

**SCHOOL DISTRICT NO. 17  
NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, June 4, 2018** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Amanda McGill Johnson  
Secretary

6-1-18

**THE DAILY RECORD  
OF OMAHA**

**LYNDA K. HENNINGSEN, Publisher  
PROOF OF PUBLICATION**

**UNITED STATES OF AMERICA,**

The State of Nebraska,  
District of Nebraska,  
County of Douglas,  
City of Omaha,

} ss.

RECEIVED  
JUN 04 2018  
BY: \_\_\_\_\_

**J. BOYD**

being duly sworn, deposes and says that she is

**LEGAL EDITOR**

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on \_\_\_\_\_  
June 1, 2018

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska  
ELLEN FREEMAN  
My Comm. Exp. December 11, 2021

Subscribed in my presence and sworn to before

Publisher's Fee \$ 15.50 me this 1st day of June 18  
Additional Copies \$ 15.50 20  
Total \$ \_\_\_\_\_

Notary Public in and for Douglas County,  
State of Nebraska

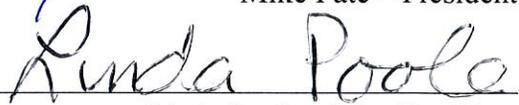
**ACKNOWLEDGMENT OF RECEIPT  
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on June 4, 2018, at the Don Stroh Administrative Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 4th day of June, 2018



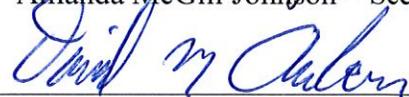
Mike Pate – President



Linda Poole – Vice President



Amanda McGill Johnson – Secretary



Dave Anderson – Treasurer

\_\_\_\_\_  
Mike Kennedy

\_\_\_\_\_  
Stacy Jolley

BOARD OF EDUCATION MEETING SIGN IN

June 4, 2018

NAME:

REPRESENTING:

Murali Perinambayana

MNHS Debate

Rama Devanaboyina

"

~~Tom~~

MNHS Debate

Jack Rankin

MNHS Debate

Megan Joyce

MNHS Debate

Wesley Thomas

Self

DAVE LATKNER

self

Matt A Klaver

Cabelas

Tim ROYERS

MEA

Brenda McHray

me



**BOARD OF EDUCATION  
MEETING**



**June 4, 2018**

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147 STREET  
June 4, 2018

AGENDA

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection.**

B. Pledge of Allegiance

C. Roll Call

D. Showcase: Recognition of Students

E. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

F. Routine Matters

1. \*Approval of Board of Education Minutes May 21, 2018
2. \*Approval of Bills
3. \*Receive the Treasurer's Report and Place on File

G. Information Items

1. Superintendent's Comments
2. Board Comments/Announcements

H. Unfinished Business

I. New Business

1. First Reading of Policy 4001 – Human Resources – Non-Discrimination and Sexual Harassment
2. First Reading of Policy 5010 – Student Services – Non-Discrimination and Sexual Harassment
3. First Reading of Policy 5020 – Student Services – Equal Educational Opportunity
4. First Reading of Policy 6002 – Curriculum, Instruction, and Assessment – Non-Discrimination
5. First Reading of Policy 4153 – Human Resources – Professional Boundaries and Staff Relationships with Students
6. Approval of High School Calendars
7. Approval of the Elementary Learning Center Programming Agreement for Summer 2019
8. Approval of Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond
9. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, Contract Addendum
10. Executive Session: Evaluation and Negotiations

J. Reports

1. Enrollment Report

K. Future Agenda Items/Board Calendar

1. Committee Meeting of the Whole on Monday, June 11, 2018 at 6:00 p.m. at the Don Stroh Administration Center
2. Board of Education Meeting on Monday, July 2, 2018 at 6:00 p.m. at the Don Stroh Administration Center
3. Superintendent's New Staff lunch on August 2, 2018 at 11:30 a.m. at Millard South
4. Boys & Girls Club Ribbon Cutting Ceremony on Thursday, August 9, 2018 at 9:00 a.m. at Central Middle School
5. First Day of School on Monday, August 13, 2018
6. Committee Meeting of the Whole on Monday, August 13, 2018 at 6:00 p.m. at the Don Stroh Administration Center
7. Board of Education Meeting on Monday, August 20, 2018 at 6:00 p.m. at the Don Stroh Administration Center
8. September 3, 2018 - Labor Day – No School for Teachers and Students – District Office Closed

Board Meeting Agenda  
June 4, 2018  
Page 2

9. Board of Education Meeting on **Tuesday, September 4, 2018** at 6:00 p.m. at the Don Stroh Administration Center
  10. Committee of the Whole Meeting on Monday, September 10, 2018 at 6:00 p.m. at the Don Stroh Administration Center
  11. Board of Education Meeting on Monday, September 17, 2018 at 6:00 p.m. at the Don Stroh Administration Center
- L. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.
- M. Adjournment:

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
6:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147 STREET  
June 4, 2018

ADMINISTRATIVE MEMORANDUM

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection**

B. Pledge of Allegiance

C. Roll Call

D. Showcase: Recognition of Students

E. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is completed and given to the Board President prior to the meeting.

\*F.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes from May 21, 2018 (See enclosure.)

\*F.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the bills. (See enclosure.)

\*F.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to receive the Treasurer's Report and Place on File (See enclosure.)

G.1. Superintendent's Comments

G.2. Board Comments/Announcements

H. Unfinished Business: No unfinished business

I.1. First Reading of Policy 4001 – Human Resources – Non-Discrimination and Sexual Harassment (See enclosure)

I.2. First Reading of Policy 5010 – Student Services – Non-Discrimination and Sexual Harassment (See enclosure)

I.3. First Reading of Policy 5020 – Student Services – Equal Educational Opportunity (See enclosure)

I.4. First Reading of Policy 6002 – Curriculum, Instruction, and Assessment – Non-Discrimination (See enclosure)

I.5. First Reading of Policy 4153 – Human Resources – Professional Boundaries and Staff Relationships with Students (See enclosure)

I.6. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the High School Calendars (See enclosure)

I.7. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Elementary Learning Center Programming Agreement (Subcouncil #4) be approved and that the Associate Superintendent for Educational Services be authorized and directed to execute any and all documents related to this project. (See enclosure)

I.8. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond (See enclosure)

I.9. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, and Contract Addendum (See enclosure)

I.10. Executive Session: Evaluation and Negotiations

K. Reports: Enrollment Report

L. Future Agenda Items/Board Calendar

1. Committee Meeting of the Whole on Monday, June 11, 2018 at 6:00 p.m. at the Don Stroh Administration Center
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8. September 3, 2018 - Labor Day – No School for Teachers and Students – District Office Closed
9. Board of Education Meeting on **Tuesday, September 4, 2018** at 6:00 p.m. at the Don Stroh Administration Center
10. Committee of the Whole Meeting on Monday, September 10, 2018 at 6:00 p.m. at the Don Stroh Administration Center
11. Board of Education Meeting on Monday, September 17, 2018 at 6:00 p.m. at the Don Stroh Administration Center

L. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is completed and given to the Board President before the meeting begins.

M. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS  
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, May 21, 2018, at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, May 18, 2018; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Mike Pate announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson were present.

Awards were presented to Employees of the Month, Alan Sarka, PE Teacher at Neihardt Elementary and Marian Anderson, Student Services Census Specialist at Don Stroh Administration Center.

Showcase highlighted PAYBAC Partner Awards. *PAYBAC Partner Recognition Awards* went to businesses, Chick-fil-A, Horace Mann - Croker & Associates, Scooter's Coffee House and Walnut Grove Retirement Community. Jade Hughes from Disney Elementary received the *Outstanding PAYBAC Liaison of the Year* award.

The Board Student Representatives were presented plaques for their service at the Board of Education meeting this school year.

Mr. Pate announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Mike Kennedy, seconded by Stacy Jolley, to approve the Board of Education minutes for May 7, 2018, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Mrs. Poole gave a summary of the Committee of the Whole meeting which was held on May 14, 2018.

Mr. Pate requested the Scouts in the audience stand and introduce themselves.

**Superintendent's Comments:**

Dr. Sutfin thanked Student Board Representatives, Gabby, Tatum and Megan for all their work with the Board of Education this year. They represented and advocated for their schools well. He also congratulated Megan for making the Academic All-Metro Team.

**Board Comments:**

Amanda McGill Johnson:

Mrs. McGill Johnson thanked the student representatives. She also shared she is looking forward to graduation this weekend.

Board of Education Minutes

May 21, 2018

Page 2

Dave Anderson:

Mr. Anderson also thanked the student representatives. He believes this group is one of the most impressive speaking groups they have had. Mr. Anderson congratulated all the graduated. He reminded the board he will not be at graduation due to a family graduation in Denver. He also thanked staff for all they do.

Linda Poole:

Mrs. Poole said she echoes what the other Board members had to say and thanked the student representatives. She said they represented their schools well and it is nice to have student input on issues. Linda is also looking forward to graduation.

Stacy Jolley:

Mrs. Jolley is looking forward to her first graduation as a Board Member. She also shared, she met with the NSAB HR representative this week for a board induction. She will also be meeting with the Executive Director of NASB tomorrow. She is learning a lot and hopes to find ways for Millard to best utilize the services they provide.

Mike Kennedy:

Mr. Kennedy also thanked the student representatives. He said they have done an outstanding job this year. He encouraged them to get involved and active on their campus and to think about service in the future. Mr. Kennedy also congratulated our spring sports participants. Lastly he shared our students did an outstanding job on an academic level.

Mike Pate:

Mr. Pate thanked the student representatives and said they have been great representatives of their schools. They have given great reports and he thanked them for taking the time to spend their Monday evenings with us. He also shared how phenomenal it is to see all the awards and recognition Millard has received over the past year. He thanks all the Millard staff and students for their hard work.

**Student Representative Update:**

Megan Willburn, student representative from Millard West High School, Tatum Morris, student representative from Millard North High School, and Gabby Hogan from Millard South High School reported on the academic and athletic happenings at their respective schools.

**Unfinished Business:**

Dave Anderson provided the Second Reading of Policy 5730. Motion by Dave Anderson, seconded by Linda Poole, to approve Policy 5730 – Student Services – Parents' Access to School Records and School Contact. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Amanda McGill Johnson provided the Second Reading of Policy 5740. Motion by Amanda McGill Johnson, seconded by Linda Poole, to approve Policy 5740 – Student Services – Visits to Schools. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Stacy Jolley provided the Second Reading of Policy 5750. Motion by Stacy Jolley, seconded by Mike Kennedy, to approve Policy 5750 – Student Services – Student Memorials. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

**New Business:**

Motion by Dave Anderson, seconded by Linda Poole, to reaffirm Policy 4002 – Human Resources – Service Animals. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

## Board of Education Minutes

May 21, 2018

Page 3

Motion by Stacy Jolley, seconded by Dave Anderson, to approve Rule 4002.1 – Human Resources – Service Animals. Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, to approve Rule 5200.1 – Student Services – Attendance, Tardiness, and Excessive Absenteeism. Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Linda Poole, to approve Rule 5200.3 – Student Services – Attendance and Pregnant and Parenting Students. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Dave Anderson, to reaffirm Rule 5300.3 – Student Services – Student Conduct: Bullying. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Stacy Jolley, to approve Rule 5730.1 – Student Services – Non-Custodial Parents' Access to Student Records and School Contact. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Rule 5740.1 – Student Services – Visits to Schools - Visitations by Parents, Guardians and Others. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve Rule 5750.1 – Student Services – Student Memorials. Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve the Food Service Contract. *Mr. Meisgeier shared that three vendors submitted bids for the food service contract. The committee decided to retain Sodexo as the food service vendor. Mr. Meisgeier will send the board members an executive summary of the three bids.* Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve the 2018 High School Graduates. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve the Secondary Partnerships Agreement Metropolitan Community College and Millard Public Schools, 2018-2019. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Amanda McGill Johnson, to approve the Annual Cooperative Agreement for Dual Enrollment at the University of Nebraska at Omaha (UNO) and Millard Public Schools, 2018-2019. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Personnel Actions: **Recommendation to Hire:** Taylor L. Litke, Kimberly A. Reese, Lacey M. Eddy, Tonya Fletcher, Madison M. Foxx, Saul T. Knoblauch, Patrick M. Spieler, Jaimi L. Stelk, Casie J. Williams, Marie N. Severin, Victoria A.L. Mason, Gretchen Love, Jill M. Cramer, Mary K. Lentino, Rachel A. Mathis; **Resignations:** Emily M. Stoffer, Pia M. DeVries, Nicole L. Springer, Kelsey M. Fischer, Kayla M. Raimondo, Annabelle L. Bielenberg, Megan Patton-Paulson, Katie M. Schueth, Jeff R. Banker, Allison J. Scholting, Jennifer Kalinowski Hobbs; **Contract Addendum:** Virginia J. Curtiss. Voting in favor of said

Board of Education Minutes  
May 21, 2018  
Page 4

motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

**Reports:** None

**Future Agenda Items/Board Calendar:**

1. High School Graduation on Saturday, May 26, 2018 at Baxter Arena  
MWHHS at 9:00 a.m. MNHS at 1:00 p.m. MSHS at 5:00 p.m.
2. Board of Education Meeting on Monday, June 4, 2018 6:00 p.m. at the Don Stroh Administration Center
3. Committee Meeting of the Whole on Monday, June 11, 2018 at 6:00 p.m. at the Don Stroh Administration Center
4. Board of Education Meeting on Monday, July 2, 2018 6:00 p.m. at the Don Stroh Administration Center
5. Superintendent's New Staff Lunch on August 2, 2018 at 11:30 a.m. at Millard South
6. Boys & Girls Club Ribbon Cutting Ceremony on Thursday, August 9, 2018 at 9:00 a.m. at Central Middle School
7. First Day of School on Monday, August 13, 2018
8. Committee Meeting of the Whole on Monday, August 13, 2018 at 6:00 p.m. at the Don Stroh Administration Center
9. Board of Education Meeting on Monday, August 20, 2018 6:00 p.m. at the Don Stroh Administration Center
10. September 3, 2018 - Labor Day – No School for Teachers and Students – District Office Closed
11. Board of Education Meeting on Tuesday, September 4, 2018 at 6:00 p.m. at the Don Stroh Administration Center
12. Committee of the Whole Meeting on Monday, September 10, 2018 at 6:00 p.m. at the Don Stroh Administration Center
13. Board of Education Meeting on Monday, September 17, 2018 at 6:00 p.m. at the Don Stroh Administration Center

The meeting was adjourned at 7:10 pm.

  
Secretary, Amanda McGill Johnson

**Millard Public Schools**  
June 4, 2018

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450687	05/17/2018	108436	COX COMMUNICATIONS INC	\$5,192.50
	450688	05/17/2018	108436	COX COMMUNICATIONS INC	\$24,673.10
	450693	05/17/2018	142130	KEVIN DEAN POTTER	\$120.00
	450694	05/17/2018	131446	TOSHIBA FINANCIAL SERVICES	\$521.00
	450695	05/17/2018	139797	US BANK NATIONAL ASSOCIATION	\$1,396.00
	450696	05/17/2018	135863	RUDOLPH A VLCEK III	\$307.50
	450697	05/17/2018	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,101.72
	450710	05/24/2018	011651	AMERICAN EXPRESS	\$2,359.88
	450711	05/24/2018	107732	BRIAN L NELSON	\$180.00
	450712	05/24/2018	140798	ERIC M OLSON	\$240.00
	450713	05/24/2018	142283	DALLIN JOHN PROFFITT	\$240.00
	450716	06/04/2018	131632	AC AWARDS INC	\$492.80
	450717	06/04/2018	141402	ACS VENTURES LLC	\$3,500.00
	450719	06/04/2018	139412	ERIN M AGUIRRE	\$31.83
	450721	06/04/2018	139362	AMANDA L AKSAMIT	\$57.66
	450722	06/04/2018	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$5,268.75
	450723	06/04/2018	142162	DAVID L ALBEE	\$213.75
	450724	06/04/2018	141974	ANN E ALEXANDER	\$211.14
	450725	06/04/2018	139608	ALISON'S TRADING CORP	\$34.70
	450726	06/04/2018	011051	ALL MAKES OFFICE EQUIPMENT	\$3,712.48
	450727	06/04/2018	139802	JENNIFER L ALLEN	\$10.73
	450728	06/04/2018	140391	ALLY FINANCIAL INC	\$393.56
	450729	06/04/2018	142255	ALTUS ARCHITECTURAL STUDIOS INC	\$4,270.74
	450730	06/04/2018	133527	AMERICAN CHORAL DIRECTORS ASSN	\$125.00
	450731	06/04/2018	012590	HOLLAND USA INC	\$145.38
	450732	06/04/2018	136056	DAVE ANDERSON	\$89.98
	450735	06/04/2018	139224	SCANDIUM INC	\$628.49
	450736	06/04/2018	012989	APPLE COMPUTER INC	\$0.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450737	06/04/2018	106436	AQUA-CHEM INC	\$966.47
	450738	06/04/2018	141417	ST PAUL LINOLEUM & CARPET CO	\$152.00
	450740	06/04/2018	134235	SARAH A ASCHENBRENNER	\$44.58
	450741	06/04/2018	138291	AUTISM CENTER OF NEBRASKA INC	\$5,180.20
	450742	06/04/2018	133001	AUTOMATIC PRINTING COMPANY	\$318.22
	450744	06/04/2018	102727	B & H PHOTO	\$911.37
	450745	06/04/2018	139874	THE BACH COMPANY	\$317.60
	450746	06/04/2018	135991	BAKER DISTRIBUTING CO LLC	\$42,097.04
	450748	06/04/2018	137482	KRISTINA A BAMESBERGER	\$141.49
	450749	06/04/2018	017876	BARCLAY SCHOOL SUPPLIES INC	\$314.28
	450751	06/04/2018	099646	BARNES AND NOBLE BOOKSTORE	\$153.36
	450752	06/04/2018	017877	CYNTHIA L BARR-MCNAIR	\$215.28
	450753	06/04/2018	092834	BAUER BUILT INC	\$252.37
	450754	06/04/2018	141394	UNIVERSITY OF NEBRASKA BOARD REGENT	\$8,950.00
	450755	06/04/2018	138054	BAXTER FORD INC	\$15,083.12
	450757	06/04/2018	134656	B.E. PUBLISHING	\$5,567.95
	450758	06/04/2018	139783	LYNNE H BECKER	\$5,211.25
	450759	06/04/2018	141521	ERIKA J BECKLEY	\$102.30
	450760	06/04/2018	107540	BRIAN F BEGLEY	\$275.50
	450762	06/04/2018	139889	DARLA G BELL	\$283.40
	450763	06/04/2018	134884	JULIE K BERGSTROM	\$118.19
	450764	06/04/2018	142272	HEATHER M BERRETH	\$132.92
	450765	06/04/2018	134945	NOLAN J BEYER	\$622.88
	450767	06/04/2018	139184	VAN DEURSEN ENTERPRISES INC	\$543.50
	450770	06/04/2018	019111	BISHOP BUSINESS EQUIPMENT	\$13,696.40
	450771	06/04/2018	140887	RODNEY JOHNSON	\$504.00
	450774	06/04/2018	099220	DICK BLICK CO	\$801.90
	450775	06/04/2018	134478	TIFFANY M BOCK SMITH	\$64.75

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450777	06/04/2018	130899	KIMBERLY M BOLAN	\$309.01
	450778	06/04/2018	139510	BOLTS ETC INC	\$56.43
	450781	06/04/2018	019559	BOUND TO STAY BOUND BOOKS INC	\$7,471.03
	450783	06/04/2018	139996	BOYS TOWN	\$38,862.60
	450784	06/04/2018	136274	BYRON P BRAASCH	\$176.80
	450785	06/04/2018	133196	ALICIA A BRAGG	\$826.39
	450786	06/04/2018	139890	DOUGLAS J BREITER	\$109.71
	450787	06/04/2018	141959	EMILI L BROSNAN	\$565.00
	450788	06/04/2018	142237	DANA BUDDECKE	\$80.00
	450789	06/04/2018	141048	JAMES M REISER	\$150.00
	450790	06/04/2018	141510	CHRISTINE L BUKOWSKI	\$147.35
	450791	06/04/2018	137306	THOMAS E BURCHARD	\$83.37
	450795	06/04/2018	139496	NICOLE E BURTON	\$465.00
	450797	06/04/2018	106806	ELIZABETH J CAREY	\$28.72
	450798	06/04/2018	138642	DIAN H CARLSON	\$56.35
	450799	06/04/2018	131158	CURTIS R CASE	\$144.08
	450800	06/04/2018	133970	CCS PRESENTATION SYSTEMS	\$251.56
	450801	06/04/2018	133589	CDW GOVERNMENT, INC.	\$2,046.14
	450802	06/04/2018	051572	CENGAGE LEARNING	\$3,161.25
	450803	06/04/2018	024260	CENTER TROPHY COMPANY	\$9,046.72
	450804	06/04/2018	135648	SUSAN M CHADWICK	\$31.34
	450805	06/04/2018	132271	ERIK P CHAUSSEE	\$36.62
	450806	06/04/2018	106836	KEVIN J CHICK	\$441.87
	450807	06/04/2018	106851	CHILDREN'S HOME HEALTHCARE	\$24,860.00
	450808	06/04/2018	137749	STACY S CLAYBOURNE	\$82.05
	450809	06/04/2018	137013	NANCY S COLE	\$150.09
	450810	06/04/2018	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$287.00
	450811	06/04/2018	139891	MARY T CONNELL	\$52.97

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450813	06/04/2018	136574	CONTROL DEPOT INC	\$392.93
	450815	06/04/2018	026057	CONTROL MASTERS INC	\$8,150.97
	450816	06/04/2018	136518	JANET L COOK	\$138.08
	450818	06/04/2018	F03051	COSMIC KIDS	\$297.00
	450819	06/04/2018	017611	ANGELA R CRAFT	\$18.53
	450820	06/04/2018	133943	SARAH A CROTZER	\$53.39
	450821	06/04/2018	106893	WICHITA WATER CONDITIONING INC	\$42.63
	450822	06/04/2018	100577	CURTIS 1000 INC	\$28.33
	450823	06/04/2018	132671	JEAN T DAIGLE	\$167.80
	450824	06/04/2018	134751	ANGELA M DAIGLE	\$49.26
	450825	06/04/2018	131003	DAILY RECORD	\$48.90
	450826	06/04/2018	138477	MIDWEST HARDWOODS	\$229.13
	450827	06/04/2018	135569	CYNTHIA L DARK	\$166.55
	450828	06/04/2018	138306	STACY L DARNOLD	\$69.49
	450829	06/04/2018	135099	HEATHER L DAUBERT	\$1,264.05
	450830	06/04/2018	032497	CHERYL R DECKER	\$78.48
	450831	06/04/2018	106713	ANDREW S DEFREECE	\$1,113.66
	450832	06/04/2018	032800	DEMCO INC	\$2,189.96
	450833	06/04/2018	135865	SABRINA DENNEY BULL	\$49.05
	450835	06/04/2018	136316	EVA M DENTON	\$17.88
	450836	06/04/2018	137331	BASTIAN DERICHS	\$122.63
	450837	06/04/2018	132750	JOHN D DICKEY	\$35.32
	450838	06/04/2018	033473	DIETZE MUSIC HOUSE INC	\$129.76
	450839	06/04/2018	132669	DIGITAL DOT SYSTEMS INC	\$70.00
	450840	06/04/2018	136179	DIGITAL EXPRESS INC	\$131.00
	450841	06/04/2018	099552	DISCOUNT SCHOOL SUPPLY	\$258.99
	450842	06/04/2018	135201	DOANE COLLEGE	\$2,070.00
	450843	06/04/2018	139349	TERRIN D DORATHY	\$36.95

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450844	06/04/2018	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	\$292,177.74
	450845	06/04/2018	139946	DOWNS ELECTRIC INC	\$270.50
	450846	06/04/2018	137635	DTN LLC	\$8,520.00
	450847	06/04/2018	135689	SUSAN M DULANY	\$125.46
	450848	06/04/2018	073231	DXP ENTERPRISES INC	\$38.20
	450849	06/04/2018	102791	ERIC ARMIN INC	\$93.10
	450850	06/04/2018	138426	KELLY D EALY	\$76.46
	450851	06/04/2018	052370	ECHO ELECTRIC SUPPLY CO	\$951.29
	450854	06/04/2018	109135	EDUCATIONAL SERVICE UNIT 10	\$315.00
	450855	06/04/2018	037525	EDUCATIONAL SERVICE UNIT #3	\$194,443.00
	450857	06/04/2018	107980	EHL'S INTERIORS	\$425.00
	450858	06/04/2018	133823	REBECCA S EHRHORN	\$424.23
	450859	06/04/2018	038100	ELECTRICAL ENGINEERING & EQPT CO	\$3,007.52
	450860	06/04/2018	038140	ELECTRONIC SOUND INC.	\$1,294.83
	450861	06/04/2018	141577	ELITE PROFESSIONALS HOME CARE LLC	\$13,186.25
	450862	06/04/2018	136938	JOHN Q HAMMONS RVOC TR 12281989 LLC	\$9,729.61
	450863	06/04/2018	132066	ENGINEERED CONTROLS INC	\$3,869.96
	450864	06/04/2018	141763	KAYLA D ERICKSON	\$49.57
	450865	06/04/2018	139198	ETC MONTESSORI LLC	\$525.00
	450867	06/04/2018	134861	TARA R FABIAN	\$132.93
	450868	06/04/2018	106735	JOHN T FABRY	\$17.49
	450869	06/04/2018	137477	FAT BRAIN TOYS LLC	\$193.79
	450870	06/04/2018	132699	FATHER FLANAGANS BOYS HOME	\$86.00
	450872	06/04/2018	040450	FEDERAL EXPRESS	\$296.34
	450873	06/04/2018	040537	FERGUSON ENTERPRISES INC	\$333.40
	450874	06/04/2018	137016	ANGELA L FERGUSON	\$63.49
	450875	06/04/2018	141922	MARIAN FEY	\$48.03
	450876	06/04/2018	133919	FILTER SHOP INC	\$2,174.53

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450877	06/04/2018	141469	FRANCO FIORINI	\$124.42
	450878	06/04/2018	133960	FIREGUARD INC	\$245.10
	450879	06/04/2018	040902	FIRST NATIONAL BANK TRUST DEPT	\$700.00
	450880	06/04/2018	130731	FIRST WIRELESS INC	\$560.70
	450881	06/04/2018	109855	SHANNON M FISCHER	\$20.71
	450882	06/04/2018	141511	JENNIFER M FITZKE	\$60.33
	450884	06/04/2018	136370	FLEET US LLC	\$18,248.00
	450885	06/04/2018	041086	FLINN SCIENTIFIC INC	\$97.45
	450886	06/04/2018	138877	KATHERINE L FOLK	\$14.28
	450891	06/04/2018	041100	FOLLETT SCHOOL SOLUTIONS INC	\$34,173.05
	450892	06/04/2018	132165	FOREST SCIENTIFIC CORPORATION	\$2,638.00
	450893	06/04/2018	041530	SCHOOL SPECIALTY INC	\$110.81
	450894	06/04/2018	141378	MITCHELL L FRICKE	\$1,139.50
	450895	06/04/2018	134223	TERESA J FRIDRICH	\$88.62
	450896	06/04/2018	140791	FRONTLINE PRIVATE SECURITY LLC	\$580.00
	450897	06/04/2018	137663	FUN AND FUNCTION LLC	\$54.92
	450898	06/04/2018	142273	STEPHANIE L GADE	\$272.90
	450899	06/04/2018	043760	GALLUP ORGANIZATION	\$6,500.00
	450901	06/04/2018	137543	MEGAN E GEERTS	\$109.66
	450903	06/04/2018	130343	DAVID L. GERARD	\$525.00
	450904	06/04/2018	139894	TRICIA L GILLETT	\$71.94
	450905	06/04/2018	133376	LINDA J GJERE	\$24.74
	450906	06/04/2018	106660	GLASSMASTERS INC	\$1,449.00
	450909	06/04/2018	044950	GRAINGER INDUSTRIAL SUPPLY	\$3,275.62
	450910	06/04/2018	136508	ERIC N GRANDGENETT	\$152.71
	450911	06/04/2018	136857	GRANLIBAKKEN MANAGEMENT CO	\$3,659.60
	450912	06/04/2018	099888	GRAYBAR ELECTRIC COMPANY INC	\$43.82
	450915	06/04/2018	137505	KATHARINE L HADAN	\$318.60

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450916	06/04/2018	045354	CYNTHIA M HAMILTON	\$275.00
	450917	06/04/2018	131367	AMANDA J HARTZ	\$465.00
	450918	06/04/2018	130746	SPENCER R HAWKINS	\$63.26
	450919	06/04/2018	140889	DEANNA L HAYES	\$26.05
	450920	06/04/2018	048475	HEARTLAND FOUNDATION	\$20,160.00
	450921	06/04/2018	108273	MARGARET HEBENSTREIT PT	\$136.25
	450922	06/04/2018	048517	GREENWOOD PUBLISHING GROUP INC	\$246.44
	450923	06/04/2018	102842	HELGET GAS PRODUCTS INC	\$58.22
	450925	06/04/2018	108478	DAVID C HEMPHILL	\$24.53
	450926	06/04/2018	141513	MELISSA M HENNINGS	\$21.96
	450929	06/04/2018	141901	COURTNEY L HESER	\$21.80
	450930	06/04/2018	134455	ROBERT J HETTINGER	\$224.81
	450931	06/04/2018	139305	JUSTIN A HIGGINS	\$85.60
	450932	06/04/2018	140771	DANIEL L HIGHTOWER	\$17.44
	450933	06/04/2018	048786	HILLYARD INC	\$579.50
	450936	06/04/2018	048845	CAMILLE H HINZ	\$97.17
	450937	06/04/2018	138782	JACOB W HIRZ	\$109.55
	450938	06/04/2018	048940	HOBBY LOBBY STORES INC	\$39.47
	450940	06/04/2018	135658	SHAUN E HOOVER	\$22.89
	450941	06/04/2018	106109	HORACE MANN LEAGUE	\$100.00
	450942	06/04/2018	109836	AMY L HOULTON	\$133.47
	450943	06/04/2018	132531	TERRY P HOULTON	\$49.88
	450944	06/04/2018	132423	HP INC	\$229.00
	450945	06/04/2018	141217	KALEIGH M HUSKA	\$431.91
	450947	06/04/2018	134807	MONICA A HUTFLES	\$53.18
	450948	06/04/2018	130283	KARA L HUTTON	\$124.58
	450949	06/04/2018	049844	HYDRONIC ENERGY INC	\$257.50
	450950	06/04/2018	133397	HY-VEE INC	\$2,035.93

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450951	06/04/2018	133397	HY-VEE INC	\$84.65
	450952	06/04/2018	049851	HY-VEE INC	\$1,948.68
	450953	06/04/2018	049850	HY-VEE INC	\$813.38
	450954	06/04/2018	135004	HY-VEE INC	\$129.60
	450955	06/04/2018	051551	IBM CORPORATION	\$2,377.60
	450956	06/04/2018	099749	IDVILLE INC	\$91.50
	450957	06/04/2018	135304	INCLUSIVE COMMUNITIES	\$2,200.00
	450958	06/04/2018	139348	DANIEL D INNES	\$33.52
	450959	06/04/2018	138418	LAURA M INNES	\$201.38
	450960	06/04/2018	102451	INTERNATIONAL BACCALAUREATE	\$1,095.00
	450962	06/04/2018	100928	J W PEPPER & SON INC.	\$1,539.76
	450963	06/04/2018	139763	CALVIN L JACOBS	\$12.64
	450965	06/04/2018	131157	CHRISTINE A JANOVEC-POEHLMAN	\$140.67
	450966	06/04/2018	136953	JSDO 1 LLC	\$736.28
	450968	06/04/2018	133037	JENSEN TIRE & AUTO #15	\$9,296.91
	450969	06/04/2018	083400	TYCO FIRE & SECURITY MANAGEMENT INC	\$13,267.15
	450970	06/04/2018	054492	JIM L JOHNSON	\$70.00
	450971	06/04/2018	135373	LINDA K JOHNSON	\$43.87
	450972	06/04/2018	139350	BRANDON K JOHNSTON	\$25.62
	450973	06/04/2018	054630	JOHNSTONE SUPPLY	\$810.31
	450974	06/04/2018	054640	OLSON BY PRODUCTS INC	\$192.00
	450976	06/04/2018	140074	JOURNEYED.COM INC	\$67,060.00
	450977	06/04/2018	026300	JP COOKE COMPANY	\$59.03
	450978	06/04/2018	140785	BRETT W KEIM	\$366.60
	450979	06/04/2018	132265	CATHERINE A KEISER	\$41.97
	450980	06/04/2018	141372	RICHARD KEISER	\$250.00
	450981	06/04/2018	140881	DARIN C KELBERLAU	\$909.08
	450982	06/04/2018	134801	JULIE B KEMP	\$28.07

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	450984	06/04/2018	141320	MOLLY J KENNEDY	\$26.22
	450987	06/04/2018	131177	ANDREA L KIDD	\$26.71
	450988	06/04/2018	133973	KIDS ON THE MOVE INC	\$1,222.00
	450989	06/04/2018	140091	KENT J KINGSTON	\$105.00
	450990	06/04/2018	141977	KELSEY K KINNISON	\$2,075.00
	450991	06/04/2018	056742	BRADLEY A KISICKI	\$16.00
	450992	06/04/2018	139753	CHERIS A KITE	\$116.09
	450993	06/04/2018	138846	ELIZABETH A KOCIS	\$17.93
	450994	06/04/2018	131826	ALICIA C KOTLARZ	\$27.90
	450995	06/04/2018	141957	MELINDA S KRAUSE	\$86.87
	450996	06/04/2018	134329	JASON M KRKA	\$142.33
	450997	06/04/2018	140714	DEANNA L KUHN	\$87.43
	450999	06/04/2018	132934	VICTORIA L KYROS	\$27.04
	451000	06/04/2018	099217	LAKESHORE LEARNING MATERIALS	\$109.22
	451002	06/04/2018	135257	LANGUAGE LINE SERVICES INC	\$726.31
	451004	06/04/2018	140988	KELLY K LAWRENCE	\$20.71
	451005	06/04/2018	135156	LAWSON PRODUCTS INC	\$1,811.50
	451006	06/04/2018	139896	MICHELLE M LEENERTS	\$105.73
	451007	06/04/2018	142281	MARY T LELAND	\$2,274.00
	451009	06/04/2018	141468	THE PERSONAL TOUCH INC	\$1,390.32
	451010	06/04/2018	059360	LIBRARY STORE INC	\$136.77
	451012	06/04/2018	059470	LIEN TERMITE & PEST CONTROL INC	\$1,995.00
	451014	06/04/2018	133643	JODY C LINDQUIST	\$59.19
	451015	06/04/2018	133027	TRACY LOGAN	\$148.73
	451016	06/04/2018	136315	COURTNEY A LOHRENZ	\$59.02
	451017	06/04/2018	059866	STACY L LONGACRE	\$48.51
	451018	06/04/2018	060111	LOVELESS MACHINE & GRINDING SVC INC	\$47.00
	451021	06/04/2018	135376	CASEY I LUNDGREN	\$17.11

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451022	06/04/2018	099321	MACKIN BOOK CO	\$1,156.16
	451024	06/04/2018	142287	JOHN C MADVIG	\$50.00
	451025	06/04/2018	137281	DMG INC	\$2,960.11
	451029	06/04/2018	133505	SUSAN N MARLATT	\$272.80
	451030	06/04/2018	139943	LISA K MARSH	\$158.86
	451031	06/04/2018	133201	DAWN M MARTEN	\$12.54
	451032	06/04/2018	059560	MATHESON TRI-GAS INC	\$341.90
	451033	06/04/2018	108052	MAX I WALKER UNIFORM & APPAREL	\$1,104.64
	451034	06/04/2018	138341	MAXIM HEALTHCARE SERVICES INC	\$13,090.00
	451035	06/04/2018	108227	MAX'S BODY SHOP INC	\$1,464.48
	451036	06/04/2018	136618	DANIEL R MCCONNELL	\$155.43
	451037	06/04/2018	140110	MCGRAW-HILL EDUCATION INC	\$11.80
	451038	06/04/2018	142276	SETH ERIKSON MCKENZIE	\$45.00
	451039	06/04/2018	141523	KELLI M MCWILLIAMS	\$82.08
	451040	06/04/2018	064260	MECHANICAL SALES INC.	\$8,685.22
	451041	06/04/2018	137947	MECHANICAL SALES PARTS INC	\$3,433.09
	451042	06/04/2018	121126	PATRICIA A MEEKER	\$15.70
	451043	06/04/2018	136470	CHAD M MEISGEIER	\$124.91
	451044	06/04/2018	139997	HAYLEY D MENTZER	\$67.04
	451045	06/04/2018	064600	METAL DOORS & HARDWARE COMPANY INC	\$1,297.00
	451047	06/04/2018	133403	AMERICAN NATIONAL BANK	\$14,701.33
	451051	06/04/2018	064800	METRO UTILITIES DISTRICT OF OMAHA	\$80,996.65
	451053	06/04/2018	140441	KIM MEYER	\$100.00
	451054	06/04/2018	134863	TERESA R MEYERS	\$104.53
	451055	06/04/2018	139339	DOUGLAS M MEYO	\$2,665.00
	451056	06/04/2018	102870	MIDLAND COMPUTER INC	\$57.24
	451057	06/04/2018	141664	MIDWEST ALARM SERVICES	\$116.64
	451058	06/04/2018	101068	MIDWEST BOX COMPANY	\$4,480.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451060	06/04/2018	140997	MIDWEST SYNTHETIC TURF PROS LLC	\$750.00
	451061	06/04/2018	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$6,291.67
	451062	06/04/2018	065443	MILLARD WEST HIGH SCHOOL	\$4,223.66
	451063	06/04/2018	131328	MILLER ELECTRIC COMPANY	\$2,776.60
	451065	06/04/2018	065810	MIRACLE RECREATION EQUIPMENT CO	\$2,803.80
	451066	06/04/2018	141026	JASON MITERA	\$32.62
	451067	06/04/2018	140398	JOSEPH P MLNARIK	\$41.06
	451069	06/04/2018	136388	MITCHELL S MOLLRING	\$438.03
	451070	06/04/2018	140990	LAURA M MORRIS	\$160.86
	451072	06/04/2018	063150	MSC INDUSTRIAL SUPPLY CO	\$141.33
	451073	06/04/2018	137052	DEVONYE J MULLINS	\$142.08
	451074	06/04/2018	142277	NANONATION INC	\$500.00
	451075	06/04/2018	067000	NASCO	\$272.88
	451076	06/04/2018	134953	NATIONAL ASSN FOR GIFTED CHILDREN	\$119.00
	451077	06/04/2018	067666	NATIONAL COUNCIL TEACHERS ENGLISH	\$833.94
	451078	06/04/2018	131192	NATIONAL FEDERATION URBAN SCHOOL	\$4,000.00
	451079	06/04/2018	132854	NATIONAL SAFETY COUNCIL	\$80.00
	451080	06/04/2018	102522	NEBRASKA CTR EDUCATION OF CHILDREN	\$330.00
	451081	06/04/2018	068334	NEBRASKA AIR FILTER INC	\$3,201.91
	451082	06/04/2018	141842	NEBRASKA LIONS FOUNDATION INC	\$150.00
	451083	06/04/2018	132832	NEBRASKA SCHOOL ACTIVITIES ASSN	\$1,770.00
	451084	06/04/2018	068684	NEBRASKA SCIENTIFIC	\$46.00
	451085	06/04/2018	141558	JILL M NEELEY	\$47.42
	451086	06/04/2018	109843	NEXTEL PARTNERS INC	\$3,687.46
	451087	06/04/2018	107905	MELINDA C NOLLER	\$30.30
	451089	06/04/2018	142278	STEVGIN INC	\$202.80
	451090	06/04/2018	136759	ROSHNI R NORONHA	\$20.44
	451091	06/04/2018	140537	EVE E NORTON	\$40.55

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451092	06/04/2018	134628	AMY NUNAMAKER	\$568.75
	451095	06/04/2018	100013	OFFICE DEPOT 84133510	\$5,064.91
	451096	06/04/2018	100013	OFFICE DEPOT 84133510	\$187.34
	451097	06/04/2018	070245	OHARCO DISTRIBUTORS	\$36.80
	451098	06/04/2018	132838	OLLIE WEBB CENTER	\$11,495.00
	451099	06/04/2018	132778	MELANIE L OLSON	\$113.35
	451101	06/04/2018	099658	OMAHA CHILDRENS MUSEUM	\$2,064.00
	451102	06/04/2018	070800	OMAHA PUBLIC POWER DISTRICT	\$308,934.57
	451105	06/04/2018	071053	OMAHA WORLD HERALD	\$163.80
	451106	06/04/2018	101881	OMAHA ZOOLOGICAL SOCIETY	\$1,605.00
	451107	06/04/2018	140402	OMNI FINANCIAL GROUP INC	\$805.00
	451108	06/04/2018	133850	ONE SOURCE	\$1,229.50
	451109	06/04/2018	138662	KELLY D OSTRAND	\$32.54
	451110	06/04/2018	107193	OTIS ELEVATOR COMPANY	\$384.00
	451111	06/04/2018	071178	OUTDOOR RECREATION PRODUCTS	\$711.00
	451112	06/04/2018	134428	ELIZABETH A PACHTA	\$152.33
	451113	06/04/2018	139945	KATHERINE E PADILLA	\$18.04
	451114	06/04/2018	138288	PAPIO TRANSPORT SCHOOL SERVICE INC	\$8,600.00
	451115	06/04/2018	137015	GEORGE M PARKER	\$132.00
	451116	06/04/2018	142007	PARROT INC	\$95.94
	451117	06/04/2018	132006	ANDREA L PARSONS	\$246.84
	451118	06/04/2018	132166	PATRICIA M KUSEK	\$160.00
	451119	06/04/2018	131610	PATRICIA D BUFFUM	\$530.00
	451121	06/04/2018	109831	JANET PELSTER	\$77.39
	451122	06/04/2018	107783	HEIDI T PENKE	\$225.79
	451123	06/04/2018	139633	TERESA G PERKINS	\$67.26
	451124	06/04/2018	140141	SUTKO TERMITE SERVICES INC	\$925.00
	451125	06/04/2018	140422	AMY L PETRICEK	\$230.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451126	06/04/2018	133390	HEATHER C PHIPPS	\$452.93
	451127	06/04/2018	072760	PITSCO INC	\$1,495.00
	451128	06/04/2018	072785	PLANK ROAD PUBLISHING INC	\$112.45
	451129	06/04/2018	138907	PLIBRICO COMPANY LLC	\$427.00
	451130	06/04/2018	140930	HEATHER A POHL	\$26.76
	451132	06/04/2018	072900	POPLERS MUSIC INC	\$312.68
	451133	06/04/2018	131835	PRAIRIE MECHANICAL CORP	\$730.50
	451134	06/04/2018	134598	PRIME COMMUNICATIONS INC	\$2,651.84
	451135	06/04/2018	138656	PROJECT LEAD THE WAY INC	\$9,000.00
	451136	06/04/2018	073650	PRUFROCK PRESS INC	\$1,540.00
	451137	06/04/2018	078250	RALSTON PUBLIC SCHOOLS	\$240,970.73
	451139	06/04/2018	141338	ROBERT W RANDS	\$140.61
	451140	06/04/2018	140511	FAITH A RASMUSSEN	\$32.92
	451141	06/04/2018	078420	RAWSON & SONS ROOFING, INC.	\$12,569.00
	451142	06/04/2018	109810	BETHANY B RAY	\$203.83
	451143	06/04/2018	100642	REALLY GOOD STUFF LLC	\$445.05
	451144	06/04/2018	135690	DEIDRE M REEH	\$116.90
	451145	06/04/2018	134858	JENNIFER L REID	\$25.89
	451146	06/04/2018	133770	DIANE E REINERS	\$38.79
	451147	06/04/2018	139853	RENZE DISPLAY CO	\$246.84
	451148	06/04/2018	109192	KIMBERLI R RICE	\$134.86
	451149	06/04/2018	135484	KRISTI L RICHLING	\$37.01
	451152	06/04/2018	079310	ROCKBROOK CAMERA CENTER	\$1,095.00
	451153	06/04/2018	079450	ROTARY CLUB OF MILLARD-OMAHA	\$900.00
	451155	06/04/2018	139089	FUNG S SABIRIANOV	\$200.00
	451156	06/04/2018	081695	VWR INTERNATIONAL LLC	\$445.98
	451157	06/04/2018	081725	KIMBERLEY K SAUM-MILLS	\$564.30
	451158	06/04/2018	131353	SCANTRON	\$978.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451159	06/04/2018	140401	DENNIS M SCHAEPPPI	\$7.50
	451160	06/04/2018	141637	DOMINIQUE M SCHAFER	\$154.62
	451161	06/04/2018	138484	CINDY M SCHARFF	\$52.87
	451162	06/04/2018	137012	SHELLEY L SCHMITZ	\$41.97
	451163	06/04/2018	082100	SCHOLASTIC INC	\$26.23
	451164	06/04/2018	082200	SCHOOL HEALTH CORPORATION	\$6,101.29
	451165	06/04/2018	136833	SCHOOL OUTFITTERS LLC	\$100.13
	451166	06/04/2018	082350	SCHOOL SPECIALTY INC	\$445.72
	451167	06/04/2018	140095	AIMEE L SCHULTZ	\$33.20
	451168	06/04/2018	134567	KAYE M SCHWEIGERT	\$150.31
	451170	06/04/2018	139827	MATTHEW J SCOTT	\$179.90
	451172	06/04/2018	082905	KIMBERLY A SECORA	\$23.22
	451173	06/04/2018	108161	STAN J SEGAL	\$123.25
	451174	06/04/2018	142112	MELISSA M SELLON	\$21.80
	451175	06/04/2018	134189	JODY L SEMPEK	\$37.06
	451176	06/04/2018	140071	MEGAN K SEPTAK	\$3,340.00
	451177	06/04/2018	137681	ANNE M SERVAIS	\$41.09
	451178	06/04/2018	136754	CCT ENTERPRISES LLC	\$58.75
	451179	06/04/2018	109800	AMY L SHATTUCK	\$153.20
	451180	06/04/2018	130645	SHERWIN-WILLIAMS	\$162.66
	451181	06/04/2018	135023	DONALD R SHIRLEY	\$820.04
	451183	06/04/2018	131887	SIEMENS INDUSTRY INC.	\$555.00
	451184	06/04/2018	132590	SILVERSTONE GROUP INC	\$5,329.00
	451187	06/04/2018	133949	SKAR ADVERTISING	\$605.94
	451189	06/04/2018	142028	BUSTER E SMITH III	\$172.57
	451190	06/04/2018	140891	MARCIA L SMITH	\$122.30
	451192	06/04/2018	101476	SODEXO INC & AFFILIATES	\$102,289.76
	451193	06/04/2018	140822	JUSTIN C SONNENFELT	\$156.42

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451194	06/04/2018	133954	SOUTHSIDE PLUMBING LLC	\$170.81
	451195	06/04/2018	140944	SOUTHWESTERN COMMUNITY COLLEGE	\$300.00
	451196	06/04/2018	131714	JOHN D SOUTHWORTH	\$215.00
	451197	06/04/2018	139787	OLIVIA S SPENCE	\$100.00
	451199	06/04/2018	141988	LINDSEY J STAACK	\$35.75
	451200	06/04/2018	139572	STABER MEATS INC	\$108.00
	451201	06/04/2018	142078	AMBER R STACKHOUSE	\$306.29
	451202	06/04/2018	134116	STATE STEEL OF OMAHA	\$1,014.11
	451203	06/04/2018	097655	SONYA S STEJSKAL	\$423.24
	451204	06/04/2018	131833	STERICYCLE INC	\$2,000.31
	451205	06/04/2018	136082	BETH R STILWELL	\$266.26
	451208	06/04/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$213,293.22
	451209	06/04/2018	109822	BRAD D SULLIVAN	\$151.56
	451212	06/04/2018	069689	INTERLINE BRANDS INC	\$89,436.55
	451213	06/04/2018	137011	CARRIE A SWANEY	\$239.43
	451214	06/04/2018	141546	ALLISON C SWITZER	\$38.64
	451215	06/04/2018	141747	TANGIBLE PLAY INC	\$587.10
	451216	06/04/2018	088709	AMERICAN EAGLE COMPANY INC	\$736.68
	451217	06/04/2018	133969	TENNANT SALES & SERVICE COMPANY	\$936.98
	451218	06/04/2018	142101	YAROSLAV TERESHCHENKO	\$150.00
	451222	06/04/2018	140513	ANNA M THOMA	\$806.10
	451223	06/04/2018	136381	ANNETTE J THOMAS	\$6.43
	451224	06/04/2018	134962	LAURIE R THROCKMORTON	\$320.00
	451225	06/04/2018	134014	PATTY A THRONE	\$41.36
	451226	06/04/2018	135006	STEVE D THRONE	\$282.64
	451227	06/04/2018	138304	TIME MANAGEMENT SYSTEMS	\$180.00
	451228	06/04/2018	141524	SONIA E TIPP	\$156.30
	451229	06/04/2018	141455	ASHLEY A TOMJACK	\$14.61

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451230	06/04/2018	136578	PEGGI S TOMLINSON	\$34.39
	451231	06/04/2018	089574	TOTAL MARKETING INC	\$326.00
	451232	06/04/2018	107719	KIMBERLY P TRISLER	\$79.30
	451233	06/04/2018	106493	TRITZ PLUMBING, INC.	\$6,830.13
	451234	06/04/2018	071025	OMAHA TRUCK CENTER INC	\$101.75
	451235	06/04/2018	138047	AUTO PROS OF MILLARD INC	\$1,448.46
	451237	06/04/2018	135505	OUTDOOR POWER GROUP INC	\$4,197.98
	451239	06/04/2018	090270	UNITED DISTRIBUTORS, INC.	\$1,035.66
	451240	06/04/2018	090214	UNITED ELECTRIC SUPPLY CO INC	\$222.45
	451241	06/04/2018	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$60.00
	451242	06/04/2018	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$4,000.00
	451244	06/04/2018	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$855.76
	451245	06/04/2018	132711	UNIV OF NEBRASKA MEDICAL CENTER	\$375.00
	451248	06/04/2018	090440	BSN SPORTS INC	\$5,215.00
	451249	06/04/2018	138661	USA-CLEAN INC	\$1,529.60
	451250	06/04/2018	140504	SARAH A VALASEK	\$64.86
	451251	06/04/2018	138046	AUTO LUBE INC	\$369.09
	451252	06/04/2018	136318	JENNIFER L VEST	\$447.06
	451253	06/04/2018	138759	VIA INC	\$1,701.72
	451254	06/04/2018	092323	VIRCO INC	\$2,253.01
	451256	06/04/2018	142127	DARIN J VOELKER	\$32.27
	451258	06/04/2018	093008	BARBARA N WALLER	\$46.54
	451259	06/04/2018	131112	LINDA WALTERS	\$21.64
	451260	06/04/2018	137532	DINA L WALTON	\$7.50
	451261	06/04/2018	139738	WASTE MANAGEMENT OF NEBRASKA	\$15,780.03
	451262	06/04/2018	093765	WATER ENGINEERING, INC.	\$1,150.80
	451263	06/04/2018	141464	ANTHONY J WEERS	\$114.83
	451264	06/04/2018	131717	DIANE M WEIER	\$76.35

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	451265	06/04/2018	107563	CAROL M WEST	\$148.13
	451267	06/04/2018	094650	WESTSIDE COMMUNITY SCHOOLS	\$8,953.25
	451269	06/04/2018	139932	WILLIAM ROSS WHISTON	\$282.59
	451271	06/04/2018	137878	WHITE WOLF WEB PRINTERS INC	\$1,709.89
	451272	06/04/2018	136141	CHERILYN R WICKS	\$19.56
	451273	06/04/2018	137485	WENDY A WIGHT	\$147.31
	451274	06/04/2018	132485	TODD P WILCOX	\$50.14
	451275	06/04/2018	139618	AARON J WILLEMS	\$64.30
	451277	06/04/2018	132857	ROXANN K WORLEY	\$205.26
	451278	06/04/2018	140281	NICOLE L WRIGHT	\$227.11
	451279	06/04/2018	096200	YOUNG & WHITE	\$14,832.34
	451280	06/04/2018	142174	SIOUXLAND TURF PRODUCTS INC	\$3,837.60
	451281	06/04/2018	137020	CHAD R ZIMMERMAN	\$38.15
	451282	06/04/2018	136855	PAUL R ZOHLN	\$33.79
	451283	06/04/2018	135647	LACHELLE L ZUHLKE	\$46.43
	451284	06/04/2018	139468	CHERYL M ZWEEDYK	\$21.55
<b>01 - Total</b>					<b>\$2,323,164.01</b>
02	26206	06/04/2018	106893	WICHITA WATER CONDITIONING INC	\$11.42
	26207	06/04/2018	100013	OFFICE DEPOT 84133510	\$1,420.39
	26208	06/04/2018	101476	SODEXO INC & AFFILIATES	\$761,054.36
<b>02 - Total</b>					<b>\$762,486.17</b>
06	450736	06/04/2018	012989	APPLE COMPUTER INC	\$1,975.00
	450750	06/04/2018	017900	BARCO MUNICIPAL PRODUCTS, INC.	\$118.47
	450756	06/04/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$14,298.00
	450801	06/04/2018	133589	CDW GOVERNMENT, INC.	\$1,856.00
	450812	06/04/2018	135287	CONSTRUCT INC	\$358,560.67
	451001	06/04/2018	058775	LAMP RYNEARSON ASSOCIATES INC	\$4,310.00
	451068	06/04/2018	140386	MOBILE MINI INC	\$114.62

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	451071	06/04/2018	134532	MORRISSEY ENGINEERING INC	\$6,900.00
	451100	06/04/2018	136898	OLSSON ASSOCIATES INC	\$2,160.00
	451150	06/04/2018	136847	RIVERSIDE TECHNOLOGIES INC	\$338.00
	451151	06/04/2018	142288	THE ROCK PLACE II INC	\$703.42
	451219	06/04/2018	132452	TERRACON INC	\$337.25
	451255	06/04/2018	141363	PATTI BANKS ASSOCIATES LLC	\$1,080.00
<b>06 - Total</b>					<b>\$392,751.43</b>
07	450715	06/04/2018	010040	A & D TECHNICAL SUPPLY CO INC	\$104.35
	450756	06/04/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$1,930.00
	450796	06/04/2018	135245	BAHR VERMEER HAECKER ARCHITECTS	\$3,150.00
	450909	06/04/2018	044950	GRAINGER INDUSTRIAL SUPPLY	\$511.20
	451056	06/04/2018	102870	MIDLAND COMPUTER INC	\$467.65
	451059	06/04/2018	141823	MIDWEST DCM INC	\$5,188.53
	451071	06/04/2018	134532	MORRISSEY ENGINEERING INC	\$9,650.00
	451254	06/04/2018	092323	VIRCO INC	\$3,087.74
	451276	06/04/2018	141760	WORLD CLASS OFFICE INSTALLERS INC	\$1,310.40
<b>07 - Total</b>					<b>\$25,399.87</b>
11	450720	06/04/2018	140593	VANESSA C AHRENS	\$56.67
	450733	06/04/2018	012896	NANCY G ANDERSON	\$339.99
	450739	06/04/2018	141674	ARTS IN MOTION	\$2,700.00
	450743	06/04/2018	013890	AWARDS UNLIMITED INC.	\$53.36
	450761	06/04/2018	136005	ERIN M BEIRIGER	\$1,264.05
	450767	06/04/2018	139184	VAN DEURSEN ENTERPRISES INC	\$240.00
	450780	06/04/2018	136633	JL RACH LLC	\$699.00
	450793	06/04/2018	138015	BUREAU OF LECTURES CONCERT ARTIST	\$495.00
	450817	06/04/2018	132443	CORNERSTONES OF CARE	\$2,400.00
	450825	06/04/2018	131003	DAILY RECORD	\$10.10
	450852	06/04/2018	142286	ECREAMERY LLC	\$450.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	450853	06/04/2018	037524	EDUCATIONAL SERVICE UNIT #9	\$3,285.00
	450855	06/04/2018	037525	EDUCATIONAL SERVICE UNIT #3	\$35.00
	450866	06/04/2018	141762	HELEN M EVANS	\$154.62
	450871	06/04/2018	132699	FATHER FLANAGANS BOYS HOME	\$69.80
	450883	06/04/2018	131636	LAURIE A FITZPATRICK	\$18.26
	450908	06/04/2018	044891	THE PROPHET CORPORATION	\$216.31
	450924	06/04/2018	142280	JENNIFER JONES	\$330.00
	450934	06/04/2018	140850	AMY M HINDERER	\$31.75
	450935	06/04/2018	141556	DAWN HINES	\$17.89
	450946	06/04/2018	142259	PAMELA K HUSS	\$247.08
	450950	06/04/2018	133397	HY-VEE INC	\$24.95
	450952	06/04/2018	049851	HY-VEE INC	\$160.85
	450953	06/04/2018	049850	HY-VEE INC	\$309.61
	450957	06/04/2018	135304	INCLUSIVE COMMUNITIES	\$2,200.00
	450961	06/04/2018	139313	INTERSTATE PROMOTIONAL DISTR INC	\$1,123.91
	450966	06/04/2018	136953	JSDO 1 LLC	\$193.61
	450977	06/04/2018	026300	JP COOKE COMPANY	\$68.22
	450998	06/04/2018	141681	EMILY C KURZ	\$10.92
	451003	06/04/2018	134373	DAWN M LANHAM	\$19.99
	451008	06/04/2018	139583	JENA J LEU	\$46.90
	451013	06/04/2018	099395	LINCOLN PUBLIC SCHOOLS	\$150.00
	451023	06/04/2018	134342	MICHELLE L MADSEN	\$253.10
	451026	06/04/2018	138057	CONSTANTINO ENTERPRISES	\$189.72
	451027	06/04/2018	140459	COURTNEY L MANZITTO	\$188.00
	451052	06/04/2018	064618	METROPOLITAN COMMUNITY COLLEGE	\$1,966.50
	451101	06/04/2018	099658	OMAHA CHILDRENS MUSEUM	\$1,199.00
	451103	06/04/2018	133004	OMAHA SCHOOLS FOUNDATION	\$750.00
	451104	06/04/2018	141536	OMAHA STREET PERCUSSION LLC	\$500.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	451119	06/04/2018	131610	PATRICIA D BUFFUM	\$440.00
	451138	06/04/2018	133441	MICHELLE R RAMIG	\$1,264.05
	451166	06/04/2018	082350	SCHOOL SPECIALTY INC	\$161.22
	451178	06/04/2018	136754	CCT ENTERPRISES LLC	\$160.15
	451188	06/04/2018	132108	SKATELAND 132ND STREET INC	\$82.07
	451191	06/04/2018	137397	THINK SOCIAL PUBLISHING INC	\$59.81
	451208	06/04/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$6,312.81
	451210	06/04/2018	084930	SUPER DUPER INC	\$154.07
	451215	06/04/2018	141747	TANGIBLE PLAY INC	\$3,378.60
	451220	06/04/2018	131729	THEATRICAL MEDIA SERVICES, INC.	\$1,432.60
	451241	06/04/2018	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$390.00
	451243	06/04/2018	068839	UNIVERSITY OF NEBRASKA KEARNEY	\$2,075.50
	451246	06/04/2018	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$155.00
	451247	06/04/2018	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$700.00
	451252	06/04/2018	136318	JENNIFER L VEST	\$18.99
	451266	06/04/2018	131499	WESTERN BOWL LLC	\$39.00
	451268	06/04/2018	135048	WHEELER ELEMENTARY	\$638.66
	451270	06/04/2018	141644	BRITTNEY L WHITE	\$108.35
	451277	06/04/2018	132857	ROXANN K WORLEY	\$12.66
<b>11 - Total</b>					<b>\$40,052.70</b>
14	450718	06/04/2018	097000	AETNA LIFE INSURANCE CO	\$108,392.32
	451171	06/04/2018	142167	SCRIP POINT	\$4,000.00
	451185	06/04/2018	138887	SIMPLYWELL LLC	\$13,844.00
<b>14 - Total</b>					<b>\$126,236.32</b>
17	450734	06/04/2018	102832	AOI	\$476.38
	450814	06/04/2018	142256	CONTROL MANAGEMENT INC	\$37,792.00
	450834	06/04/2018	032872	DENNIS SUPPLY COMPANY	\$2,721.68
	450856	06/04/2018	138390	SCHOOL SPECIALTY INC	\$2,952.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	450907	06/04/2018	010670	GOODWIN TUCKER GROUP	\$483.36
	451037	06/04/2018	140110	MCGRAW-HILL EDUCATION INC	\$6,333.69
	451075	06/04/2018	067000	NASCO	\$530.28
	451120	06/04/2018	102699	PEARSON EDUCATION	\$2,864.47
	451169	06/04/2018	141962	SCOREVISION LLC	\$1,138.59
	451182	06/04/2018	102558	SHURLEY INSTRUCTIONAL MATERIALS	\$58,044.00
	451254	06/04/2018	092323	VIRCO INC	\$5,989.76
<b>17 - Total</b>					<b>\$119,326.21</b>
50	450689	05/17/2018	141435	BENJAMIN DUBAY	\$30.00
	450690	05/17/2018	140766	KATHERINE ANN MCCOY	\$30.00
	450691	05/17/2018	142197	SAGE M MORAN	\$30.00
	450692	05/17/2018	138769	HANNAH MARIE OELTJEN	\$30.00
	450742	06/04/2018	133001	AUTOMATIC PRINTING COMPANY	\$206.78
	450747	06/04/2018	141559	JAMES ALEXANDER BALTES	\$51.00
	450766	06/04/2018	141968	DOMINIC R BIANCHETTE	\$42.00
	450772	06/04/2018	141084	COLE BLASING	\$54.00
	450773	06/04/2018	141879	GRANT T BLASING	\$54.00
	450774	06/04/2018	099220	DICK BLICK CO	\$137.63
	450776	06/04/2018	141996	ALARIA MICHELLE BODE	\$42.00
	450779	06/04/2018	101582	BOOKSOURCE	\$1,855.56
	450782	06/04/2018	141887	KATELYN BOYES	\$54.00
	450792	06/04/2018	140615	LAUREN BURDT	\$200.00
	450794	06/04/2018	140268	JACOB THOMAS BURROUGHS	\$63.00
	450857	06/04/2018	107980	EHLY'S INTERIORS	\$1,583.00
	450900	06/04/2018	141564	MARITZA BELEN GAYTAN	\$54.00
	450902	06/04/2018	141123	MORGAN RAE GEISS	\$54.00
	450913	06/04/2018	044992	CATHERINE D GREENWALD	\$29.98
	450914	06/04/2018	140749	OLIVIA RAY GREVE	\$42.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jun 4, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	450927	06/04/2018	141810	JACOB R HENNINGSEN	\$54.00
	450928	06/04/2018	142282	KATHERINE HENNINGSEN	\$27.00
	450939	06/04/2018	141311	GABRIELLA CHRISTINE HOGAN	\$54.00
	450962	06/04/2018	100928	J W PEPPER & SON INC.	\$240.74
	450964	06/04/2018	142274	JANA'S CAMPAIGN INC	\$1,000.00
	450970	06/04/2018	054492	JIM L JOHNSON	\$70.00
	450975	06/04/2018	138648	RICK W JONES	\$50.00
	450983	06/04/2018	136115	RICHARD KENEALY JR	\$50.00
	450985	06/04/2018	142214	KALANI JUNE KERKMAN	\$54.00
	450986	06/04/2018	142213	MIKENNA GRACE KERKMAN	\$54.00
	451019	06/04/2018	135166	RONDA LOVERIDGE	\$1,368.00
	451020	06/04/2018	131397	LOWE'S HOME CENTERS INC	\$72.07
	451028	06/04/2018	142275	TYLER MARICK	\$350.00
	451064	06/04/2018	141888	JENNA MILLER	\$54.00
	451088	06/04/2018	140756	ALEXANDRA K NORDBERG-ELLIS	\$54.00
	451095	06/04/2018	100013	OFFICE DEPOT 84133510	\$117.82
	451131	06/04/2018	140830	JOCELYN H POLACEK	\$54.00
	451152	06/04/2018	079310	ROCKBROOK CAMERA CENTER	\$568.00
	451154	06/04/2018	142289	TALIK ALEXANDER SPEVAK RUNGE	\$27.00
	451186	06/04/2018	141009	JOHNNA SISNEROS	\$54.00
	451198	06/04/2018	137059	SQUARE ONE PRODUCTIONS S DAKOTA INC	\$1,440.00
	451221	06/04/2018	137472	MARK THOLEN	\$50.00
	451236	06/04/2018	142279	ALYSSA TURK	\$200.00
	451238	06/04/2018	099268	UNITED ART AND EDUCATION	\$130.22
	451257	06/04/2018	133759	RORY VOS	\$250.00
<b>50 - Total</b>					<b>\$11,085.80</b>
<b>Overall - Total</b>					<b>\$3,800,502.51</b>

**Millard Public Schools - Planned Disposition of Surplus Property**

BOE Packet Due Date: **5/30/2018**

BOE Meeting Date: **5/30/2018**

Sale or Disposals Scheduled After: **6/4/2018**

Lot	Quantity	Description
1	970	HP Compaq 6005 Pro MT PC
2	105	HP Compaq dc5850 Microtower
3	1650	HP ProBook 6460b
4	800	HP Stream 11 Pro Notebook PC
5	11	HP 210 G1 PC
6	5	HP ProBook 6470b
7	5	HP ProBook 6475b
8	10	HP ProBook 6450b
9	130	Laptops Carts
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## AGENDA SUMMARY SHEET

**Agenda Item:** First Reading of Policy 4001 – Human Resources – Non-Discrimination and Sexual Harassment

**Meeting Date:** June 4, 2018

**Department** Human Resources

**Title and Brief Description:** Board Policy: Human Resources 4001, Non-Discrimination and Sexual Harassment

**Action Desired:** Approval

**Background:** Following District guidelines to review Policies every seven years. Changes to ensure consistency in District policies and rules and update to policy title and terminology. This Policy has been reviewed by the District’s legal counsel.

**Options/Alternatives Considered:** N/A

**Recommendations:** Approve

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:** N/A

**Responsible Persons:** Kevin Chick, Associate Superintendent Human Resources  
Jake Curtiss, Director of Employee Relations

**Superintendent’s Signature:** \_\_\_\_\_



## Human Resources

### ~~Non-Unlawful Discrimination and Sexual-Unlawful Harassment~~

4001

The District does not unlawfully discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, ~~or~~ age, or on any other basis prohibited by federal, state, or local laws in admission or access to or treatment of employment, or in its programs and activities.

The District shall provide an employment, teaching and learning environment free from unlawful harassment (including sexual harassment).

Personnel violating this Policy shall be subject to disciplinary action.

The following person has been designated to handle inquiries regarding the ~~non-~~discrimination and harassment policies: The Associate Superintendent of ~~Schools-~~Human Resources, 5606 South 147<sup>th</sup> Street, Omaha, NE 68137 (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed.

Complaints ~~and grievances~~ by school personnel or job applicants regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 4001.2.

Related Policies and Rules: [1100.4](#), [4001.1](#), [4001.2](#), [4100](#), [4163.3](#), [5010](#), [5010.1](#), [05010.2](#), [5020](#), [5020.1](#), [6002](#)

Policy Adopted: September 20, 2010  
Policy Revised: [July 2, 2018](#)

Millard Public Schools  
Omaha, NE

## Human Resources

### Unlawful Discrimination and Sexual Unlawful Harassment

4001.1

- I. Unlawful Discrimination and Unlawful Harassment Prohibited. The District is committed to offering employment opportunities to its employees in an environment that is free from unlawful discrimination and unlawful harassment (including sexual harassment) and will not tolerate unlawful discrimination or unlawful harassment (including sexual harassment). All employees are responsible for creating and maintaining an environment free of such unlawful discrimination and unlawful harassment (including sexual harassment). The District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, age, or on any other basis prohibited by federal, state, or local laws (hereinafter “protected status”).
- A. Unlawful discrimination is defined as unfavorable or disparate treatment of a person or class of persons when that person’s protected status is a factor in such unfavorable or disparate treatment.
- B. Disparate or unfavorable treatment of similarly situated employees is not necessarily unlawful discrimination. Treating a person unfavorably in comparison to other similarly situated employees may be unlawful when that person’s protected status is a factor in the disparate or unfavorable treatment.
- II. Sexual Harassment Prohibited. Sexual harassment is considered a form of sex discrimination. Sexual harassment by District personnel of other District personnel, or of students, patrons, or vendors is strictly prohibited and shall be grounds for discipline. Sexual harassment shall include, but is not limited to, unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal or physical conduct of a sexual nature when:
- A. The conduct or communication has the purpose or effect of demanding sexual favors in exchange for benefits or a *quid pro quo* relationship is created.
- B. Submission to or rejection of the conduct or communication is used as the basis for decisions affecting employment or assignment of staff.
- C. The conduct or communication is so severe, persistent or pervasive that it has the purpose or effect of unreasonably interfering with an employee’s ability to perform his/her job or creates an intimidating offensive or hostile environment.
- III. Retaliation Prohibited. Retaliation is also strictly prohibited and shall be grounds for discipline. There shall be no retaliation by the District or its personnel against any person who, in good faith, reports, files a complaint or otherwise participates in an investigation or inquiry of unlawful discrimination or unlawful harassment (including sexual harassment). The initiation of a complaint in good faith about behavior that may violate the District’s policies shall not result in any adverse action.
- IV. Personnel Complaints and Grievances. ~~Complaints and grievances by school~~ District personnel regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 4001.2.
- V. Students Sexually Harassed or Discriminated Against by Personnel. ~~District Personnel.~~ Students or parents of students complaining of ~~or having grievances regarding~~ unlawful discrimination or unlawful harassment (including sexual harassment) by ~~personnel~~ District personnel or other students shall report such conduct to the building principal and shall follow the grievance complaint procedures of District Rule 5010.2.

## Human Resources

### Unlawful Discrimination and Sexual Unlawful Harassment Complaint ~~and Grievance~~ Procedures

4001.2

#### I. Complaint and Reporting Procedures

A. All employees are responsible for helping the District to prevent unlawful discrimination and unlawful harassment (including sexual harassment). Employees who believe that they, or other employees, have been subjected to or have witnessed any conduct by a District employee or student which constitutes unlawful discrimination or ~~sexual~~unlawful harassment (including sexual harassment) -should follow the following complaint and reporting procedures.

1. Employees are encouraged to directly ~~inform~~advise the offending person that such conduct is offensive and must stop. ~~If such an effort is unsuccessful or too uncomfortable, or the employee desires not to directly so communicate with the offending person, then the employee should report the matter to their immediate supervisor.~~When the offending party is the employee's immediate supervisor, the employee should report the matter who shall immediately report the complaint to the AssistantAssociate Superintendent of Human Resources.~~2-~~

~~When an employee reports discrimination or sexual harassment~~ The supervisor shall assist the complainant in the preparation of a formal written complaint and shall forward the written complaint to their immediate supervisor, the supervisor shall: Associate Superintendent of Human Resources within ten (10) working days of the occurrence of the event. The written complaint must be signed by the complainant and contain a complete statement of the facts constituting the offense.

2. If the alleged offending person is a ~~District~~student, the staff member ~~or other adult, receiving the complaint shall~~ immediately report the matter to ~~the District's AssistantAssociate Superintendent of Human Resources~~ a building assistant principal or principal.
3. When the Associate Superintendent of Human Resources receives such a written complaint of unlawful discrimination or unlawful harassment (including sexual harassment), he or she (or his/her designee) shall:
  - a. If the alleged offending person is a District employee, begin formal investigation of the complaint as set forth in Level 1 of the formal ~~grievance~~complaint procedures set forth in this Rule.
  - b. If the alleged offending person is an adult, but not a District employee, begin formal investigation of the complaint and implement appropriate corrective actions as may be available.
  - ~~3-c.~~ If the alleged offending person is a student, immediately report the matter to a building assistant principal or principal. When an assistant principal or principal receives such a report of student discrimination or sexual harassment, theyhe or she shall immediately investigate the matter in accordance with the District's student discipline procedures and, if it is concluded that a violation of the District's Standards for Student Conduct has occurred, impose discipline sanctions pursuant to the Standards for Student Conduct and undertake other appropriate actions, if any, to redress any such conduct and prevent its future recurrence.~~4-~~

## II. Investigation Procedures

Level 1. When the ~~Assistant~~Associate Superintendent of Human Resources receives ~~such a written report/complaint~~ of unlawful discrimination or ~~sexual~~unlawful harassment (including sexual harassment), ~~by a District staff member, he or she shall.~~ ~~If the alleged offending person is designate either a District staff member, immediately or building administrator to investigate the matter in accordance with the District's personnel procedures and implement appropriate disciplinary action against the staff member.~~ ~~b. If the alleged offending person is an adult, but not a District staff member, immediately.~~ The administrator designated to investigate the matter in cooperation with other involved District administrators and implement appropriate corrective actions shall not be the alleged offending person.

A. The designated administrator shall investigate the matter and respond to the complainant in writing via a written report within ten (10) working days of the filing of the written complaint. Such written report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented.

~~—B.— Unless prohibited by law or District policies or rules, the Assistant Superintendent or designee will discuss the investigation and resolution of the complaint or report with the employee making the complaint, within ten (10) days of the alleged discrimination or sexual harassment being reported.~~

~~—C.— If the employee is not satisfied with the resolution of their complaint, they may use the grievance procedures set forth in Section II of this Rule.~~

~~H.— Grievance Procedures. Any employee who is not satisfied with the resolution of their complaint of discrimination or sexual harassment may initiate the following grievance procedures which are intended to assist employees in the fair and prompt resolution of their complaints and concerns regarding discrimination and sexual harassment:~~

~~—A.— Level 1. An employee shall within ten (10) days after the informal meeting provided for in I.B. above, make an appointment with and meet and discuss the matter with their immediate supervisor. Except when the offending person is the immediate supervisor in which case the employee shall, within 10 days of the meeting, make an appointment with the Assistant Superintendent of Human Resources and proceed to Level 2. Every effort will be made to resolve the grievance informally at this level. The supervisor shall give the employee an oral response within seven (7) days of such meeting. Due to the importance of resolving the grievance at this level, the meeting with the supervisor is important and essential, and the failure of the employee to attend such a meeting will constitute an abandonment of the grievance.~~

Level 2. If the employee is not satisfied with the resolution of their ~~grievance/complaint~~ at Level 1, ~~they~~he/she may formalize their ~~grievance/complaint~~ by filing a formal written ~~grievance/appeal~~ with the Assistant/Associate Superintendent of Human Resources within ~~seven (7)~~five (5) working days after the ~~supervisor's oral~~investigator's written response/report at Level 1.

1A. The Level 2 written grievance/appeal must be signed, contain a complete statement of the facts constituting the grievance, and state the relief sought/facts constituting the complaint, and the reasons such the Level 1 resolution of their complaint is not acceptable.

~~—2.— The Assistant Superintendent of Human Resources will notify the supervisor that he or she has received such a formal written grievance and will forward the formal written grievance to the supervisor. The supervisor shall, within seven (7) days of receipt of the formal grievance, create a written response and forward the written response to the employee and to the Assistant Superintendent of Human Resources.~~

~~3~~B. Upon receipt of the formal written ~~grievance~~appeal and the ~~supervisor's~~supervisor's ~~investigator's~~ written ~~response~~report, the ~~Assistant~~Associate Superintendent of Human Resources shall investigate the ~~grievance~~complaint ~~appeal~~. As part of the investigation, the ~~Assistant~~Associate Superintendent of Human Resources ~~shall~~may meet with the ~~employee, if the employee so requests,~~complainant and ~~shall also~~ undertake any such investigation ~~deemed as~~ the Associate Superintendent of Human Resources deems appropriate. The ~~Assistant~~Associate Superintendent of Human Resources may, in his or her discretion, designate another District administrator, other than ~~any previously involved supervisor, assistant principal or principal~~the administrator who investigated the complaint at Level 1, to conduct the investigation and ~~grievance~~ appeal resolution when appropriate.

~~a. ——— An investigation will be commenced immediately, but no later than ten (10) days after the Assistant Superintendent of Human Resources' receipt of the formal written grievance and the supervisor's written response.~~

~~b.~~C. The ~~Assistant~~Associate Superintendent of Human Resources ~~will~~or his/her designee shall complete a written report and provide the employee with a copy of such written report within ~~thirty (30)~~ten (10) working days of receiving the formal Level 2 written ~~grievance and the supervisor's written response~~appeal. Such written report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented.

~~C.~~ Level 3. If the employee is not satisfied with the resolution of their ~~grievance~~complaint at Level 2, they may appeal to the ~~District's~~District's Superintendent by filing a formal written appeal with the Superintendent within seven (7) working days after receipt of the written report ~~by the Assistant Superintendent of Human Resources.~~ at Level 2.

~~1.~~A. The written appeal must be signed, contain a complete statement of the facts constituting the ~~grievance~~complaint and appeal, and ~~state the relief sought~~reasons the Level 2 resolution is not acceptable.

~~2.~~B. Upon receipt of the formal written appeal, the Superintendent ~~shall~~may, if he/she deems it necessary, investigate the ~~grievance~~appeal. As part of ~~the~~any such investigation, the Superintendent ~~shall meet with the employee, if the employee so requests, and shall also~~may undertake any such investigation deemed appropriate. The Superintendent may, in his or her discretion, designate another District administrator, other than any previously involved administrator(s), to conduct the investigation and appeal resolution when appropriate.

~~a. ——— The investigation will be commenced immediately, but no later than ten (10) days after the Superintendent's receipt of the formal written appeal.~~

~~3.~~C. The Superintendent ~~will issue~~or designee shall complete a final written ~~decision~~report and provide the employee with a copy of such ~~final~~ written ~~decision~~report within ~~thirty (30)~~ten (10) working days of receiving the formal Level 3 written ~~appeal~~. Such written appeal. The Superintendent's report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented. The Superintendent's decision and any action taken shall be final.

### III. General Provisions.

A. Nothing in this Rule shall be construed as limiting the ability of employees who have a complaint ~~or grievance~~ regarding unlawful discrimination or ~~sexual~~unlawful harassment (including sexual harassment) from discussing the matter informally with their supervisor or any appropriate District administrators or staff members, or as limiting the involvement of the administration in informally addressing and resolving any such complaints ~~or~~

~~grievances.~~ Employees are encouraged, but not required, to discuss a contemplated ~~grievance~~complaint informally with their supervisor or other District administrators or staff members prior to filing a ~~grievance~~complaint.

- B. The time limits in these procedures are for the purpose of insuring prompt action. If an employee does not pursue the next step of a procedure within the time period specified, it shall constitute an abandonment of the complaint ~~or grievance~~. If an investigating administrator does not respond within the time period specified, the employee may proceed to the next level of the complaint procedure. Nothing in this Rule shall prohibit the Associate Superintendent of Human Resources and the employee from jointly agreeing to extend time lines set forth in this Rule.
- ~~C. If the person designated to receive and act upon a grievance or appeal is the subject of the grievance, the next highest step in the grievance process shall be used.~~
- C. At any level of the complaint procedure, the investigating administrator may require meetings with the employee and/or the alleged offending person to seek resolution or to further the investigation. Failure by the complainant to participate in any such meeting shall constitute an abandonment of the complaint. Failure of the alleged offending party to participate in any such meetings shall subject such offending party to discipline, as appropriate.
- D. No retaliation of any kind will be permitted against any employee who makes a good faith complaint ~~or grievance~~ pursuant to this Rule, or against any person who in good faith participates in or cooperates with an investigation of alleged unlawful discrimination or unlawful harassment (including sexual harassment).
- E. Information regarding an individually identifiable student or employee will only be shared with an employee filing a complaint ~~or grievance~~, or with other persons, if allowed by law and in accordance with District policies and rules.
- F. To the extent permitted by law and in accordance with District policies and rules, the identity of employees filing complaints ~~or grievances~~ pursuant to this Rule and any documents generated or received pertaining thereto, will be kept confidential. Information may be disclosed if necessary to further an investigation, ~~grievance,~~ or appeal, or if necessary to carry out ~~student or employee~~appropriate discipline. The District may disclose information to District personnel, law enforcement authorities, and others when necessary to enforce this Rule or when required or allowed by law.
- G. The proper law enforcement agency will be contacted ~~immediately~~promptly when there is a reasonable suspicion that a violation of a state or federal criminal law may have been committed.
- H. Working days shall mean: (i) days when school is in session for students during the school year; and (ii) all weekdays when school is in recess for summer vacation, excluding any national holidays.

Related Policies and Rules: 1100.4, 4001, 4001.1, 4100, 4163.3, 5010, 5010.1, 5010.2, 5020, 5020.1, 6002

Rule Approved: September 20, 2010  
 Revised: July 2, 2018

Millard Public Schools  
 Omaha, NE

~~VI.~~ Definitions.

- A. “Unlawful Harassment” is defined as unwelcomed repetitive conduct affecting the work environment with the effect of unreasonably interfering with the ability of an employee to perform his or her job and creates an intimidating, offensive or hostile work environment, which is based in whole or in part on the employee’s protected status.
- B. “Complainant” shall mean a person employed by the District or an individual performing contracted services under the control and supervision of the District, and who reports to the District under this Rule that he/she has been ~~sexually harassed~~unlawfully discriminated against or unlawfully harassed (including sexual harassment).
- ~~B.~~ “C.” “Adverse action” includes, but is not limited to, any form of physical or verbal intimidation or threat, unjustified job loss close in time to the complainant’s reaction to unlawful discrimination or unlawful harassment (including sexual harassment), unjustified increase in work responsibilitiesresponsibility without compensation or training close in time to the complainant’s reaction to unlawful discrimination or unlawful harassment (including sexual harassment), and any other unjustifiable work-related treatment that is adverse to the complainant and is a result of his or her reaction to unlawful discrimination or unlawful harassment (including sexual harassment).
- ~~C.~~ “D.” “Hostile environment” includes, but is not limited to, a pattern of unwelcome sexual advances, requests for sexual favors, and unwelcome verbal or physical conduct of a sexual nature which interferes with the terms, conditions, or privileges of the complainant’s educational work or performance. Examples include unwanted touching, body contact, pinching, patting, name-calling, repeated propositions, written messages, notes, cartoons, graffiti, intimidation, and any other act or communication which is based on sex and interferes with the complainant’s educational work or performance.
- ~~D.~~ “E.” “Quid pro quo” is a relationship that includes, but is not limited to, a superior of the complainant making submission or rejection to requests for sexual favors explicitly or impliedly, a term or condition or privilege of employment. Examples include making submission or rejection the basis for employment decisions affecting the individual’s career, salary, job security, advancement, and day-to-day treatment while performing job responsibilities.
- ~~E.~~ “F.” “Retaliation” shall include, but is not limited to, adverse action against a complainant for his or her reaction to ~~sexual~~unlawful discrimination or unlawful harassment (including sexual harassment), or against any person who, in good faith, reports, or otherwise participates in an investigation or inquiry taken by the person responsible for the unlawful discrimination or unlawful harassment (including sexual harassment), or by any other party so long as the adverse action is the result of the complainant’s reaction to unlawful discrimination or unlawful harassment (including sexual harassment).
- ~~F.~~ “G.” “Title IX Coordinator” shall mean the District’s ~~Assistant~~Associate Superintendent of Human Resources.

Legal Reference: 20 U.S.C. § 1681 et seq.  
29 C.F.R. -§ 1604.11(a)

Related Policies and Rules: [1100.4, 4001, 4001.2, 4100, 4163.3, 5010, 5010.1, 5010.2, 5020, 5020.1, 6002](#)

Rule Approved: August 16, 1982  
Revised: September 20, 1993; November 20, 1995; March 17, 1997  
June 2, 2003; September 20, 2010; July 2, 2012, [July 2, 2018](#)

Millard Public Schools  
Omaha, NE

(Renumbered from 4327.1 on September 20, 2010)

## AGENDA SUMMARY SHEET

**Agenda Item:** First Reading Policy 5010

**Meeting Date:** June 4, 2018

**Department:** Student Services

**Title and Brief Description:** Non-Discrimination and Sexual Harassment. The District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, or age in admission or access to or treatment of employment, or in its programs and activities.

**Action Desired:** Approval

**Background:** Seven year review and update.

**Options/Alternatives Considered:** N/A

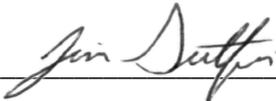
**Recommendations:** Approval

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:** Immediate

**Responsible Persons:** Bill Jelkin, Director of Student Services  
Kevin Chick, Associate Superintendent for Human Resources

**Superintendent's Signature:**  \_\_\_\_\_

## ~~Pupil~~ Student Services

### ~~Non-~~Unlawful Discrimination and ~~Sexual~~Unlawful Harassment

5010

The District does not unlawfully discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, ~~or~~ age, or on any other basis prohibited by federal, state, or local laws, in admission or access to or treatment of employment, or in its programs and activities.

The District shall provide for and maintain a learning environment free from unlawful harassment (including sexual harassment).

Students violating this Policy shall be subject to the District's disciplinary procedures.

The following person has been designated to handle inquiries regarding the ~~non-~~discrimination and harassment policies: Associate Superintendent of Schools Human Resources, 5606 South 147<sup>th</sup> Street, Omaha, NE 68137 (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed.

Complaints ~~and grievances~~ by students or parents regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 5010.2.

Through its ~~non-~~discrimination and harassment policies, the District will provide equal opportunity to participate fully in educational programs and activities.

#### Legal References:

Title VI of the Civil Rights Act of 1964  
 Title IX of the Education Amendments of 1972  
 Section 504 of the Rehabilitation Act of 1973  
 Age Discrimination Act of 1975  
 Nebraska Equal Opportunity in Education Act

Related Policies and Rules: 1100.4, 4001, 4001.1, 4100, 4163.3, 5010.1, 5010.2, 5020, 5020.1, 6002, 6640

Policy Approved: December 20, 1993

Revised: August 7, 2000; June 21, 2004; November 20, 2006; September 20, 2010; July 2, 2018

Reaffirmed: April 21, 2008

Millard Public Schools  
 Omaha, NE

## **Pupil Student Services**

### **Unlawful Discrimination and Sexual Unlawful Harassment**

**5010.1**

I. Unlawful Discrimination and Unlawful Harassment Prohibited. The District is committed to offering a learning environment to its students that is free from unlawful discrimination and unlawful harassment (including sexual harassment) and will not tolerate unlawful discrimination or unlawful harassment (including sexual harassment). All students are responsible for creating and maintaining an environment free of such unlawful discrimination and unlawful harassment (including sexual harassment). The District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, age, or on any other basis prohibited by federal, state, or local laws (hereinafter “protected status”).

A. Unlawful discrimination is defined as unfavorable or disparate treatment of a person or class of persons when that person’s protected status is a factor in such unfavorable or disparate treatment.

B. Disparate or unfavorable treatment of similarly situated students is not necessarily unlawful discrimination. Treating a person unfavorably in comparison to other similarly situated students may be unlawful when that person’s protected status is a factor in the disparate or unfavorable treatment.

H.II. Harassment by Students. Sexual harassment is considered a form of sex discrimination. Sexual harassment by District students of other District students or of District personnel, on District property or any other place where governing law permits the District to discipline students for such misconduct, is strictly prohibited. Any student who retaliates against any person who testifies at, or assists or participates in, an investigation, proceeding, or hearing relating to a sexual harassment complaint shall be subject to discipline. Sexual harassment occurs when an adverse action is taken, or a hostile environment is created, or a *quid pro quo* relationship is created.

III. Complaints and Grievances. Complaints and grievances by students or parents regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 5010.2.

H.IV. Retaliation Prohibited. Retaliation is also strictly prohibited and shall be grounds for discipline. There shall be no retaliation by the District or its personnel against any person who, in good faith, reports, files a complaint or otherwise participates in an investigation or inquiry of unlawful discrimination or unlawful harassment (including sexual harassment). The initiation of a complaint in good faith about behavior that may violate the District’s policy shall not result in any adverse action.

H.V. Definitions.

A. “Adverse action” is defined as a response by a harassing party which is directed at the complainant as a direct result of the complainant’s failure to succumb to the sexual harassment. Adverse actions may include, but are not limited to, any form of physical or verbal intimidation or threat, job loss, increase in work responsibilities without adequate compensation or training, and lateral transfers without a reduction in pay or benefits if the complainant is transferred to an undesirable location in the office, or any change in or interference with the complainant’s education and is a result of his or her reaction to unlawful discrimination or unlawful harassment (including sexual harassment).

B. “Hostile environment” is defined as an educational environment which is permeated with a consistent pattern of sexually discriminatory intimidation, ridicule, and insult that is sufficiently severe enough to alter the conditions of the complainant’s employment or education and create an abusive environment. Examples of actions creating a hostile environment include, but are not limited to, unwanted touching, body contact, pinching, patting, name-calling, repeated propositions, written messages, notes, cartoons, and graffiti.

C. “*Quid pro quo*” relationship includes, but is not limited to, a superior of the complainant making submission or rejection to requests for sexual favors explicitly or impliedly, a term or condition or privilege of education.

- D. "Retaliation" shall include, but is not limited to, adverse actions against a complainant for his or her reaction to ~~sexual-unlawful discrimination or unlawful harassment (including sexual harassment)~~, taken by the person responsible for the unlawful discrimination or unlawful harassment (including sexual harassment), or by any other party so long as the adverse action is the result of the complainant's reaction to unlawful discrimination or unlawful harassment (including sexual harassment).
- E. "Sexual harassment" shall mean an unwelcome verbal or nonverbal conduct of a sexual nature which is directed at or to a specific student or students or conduct that has the purpose or effect of unreasonably interfering with a student's work or performance, or which creates an intimidating, hostile, or offensive educational environment. Examples include, but are not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons, graffiti, and unwanted body contact.
- F. "Title IX Coordinator" shall mean the District's ~~Executive Director~~Associate Superintendent of Human Resources.
- G. "Unlawful Harassment" is defined as unwelcomed repetitive conduct affecting the learning environment with the effect of unreasonably interfering with the ability of a student to perform in the school related program or activity and creates an intimidating, offensive or hostile learning environment, which is based in whole or in part on the student's protected status.

Legal Reference: 20 U.S.C. § 1681 *et seq.*

Related Policies and Rules: 1100.4, 4001, 4001.1, 4100, 4163.3, 5010, 5010.1, 5010.2, 5020, 5020.1, 6002

Rule Approved: November 20, 1995

Revised: March 17, 1997; October 2, 2000; September 20, 2010; July 2, 2018

(Renumbered from 5420.1 on September 20, 2010)

Millard Public Schools  
Omaha, Nebraska

## ~~Pupil~~ Student Services

### Unlawful Discrimination and ~~Sexual~~ Unlawful Harassment Complaint ~~and Grievance~~ Procedures

5010.2

#### I. Complaint and Reporting Procedures.

- A. All students and parents are responsible for helping the District to prevent unlawful discrimination and unlawful harassment (including sexual harassment). Students and parents who believe that they, or their children, have been subjected to or have witnessed any conduct by a District employee or student which constitutes unlawful discrimination or ~~sexual~~-unlawful harassment (including sexual harassment) should follow the following complaint and reporting procedures.
1. Students and parents are encouraged to directly ~~inform~~-advise the offending person that such conduct is offensive and must stop. If such an effort is unsuccessful or too uncomfortable or the student or parent desires not to directly ~~so~~-communicate with the offending person, then the student or parent should report the matter to a teacher, counselor, assistant principal or principal, or any other available District personnel.
  2. When a student or parent reports unlawful discrimination or ~~sexual~~-unlawful harassment (including sexual harassment) to a teacher or counselor, the teacher or counselor shall:
    - a. If the alleged offending person is a District staff member or other adult, immediately report the matter to the building principal.
    - b. If the alleged offending person is a student, depending on the seriousness of the alleged conduct, the teacher or counselor shall either:
      - (i) Immediately report the matter to an assistant principal or the building principal, or
      - (ii) Immediately investigate the matter in accordance with the District's student discipline procedures and, if it is concluded that a violation of the District's Standards for Student Conduct has occurred, impose discipline sanctions pursuant to the Standards for Student Conduct and undertake other appropriate actions to redress any such conduct and prevent its future recurrence.
  3. When an assistant principal or building principal receives such a report of unlawful discrimination or ~~sexual~~-unlawful harassment (including sexual harassment), they shall:
    - a. If the alleged offending person is a District staff member or other adult, immediately report the matter to the District's ~~Executive Director~~Associate Superintendent of Human Resources.
    - b. If the alleged offending person is a student, the assistant principal or building principal shall immediately investigate the matter in accordance with the District's student discipline procedures and, if it is concluded that a violation of the District's Standards for Student Conduct has occurred, impose discipline sanctions pursuant to the Standards for Student Conduct and undertake other appropriate actions to redress any such conduct and prevent its future recurrence.
  4. When the ~~Executive Director~~Associate Superintendent of Human Resources receives such a written report of unlawful discrimination or ~~sexual~~-unlawful harassment (including sexual harassment) by a District staff member, he or she shall follow the procedures outlined in ~~Board~~ Rule 4001.2.

- ~~a. If the alleged offending person is a District staff member, immediately investigate the matter in accordance with the District's personnel procedures and implement appropriate disciplinary action against the staff member.~~
- ~~b. If the alleged offending person is an adult, but not a District staff member, immediately investigate the matter in cooperation with other involved District administrators and implement appropriate corrective actions.~~
5. When any other District personnel receive such a report of unlawful discrimination or ~~sexual~~ unlawful harassment (including sexual harassment), they shall immediately report the matter to an assistant principal or the building principal.
- B. Unless prohibited by law or District policies or rules, the investigation and resolution of the complaint or report will be discussed with the student or parent making the complaint, within ten (10) working days of the alleged discrimination or sexual harassment being reported.
- C. If the student or parent is not satisfied with the resolution of their complaint, they may use the grievance procedures set forth in Section II of this Rule.
- II. Grievance Formal Complaint Procedures. Any student or parent who is not satisfied with the resolution of their complaint of unlawful discrimination or ~~sexual~~ unlawful harassment (including sexual harassment) may initiate the following grievance formal complaint procedures which are intended to assist students and parents in the fair and prompt resolution of their complaints and concerns regarding discrimination and sexual harassment.
- A. Level 1. A student or parent shall within ten (10) working days after the occurrence of the event which is the subject of the grievance formal complaint, make an appointment with and meet and discuss the matter with the building principal. Every effort will be made to resolve the ~~grievance informally~~ formal complaint at this level. The building principal shall give the student or parent an oral response within seven (7) working days of such meeting. Due to the importance of resolving the grievance formal complaint at the building level, the meeting with the building principal is important and essential, and the failure of the student or parent to attend such a meeting will constitute an abandonment of the grievance formal complaint.
- B. Level 2. If the student or parent is not satisfied with the resolution of their grievance formal complaint at Level 1, they may ~~appeal formalize their grievance~~ by filing a formal written grievance appeal with the building principal within seven (7) working days after the building principal's oral response at Level 1.
1. The written grievance appeal must be signed, contain a complete statement of the facts constituting the grievance appeal, ~~and state the relief sought, and the reasons why the building principal's response is was not acceptable.~~
  2. The building principal will notify their supervisor and the ~~Executive Director~~ Associate Superintendent of Human Resources that they have received such a formal written grievance appeal. The building principal shall, within seven (7) working days of receipt of the formal grievance appeal, create a written response and forward the written response to the student or parent, and also forward the formal written grievance appeal and their written response to the Associate Superintendent ~~Executive Director~~ of Human Resources.
  3. Upon receipt of the formal written grievance appeal and the building principal's written response, the Associate Superintendent ~~Executive Director~~ of Human Resources shall investigate the grievance appeal and attempt to resolve it. As part of the investigation, the Associate Superintendent ~~Executive Director~~ of Human Resources ~~shall~~ may meet with the student or parent, if the student or parent so requests, and ~~shall also~~ undertake any such investigation as the Associate Superintendent of Human Resources deems appropriate. The Associate Superintendent ~~Executive Director~~ of Human Resources may, in his or her discretion, designate another District administrator, other than

any previously involved supervisor, assistant principal or principal, to conduct the investigation and grievance appeal resolution when appropriate.

~~a. An investigation will be commenced immediately, but no later than ten (10) days after the Executive Director of Human Resources receipt of the formal written grievance and the building principal's written response.~~

~~ba.~~ The Associate Superintendent ~~Executive Director~~ of Human Resources or his/her designee shall ~~will~~ complete a written report within ~~thirty (30)~~ ten (10) working days of receiving the formal written grievance appeal and the building principal's written response. Such written report shall summarize the facts, the determinations made, and to the extent permissible, any corrective actions to be implemented. The Associate Superintendent ~~Executive Director~~ of Human Resources shall provide the student or parent with a copy of such written report within two (2) working days of its completion.

C. Level 3. If the student or parent is not satisfied with the resolution of their grievance appeal at Level 2, they may appeal to the District's Superintendent by filing a formal written appeal with the Superintendent within seven (7) working days after receipt of the written report ~~by the Executive Director of Human Resources at Level 2.~~

1. The written appeal must be signed, contain a complete statement of the facts constituting the grievance complaint and appeal, and ~~state the relief sought~~ reasons the Level 2 resolution is not acceptable.

2. Upon receipt of the formal written appeal, the Superintendent ~~shall may, if he/she deems it necessary,~~ investigate the grievance appeal and attempt to resolve it. As part of ~~the any such~~ investigation, the Superintendent ~~shall meet with the student or parent, if the student or parent so requests, and shall also may~~ undertake any such investigation deemed appropriate. The Superintendent may, in his or her discretion, designate another District administrator, other than any previously involved administrator(s), to conduct the investigation and appeal resolution when appropriate.

~~a. The investigation will be commenced immediately, but no later than ten (10) days after the Superintendent's receipt of the formal written appeal.~~

~~b. 3.~~ The Superintendent or designee shall complete ~~will issue a final~~ written decision report within ~~thirty (30)~~ ten (10) working days of receiving the formal Level 3 written appeal. Such written report shall summarize the facts, the determinations made, and to the extent permissible, any corrective actions to be implemented. The Superintendent's decision and any action taken shall be final. The Superintendent shall provide the student or parent with a copy of such final written decision within two (2) days of its completion.

### III. General Provisions.

A. Nothing in this Rule shall be construed as limiting the ability of students or parents who have a complaint ~~or grievance~~ regarding unlawful discrimination or ~~sexual unlawful~~ harassment (including sexual harassment) from discussing the matter informally with the building principal or any appropriate District administrators or staff members, or as limiting the involvement of the administration in informally addressing and resolving any such complaints ~~or grievances~~. Students and parents are encouraged to discuss a contemplated grievance complaint informally with the building principal or other District administrators or staff members prior to filing a grievance complaint.

B. The time limits in these procedures are for the purpose of insuring prompt action. If a student or parent does not pursue the next step of a procedure within the time period specified, it shall constitute an abandonment of the complaint ~~or grievance~~. If an investigating administrator does not respond within the time period specified, the employee may proceed to the next level of the grievance procedure.

Nothing in this Rule shall prohibit the parties from jointly agreeing to extend time lines set forth in this Rule.

- C. No retaliation of any kind will be permitted against any student or parent who makes a good faith complaint ~~or grievance~~ pursuant to this Rule, or against any person who in good faith participates in or cooperates with an investigation of alleged unlawful discrimination or unlawful harassment (including sexual harassment).
- D. Information regarding an individually identifiable student or employee will only be shared with a student or parent filing a complaint ~~or grievance~~, or with other persons, if allowed by law and in accordance with District policies and rules.
- E. To the extent permitted by law and in accordance with District policies and rules, the identity of students and parents filing complaints ~~or grievances~~ pursuant to this Rule and any documents generated or received pertaining thereto, will be kept confidential. Information may be disclosed if necessary to further an investigation, ~~grievance~~ complaint, or appeal, or if necessary to carry out ~~student or employee~~ appropriate discipline. The District may disclose information to District personnel, law enforcement authorities, and others when necessary to enforce this Rule or when required or allowed by law.
- F. The proper law enforcement agency will be contacted ~~immediately~~ promptly when there is a reasonable suspicion that a violation of a state or federal criminal law may have been committed.

G. Working days shall mean: (i) days when school is in session for students during the school year; and (ii) all weekdays when school is in recess for summer vacation, excluding any national holidays.

Related Policies and Rules: 1100.4, 4001, 4001.1, 4100, 4163.3, 5010, 5010.1, 5020, 5020.1, 6002, 6640

Rule Approved: September 20, 2010

Revised: July 2, 2018

Millard Public Schools  
Omaha, NE

## AGENDA SUMMARY SHEET

**Agenda Item:** First Reading Policy 5020

**Meeting Date:** June 4, 2018

**Department:** Student Services

**Title and Brief Description:** The District is committed to equal educational opportunity. No student shall on the basis of sex be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in any manner which violates federal or state law, or which violates District policies or rules. Complaints and grievances by students or parents regarding discrimination or sexual harassment shall follow the procedures of District Rule 5010.2.

**Action Desired:** Approval

**Background:** Review and update.

**Options/Alternatives Considered:** N/A

**Recommendations:** Approval

**Strategic Plan Reference:** N/A

**Implications of Adoption/Rejection:** N/A

**Timeline:** Immediate

**Responsible Persons:** Bill Jelkin, Director of Student Services  
Kevin Chick, Associate Superintendent for Human Resources

**Superintendent's Signature:**  \_\_\_\_\_

## Student Services

### Equal Educational Opportunity

**5020**

The District is committed to equal educational opportunity. No student shall on the basis of sex be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in any manner which violates federal, ~~or~~ state, or local law, or which violates District policies or rules. Complaints ~~and grievances~~ by students or parents regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 5010.2.

Legal Reference: Title IX of the Education Amendments of 1972  
Nebraska Equal Opportunity in Education Act

Related Policies and Rules: 1100.4, 4001, 4001.2, 4100, 4163.3, 5010, 5010.1, 5010.2, 5020.1, 6002, 6640

Policy Approved: November 20, 1995

Revised: August 7, 2000; September 20, 2010; February 19, 2018; July 2, 2018

Reaffirmed: April 21, 2008

Millard Public Schools  
Omaha, Nebraska

## Student Services

### Equal Educational Opportunity

**5020.1**

- I. General Statement. No student shall on the basis of sex be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any educational program or activity in a manner which violates federal, ~~or state,~~ or local law, or District policies or rules.
- II. Appointment of Title IX Coordinator. The Associate Superintendent of Human Resources, or his or her designee, shall serve as the District's Title IX Coordinator. The Title IX Coordinator shall be responsible for investigating any complaints under Title IX and the Nebraska Equal Opportunity in Education Act, and for coordinating the ~~grievance~~ procedures for students complaining of a violation of this Rule.
- III. Complaints ~~and Grievances~~. Complaints ~~and grievances~~ by students or parents regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 5010.2.

Legal Reference: 20 U.S.C. § 1681  
 34 C.F.R. § 106.1 *et seq.*  
 Nebraska Equal Opportunity in Education Act.

Related Policies and Rules: 1100.4, 4001, 4001.2, 4100, 4163.3, 5010, 5010.1, 5010.2, 5020, 6002, 6640

Rule Approved: November 20, 1995

Revised: August 7, 2000; April 21, 2008; September 20, 2010;  
February 19, 2018, July 2, 2018

Millard Public Schools  
 Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** First Reading: Policy 6002- Curriculum, Instruction, and Assessment- Non-discrimination

**MEETING DATE:** June 4, 2018

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** First Reading: Policy 6002- Curriculum, Instruction, and Assessment- Non-discrimination

**ACTION DESIRED:**   X   First Reading

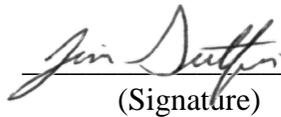
**BACKGROUND:** This Policy is due for review.

**RECOMMENDATIONS:** First Reading: Policy 6002- Curriculum, Instruction, and Assessment- Non-discrimination

**TIMELINE:** Implementation upon approval

**RESPONSIBLE PERSON(S):** Dr. Heather Phipps

**SUPERINTENDENT'S APPROVAL:**

  
(Signature)

## Curriculum, Instruction, and Assessment

### Non-Discrimination

6002

The District's education program shall not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, ~~or~~ age, or on any other basis prohibited by federal, state, or local laws in admission or access to, or treatment of employment, or in its educational programs or activities.

The following person has been designated to handle inquiries regarding the ~~non~~discrimination and harassment policies: ~~Superintendent of Schools~~, The Associate Superintendent of Human Resources, 5606 South 147<sup>th</sup> Street, Omaha, NE 68137 (402) 715-8200. The ~~Superintendent~~-Associate Superintendent of Human Resources may delegate this responsibility as needed.

Complaints ~~and grievances~~ by students or parents regarding unlawful discrimination or unlawful harassment (including sexual harassment) shall follow the procedures of District Rule 5010.2.

Related Policies and Rules: [1100.4](#), [4001](#), [4001.1](#), [4100](#), [4163.3](#), [5010](#), [5010.1](#), [5010.2](#), [5020](#), [5020.1](#), [6640](#)

Policy adopted: November 17, 1975

Revised: November 10, 1997; April 19, 1999; June 21, 2004; November 20, 2006;  
September 20, 2010; [July 2, 2018](#)

Millard Public Schools  
Omaha, Nebraska

## AGENDA SUMMARY SHEET

**Agenda Item:** First Reading- Board Policy 4153 - Human Resources – Professional Boundaries and Staff Relationships with Students

**Meeting Date:** June 4, 2018

**Department** Human Resources

**Title and Brief Description:** Board Policy 4153 – Human Resources – Professional Boundaries and Staff Relationships with Students

**Action Desired:** Approval

**Background:** This is a new policy that contains many of the elements we train staff on concerning appropriate boundaries and relationships with students.

**Options/Alternatives Considered:** Delete or revise

**Recommendations:** Approval.

**Timeline:** August 13<sup>th</sup> implementation to allow for training

**Responsible Persons:** Kevin Chick

**Superintendent's Signature:**  \_\_\_\_\_

## Human Resources

### Professional Boundaries and Staff Relationships with Students

4153

Employees are prohibited from establishing or attempting to establish an inappropriate personal relationship with students. An inappropriate personal relationship between an employee and a student is defined as including, but is not limited to: dating; any touching of an intimate or sexual nature, sexual contact or sexual relations, any touching otherwise prohibited by law or objected to by the student; giving a gift having a sexual overtone, making comments of a sexual nature or reflecting sexual innuendo to or about a student; conduct considered to be “grooming” of such student, or any similar activity.

Any employee who has knowledge or reasonably suspects that another employee may have engaged in prohibited conduct as defined by this policy shall immediately report this information to either the employee’s supervisor, the student’s principal or the Associate Superintendent for Human Resources.

Related Policies and Rules: 4153.1, 4155.1, 5620, 5620.1, 7305, 7305.1

Policy Adopted: July 2, 2018

Millard Public Schools

Omaha, NE

## Human Resources

### Professional Boundaries and Staff Relationships with Students

**4153.1**

All employees are expected to comply with the Professional Code of Conduct, and to observe and maintain professional boundaries between themselves and students. A violation of such professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

All electronic communication with students will only occur through the District e-mail system or District approved communication systems.

The following non-exclusive list of actions will be regarded as a violation of the professional boundaries and staff relationships with students that employees are expected to maintain with a student includes, but is not limited to:

- Text-messaging students, unless the student is a child or family friend of the employee.
- Any communication with students in an inappropriate, immoral or unethical manner.
- Engaging in private social-networking communication with a student on a social networking site, unless the student is a child of the employee or family friend. Material that employees post on social networks that is publicly available to those in the school community should reflect the professional image applicable to the employee's position and not impair the employees capacity to maintain the respect of students and parents or impair the employees ability to serve as a role model for students.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- Making any sexual advances – verbal, written, or physical – towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual or inappropriate jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom), except as appropriate in relation to the child's needs.
- Being overly "touchy" with a specific student.
- Addressing students or permitting students to address staff members with personalized terms of endearment, pet names, or otherwise in an overly familiar manner.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 plan.
- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent/guardian and school administrator unless another adult is in the vehicle and except in circumstances that are appropriate, such as driving a babysitter home or driving the friend or teammate of the employee's child

home. If there is any question as to whether it is appropriate or not, the employee should notify the employee's direct supervisor for direction.

- Taking a student on an outing without obtaining prior express permission of the student's parent and school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator
- Going to the student's home when the student's parent or a proper chaperone is not present
- Giving gifts of a personal nature to a specific student

### **Reporting Violations**

Students and their parents/guardians are strongly encouraged to notify the principal (or other administrator) if they believe a teacher or other staff member may be engaging in conduct that violates this Rule.

Staff members are required to promptly notify the principal (or other administrator) or the Associate Superintendent of Human Resources, if they become aware of a situation that may constitute a violation of this Rule.

If a student contacts a staff member and they do not use the District e-mail system or designated communication system, the teacher must notify their immediate supervisor of the communication within 24 hours, unless circumstances warrant and immediate contact. The staff member is also responsible to ensure student is aware of and utilizes District approved communication systems.

Related Policies and Rules: 4153, 4155.1, 5620, 5620.1, 7305, 7305.1

Rule Adopted: July 2, 2018

Millard Public Schools

Omaha, NE

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**AGENDA SUMMARY SHEET****AGENDA ITEM:** Approve 2018-19 High School Calendars**MEETING DATE:** June 4, 2018**DEPARTMENT:** Office of the Superintendent**TITLE AND  
BRIEF DESCRIPTION:** 2018-2019 High School Calendars**ACTION DESIRED:** APPROVAL X DISCUSSION \_\_\_ INFORMATION ONLY \_\_\_**BACKGROUND:**

The attached high school calendars were derived from the 2018-19 District student calendar previously approved by the board. As directed by Rule 10,000.1, the high school calendars are approved by the school improvement team at each school which includes staff and parents. High schools have a similar calendar to previous years. High schools are flexing time for some grades due to freshmen orientation in August and to accommodate state and District required testing in October and April.

If there is any deviation from these calendars, it will be according to Rule 6020.2, which allows the board and/or superintendent to dismiss school in emergency situations.

These calendars are published by each school and are also available on the school website.

**RECOMMENDATION:** Approve the 2018-2019 High School Calendars.**STRATEGIC PLAN REFERENCE:** Parameter - We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of student, staff, family and community support.**IMPLICATIONS OF ADOPTION OR REJECTION:****TIMELINE:****RESPONSIBLE PERSONS:** Dr. Kim Saum-Mills, Brian Begley, Angie Craft, Dr. Greg Tiemann & Heidi Weaver**SUPERINTENDENT'S APPROVAL:**

**(Signature)**

# Millard North High School 2018-19 Comprehensive Calendar

August 2018					September 2018					October 2018					November 2018					December 2018					January 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3						1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4
6	7	8	9	10	3	4	5	6	7	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
13	14	15	16	17	10	11	12	13	14	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
20	21	22	23	24	17	18	19	20	21	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
27	28	29	30	31	24	25	26	27	28	29	30	31			26	27	28	29	30	31					28	29	30	31	

February 2019					March 2019					April 2019					May 2019					June 2019					July 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1					1	1	2	3	4	5			1	2	3	3	4	5	6	7	1	2	3	4	5
4	5	6	7	8	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	8	9	10	11	12
11	12	13	14	15	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	15	16	17	18	19
18	19	20	21	22	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24	24	25	26	27	28	22	23	24	25	26
25	26	27	28		25	26	27	28	29	29	30				27	28	29	30	31						29	30	31		

Aug. 1 Fall Orientation  
**Session 1** 8-11 am (open to all grades/alphas)  
**Session 2** 1-4 pm (open to all grades/alphas)

Aug. 2 Fall Orientation  
**Session 3** 8-11 am (open to all grades/alphas)  
**Session 4** 1-4 pm (open to all grades/alphas)

Aug. 2 First Day for New Teachers  
 Aug. 6 First Day for Veteran Teachers  
 Aug. 9 MNHS Open House 6-8 pm  
 Aug. 13 FIRST DAY OF SCHOOL-GRADE 9 ONLY (8:45 Start)  
 Aug. 14 FIRST DAY OF SCHOOL-ALL STUDENTS  
 Aug. 15 First day for 0 and 8<sup>th</sup> hour classes  
 Sep. 3 Labor Day – NO SCHOOL  
 Sep. 11 College Night 6:30 pm  
 Sep. 22 Homecoming Dance 8-11 pm  
 Oct. 4 Mock Interviews  
 Oct. 10 PSAT/Pre ACT/Retired ACT (No School 9<sup>th</sup> & 12<sup>th</sup>)  
 Oct. 15 Parent-Teacher Conferences 4-8:00 pm  
 Oct. 16 End of 1<sup>st</sup> Q / Parent-Teacher Conferences 4-8:00 pm  
 Oct. 17 NO SCHOOL - AM Work Time/PM Staff Dev  
 Oct. 18 NO SCHOOL – AM Staff Dev/PM Work Time  
 Oct. 19 NO SCHOOL – Teacher/Nurse Comp Day  
 Nov. 21-23 NO SCHOOL – **(TEACHER WORK DAY NOV. 21)**  
 Dec. 20 Final Exams periods 1, 3, 5, 7  
 Dec. 21 Final Exams periods 2, 4, 6, 0/8  
 Jan. 7 2<sup>nd</sup> Semester Begins (8:45 Start)  
 Jan. 7-8 Make-up Final Exams 3:30-5:00  
 Jan. 21 NO SCHOOL-MLK Day –Staff Development  
 Jan. 22 8<sup>th</sup> Grade Orientation 5:30-7:30 pm (Auditorium)  
 Jan. 24 8<sup>th</sup> Grade Orientation 5:30-7:30 pm (Auditorium)

Jan. 23-24 10<sup>th</sup> Grade- AWA Testing 8:00-9:45 am  
 9<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup> Grade- Report at 10:00

Jan. 29 IB Information/Application Night 5:30 pm  
 Jan. 30-Feb. 1 Registration Appointments in MT 2:45-3:15 pm  
 Jan. 31 AP Information Night 5:30 - 7:30 pm  
 Feb. 7 Traditional Parent-Teacher Conferences 4-7:45 pm  
 Feb. 11 Mustang Time Advise. Conferences 4-7:45 pm  
 Feb. 14 NO SCHOOL - Staff Development  
 Mustang Time Advise. Conferences 2-4 pm  
 Feb. 15 NO SCHOOL – Teacher/Nurse Comp Day  
 Feb. 18 NO SCHOOL - Presidents Day –Teacher Work Day  
 Feb. 19 IB MYP/DP 2/4-year Plan Night 5:30pm (Lec. Hall)  
 Feb. 21 IB MYP/DP 2/4-year Plan Night 5:30pm (Lec. Hall)  
 Feb. 28 8<sup>th</sup> Grade Registration Night 5:30-7:30 pm (Lec. Hall)  
 Mar. 15 End of 3<sup>rd</sup> Quarter  
 Mar. 18-22 NO SCHOOL- Student Spring Break  
 Mar. 30 Prom @ Baxter Arena 8-11 pm  
 Apr. 2 11<sup>th</sup> Grade ACT (No School 9, 10, 12)  
 Apr. 4 MYP Project Night  
 Apr. 11 Mock Interviews  
 May 16 Senior Honors Night 6-7 pm (Auditorium)  
 May 22 Last Day for Seniors  
 May 24 Commence Rehearsal @ UNO Baxter Arena 11:00 am  
 May 25 Commencement @ UNO Baxter Arena 5:00 pm  
 May 27 NO SCHOOL-Memorial Day  
 TBD Final Exams periods 1, 3, 5, 7  
 TBD Final Exams periods 2, 4, 6, 0/8  
 May 31 LAST DAY OF SCHOOL AM ONLY/Teacher Work Day PM

**This calendar includes four days of school that may be used in case of inclement weather. If fewer (or more) days are used, the last day of school will be adjusted accordingly.**

**NO SCHOOL FOR STUDENTS**



## Millard South High School Calendar 2018-2019 (as of 5.30.18)

August 2018					15
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

October 2018					12-8
M	T	W	T	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

December 2018					15
M	T	W	T	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

February 2019					17
M	T	W	T	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28		

April 2019					22
M	T	W	T	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30				

June 2019					
M	T	W	T	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

September 2018					19
M	T	W	T	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

November 2018					19
M	T	W	T	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

January 2019					18
M	T	W	T	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

March 2019					11-5
M	T	W	T	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

May 2019					18
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

July 2019					
M	T	W	T	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

- Jul 31- New Student Registration
- Aug 1
- Aug. 2-3 New Teacher Induction
- Aug. 2-3 Student Fall Orientation – Assigned by last name
- Aug. 6-10 All Certificated Staff – Fall Workshop
- Aug. 8 Make-Up Orientation Day All Grades 9-11:30am
- Aug. 10 New Senior Student ELO Testing (no AWA)
- Aug. 13 First day of school-GRADE 9 ONLY
- Aug. 14 First day of school-ALL STUDENTS
- Aug. 16 Open House 6:30pm
- Aug. 22 Fall Pep Rally
- Sep. 3 NO SCHOOL – Labor Day
- Sep. 4 Progress grades due
- Sep. 6 Senior College Planning Information Night 6:30pm
- Sep. 8 ACT @ Millard South
- Sep. 19 Extended PRIDE Time: Senior Meeting
- Sep. 12 Sophomore Health Screenings
- Sep. 13 Academic Letter Awards 7pm
- Sep. 22 Homecoming Dance 8-11pm
- Sep. 25 Progress grades due
- Sep. 26 PAYBAC Interviews
- Oct. 10 10th Grade Pre-ACT – 8:00am-12:00pm
- 11th Grade Practice ACT – 8:00am-12:00pm
- No School – 9th & 12th Grades
- Oct. 10 PSAT @ Millard South
- Oct. 15 Progress grades due
- Oct. 15-16 Parent Teacher Conferences 4:15-8:00p
- Oct. 17 NO SCHOOL – Building Staff Development Day
- Oct. 18 NO SCHOOL – Teacher Work Day
- Oct. 19 NO SCHOOL – Teacher Comp Day for Conferences
- Oct. 27 ACT @ Millard South
- Nov.13 Progress Grades Due
- Nov. 21 NO SCHOOL – Teacher Work Day

- Nov. 21-23 NO SCHOOL – Thanksgiving Break
- Nov. 28 Winter Pep Rally
- Dec. 4 Progress Grades Due
- Dec. 8 ACT @ Millard South
- Dec. 20-21 Final Exams

### NO SCHOOL – Dec. 22-Jan. 6 – Winter Break

- Jan. 4 New Teacher Induction
- Jan. 7 2nd Semester Begins – PRIDE Time first
- Jan. 17 College & Career Fair 7:45-10:30am
- Jan. 21 MLK Day – No school – Staff Development Day
- Jan 23 8:00am – 10th Gr AWA
- 9:00am – 12th Gr Senior Meeting/Senior Photo
- 10:00am – School starts for all students
- Jan. 24 8:00am – 10th Gr AWA
- 10:00am – School starts for all students
- Jan. 29 Progress Grades Due
- Jan. 29- Extended PRIDE Time - All Week for Registration
- Feb. 1
- Feb. 4 8<sup>th</sup> grade Activity Fair
- Feb. 9 ACT @ Millard South
- Feb. 11-12 Advisement Conferences 4:15-8:00pm
- Feb. 14 NO SCHOOL – Building Staff Development 7:30-11:30
- Advisement Conferences 1-3:45
- Feb. 15 NO SCHOOL – Teacher Comp Day for Conferences
- Feb. 18 NO SCHOOL – President’s Day - Teacher Work Day
- Feb. 19 Progress Grades Due
- Feb. 27 PAYBAC Interviews
- Mar. 5 Spring Pep Rally
- Mar. 18 New Teacher Induction
- Mar. 18-22 NO SCHOOL - Spring Break
- Mar. 26 Progress Grades Due

- Mar. 26 Junior College Planning Night 6:30pm
- Apr. 2 8:00am Start – 11<sup>th</sup> Grade ACT
- No School – 9<sup>th</sup>, 10<sup>th</sup>, & 12<sup>th</sup> Grades
- Apr. 13 Prom
- Apr. 16 Progress Grades Due
- April. 19 Senior Meeting
- May 6-17 Advanced Placement Exams
- May 7 Progress Grades Due
- May 21 Honors Night/Senior Art Show 7:00pm
- May 22 Seniors Last Day of School
- May 24 Graduation Rehearsal @ UNO 9:00am
- May 25 Graduation @ UNO 9:00am
- May 27 Memorial Day
- May 31 \*\*Last day for 9-11 grade students – ½ day AM
- Teacher Work Day – ½ day in PM
- Jun. 8 ACT @ Millard South

No School for Students

\*\*This end date includes four days of school that may be used due to inclement weather. If fewer (or more) days are used, the last day of school will be adjusted accordingly.

# Millard West High School Comprehensive Calendar 2018-2019

August 2018 15				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

September 2018 19				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

October 2018 12/8				
M	T	W	T	F
1	2	3	4	6
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

November 2018 20				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

December 2018 15				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

January 2019 18				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

February 2019 17				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	

March 2019 11/5				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 2019 22				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2019 18				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

June 2019				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

July 2019				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Aug 2 First Day for New Teachers  
 Aug 6 First Day for Veteran Teachers  
 Aug 8 Back to School Process (8:00 – 3:00pm)  
 Aug 9 Back to School Process (12:00 -8:00pm)  
 Open House/New Student Orientation  
 (7:00 - 8:00 pm)  
 Aug 13 **FIRST DAY OF SCHOOL – GRADE 9**  
 Aug 14 **FIRST DAY OF SCHOOL – ALL GRADES**  
 (9<sup>th</sup> grade laptop deployment)  
 Aug. 16 Extended QT – Grade Level Quads  
 Aug. 17 Back to School Dance-MW Students  
 (8:00-11:00pm)  
 Aug. 24 Extended QT – Athletic Pep Rally  
 Sept. 3 **NO SCHOOL – LABOR DAY**  
 Sept 13 Parent-Teacher Conferences (4:00-8:00pm)  
 College Planning Night (6:30-7:30pm)  
 Sept 14 Last day to drop a Term 1 Class  
 Sept 20 Mock Interviews  
 Pre-Arranged Conferences (4:00-8:00 pm)  
 Sept 21 Extended QT – Grade Level Quad  
 Sept 26 10<sup>th</sup> Grade Health Screening  
 Sept 28 Blood Drive  
 Oct 4 Extended QT –Activities/Homecoming Pep Rally  
 Oct 6 Homecoming Dance (8:00-11:00pm)  
 Oct 10 10<sup>th</sup> Grade Pre-ACT  
 11<sup>th</sup> Grade Practice ACT or PSAT  
 No School 9 & 12 gr –ALL DAY  
 10 & 11 gr dismissal after testing  
 Oct. 16 End of First Quarter/Term 1

Oct. 17 **NO SCHOOL** – Building Staff Dev.  
 Oct. 18 **NO SCHOOL** – Teacher Work Day  
 Oct. 19 **NO SCHOOL** – Teacher Comp Day  
 Oct. 27 ACT @ Millard West  
 Nov. 8 Extended QT (Grade Level Quads)  
 Nov. 16 Last day to drop a Term 2 Class  
 Nov. 21-23 **NO SCHOOL – THANKSGIVING BREAK**  
 Nov. 29 Mock Interviews  
 Dec. 8 Act @ Millard West  
 Dec. 13 Extended QT (Grade Level Quads)  
 Dec. 21 End of Semester/Term 2  
 Dec 24-Jan4 **NO SCHOOL– WINTER BREAK**  
 Jan 7 Third Semester begins  
 Jan. 17 AP Information Night (5:30-6:30 pm)  
 Jan. 21 **NO SCHOOL – MLK DAY**  
 Jan. 23-24 **Late Start at 10 am 9, 11, 12 gr**  
 10<sup>th</sup> gr AWA (8:00- 10:00 am)  
 Jan. 25 Extended QT Quads (Registration)  
 Jan. 29 Incoming 9<sup>th</sup> grade Night (7:00-8:00pm)  
 Jan. 29-31 Extended QT – Registration  
 Feb. 1 Blood Drive  
 Feb. 7 Mock Interviews  
 Feb. 7 Advisement Conferences (4:00-8:00 pm)  
 Feb. 8 Last Day to Drop a Term 3 Class  
 Feb. 9 ACT at Millard West  
 Feb. 12 Advisement Conferences (4:00-6:00 pm)  
 Incoming 9<sup>th</sup> gr Conf. (6:00-8:00 pm)  
 Feb. 14 **NO SCHOOL/9-12 gr Advisement Conf.**  
**(1:00- 3:45 pm)**

Feb. 15 **No SCHOOL – Teacher Comp Day**  
 Feb. 18 **NO SCHOOL – President’s Day**  
 Feb. 21 Extended QT (Grade Level Quads)  
 Mar. 15 End of 3<sup>rd</sup> Quarter/Term 3  
 Mar. 18-22 **NO SCHOOL - SPRING BREAK**  
 Mar 26-29 Extended QT (Grade Level Quads)  
 April 1 Extended QT (Grade Level Quads)  
 April 2 11 Gr ACT @ MW  
**No School 9, 10, 12 gr All Day**  
 April 6 Prom @ Century Link (8:00-11:00 pm)  
 April 18 Extended QT (Grade Level Quads-AP Kickoff)  
 April 25 Mock Interviews  
 April 26 Last day to drop a Term 4 Class  
 April 30 Academic Awards (QT)  
 May 1, 2 Academic Awards (QT)  
 May 3 Blood Drive  
 May 6-17 AP Testing  
 May 20 Senior Award Breakfast  
 May 22 Seniors Last Day  
 May 24 Commencement Rehearsal  
 May 25 Graduation at Baxter Arena (1:00 pm)  
 May 27 **NO SCHOOL – MEMORIAL DAY**  
 May 31 Last day of School (Half Day)  
 June 8 ACT @ Millard West  
 July 13 ACT @ Millard West

This calendar includes four days of school that may be used in case of inclement weather. **If fewer (or more) days are used, the last day of school will be adjusted accordingly.**

## Keith Lutz Horizon High School School Calendar 2018-2019

August 13	First Day for Students
August 21	Open House
September 3	No School – Labor Day
September 20	Parent Teacher Conferences, 4:00-8:00 pm
September 24	Parent Teacher Conferences, 4:00-8:00 pm
October 10	Pre-ACT testing for sophomores/Practice ACT testing for Juniors
October 16	End of <b>Semester 1</b> – Early dismissal @ 12:15 pm
October 17-19	No School – Work Day/Professional Development
October 22	<b>Semester 2 begins</b>
November 21	Teacher Work Day
November 21-23	No School – Thanksgiving Break
December 21	<b>End of Semester 2</b> – Early dismissal @ 12:15 pm
December 24-January 4	Winter Break
January 7	<b>Semester 3 begins</b>
January 21	No School – Martin Luther King Jr. Day
February 7	Parent Teacher Conferences, 4:00-8:00 pm
February 11	Parent Teacher Conferences, 4:00-8:00 pm
February 14-15	No School – Professional Development
February 18	No School – Presidents' Day
March 15	<b>End of Semester 3</b> – Early dismissal @ 12:15 pm
March 18-22	Spring Break
March 25	<b>Semester 4 begins</b>
April 2	ACT testing for juniors only. No school for 9, 10, 12 grades
May 22	Graduating Seniors' last day
May 25	Graduation at Baxter Arena
May 31	Last Day of School (half day)

### Semester Dates/Student Days

Oct. 16	46 days
Dec. 21	42 days
Mar. 15	46 days
May 24	45 days

(make-up snow days, May 28-29-30-31)

**Total 179 days**

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Approval of the Elementary Learning Center Programming Agreement for Summer 2019

**MEETING DATE:** June 4, 2018

**DEPARTMENT:** Educational Services

**TITLE:** Approval of the Elementary Learning Center Programming Agreement for Summer 2019

**BRIEF DESCRIPTION:** Included is the Elementary Learning Center Programming Agreement (Subcouncil #4) for the 2019 program. The total amount of the funding will be \$152,310.34

**ACTION DESIRED:**  Approval

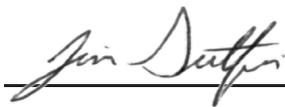
**RECOMMENDATIONS:** It is recommended that the Elementary Learning Center Programming Agreement (Subcouncil #4) be approved and that the Associate Superintendent for Educational Services be authorized and directed to execute any and all documents related to this project.

**STRATEGIC PLAN REFERENCE:** N/A

**TIMELINE:** Agreement is dated May 18, 2018

**RESPONSIBLE PERSON(S):** Dr. Heather Phipps, Andy DeFreece, Dr. Kara Hutton

**SUPERINTENDENT'S APPROVAL:**



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LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES  
**ELEMENTARY LEARNING CENTER PROGRAMMING AGREEMENT**  
**(Subcouncil #4)**

This ELEMENTARY LEARNING CENTER PROGRAMMING AGREEMENT (“Agreement”) is entered into as of May 18, 2018 by and between the **Learning Community of Douglas and Sarpy Counties**, a Nebraska political subdivision (“Learning Community”) and **Douglas County School District No. 17, aka, the Millard Public School District**, a Nebraska political subdivision (“District”).

WHEREAS, Learning Community is statutorily authorized to establish a system of elementary learning centers to enhance the academic achievement of elementary students within Learning Community, particularly students who face challenges in the educational environment due to factors such as poverty, limited English skills, and mobility; and

WHEREAS, Learning Community has determined that, in those Subcouncil Districts in which it has not established an elementary learning center, offering programming in cooperation with member school districts, including District, is the most effective means to fulfill its statutory obligations; and

WHEREAS, District is willing to offer elementary learning programming in cooperation with Learning Community.

NOW THEREFORE, in consideration of the mutual agreements, promises and covenants set forth herein, Learning Community and District (each referred to herein individually as “Party” and collectively as “the Parties”) agree as follows:

1. Statement of Work

a. Pursuant and subject to the terms and conditions set forth in this Agreement and the District’s Proposal, Learning Community hereby agrees to provide funding and District agrees to undertake and conduct the program (the “Program”) more specifically set forth in the Elementary Learning Center Programming Proposal & Budget (“Proposal”) in the form submitted by District and approved by Learning Community (including any amendments thereto), a summary of which is marked as Exhibit “A” attached hereto and by this reference incorporated herein (all references herein to the “Agreement” include the Agreement as supplemented by the Proposal).

b. The purpose of the Program is to enhance the academic success of elementary students of District, particularly students who face challenges in the educational environment due to factors such as poverty, limited English skills, and mobility.

2. Performance Period. District will commence work on the Program on or after July 8, 2019 and will conclude work on the Program on or before July 26, 2019 (“Program Term”), which date may be extended by mutual written agreement of the parties hereto. Notwithstanding the foregoing, neither party to this Agreement shall hold the other party responsible for damages or delays in performance caused by acts of God, strikes, lockouts, accidents, or other events beyond the reasonable control of said party.

3. Fiscal Agent. District shall be the fiscal agent for the Program. As fiscal agent, District shall be solely responsible for compliance with the terms and conditions set forth in this Agreement related to the incurring of Program expenses, including the approval thereof, the payment of any and all bills and invoices related to the Program, and the submission of financial reports to Learning Community related to the Program.

4. Elementary Learning Center Program. The Program shall be implemented as an Elementary Learning Center program funded by the Learning Community and operated by the District. Funding for the Program shall be provided from the Elementary Learning Center Fund Budget of Learning Community. The parties acknowledge and agree that the Program funding provided under this Agreement may not be the exclusive source of funding for the Program. The Learning Community's Executive Director, Elementary Learning Centers ("ELC ED") shall, on behalf of and for Learning Community, have authority to monitor the Program to ensure compliance by District with the terms of this Agreement and the District's Proposal, but ELC ED shall have no authority with regard to the implementation, day-to-day operations or staffing of the Program, which shall be the sole responsibility of District.

5. Participants. District shall determine how many students will enroll in the Program and select the students that will participate in the Program; provided, however, that the Program shall not have an official enrollment of less than fifty percent (50%) of the projected enrollment set forth in the Proposal.

6. Program Funding.

a. Learning Community shall provide District with funding for the services performed and costs incurred, whether by District or by a third party contracted by District, related to the Program in a total amount of \$152,310.34 ("Program Amount"), which Program Amount shall be funded in three (3) installments, as follows:

50% of the Program Amount, consisting of \$76,155.17, will be remitted on or before October 1, 2018;

30% of the Program Amount, consisting of \$45,693.10, will be remitted on or before May 1, 2019; and

20% of the Program Amount, consisting of \$30,462.07, which represents the final installment payment, will be remitted as set forth herein subsequent to the Program Term completion date and submission of the final report pursuant to Section 7.b herein and approval of same by Learning Community. The final report shall include an invoice for Program services provided during the Program Term, which invoice shall set forth an itemized listing of expenses actually incurred by District and shall be accompanied by documentation substantiating all itemized expenses set forth on such invoice. Learning Community shall, after review and approval of the invoice submitted by District pursuant to this subsection, remit the final installment payment to District within 30 days after receipt of the final report; provided, however, that the amount remitted in the final installment shall not result in the total amount paid to District exceeding either the lesser of the budget amounts reflected on Exhibit A or the total amount of Program expenses actually incurred by District. If, at the conclusion of the Program Term, upon receipt and review of the final report, Learning Community has, after application of all remittances made pursuant to this Section 6.a, made payments to District which exceed the total amount of Program expenses actually incurred by District, District shall refund to Learning Community the amount by which the total remittances made by Learning Community exceed total expenses actually incurred.

b. The amount(s) to be paid by Learning Community as provided under Section 6.a shall constitute the entire amount of funding by Learning Community for the Program. Learning Community shall not be liable for any further costs, including, but not limited to, such items as overhead, social security, pension, employment compensation, taxes, or any other expenses, incurred by District in the performance of the services related to the Program.

c. District expressly agrees and acknowledges that District shall be solely and

exclusively responsible for the day-to-day operations of the Program and for any and all payments to any contracted service providers contracted by District for services related to the Program. Learning Community shall not be responsible for any payment to any such contracted service providers for services related to the Program and District specifically acknowledges that Learning Community has no obligation for the day-to-day operations of the Program or for any payments of any kind or nature to any contracted service providers.

d. Learning Community reserves the right to withhold or suspend any payment(s) to be made by Learning Community pursuant to this Agreement, or to require a total or partial refund of Learning Community funds, if, as determined by Learning Community in its sole discretion, such action is necessary: (i) because District has not complied with the terms and conditions of this Agreement; (ii) to protect the purposes and objectives of the Program as represented in its Proposal; or (iii) to comply with the requirements of any law or regulation applicable to Learning Community, District, or the Program.

e. District expressly agrees and acknowledges that the enactment of legislation by the Nebraska Legislature subsequent to the date of this Agreement which either eliminates or reduces the levy authority of Learning Community pursuant to Neb. Rev. Stat. § 77-3442(2)(i) may result in the termination of this Agreement by Learning Community in accordance with Section 10 herein.

## 7. Reporting.

a. Within 60 days of the termination of the Program or expiration of the Program Term, whichever occurs first, District shall collect and report to the Munroe-Meyer Institute for Genetics and Rehabilitation, University of Nebraska Medical Center (“Evaluator”), the third-party evaluator of the Program retained by Learning Community, or such other qualified third-party evaluator retained by Learning Community and who is compliant with the Family Educational Rights and Privacy Act, as amended (“FERPA”), specified demographic and program evaluation data, as follows: (i) that data specified in the Proposal; and (ii) data mutually agreed upon by District, Learning Community and Evaluator. Learning Community acknowledges and agrees that any personally identifiable student information obtained by Evaluator from District pursuant to this Agreement is subject to FERPA, and in accordance with District’s position thereon, such personally identifiable information shall not be disclosed to Learning Community, and Learning Community will not be provided access to such personally identifiable information. All Classroom Assessment Scoring System (“CLASS”) videos collected by Evaluator will either be returned to District (if submitted via a memory stick or similar data storage device), or destroyed (if submitted electronically via email) once confirmation is made that District has received all CLASS rating reports.

b. Within 60 days of Program completion, District shall prepare and submit to Learning Community a written final Program report (“Report”). The Report shall include a narrative description of Program activities and accomplishments, including progress made on student learning outcomes and evaluation data described in the Proposal, and a detailed accounting of all expenditures made from payments received pursuant to Section 6.a. Said Report shall be submitted to the ELC ED. At the request of Learning Community, District shall make a live presentation of the Report to the Learning Community Coordinating Council, Achievement Subcouncil No. 4, and the Elementary Learning Centers Task Force.

## 8. Obligations of District.

a. District is responsible for administering and conducting the Program in accordance with the District’s Proposal and this Agreement and for maintaining documentation of all actions taken and expenditures incurred with regard to the Program. District acknowledges that failure to comply with the requirements of this Agreement could result in suspension or termination of the Program Amount by Learning Community and could result in District being required to return Learning Community funds to Learning Community. Prior to commencing the Program, District shall

have submitted a fully- executed Statement of Assurances regarding the Program to Learning Community with this Agreement.

b. The ELC ED, or other designated representative of Learning Community, will be permitted to conduct pre-arranged site visit(s) to the Program during the Program Term in order to evaluate the Program, the provision of services, and the administration and implementation of the Program. For purposes of this Section 8.b, such site visits shall be scheduled by the ELC ED, or other designated representative of Learning Community, with District not less than 24 hours in advance.

c. Absent express approval from Learning Community, funds provided by Learning Community pursuant to this Agreement shall be accounted for separately in the financial books and records of District. District shall be responsible for establishing and maintaining adequate financial records for the Program, which records shall include a systematic accounting of the receipt and disbursement of Learning Community funds, and shall retain original substantiating documents related to specific expenditures of Learning Community funds and shall make these records available for review by Learning Community, or its designated representatives, upon request. District shall keep all financial records with respect to this Program for at least four (4) years following the year during which the Program Term ended. Learning Community, or a designated representative thereof, reserves the right, upon prior written notice, to audit District's books and records relating to the expenditure of any funds provided by Learning Community related to the Program.

d. District shall assure that all District employees providing services in conjunction with the Program shall have the appropriate credentialing or other licenses required by state law. District shall require, via contract with any contracted provider of Program services, that such third party shall require that its employees have the appropriate credentialing or other licenses required by state law.

e. District shall conduct, for its employees providing Program services who will, or may, directly interact with children a criminal background check, a national sex offender registry check, and a Nebraska Sex Offender Registry check, and District shall require, via contract with any contracted provider of Program services, that such third party conduct said checks on all officers, employees and volunteers of said contracted provider involved with the Program who will, or may, directly interact with children. Neither District nor, if applicable, a contracted entity shall knowingly permit the involvement with the Program of any officer, employee or volunteer of said entity who does not pass all checks.

f. If applicable, District shall assure that all entities with whom District contracts to provide services for the Program have a license to operate in Nebraska.

g. District shall procure and maintain at all times during the Program Term, and, if applicable, shall require that all contracted service providers with whom District contracts for the Program procure and maintain at all times during the Program Term, the following minimum types and amounts of insurance:

(i) Commercial General Liability insurance providing coverage to District and naming the Learning Community as Additional Insured on a primary and non-contributing basis including completed operations, with limits of not less than \$1,000,000 per occurrence, \$2,000,000 general aggregate, \$2,000,000 product and completed operations aggregate, and \$1,000,000 personal and advertising injury. District shall waive its rights of recovery against the Learning Community and will obtain such waiver of subrogation from its insurer. Such waiver of subrogation shall be endorsed to the policy in favor of the Learning Community;

(ii) Sexual Abuse & Molestation coverage with a limit of not less than \$500,000 each occurrence and \$1,000,000 in the annual aggregate;

- (iii) Professional or Educator's Legal Liability insurance with a limit of not less than \$1,000,000 each claim;
- (iv) Automobile Liability insurance with a combined single limit for bodily injury, death and property damage of not less than \$1,000,000 per accident, which coverage shall apply to all owned, hired and non-owned vehicles used by District, its employees, agents, representatives, volunteers in conducting the Programs;
- (v) Workers' Compensation Insurance covering District and its employees for all costs and statutory benefits and liabilities under the Nebraska Workers Compensation Act and any similar laws for its employees, and Employer's Liability Insurance with limits of not less than \$100,000 each employee injury, \$100,000 each employee disease, and \$500,000 policy limit for all accident injury or disease. District shall waive its rights of recovery and obtain such waiver of subrogation from its insurer in favor of the Learning Community; and
- (vi) Umbrella / Excess Liability Insurance with limits of not less than \$1,000,000 each occurrence which shall provide additional liability coverage in excess of the Commercial General Liability, Auto Liability and Employer's Liability.

Before District or any contracted service provider shall be permitted to begin work or provide services, District and all such contracted service providers shall provide Learning Community with evidence of such insurance issued on a standard ACORD Certificate of Insurance as will meet all insurance requirements stated in this Agreement. It is the sole responsibility of District and any contracted service provider to provide Learning Community with written notice should any required insurance pursuant to this section be cancelled or non-renewed. Failure of District or a contracted service provider to provide and maintain all insurance required, or failure to provide written notice, shall not relieve District or such contracted service provider of its obligation under this Agreement.

By requiring insurance under this Agreement, Learning Community does not represent that the coverage and limits required will necessarily be adequate to protect the District or its contracted service providers for all claims or amounts of loss. Such coverage and limits shall not be deemed or construed to be any limitation of the District's, or its contracted service provider's, liabilities under any indemnification obligations provided to Learning Community under this Agreement.

h. Learning Community may include information regarding the Program in any external communications of the Learning Community and the District may acknowledge that the Learning Community provided funding support for the Program in any of its external communications. Learning Community may include information regarding the Program, any photographs provided by the parties, and any general information about the parties and their activities in any external communications of Learning Community; provided, however, that the use of any photographs of any of the District's students complies with the Family Education Records Protection Act (FERPA) and Learning Community shall not use any District logos or trademarks without the prior approval of District.

9. Warranties & Representations. District hereby warrants and represents to Learning Community that:

a. The Program and use of Learning Community funds will comply with the terms of this Agreement, as well as all applicable laws, rules and regulations applicable to District and the Program.

b. There is no fact known to District, its board members, officials, employees, representatives or agents which would materially affect the decision of Learning Community to enter

into this Agreement which had not been disclosed to Learning Community.

c. District is responsible for administering the Program in accordance with this Agreement and for maintaining documentation of all actions taken and expenditures incurred with regard to the Program. District acknowledges that failure to comply with the requirements of this Agreement could result in suspension or termination of the Program Amount by Learning Community and could result in District being required to return Learning Community funds to Learning Community.

10. Termination. Either party may terminate this Agreement, with or without cause, at any time upon sixty (60) days prior written notice to the other party; provided, however, that performance may be terminated with immediate effect by Learning Community upon delivery of written notice to District if Learning Community determines, in its sole discretion, that District is in breach of this Agreement.

11. Notice. Any notice required to be given by this Agreement shall be sufficient if communicated in writing and sent by hand delivery or by certified United States Mail, postage prepaid, or by facsimile transmission. Notice shall be given as follows:

If to Learning Community: Chief Executive Officer  
Learning Community of Douglas and Sarpy Counties  
1612 North 24<sup>th</sup> Street  
Omaha, Nebraska 68110

If to District: Dr. James Sutfin, Superintendent  
Millard Public School District  
5606 South 147<sup>th</sup> Street  
Omaha, Nebraska 68137

or to such other address as any party hereto may, from time to time, give notice of to the other party in the above manner.

12. Independent Contractor. The parties hereto are independent contractors in their relationship to one another and are not, by virtue of this Agreement or otherwise, made agents (except for the limited purposes of Section 13, below), employees, employers, or joint ventures of one another. Neither party shall have any authority to bind the other party hereto.

13. Indemnification. For the limited purposes of this Section 13, the Parties acknowledge and agree that Learning Community shall be considered an agent of District. To the extent permitted by law, specifically, Neb. Rev. Stat. § 79-516, the District covenants and agrees to indemnify and hold harmless Learning Community, its Council members, officers, consultants, agents, employees and representatives, and their successors and assigns, individually and collectively, (collectively, the "Indemnified Parties") from and against any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands or claims of any kind, including, but not limited to, attorney's fees, in any way arising out of or based upon the negligent or willful acts or omissions of District, its employees or agents in administering the Program as specified in this Agreement, and District further agrees to pay all expenses in defending against any claims made against the Indemnified Parties to the extent permitted by law, specifically, Neb. Rev. Stat. § 79-516; provided, however, that District shall not be liable for any injury, damage or loss occasioned by the negligence or willful misconduct of the Indemnified Parties.

14. Non-Discrimination. The parties to this Agreement shall not, in the performance of this Agreement, discriminate or permit discrimination in violation of federal or state laws or local ordinances because of race, color, religion, sex, sexual orientation, national origin, disability, age,

marital status, citizenship status, or economic status.

15. Governing Law. This Agreement shall be interpreted according to the law of the State of Nebraska.

16. Citizenship Verification. District agrees and acknowledges that it shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. § 4-108 to 4-114, as amended.

17. Compliance with Applicable Laws. The parties hereto shall comply with all applicable federal, state and local laws and ordinances applicable to the Program, including, but not limited to, FERPA and Neb. Rev. Stat. § 84-712 to 84-712.09, as amended.

18. Amendment. This Agreement may only be amended or modified by written agreement of all parties hereto. The parties hereto agree that amendments or modifications to the Program services, activities or budget which do not increase the total Program Amount set forth in this Agreement may be approved on behalf of Learning Community by Learning Community's Chief Executive Officer or Executive Director.

19. Severability. Should any part hereof or any sections of this Agreement be rendered or declared illegal, invalid or unenforceable by any court of competent jurisdiction, the remaining portions of this Agreement shall not be affected thereby.

20. Waiver. Any waiver by either party of a breach of any provision of this Agreement shall not operate as or be construed as a waiver of any other provision or any subsequent breach.

21. Assignment. This Agreement may not be assigned or transferred by either party to this Agreement except by written agreement of the non-assigning party.

22. Time is of the Essence. The Parties acknowledge and agree that time is of the essence with respect to the final execution of this Agreement. As such, in the event District fails to provide Learning Community with an executed copy of this Agreement by June 29, 2018, the offer to enter into this Agreement by Learning Community shall automatically expire and become null and void as of such date. At the discretion of Learning Community, this may result in the funding identified in this Agreement being reallocated to other districts within the subcouncil.

23. Entire Agreement. This Agreement, together with any exhibits or schedules hereto, constitutes the entire agreement between the parties as to the subject matter hereof, and replaces all prior written and oral statements and understandings.

*[Signature page follows]*

IN WITNESS WHEREOF, this Agreement has been executed in duplicate on the respective dates set forth below.

**DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, aka MILLARD PUBLIC SCHOOL DISTRICT**, a Nebraska political subdivision

**LEARNING COMMUNITY OF DOUGLAS AND SARPY COUNTIES**, a Nebraska political subdivision

By: \_\_\_\_\_



By: \_\_\_\_\_

Its: \_\_\_\_\_

Its: CEO \_\_\_\_\_

Date: \_\_\_\_\_

Date: May 18, 2018 \_\_\_\_\_

**ELEMENTARY LEARNING CENTER PROGRAMMING AGREEMENT**

Exhibit "A"

Elementary Learning Center  
Programming Proposal & Budget

(See Attached)



## Extended Learning and Jumpstart to Kindergarten Proposals

### PROPOSAL

Summary			
<b>Electronic File Name:</b>	Proposal2018/2019_LearningCommunity_DistrictName		
<b>School District/Organization Name:</b>	Millard Public Schools		
<b>Program Name:</b>	Elementary Learning Center Summer Program		
<b>Program Category</b> (choose only one)	<input checked="" type="checkbox"/> Extended Learning / Summer <input checked="" type="checkbox"/> Jumpstart to Kindergarten <input type="checkbox"/> Extended Learning / School Year		
<b>Amount Requested:</b>	\$152,310.34		
<b>Subcouncil:</b> (choose only one)	<input type="checkbox"/> #1 <input type="checkbox"/> #2 <input type="checkbox"/> #3 <input checked="" type="checkbox"/> #4 <input type="checkbox"/> #5 <input type="checkbox"/> #6		
<b>Program Start Date:</b>	July 8, 2019	<b>Program End Date:</b>	July 26, 2019
<b>Please use Attachment B to complete the following fields:</b>		<b>Total Cost of Program:</b>	\$182,310.34
<b># of Weeks Per Year of Program:</b>	3	<b># Program Hours Per Week:</b>	15 instructional, 21.25 including other activities
<b># of Students in Program:</b>	254	<b>Cost Per Child Per Program Hr:</b>	\$11.26
<b>Supporting Documents:</b>	<input checked="" type="checkbox"/> We agree that by submitting this application that we will fully participate in an external evaluation by ICPE-Munroe Meyer Institute.		
	If applicant is <u>not</u> a school district, you must provide <u>all</u> of the following: <input type="checkbox"/> letter of support from cooperating school district, <input type="checkbox"/> most recent organization audit from your legal fiscal agent, and <input type="checkbox"/> copies of accreditation or credentials of program staff supporting organizations' ability to deliver program.		
	<input checked="" type="checkbox"/> On Attachment B, please provide the budget summary and cost-per-child-per-hour.		
<b>Executive Summary:</b> Describe how services will be delivered, population to be served and organizational experience and capacity in the space to the right.	This program will serve up to 270 students from 10 elementary buildings. Students will be entering Kindergarten through 3rd grade and will qualify for Free or Reduced Price Lunch and/or have academic deficiencies in reading and/or math. The program will be 5 days a week for three weeks and will include 3 hours per day instructional time, free transportation, breakfast, lunch and 3 family involvement days.		

Contact Information	
<b>Name and Title:</b>	Andy DeFreece – Director of Elementary Education and Early Childhood Kara Hutton – Coordinator of Special Programs
<b>Organization:</b>	Millard Public Schools
<b>Email:</b>	<a href="mailto:adefreece@mpsomaha.org">adefreece@mpsomaha.org</a> ; <a href="mailto:khutton@mpsomaha.org">khutton@mpsomaha.org</a>
<b>Phone:</b>	(402) 715-8304
<b>Street Address:</b>	5606 South 147 <sup>th</sup> Street
<b>City, State and ZIP Code:</b>	Omaha, NE 68137

## ATTACHMENT B

<b>PROGRAM BUDGET</b>		
<b>Program Revenue and Request</b>	<b>Amount</b>	<b>Comment</b>
Non-Learning Community Revenue (including in-kind)	\$ 30,000.00	<i>Millard – printing, phone, postage, rent, etc.</i>
Learning Community Request	\$ 152,310.34	
<b>Total Program Revenue</b>	<b>\$ 182,310.34</b>	
<b>Program Expenses</b>	<b>Amount</b>	<b>Comment</b>
Salaries & Wages	\$ 95,669.94	
Insurance Benefits	\$	<i>Included in salaries and wages</i>
Transportation Costs	\$ 40,000.00	
Training	\$ 6,000.00	
Equipment	\$	
Supplies	\$ 5,840.00	
Meals for parents	\$ 4,800.40	
Telephone & Internet	\$	<i>In-kind</i>
Postage	\$	<i>In-kind</i>
Rent & Utilities	\$	<i>In-kind</i>
In-Kind	\$ 30,000.00	
Other (please specify)	\$	
<b>Total Program Expenses</b>	<b>\$ 182,310.34</b>	

<b>Total Cost of Program</b>	<b># of Weeks Per Year of Program</b>	<b># of Children in Program</b>	<b># Program Hours Per Week</b>
\$182,310.34	3	254	21.25

**Total Allocation from Learning Community for this Program = \$152,310.34**

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Approval of Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond

**MEETING DATE:** June 4, 2018

**DEPARTMENT:** Educational Services

**TITLE:** Approval of Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond

**BRIEF DESCRIPTION:** As a result of the changes to the Middle Level Schedule approved February 5, 2018, updates to existing Board-approved Frameworks are needed.

**ACTION DESIRED:**   X   Approval

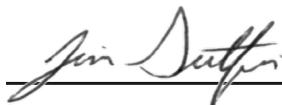
**RECOMMENDATIONS:** Approval of Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond

**STRATEGIC PLAN REFERENCE:** N/A

**TIMELINE:** August 2018 and Beyond

**RESPONSIBLE PERSON(S):** Dr. Heather Phipps, Dr. Tony Weers, Barb Waller

**SUPERINTENDENT'S APPROVAL:**



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## Revisions to Approved Frameworks to Support the Middle Level Schedule Change for 2018-2019 and Beyond

This is an addendum to each of the related frameworks.

Previous	Revised
<b>Art</b>	
Art 6, 7; required	elective
<b>Business and Information Technology</b>	
Computational Thinking <ul style="list-style-type: none"> <li>• Updating the name of this strand in the Framework</li> </ul>	Computational Thinking and Coding
Computer Applications 6, 7; required	elective
<b>Family and Consumer Science</b>	
Childcare, Foods & Nutrition, 6 or 7; required	elective
Integrated Learning Lab 6 or 7; required	elective
<b>Industrial Technology</b>	
Industrial Technology 6, 7; required	elective
<b>Music</b>	
General Music 6, 7; required	General Music 6, 7; elective
<b>Language Arts</b>	
Reading 6, 7, 8; required	Young Adult Literature 6, 7, 8; elective
<b>New</b>	Creative Writing 6, 7, 8; elective
<b>Social Studies</b>	
<b>New</b>	Law and Public Service 6, 7, 8; elective
<b>World Language</b>	
Spanish 6	Spanish A; elective
Spanish 7	Spanish B; elective
Language 8	Spanish C; elective
Spanish II	Spanish II-A; elective
	Spanish II-B; elective
Spanish I for Middle School	Remove

### New or revised course descriptions

#### **2652/2752/2852 Young Adult Literature (6, 7, 8)**

**1 Year**

This course is designed with the avid reader in mind! Students will read and familiarize themselves with a wide variety of genres from full novels to short stories, articles, poems, blogs, etc. Each hexter will focus on a new and engaging theme. Similar to a book club, students will share responsibility for facilitating discussion of whole class texts and within smaller literature circles. Emphasis will be placed on independent, active reading and responding to both fiction and nonfiction text.

#### **2656/2756/2856 Creative Writing (6, 7, 8)**

**1 Hexter**

This course is an introduction to creative writing for middle school students who enjoy writing and who want to improve their writing techniques. Students will read mentor texts and write daily. Within different units, writers will experiment with a variety of genre and will share their writing in small groups and potentially with the class.

#### **4602/4702/4802 Law and Public Service (6, 7, 8)**

**1 Hexter**

Students will learn about law and public service. This six week course explores the importance of Civic Responsibility, Legal Services, Law Enforcement Services, Correction Services, Security and Protective Services and Emergency and Fire Management Services within our government.

### **1618 Spanish A**

**1 Year**

Students will acquire the vocabulary and structures needed for listening, speaking, reading and writing at an introductory level. Students will learn about and experience cultural practices relating to the Spanish culture. Spanish A is the first year of a three year course to be completed in 8th grade. The course meets on alternate days. Spanish A, Spanish B and Spanish C make up a three year course sequence equivalent to the Spanish I course at the high school.

### **1718 Spanish B**

**1 Year**

Students will acquire the vocabulary and structures needed for listening, speaking, reading and writing at an introductory level. Students will learn about and experience cultural practices relating to the Spanish culture. Spanish B is the second year of a three year course to be completed in 8th grade. The course meets on alternate days. Spanish A, Spanish B and Spanish C make up a three year course sequence equivalent to the Spanish I course at the high school.

### **1818 Spanish C**

**1 Year**

Students will further develop the vocabulary and structures needed for listening, speaking, reading and writing at an introductory level. Students will learn about and experience cultural practices relating to the Spanish culture. Spanish C is the third year of a three year course sequence. The course meets on alternate days. Spanish A, Spanish B and Spanish C make up a three year course sequence equivalent to the Spanish I course at the high school.

### **1620 Spanish I-A (KMS/NMS for Aldrich students only)**

**1 Year**

This course is intended for students who have completed the Spanish sequence at Aldrich Elementary School or an equivalent elementary school Spanish program. The course is offered at KMS and NMS only. Students will acquire the vocabulary and structures needed for listening, speaking, reading and writing at an introductory level. Students will learn about and experience cultural practices relating to the target culture(s). This course begins in sixth grade, meets on alternate days, and will continue with Spanish II-A in seventh grade. Spanish I-A, Spanish II-A, and Spanish II-B constitute a three-year course sequence equivalent to Spanish I and Spanish II taught at the high school.

### **1722 Spanish II-A**

**1 Year**

This course is intended for students who have completed the Spanish sequence at Aldrich Elementary School or an equivalent elementary school Spanish program. The course is offered at KMS and NMS only. Students will continue learning vocabulary and developing skills to express themselves. Students will explore culture through a variety of topics. Using listening, speaking, reading and writing skills, students will communicate in the target language. This course meets on alternate days, and will continue with Spanish II-B in eighth grade. Spanish I-A, Spanish II-A, and Spanish II-B constitute a three-year course sequence equivalent to Spanish I and Spanish II taught at the high school.

### **1826 Spanish II-B**

**1 Year**

This course is intended for students who have completed the Spanish sequence at Aldrich Elementary School or an equivalent elementary school Spanish program. The course is offered at KMS and NMS only. Students will continue learning vocabulary and developing skills to express themselves. Students will explore culture through a variety of topics. Using listening, speaking, reading and writing skills, students will communicate in the target language. This course meets on alternate days. Spanish I-A, Spanish II-A, and Spanish II-B constitute a three-year course sequence equivalent to Spanish I and Spanish II taught at the high school.

**AGENDA SUMMARY SHEET**

Meeting Date: June 4, 2018

Department: Human Resources

Action Desired: Approval

Background: Personnel items: (1) Recommendation to Hire; (2) Resignation Agenda;  
(3) Contract Addendum

Options/Alternatives  
Considered: N/A

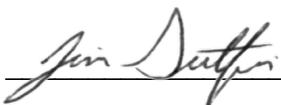
Recommendations: Approval

Strategic Plan  
Reference: N/A

Implications of  
Adoption/Rejection: N/A

Timeline: N/A

Responsible  
Persons: Kevin Chick  
Associate Superintendent of Human Resources

Superintendent's Signature:  \_\_\_\_\_

## TEACHER RECOMMENDED FOR HIRE

### Recommend: The following teachers be hired for the 2018-2019 school year:

1. Ralph R. Rodriguez – MA – American Military University. Social Studies teacher at Millard South High School for the 2018-2019 school year. Previous Experience: Estero, FL (2012-Present); Altus, OK (2011-12); Anchorage, Alaska (2009-2010)
2. Lynda A. Laird – Ed.D. – University of Nebraska, Lincoln. Music teacher at Holling Heights Elementary for the 2018-2019 school year. Previous Experience: Bellevue Public Schools (2005-Present)
3. Aubrey M. Wagner – BA – University of South Dakota. Social Studies teacher at Millard South High School for the 2018-2019 school year.
4. Kathryn C. Ferrel – MA+31 – Concordia University. Grade 3 teacher at Bryan Elementary for the 2018-2019 school year. Previous Experience: Omaha Public Schools (2003-Present)
5. Cara A. Woods – MA – College of Saint Mary. Grade 1 teacher at Cottonwood Elementary for the 2018-2019 school year. Previous Experience: Holy Name School (2014-2017); The Hills Montessori School (2012-2014)
6. Mary K. Lentino – BA – Creighton University. Kindergarten teacher at Reeder Elementary for the 2018-2019 school year (Short-Term to Regular Contract). Previous Experience: Omaha Catholic Schools (2015-Present)
7. Jayne E. Day – MA – Concordia University. Grade 5 Core teacher at Cather Elementary for the 2018-2019 school year. Previous Experience: Omaha Public Schools (2007-2013)
8. Courtney M. Cloyed – BA – University of Nebraska, Omaha. Grade 3 teacher at Rohwer Elementary for the 2018-2019 school year.
9. Michelle M. Gatewood – BA – University of Nebraska, Omaha. Montessori teacher at Montclair Elementary for the 2018-2019 school year.
10. Steven J. Besch – BA – University of Nebraska, Omaha. Physical Education teacher at Reagan and Rohwer Elementary Schools for the 2018-2019 school year.
11. Laura C. Beshaler – Ed.D. – The University of Kansas. School Audiologist for Millard Public Schools for the 2018-2019 school year.
12. Elizabeth E. Walker – BA – Kansas State University. Music teacher at Disney Elementary for the 2018-2019 school year. Previous Experience: Manhattan, Kansas (2015-Present)
13. Anna R. Ahrens – BA+15 – Morningside College. Science teacher at Millard South High School for the 2018-2019 school year. Previous Experience: South Sioux City, NE (2012-Present)
14. Pamela M. Drake – MA – Chadron State College. School Counselor at Millard South High School for the 2018-2019 school year. Previous Experience: North Platte Schools (2009-Present)

15. Mikala M. Hansen – MA – Indiana University. Science teacher at Millard West High School for the 2018-2019 school year. Previous Experience: Fishers, IN (2016-Present)
16. Yano W. Jones – MA+36 – Wayne State College. Learning Center teacher/Dean at Millard Central Middle School for the 2018-2019 school year. Previous Experience: Omaha Public Schools (2017-Present and 2014-2016); Lincoln Public Schools (2016-2017); Jesuit Academy (2013-2014); Avenue Scholars Foundation (2009-2013)
17. Kayla M. Lindell – BA – University of Nebraska, Kearney. Math teacher at Russell Middle School hired on a Short-Term Contract for the 2018-2019 school year.
18. Ashely R. Lott – BA+36 – University of Nebraska, Lincoln. Spanish teacher at Millard South High School for the 2018-2019 school year. Previous Experience: Leander/Austin, TX (2017-Present); Lincoln Public Schools (January 2017-May 2017)
19. Nicole C. Mollet – MA – University Gabriela Mistral, Chile. Spanish teacher at Millard South High School for the 2018-2019 school year. Previous Experience: Santiago, Chile (2015-2016)
20. Katelyn E. Schapker – BA – Science teacher at Beadle Middle School for the 2018-2019 school year. Previous Experience: Short-Term Contract for Millard Public Schools (2016-2017)

**June 4, 2018****RESIGNATIONS****Recommend: The following resignation be accepted:**

1. Tymesia G. Heath – Kindergarten teacher at Rohwer Elementary School. Resigning at the end of the 2017-2018 school year to take a teaching position with Nebraska Christian College.

**June 4, 2018**

**AMENDMENT TO CONTINUING CONTRACTS**

**Recommend: Amendment to the following contract:**

1. Stacy J. Stinson – Grade 6 teacher at Millard North Middle School. Amend contract from (.5) FTE to (1.0) FTE for the 2018-2019 school year.
2. Melissa R. Blair – Physical Education teacher at Millard North Middle School. Amend contract from (.5) FTE to (1.0) FTE for the 2018-2019 school year.

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Enrollment Report

**MEETING DATE:** June 4, 2018

**DEPARTMENT:** Assessment, Research, and Evaluation

**TITLE:** Enrollment Report

**BRIEF DESCRIPTION:** Report states the district and building enrollment reflective of data pulled on May 23, 2018.

**ACTION DESIRED:**  Approval  Information/Discussion

**BACKGROUND:** Enrollment data will be pulled four times over the course of the school year and reported to the Millard Board of Education for public record. Enrollment data is stored in our student information system, Infinite Campus.

**RECOMMENDATIONS:** None

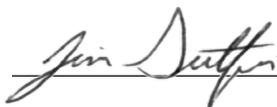
**STRATEGIC PLAN REFERENCE:** None

**IMPLICATIONS OF ADOPTION OR REJECTION:** None

**TIMELINE:** None

**RESPONSIBLE PERSON(S):** Dr. Darin Kelberlau and Sharon Freeman

**SUPERINTENDENT'S APPROVAL:**



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**May 23, 2018  
Millard Public Schools  
Total Enrollment**

Elementary	K	1	2	3	4	5	SpEd	Current	Current	YTD	Official 17/18
							Cluster Prgm	Total	Change	Change	Enrollment
Abbott (3 unit)	73	83	70	74	84	76		460	3	6	454
Ackerman (4 unit)	89	81	84	88	70	72		484	4	6	478
Aldrich (3 unit)	68	77	76	78	79	97		475	-3	5	470
Black Elk (4 unit)	98	85	92	96	83	61		515	0	-5	520
Bryan (3 unit)	50	55	52	58	62	66		343	-1	-3	346
Cather (3 unit)	66	66	68	74	68	57		399	-3	-5	404
Cody (2 unit)	42	36	40	30	33	29	12	222	3	3	219
Cottonwood (3 unit)	59	47	50	52	46	47	16	317	-1	-2	319
Disney (3 unit)	54	63	67	53	52	52	12	353	10	10	343
Ezra Millard (3 unit)	90	77	92	61	75	73		468	1	-6	474
Harvey Oaks (2 unit)	50	50	48	46	40	47		281	0	-2	283
Hitchcock (2 unit)	50	47	41	43	41	40		262	-6	2	260
Holling Heights (3 unit)	59	55	49	56	70	74	11	374	5	9	365
Montclair (4 unit)	93	89	104	87	91	93		557	-7	-3	560
Morton (3 unit)	53	31	50	42	58	41	13	288	5	-1	289
Neihardt (4 unit)	84	88	110	114	93	91		580	-2	5	575
Norris (3 unit)	53	66	55	61	58	58		351	-1	-5	356
Reagan (4 unit)	94	94	82	103	95	82		550	1	9	541
Reeder (4 unit)	98	77	120	108	99	104		606	-7	-5	611
Rockwell (3 unit)	38	34	39	48	44	45	16	264	0	-2	266
Rohwer (3 unit)	66	95	65	95	93	87	13	514	-2	-1	515
Sandoz (3 unit)	49	51	50	57	56	50		313	6	9	304
Upchurch (3 unit)	77	88	77	97	88	90		517	-3	0	517
Wheeler (4 unit)	81	92	89	91	78	94	21	546	8	10	536
Willowdale (3 unit)	70	74	70	68	85	69		436	0	4	432
<b>Totals</b>	<b>1704</b>	<b>1701</b>	<b>1740</b>	<b>1780</b>	<b>1741</b>	<b>1695</b>	<b>114</b>	<b>10,475</b>	<b>10</b>	<b>38</b>	<b>10,437</b>

Middle	6	7	8	SpEd	Current	Current	YTD	Official 17/18
				Prgm*	Total	Change	Change	Enrollment
Andersen MS	319	307	318	9	944	5	12	932
Beadle MS	337	299	343	26	979	-2	3	976
Central MS	312	297	321	19	930	-4	-14	944
Kiewit MS	314	325	325	0	964	-5	-13	977
North MS	276	254	269	19	799	-4	-6	805
Russell MS	237	256	282	0	775	1	-4	779
<b>Totals</b>	<b>1795</b>	<b>1738</b>	<b>1858</b>	<b>73</b>	<b>5,391</b>	<b>-9</b>	<b>-22</b>	<b>5,413</b>

High	Grads YTD	9	10	11	12	SpEd	Current	Current	YTD	Official 17/18
						Prgm*	Total	Change	Change	Enrollment
North HS	24	625	634	599	545	34	2403	-28	-73	2476
South HS	40	578	595	547	447	38	2167	-41	-83	2250
West HS	68	601	608	652	524	27	2385	-16	-84	2469
Horizon HS	44	5	14	50	48	0	117	-17	-17	134
<b>Totals</b>	<b>176</b>	<b>1809</b>	<b>1851</b>	<b>1848</b>	<b>1564</b>	<b>99</b>	<b>7,072</b>	<b>-102</b>	<b>-257</b>	<b>7,329</b>

**\*SpEd Program Included in MS/HS Grade Level totals**

Contracted SpEd	64	-1	11	53
Rule 18 Interim	25	2	10	15
Young Adult Program	46	1	-1	47
Ombudsman (Primary)	32	20	16	16
<b>Total District K-12</b>	<b>23,105</b>	<b>-79</b>	<b>-205</b>	<b>23,310</b>
<b>Total District PreK-12**</b>	<b>23,936</b>	<b>5</b>	<b>-56</b>	<b>23,992</b>

\*\*Itinerant, Contracted, & Sixpence Pre-K in Official 17/18 Enrollment: **64**

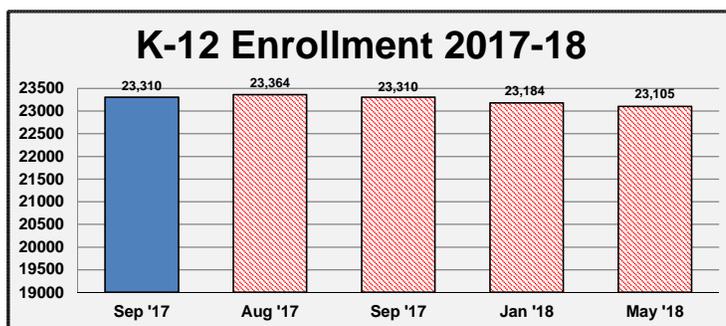
\*\*Itinerant, Contracted, & Sixpence Pre-K in Current Enrollment: **103**

Preschool	SpEd	Not SpEd	Total	Official 17/18
Bryan	13	17	30	32
Cody	35	33	68	58
Cottonwood	31	21	52	47
Hitchcock	21	23	44	42
Holling Heights	5	10	15	16
Montclair Montessori	4	77	81	85
Neihardt	11	40	51	52
Norris	2	14	16	18
Norris Montessori	1	27	28	24
Rockwell	27	35	62	57
Sandoz	24	30	54	52
Wheeler	33	20	53	45
Homebased Infants	174	0	174	90
<b>TOTAL</b>			<b>728</b>	<b>618</b>

5/23/2018	
Elementary	10,475
Middle School	5,391
High School	7,072
Contracted & Rule 18	89
Young Adult	46
Ombudsman (Primary)	32
<b>TOTAL</b>	<b>23,105</b>

9/30/2017	
Elementary	10,437
Middle School	5,413
High School	7,329
Contracted & Rule 18	68
Young Adult	47
Ombudsman (Primary)	16
<b>TOTAL</b>	<b>23,310</b>

Career Academies	NHS	SHS	WHS	HHS	TOTAL
Education	6	7	30		43
Entrepreneurship	5	11	17		33
Health Sciences	20	27	68		115
Dist/Log Mgmt	9	9	17		35
Ombudsman (Primary and Secondary Assignment)					41



Elementary		Classroom Enrollment						Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
	K	1	2	3	4	5						
Abbott	24	20	23	25	28	24						
	25	21	24	25	28	25						
	24	21	23	24	28	27						
		21										
Total Students	73	83	70	74	84	76	460	3	6	454	460	
Total Teachers	3	4	3	3	3	3	19				19	
Classroom Avg	24.3	20.8	23.3	24.5	28.0	25.3	24.2				24.2	

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Ackerman	22	20	20	22	22	24					
	22	21	22	22	24	24					
	22	20	21	21	24	24					
	23	20	21	23							
Total Students	89	81	84	88	70	72	484	4	6	478	484
Total Teachers	4	4	4	4	3	3	22				22
Classroom Avg	22.3	20.3	21.0	22.0	23.3	24.0	22.0				22.0

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Aldrich	23	26	25	26	27	24					
	22	26	25	26	26	25					
	23	25	26	26	26	24					
						24					
Total Students	68	77	76	78	79	97	475	-3	5	470	475
Total Teachers	3	3	3	3	3	4	19				19
Classroom Avg	22.7	25.7	25.5	26.0	26.3	24.3	25.0				25.0

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Black Elk	25	22	23	25	20	20					
	25	20	23	24	22	21					
	24	22	23	24	21	20					
	24	21	23	23	20						
Total Students	98	85	92	96	83	61	515	0	-5	520	515
Total Teachers	4	4	4	4	4	3	23				23
Classroom Avg	24.5	21.3	23.0	24.0	20.8	20.3	22.4				22.4

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Bryan	16	19	17	20	20	22					
	18	18	18	19	21	23					
	16	18	17	19	21	21					
Total Students	50	55	52	58	62	66	343	-1	-3	346	343
Total Teachers	3	3	3	3	3	3	18				18
Classroom Avg	16.7	18.3	17.3	19.3	20.7	22.0	19.1				19.1

	K	1	2	3	4	5	C-K	C-1	C-2	C-3	C-4	C-5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Cather						15	21	22	24	25	23	22					
							23	22	22	24	23	20					
							22	22	22	25	22						
Total Students	0	0	0	0	0	15	66	66	68	74	68	42	399	-3	-5	404	399
Total Teachers	0	0	0	0	0	1	3	3	3	3	3	2	18				18
Classroom Avg						15.0	22.0	22.0	22.7	24.7	22.7	21.0	22.2				22.2

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Cody	21	18	19	17	17	14	7					
	21	18	21	13	16	15	5					
Total Students	42	36	40	30	33	29	12	222	3	3	219	210
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	21.0	18.0	20.0	15.0	16.5	14.5	6.0	15.9				17.5

	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd	
Cottonwood	20	23	24	26	23	25	8					
	19	24	26	26	23	22	8					
	20											
Total Students	59	47	50	52	46	47	16	317	-1	-2	319	301
Total Teachers	3	2	2	2	2	2	2	15				13
Classroom Avg	19.7	23.5	25.0	26.0	23.0	23.5	8.0	21.1				23.2

	K	1	2	3	4	5	C-K	C-1	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Disney	20	23	23	27	25	25	15	18	8					
	19	22	22	26	27	27			4					
			22											
Total Students	39	45	67	53	52	52	15	18	12	353	10	10	343	308
Total Teachers	2	2	3	2	2	2	1	1	2	17				13
Classroom Avg	19.5	22.5	22.3	26.5	26.0	26.0	15.0	18.0	6.0	20.8				23.7

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Ezra Millard	23	20	24	20	25	25						
	23	19	24	20	25	24						
	22	18	22	21	25	24						
	22	20	22									
Total Students	90	77	92	61	75	73		468	1	-6	474	468
Total Teachers	4	4	4	3	3	3		21				21
Classroom Avg	22.5	19.3	23.0	20.3	25.0	24.3		22.3				22.3

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Harvey Oaks	25	25	24	23	19	23						
	25	25	24	23	21	24						
Total Students	50	50	48	46	40	47		281	0	-2	283	281
Total Teachers	2	2	2	2	2	2		12				12
Classroom Avg	25.0	25.0	24.0	23.0	20.0	23.5		23.4				23.4

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Hitchcock	25	23	21	21	21	21						
	25	24	20	22	20	19						
Total Students	50	47	41	43	41	40		262	-6	2	260	262
Total Teachers	2	2	2	2	2	2		12				12
Classroom Avg	25.0	23.5	20.5	21.5	20.5	20.0		21.8				21.8

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Holling Heights	21	16	16	20	24	24	5					
	19	19	17	17	22	25	6					
	19	20	16	19	24	25						
Total Students	59	55	49	56	70	74	11	374	5	9	365	363
Total Teachers	3	3	3	3	3	3	2	20				18
Classroom Avg	19.7	18.3	16.3	18.7	23.3	24.7	5.5	18.7				20.2

	K	1	2	3	4	5	M-K	M1-3	M4-5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Montclair	23	20	18	23	24	25	16	23	22						
	22	21	18	23	24	25	16	22	21						
			20				16	24	22						
								23	21						
								23							
								22							
Total Students	45	41	56	46	48	50	48	137	86		557	-7	-3	560	557
Total Teachers	2	2	3	2	2	2	3	6	4		26				26
Classroom Avg	22.5	20.5	18.7	23.0	24.0	25.0	16.0	22.8	21.5		21.4				21.4

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Morton	27	17	16	20	20	20	6					
	26	14	19	22	20	21	7					
			15		18							
Total Students	53	31	50	42	58	41	13	288	5	-1	289	275
Total Teachers	2	2	3	2	3	2	2	16				14
Classroom Avg	26.5	15.5	16.7	21.0	19.3	20.5	6.5	18.0				19.6

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Neihardt	20	22	22	23	23	22						
	22	22	23	23	24	22						
	20	22	22	23	23	24						
	22	22	22	23	23	23						
			21	22								
Total Students	84	88	110	114	93	91		580	-2	5	575	580
Total Teachers	4	4	5	5	4	4		26				26
Classroom Avg	21.0	22.0	22.0	22.8	23.3	22.8		22.3				22.3

	K	1	2	3	4	5	M-K	M1-3	M4-5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Norris	15	20	18	20	19	21	13	23	17						
	14	20	17	21	19	22	11	23	18						
								20							
Total Students	29	40	35	41	38	43	24	66	35		351	-1	-5	356	351
Total Teachers	2	2	2	2	2	2	2	3	2		19				19
Classroom Avg	14.5	20.0	17.5	20.5	19.0	21.5	12.0	22.0	17.5		18.5				18.5

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Reagan	24	23	20	25	24	19						
	23	23	19	26	24	22						
	23	24	21	26	23	21						
	24	24	22	26	24	20						
Total Students	94	94	82	103	95	82		550	1	9	541	550
Total Teachers	4	4	4	4	4	4		24				24
Classroom Avg	23.5	23.5	20.5	25.8	23.8	20.5		22.9				22.9

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Reeder	18	20	18	27	26	26						
	20	19	21	27	24	25						
	21	19	21	27	24	26						
	19	19	21	27	25	27						
	20		18									
			21									
Total Students	98	77	120	108	99	104		606	-7	-5	611	606
Total Teachers	5	4	6	4	4	4		27				27
Classroom Avg	19.6	19.3	20.0	27.0	24.8	26.0		22.4				22.4

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Rockwell	18	17	20	24	22	22	8					
	20	17	19	24	22	23	8					
Total Students	38	34	39	48	44	45	16	264	0	-2	266	248
Total Teachers	2	2	2	2	2	2	2	14				12
Classroom Avg	19.0	17.0	19.5	24.0	22.0	22.5	8.0	18.9				20.7

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Rohwer	24	24	21	23	23	21	6					
	19	25	22	24	23	21	7					
	23	23	22	24	24	22						
		23		24	23	23						
Total Students	66	95	65	95	93	87	13	514	-2	-1	515	501
Total Teachers	3	4	3	4	4	4	2	24				22
Classroom Avg	22.0	23.8	21.7	23.8	23.3	21.8	6.5	21.4				22.8

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Sandoz	16	16	16	19	19	25						
	16	18	17	19	19	25						
	17	17	17	19	18							
Total Students	49	51	50	57	56	50		313	6	9	304	313
Total Teachers	3	3	3	3	3	2		17				17
Classroom Avg	16.3	17.0	16.7	19.0	18.7	25.0		18.4				18.4

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Upchurch	26	23	19	24	23	22						
	25	22	20	24	20	22						
	26	23	18	24	23	23						
		20	20	25	22	23						
Total Students	77	88	77	97	88	90		517	-3	0	517	517
Total Teachers	3	4	4	4	4	4		23				23
Classroom Avg	25.7	22.0	19.3	24.3	22.0	22.5		22.5				22.5

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Wheeler	20	22	23	23	25	24	7					
	20	23	22	23	27	24	7					
	21	24	23	23	26	24	7					
	20	23	21	22								
Total Students	81	92	89	91	78	94	21	546	8	10	536	525
Total Teachers	4	4	4	4	3	4	3	26				23
Classroom Avg	20.3	23.0	22.3	22.8	26.0	23.5	7.0	21.0				22.8

	K	1	2	3	4	5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Willowdale	24	25	24	22	21	23						
	22	24	23	23	21	23						
	24	25	23	23	22	23						
					21							
Total Students	70	74	70	68	85	69		436	0	4	432	436
Total Teachers	3	3	3	3	4	3		19				19
Classroom Avg	23.3	24.7	23.3	22.7	21.3	23.0		22.9				22.9

Elementary Totals												SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Grade	K	1	2	3	4	5	M-1	M-2	M-3	M-4	M-5						
Students	1689	1683	1740	1780	1741	1695	74	68	61	63	58	114	10475	10	38	10437	10328
Teachers	80	76	80	75	74	72	9			6		17	489				472
Classroom Avg	21.1	22.1	21.8	23.7	23.5	23.5						6.7	21.4				21.9

	6	7	8	9	10	11	12	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
Andersen MS	319	307	318					9	944	5	12	932	
Beadle MS	337	299	343					26	979	-2	3	976	
Central MS	312	297	321					19	930	-4	-14	944	
Kiewit MS	314	325	325					0	964	-5	-13	977	
North MS	276	254	269					19	799	-4	-6	805	
Russell MS	237	256	282					0	775	1	-4	779	
Totals	1795	1738	1858					73	5391	-9	-22	5413	

	9	10	11	12	SpEd Cluster	Current Total	Current Change	YTD Change	Official 17/18 Enrollment	Class Size w/out SpEd
North HS	625	634	599	545	34	2403	-28	-73	2476	
South HS	578	595	547	447	38	2167	-41	-83	2250	
West HS	601	608	652	524	27	2385	-16	-84	2469	
Horizon HS	5	14	50	48		117	-17	-17	134	
Totals	1809	1851	1848	1564	99	7072	-102	-257	7329	

Contracted SpEd	64	-1	11	53
Rule 18 Interim	25	2	10	15
Young Adult Program	46	1	-1	47
Ombudsman (Primary Enrollment)	32	20	16	16
<b>Total District Enrollment</b>	<b>23105</b>	<b>-79</b>	<b>-205</b>	<b>23310</b>