no recommendations were brought this evening. Mr. Beyer added that we want to give the Board an opportunity to give feedback or guiding principles.

Mr. Beyer brought attention to Standing Position #5 on the list which involves the Learning community. He felt the Board would want to discuss the current standing position since the common levy was taken away.

Also discussed at length was Standing Position #11 – *State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an equitable distribution of state revenue.*

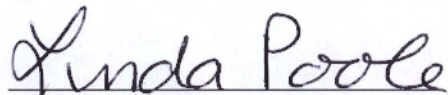
It was determined that Mr. Beyer will make changes to the Legislative Standing Positions to reflect discussion with the Board members. He will bring them back to the Board for approval at the next Board of Education meeting.

Mr. Kennedy reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak.

Future Agenda Items/Board Calendar:

1. Foundation Holiday Dinner on Thursday, December 7, 2017. Social – 6:00 p.m. Dinner - 7:00 p.m. at Shadow Ridge Country Club, 1501 S. 188th Plaza
2. Board of Education Holiday Party on Wednesday, December 13, 2017 at the United Republic Bank, 111 North 181 Street from 6:00-8:00 pm
3. Board of Education Meeting on Monday, December 18, 2017 at 6:00 p.m. at the Don Stroh administration Center
4. Winter Break – No School Monday, December 25, 2017 – January 5, 2018
5. School Resumes on January 8, 2018
6. Board of Education Meeting on Monday, January 8, 2018 at 6:00 p.m. at the Don Stroh Administration Center
7. No School for Students on January 15, 2018 for Martin Luther King Jr. Day
8. Committee Meeting of the Whole on Monday, January 15, 2018 at 6:00 p.m. at the Don Stroh Administration Center
9. Board of Education Meeting on Monday, January 22, 2018 at 6:00 p.m. at the Don Stroh Administration Center
10. Board of Education Meeting on Monday, February 5, 2018 at 6:00 p.m. at the Don Stroh administration Center
11. Committee Meeting of the Whole on Monday, February 12, 2018 at 6:00 p.m. at the Don Stroh Administration Center
12. No School for Student on February 15-16, 2018 – Conferences/Professional Development
13. No School for Students on February 19, 2018 – Presidents' Day
14. Board of Education Meeting on Monday, February 19, 2018 at 6:00 p.m. at the Don Stroh Administration Center

Meeting was adjourned at 7:40 p.m.


Secretary, Linda Poole

Millard Public Schools

January 8, 2018

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	446899	11/30/2017	011651	AMERICAN EXPRESS	\$7,529.34
	446902	11/30/2017	141155	NORRIS SCHOOL DISTRICT #160	\$331.00
	446903	11/30/2017	133419	PAPILLION-LAVISTA SOUTH HIGH SCHOOL	\$552.00
	446904	11/30/2017	133419	PAPILLION-LAVISTA SOUTH HIGH SCHOOL	\$263.00
	446905	11/30/2017	137379	UPS GROUND FREIGHT INC	\$426.63
	446925	12/07/2017	135661	CREIGHTON PREP	\$224.00
	446926	12/07/2017	106879	DOWLING CATHOLIC HIGH SCHOOL	\$691.00
	446927	12/07/2017	106879	DOWLING CATHOLIC HIGH SCHOOL	\$208.00
	446928	12/07/2017	106879	DOWLING CATHOLIC HIGH SCHOOL	\$256.00
	446929	12/07/2017	142054	GREAT PLAINS LODGING VI LLC	\$388.64
	446931	12/07/2017	106116	LINCOLN HIGH SCHOOL	\$726.00
	446932	12/07/2017	135241	NORTHEAST AREA JAZZ ENSEMBLE	\$300.00
	446933	12/07/2017	108325	NEBRASKA STATE BANDMASTERS ASSN	\$90.00
	446934	12/07/2017	141155	NORRIS SCHOOL DISTRICT #160	\$126.00
	446935	12/07/2017	141188	SIOUX FALLS SCHOOL DISTRICT	\$450.00
	446936	12/07/2017	135863	RUDOLPH A VLCEK III	\$67.50
	446937	12/07/2017	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	\$7,379.04
	446938	12/07/2017	138505	DANIEL P WOOTTON	\$120.00
	446956	12/18/2017	140545	ELIZABETH M BARRY	\$60.00
	446957	12/18/2017	142070	JACOB BATTAGLIA	\$60.00
	446958	12/18/2017	134584	MARY A BAYNE	\$37.09
	446959	12/18/2017	019111	BISHOP BUSINESS EQUIPMENT	\$20,930.68
	446960	12/18/2017	140157	JEAN A BROWN	\$60.00
	446961	12/18/2017	107595	STEPHANIE A BURDIC	\$750.79
	446962	12/18/2017	142053	CAMERON BURKARD	\$120.00
	446963	12/18/2017	141626	JAROD M CARPENDER	\$300.00
	446964	12/18/2017	139436	MATTHEW J CASAS	\$150.00
	446965	12/18/2017	136654	NICOLE A CHAPMAN	\$642.24

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	446966	12/18/2017	139115	ANDREA L CHLOPEK	\$16.44
	446967	12/18/2017	141714	PEYTON P COLONY	\$75.00
	446968	12/18/2017	140076	SIERRA CORDELL	\$60.00
	446969	12/18/2017	142012	LIANNA COUILLARD	\$200.00
	446970	12/18/2017	137922	MICHAEL CRADDUCK	\$60.00
	446971	12/18/2017	106893	WICHITA WATER CONDITIONING INC	\$43.36
	446972	12/18/2017	136517	WILLIAM R DAUGHTRIDGE	\$146.60
	446973	12/18/2017	139346	LYNN DETHLOFF	\$47.12
	446975	12/18/2017	138117	DLT SOLUTIONS LLC	\$1,640.24
	446976	12/18/2017	130648	DOSTALS CONSTRUCTION CO INC	\$12,750.00
	446977	12/18/2017	142071	JESSICA DREIER	\$60.00
	446980	12/18/2017	137246	CONNIE L FIALA	\$7.50
	446982	12/18/2017	141733	MIKAYLA FINDLAY	\$75.00
	446983	12/18/2017	142055	CAITLYN FINNERTY	\$120.00
	446985	12/18/2017	142056	AARON FURROW	\$60.00
	446986	12/18/2017	141917	JULIANNE M GRAY	\$439.64
	446987	12/18/2017	141610	DONALD R HAMILTON	\$60.00
	446988	12/18/2017	140575	WALTER R HAMILTON	\$60.00
	446990	12/18/2017	102842	HELGET GAS PRODUCTS INC	\$40.62
	446991	12/18/2017	139733	JOHN P HERRMANN	\$7.50
	446994	12/18/2017	141679	REBEKAH HUTCHINSON	\$60.00
	446995	12/18/2017	133397	HY-VEE INC	\$1,721.87
	446996	12/18/2017	132878	HY-VEE INC	\$376.88
	446997	12/18/2017	142058	CAITLYN JENSEN	\$60.00
	446998	12/18/2017	142059	RHIANNON JESLIS	\$60.00
	447000	12/18/2017	142039	VANESSA KRAUS	\$60.00
	447003	12/18/2017	141226	EMMA LOBERG	\$60.00
	447004	12/18/2017	141755	MAGGIE MACFADYEN	\$60.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447005	12/18/2017	142073	MONICA MARSOLEK	\$60.00
	447007	12/18/2017	142061	CHLOE M MEIER	\$60.00
	447008	12/18/2017	142062	CALEB ELDON MERRITT	\$60.00
	447014	12/18/2017	141645	NATHAN NAVRATIL	\$45.00
	447015	12/18/2017	068415	NEBRASKA COUNCIL SCHOOL ADMINSTR	\$335.00
	447017	12/18/2017	071567	PAPILLION/LAVISTA HIGH SCHOOL	\$28.00
	447018	12/18/2017	138288	PAPIO TRANSPORT SCHOOL SERVICE INC	\$10,995.00
	447019	12/18/2017	141529	ALLISON M PETERS	\$75.00
	447020	12/18/2017	139245	NATALIE R PETERSON	\$22.88
	447021	12/18/2017	142063	ANDREW PHARES	\$60.00
	447022	12/18/2017	139128	ANTHONY PIROZZOLL	\$75.00
	447023	12/18/2017	142075	STEPHANIE PIRRUCIELLO	\$60.00
	447024	12/18/2017	142064	STEVEN LEE RASMUSSEN	\$60.00
	447025	12/18/2017	142065	AMANDA RECORD	\$60.00
	447026	12/18/2017	142066	MARGARET VIOLETTE ROGERS	\$45.00
	447027	12/18/2017	108358	SARPY COUNTY ELECTION COMMISSION	\$10,081.50
	447028	12/18/2017	133389	RYAN D SAUNDERS	\$2,733.35
	447029	12/18/2017	141771	JAMIE M SCHNIEBER	\$75.00
	447030	12/18/2017	139827	MATTHEW J SCOTT	\$177.40
	447031	12/18/2017	142067	SMALL ENGINE WAREHOUSE INC	\$3,000.00
	447033	12/18/2017	140701	BENJAMIN PETER STEWART	\$240.00
	447034	12/18/2017	140079	KELLEY B STABER	\$57.03
	447036	12/18/2017	132191	TRINA A SWITZER	\$162.04
	447037	12/18/2017	141747	TANGIBLE PLAY INC	\$33.15
	447039	12/18/2017	131446	TOSHIBA FINANCIAL SERVICES	\$119.00
	447040	12/18/2017	090242	UNITED PARCEL SERVICE	\$240.61
	447041	12/18/2017	139797	US BANK NATIONAL ASSOCIATION	\$222.83
	447042	12/18/2017	090625	US POSTAL SERVICE	\$450.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447043	12/18/2017	138046	AUTO LUBE INC	\$31.43
	447044	12/18/2017	142052	AMY L VAN ACKEREN	\$75.00
	447045	12/18/2017	136831	SALLYE S VANDERPLAS-LEE	\$323.00
	447046	12/18/2017	141055	EMILY VANORNAM	\$120.00
	447048	12/18/2017	136617	ANTHONY R WARD	\$4,700.16
	447049	12/18/2017	140485	KELLIE T WASIKOWSKI	\$75.00
	447050	12/18/2017	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,101.72
	447051	12/18/2017	094174	WEST MUSIC CO INC	\$33.95
	447055	12/18/2017	140281	NICOLE L WRIGHT	\$75.00
	447057	12/18/2017	139278	ZONAR SYSTEMS INC	\$45,840.00
	447058	12/14/2017	108436	COX COMMUNICATIONS INC	\$6,227.22
	447059	12/14/2017	108436	COX COMMUNICATIONS INC	\$24,885.28
	447060	12/14/2017	135661	CREIGHTON PREP	\$406.00
	447062	12/14/2017	100006	LINCOLN SOUTHEAST HIGH SCHOOL	\$612.00
	447063	12/14/2017	100006	LINCOLN SOUTHEAST HIGH SCHOOL	\$304.00
	447064	12/14/2017	142076	PAMELA L FLEURY	\$175.00
	447065	12/14/2017	133419	PAPILLION-LAVISTA SOUTH HIGH SCHOOL	\$100.00
	447066	12/14/2017	011241	SOCIETY OF HEALTH & PHYSICAL ED	\$130.00
	447067	12/14/2017	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$256.00
	447068	12/14/2017	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$264.00
	447069	12/14/2017	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	\$5,486.77
	447091	12/21/2017	106116	LINCOLN HIGH SCHOOL	\$88.00
	447095	12/21/2017	142028	BUSTER E SMITH III	\$162.27
	447096	12/21/2017	099997	WESTSIDE HIGH SCHOOL	\$175.00
	447097	12/21/2017	011651	AMERICAN EXPRESS	\$6,551.56
	447100	01/08/2018	137708	ABC-CLIO LLC	\$89.00
	447101	01/08/2018	131632	AC AWARDS INC	\$293.00
	447102	01/08/2018	010298	ACCUCUT LLC	\$1,559.50

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447103	01/08/2018	133402	KAREN S ADAMS	\$29.80
	447105	01/08/2018	139362	AMANDA L AKSAMIT	\$63.77
	447106	01/08/2018	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$2,315.00
	447107	01/08/2018	136659	ALL CREATURES VETERINARY CLINIC	\$91.52
	447108	01/08/2018	140391	ALLY FINANCIAL INC	\$393.56
	447109	01/08/2018	133777	ALTEC INDUSTRIES INC	\$456.50
	447110	01/08/2018	132722	AAFCS	\$150.00
	447111	01/08/2018	012050	AMERICAN LIBRARY ASSOCIATION	\$212.00
	447112	01/08/2018	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$50.00
	447114	01/08/2018	139224	SCANDIUM INC	\$798.50
	447115	01/08/2018	138550	APPERSON	\$455.19
	447116	01/08/2018	012989	APPLE COMPUTER INC	\$56,643.95
	447117	01/08/2018	106436	AQUA-CHEM INC	\$2,872.81
	447118	01/08/2018	141417	ST PAUL LINOLEUM & CARPET CO	\$2,064.00
	447119	01/08/2018	134235	SARAH A ASCHENBRENNER	\$53.61
	447120	01/08/2018	138291	AUTISM CENTER OF NEBRASKA INC	\$8,156.62
	447121	01/08/2018	102727	B & H PHOTO	\$73.90
	447122	01/08/2018	135991	BAKER DISTRIBUTING CO LLC	\$22,401.58
	447123	01/08/2018	137482	KRISTINA A BAMESBERGER	\$97.37
	447124	01/08/2018	099646	BARNES AND NOBLE BOOKSTORE	\$444.36
	447125	01/08/2018	141971	JESSICA BARR	\$44.14
	447126	01/08/2018	017877	CYNTHIA L BARR-MCNAIR	\$184.20
	447127	01/08/2018	140545	ELIZABETH M BARRY	\$60.00
	447128	01/08/2018	136593	BAXTER CHRYSLER JEEP DODGE INC	\$1,074.90
	447129	01/08/2018	138054	BAXTER FORD INC	\$4,902.49
	447130	01/08/2018	131634	MARGUERITE M BAY	\$26.75
	447132	01/08/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$460.00
	447133	01/08/2018	135223	AARON J BEARINGER	\$1,484.79

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447134	01/08/2018	134873	JOHN M BECKER	\$139.05
	447135	01/08/2018	139783	LYNNE H BECKER	\$3,410.00
	447136	01/08/2018	141521	ERIKA J BECKLEY	\$118.02
	447137	01/08/2018	107540	BRIAN F BEGLEY	\$85.60
	447139	01/08/2018	134884	JULIE K BERGSTROM	\$40.23
	447140	01/08/2018	139161	BERKLEY RISK ADMINISTRATORS CO LLC	\$5,000.00
	447141	01/08/2018	134945	NOLAN J BEYER	\$356.19
	447142	01/08/2018	139184	VAN DEURSEN ENTERPRISES INC	\$50.00
	447147	01/08/2018	019111	BISHOP BUSINESS EQUIPMENT	\$29,013.49
	447148	01/08/2018	140887	RODNEY JOHNSON	\$504.00
	447149	01/08/2018	139508	THE BLAKE SCHOOL	\$430.00
	447150	01/08/2018	099220	DICK BLICK CO	\$192.67
	447151	01/08/2018	134478	TIFFANY M BOCK SMITH	\$112.99
	447152	01/08/2018	130899	KIMBERLY M BOLAN	\$177.62
	447153	01/08/2018	135539	SHEILA F BOLMEIER	\$87.85
	447154	01/08/2018	019559	BOUND TO STAY BOUND BOOKS INC	\$8,356.70
	447155	01/08/2018	132888	MICHELLE M BOYD	\$105.67
	447156	01/08/2018	139996	BOYS TOWN	\$42,788.76
	447157	01/08/2018	136274	BYRON P BRAASCH	\$125.51
	447159	01/08/2018	139190	ROSE MARY BRAUN	\$208.65
	447160	01/08/2018	141717	BREAKOUT INC	\$900.00
	447161	01/08/2018	136977	PEGGY S BREARD	\$24.15
	447162	01/08/2018	139890	DOUGLAS J BREITER	\$103.57
	447163	01/08/2018	141510	CHRISTINE L BUKOWSKI	\$203.84
	447164	01/08/2018	142053	CAMERON BURKARD	\$180.00
	447166	01/08/2018	140156	CAMBIUM DATA INC	\$1,486.00
	447167	01/08/2018	136308	INTERSTATE STUDIO & PUBLISHING CO	\$810.00
	447168	01/08/2018	140263	TIMOTHY C CANNON	\$60.88

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447169	01/08/2018	106806	ELIZABETH J CAREY	\$33.99
	447170	01/08/2018	141626	JAROD M CARPENDER	\$100.00
	447172	01/08/2018	131158	CURTIS R CASE	\$433.52
	447173	01/08/2018	133970	CCS PRESENTATION SYSTEMS	\$168.18
	447174	01/08/2018	133589	CDW GOVERNMENT, INC.	\$4,315.39
	447175	01/08/2018	136560	CAITLIN CEDFELDT	\$120.00
	447176	01/08/2018	065420	CENTRAL MIDDLE SCHOOL	\$725.00
	447177	01/08/2018	138613	CENTRAL SALES INC	\$185.32
	447178	01/08/2018	135648	SUSAN M CHADWICK	\$46.01
	447180	01/08/2018	132271	ERIK P CHAUSSEE	\$27.82
	447181	01/08/2018	106851	CHILDREN'S HOME HEALTHCARE	\$35,777.50
	447183	01/08/2018	131135	PATRICIA A CLIFTON	\$85.01
	447184	01/08/2018	141732	RHIANNON COBB	\$120.00
	447185	01/08/2018	137013	NANCY S COLE	\$85.44
	447186	01/08/2018	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$692.50
	447187	01/08/2018	142097	YEGROS EDUCATIONAL LLC	\$160.00
	447188	01/08/2018	139891	MARY T CONNELL	\$43.34
	447189	01/08/2018	136574	CONTROL DEPOT INC	\$1,087.32
	447190	01/08/2018	026057	CONTROL MASTERS INC	\$15,389.81
	447191	01/08/2018	132720	CONTROLTEMP INC	\$1,042.70
	447192	01/08/2018	136518	JANET L COOK	\$321.06
	447193	01/08/2018	140076	SIERRA CORDELL	\$110.00
	447194	01/08/2018	026443	CORE KNOWLEDGE FOUNDATION	\$3,801.86
	447196	01/08/2018	142012	LIANNA COUILLARD	\$200.00
	447197	01/08/2018	137922	MICHAEL CRADDUCK	\$60.00
	447198	01/08/2018	017611	ANGELA R CRAFT	\$6.96
	447200	01/08/2018	133943	SARAH A CROTZER	\$26.72
	447201	01/08/2018	106893	WICHITA WATER CONDITIONING INC	\$20.70

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447202	01/08/2018	027345	CURRICULUM ASSOCIATES INC	\$191.74
	447203	01/08/2018	141898	JACOB S CURTISS	\$518.61
	447205	01/08/2018	131483	JANET L DAHLGAARD	\$25.63
	447206	01/08/2018	132671	JEAN T DAIGLE	\$161.30
	447207	01/08/2018	134751	ANGELA M DAIGLE	\$66.75
	447208	01/08/2018	131003	DAILY RECORD	\$32.20
	447209	01/08/2018	135569	CYNTHIA L DARK	\$70.62
	447210	01/08/2018	138306	STACY L DARNOLD	\$53.39
	447211	01/08/2018	138584	DATA POWER TECHNOLOGY CORP	\$666.68
	447212	01/08/2018	135099	HEATHER L DAUBERT	\$1,668.19
	447213	01/08/2018	140546	ALAN EUGENE DAVIS	\$120.00
	447214	01/08/2018	106713	ANDREW S DEFREECE	\$78.54
	447215	01/08/2018	099249	DELTA EDUCATION LLC	\$2,661.00
	447216	01/08/2018	032800	DEMCO INC	\$2,637.61
	447217	01/08/2018	135865	SABRINA DENNEY BULL	\$49.76
	447218	01/08/2018	032872	DENNIS SUPPLY COMPANY	\$518.82
	447219	01/08/2018	136316	EVA M DENTON	\$50.56
	447220	01/08/2018	137331	BASTIAN DERICHS	\$72.23
	447221	01/08/2018	106319	DES MOINES STAMP MANUFACTURING	\$20.50
	447222	01/08/2018	132750	JOHN D DICKEY	\$20.28
	447225	01/08/2018	033473	DIETZE MUSIC HOUSE INC	\$175.40
	447227	01/08/2018	132669	DIGITAL DOT SYSTEMS INC	\$175.00
	447228	01/08/2018	136179	DIGITAL EXPRESS INC	\$1,171.15
	447229	01/08/2018	139999	TIMOTHY A DORAN	\$7.50
	447230	01/08/2018	139349	TERRIN D DORATHY	\$11.61
	447231	01/08/2018	130648	DOSTALS CONSTRUCTION CO INC	\$300.00
	447232	01/08/2018	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	\$264,746.64
	447233	01/08/2018	106879	DOWLING CATHOLIC HIGH SCHOOL	\$65.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447234	01/08/2018	135689	SUSAN M DULANY	\$127.49
	447235	01/08/2018	142014	THOMAS DYE	\$60.00
	447236	01/08/2018	138426	KELLY D EALY	\$96.89
	447237	01/08/2018	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$32,800.00
	447239	01/08/2018	109135	EDUCATIONAL SERVICE UNIT 10	\$774.20
	447240	01/08/2018	037525	EDUCATIONAL SERVICE UNIT #3	\$102,410.66
	447241	01/08/2018	142093	RODNEY D EDWARDS JR	\$60.00
	447242	01/08/2018	133823	REBECCA S EHRHORN	\$735.47
	447243	01/08/2018	141078	ELISE EICHMANN	\$60.00
	447244	01/08/2018	038100	ELECTRICAL ENGINEERING & EQPT CO	\$7,606.83
	447245	01/08/2018	038140	ELECTRONIC SOUND INC.	\$2,924.89
	447246	01/08/2018	141577	ELITE PROFESSIONALS HOME CARE LLC	\$8,525.00
	447247	01/08/2018	131007	ELMAN & CO INC	\$1,501.00
	447248	01/08/2018	142031	KARINA ADEL EL-REFAI	\$60.00
	447249	01/08/2018	089587	TOYS FOR SPECIAL CHILDREN INC	\$540.90
	447250	01/08/2018	132066	ENGINEERED CONTROLS INC	\$528.00
	447251	01/08/2018	135360	PAMELA A ERIXON	\$124.89
	447252	01/08/2018	109066	TED H ESSER	\$266.76
	447254	01/08/2018	134861	TARA R FABIAN	\$93.95
	447255	01/08/2018	139316	JASON A FARWELL	\$70.14
	447256	01/08/2018	132699	FATHER FLANAGANS BOYS HOME	\$146.00
	447257	01/08/2018	139472	MATTHEW A FEDDE	\$130.38
	447258	01/08/2018	040537	FERGUSON ENTERPRISES INC	\$283.39
	447259	01/08/2018	137016	ANGELA L FERGUSON	\$63.61
	447260	01/08/2018	106956	FERRELLGAS	\$44.85
	447261	01/08/2018	140521	TONYA S FILLEMAN	\$25.99
	447262	01/08/2018	133919	FILTER SHOP INC	\$1,919.47
	447263	01/08/2018	132001	BETH L FINK	\$215.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447264	01/08/2018	142055	CAITLYN FINNERTY	\$180.00
	447265	01/08/2018	040902	FIRST NATIONAL BANK TRUST DEPT	\$1,200.00
	447266	01/08/2018	130731	FIRST WIRELESS INC	\$1,501.10
	447267	01/08/2018	139441	CHARLES V FISHER	\$75.00
	447268	01/08/2018	141511	JENNIFER M FITZKE	\$62.11
	447269	01/08/2018	041086	FLINN SCIENTIFIC INC	\$633.92
	447272	01/08/2018	041100	FOLLETT SCHOOL SOLUTIONS INC	\$11,257.69
	447273	01/08/2018	139442	JAMES STEPHEN FORAL	\$60.00
	447274	01/08/2018	041530	SCHOOL SPECIALTY INC	\$1,226.23
	447275	01/08/2018	134223	TERESA J FRIDRICH	\$29.43
	447276	01/08/2018	140791	FRONTLINE PRIVATE SECURITY LLC	\$140.00
	447277	01/08/2018	109036	GALE/CENGAGE LEARNING	\$750.00
	447278	01/08/2018	131565	GARTNER & ASSOCIATES CO, INC.	\$586.00
	447279	01/08/2018	137543	MEGAN E GEERTS	\$281.23
	447280	01/08/2018	139894	TRICIA L GILLETT	\$144.24
	447281	01/08/2018	133376	LINDA J GJERE	\$21.51
	447282	01/08/2018	106660	GLASSMASTERS INC	\$860.00
	447283	01/08/2018	141134	PRIYANKA GODBOLE	\$60.00
	447284	01/08/2018	141512	ERIN M GONZALEZ	\$122.09
	447285	01/08/2018	044891	GOPHER	\$467.65
	447286	01/08/2018	044950	GRAINGER INDUSTRIAL SUPPLY	\$993.35
	447287	01/08/2018	133885	GREENLIFE GARDENS INC	\$4,750.00
	447288	01/08/2018	136046	JODI T GROSSE	\$245.19
	447289	01/08/2018	140575	WALTER R HAMILTON	\$110.00
	447290	01/08/2018	140173	JENNIFER HAMMOND	\$50.00
	447291	01/08/2018	136805	JAMES R HANLON	\$219.30
	447293	01/08/2018	047853	HAPPY CAB COMPANY INC	\$21,687.57
	447295	01/08/2018	140536	BROOKE HARTMAN	\$180.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447296	01/08/2018	140889	DEANNA L HAYES	\$43.17
	447297	01/08/2018	048475	HEARTLAND FOUNDATION	\$10,260.00
	447298	01/08/2018	100782	HEARTLAND SCENIC STUDIO INC	\$136.00
	447299	01/08/2018	139035	HEARTLAND WINTER ARTS ASSN	\$1,200.00
	447301	01/08/2018	142094	AEDAN HELWEG	\$200.00
	447302	01/08/2018	134288	HEMPEL SHEET METAL WORKS LLC	\$1,760.00
	447303	01/08/2018	108478	DAVID C HEMPHILL	\$31.03
	447304	01/08/2018	141513	MELISSA M HENNINGS	\$15.84
	447305	01/08/2018	141901	COURTNEY L HESER	\$21.40
	447306	01/08/2018	141375	HEWLETT PACKARD ENTERPRISE CO	\$624.04
	447307	01/08/2018	141551	LAURA S HIGHTOWER	\$106.57
	447309	01/08/2018	048786	HILLYARD INC	\$2,872.18
	447310	01/08/2018	048845	CAMILLE H HINZ	\$88.17
	447311	01/08/2018	140246	THERESA I HOAG	\$12.01
	447312	01/08/2018	048940	HOBBY LOBBY STORES INC	\$7.96
	447313	01/08/2018	049320	HONEYMAN RENT ALL	\$163.50
	447314	01/08/2018	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$1,565.52
	447315	01/08/2018	109836	AMY L HOULTON	\$112.89
	447316	01/08/2018	132531	TERRY P HOULTON	\$3,189.00
	447317	01/08/2018	101533	DIANE F HOWARD	\$43.71
	447318	01/08/2018	132423	HP INC	\$800.72
	447319	01/08/2018	140158	KACIE HUGHES	\$750.00
	447320	01/08/2018	108180	NEBRASKA HUMANITIES COUNCIL	\$200.00
	447321	01/08/2018	134807	MONICA A HUTFLES	\$175.32
	447322	01/08/2018	130283	KARA L HUTTON	\$42.75
	447323	01/08/2018	049844	HYDRONIC ENERGY INC	\$924.00
	447324	01/08/2018	133397	HY-VEE INC	\$5,619.03
	447325	01/08/2018	133397	HY-VEE INC	\$1,408.74

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447326	01/08/2018	132878	HY-VEE INC	\$634.21
	447327	01/08/2018	049851	HY-VEE INC	\$1,111.92
	447328	01/08/2018	049850	HY-VEE INC	\$68.69
	447329	01/08/2018	135004	HY-VEE INC	\$111.59
	447330	01/08/2018	139348	DANIEL D INNES	\$33.87
	447331	01/08/2018	138418	LAURA M INNES	\$156.12
	447333	01/08/2018	100928	J W PEPPER & SON INC.	\$868.74
	447335	01/08/2018	139763	CALVIN L JACOBS	\$24.34
	447336	01/08/2018	131157	CHRISTINE A JANOVEC-POEHLMAN	\$99.62
	447337	01/08/2018	136953	JSDO 1 LLC	\$681.70
	447338	01/08/2018	135735	GEORGE W JELKIN	\$147.98
	447339	01/08/2018	133037	JENSEN TIRE & AUTO #15	\$132.60
	447340	01/08/2018	054500	JOHNSON HARDWARE CO LLC	\$84.00
	447341	01/08/2018	141680	CLAYTON LEE JOHNSON	\$110.00
	447343	01/08/2018	135373	LINDA K JOHNSON	\$33.01
	447344	01/08/2018	139350	BRANDON K JOHNSTON	\$16.32
	447345	01/08/2018	137214	DAVID KAHM	\$50.00
	447346	01/08/2018	138755	KATE ELIZABETH KALDENBERG	\$80.00
	447348	01/08/2018	132265	CATHERINE A KEISER	\$49.39
	447349	01/08/2018	056276	KELVIN LP	\$15.35
	447350	01/08/2018	134801	JULIE B KEMP	\$27.02
	447351	01/08/2018	056279	KENDALL/HUNT PUBLICATIONS	\$34.75
	447352	01/08/2018	141320	MOLLY J KENNEDY	\$22.74
	447353	01/08/2018	141137	NATASHA KESSLER	\$165.00
	447354	01/08/2018	131177	ANDREA L KIDD	\$13.80
	447355	01/08/2018	133973	KIDS ON THE MOVE INC	\$112.00
	447357	01/08/2018	140579	MERAY KIM	\$120.00
	447358	01/08/2018	107192	FLYNN INNOVATIONS LLC	\$1,299.69

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447359	01/08/2018	142037	NEIL KOUL	\$125.00
	447361	01/08/2018	142039	VANESSA KRAUS	\$70.00
	447362	01/08/2018	141957	MELINDA S KRAUSE	\$49.92
	447363	01/08/2018	133923	KUBAT PHARMACY/HEALTHCARE	\$1,500.00
	447364	01/08/2018	140714	DEANNA L KUHN	\$34.29
	447366	01/08/2018	141946	BETHANY S LACOSSE	\$84.69
	447367	01/08/2018	137010	CHRISTINA A LAGRONE	\$4.01
	447369	01/08/2018	135257	LANGUAGE LINE SERVICES INC	\$716.83
	447370	01/08/2018	135156	LAWSON PRODUCTS INC	\$1,520.73
	447373	01/08/2018	139896	MICHELLE M LEENERTS	\$121.55
	447374	01/08/2018	137345	BONNIE K LEVINGER	\$36.92
	447375	01/08/2018	059470	LIEN TERMITE & PEST CONTROL INC	\$380.00
	447376	01/08/2018	134281	LINCOLN NORTH STAR HIGH SCHOOL	\$70.00
	447377	01/08/2018	100006	LINCOLN SOUTHEAST HIGH SCHOOL	\$88.00
	447378	01/08/2018	139776	KRISTIN LOEWE	\$309.00
	447379	01/08/2018	140948	DALE L LONG	\$104.86
	447380	01/08/2018	059866	STACY L LONGACRE	\$116.82
	447381	01/08/2018	139414	CHRISTOPHER M LOOFE	\$267.46
	447382	01/08/2018	060023	NEBRASKA SPORTS INDUSTRIES INC.	\$193.75
	447383	01/08/2018	060111	LOVELESS MACHINE & GRINDING SVC INC	\$215.75
	447385	01/08/2018	131397	LOWE'S HOME CENTERS INC	\$361.49
	447386	01/08/2018	135376	CASEY I LUNDGREN	\$58.53
	447387	01/08/2018	137207	LEE ANN M MAASS	\$32.10
	447388	01/08/2018	141755	MAGGIE MACFADYEN	\$190.00
	447389	01/08/2018	099321	MACKIN BOOK CO	\$1,105.50
	447390	01/08/2018	139232	HARWOOD PIZZA INC	\$43.90
	447392	01/08/2018	133505	SUSAN N MARLATT	\$15.34
	447393	01/08/2018	139943	LISA K MARSH	\$116.26

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447395	01/08/2018	059560	MATHESON TRI-GAS INC	\$414.37
	447396	01/08/2018	139897	CRAIG D MATHIS	\$74.58
	447397	01/08/2018	108052	MAX I WALKER	\$487.74
	447398	01/08/2018	138341	MAXIM HEALTHCARE SERVICES INC	\$10,931.25
	447399	01/08/2018	108227	MAX'S BODY SHOP INC	\$881.96
	447400	01/08/2018	136618	DANIEL R MCCONNELL	\$121.23
	447401	01/08/2018	140346	MEGAN N MCENANEY	\$16.04
	447402	01/08/2018	063349	MCGRAW-HILL COMPANIES	\$1,734.29
	447403	01/08/2018	137014	RYE L MCINTOSH	\$143.06
	447404	01/08/2018	141523	KELLI M MCWILLIAMS	\$57.03
	447405	01/08/2018	064260	MECHANICAL SALES INC.	\$2,125.00
	447406	01/08/2018	137947	MECHANICAL SALES PARTS INC	\$4,535.59
	447407	01/08/2018	102560	MEDCO SUPPLY COMPANY	\$288.00
	447408	01/08/2018	141593	RAJAN MEDIRATTA	\$120.00
	447409	01/08/2018	142092	ROBERT B MEEKER	\$86.67
	447410	01/08/2018	121126	PATRICIA A MEEKER	\$45.15
	447411	01/08/2018	136470	CHAD M MEISGEIER	\$169.41
	447412	01/08/2018	138691	MENARDS INC (ELKHORN)	\$699.94
	447413	01/08/2018	139997	HAYLEY D MENTZER	\$88.06
	447414	01/08/2018	064600	METAL DOORS & HARDWARE COMPANY INC	\$3,255.00
	447416	01/08/2018	133403	AMERICAN NATIONAL BANK	\$14,701.33
	447420	01/08/2018	064800	METRO UTILITIES DISTRICT OF OMAHA	\$110,847.27
	447421	01/08/2018	102493	MICHAEL TODD & CO. INC.	\$1,005.33
	447424	01/08/2018	141642	MIDWEST MEDICAL TRANSPORT CO LLC	\$7,207.50
	447425	01/08/2018	064950	MIDWEST METAL WORKS INC	\$137.00
	447427	01/08/2018	064980	MIDWEST SOUND & LIGHTING INC	\$318.99
	447428	01/08/2018	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$50.00
	447429	01/08/2018	065443	MILLARD WEST HIGH SCHOOL	\$6,515.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447430	01/08/2018	131328	MILLER ELECTRIC COMPANY	\$8,306.63
	447431	01/08/2018	141026	JASON MITERA	\$30.32
	447433	01/08/2018	066010	MONEY HANDLING MACHINES, INC.	\$304.00
	447435	01/08/2018	141851	MARJORIE J MOOBERRY	\$60.65
	447436	01/08/2018	141076	JACOB MOORE	\$125.00
	447437	01/08/2018	140990	LAURA M MORRIS	\$198.22
	447439	01/08/2018	066185	BGTM LLC	\$98.92
	447440	01/08/2018	107539	MUELLER ROBAK LLC	\$200.00
	447441	01/08/2018	137052	DEVONYE J MULLINS	\$200.74
	447442	01/08/2018	063115	MULTI-HEALTH SYSTEMS	\$345.60
	447443	01/08/2018	138263	MARIA V MUNOZ	\$39.08
	447444	01/08/2018	067000	NASCO	\$592.79
	447446	01/08/2018	132854	NATIONAL SAFETY COUNCIL	\$130.00
	447448	01/08/2018	099928	NATIONAL SPEECH & DEBATE ASSN/NFL	\$608.00
	447449	01/08/2018	102522	NEBRASKA CTR EDUCATION OF CHILDREN	\$390.00
	447450	01/08/2018	130548	NCS PEARSON INC	\$511.34
	447451	01/08/2018	135490	NEBRASKA ASSN SCHOOL PERSONNEL ADMN	\$340.00
	447453	01/08/2018	068334	NEBRASKA AIR FILTER INC	\$5,717.99
	447454	01/08/2018	068343	NEBRASKA ASSN OF SCHOOL BOARDS	\$70.00
	447456	01/08/2018	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$135.00
	447457	01/08/2018	068414	NEBRASKA COUNCIL OF SCHOOL ATTORNEY	\$170.00
	447458	01/08/2018	133989	NEBRASKA DEPARTMENT OF LABOR	\$240.00
	447459	01/08/2018	068445	NEBRASKA FURNITURE MART INC	\$459.99
	447460	01/08/2018	099750	NEBRASKA LIBRARY ASSOCIATION	\$170.00
	447461	01/08/2018	068684	NEBRASKA SCIENTIFIC	\$761.04
	447462	01/08/2018	141558	JILL M NEELEY	\$24.24
	447463	01/08/2018	141647	SETH NELSON	\$210.00
	447464	01/08/2018	109843	NEXTEL PARTNERS INC	\$3,497.30

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447465	01/08/2018	142084	NICHOLAS NGUYEN	\$60.00
	447466	01/08/2018	107905	MELINDA C NOLLER	\$27.02
	447467	01/08/2018	139569	NORCOSTCO	\$870.98
	447468	01/08/2018	136759	ROSHNI R NORONHA	\$15.30
	447469	01/08/2018	108325	NEBRASKA STATE BANDMASTERS ASSN	\$150.00
	447470	01/08/2018	134628	AMY NUNAMAKER	\$125.00
	447474	01/08/2018	100013	OFFICE DEPOT 84133510	\$3,181.36
	447475	01/08/2018	070245	OHARCO DISTRIBUTORS	\$389.12
	447476	01/08/2018	132838	OLLIE WEBB CENTER	\$5,747.50
	447477	01/08/2018	132778	MELANIE L OLSON	\$138.57
	447479	01/08/2018	135792	OMAHA PERFORMING ARTS SOCIETY	\$75.00
	447480	01/08/2018	070800	OMAHA PUBLIC POWER DISTRICT	\$309,722.96
	447481	01/08/2018	071040	OMAHA WINNELSON COMPANY	\$247.63
	447482	01/08/2018	071053	OMAHA WORLD HERALD	\$447.00
	447483	01/08/2018	071053	OMAHA WORLD HERALD	\$159.25
	447484	01/08/2018	071050	BH MEDIA GROUP INC	\$367.78
	447485	01/08/2018	101881	OMAHA ZOOLOGICAL SOCIETY	\$660.00
	447486	01/08/2018	107815	ON LINE IMAGING SERVICES LLC	\$200.00
	447487	01/08/2018	133850	ONE SOURCE	\$1,364.00
	447488	01/08/2018	142083	BRIAN O'NEAL	(\$100.00)
	447489	01/08/2018	071138	ORIENTAL TRADING COMPANY	\$94.85
	447490	01/08/2018	136792	ORIGIN INSTRUMENTS CORPORATION	\$410.18
	447491	01/08/2018	138662	KELLY D OSTRAND	\$36.17
	447492	01/08/2018	107193	OTIS ELEVATOR COMPANY	\$80.00
	447493	01/08/2018	133368	KELLY R O'TOOLE	\$83.57
	447494	01/08/2018	071190	OVERHEAD DOOR COMPANY OMAHA	\$115.00
	447495	01/08/2018	134428	ELIZABETH A PACHTA	\$164.80
	447496	01/08/2018	139945	KATHERINE E PADILLA	\$20.01

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447497	01/08/2018	071545	PAPER CORPORATION	\$17,967.60
	447498	01/08/2018	071567	PAPILLION/LAVISTA HIGH SCHOOL	\$375.00
	447499	01/08/2018	137015	GEORGE M PARKER	\$51.90
	447500	01/08/2018	132006	ANDREA L PARSONS	\$151.41
	447501	01/08/2018	071753	MIKE PATE	\$1,625.34
	447502	01/08/2018	131610	PATRICIA D BUFFUM	\$1,980.00
	447503	01/08/2018	107783	HEIDI T PENKE	\$63.13
	447505	01/08/2018	139633	TERESA G PERKINS	\$80.00
	447507	01/08/2018	133390	HEATHER C PHIPPS	\$60.35
	447508	01/08/2018	138397	PICKATIME	\$60.00
	447509	01/08/2018	142095	MARIA MENDES PINTO	\$125.00
	447510	01/08/2018	139542	CHRISTOPHER P PITSCHMANN	\$120.00
	447511	01/08/2018	072760	PITSCO INC	\$257.46
	447513	01/08/2018	140930	HEATHER A POHL	\$23.27
	447514	01/08/2018	139899	JENNIFER L POLLOCK	\$895.65
	447515	01/08/2018	139928	DANIEL J POLODNA	\$48.69
	447516	01/08/2018	072900	POPPLERS MUSIC INC	\$46.45
	447517	01/08/2018	131835	PRAIRIE MECHANICAL CORP	\$9,020.88
	447519	01/08/2018	073427	PRO-ED INC	\$1,203.40
	447520	01/08/2018	132713	PROTEX CENTRAL INC	\$1,074.74
	447521	01/08/2018	102241	PYRAMID SCHOOL PRODUCTS	\$2,832.00
	447522	01/08/2018	137779	JARDINE QUALITY IRRIGATION INC	\$5,833.10
	447523	01/08/2018	130657	TIMOTHY W RADCLIFF	\$72.00
	447524	01/08/2018	140511	FAITH A RASMUSSEN	\$8.35
	447525	01/08/2018	078420	RAWSON & SONS ROOFING, INC.	\$21,233.00
	447526	01/08/2018	135690	DEIDRE M REEH	\$90.15
	447527	01/08/2018	134858	JENNIFER L REID	\$14.55
	447528	01/08/2018	142091	KWABENA S REID	(\$35.00)

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447529	01/08/2018	133770	DIANE E REINERS	\$38.84
	447530	01/08/2018	140692	ANJALI RENUKUNTA	\$120.00
	447531	01/08/2018	134819	RESPECT 2	\$915.00
	447532	01/08/2018	109192	KIMBERLI R RICE	\$344.23
	447533	01/08/2018	135484	KRISTI L RICHLING	\$33.33
	447534	01/08/2018	139543	PATRICK J RITENOUR	\$35.00
	447535	01/08/2018	136847	RIVERSIDE TECHNOLOGIES INC	\$400.00
	447536	01/08/2018	134882	LINDA A ROHMILLER	\$24.21
	447537	01/08/2018	134990	BRITTANY A ROM	\$86.72
	447540	01/08/2018	131615	RUSSELL MIDDLE SCHOOL	\$300.00
	447541	01/08/2018	142096	AMMARA SAJID	\$60.00
	447544	01/08/2018	081725	KIMBERLEY K SAUM-MILLS	\$75.27
	447545	01/08/2018	133389	RYAN D SAUNDERS	\$60.19
	447546	01/08/2018	141637	DOMINIQUE M SCHAFER	\$47.29
	447547	01/08/2018	141461	SCOTT J SCHMIDT	\$87.00
	447548	01/08/2018	137012	SHELLEY L SCHMITZ	\$42.05
	447549	01/08/2018	082140	SCHOLASTIC MAGAZINES	\$450.45
	447550	01/08/2018	082200	SCHOOL HEALTH CORPORATION	\$991.39
	447551	01/08/2018	141272	SCHU MARKETING ASSOCIATES INC	\$206.40
	447552	01/08/2018	134567	KAYE M SCHWEIGERT	\$96.28
	447553	01/08/2018	139827	MATTHEW J SCOTT	\$70.25
	447554	01/08/2018	082905	KIMBERLY A SECORA	\$32.53
	447555	01/08/2018	108161	STAN J SEGAL	\$86.05
	447556	01/08/2018	134189	JODY L SEMPEK	\$80.68
	447557	01/08/2018	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$82,680.00
	447558	01/08/2018	141686	JOSHUA SHAFFER	\$120.00
	447559	01/08/2018	011241	SOCIETY OF HEALTH & PHYSICAL ED	\$139.00
	447560	01/08/2018	109800	AMY L SHATTUCK	\$204.91

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447562	01/08/2018	083188	SHIFFLER EQUIPMENT SALES, INC.	\$4,360.03
	447563	01/08/2018	131887	SIEMENS INDUSTRY INC.	\$395.00
	447564	01/08/2018	132590	SILVERSTONE GROUP INC	\$5,174.00
	447565	01/08/2018	141140	KYLE A SIMONSEN	\$165.00
	447566	01/08/2018	083400	SIMPLEX GRINNELL LP	\$698.50
	447568	01/08/2018	133949	SKAR ADVERTISING	\$566.88
	447569	01/08/2018	142028	BUSTER E SMITH III	\$115.45
	447570	01/08/2018	136920	KATHLEEN M SMITH	\$210.19
	447571	01/08/2018	140891	MARCIA L SMITH	\$77.68
	447572	01/08/2018	137397	THINK SOCIAL PUBLISHING INC	\$59.41
	447573	01/08/2018	101476	SODEXO INC & AFFILIATES	\$102,289.76
	447574	01/08/2018	140822	JUSTIN C SONNENFELT	\$49.76
	447575	01/08/2018	141533	CAROL ESPENSEN	\$650.00
	447576	01/08/2018	133954	SOUTHSIDE PLUMBING LLC	\$440.00
	447577	01/08/2018	141321	SPHERO INC	\$1,199.99
	447578	01/08/2018	141988	LINDSEY J STAACK	\$27.45
	447579	01/08/2018	139572	STABER MEATS INC	\$57.00
	447580	01/08/2018	142089	LOGAN STACER	\$60.00
	447581	01/08/2018	142078	AMBER R STACKHOUSE	\$100.58
	447582	01/08/2018	141652	ARON R STAFFORD	\$37.00
	447583	01/08/2018	137481	STAPLES CONTRACT & COMMERCIAL INC	\$32.99
	447584	01/08/2018	140863	JOEL J STEARNS	\$37.00
	447585	01/08/2018	133321	DON S STEDMAN	\$70.00
	447586	01/08/2018	140648	RICHARD D STEPHENS JR	\$72.00
	447588	01/08/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$160,518.54
	447589	01/08/2018	142090	ADDISSON STUGART	\$75.00
	447590	01/08/2018	139430	KARLA K SULLIVAN	\$38.13
	447591	01/08/2018	131619	SUNDBERG AMERICA LLC	\$16.21

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447592	01/08/2018	137501	MONO MACHINES LLC	\$2,700.00
	447594	01/08/2018	069689	INTERLINE BRANDS INC	\$44,135.79
	447595	01/08/2018	141546	ALLISON C SWITZER	\$39.64
	447596	01/08/2018	134987	JOHN P SWOBODA	\$58.85
	447597	01/08/2018	141747	TANGIBLE PLAY INC	\$3,175.00
	447598	01/08/2018	133969	TENNANT SALES & SERVICE COMPANY	\$1,511.13
	447600	01/08/2018	142085	ROHAN THAKKER	\$60.00
	447601	01/08/2018	136381	ANNETTE J THOMAS	\$16.91
	447602	01/08/2018	135006	STEVE D THRONE	\$997.78
	447603	01/08/2018	141524	SONIA E TIPP	\$156.54
	447604	01/08/2018	141455	ASHLEY A TOMJACK	\$21.61
	447605	01/08/2018	136578	PEGGI S TOMLINSON	\$17.01
	447606	01/08/2018	131446	TOSHIBA FINANCIAL SERVICES	\$352.00
	447607	01/08/2018	131446	TOSHIBA FINANCIAL SERVICES	\$2,066.00
	447608	01/08/2018	089574	TOTAL MARKETING INC	\$27.00
	447609	01/08/2018	106364	TRANE US INC	\$2,601.39
	447610	01/08/2018	138478	TRANSWORLD SYSTEMS INC	\$8,341.41
	447612	01/08/2018	141649	MOLLY MARLIN TRIGGS	\$60.00
	447613	01/08/2018	141557	TODD E TRIPPLE	\$176.26
	447614	01/08/2018	106493	TRITZ PLUMBING, INC.	\$3,933.31
	447615	01/08/2018	089765	TRI-V TOOL & MFG. CO.	\$150.00
	447616	01/08/2018	071025	OMAHA TRUCK CENTER INC	\$237.41
	447617	01/08/2018	138047	AUTO PROS OF MILLARD INC	\$2,584.30
	447618	01/08/2018	F03049	TUMBLEWEED PRESS INC	\$8,750.00
	447619	01/08/2018	138773	ULINE INC	\$517.75
	447620	01/08/2018	090270	UNITED DISTRIBUTORS, INC.	\$2,533.85
	447621	01/08/2018	090214	UNITED ELECTRIC SUPPLY CO INC	\$155.17
	447622	01/08/2018	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$80.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447623	01/08/2018	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$225.00
	447624	01/08/2018	137712	OREGON UNIVERSITY SYSTEM	\$3,733.28
	447627	01/08/2018	139797	US BANK NATIONAL ASSOCIATION	\$8,967.00
	447628	01/08/2018	090440	BSN SPORTS INC	\$495.40
	447629	01/08/2018	091040	VAL LTD	\$68.92
	447630	01/08/2018	138046	AUTO LUBE INC	\$345.69
	447631	01/08/2018	140314	VARIDESK LLC	\$870.00
	447632	01/08/2018	090678	VERITIV OPERATING CO	\$4,672.50
	447633	01/08/2018	138759	VIA INC	\$225.00
	447636	01/08/2018	092600	VOSS ELECTRIC CO	\$7,584.00
	447637	01/08/2018	142086	KAITLYN VU	\$60.00
	447638	01/08/2018	093008	BARBARA N WALLER	\$292.00
	447639	01/08/2018	131112	LINDA WALTERS	\$118.66
	447640	01/08/2018	136617	ANTHONY R WARD	\$96.28
	447641	01/08/2018	134779	ROBERT K WARD	\$72.00
	447642	01/08/2018	093650	VWR INTERNATIONAL LLC	\$119.99
	447643	01/08/2018	139738	WASTE MANAGEMENT OF NEBRASKA	\$15,808.73
	447644	01/08/2018	093765	WATER ENGINEERING, INC.	\$1,150.80
	447645	01/08/2018	133438	HEIDI J WEAVER	\$202.12
	447646	01/08/2018	141464	ANTHONY J WEERS	\$85.98
	447647	01/08/2018	131717	DIANE M WEIER	\$103.80
	447648	01/08/2018	093989	DIANA L WEIS	\$16.03
	447649	01/08/2018	094130	WENGER CORPORATION	\$1,837.00
	447650	01/08/2018	139185	WEST OMAHA WINSUPPLY CO	\$336.27
	447652	01/08/2018	094350	MANSON WESTERN CORPORATION	\$424.05
	447653	01/08/2018	094245	WESTLAKE ACE HARDWARE INC	\$24.95
	447654	01/08/2018	139932	WILLIAM ROSS WHISTON	\$388.52
	447656	01/08/2018	137878	WHITE WOLF WEB PRINTERS INC	\$2,153.83

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	447657	01/08/2018	137485	WENDY A WIGHT	\$138.97
	447660	01/08/2018	139804	WOODCRAFT SUPPLY LLC	\$247.00
	447661	01/08/2018	139299	SETH D WOODKE	\$193.14
	447662	01/08/2018	132857	ROXANN K WORLEY	\$25.46
	447663	01/08/2018	106195	YMCA OF GREATER OMAHA	\$212.00
	447664	01/08/2018	096200	YOUNG & WHITE	\$19,965.15
	447665	01/08/2018	141143	PETER IVAN YOUNG	\$165.00
	447667	01/08/2018	138422	JAMIE KOSELUK ZARLINGO	\$60.00
	447668	01/08/2018	142082	NOLAN B ZIMMER	\$75.00
	447669	01/08/2018	137020	CHAD R ZIMMERMAN	\$403.35
	447670	01/08/2018	136855	PAUL R ZOHLN	\$71.69
01 - Total					\$2,096,831.45
02	26050	12/18/2017	141943	ASHLEIGH RENEE BOBO	\$97.88
	26051	12/18/2017	141937	JERRYD D BUSCH	\$21.75
	26052	12/18/2017	106893	WICHITA WATER CONDITIONING INC	\$11.34
	26053	12/18/2017	141507	JAMIE MITCHELL CZARNEK	\$38.06
	26054	12/18/2017	140871	DAVID C WOOD	\$5,260.40
	26055	12/18/2017	139791	GREGORY M EADES	\$77.04
	26056	12/18/2017	141921	JARED M ENGEL	\$101.50
	26057	12/18/2017	141508	HAKEEM K FERGUSON	\$32.63
	26058	12/18/2017	141516	KAREEM K FERGUSON	\$41.69
	26059	12/18/2017	010670	GOODWIN TUCKER GROUP	\$2,382.68
	26060	12/18/2017	044950	GRAINGER INDUSTRIAL SUPPLY	\$120.99
	26061	12/18/2017	140909	ALISON ANN GRUHN	\$108.75
	26062	12/18/2017	010280	SAMUEL A PULLEN INC	\$162.00
	26063	12/18/2017	141938	HUNTER STORM HOUSTON	\$43.50
	26064	12/18/2017	141197	DANA LUCIA JOHNSON	\$137.75
	26065	12/18/2017	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$357.95

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	26066	12/18/2017	140373	MILLARD REFRIGERATED SERVICES LLC	\$322.00
	26067	12/18/2017	139317	MMC MECHANICAL CONTRACTORS INC	\$1,397.79
	26068	12/18/2017	139832	PAMELA S OSTERMAN	\$38.25
	26069	12/18/2017	140917	JENNIFER R PARKER	\$41.69
	26070	12/18/2017	141506	CODY J RANDELS	\$123.25
	26071	12/18/2017	141587	CAMERYN SETH ROSE	\$123.25
	26072	12/18/2017	131746	MELINDA S SCHUCHARD	\$32.10
	26073	12/18/2017	141198	TONY THOMPSON	\$123.25
	26074	12/18/2017	131241	MARCIA L WILLIAMS	\$18.03
	26075	01/08/2018	019111	BISHOP BUSINESS EQUIPMENT	\$1,028.00
	26076	01/08/2018	106893	WICHITA WATER CONDITIONING INC	\$7.00
	26077	01/08/2018	141194	FRANKE FOODSERVICE SOLUTIONS INC	\$79.92
	26078	01/08/2018	140373	MILLARD REFRIGERATED SERVICES LLC	\$322.00
	26079	01/08/2018	100013	OFFICE DEPOT 84133510	\$2,574.68
	26080	01/08/2018	101476	SODEXO INC & AFFILIATES	\$757,341.27
	26081	01/08/2018	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$995.00
	26082	01/08/2018	140314	VARIDESK LLC	\$495.00
02 - Total					\$774,058.39
06	446992	12/18/2017	136301	HGM ASSOCIATES INC	\$2,781.23
	447035	12/18/2017	134590	SWAIN CONSTRUCTION INC	\$98,410.55
	447061	12/14/2017	139946	DOWNS ELECTRIC INC	\$16,602.29
	447094	12/21/2017	136847	RIVERSIDE TECHNOLOGIES INC	\$76.00
	447132	01/08/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$2,767.50
	447173	01/08/2018	133970	CCS PRESENTATION SYSTEMS	\$524.00
	447174	01/08/2018	133589	CDW GOVERNMENT, INC.	\$8,118.00
	447245	01/08/2018	038140	ELECTRONIC SOUND INC.	\$37,268.32
	447368	01/08/2018	058775	LAMP RYNEARSON ASSOCIATES INC	\$7,775.68
	447422	01/08/2018	102870	MIDLAND COMPUTER INC	\$2,460.18

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	447429	01/08/2018	065443	MILLARD WEST HIGH SCHOOL	\$34,740.00
	447432	01/08/2018	140386	MOBILE MINI INC	\$114.62
	447478	01/08/2018	136898	OLSSON ASSOCIATES INC	\$1,160.00
	447535	01/08/2018	136847	RIVERSIDE TECHNOLOGIES INC	\$748.00
	447583	01/08/2018	137481	STAPLES CONTRACT & COMMERCIAL INC	\$527.84
	447611	01/08/2018	141772	TRED-MARK FINANCIAL INC	\$1,238.43
	447635	01/08/2018	141363	PATTI BANKS ASSOCIATES LLC	\$4,885.00
06 - Total					\$220,197.64
07	446955	12/18/2017	140319	BALDWIN INC	\$26,649.00
	447009	12/18/2017	141823	MIDWEST DCM INC	\$182,853.34
	447010	12/18/2017	135586	MIDWEST FLOOR COVERING INC	\$14,895.20
	447011	12/18/2017	140386	MOBILE MINI INC	\$300.00
	447099	01/08/2018	010040	A & D TECHNICAL SUPPLY CO INC	\$122.57
	447131	01/08/2018	141836	BAYSHORE CONTRACTORS LLC	\$23,840.71
	447132	01/08/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$2,706.00
	447158	01/08/2018	141835	BRADCO COMPANY	\$31,020.00
	447165	01/08/2018	135245	BAHR VERMEER HAECKER ARCHITECTS	\$29,241.50
	447173	01/08/2018	133970	CCS PRESENTATION SYSTEMS	\$680.59
	447204	01/08/2018	136087	D.R. ANDERSON CONSTRUCTORS CO	\$8,022.11
	447208	01/08/2018	131003	DAILY RECORD	\$71.60
	447356	01/08/2018	138181	KIDWELL ELECTRIC COMPANY INC	\$27,041.10
	447368	01/08/2018	058775	LAMP RYNEARSON ASSOCIATES INC	\$18,490.70
	447423	01/08/2018	141823	MIDWEST DCM INC	\$90,247.02
	447438	01/08/2018	134532	MORRISSEY ENGINEERING INC	\$11,250.00
	447538	01/08/2018	134824	ROOFING SOLUTIONS INC	\$59,100.00
	447542	01/08/2018	140085	SAMPSON CONSTRUCTION CO INC	\$2,283.00
	447599	01/08/2018	132452	TERRACON INC	\$274.50
	447625	01/08/2018	090900	UNIVERSITY PUB INC	\$2,470.44

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	447634	01/08/2018	092323	VIRCO INC	\$1,816.78
07 - Total					\$533,376.16
11	446900	11/30/2017	037525	EDUCATIONAL SERVICE UNIT #3	\$200.00
	446901	11/30/2017	068440	NEBRASKA DEPARTMENT OF EDUCATION	\$30.00
	446930	12/07/2017	139987	HUGH O'BRIAN YOUTH LEADERSHIP	\$620.00
	446978	12/18/2017	135360	PAMELA A ERIXON	\$15.00
	446979	12/18/2017	136019	CARRIE J FAIRBAIRN	\$253.20
	446993	12/18/2017	108180	NEBRASKA HUMANITIES COUNCIL	\$75.00
	447002	12/18/2017	139583	JENA J LEU	\$57.74
	447006	12/18/2017	136477	LAUREN K MCKENZIE	\$26.97
	447012	12/18/2017	138263	MARIA V MUNOZ	\$320.04
	447052	12/18/2017	141644	BRITTNEY L WHITE	\$59.41
	447053	12/18/2017	132857	ROXANN K WORLEY	\$210.00
	447054	12/18/2017	135590	AMBER D WORMINGTON	\$73.78
	447056	12/18/2017	136452	JESSICA N ZAVADIL-MANLEY	\$15.32
	447090	12/21/2017	130955	HUBERT CHARLES AHOVISSI	\$1,677.00
	447092	12/21/2017	136739	JAMES W KUPER	\$484.00
	447093	12/21/2017	142080	KRISTIN PLUHACEK	\$2,500.00
	447143	01/08/2018	132210	BILINGUAL DICTIONARIES INC.	\$153.62
	447179	01/08/2018	136654	NICOLE A CHAPMAN	\$77.66
	447188	01/08/2018	139891	MARY T CONNELL	\$86.76
	447195	01/08/2018	132443	CORNERSTONES OF CARE	\$2,175.00
	447199	01/08/2018	140174	ABANTE LLC	\$175.32
	447226	01/08/2018	135509	DIGIORGIO'S SPORTSWEAR INC	\$216.00
	447238	01/08/2018	037526	EDUCATIONAL SERVICE UNIT #6	\$120.00
	447253	01/08/2018	141762	HELEN M EVANS	\$94.11
	447307	01/08/2018	141551	LAURA S HIGHTOWER	\$100.21
	447308	01/08/2018	140000	TABITHA C HIGHTOWER	\$56.93

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	447326	01/08/2018	132878	HY-VEE INC	\$163.78
	447328	01/08/2018	049850	HY-VEE INC	\$223.99
	447332	01/08/2018	102451	INTERNATIONAL BACCALAUREATE	\$33,558.00
	447337	01/08/2018	136953	JSDO 1 LLC	\$172.05
	447347	01/08/2018	137441	ANGELA C KARDELL	\$99.99
	447360	01/08/2018	134864	BRIDGET K KOWAL	\$58.73
	447365	01/08/2018	141681	EMILY C KURZ	\$18.93
	447372	01/08/2018	137618	WLC LLC	\$2,041.20
	447391	01/08/2018	142077	MARCUS THEATRES CORPORATION	\$346.27
	447394	01/08/2018	133201	DAWN M MARTEN	\$134.00
	447428	01/08/2018	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$140.00
	447434	01/08/2018	135042	MONTCLAIR ELEMENTARY	\$334.47
	447443	01/08/2018	138263	MARIA V MUNOZ	\$174.72
	447445	01/08/2018	137141	NATIONAL LATIN EXAM	\$765.00
	447447	01/08/2018	131405	AATSP	\$295.00
	447455	01/08/2018	133225	NEBRASKA ASSN TEACHERS OF SCIENCE	\$50.00
	447466	01/08/2018	107905	MELINDA C NOLLER	\$265.65
	447474	01/08/2018	100013	OFFICE DEPOT 84133510	\$88.42
	447504	01/08/2018	072120	PENTATHLON INSTITUTE	\$497.41
	447512	01/08/2018	141834	PIXEL PRESS TECHNOLOGY LLC	\$272.50
	447535	01/08/2018	136847	RIVERSIDE TECHNOLOGIES INC	\$1,216.00
	447543	01/08/2018	142081	KELLIE M SATTERLY	\$120.00
	447577	01/08/2018	141321	SPHERO INC	\$99.98
	447581	01/08/2018	142078	AMBER R STACKHOUSE	\$312.17
	447588	01/08/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$2,423.49
	447651	01/08/2018	131499	WESTERN BOWL LLC	\$56.42
	447655	01/08/2018	141644	BRITTNEY L WHITE	\$95.66
	447658	01/08/2018	141481	KATHRYN J WOJTOWICZ	\$66.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	447666	01/08/2018	135890	YOUTH FRONTIERS INC	\$1,940.00
11 - Total					\$55,902.90
14	447104	01/08/2018	097000	AETNA LIFE INSURANCE CO	\$103,394.28
	447270	01/08/2018	130676	VISITING NURSE HEALTH SERVICES	\$60,544.00
	447567	01/08/2018	138887	SIMPLYWELL LLC	\$32,806.00
14 - Total					\$196,744.28
17	447113	01/08/2018	102832	AOI	\$626.20
	447173	01/08/2018	133970	CCS PRESENTATION SYSTEMS	\$2,119.72
	447285	01/08/2018	044891	GOPHER	\$0.00
	447371	01/08/2018	130792	LEARNING RESOURCES INC	\$42.94
	447426	01/08/2018	142079	MIDWEST SECURITY LAMINATION	\$222.68
	447453	01/08/2018	068334	NEBRASKA AIR FILTER INC	\$168.30
	447518	01/08/2018	134598	PRIME COMMUNICATIONS INC	\$1,384.01
	447561	01/08/2018	083175	SHEPPARD'S BUSINESS INTERIORS	\$4,400.64
	447592	01/08/2018	137501	MONO MACHINES LLC	\$1,630.00
	447634	01/08/2018	092323	VIRCO INC	\$4,350.96
17 - Total					\$14,945.45
50	446974	12/18/2017	033473	DIETZE MUSIC HOUSE INC	\$574.60
	446976	12/18/2017	130648	DOSTALS CONSTRUCTION CO INC	\$800.00
	446981	12/18/2017	140521	TONYA S FILLEMAN	\$63.88
	446984	12/18/2017	134223	TERESA J FRIDRICH	\$85.00
	446989	12/18/2017	142057	MEGAN L HAMMES	\$252.00
	446999	12/18/2017	142060	ZACHARY KLIMOWICZ	\$144.00
	447001	12/18/2017	142072	BEN LEIBL	\$75.00
	447013	12/18/2017	139748	NATIONAL ARCHERY IN SCHOOLS PROGRAM	\$357.00
	447016	12/18/2017	138662	KELLY D OSTRAND	\$10.00
	447032	12/18/2017	142068	OLIVIA G SOUSLEY	\$42.00
	447038	12/18/2017	140432	STEPHEN TODD	\$1,832.48

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 8, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	447047	12/18/2017	142069	MATTHEW J VAVRICEK	\$96.00
	447116	01/08/2018	012989	APPLE COMPUTER INC	\$149.00
	447138	01/08/2018	141730	OLIVIA BELANGER	\$75.00
	447171	01/08/2018	140370	BRAXTON J CARR	\$900.00
	447182	01/08/2018	140226	GARY LEE CLEMMER	\$70.00
	447225	01/08/2018	033473	DIETZE MUSIC HOUSE INC	\$1,539.10
	447285	01/08/2018	044891	GOPHER	\$310.05
	447294	01/08/2018	047856	HARCOURT OUTLINES INC	\$125.32
	447300	01/08/2018	048517	GREENWOOD PUBLISHING GROUP INC	\$2,516.27
	447334	01/08/2018	131391	RICHARD J JACOBI	\$30.00
	447342	01/08/2018	054492	JIM L JOHNSON	\$630.00
	447384	01/08/2018	135166	RONDA LOVERIDGE	\$1,604.00
	447474	01/08/2018	100013	OFFICE DEPOT 84133510	\$73.62
	447488	01/08/2018	142083	BRIAN O'NEAL	\$200.00
	447506	01/08/2018	141724	ADAM R PETERS	\$200.00
	447518	01/08/2018	134598	PRIME COMMUNICATIONS INC	\$1,464.24
	447528	01/08/2018	142091	KWABENA S REID	\$70.00
	447539	01/08/2018	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	\$252.00
	447561	01/08/2018	083175	SHEPPARD'S BUSINESS INTERIORS	\$3,000.00
	447577	01/08/2018	141321	SPHERO INC	\$1,249.98
	447597	01/08/2018	141747	TANGIBLE PLAY INC	\$1,389.80
	447659	01/08/2018	140689	WONDER WORKSHOP INC	\$99.00
50 - Total					\$20,279.34
99	447038	12/18/2017	140432	STEPHEN TODD	(\$62.00)
	447092	12/21/2017	136739	JAMES W KUPER	(\$19.36)
99 - Total					(\$81.36)
Overall - Total					\$3,912,254.25

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due Date: 1/3/2018

BOE Meeting Date: 1/8/2018

Sale or Disposals Scheduled After: 1/8/2018

Lot	Quantity	Description
1	3	Band saws
2	5	Electromagnetic door locks
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		

AGENDA SUMMARY SHEET

Agenda Item: Board Policy 4100 - Human Resources –Recruitment, Selection, and Non-Discrimination

Meeting Date: January 8, 2018

Department Human Resources

Title and Brief Description: Reaffirm Board Policy 4100 – Human Resources – Recruitment, Selection, and Non-Discrimination

Action Desired: Reaffirm

Background: Following District guidelines to review Policies/Rules every seven years, no changes are proposed to this Rule. This Rule has been reviewed by the District’s legal counsel.

Options/Alternatives Considered: Leave unchanged, delete, or revise

Recommendations: Reaffirm

Responsible Persons: Kevin Chick, Mitch Mollring

Superintendent’s Signature: _____



Human Resources

Recruitment, Selection, and Non-Discrimination

4100

The District will employ the best qualified applicant for each position. The District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, or age in admission or access to, or treatment of employment, in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Superintendent of Schools, 5606 South 147th Street, Omaha, NE 68137 (402) 715-8200. The Superintendent may delegate this responsibility as needed. Complaints and grievances by school personnel or job applicants regarding discrimination or sexual harassment shall follow the procedures of District Rule 4001.2.

The District may make pre-employment inquiries into the ability of an applicant to perform job related functions. The District will make reasonable accommodations to the known physical or mental limitations of an otherwise qualified individual with a disability unless to do so would impose an undue hardship. Medical examinations will be required by the District if required by law or applicable regulation or if the inquiry comports with all applicable laws. Applicants will be notified that any job offer is contingent upon a post-offer search for criminal records of the candidate and, if found, a review of such records.

The District will not make inquiry either orally or through the use of any pre-employment questionnaire or application for the purpose of unlawfully discriminating in the hiring or promotion of any applicant on the basis of, race, color, religion, national origin, gender, marital status, disability or age.

There will be no discrimination by school officials against any employee because of membership or activity in an employee organization.

Where required by law or deemed essential by the District, District employees will be duly licensed and/or certified, or will hold a lawful permit.

The District will not enter into an employment contract with a certificated employee who is already under contract with another school district within Nebraska covering a part or all of the same time of performance as the contract with such other district.

A District Board member will not be an employee of the District.

Related Policies and Rules: [4001](#), [4001.1](#), [4001.2](#), [4100.1](#), [4100.2](#), [4100.3](#)

Legal Reference: Nebraska Fair Employment Practice Act (Neb. Rev. Stat. §48-1101 et seq.)
 Neb. Rev. Stat. §79-544; 79-896; 79-820; 79-801; 79-802; 48-901 to 48-912
 Age Discrimination in Employment Act
 Title VII Civil Rights Act
 Rehabilitation Act 1973 and Rehabilitation Act Amendments
 Title IX of the Education Amendments of 1972
 The Americans with Disabilities Act of 1990
 Equal Employment Opportunity Act
 Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,114 to 79-2,124)

Policy Adopted: February 25 1980
 Revised: March 16, 1992; December 21, 1998; June 21, 2004;
 October 16, 2006; September 20, 2010
[Reaffirmed: January 8, 2018](#)

Millard Public Schools
 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4100.1 - Human Resources –Recruitment and Selection – Certified Staff

Meeting Date: January 8, 2018

Department Human Resources

Title and Brief Description: Reaffirm Board Rule 4100.1– Human Resources – Recruitment and Selection – Certified Staff

Action Desired: Reaffirm

Background: Following District guidelines to review Policies/Rules every seven years, no changes are proposed to this Rule. This Rule has been reviewed by the District’s legal counsel.

Options/Alternatives Considered: Leave unchanged, delete, or revise

Recommendations: Reaffirm

Responsible Persons: Kevin Chick, Mitch Mollring

Superintendent’s Signature: _____



Human Resources

Recruitment and Selection - Certificated Staff

4100.1

Recruitment

Applications will be accepted from candidates who have graduated, or who are preparing to graduate, from accredited colleges and universities. The Human Resources Office will be responsible for disseminating information about the District and for obtaining and processing all application inquiries. Applicants inquiring about positions in the District will be directed to the Human Resources Website.

Whenever necessary, representatives of the administrative staff will visit accredited colleges and universities to recruit outstanding prospective candidates. The Human Resources Office may advertise vacant positions on the Millard Public School's web page, through local newspapers, social media sites, college and university placement offices, and/or professional organizations.

Selection

The Human Resources Office reviews and screens applications. When applicants' files are complete, screening and position interviews will be arranged as deemed necessary. Following position interviews, applicants will be notified of the status of their application.

Election of all certificated employees shall be by the action of the Board of Education upon the recommendation of the Superintendent. No applicant shall be employed to teach unless he or she holds or will hold, at the beginning of the term of the contract, a valid Nebraska Certificate or permit issued by the Commissioner of Education legalizing him or her to teach the grade or subjects to which elected. The contract for employment will be in writing.

Whenever practical, teachers will not be assigned to teach or coach their own children.

Such nomination and election of employees shall be subject to the provisions of the laws of the State of Nebraska.

Legal Reference: Neb. Rev. Stat. §§79-817 through 79-820

Rule Approved: August 21, 1979; April 6, 1992

Revised: September 7, 1993; December 21, 1998; October 16, 2006; January 21, 2013

[Reaffirmed: January 8, 2018](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4100.2 - Human Resources – Recruitment and Selection - Non-Certificated Staff

Meeting Date: January 8, 2018

Department Human Resources

Title and Brief Description: Reaffirm Board Rule 4100.2 – Human Resources – Recruitment and Selection - Non-Certificated Staff

Action Desired: Reaffirm

Background: Following District guidelines to review Policies/Rules every seven years, no changes are proposed to this Rule. This Rule has been reviewed by the District’s legal counsel.

Options/Alternatives Considered: Leave unchanged, delete, or revise

Recommendations: Reaffirm

Responsible Persons: Kevin Chick, Mitch Mollring

Superintendent’s Signature: _____



Human Resources

Recruitment and Selection - Non-Certificated Staff

4100.2

Recruitment

Persons wishing employment with the District may apply on the District's Human Resources web page.

Selection

The Human Resources Office reviews and screens applications and interviews are arranged as deemed necessary. Following position interviews, applicants will be notified of the status of their application.

Educational paraprofessionals (known in statute as teacher aides) may be employed for non-teaching duties if and when the District is satisfied that the paraprofessional has been specifically prepared for such duties, including the handling of emergency situations which might arise during the course of his or her work.

Legal Reference: Neb. Rev. Stat. §79-802(3)

Rule Approved: August 21, 1978

Revised: April 6, 1992; December 21, 1998; October 16, 2006; January, 21 2013

[Reaffirmed: January 8, 2018](#)

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4100.3 - Human Resources – Employment Contracts

Meeting Date: January 8, 2018

Department Human Resources

Title and Brief Description: Reaffirm Board Rule 4100.3 – Human Resources – Employment Contracts

Action Desired: Reaffirm

Background: Following District guidelines to review Policies/Rules every seven years, no changes are proposed to this Rule. This Rule has been reviewed by the District’s legal counsel.

Options/Alternatives Considered: Leave unchanged, delete, or revise

Recommendations: Reaffirm

Responsible Persons: Kevin Chick, Mitch Mollring

Superintendent’s Signature: _____



Human Resources

Employment Contracts

4100.3

Every contract to which the District is a party shall contain a provision stating that the District will not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, national origin, gender, marital status, disability, or age.

Employment contracts for certificated personnel will also contain: 1) a provision whereby the employed person affirms that he or she holds or will hold, at the beginning of the contract term, a valid certificate properly registered with the Human Resources Office; 2) a provision that he or she is not under contract with another school district in this state during any portion of the time contemplated by the contract; and 3) a provision that there shall be no penalty for release from the contract.

Legal Reference: Neb. Rev. Stat. §§79-817; 79-818; 79-819; 79-820; 48-1122

Rule Approved: April 6, 1992

Revised: December 21, 1998; October 16, 2006; January 21, 2013:

[Reaffirmed: January 8, 2018](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4205.1 - Human Resources –Substitute Teachers

Meeting Date: January 8, 2018

Department Human Resources

Title and Brief Description: Revise Board Rule 4205.1– Human Resources – Substitute Teachers

Action Desired: Approval

Background: Minor Changes made to add language referring to the use of Local Option Substitutes. This Rule has been reviewed by the District’s legal counsel.

Options/Alternatives Considered: Delete or revise

Recommendations: Approval.

Responsible Persons: Kevin Chick, Associate Superintendent of Human Resources

Superintendent’s Signature: _____



Human Resources

Substitute Teachers

4205.1

- I. Substitute teachers are appointed on a temporary basis and continue as needs require. They do not come under the provisions of the Nebraska teacher tenure law. In accordance with state law and Nebraska Department of Education regulations, substitute teachers shall hold a valid Nebraska Teaching Certificate [or Local Option Substitute Certificate](#) prior to being assigned duties requiring such certification. The Board will set rates of compensation for substitute teachers.
- II. There are two classifications of substitute teachers:
 - A. Daily substitute teachers are appointed to serve on a per diem basis for short, indefinite periods in meeting unforeseen and emergency situations. Service for fifteen or fewer consecutive days in any one substitute position is classified as a daily substitute.
 - B. A substitute teacher who is appointed to serve for more than fifteen consecutive days in a given position for a definite, but limited, period is classified as a long-term substitute teacher.
- III. Substitute teachers employed less than ninety consecutive days in a given position do not qualify for fringe benefits provided by the District including, but not limited to: paid sick leave, life, dental and long-term disability insurance. Substitute teachers may become eligible for health insurance benefits under provisions of the Patient Protection and Affordable Care Act.
- IV. Substitute teachers are entitled access to the staff professional library. Substitute teachers may participate in classes the District offers for professional growth ~~and graduate credit if there is room in these classes.~~
- V. All substitute teachers are required to assume duties as the principal may direct, and are subject to the same rules and regulations which govern other teachers. All arrangements for substitute teachers must be made through the office of substitute teacher placement. Teachers and principals should follow the procedures developed by the administration in arranging for substitute teachers.

Related Policies & Rules: [4400.2](#)

Legal Reference: Patient Protection and Affordable Care Act; Neb. Rev. Stat. §79-824

Rule Approved: October 7, 1974

Revised: August 16, 1993; March 7, 1994; December 21, 1998; October 16, 2006;
September 16, 2013, [January 8, 2018](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM:
MEETING DATE: Monday, January 8, 2018

DEPARTMENT: Department of Communications

TITLE AND BRIEF DESCRIPTION: Designation of Official Newspaper

ACTION DESIRED: Approval Information Only

BACKGROUND: In accordance with Nebraska law and district policy, advance publicized notice is made before regular and special Board of Education meetings by a method designated by the Board and recorded in the minutes.

Since January 12, 2004, *The Daily Record* has been designated as the official newspaper. *The Daily Record* also is the official newspaper for the City of Omaha, the County of Douglas, the Fourth Judicial District Court, the County Court of Douglas County, the separate Juvenile Court of Douglas County, the Nebraska Department of Roads, the Nebraska Public Service Commission, the Omaha Bar Association, the Omaha Barristers Club, the Omaha Legal Professionals Association, and the Nebraska Association of Legal Assistants.

In the event that a special meeting is called after the deadline has passed for *The Daily Record*, the meeting is advertised in the *Omaha World-Herald* or the *Midlands Business Journal*.

In addition to publication in the official newspaper, the Board of Education meeting schedule is listed in the district's electronic calendar which is reflected on both the district website and mobile app. Upcoming meetings are also noted in the #Proud2bMPS newsletter. Agendas are placed on the website on Fridays before the meetings.

OPTIONS AND ALTERNATIVES: *The Daily Record* charges 60 cents per line with costs decreasing for notices running multiple days. Circulation is approximately 3,100. *The Midlands Business Journal* charges 68 cents per line for the first week and 60 cents each additional week; circulation is approximately 4,500. The *Omaha World-Herald* charges \$8.17 per line for the weekday daily rate; circulation is approximately 98,963. The World-Herald charges \$10.20 per line for Sunday; circulation is approximately 123,504. The average notice runs about 10 lines.


RECOMMENDATION: Continue to publish legal notices of regular and special meetings of the Board of Education in *The Daily Record*, unless the deadline dictates publication in the *Omaha World-Herald* or *Midlands Business Journal*.

STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Rebecca Kleeman

SUPERINTENDENT APPROVAL: _____  _____

AGENDA SUMMARY SHEET

AGENDA ITEM: Designation of Official Depositories

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Designation of Official Depositories – Taking official action to designate which institutions will be used for depositing school district funds during the coming year.

ACTION DESIRED: Approval x Discussion Information Only

BACKGROUND: School districts are required by Nebraska statutes to officially designate the financial institutions they will be using for the purpose of depositing funds. This action is taken at the organizational meeting in January of each year.

Currently, the First National Bank of Omaha is providing all of our banking services except for some activity fund related services which are provided by US Bank and Core Bank.

School district funds are also invested in the Nebraska Liquid Asset Fund. This is a statewide investment pool that provides secured short-term investment opportunities for Nebraska school districts and ESU's.

OPTIONS AND ALTERNATIVES: We could change depository institutions to other qualified institutions.

RECOMMENDATION: It is recommended that the district designate the First National Bank of Omaha and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of US Bank and Core Bank for school activity fund deposits.


STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Chris Hughes, Accounting Manager; and Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT'S APPROVAL:



Agenda Item: Approval of Local Option Substitute Hiring

Meeting Date: January 8, 2018

Department: Human Resources

Title & Brief Description: Board Approval to Hire Local Option Substitutes


Action Desired: Approval to Hire Local Subs

Background: The Nebraska Department of Education has approved the use of “Local” substitute teachers. A Local substitute must have completed at least 60 hours of college including one course in teacher education. The Local substitute must be approved for hire as a substitute teacher by the local board of education. This approval can take place on a yearly basis, allowing the school district to hire local substitutes throughout the year. The certificate is valid for up to 90 substitute teaching days per school year in the District requesting the certificate.

Options & Alternatives: Continue to use substitute teachers who have at least a bachelor’s degree in teacher education, and are certified to teach or substitute teach in Nebraska. When a shortage exists, combine classes or have teachers give up planning time or supervision to cover classes. Continue to hire these subs on an individual basis versus granting approval to hire all local option substitutes once a year.

Recommendation: We recommend the use of Local Substitutes and granting approval once a year.

Responsible Person: Kevin Chick
Associate Superintendent of Human Resources

Superintendent’s Signature: —  —

AGENDA SUMMARY SHEET

Agenda Item: Legislative Standing Positions 2018

Meeting Date: January 8, 2018

Department Office of Activities, Athletics, & External Affairs

Title and Brief Description: Legislative Standing Positions 2018

Each year the Board adopts Legislative Standing Positions which guide the general lobbying efforts on all bills and amendments to bills. These resolutions can be amended at any time in the year or session in order to respond to legislative issues.

Action Desired: Approval

Background:

Options/Alternatives Considered: NA

Recommendations: NA

Responsible Persons: Nolan Beyer, Executive Director of Activities, Athletics & External Affairs

Superintendent's Signature:

—  —

Millard Public Schools 2018 Standing Positions

1. State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an [adequate and equitable distribution of state revenue based on the unique needs of each district](#) (2001, [2018](#)).
2. The Millard Public Schools supports continuous improvement of safety and security for all aspects of the educational program (2017).
3. The Millard Public Schools supports legislation that holds all school Districts accountable for their results (2016).
4. The Millard Public Schools supports legislation that creates an incentive for districts to adopt programs which increase educational rigor and relevancy, including, but not limited to, programs of excellence (e.g. AP, IB, etc.), dual-enrollment courses, and career academies (2016).
5. The Millard Public Schools opposes legislation that establishes tuition tax credits, vouchers, and private charter schools. Rationale: The District has opposed all attempts to channel public money to private schools and circumvent the control of the local Board of Education (2015).
6. The Millard Public Schools supports legislation that would repeal the Learning Community Law. Rationale: The Learning Community is not necessary and is not benefiting students in the Metropolitan area or accomplishing the goals that were listed when it was established in 2008 (2012).
7. The Millard Public Schools supports the independence of established Class III school districts (2009).
8. The authority to levy for the general fund should remain with locally elected school boards. Rationale: Locally elected boards are in the best position to make decisions on levies and taxes (2009).
9. Locally elected school boards should have the ultimate authority to approve diversity and poverty plans. Rationale: Locally elected boards are more responsive to local needs (2009).
10. State aid decisions should not be reconsidered after the February 1st certification date. Rationale: School districts need time in order to make proper plans for funding school systems. The rules for state aid should not change after districts have established their budgets and levies (2009).
11. State funding should be sufficient to keep teacher's salaries regionally competitive (2003).
- ~~12. State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an equitable distribution of state revenue (2001).~~
12. School districts should be encouraged to support ongoing maintenance of school buildings; therefore spending and levy restrictions should be removed from the building fund (2001).
13. Federal and state governments should never impose unfunded mandates (2001).
14. Local boards of education are accountable to their community for making decisions regarding the educational program and are in the best position to make decisions on curriculum, management and funding (2001).

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for CMS Re-Roofing Project (Phase I)

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for CMS Re-Roofing Project – the review of bids and awarding of the contract for a summer re-roofing project at Central Middle School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is a summer project funded with the proceeds from the 2013 bond issue.

Copies of the architect’s letter and the bid tab are attached. A representative from BVH Architecture will be present to answer any questions board members may have.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the contract for the Central Middle School Re-Roofing Project (Phase I) be awarded to McKinnis Roofing in the amount of \$83,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. This project will be done over the summer.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT’S APPROVAL:  _____

15 December 2017

Mr. Steve Mainelli
Millard Public Schools
Facilities Management
13906 F St.
Omaha NE 68137

RE: Millard Public Schools - CMS Annex Roof Replacement - Ph. I
BVH Project No. 17168

Dear Steve,

On Thursday, December 14, 2017, bids were received to replace the Phase I roof area at Central Middle School Annex building. The bid includes replacing the roof area over the boiler room and adjacent classroom to the west. It also includes replacement of existing sheet metal flashings, installation of perimeter gutters and downspouts, and gas piping relocation.

Just two (2) bids were received for this work. The low bid received was from McKinnis Roofing in the amount of \$83,000. There were no bid alternates. The low project bid amount is approximately \$8,000 above the original estimate of \$75,000.

The Contractor has verified they have everything included.

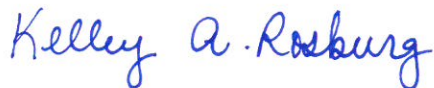
McKinnis Roofing has completed numerous summer roofing project for the District at South High School and several of the Elementary Schools. **Therefore we recommend acceptance of their bid in the amount of \$83,000.00 if funds are available.**

Kelley Rosburg from BVH Architecture will be attending the School Board meeting on January 8, 2018 should any questions arise.

A copy of the bid tab is attached.

Respectfully,

BVH ARCHITECTURE



Kelley A. Rosburg, AIA

enclosure

cc: Ryan Hausman - Roofing Solutions

BVH ARCHITECTURE

BID TABULATION

MPS CMS Annex Roof Replacement

BVH #17168

Thursday, 14 December 2017; 11:00 a.m., DSAC Rm. A

CONTRACTORS	ADDENDA	BID BOND	BASE BID	UNIT PRICE: Steel Deck Prep and Coating		UNIT PRICE: Deteriorated Wood Nailer Replacement	
McKinnis Roofing	#1	yes	\$83,000.00	\$15.00	/SF	\$5.50	/Bd Ft
Schefer's Roofing	#1	yes	\$99,806.00	\$9.75	/SF	\$3.50	/Bd Ft
					/SF		/Bd Ft
					/SF		/Bd Ft

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for MNHS Re-Roofing Project (Phase V)

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for MNHS Re-Roofing Project – the review of bids and awarding of the contract for a summer re-roofing project at Millard North High School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is a summer project funded with the proceeds from the 2013 bond issue.

Copies of the architect’s letter and the bid tab are attached. A representative from BVH Architecture will be present to answer any questions board members may have.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the contract for the Millard North High School Re-Roofing Project (Phase V) be awarded to BradCo Roofing in the amount of \$392,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. This project will be done over the summer.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT’S APPROVAL:  —

BVH ARCHITECTURE

15 December 2017

Mr. Steve Mainelli
Millard Public Schools
Facilities Management
13906 F St.
Omaha NE 68137

RE: Millard Public Schools - North High Roof Replacement - Ph. V (roofs B, E & F)
BVH Project No. 17166

Dear Steve,

On Thursday, December 14, 2017, bids were received to replace the Phase V roof areas at North High School. The bid includes replacing roof areas B, E and F, replacement of existing sheet metal caps and flashings, roof drains and a roof hatch.

Just two (2) bids were received for this work. The low bid received was from BradCo in the amount of \$392,000. There were no bid alternates. The low project bid amount is \$42,000 above the original estimate of \$350,000. The roof drains and hatch replacement were added to the scope of work after the initial estimates were given to the Board. The Contractor has verified they have everything included.

BradCo completed the 2017 summer roofing project for the District at West High School, on time and under budget, and has completed other similar projects as a Subcontractor to General Contractors. **Therefore we recommend acceptance of their bid in the amount of \$392,000.00 if funds are available.**

Kelley Rosburg from BVH Architecture and Representatives from BradCo will be attending the School Board meeting on January 8, 2018 should any questions arise.

A copy of the bid tab is attached.

Respectfully,

BVH ARCHITECTURE



Kelley A. Rosburg, AIA

enclosure

cc: Ryan Hausman - Roofing Solutions

BVHARCHITECTURE

440 N 8th St, Ste 100 Lincoln, NE 68508 / 402.475.4551 // 901 Jones St Omaha, NE 68102 / 402.345.3060

BVH ARCHITECTURE

BID TABULATION

MPS North High School Roof Replacement Ph. V – Roofs B, E & F

BVH #17166

Thursday, 14 December 2017; 10:30 a.m., DSAC Rm. A

CONTRACTORS	ADDENDA	BID BOND	BASE BID	UNIT PRICE: Steel Deck Prep and Coating		UNIT PRICE: Deteriorated Wood Nailer Replacement	
BradCo	#1	yes	\$392,000.00	\$15.00	/SF	\$4.50	/Bd Ft
McKinnis Roofing	#1	yes	\$585,000.00	\$15.00	/SF	\$5.50	/Bd Ft
					/SF		/Bd Ft
					/SF		/Bd Ft

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for Norris Elementary Re-Roofing Project (Phase III)

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for Norris Elementary Re-Roofing Project – the review of bids and awarding of the contract for a summer re-roofing project at Norris Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is a summer project funded with the proceeds from the 2013 bond issue.

Copies of the architect’s letter and the bid tab are attached. A representative from BVH Architecture will be present to answer any questions board members may have.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the contract for the Norris Elementary School Re-Roofing Project (Phase III) be awarded to McKinnis Roofing in the amount of \$262,590 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. This project will be done over the summer.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT’S APPROVAL:  _____

BVH ARCHITECTURE

12 December 2017

Mr. Ed Rockwell
Millard Public Schools
Facilities Management
13906 F St.
Omaha NE 68137

RE: Millard Public Schools - Norris Elementary Roof Replacement - Ph. III
(Sawtooth area C)
BVH Project No. 17165

Dear Ed,

On Wednesday, December 6, 2017, bids were received to replace the Phase III roof area at Norris Elementary School. The bid includes replacing sawtooth roof area C, and replacement of sheet metal and downspouts. This is the final phase of roof replacement for this school.

A total of three (3) bids were received for this work. The low bid received was from McKinnis Roofing & Sheet Metal in the amount of \$262,590. McKinnis is an Authorized Firestone Roofing Applicator, which was the specified roofing system. There were no bid alternates. The low project bid amount is approximately \$47,000 below the original estimate of \$310,000. The Contractor has verified they have everything included.

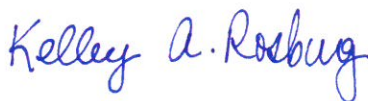
McKinnis has completed numerous roofing projects for the District in the past, including phases of North High School, and Cody Elementary Ph. II last Summer. **Therefore we recommend acceptance of their bid in the amount of \$262,590.00 if funds are available.**

Kelley Rosburg from BVH Architecture will be attending the School Board meeting on January 8, 2018 should any questions arise.

A copy of the bid tab is attached.

Respectfully,

BVH ARCHITECTURE



Kelley A. Rosburg, AIA

enclosure

cc: Ryan Hausman - Roofing Solutions

BVHARCHITECTURE

440 N 8th St, Ste 100 Lincoln, NE 68508 / 402.475.4551 // 901 Jones St Omaha, NE 68102 / 402.345.3060

BID TABULATION

MPS Norris Elementary Roof Replacement Ph. III- Roof C
 17165
 Wednesday, 6 December 2017; 10:00 a.m., DSAC Rm. A

CONTRACTORS	ADDENDA	BID BOND	BASE BID	UNIT PRICE: Steel Deck Prep and Coating		UNIT PRICE: Deteriorated Wood Nailer Replacement	
Bradco Company	#1	Yes	\$344,000.00	\$6.25	/SF	\$2.75	/Bd Ft
McKinnis Roofing	#1	Yes	\$262,590.00	\$15.00	/SF	\$5.50	/Bd Ft
Schefer's Roofing	#1	Yes	\$311,245.00	\$6.75	/SF	\$3.50	/Bd Ft

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for MSHS Re-Roofing Project (Phase VIII)

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for MSHS Re-Roofing Project – the review of bids and awarding of the contract for a summer re-roofing project at Millard South High School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: This is a summer project funded with the proceeds from the 2013 bond issue.

Copies of the architect’s letter and the bid tab are attached. A representative from BVH Architecture will be present to answer any questions board members may have.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the contract for the Millard South High School Re-Roofing Project (Phase VIII) be awarded to Boone Bros Roofing in the amount of \$287,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate. This project will be done over the summer.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT’S APPROVAL:  _____

12 December 2017

Mr. Steve Mainelli
Millard Public Schools
Facilities Management
13906 F St.
Omaha NE 68137

RE: Millard Public Schools - South High Roof Replacement - Ph. VIII
(Roof Areas II-B, II-C, II-D & II-E)
BVH Project No. 17167

Dear Steve,

On Wednesday, December 6, 2017, bids were received to replace the Phase VIII roof sections at South High School. The bid includes replacing roof areas II-B, II-C, II-D & II-E (SE classroom wing) and replacement of existing sheet metal. This is the final phase of roof replacement currently scheduled for this school.

A total of four (4) bids were received for this work. The low bid received was from Boone Bros. Roofing & Sheet Metal in the amount of \$287,000. Boone Bros. is an Authorized Roofing Applicator for the specified roofing systems. There were no bid alternates. The low project bid amount is \$33,000 below the original estimate of \$320,000. The Contractor has verified they have everything included.

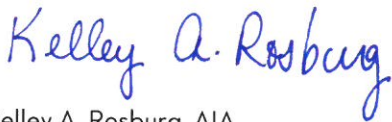
Boone Bros. has completed numerous roofing projects for the District in the past, including many sections of South High School. **Therefore we recommend acceptance of their bid in the amount of \$287,000.00 if funds are available.**

Kelley Rosburg from BVH Architecture will be attending the School Board meeting on January 8, 2018 should any questions arise.

A copy of the bid tab is attached.

Respectfully,

BVH ARCHITECTURE



Kelley A. Rosburg, AIA

enclosure

cc: Ryan Hausman - Roofing Solutions

BID TABULATION

MPS South High School Roof Replacement Ph. VIII- Roofs II-B, II-C, II-D & II-E
17167

Wednesday, 6 December 2017; 10:30 a.m., DSAC Rm. A

CONTRACTORS	ADDENDA	BID BOND	BASE BID	UNIT PRICE: Steel Deck Prep and Coating		UNIT PRICE: Deteriorated Wood Nailer Replacement	
Boone Brothers	None	Yes	\$287,000.00	\$10.00	/SF	\$7.00	/Bd Ft
Bradco Company	None	Yes	\$309,000.00	\$5.75	/SF	\$2.75	/Bd Ft
McKinnis Roofing	None	Yes	\$290,000.00	\$15.00	/SF	\$5.50	/Bd Ft
Schefer's Roofing	None	Yes	\$305,133.00	\$6.75	/SF	\$3.50	/Bd Ft

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: January 8, 2018

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Coordinator of Secondary Programs

ACTION DESIRED: Approval

BACKGROUND: The position was advertised on Millard's job posting website, Omaha World-Herald, Career Link/Indeed (Regionally and Nationally), and the NCSA website. Twenty-four (24) external and six (6) internal applications were received. The applications were reviewed by Kevin Chick, Dr. Jim Sutfin and Dr. Tony Weers. Four candidates were interviewed for the position. The interview team included Dr. Jim Sutfin, Kevin Chick, Dr Heather Phipps, Dr. Greg Tiemann, Teresa Perkins, Heidi Weaver, Dr. Kim Saum-Mills, Adina Babko, Tami Whitted, Jan Dahlgard, Kara Hutton, Monica Hutfles, and Dr. Tony Weers.

RECOMMENDATION: The Superintendent's recommendation is approval of Melanie L. Olson for Coordinator of Secondary Programs for Millard Public Schools. Mrs. Olson's current position is MEP Facilitator for Millard Public Schools (August 2012-present). Previously she was a Professional Development Consultant for ESU #2 in Fremont, Nebraska (August 2008-July 2012) and a Middle Level Teacher at Beadle Middle School, Millard Public Schools (August 2001-July 2008).

Education:	BA – Dana College	May 1999
	MA – University of Nebraska, Lincoln, Secondary Teaching	May 2001
	MA – University of Nebraska, Kearney, Educational Administration (7-12)	May 2015

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kevin Chick

SUPERINTENDENT APPROVAL: _____



AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: January 8, 2018

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Coordinator of Special Education (K-5)

ACTION DESIRED: Approval

BACKGROUND: The position was advertised on Millard's job posting website, Omaha World-Herald, Career Link/Indeed (Regionally and Nationally), and the NCSA website. Four (4) external and three (3) internal applications were received. The applications were reviewed by Kevin Chick, Dr. Jim Sutfin and Dr. Terry Houlton. Four candidates were interviewed for the position. The interview team included Dr. Jim Sutfin, Kevin Chick, Andy DeFreece, Gina Rudloff, Skip Hanlon, Paige Roberts, Jeanine Beaudin, Ted Esser, Jean Ubbelohde, Hayley Mentzer, Kristen McKenney, and Susie Chadwick.

RECOMMENDATION: The Superintendent's recommendation is approval of Carrie Novotny-Buss for Coordinator of Special Education (K-5) for Millard Public Schools. Mrs. Novotny-Buss is the current Principal of Neihardt Elementary School (August 2011-Present). Prior experience includes Principal at Ezra Elementary (2007-2011); Assistant Principal at Wheeler Elementary (2006-2007), Ackerman Elementary (2004-2006) and Beadle Middle School (2006-2007); Teacher at Morton Elementary (2001-2004); and Special Education Teacher at Rohwer Elementary (1999-2001) and Neihardt Elementary Schools (1996-1999).

Education:	BA – College of Saint Mary	May 1996
	MA – University of Nebraska, Omaha, Education Administration	December 2005
	MA – Doane College, Education Specialist	May 2014

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kevin Chick

SUPERINTENDENT APPROVAL: _____



AGENDA SUMMARY SHEET

Meeting Date: January 8, 2018

Department: Human Resources

Action Desired: Approval

Background: Personnel items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) Resignation Notification Incentive (RNI); (4) Voluntary Separation Program (VSP); (5) Sabbatical Leave of Absence

Options/Alternatives Considered: N/A

Recommendations: Approval

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Signature: _____



January 8, 2018

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2017-2018 school year:

1. Amber N. Olson – BA – Wayne State College. Special Education teacher at Beadle Middle School effective for the remainder of the 2017-2018 school year.

January 8, 2018

RESIGNATIONS

Recommend: The following resignation be accepted:

1. Sarah Burch – Special Education teacher at Beadle Middle School. Resigned effective December 22, 2017 to take a position with Special Olympics.

January 8, 2018

Resignation Notification Incentive

Recommend: The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

17. Linda S. Brablec – Reading teacher at Millard North Middle School. Retiring at the end of the 2017-2018 school year.
18. Jessica L. Yazdi – Grade 2 teacher at Harvey Oaks Elementary School. Resigning at the end of the 2017-2018 school year for personal family reasons.
19. Allison J. Scholting – Family Consumer Science teacher at Kiewit Middle School. Resigning at the end of the 2017-2018 school year for personal family reasons.
20. Jonna Childers-Hansen – READ teacher at Wheeler Elementary School. Retiring at the end of the 2017-2018 school year.
21. JoAnn Shannon – Foreign Language teacher at Kiewit Middle School. Retiring at the end of the 2017-2018 school year.
22. Phillip J. Smith – Math teacher at Kiewit Middle School. Resigning at the end of the for 2017-2018 school year for another job in education.
23. Anne C. Berryman – Montessori teacher at Montclair Elementary School. Resigning at the end of the 2017-2018 school year for personal reasons.
24. Diane M. Sweetman – Kindergarten teacher at Abbott Elementary School. Retiring at the end of the 2017-2018 school year.
25. Michelle A. Shillito – Grade 1 teacher at Ezra Elementary School. Retiring at the end of the 2017-2018 school year.
26. Danielle M. Schneider – Language Arts teacher at Russell Middle School. Resigning at the end of the 2017-2018 school year for personal family reasons.
27. Alissa C. Goodding – Grade 5 teacher at Hitchcock Elementary School. Resigning at the end of the 2017-2018 because of family relocation.
28. Marcia A. Murray – Grade 2 teacher at Wheeler Elementary School. Retiring at the end of the 2017-2018 school year.
29. Patricia A. Ritchie – Orchestra teacher at Millard West, Rohwer, and Reeder Schools. Retiring at the end of the 2017-2018 school year.

January 8, 2018

Voluntary Separation Program (VSP)

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

7. Patricia A. Ritchie – Orchestra teacher at Millard West, Reeder, and Rohwer Schools.
~ 30 years of service
8. Mary Jo Thomas – Grade 3 teacher at Abbott Elementary School.
~ 29.5 years of service
9. Diane M. Sweetman – Kindergarten teacher at Abbott Elementary School.
~ 32 years of service

January 8, 2018

SABBATICAL LEAVE OF ABSENCE

Recommend: The following Sabbatical Leave of Absence be accepted:

1. Brittany Rom – Orchestra teacher at Millard South, Bryan, Hitchcock, and Sandoz Schools. Requesting a Sabbatical Leave of Absence for the 2018-2019 school year.

AGENDA SUMMARY SHEET

AGENDA ITEM: Insurance Report

MEETING DATE: January 8, 2018

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Insurance Report – An annual report from the District’s insurance consultant

ACTION DESIRED: Approval ___ Discussion ___ Information Only x .

BACKGROUND: The District has engaged the services of the Harry A. Koch, Company (HAKCO) as its insurance consultant. Each year, the consultant makes a report to the board and addresses any questions the board members may have.

Bill Unger (HAKCO) will give a short presentation (see information attached) and respond to any questions.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Most of the District’s insurance policies renew on June 1.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT’S APPROVAL:  —

Board of Education Meeting

School District #17 of Douglas County, Nebraska

Millard Public Schools

January 8, 2018

2018



The Harry A. Koch Co.
Insurance & Financial Consultants

Member of First Insurance Group LLC

Bill Unger
Sr. Vice President

bill.unger@hakco.com
402-861-7076

Lori Ruzicka
Account Executive

lori.ruzicka@hakco.com
402-861-7072

**School District #17 of Douglas County, Nebraska
Millard Public Schools**

Table of Contents

- I. Commercial Insurance Risk Management Report
 - a. Insurance Program Overview - Current
 - b. Future Insurance Market for Millard Public Schools
 - c. 2018 Commercial Insurance Market – Anticipated Trends and Pricing

- II. Exhibit 1 – 2017 Insurance Premium Recap

- III. Exhibit 2 – Deductible/Retention Summary

- IV. Exhibit 3 – Loss Illustration



Commercial Insurance Risk Management Report

Insurance Program Overview - Current

The Millard Public Schools' property and casualty insurance program renewed in June 2017; the total insurance premium decreased 5.41%. The total annualized premium dollars declined from \$1,912,070 to \$1,807,946, a savings of \$104,124 (*Exhibit 1*). The premium reduction was driven primarily by reduced net property, workers' compensation and pollution liability rates.

The Harry A. Koch Co. pre-negotiated favorable renewal terms with the incumbent carriers. Property was marketed in 2017, but coverage remained with Travelers. All other property markets approached declined to quote due to class of business, losses or competitive pricing.

Millard Public Schools' casualty (general liability, auto liability, school board liability, miscellaneous professional liability, fiduciary liability) and workers' compensation policies are loss sensitive programs with large deductibles or self-insured retentions starting at \$100,000. Additional lines of coverage include property, crime, pollution and cyber/network security (*Exhibit 2*).

The two largest lines of coverage impacting Millard Public Schools' cost of risk continue to be workers' compensation and property. These two lines of coverage have the greatest potential to impact premium due to historical frequency and severity of losses (*Exhibit 3*). The workers' compensation line is in its fourth year with Sentry Insurance Company. The estimated cost of risk for the 2017 workers' compensation line decreased approximately \$100,000 due to favorable loss history and a decline in net rate. Inside this loss sensitive program, Millard Public Schools is responsible for all employee injury claims up to \$350,000 per occurrence. The move to a large deductible program was based upon several factors: premium savings, forecasted loss analysis, five year loss ratio and trending future cost of workers' compensation. Since moving to Sentry in 2014, workers' compensation losses have been on par or better with estimates, with no significant losses (*Exhibit 3*). At current loss levels an equity balance may be available for distribution if reserves remain stable.

School District #17 of Douglas County, Nebraska 2017 Insurance Premium Recap - Net Workers' Compensation Rate

Policy Year	2013	2014	2015	2016	2017
Premium	\$ 1,357,037	\$ 1,001,713	\$ 996,967	\$ 1,095,783	\$ 992,174
Total Payroll	\$ 128,645,529	\$ 131,894,414	\$ 133,573,691	\$ 136,272,625	\$ 136,272,625
Net Rate per \$100 in Payroll	\$1.05	\$0.76	\$0.75	\$0.80	\$0.73



The property renewal included the most noteworthy change for 2017. The statement of values increased districtwide from approximately \$568mm to \$594mm (\$26mm increase). Property values increased 4.5% to keep with the rising cost of construction. In 2016 the wind/hail deductible increased from \$50,000 to \$100,000. While the district maintains excellent facilities with the appropriate protections, the underwriters remain cautious due to the large concentration of values in a relatively small square mile radius. Total incurred losses including reserves for wind/hail claims are approximately \$3mm since 2011 (*Exhibit 3*). Travelers Insurance Company has been the property insurance carrier for the district for nearly 30 years and has provided very competitive rates with comprehensive coverage.

School District #17 of Douglas County, Nebraska
2017 Insurance Premium Recap - Net Property Rate

Policy Year	2013	2014	2015	2016	2017
Premium	\$ 329,329	\$ 365,679	\$ 400,424	\$ 411,187	\$ 405,039
Total Insured Value	\$ 521,802,669	\$ 568,062,243	\$ 568,062,243	\$ 583,345,389	\$ 593,870,323
Net Rate per \$100	0.063	0.640	0.070	0.070	0.068

Overall Millard Public Schools is performing very well with low severity of losses in all areas within the past 24 months. Casualty coverage (general liability, auto liability, school board liability, miscellaneous professional liability, fiduciary liability) is in its seventh year with United Educators (UE). United Educators is a reciprocal risk exchange (non-assessable) program between 1,200 educational institutions around the United States. The move to United Educators has proven to be an excellent enhancement to Millard Public Schools' insurance program.

The UE program contains a \$100,000 self-insured retention whereby Millard Public Schools is responsible for the defense and settlement of all claims within this amount. Claims are managed by a Third Party Administrator (TPA) and Millard Public Schools' legal counsel. Claims have been managed very well with losses being contained, thus the cost savings has been tremendous compared to the standard market. Since 2011 Millard Public Schools has experienced estimated premium savings in excess of \$1,400,000 due to favorable loss history and reduced insurance premiums.

**School District #17 of Douglas County, Nebraska
2017 Insurance Premium Recap - Net Casualty Rate**

Policy Year	2013	2014	2015	2016	2017
Premium	\$189,935	\$194,101	\$199,177	\$206,714	\$212,109
Student Count	\$ 22,776	\$ 22,963	\$ 23,123	\$ 23,914	\$ 23,914
Net Rate per Student	\$0.12	\$0.12	\$0.12	\$0.12	\$0.11

RIMS annually compiles benchmarking data related to the total cost of risk. According to the 2016 RIMS Benchmark Survey, Millard Public Schools continues to beat the national average for the total cost of risk in the education sector. Based on total revenues and insurance premiums, compared to educational organizations with \$1B in revenue or less, Millard Public Schools pays 33.55% less than the average. The total cost of risk for Millard Public Schools is \$8.29 per \$1,000 of revenue; the average is \$12.48 per \$1,000 of revenue.

Future Insurance Market for Millard Public Schools

The move to larger self-insured retentions across several lines of coverages helps insulate the district from unanticipated premium increases due to marketplace conditions, underwriter appetite and base rate changes. However, the cost of healthcare for employee injuries and general liability/school board legal liability claims will drive the future cost of risk for Millard Public Schools.

Property insurance costs will be an ongoing focus for Millard Public Schools and The Harry A. Koch Co. The narrow marketplace, high values, large concentration of real property and desire for nationwide claims experience creates a challenge in the property placement.

The emerging liability from cyber attacks and the theft of personally identifiable information (PII) will be a greater focus in the near and long term future. Currently Millard Public Schools has insurance coverage within the UE program along with a standalone cyber/network security policy with Beazley. Cumulative limits are \$1,250,000 with various sub-limits for regulatory, notification and credit monitoring.

The Harry A. Koch Co. will continue to look at the best available markets for coverage, pricing and limits for the upcoming 2018 renewal. The plan is to market all coverage lines except workers' compensation and casualty (general liability, auto liability, school board liability, miscellaneous professional liability, fiduciary liability) due to the competitiveness and success of these programs.



2018 Commercial Insurance Market – Anticipated Trends and Pricing

For recent renewals the overall insurance market has remained “soft” with rates stable and relatively flat. 2018 is expected to bring changes especially in the property market due to recent hurricanes, earthquakes and wildfires. According to U.K. based Fitch Ratings Ltd, “Adding the California wildfires to hurricanes Harvey, Irma and Maria will make 2017 one of the costliest catastrophe loss years in U.S. history, with insured losses reaching \$70 billion-\$100 billion according to various estimates.” Below is a summary of overall market expectations for 2018.

- General liability: 0% - 3% base rate increase
- Auto Liability: 2.5% - 7.5% base rate increase
- Umbrella Liability: 0% - 3% base rate increase
- Workers’ Compensation: -3% - 3% base rate decrease/increase
- Property
 - CAT-exposed with losses: 20%+ base rate increase
 - CAT-exposed: 10% - 20% base rate increase
 - Non-CAT property: 0% - 5% base rate increase

Millard Public Schools falls in the ‘Non-CAT property’ category. Wind/hail remains the greatest exposure, coupled with the concentration of values. The Harry A. Koch Co. will continue to advocate for Millard Public Schools to negotiate competitive pricing and support risk management policies that help mitigate the overall cost of risk.

The Harry A. Koch Co. conducts a Risk Analysis and Coverage Audit Review every three years with Millard Public Schools. The most recent audit was completed in the fall of 2017 with administration and various departments over a four-part/half day set of meetings. These audits result in positive outcomes including coverage enhancements and abundant communication on risk awareness. The main objectives of Millard Public Schools’ insurance program are always being evaluated: comprehensive coverage, risk identification and best-in-class premium.



**School District #17 of Douglas County
Millard Public Schools
2017 Insurance Premium Recap**

Coverage	2013 Premium*	2014 Premium*	2015 Premium*	2016 Premium*	2017 Premium
Property	\$ 329,329	\$ 365,679	\$ 400,424	\$ 411,187	\$ 405,039
Inland Marine	\$ 8,479	\$ 8,723	\$ 9,700	\$ 8,168	\$ 9,138
Boiler & Machinery	\$ 32,143	\$ 27,922	\$ 28,764	\$ 33,470	\$ 35,648
Blanket Installation Floater	\$ 2,500	N/A	N/A	N/A	N/A
Builders Risk	\$ 16,951	\$ 30,119	\$ 32,336	\$ 2,500	\$ 2,500
Crime	\$ 9,058	\$ 9,077	\$ 9,307	\$ 9,771	\$ 9,767
Casualty Policy (General Liability, Auto Liability, School Board Legal Liability, Umbrella, Nurses Professional, Fiduciary)	\$ 189,935	\$ 194,101	\$ 199,177	\$ 206,714	\$ 212,109
Automobile – Physical Damage	\$ 36,159	\$ 40,789	\$ 35,888	\$ 35,970	\$ 35,170
Workers Compensation	\$ 1,357,037	\$ 1,001,713	\$ 996,967	\$ 1,095,783	\$ 992,174
Pollution/Mold Liability	\$ 35,535	\$ 33,766	\$ 33,766	\$ 32,758	\$ 29,498
Cyber Liability	\$ 23,847	\$ 19,578	\$ 21,352	\$ 18,337	\$ 18,638
Excess Employers Liability	N/A	N/A	\$ 7,210	\$ 7,210	\$ 7,210
Sub Total**	\$ 2,040,973	\$ 1,731,467	\$ 1,774,891	\$ 1,861,868	\$ 1,756,891
Harry A. Koch Co. Consulting Fee	\$ 48,535	\$ 49,117	\$ 49,952	\$ 50,202	\$ 51,055
Total Cost with Consulting Fee	\$ 2,089,508	\$ 1,780,584	\$ 1,824,843	\$ 1,912,070	\$ 1,807,946

*Audited premium

**All policies are written "net cost" without commission to The Harry A. Koch Co.

**School District #17 of Douglas County, NE
Millard Public Schools
Deductible/Retention Summary**

Property			
Travelers	Building/Contents/Electronic Data Processing Equipment	Limit: \$581,670,323	Deductible: \$50,000; Wind/Hail \$100,000
Travelers	Scheduled Equipment	Limit: \$908,710	Deductible: \$1,000
Equipment Breakdown			
Travelers	Equipment Breakdown	Limit: \$70,000,000	Deductible: \$10,000
Crime			
Travelers	Crime	Limit: \$1,000,000	Retention: \$5,000
Auto – Physical Damage			
Travelers	Auto-Physical Damage	Limit: Actual Cash Value or Cost of Repair	Deductible: \$1,000
Casualty (Liability) *After \$1,000,000 in policy retentions has been paid, retention changes to \$5,000 per occurrence			
United Educators	General Liability/Auto Liability/Miscellaneous Professional Liability	Limit: \$5,000,000	Retention: \$100,000*
United Educators	School Board Legal	Limit: \$5,000,000	Retention: \$100,000*
United Educators	Fiduciary Liability	Limit \$2,000,000	Deductible: \$100,000
Workers' Compensation/Employers Liability *Applies per policy			
Sentry Casualty Company	Workers' Compensation	Limit: Statutory	Deductible: \$350,000 Aggregate: \$5,000,000*
Sentry Casualty Company	Employers Liability	Limit: \$1,000,000 Each Accident \$1,000,000 Disease-Policy Limit \$1,000,000 Disease-Each Employee	Deductible: \$350,000 Aggregate: \$5,000,000*
Excess Employers Liability			
The Princeton Excess and Surplus Lines Insurance Company		Limit: \$4,000,000	Deductible: None
Cyber Liability /Network Security			
Beazley Group (Lloyd's of London)		Limit: \$1,000,000	Retention: \$25,000
Pollution Liability			
International Insurance Company of Hannover SE (Lloyd's of London)		Limit: \$1,000,000 Aggregate: \$2,000,000	Deductible: \$25,000; Mold \$50,000



**School District #17 of Douglas County
Millard Public Schools
2017 Insurance Premium Recap**

Coverage	Workers' Compensation		Property/Boiler Machinery		Auto		General Liability		School Board Legal*		Umbrella/Excess	
	Policy Year	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims
2003-04	168	\$ 515,257	1	\$ -	6	\$ 11,047	26	\$ 36,821	1	\$ -	0	\$ -
2004-05	168	\$ 234,014	0	\$ -	7	\$ 19,557	27	\$ 80,868	0	\$ -	0	\$ -
2005-06	138	\$ 311,017	1	\$ -	1	\$ 475	21	\$ 18,840	1	\$ 1,055	0	\$ -
2006-07	158	\$ 425,374	0	\$ -	7	\$ 15,291	35	\$ 86,016	0	\$ -	0	\$ -
2007-08	158	\$ 521,618	1	\$ 2,004	10	\$ 24,785	36	\$ 216,112	2	\$ -	0	\$ -
2008-09	108	\$ 401,864	2	\$ 2,637	12	\$ 18,945	31	\$ 128,948	0	\$ -	0	\$ -
2009-10	111	\$ 762,605	1	\$ -	14	\$ 8,460	35	\$ 10,078	5	\$ 62,821	0	\$ -
2010-11	108	\$ 1,687,381	1	\$ -	6	\$ 9,961	24	\$ 16,684	1	\$ -	0	\$ -
2011-12	99	\$ 581,768	1	\$ 1,467,254	4	\$ 3,306	11	\$ 12,127	1	\$ -	0	\$ -
2012-13	152	\$ 443,152	1	\$ 1,312,729	6	\$ 13,123	7	\$ 38,951	1	\$ -	0	\$ -
2013-14	83	\$ 569,537	1	\$ 35,125	3	\$ 282	6	\$ 3,139	0	\$ -	0	\$ -
2014-15	101	\$ 688,329	0	\$ -	6	\$ 31,517	6	\$ 4,645	0	\$ -	0	\$ -
2015-16	116	\$ 704,887	2	\$ 114,106	5	\$ 16,454	5	\$ 76,337	0	\$ -	0	\$ -
2016-17	87	\$ 439,587	0	\$ -	7	\$ 40,465	8	\$ 21,360	0	\$ -	0	\$ -
2017-18	47	\$ 222,847	0	\$ 55,044	2	\$ 2,110	8	\$ 6,552				
Total	1,802	\$ 8,509,237	12	\$ 2,988,899	96	\$ 215,778	286	\$ 757,478	12	\$ 63,876	0	\$ -
15 Year Average	120	\$ 567,282	1	\$ 199,260	6	\$ 14,385	19	\$ 50,499	1	\$ 4,258	0	\$ -
5 Year Average (2012-2016)	108	\$ 569,098	1	\$ 292,392	5	\$ 20,368	6	\$ 28,886	0	\$ -	-	\$ -

Losses Valued as of November 2017

Insurance Companies

Liberty Mutual: Workers' Compensation (2000-2007, 2011-2014)

United Heartland: Workers' Compensation (2008-2010)

Sentry Ins. Co.: Workers' Compensation (2014-present)

Travelers: Property, General Liability, Auto, Umbrella (2002-2011); Property, Auto Physical Damage (2011-present)

United Educators: General Liability, Auto Liability, School Board Legal, Umbrella, Nurses Professional, Fiduciary (2011-present)

Total Losses by Year	
2011	\$ 2,064,455
2012	\$ 1,807,955
2013	\$ 608,083
2014	\$ 724,492
2015	\$ 911,784
2016	\$ 501,412
2017	\$ 286,553

*School Board Legal Liability-Claims have been reported, but only legal has been paid (General Fund-Legal). No payments have exceeded the \$100,000 retention.