

Instructions for Training Stipend Request

Paraprofessional and Professional/Technical Staff

As you are putting together your packet to request a training incentive stipend, please check that your packet includes the following materials.

- A fully completed Training Application signed by the employee and supervisor/principal
 - A transcript printed from Better & Better indicating the date, name of the class, and hours of attendance for the coursework taken in the past 36 months
- *OR**
- A certificate of attendance from each class/workshop you have attended. The certificate must include the name of the workshop/class, material or content presented, date of attendance, and the training hours issued.
 - *If a certificate is not issued for a class that you have taken, an agenda or registration form is acceptable only if the following criteria are met:*

*The agenda/registration form **must include:***

- A. **NAME** of class/workshop*
- B. **CONTENT** presented at class/workshop*
- C. **DATE** of class/workshop*
- D. **HOURS** to be received*
- E. The **SIGNATURE** OF YOUR SUPERVISOR/PRINCIPAL ON THE AGENDA/REGISTRATION FORM approving your attendance*

Please Remember:

- Of the 36 hours, no more than ten (10) hours may be for personal wellness activities related to fitness, exercise, or diet.
- New-hire training administered from one staff to another will not qualify unless the course is listed in Better & Better and District approved.

**Please put your certificates in the order that you list them on your cover sheet and verify that you have a certificate or proper verification for each workshop/class.*

If materials are missing, your packet will be returned to you in the school mail.

**If you intend to use partial hours from a class/workshop, please indicate on the certificate and application form how many hours you intend to use for this training stipend packet and how many hours will be carried over for possible future use.*

***If you are using carry-over hours from a previous training packet, it is your responsibility to include the copy of the application form and certificate indicating these carry-over hours from a previous training packet.*

PLEASE KEEP A COPY OF ALL FORMS YOU SEND TO THE DISTRICT OFFICE.

If you have any questions, please call Human Resources at 402-715-8200 for assistance.

Failure to complete the application packet properly and obtain the proper signatures will result in the packet being returned to you and the process for a 2% salary adjustment will be delayed.

Application for Training Credit Paraprofessional & Professional/Technical Employees

NAME:	DATE:	ID:
(Last) (First) (M.I.)		
ASSIGNMENT:	BUILDING:	

To apply for a 2% pay adjustment, please follow the instructions for completing the Training Credit Application.

Complete this application form and return it to Human Resources. **36** hours of training must have been completed within **48** months of the date of application. Attach a copy of your *Better & Better* transcript (highlight classes submitted for this training incentive), certificates of completion, letters of attendance, or other documentation. **All certificates must be signed by the instructor or your supervisor.**

*Please note: Of the 36 hours, no more than ten (10) hours may be for personal wellness activities related to fitness, exercise or diet.

This form must be signed by your supervisor. By signing the application, you and your supervisor each attest to the accuracy of the application. Pay adjustments will be reviewed by Human Resources. If approved by Human Resources, the pay increase will be effective with the first pay period following approval and will **NOT** be retroactive. A maximum of one pay adjustment is allowed every three years.

Title of Training Activity or Description	Training Provider (i.e. Millard Public Schools, ESU #3, Vatterott College, UNO, etc.)	Training Dates (month/date/year)	Contact Hours

Human Resources Office Use Only

Staff Member's Signature

Approved for _____ contact hours.

Supervisor's Signature

Human Resources Official Signature Date