#### MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17 a/k/a Millard Public School District NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on Monday, June 1, 2020. Pursuant to the Governor's Executive Order No. 20 – 03 and for public health purposes associated with CO VID-19, this meeting will be held by videoconference through "ZOOM" with access available to the public and media. The Zoom link for the meeting an he found at wawn prosomato over

meeting can be found at www.mpsomaha.org.
Information on how the meeting will be held and how the public and media may access the meeting, as well as the agenda and materials for the meeting, will be posted on the District's website at www.mpsomaha.org. Agenda for such meeting, kept continuously current, is available for public inspection on our website at www.mpsomaha.org.

Stacy Jolley Secretary

5-29-20

### THE DAILY RECORD OF OMAHA

# JASON W. HUFF, Publisher PROOF OF PUBLICATION

UNITED STATES OF AMERICA,

The State of Nebraska, District of Nebraska, County of Douglas, City of Omaha, ss.

J. BOYD

being duly sworn, deposes and says that she is

#### **LEGAL EDITOR**

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
ELLEN FREEMAN
My Comm. Exp. Becemper 11, 2021

Publisher's Fee

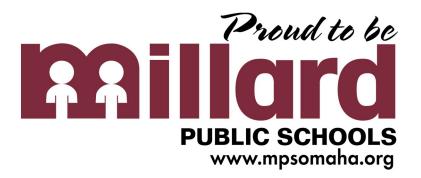
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Subscribed in my presence and sworn to before
20th
May
20

Notary Public in and for Douglas County,

State of Nebraska



# BOARD OF EDUCATION MEETING



June 1, 2020

### BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING JUNE 1, 2020 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

#### **AGENDA**

Pursuant to the Governor's Executive Order No. 20 – 03 and for public health purposes associated with COVID-19, this meeting will be held by videoconference through "ZOOM" with access available to the public and media.

The Zoom link is https://zoom.us/j/98111420569 and can also be found at www.mpsomaha.org/board.

#### A. Call to Order

The Public Meeting Act is posted on the Millard Public School website and available for public inspection.

- B. Pledge of Allegiance
- C. Roll Call
- D. **Public Comments on agenda items** This is the proper time for public questions and comments on agenda items only. Please use this link to complete a form if you wish to speak. You will be called upon to speak at the appropriate time.
- E. Routine Matters
  - 1. \*Approval of Board of Education Minutes May 18, 2020
  - 2. \*Approval of Bills and receive the Treasurer's Report and Place on File

### F. Information Items

- 1. Superintendent's Comments
- 2. Board Comments/Announcements

#### G. Unfinished Business

- 1. Second Reading and Approval of Policy 1315: Community Gifts to School Personnel
- 2. Second Reading and Approval of Policy 1320: Community Public Performances by Students
- 3. Second Reading and Approval of Policy 1325: Community Contests for Students
- 4. Second Reading and Approval of Policy 5015: Student Services Service Animals

### H. New Business

- 1. Reaffirm Policy 1115: Community Relations Advertising
- 2. Approval of Rule 1115.1: Community Relations Advertising
- 3. Reaffirm Rule 1315.1: Community Gifts to School Personnel
- 4. Reaffirm Rule 1320.1: Community Public Performances by Students
- 5. Reaffirm Rule 1325.1: Community Community Contests for Students
- 6. Reaffirm Policy 4315: Human Resources Non-School Employment
- 7. Reaffirm Rule 4315.1: Human Resources Non-School Employment
- 8. Reaffirm Rule 4315.2: Human Resources Tutoring
- 9. Reaffirm Rule 4315.3: Human Resources Consultant Work
- 10. Reaffirm Rule 5015.1: Student Services Service Animals
- 11. First Reading of Policy 6240: Curriculum, Instruction, and Assessment- Controversial Issues
- 12. Administrator for Hire Assistant Principal Andersen Middle School

- 13. Approval of Personnel Actions: Recommendation to Hire, Resignation, Contract Addendum
- 14. Executive Session Evaluation

### I. Reports

- 1. Enrollment Report End of Year 2019-20
- 2. Legislative Report

### J. Future Agenda Items/ Board Calendar

- 1. Committee of the Whole Meeting on Monday, June 8, 2020 at 6:00 p.m.
- 2. Board of Education Meeting on Monday, July 6, 2020 at 6:00 p.m.
- 3. Committee of the Whole Meeting on Monday, August 10, 2020 at 6:00 p.m.
- 4. Board of Education Meeting on Monday, August 17, 2020 at 6:00 p.m.
- K. Public Comments This is the proper time for public questions and comments on any topic.

Please use this link to complete a form if you wish to speak. You will be called upon to speak at the appropriate time.

### L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

### BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING JUNE 1, 2020 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

### ADMINISTRATIVE MEMORANDUM

A.	Call	to	Order

The Public Meeting Act is posted on the Millard Public School website and available for public inspection.

B.	Pledge of Allegiance
C.	Roll Call
D.	Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only.  Please use this link to complete a form if you wish to speak. You will be called upon to speak at the appropriate time.
E.1*	Motion by, seconded by, to approve the Board of Education Minutes from May 18, 2020. (See enclosure)
E.2*	Motion by, seconded by, to approve the bills, receive the Treasurer's Report and Place on File. (See enclosure)
F.1	Superintendent's Comments
F.2	Board Comments/Announcements
G.1	Second Reading by, Motion by, seconded by, to approve Policy 1315:  Community - Gifts to School Personnel. (See enclosure)
G.2	Second Reading by, Motion by, seconded by, to approve Policy 1320: Community - Public Performances by Students. (See enclosure)
G.3	Second Reading by, Motion by, seconded by, to approve Policy 1325:  Community - Contests for Students. (See enclosure)
G.4	Second Reading by, Motion by, seconded by, to approve Policy 5015: Student Services - Service Animals. (See enclosure)
H.1	Motion by, seconded by, to reaffirm Policy 1115: Community Relations - Advertising. (See enclosure)
H.2	Motion by, seconded by, to reaffirm Rule 1115.1: Community Relations - Advertising . (See enclosure)

H.3	Motion by(See enclosure)	_, seconded by	to reaffirm Rule 1315.1: Community - Gifts to School Personnel.
H.4	Motion by by Students. (See encl		, to reaffirm Rule 1320.1: Community - Public Performances
H.5	Motion by Students. (See enclose		, to reaffirm Rule 1325.1: Community - Community Contests for
Н.6	Motion by Employment. (See end		, to reaffirm Policy 4315: Human Resources - Non-School
	Motion by Employment. (See enc		, to reaffirm Rule 4315.1: Human Resources - Non-School
H.8	Motion byenclosure)	_, seconded by	, to reaffirm Rule 4315.2: Human Resources - Tutoring. (See
H.9	Motion byenclosure)	_, seconded by	, to reaffirm 4315.3: Human Resources - Consultant Work. (See
H.10	Motion by(See enclosure)	, seconded by	, to reaffirm Rule 5015.1: Student Services - Service Animals.
H.11	First Reading of Polic	y 6240: Curriculum, Inst	ruction, and Assessment- Controversial Issues
H.12	Motion by Andersen Middle Sch		, to approve Jared L Draeger as the new Assistant Principal at
Н.13		_, seconded by Contract Addendum. (Se	, to approve the Personnel Actions: Recommendation to Hire, e enclosure)
H.14	Executive Session - E	valuations	
1	Reports  1. Enrollment Report  2. Legislative Report	- End of Year 2019-20	
J. <u>F</u>	Suture Agenda Items/ B	oard Calendar	

- 1. Committee of the Whole Meeting on Monday, June 8, 2020 at 6:00 p.m.
- 2. Board of Education Meeting on Monday, July 6, 2020 at 6:00 p.m.
- Committee of the Whole Meeting on Monday, August 10, 2020 at 6:00 p.m.
- Board of Education Meeting on Monday, August 17, 2020 at 6:00 p.m.
- K. Public Comments This is the proper time for public questions and comments on any topic. Please use this link to complete a form if you wish to speak. You will be called upon to speak at the appropriate time.

### L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

## MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened at 6:00 p.m., Monday, May 18, 2020. Pursuant to the Governor's Executive Order No. 20 – 03 and for public health purposes associated with COVID-19, this meeting will be held by videoconference through "ZOOM" with access available to the public and media. The Zoom link was <a href="https://zoom.us/j/97974929959">https://zoom.us/j/97974929959</a>, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, May 15, 2020 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting.

President Linda Poole announced that the open meeting laws was posted on the Millard Public Schools website and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, and Mrs. Poole were present.

Mrs. Poole announced now the proper time for public questions and comments. There were none.

Motion was made by Mike Kennedy, seconded by Dave Anderson, to approve the Board of Education minutes for May 4, 2020, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, and Mr. Kennedy. Voting against were: None. Motion carried.

Mr. Anderson provided a summary of the Committee of the Whole from May 11, 2020.

### **Superintendent's Comments:**

Dr. Sutfin said he will provide an update on COVID-19 and the opening of school at the June committee meeting. He said it is looking unlikely that it will be at full capacity. He also said there is a good possibility student and staff will be in masks as well as additional cleaning protocols in place. Dr. Sutfin said they will begin to order supplies.

Dr. Sutfin congratulated the board on supporting the administration on the pursuit of the bond issue. Dr. Sutfin also congratulated community volunteers; Candy Iberg, Knut Haasch, Jenny Gilmore, Jan DeLay, as well as Millard Public Schools Foundation Executive Director, Angelo Passarelli for their support. He said he and Linda Poole were able to present them with Friends of Millard plaques at their homes this past week. Dr. Sutfin said he can not thank them enough for their support. This is a huge win for the students of Millard.

### **Board Comments:**

### Amanda McGill Johnson:

Mrs. McGill Johnson said to keep up the good work. She also thanked the parents for their support with the bond.

#### Dave Anderson:

Mr. Anderson echoed Amanda's comments and thanked the parents for their support. He also thanked the community for their ongoing support.

### Mike Pate:

Mr. Pate thanked Candy, Jan, and Knut for their support. Mr. Pate congratulated Angelo Passarelli on his upcoming retirement and thanked him for all he has done. Mr. Pate thanked the citizens of Millard for their overwhelming support of us. Mr. Pate congratulated all of the graduating seniors.

#### Mike Kennedy:

Mr. Kennedy echoed thanks to the parents and Angelo for their support of the bond. He thanked them for all their hard work. Mr. Kennedy thanked staff, administrators, and high school principals for all the work done to make virtual graduation possible. Mr. Kennedy thanked Dr. Sutfin for all this work the past few months.

#### Stacy Jolley:

Mrs. Jolley thanked the parents for their support of the bond even during the difficult times we have faced. Mrs. Jolley thanked the Millard community for their support. She said the board is committed to being conservative in handling the district's finances. Mrs. Jolley is excited for virtual graduation this weekend. Mrs. Jolley thanked Angelo Passarelli for all his years of service to Millard. She wished him the best in retirement.

### Linda Poole:

Mrs. Poole said she had the pleasure of delivering the Friends of Millard plaques with Dr. Sutfin on Friday. She thanked them for all of their work on the bond. She said to be able to pass a bond issue during these times with such a high percentage rate speaks alot to how the community believes in our district. She said she is proud to be part of a district. Mrs. Poole congratulated Angelo Passarelli on his retirement and thanked him for his service.

Mrs. Poole thanked the administrators and staff for all they have done during the COVID-19 pandemic. She feels that they have been leaders in the metro area as well as statewide.

Mrs. Poole is looking forward to the virtual graduation this weekend.

Unfinished Business: None

#### **New Business:**

Stacy Jolley gave the First Reading of Policy 1315: Community - Gifts to Personnel.

Mike Pate gave the First Reading of Policy 1320: Community - Public Performances by Students.

Dave Anderson gave the First Reading of Policy 1325: Community - Contests for Students

Motion by Mike Pate, seconded by Stacy Jolley, to reaffirm Policy 4400: Human Resources - Salary Recommendations. Voting in favor of said motion was: Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to reaffirm Rule 4400.1: Human Resources - Salary Recommendations and Payroll Dates. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, Mr. Kennedy, Mr. Pate, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amanda McGill Johnon, to delete Rule 4400.2: Human Resources - Salary Recommendations - Teacher and Nurse Placement. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Poole, Mr. Kennedy, Mr. Pate, Mr. Anderson and Mrs. Jolley. Voting against were: None. Motion carried.

Mike Kennedy gave the First Reading of Policy 5015: Student Services - Service Animals. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Pate, to approve the 2020-2021 Secondary Partnerships Agreement between Metropolitan Community College (MCC) and Millard Public Schools MPS. Associate Superintendent of Educational Services Dr. Heather Phipps said this is the same agreement that is brought to the board every year and there are no changes.

Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve the 2020 High School Graduates. Superintendent Dr. Sutfin said there were some kids that did not meet the requirement. Dr. Sutfin said he does not feel that COVID-19 is the reason they did not meet the requirements. He said these students were on the bubble prior to the pandemic. They also have until May 22nd to submit final assignments. They also have the opportunity to take summer school. Voting in favor of said

motion was: Mr. Pate, Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the 2020-21 High School Calendars. *Assistant Superintendent for Leadership, Planning & Evaluation Dr. Kim Saum-Mills said these calendars look very similar to previous years. Dr. Saum-Mills said these high school calendars might be adjusted if NDE offers our current junior class an opportunity to take the ACT in the fall as seniors since they missed the April 2020 administration due to COVID.* Voting in favor of said motion was: Mr. Anderson, Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to approve the Personnel Actions: Recommendation to Hire: Kate M. Alspach, Kendra K. Bubb, Terra A. Krause, Darin M. Trautman, Taylor Mendenhall, Kristin R. Blessing, Eliza R. Donley, Meredith J. Williams, Mariah J. Faz, Stacy J. Bigler, Nicole K. Somlai; Resignation Agenda: Kori K. Archbold, Nicole M. Hoehner, Jeffrey S. Kerns, Deanna L. Hand; Leave of Absence: Wendy M. Kendeigh, Jordan Pullen, Anjela A. Stanek; Contract Addendum: Timothy D. Royers. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mrs. Poole, Mr. Kennedy, Mr. Pate, and Mr. Anderson. Voting against were: None. Motion carried.

Mrs. Poole requested to move executive session to the end of the agenda. There was no objection.

### Reports:

### **Committee on American Civics Report**

Associate Superintendent of Educational Services Dr. Heather Phipps reminded the board that during the 2019 Legislative Session, the Governor signed LB399, referred to as the "Americanism" bill. As required in the statute Dr. Phipps provided the board with an annual report on the Committee on American Civics. She said the committee met twice this year and they completed all required statutory obligations.

### **Budget Planning Report**

Chief Financial Officer Chad Meisgeier said he will provide a brief overview on some budgetary things being considered and gather input from the board. He said we will revisit the budget on June 8th at the committee budget retreat. Mr. Meisgeier reviewed student enrollment and said we are now a mature district, plateauing at about 24,000 students. Mr. Meisgeier reviewed the historical data of personnel, total expenditures and cash reserve balances. He said we have continued to live up to the levy override promise to keep spending at 3% and continue to be fiscal reasonable. He also shared our expense categories and revenue sources and the tax levy history. He also shared the assessed value of properties in the district.

Mr. Meisgeier shared the budget process timeline. He also explained the Q-sort budget process, which had 41 participants this year. He reminded the board that teachers, para and nurses are going into the second year of their collective bargaining agreement. This year was a 3.35% total package increase and next year is a 3.15% total package.

Mr. Meisgeier said state aid has been certificated and Millard can expect a \$2.2 Million dollar cut in state aid. Mr. Meisgeier shared the 2020-21 preliminary projections show us in a \$1.2 million deficit. He said some things being looked at to offset the deficit are the levy override, future reduction in staff/programs and use of cash reserve. In terms of the levy some conflicting considerations are:

- Increase the levy; or
- Decrease the levy; or
- Adjust the building fund; or
- Leave levies the same?

Mr. Meisgeier also said in the 2021-22 budget year we may be looking at the possible perfect storm which would likely hurt our revenues. Mr. Meisgeier said he anticipates bringing the board more information at the June 8, 2020 committee budget retreat.

### **Legislative Report**

Executive Director of Activities, Athletics & External Affairs Nolan Beyer said the session is expected to reconvene on July 20th for the remaining 17 days of business. The anticipated end of the session being August 13th. The speaker has asked all senators to evaluate their priority bills and if their bill is an expenditure to the state budget for them to evaluate if they still want to bring that bill forward. Mr. Beyer said on July 7th the daily calls with the lobbyist in anticipation of the session.

### Future Agenda Items/ Board Calendar:

- 1. Virtual Graduation on Saturday, May 23, 2020 at 9:00 a.m. 11:00 a.m. 1:00 p.m.
- 2. Board of Education Meeting on Monday, June 1, 2020 at 6:00 p.m.
- 3. Committee of the Whole Meeting on Monday, June 8, 2020 at 6:00 p.m.
- 4. Board of Education Meeting on Monday, July 6, 2020 at 6:00 p.m.

At 7:28 p.m. Dave Anderson made a motion to go into executive Session for the purpose of evaluation, seconded by Mike Kennedy. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Kennedy and seconded by Mike Pate to come out of executive Session at 8:14 p.m. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Secretary, Stacy Jolley	

### **Millard Public Schools**

June 01, 2020

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	470986	05/21/2020	142781	SEVERIN INTERMEDIATE HOLDINGS LLC	\$76,961.23
	471987	06/01/2020	010040	A & D TECHNICAL SUPPLY CO INC	\$99.80
	471988	06/01/2020	131632	AC AWARDS INC	\$279.60
	471989	06/01/2020	109853	ACCESS ELEVATOR INC.	\$135.00
	471990	06/01/2020	010112	JOSEY THOMAS AARON	\$4,102.00
	471993	06/01/2020	142645	JUAN M AGUIRRE	\$1,360.40
	471996	06/01/2020	143154	AMERICAN BUSINESS FORMS INC	\$524.00
	471998	06/01/2020	143146	JUNE ANALCO	\$611.00
	471999	06/01/2020	136056	DAVE ANDERSON	\$191.96
	472001	06/01/2020	131183	ASSOCIATION FOR CAREER/TECHNICAL	\$152.00
	472003	06/01/2020	140706	AMY J BECKER	\$227.62
	472004	06/01/2020	139783	LYNNE H BECKER	\$1,785.00
	472005	06/01/2020	141521	ERIKA J BECKLEY	\$11.22
	472006	06/01/2020	107540	BRIAN F BEGLEY	\$24.15
	472007	06/01/2020	139889	DARLA G BELL	\$79.93
	472009	06/01/2020	139321	BIZCO INC	\$4,333.00
	472010	06/01/2020	132769	BLAINE WINDOW HARDWARE INC	\$342.85
	472011	06/01/2020	135747	DANA L BLAKELY	\$2,616.65
	472013	06/01/2020	103078	BODY BASICS INC	\$119.00
	472015	06/01/2020	130311	BOYS TOWN NATIONAL RESOURCE	\$1,174.50
	472017	06/01/2020	139947	YESENIA BRAVO	\$69.83
	472018	06/01/2020	139496	NICOLE E BURTON	\$106.95
	472019	06/01/2020	133246	RALPH CAREY	\$817.96
	472020	06/01/2020	133970	CCS PRESENTATION SYSTEMS	\$7,959.14
	472021	06/01/2020	133589	CDW GOVERNMENT, INC.	\$90.50
	472022	06/01/2020	106851	CHILDREN'S HOME HEALTHCARE	\$18,816.25
	472023	06/01/2020	139924	CHOICE SOLUTIONS LLC	\$10,500.00
	472026	06/01/2020	025690	COMPUTER INFORMATION CONCEPTS	\$76,604.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472027	06/01/2020	138604	CONTRACT PAPER GROUP INC	\$111,388.68
	472028	06/01/2020	143180	KATHY L COUFAL	\$500.00
	472029	06/01/2020	108436	COX COMMUNICATIONS INC	\$7,382.76
	472030	06/01/2020	108436	COX COMMUNICATIONS INC	\$27,319.47
	472031	06/01/2020	026970	CRESCENT ELECTRIC SUPPLY CO	\$412.56
	472032	06/01/2020	106893	WICHITA WATER CONDITIONING INC	\$33.99
	472033	06/01/2020	027300	CUMMINS CENTRAL POWER LLC	\$2,249.67
	472034	06/01/2020	131483	JANET L DAHLGAARD	\$23.86
	472035	06/01/2020	131003	DAILY RECORD	\$90.60
	472036	06/01/2020	138477	MIDWEST HARDWOODS	\$429.40
	472037	06/01/2020	140440	DATASHIELD CORPORATION	\$657.50
	472038	06/01/2020	032800	DEMCO INC	\$680.29
	472039	06/01/2020	032872	DENNIS SUPPLY COMPANY	\$592.89
	472040	06/01/2020	132669	DIGITAL DOT SYSTEMS INC	\$70.00
	472041	06/01/2020	135201	DOANE COLLEGE	\$1,560.00
	472042	06/01/2020	139285	MEGHAN M DOVALI	\$1,477.35
	472043	06/01/2020	142444	DREAMBOX LEARNING INC	\$62,950.00
	472044	06/01/2020	143165	EDGENUITY INC	\$18,125.00
	472045	06/01/2020	142440	EDPUZZLE INC	\$1,440.00
	472046	06/01/2020	037526	EDUCATIONAL SERVICE UNIT #6	\$350.00
	472047	06/01/2020	037525	EDUCATIONAL SERVICE UNIT #3	\$122,817.26
	472048	06/01/2020	133823	REBECCA S EHRHORN	\$41.92
	472049	06/01/2020	038140	ELECTRONIC SOUND INC.	\$504.50
	472050	06/01/2020	141577	ELITE PROFESSIONALS HOME CARE LLC	\$11,551.50
	472051	06/01/2020	135360	PAMELA A ERIXON	\$51.28
	472052	06/01/2020	141838	ABIGAIL L FEHR	\$165.55
	472054	06/01/2020	141378	MITCHELL L FRICKE	\$1,067.75
	472055	06/01/2020	138202	MICHELLE L FULLER	\$73.94

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472056	06/01/2020	043760	GALLUP ORGANIZATION	\$1,159.71
	472057	06/01/2020	142787	MICHELLE M GATEWOOD	\$99.78
	472058	06/01/2020	139894	TRICIA L GILLETT	\$19.21
	472059	06/01/2020	106660	GLASSMASTERS INC	\$4,374.00
	472060	06/01/2020	044950	GRAINGER INDUSTRIAL SUPPLY	\$2,066.83
	472061	06/01/2020	136508	ERIC N GRANDGENETT	\$43.84
	472062	06/01/2020	142924	GREATER OMAHA ATTENDANCE & LEARNING	\$600.00
	472063	06/01/2020	102204	GRIZZLY INDUSTRIAL INC	\$7,344.00
	472064	06/01/2020	139818	ANGELA R HAASE	\$38.07
	472065	06/01/2020	142331	STEVEN C HARMS	\$10.93
	472066	06/01/2020	107600	MARTI L HARRIS	\$97.15
	472067	06/01/2020	056820	FIRST INSURANCE GROUP LLC	\$2,472.00
	472068	06/01/2020	141982	RANDA L HAZZARD	\$43.76
	472069	06/01/2020	048475	HEARTLAND FOUNDATION	\$33,300.00
	472070	06/01/2020	109808	CHERYL L HEIMES	\$215.00
	472071	06/01/2020	102842	HELGET GAS PRODUCTS INC	\$3.15
	472072	06/01/2020	142494	NIKOLE A HEVELONE	\$46.38
	472073	06/01/2020	048845	CAMILLE H HINZ	\$13.05
	472074	06/01/2020	048940	HOBBY LOBBY STORES INC	\$9.87
	472076	06/01/2020	142777	HOME DEPOT USA INC	\$114,210.21
	472077	06/01/2020	049320	HONEYMAN RENT ALL	\$27.25
	472078	06/01/2020	140204	KAREN S HOOGNER	\$1,560.00
	472079	06/01/2020	101533	DIANE F HOWARD	\$44.56
	472080	06/01/2020	137426	HUGHES MULCH PRODUCTS LLC	\$225.00
	472081	06/01/2020	143158	HEATHER C N HUTCHISON	\$6.33
	472082	06/01/2020	049844	HYDRONIC ENERGY INC	\$298.50
	472083	06/01/2020	133397	HY-VEE INC	\$110.00
	472084	06/01/2020	143162	I3-MPN LLC	\$8,000.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472086	06/01/2020	136349	SCOTT H INGWERSON	\$54.84
	472087	06/01/2020	141293	INNOVATIVE LEARNING SOLUTIONS INC	\$450.00
	472088	06/01/2020	102451	INTERNATIONAL BACCALAUREATE	\$1,488.00
	472089	06/01/2020	143175	CARINA R JACOBSON	\$2,478.65
	472091	06/01/2020	136953	DELI MANAGEMENT INC	\$274.69
	472092	06/01/2020	083400	TYCO FIRE & SECURITY MANAGEMENT INC	\$2,755.29
	472095	06/01/2020	143066	JOSEPH PETERSON	\$1,557.00
	472096	06/01/2020	143168	KANAS STATE UNIVERSITY	\$150.00
	472098	06/01/2020	138056	COLLEEN M KILLEEN	\$36.17
	472099	06/01/2020	138846	ELIZABETH A KOCIS	\$265.27
	472100	06/01/2020	143171	KOGNITY USA INC	\$4,375.00
	472102	06/01/2020	141662	KUBOTA TRACTOR CORPORATION	\$1,697.13
	472103	06/01/2020	132934	VICTORIA L KYROS	\$9.43
	472105	06/01/2020	135257	LANGUAGE LINE SERVICES INC	\$1,201.91
	472107	06/01/2020	133643	JODY C LINDQUIST	\$9.94
	472108	06/01/2020	139776	KRISTIN LOEWE	\$640.53
	472109	06/01/2020	131397	LOWE'S HOME CENTERS INC	\$608.72
	472111	06/01/2020	137207	LEE ANN M MAASS	\$111.56
	472112	06/01/2020	131832	DEANNA S MAHER	\$94.36
	472113	06/01/2020	137281	DMG INC	\$3,765.87
	472114	06/01/2020	108052	MAX I WALKER UNIFORM & APPAREL	\$3,272.20
	472115	06/01/2020	133361	ALISON F MCFARLAND	\$48.15
	472117	06/01/2020	064260	MECHANICAL SALES INC.	\$2,551.60
	472118	06/01/2020	136470	CHAD M MEISGEIER	\$58.65
	472119	06/01/2020	138691	MENARDS INC (ELKHORN)	\$327.78
	472120	06/01/2020	139997	HAYLEY D MENTZER	\$33.18
	472122	06/01/2020	133403	AMERICAN NATIONAL BANK	\$13,624.91
	472125	06/01/2020	064800	METRO UTILITIES DISTRICT OF OMAHA	\$39,733.45

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472126	06/01/2020	132113	MID-PLAINS INSULATION	\$2,434.00
	472127	06/01/2020	064950	MIDWEST METAL WORKS INC	\$55.00
	472128	06/01/2020	101274	MIDWEST SPECIAL INSTRUMENTS CORP	\$1,990.00
	472129	06/01/2020	065400	MILLARD LUMBER INC	\$5.98
	472130	06/01/2020	065440	MILLARD SOUTH HIGH SCHOOL	\$19,372.87
	472131	06/01/2020	065443	MILLARD WEST HIGH SCHOOL	\$340.44
	472132	06/01/2020	131328	MILLER ELECTRIC COMPANY	\$1,212.43
	472133	06/01/2020	135388	ANNE C MILLER	\$76.42
	472134	06/01/2020	136388	MITCHELL S MOLLRING	\$342.70
	472135	06/01/2020	142525	MICHAEL J MONTEMARANO	\$21.16
	472136	06/01/2020	140990	LAURA M MORRIS	\$78.38
	472140	06/01/2020	142107	MZ DEVELOPOMENT INC	\$40,861.00
	472141	06/01/2020	131412	NE DEPT OF HEALTH & HUMAN SERVICES	\$200.00
	472142	06/01/2020	134321	NEBRASKA STATE FIRE MARSHAL AGENCY	\$30.00
	472143	06/01/2020	136004	HEIDI JO NEUMANN	\$231.19
	472144	06/01/2020	109843	NEXTEL PARTNERS INC	\$3,901.38
	472145	06/01/2020	107905	MELINDA C NOLLER	\$18.75
	472146	06/01/2020	100013	OFFICE DEPOT 84133510	\$1,447.71
	472147	06/01/2020	070245	OHARCO DISTRIBUTORS	\$86.72
	472149	06/01/2020	099658	OMAHA CHILDRENS MUSEUM	\$237.00
	472151	06/01/2020	101881	OMAHA ZOOLOGICAL SOCIETY	\$120.00
	472152	06/01/2020	070800	OMAHA PUBLIC POWER DISTRICT	\$264,254.99
	472153	06/01/2020	071053	OMAHA WORLD HERALD	\$341.95
	472154	06/01/2020	140402	OMNI FINANCIAL GROUP INC	\$780.00
	472155	06/01/2020	133850	ONE SOURCE	\$597.50
	472156	06/01/2020	107193	OTIS ELEVATOR COMPANY	\$1,048.00
	472158	06/01/2020	142290	OVERDRIVE INC	\$41,915.73
	472159	06/01/2020	134428	ELIZABETH A PACHTA	\$68.54

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472161	06/01/2020	134833	ANNE PANE	\$2,478.65
	472162	06/01/2020	131610	PATRICIA D BUFFUM	\$1,380.00
	472164	06/01/2020	133390	HEATHER C PHIPPS	\$586.00
	472165	06/01/2020	073040	PITNEY BOWES PRESORT SERVICES INC	\$15,000.00
	472166	06/01/2020	143170	P & M HOLDING GROUP LLP	\$20,891.75
	472168	06/01/2020	131835	PRAIRIE MECHANICAL CORP	\$42,723.93
	472169	06/01/2020	134598	PRIME COMMUNICATIONS INC	\$2,301.88
	472170	06/01/2020	142795	QUALTRICS LLC	\$16,450.00
	472171	06/01/2020	142176	SUZANNE M REAVIS	\$5.98
	472172	06/01/2020	142576	ANDREW S RECK	\$61.76
	472173	06/01/2020	134858	JENNIFER L REID	\$406.00
	472174	06/01/2020	135484	KRISTI L RICHLING	\$21.05
	472175	06/01/2020	141708	ROBERT BOSCH TOOL CORP	\$1,259.10
	472176	06/01/2020	079310	ROCKBROOK CAMERA CENTER	\$185.00
	472177	06/01/2020	139520	BLAISE J SCHEEF	\$1,560.00
	472179	06/01/2020	098765	SECURITY BENEFIT LIFE INS CO	\$10,304.00
	472180	06/01/2020	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$92,779.32
	472181	06/01/2020	143178	MARIE N SEVERIN	\$1,360.40
	472182	06/01/2020	143104	SHI INTERNATIONAL CORP	\$70,686.00
	472183	06/01/2020	132590	SILVERSTONE GROUP INC	\$5,489.00
	472184	06/01/2020	136137	JULIA C SINIARD	\$36.05
	472185	06/01/2020	140891	MARCIA L SMITH	\$191.96
	472186	06/01/2020	101476	SODEXO INC & AFFILIATES	\$110,038.83
	472188	06/01/2020	143164	SOUTHWEST PLASTIC BINDING CO	\$8,100.00
	472189	06/01/2020	136249	SPECIFIED DESIGN CONSULTANTS INC	\$263.30
	472190	06/01/2020	131833	STERICYCLE INC	\$1,343.04
	472191	06/01/2020	142102	STERLING COMPUTERS CORPORATION	\$650.79
	472192	06/01/2020	138165	STEVE WEISS MUSIC INC	\$498.75

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	472193	06/01/2020	139843	STUDENT TRANSPORATION NEBRASKA INC	\$548,232.63
	472194	06/01/2020	109822	BRAD D SULLIVAN	\$432.28
	472195	06/01/2020	084959	JAMES V SUTFIN	\$1,241.90
	472196	06/01/2020	133300	TALX UC EXPRESS	\$2,983.00
	472197	06/01/2020	130394	TERRY MCGILL INC	\$980.00
	472198	06/01/2020	089574	TOTAL MARKETING INC	\$9,369.00
	472200	06/01/2020	106493	TRITZ PLUMBING, INC.	\$1,567.14
	472201	06/01/2020	142309	UNANIMOUS INC	\$18,000.00
	472202	06/01/2020	090242	UNITED PARCEL SERVICE	\$336.65
	472203	06/01/2020	134231	UNIVERSITY OF NEBRASKA AT KEARNEY	\$375.00
	472204	06/01/2020	068839	UNIVERSITY OF NEBRASKA KEARNEY	\$2,171.50
	472205	06/01/2020	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$90.00
	472206	06/01/2020	139797	US BANK NATIONAL ASSOCIATION	\$100.00
	472207	06/01/2020	091040	VAL LTD	\$116.70
	472208	06/01/2020	143156	VHF SALES INC	\$1,823.60
	472209	06/01/2020	143173	THE WATER'S EDGE CHURCH	\$1,500.00
	472210	06/01/2020	139185	WEST OMAHA WINSUPPLY CO	\$2,855.92
	472211	06/01/2020	107563	CAROL M WEST	\$101.15
	472212	06/01/2020	142305	KIMBERLY A WRIGHT	\$1,067.75
	472213	06/01/2020	096200	YOUNG & WHITE	\$29,390.05
	472214	06/01/2020	135890	YOUTH FRONTIERS INC	\$750.00
	472215	06/01/2020	142517	SAMUEL J ZELESKI	\$210.00
	472216	06/01/2020	136855	PAUL R ZOHLEN	\$25.88
	E102174	06/01/2020	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$2,322.50
	E102176	06/01/2020	102832	AOI	\$1,174.72
	E102177	06/01/2020	106436	AQUA-CHEM INC	\$1,717.40
	E102178	06/01/2020	102727	В & Н РНОТО	\$307.21
	E102179	06/01/2020	135991	BAKER DISTRIBUTING CO LLC	\$883.05

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E102180	06/01/2020	019111	BISHOP BUSINESS EQUIPMENT	\$23,337.60
	E102181	06/01/2020	019559	BOUND TO STAY BOUND BOOKS INC	\$79.81
	E102184	06/01/2020	140156	CAMBIUM DATA INC	\$41,816.80
	E102185	06/01/2020	024260	CENTER TROPHY COMPANY	\$110.00
	E102186	06/01/2020	099792	CONSOLIDATED ELECTRICAL DISTR INC	\$96.72
	E102187	06/01/2020	136574	CONTROL DEPOT INC	\$954.12
	E102188	06/01/2020	026057	CONTROL MASTERS INC	\$19,149.61
	E102189	06/01/2020	106319	DES MOINES STAMP MANUFACTURING	\$78.90
	E102190	06/01/2020	033473	DIETZE MUSIC HOUSE INC	\$357.36
	E102191	06/01/2020	136179	DIGITAL EXPRESS INC	\$399.55
	E102192	06/01/2020	138117	DLT SOLUTIONS LLC	\$188.92
	E102193	06/01/2020	131740	EAGLE SOFTWARE INC,	\$950.00
	E102194	06/01/2020	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$24,768.00
	E102195	06/01/2020	038023	EGAN SUPPLY COMPANY	\$419.79
	E102197	06/01/2020	038100	CONSOLIDATED ELECTRICAL DISTR INC	\$2,753.42
	E102198	06/01/2020	132066	ENGINEERED CONTROLS INC	\$1,963.06
	E102199	06/01/2020	040537	WOLSELEY INVESTMENTS INC	\$1,057.46
	E102200	06/01/2020	133919	FILTER SHOP INC	\$7,062.60
	E102202	06/01/2020	041100	FOLLETT SCHOOL SOLUTIONS INC	\$16,551.54
	E102203	06/01/2020	140791	FRONTLINE PRIVATE SECURITY LLC	\$460.00
	E102204	06/01/2020	138797	HANOVER RESEARCH COUNCIL LLC	\$22,344.00
	E102205	06/01/2020	048786	HILLYARD INC	\$392.65
	E102206	06/01/2020	100928	J W PEPPER & SON INC.	\$993.09
	E102207	06/01/2020	130994	JOHNSON CONTROLS INC	\$7,628.00
	E102208	06/01/2020	054630	JOHNSTONE SUPPLY	\$1,975.76
	E102209	06/01/2020	140074	JOURNEYED.COM INC	\$4,010.61
	E102210	06/01/2020	135156	LAWSON PRODUCTS INC	\$1,258.37
	E102211	06/01/2020	059470	LIEN TERMITE & PEST CONTROL INC	\$218.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E102212	06/01/2020	060023	NEBRASKA SPORTS INDUSTRIES INC.	\$9,045.55
	E102213	06/01/2020	060111	LOVELESS MACHINE & GRINDING SVC INC	\$47.00
	E102214	06/01/2020	132556	MAKEMUSIC INC	\$3,920.00
	E102216	06/01/2020	137947	MECHANICAL SALES PARTS INC	\$340.00
	E102218	06/01/2020	100883	MTI ENTERPRISES INC	\$400.00
	E102219	06/01/2020	068334	NEBRASKA AIR FILTER INC	\$2,636.46
	E102220	06/01/2020	072200	PERFECTION LEARNING CORP.	\$911.99
	E102221	06/01/2020	133921	QUALITY AUTO REPAIR & TOWING INC	\$92.00
	E102222	06/01/2020	078420	RAWSON & SONS ROOFING, INC.	\$1,260.00
	E102224	06/01/2020	079450	ROTARY CLUB OF MILLARD-OMAHA	\$600.00
	E102225	06/01/2020	082200	SCHOOL HEALTH CORPORATION	\$12,378.13
	E102226	06/01/2020	083188	SHIFFLER EQUIPMENT SALES, INC.	\$2,580.70
	E102227	06/01/2020	137481	STAPLES CONTRACT & COMMERCIAL INC	\$2,707.60
	E102228	06/01/2020	088709	AMERICAN EAGLE COMPANY INC	\$240.15
	E102231	06/01/2020	071025	OMAHA TRUCK CENTER INC	\$270.90
	E102232	06/01/2020	090214	UNITED ELECTRIC SUPPLY CO INC	\$900.00
	E102233	06/01/2020	090440	BSN SPORTS INC	\$5,215.00
	E102234	06/01/2020	138759	VIA INC	\$1,543.16
	E102235	06/01/2020	092323	VIRCO INC	\$1,485.08
	E102237	06/01/2020	139738	WASTE MANAGEMENT OF ILLINOIS INC	\$17,060.14
	E102238	06/01/2020	093765	WATER ENGINEERING, INC.	\$1,650.00
	E102239	06/01/2020	095349	WOODWIND & BRASSWIND INC	\$1,228.66
01 - To	otal				\$2,509,351.79
02	47987	06/01/2020	106893	WICHITA WATER CONDITIONING INC	\$12.01
	47988	06/01/2020	140871	DAVID C WOOD	\$2,161.62
	47989	06/01/2020	143179	KATHLEEN M HROMANIK	\$43.18
	47990	06/01/2020	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$1,564.28
	47991	06/01/2020	100013	OFFICE DEPOT 84133510	\$1,266.17

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	47992	06/01/2020	101476	SODEXO INC & AFFILIATES	\$1,129,872.34
	E30031	06/01/2020	010670	GOODWIN TUCKER GROUP	\$593.90
	E30032	06/01/2020	071025	OMAHA TRUCK CENTER INC	\$568.01
	E30033	06/01/2020	092789	WALDINGER CORPORATION	\$6,795.02
02 - T	otal				\$1,142,876.53
06	472002	06/01/2020	133480	BERINGER CIACCIO DENNELL MABREY	\$31,961.44
	472020	06/01/2020	133970	CCS PRESENTATION SYSTEMS	\$103,200.08
	472059	06/01/2020	106660	GLASSMASTERS INC	\$4,850.00
	472085	06/01/2020	142253	INDUSTRIAL PACKAGING CORPORATION	\$4,915.78
	472104	06/01/2020	058775	LAMP RYNEARSON ASSOCIATES INC	\$4,290.00
	472110	06/01/2020	140309	M E COLLINS CONTRACTING CO INC	\$52,567.02
	472137	06/01/2020	134532	MORRISSEY ENGINEERING INC	\$500.00
	E102222	06/01/2020	078420	RAWSON & SONS ROOFING, INC.	\$86,787.00
	E102223	06/01/2020	136847	RIVERSIDE TECHNOLOGIES INC	\$57,333.00
	E102229	06/01/2020	132452	TERRACON INC	\$4,225.00
	E102236	06/01/2020	141363	PATTI BANKS ASSOCIATES LLC	\$2,650.00
06 - T	otal				\$353,279.32
07	472016	06/01/2020	141835	BRADCO COMPANY	\$103,527.00
	472025	06/01/2020	025689	COMPUTER CABLE CONNECTION INC	\$53,198.22
	472116	06/01/2020	133898	MCGILL RESTORATION INC.	\$26,563.00
	472132	06/01/2020	131328	MILLER ELECTRIC COMPANY	\$27,000.00
	472139	06/01/2020	142914	MARATHON REPROGRAPHICS INC	\$5,462.75
	472150	06/01/2020	137734	OMAHA ELECTRIC SERVICE INC	\$42,614.64
	472163	06/01/2020	136568	PERFORMANCE ENGINEERING INC	\$370.08
	472168	06/01/2020	131835	PRAIRIE MECHANICAL CORP	\$49,730.00
	472169	06/01/2020	134598	PRIME COMMUNICATIONS INC	\$444.23
	472199	06/01/2020	141553	TR CONSTRUCTION LLC	\$8,642.70
	E102236	06/01/2020	141363	PATTI BANKS ASSOCIATES LLC	\$625.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07 - To	07 - Total				
11	471992	06/01/2020	139412	ERIN M AGUIRRE	\$1,291.40
	472008	06/01/2020	131313	BERGMAN INCENTIVES INC	\$2,181.26
	472014	06/01/2020	131166	BOOK VINE	\$8,537.02
	472024	06/01/2020	143174	JORDAN L CLOSTER	\$49.22
	472035	06/01/2020	131003	DAILY RECORD	\$13.70
	472038	06/01/2020	032800	DEMCO INC	\$159.08
	472047	06/01/2020	037525	EDUCATIONAL SERVICE UNIT #3	\$2,000.00
	472093	06/01/2020	141940	RACHEL A JOHNSON	\$26.00
	472094	06/01/2020	143177	JOSTENS INC	\$75.00
	472097	06/01/2020	143176	CASEY S KETTERER	\$32.10
	472101	06/01/2020	139364	AMY S KOPANIC	\$38.97
	472148	06/01/2020	141530	AMY N OKEREKE	\$33.17
	472175	06/01/2020	141708	ROBERT BOSCH TOOL CORP	\$1,259.10
	472187	06/01/2020	139467	KATE A SOLBERG	\$5.36
	472205	06/01/2020	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$85.00
	E102173	06/01/2020	136961	ABANTE LLC	\$761.00
	E102175	06/01/2020	140411	SCOMAC INC	\$1,419.50
	E102215	06/01/2020	059560	MATHESON TRI-GAS INC	\$5,550.00
	E102230	06/01/2020	140681	TEXTBOOK WAREHOUSE LLC	\$1,571.70
11 - To	otal				\$25,088.58
14	471991	06/01/2020	097000	AETNA LIFE INSURANCE CO	\$182,388.30
	472178	06/01/2020	142167	SCRIP POINT	\$8,000.00
14 - Total			\$190,388.30		
17	471987	06/01/2020	010040	A & D TECHNICAL SUPPLY CO INC	\$253.76
	471994	06/01/2020	142698	ALLEY POYNER MACCHIETTO ARCHITECTRE	\$96,355.30
	471997	06/01/2020	140305	AMERICAN TRAILER & STORAGE INC	\$648.00
	472000	06/01/2020	012989	APPLE COMPUTER INC	\$86,612.50

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	472002	06/01/2020	133480	BERINGER CIACCIO DENNELL MABREY	\$909.50
	472012	06/01/2020	138975	BOCKMANN INC	\$827.48
	472020	06/01/2020	133970	CCS PRESENTATION SYSTEMS	\$1,827.54
	472053	06/01/2020	130731	FIRST WIRELESS INC	\$534.00
	472106	06/01/2020	142798	LEGENDS OF LEARNING INC	\$10,200.00
	472139	06/01/2020	142914	MARATHON REPROGRAPHICS INC	\$1,072.00
	472167	06/01/2020	073010	PORTER TRUSTIN CARLSON	\$13,675.00
	472200	06/01/2020	106493	TRITZ PLUMBING, INC.	\$1,661.00
	E102183	06/01/2020	099417	VARSITY BRANDS HOLDING CO INC	\$40.00
	E102212	06/01/2020	060023	NEBRASKA SPORTS INDUSTRIES INC.	\$186.69
	E102217	06/01/2020	142079	MIDWEST SECURITY LAMINATION	\$981.05
	E102220	06/01/2020	072200	PERFECTION LEARNING CORP.	\$2,443.81
	E102235	06/01/2020	092323	VIRCO INC	\$186.85
17 - Total				\$218,414.48	
50	471995	06/01/2020	142582	M & P INC	\$14,328.00
	472020	06/01/2020	133970	CCS PRESENTATION SYSTEMS	\$2,200.69
	472090	06/01/2020	142458	APRIL M JAMES	\$6,000.00
	472131	06/01/2020	065443	MILLARD WEST HIGH SCHOOL	\$500.00
	472160	06/01/2020	143169	KEVIN PALU	\$500.00
	472169	06/01/2020	134598	PRIME COMMUNICATIONS INC	\$2,538.01
	E102182	06/01/2020	134129	BRAINPOP LLC	\$2,550.00
50 - Total				\$28,616.70	
99	472090	06/01/2020	142458	APRIL M JAMES	(\$240.00)
99 - Total					(\$240.00)
Overall - Total					\$4,785,953.32

### **AGENDA SUMMARY SHEET**

Agenda Item: Second Reading and Approval of Policy 1315: Gifts to School Personnel

Meeting Date: June 1, 2020

Background/

**Description:** Policy 1315 is due for review on the seven year cycle.

**Action Desired:** Approval

Policy /

Strategic Plan

**Reference:** N/A

Responsible Person(s): Rebecca Kleeman, Director of Communications

**Superintendent's Signature:** 

### Community

#### **Gifts to School Personnel** 1315

School personnel shall not encourage students or parents to present them or other staff members with gifts and shall neither offer nor accept gifts or favors that will impair professional judgment.

Legal references: Title 92 Nebraska Administrative Code, Chapter 27

Related Policies and/or Rules: 1315.1

Policy Adopted: February 17, 1975 Millard Public Schools Reaffirmed: November 18, 2002; December 3, 2012

Omaha, NE

Revised: June 1, 2020

### **AGENDA SUMMARY SHEET**

**Agenda Item:** Second Reading and Approval of Policy 1320 – Public Performance by Students

Meeting Date: June 1, 2020

Background/

**Description:** Policy 1320 is due for review on the seven year cycle.

**Action Desired:** Approval

Policy /

**Strategic Plan** 

**Reference:** N/A

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

**Superintendent's Signature:** 

Community 1320

### **Public Performance by Students**

The District recognizes the value of students sharing their talents and skills with the community through participation in public events when they constitute a learning experience and do not interfere with the scheduled educational programs.

It shall be the obligation of the community organization, or their rightful representative, to make arrangements through the building principal for a student or group of students whom the organization wishes to have appear on any program, or any other such public performance, as a representative of the school. Such participation shall be only in activities which will enrich or supplement the educational program, and which are minimal in loss of school time for the value received.

In determining such student participation, the building principal will give careful consideration to the extent of the students' participation and type of performance in which they will appear before granting permission for absence from school.

Related Policies and/or Rules: 1320.1

Policy Adopted: February 17, 1975 Millard Public Schools

Revised: November 18, 2002; December 3, 2012, June 1, 2020 Omaha, NE

### **AGENDA SUMMARY SHEET**

**Agenda Item:** Second Reading and Approval of Policy 1325 – Community Contests for Students

Meeting Date: June 1, 2020

Background/

**Description:** Policy 1325 is due for review on the seven year cycle.

Action Desired: Second Reading

Policy /

Strategic Plan

**Reference:** N/A

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

**Superintendent's Signature:** 

### **Community**

### **Community Contests for Students**

1325

Community organizations sponsoring contests based on student participation must supply explanatory materials to the Superintendent or designee for consideration <u>and approval</u>. The District does not by this Policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable contest activities conducted within the District.

Related Policies and/or Rules: 1325.1, 1425, 1425.1, 1430, 1430.1

Policy Adopted: May 2, 1977

Revised: October 21, 2002

Millard Public Schools
Omaha, NE

Revised: December 3, 2012, <u>June 1, 2020</u>

### **AGENDA SUMMARY SHEET**

**Agenda Item:** Policy 5015 - Service Animals

Meeting Date: May 18, 2020

Background/

**Description:** Second Reading and Approval of Policy 5015

**Action Desired:** Approval

Policy /

Strategic Plan

**Reference:** N/A

**Responsible Person(s):** Bill Jelkin, Director of Student Services

**Superintendent's Signature:** 

### **Pupil Student Services**

Service Animals 5015

The District will comply with applicable federal and state statutes, regulations, and rules regarding the use of service animals by disabled students. All requests for a student with a disability to be accompanied by a service animal must be addressed in writing to the Superintendent or designee at least ten business days prior to bringing the service animal to school or a school function.

Legal Reference: Americans with Disabilities Act

28 C.F.R. §§ 35.104 and 35.136 Section 504 of the Rehabilitation Act Neb. Rev. Stat. §§ 20-126 through 129

Related Policies and Rules: 1100.4, 1240, 1240.1, 4001, 4001.2, 4002, 4002.1, 5010, 5010.2, 5015.1

Policy Adopted: February 6, 2012

Revised: June 1, 2020

Millard Public Schools Omaha, Nebraska

### **AGENDA SUMMARY SHEET**

Agenda Item: Reaffirm Policy 1115: Community Relations - Advertising

Meeting Date: June 1, 2020

Background/

**Description:** Policy 1115 is due for review on the seven year cycle.

Action Desired: Reaffirm

Policy /

**Strategic Plan** 

**Reference:** N/A

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

**Superintendent's Signature:** 

### **Community Relations**

Advertising 1115

The facilities, staff and students shall not be involved in advertising or promoting the interests of any political or commercial interest or interests during school hours or during school functions except as approved by the Board of Education or the Office of the Superintendent as hereinafter provided in Rule 1115.1.

The District may permit advertising in recognition of contributions supporting the District and/or student activities. Such advertising or recognition shall be limited to areas and locations approved in accordance with the District Policies, Rules, state statutes and applicable regulations, and applicable city ordinances.

Related Rule: 1115.1

Policy Adopted: June 6, 1977 Revised: January 7, 2002

Reaffirmed: May 3, 2010, June 1, 2020

Millard Public Schools Omaha, Nebraska

### **AGENDA SUMMARY SHEET**

Agenda Item: Approve Rule 1115.1: Community Relations: Advertising

Meeting Date: June 1, 2020

Background/

**Description:** Rule 1115.1 is due for review on the seven year cycle.

**Action Desired:** Approval

Policy /

**Strategic Plan** 

**Reference:** N/A

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

**Superintendent's Signature:** 

### **Community Relations**

Advertising 1115.1

The District may use educational materials bearing identification of the persons, firms, corporations or other business associations responsible for producing the educational materials provided such materials are used solely because of a bona fide educational value.

Commercial advertising and advertisements for the purpose of this Rule is defined to be commercial promotion, acknowledgments, recognition of persons, firms, corporations or other business associations or other commercial organizations for promotion of products or services.

All commercial advertisements must comply with the District's policies and rules. The acknowledgments, recognition or advertising shall not interfere with nor disrupt the operation of the schools, use of school facilities, school activities or the educational process.

#### I. Standards

- A. The District does not by this rule create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable content of any and all such commercial advertising or advertisements within the District.
- B. The content of any commercial advertising must meet with prior approval from the Superintendent or designee. Any commercial advertising that is associated with, connected to, or requires a "special project" as that term is defined in District Rule 3614.1 must be pre-approved by the Superintendent (or designee).
- C. The commercial advertisements shall not contain statements or commercial messages which the District determines, in its sole discretion, is contrary to educational values, is vulgar, obscene, defamatory, discriminatory, religious, political or ideological or which relates to a controversial topic or viewpoint.
- D. Commercial advertising or advertisements shall not relate to a product or service, which the District determines, in its sole discretion, to be inappropriate or illegal for minors, or violates any provisions of this rule.
- E. No commercial message may relate to a product or service that the District determines, in its sole discretion, to be educationally controversial or promotes the indoctrination of ideological, political, religious, or social beliefs.

### II. Venues or Locations

- A. Commercial advertisements, with the exception of district-owned athletic facilities are not permitted on the interior or exterior of the District's property including buildings or facilities. District-owned athletic facilities where advertising is permitted include the Buell Stadium, football fields, baseball fields, soccer fields, softball fields, tennis courts, gymnasiums and swimming pools.
- B. Commercial advertising may be permitted in district-wide publications or district-sponsored projects.
- C. Commercial advertising may be permitted in school related publications, newspapers, yearbooks, newsletters, activity programs and school event programs.

### III. Procedures

A. Schools shall advise their PAYBAC partners Partners for Education of all advertising opportunities and may grant a priority to the PAYBAC partners Partners for Education for such opportunities. Additional commercial advertising opportunities may be offered to PAYBAC

partners <u>Partners for Education</u> as part of the <u>PAYBAC Partner</u> <u>Partners for Education</u> Program with the approval of the Superintendent's designee.

- B. The following shall apply to contracts for commercial advertising within Millard Public Schools or on property produced for the district such as clothing, or on all digital and print publications of the district. All advertising contracts shall be on district-approved contract forms and such contracts shall identify the District as the contracting party and shall not identify the particular school or building as the contracting party.
  - 1. Building principals without approval of the Superintendent (or designee) may enter into contracts on behalf of the District for commercial advertising for the building or facility under the principal's authority and responsibility if the contract does not require a payment exceeding \$1,000.00, unless the advertisement or contract is associated with, connected to, or requires a "special project" as that term is defined in District Rule 3614.1. All contracts and advertisements that are associated with, connected to, or require a "special project" must signed by the Superintendent (or designee).
  - 2. Subject to the prior approval of the Superintendent (or designee), building principals may enter into contracts on behalf of the District for commercial advertising for the building or facility under the principal's authority and responsibility if the contract requires payment exceeding \$1,000.00 unless the advertisement or contract is associated with, connected to, or requires a "special project" as that term is defined in District Rule 3614.1. All contracts and advertisements that are associated with, connected to, or require a "special project" must signed by the Superintendent (or designee).
  - 3. Any contract providing for any payment exceeding \$10,000.00 shall be subject to the approval of the Board of Education.
  - 4. Any contract which may only be economically feasible if for an extended term such as contracts for gymnasium floors or other similar facilities shall be subject to the approval of the Board of Education.
  - 5. When a payment or donation is made in kind, a fair and reasonable value of the donation or payment in kind shall be considered the amount of the payment received.
- C. All revenue received from commercial advertising or institutional support for which recognition is granted shall be reported to the Superintendent (or designee) and deposited into the District activities accounts and distributed as directed by the Superintendent (or designee).

Related Policies and Rules: 1115, 1306, 1306.1, 1325.1, 3235, 3235.1, 3614, 3614.1, 4145, 4145.1, 5510.1, 6240, 6240.1

Rule Approved: February 17, 1975

Revised: January 7, 2002; May 3, 2010, September 16, 2013, June 1, 2020

Millard Public Schools
Omaha, Nebraska

Agenda Item: Reaffirmation of Rule 1315.1 – Gifts to School Personnel

Meeting Date: June 1, 2020

Background/

**Description:** Rule 1315.1 is due for review on the seven year cycle.

Action Desired: Reaffirmation

Policy / Strategic Plan Reference:

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

# Community

## Gifts to School Personnel 1315.1

When a student feels a spontaneous desire to present a gift to a staff member, the gift shall not be elaborate or unduly expensive and the staff member shall not call public attention to the gift, or in any way publicize such acts in front of other students or school personnel.

These provisions shall not be interpreted as intended to discourage acts of generosity in unusual situations.

Related Policies and/or Rules: 1315

Rule Approved: February 17, 1975 Millard Public Schools

Reaffirmed: November 18, 2002; December 3, 2012; <u>June 1, 2020</u> Omaha, NE

**Agenda Item:** Reaffirmation of Rule 1320.1 – Public Performance by Students

Meeting Date: June 1, 2020

Background/

**Description:** Rule 1320.1 is due for review on the seven year cycle.

Action Desired: Reaffirmation

Policy /

Strategic Plan

**Reference:** N/A

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

# **Community**

# **Public Performance by Students**

1320.1

All requests for public performances will be made to and approved by the principal's office prior to the performance.

The following regulations shall pertain:

- I. In those cases requiring special input from a department head or coordinator, the principal may seek advice as to whether requests should be approved or rejected.
- II. In those cases where the request comes directly to a department head or coordinator, such requests should be referred to the principal of the school.
- III. No students shall be excused from classes except as part of a school organization or department which has permission to participate in a previously approved activity sponsored by non-school agencies.
- IV. Students in elementary and middle schools shall not participate in any performances which require them to be away from home overnight.

Related Policies and/or Rules: 1320

Rule Approved: February 17, 1975

Revised: November 18, 2002; December 3, 2012

Reaffirmed: June 1, 2020

Millard Public Schools Omaha, NE

**Agenda Item:** Reaffirmation of Rule 1325.1 – Public Performance by Students

Meeting Date: June 1, 2020

Background/

**Description:** Rule 1325.1 is due for review on the seven year cycle.

Action Desired: Reaffirmation

Policy / Strategic Plan Reference:

**Responsible Person(s):** Rebecca Kleeman, Director of Communications

## **Community**

## **Community Contests for Students**

1325.1

- I. To be approved by the Superintendent or designee, any contest activity must be:
  - 1. Appropriate to the age group for which it is conducted;
  - 2. Designed to stimulate original, individual or group work by the contestants;
  - 3. Of a type which can be undertaken as a supplement to, rather than a substitute for, regular school work;
  - 4. An enhancement to the objectives of the educational program.
- II. The contest must not promote direct sales of commercial materials or services. It will be the responsibility of the building principal to see that announcements of contests are posted and information regarding contests is distributed to the appropriate teachers.
  - 1. Teachers may not require student participation, nor devote undue class time to promotion of any contest.
  - 2. Students should not use school time to work on contests, unless the activities involved can be related to the instructional program and have educational value.
  - 3. Students shall not be excluded from competition because of race, color, religion, national origin, gender, marital status or disability, or required to pay an entry fee or purchase materials in order to participate.
- III. Selection of contest winners is the responsibility of the sponsoring organization.

Related Policies and/or Rules: 1325, 1425, 1425.1, 1430, 1430.1

Rule Approved: May 2, 1977 Millard Public Schools Revised: October 21, 2002; December 3, 2012 Omaha, NE

Reaffirmed: June 1, 2020

**Agenda Item:** Reaffirm Policy – 4315 - Human Resources – Non-School Employment

**Meeting Date:** June 1, 2020

Background/

**Description:** This policy is due for review based on our seven-year cycle.

**Action Desired:** Reaffirm Policy

Policy /

**Strategic Plan** 

**Reference:** N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring,

Director of Personnel

**Superintendent's Signature:** 

Jin Dutter

# **Human Resources**

# **Non-School Employment**

4315

Personnel of the schools may receive compensation for outside activities as long as these activities do not interfere with the proper discharge of their assigned duties.

Related Policies & Rules: 4315.1, 4315.2, 4315.3

Policy Adopted: October 7, 1974 Millard Public Schools Reaffirmed: November 17, 1997; February 16, 2009, January 4, 2016 Omaha, Nebraska

Revised: December 3, 2001, <u>June 1, 2020</u>

**Agenda Item:** Reaffirm Rule – 4315.1 - Human Resources – Non-School Employment

**Meeting Date:** June 1, 2020

Background/

**Description:** This rule is due for review based on our seven-year cycle.

**Action Desired:** Reaffirm Rule

Policy /

**Strategic Plan** 

**Reference:** N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring,

Director of Personnel

**Superintendent's Signature:** 

Jin Dutter

## **Human Resources**

# **Non-School Employment**

4315.1

- I. When a staff member is employed outside school hours, it shall be understood that this employment can in no way interfere with the duties for which the employee is employed by the District.
- II. No employee shall use his or her position to solicit business from students or parents nor should any employee conduct personal business during school time or while performing duties for which he or she is employed by the District. No employee shall use District supplies, equipment or facilities to conduct personal business.

Related policy: 4315

Rule Approved: October 7, 1974 Millard Public Schools Revised: August 2, 1993; December 3, 2001, January 4, 2016 Omaha, Nebraska

Reaffirmed: February 16, 2009, June 1, 2020

**Agenda Item:** Reaffirm Rule – 4315.2 - Human Resources – Tutoring

**Meeting Date:** June 1, 2020

Background/

**Description:** This rule is due for review based on our seven-year cycle.

**Action Desired:** Reaffirm Rule

Policy /

**Strategic Plan** 

**Reference:** N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring,

Director of Personnel

#### **Human Resources**

**Tutoring** 4315.2

I. A teacher may not arrange to tutor during the school year for payment of a fee or other compensation for any child enrolled in his or her class.

- II. Teachers who accept outside tutoring engagements must make their own arrangements with the parents or guardians for fees, if any, to be charged.
- III. No tutoring for which a teacher receives a fee or other compensation will be allowed in a school building.
- IV. No District supplies, equipment or materials shall be used by teachers in their outside tutoring engagements.

Legal Reference: 92 NAC 27

Related Policies & Rules: 4315

Rule Approved: August 2, 1993

Revised: December 3, 2001, January 4, 2016 Reaffirmed: February 16, 2009, <u>June 1, 2020</u> Millard Public Schools Omaha, Nebraska

**Agenda Item:** Reaffirm Rule – 4315.3 - Human Resources – Consultant Work

Meeting Date: June 1, 2020

Background/

**Description:** This rule is due for review based on our seven-year cycle.

**Action Desired:** Reaffirm Rule

Policy /

**Strategic Plan** 

**Reference:** N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring,

Director of Personnel

Human Resources 4315.3

## **Consultant Work**

Stipends received by a staff member for services rendered outside the District and during normal working hours will be paid over to the District, unless the staff member performs such service during an authorized leave as approved by the Office of the Superintendent.

Related Policies & Rules: 4315

Rule Approved: November 6, 1995

Revised: December 3, 2001, January 4, 2016 Reaffirmed: February 16, 2009, <u>June 1, 2020</u> Millard Public Schools Omaha, Nebraska

Agenda Item: Rule 5015.1 - Service Animals

**Meeting Date:** June 1, 2020

Background/ Description: Seven year review of Rule 5015.1

**Action Desired:** Reaffirm

Policy / Strategic Plan

Reference: N/A

**Responsible Person(s):** Bill Jelkin, Director of Student Services

#### **Student Services**

Service Animals 5015.1

- I. Definition of a Service Animal.
  - A. A service animal must be a dog or, in specific circumstances, a miniature horse, that is individually trained to do work or perform tasks for the benefit of a student with a disability and is required for the student with a disability. No other species of animal, whether wild or domestic, will be permitted in District facilities as a service animal.
  - B. Service animals do not include pets, farm animals, wild or exotic animals, or any animals whose function is to provide crime deterrent effects, emotional support, comfort, companionship, therapeutic benefits, or to promote emotional well-being.
- II. Work or Tasks of a Service Animal.
  - A. The work or tasks performed by the service animal must be directly related to the student's disability and required for the student with a disability.
  - B. Examples of work or tasks that a service animal may perform to meet this definition include:
    - 1. Navigation: assisting individuals, who are blind or have low vision with navigation and other tasks,
    - Alerting: alerting individuals who are deaf or hard of hearing to the presence of people or sounds,
    - 3. Protection: providing non-violent protection or rescue work,
    - 4. Pulling: pulling a wheelchair,
    - 5. Seizure: assisting an individual during a seizure,
    - 6. Allergens: alerting individuals to the presence of allergens,
    - 7. Retrieving: retrieving items such as medicine or the telephone,
    - 8. Physical support: providing physical support and assistance with balance and stability to individuals with mobility disabilities, and
    - 9. Interrupting behaviors: helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.
  - C. Work or tasks that are excluded from meeting the definition are:
    - 1. Guard dogs: providing crime deterrent effects via the animal's presence, and
    - 2. Companion dogs: the provision of emotional support, comfort, companionship, therapeutic benefits, or emotional well-being.
- III. Presence of Service Animals.
  - A. A student with a service animal shall be permitted to be accompanied by his/her service animal in all areas where students are allowed to go.

B. A student with a service animal may not be required to pay an extra fee for the service animal to attend events for which a fee is charged for students.

#### IV. Removal of a Service Animal.

- A. A District administrator may direct a student with a service animal, the service animal's handler, or the student's parents to remove a service animal from a District facility, a school building, a classroom, or from a school function, if any one of the following circumstances occur:
  - 1. The service animal is out of control and the service animal's handler does not take effective action to control it.
  - 2. The service animal is not housebroken.
  - 3. The service animal's presence would fundamentally alter the nature of the service, program, or activity, or
  - 4. The presence of the service animal poses a direct threat to the health or safety of others.
- B. To determine whether a direct threat exists, an individualized assessment is to be made to ascertain:
  - 1. The nature, duration, and severity of the risk,
  - 2. The probability that the potential injury will actually occur, and
  - 3. Whether reasonable modifications of policies, practices, or procedures or the provision of auxiliary aids or services will mitigate the risk.

#### V. Control of the Service Animal.

- 1. The service animal must be under the control of its handler. In most cases the service animal must have a harness, leash, or other tether.
- 2. The service animal does not need to be on a harness, leash, or other tether, however, if the handler is unable because of a disability to use a harness, leash, or other tether. A harness, leash, or other tether is also not required if it would interfere with the service animal's safe, effective performance of work or tasks.
- 3. If either of the harness, leash, or other tether exceptions apply, the service animal must be under the handler's control via voice control, signals, or other effective means.
- 4. The District will provide reasonable accommodations of adult assistance to a student with a service animal when, due to the student's young age or significant disabilities, it is reasonably necessary to assist the student in his/her use or control of the service animal, and such accommodations do not fundamentally alter the nature of the educational service, program, or activity.

#### VI. Responsibility for Care and Supervision.

- 1. The District is not responsible for the care and supervision of the service animal, including walking the service animal or responding to the service animal's need to relieve itself.
- 2. A student with a service animal shall provide documentation of ownership, veterinarian vaccinations and health status, proper pet licensure, and liability insurance coverage.
- 3. A student with a service animal shall be solely responsible to maintain and keep current such vaccinations, licensure, and liability insurance, and neither the school nor the District shall be liable in any manner for any costs or expenses associated with meeting these requirements.

- 4. A student with a service animal shall maintain the service animal so that it will always be clean, well groomed, and not have an offensive odor.
- 5. A student with a service animal shall be solely responsible for any and all costs and expenses associated with the ownership, training, boarding, veterinarian and health care, licensing, insurance coverage, and care and maintenance of the service animal, and neither the school nor the District shall be liable in any manner therefor.
- 6. A student with a service animal shall be liable for any damage done to the premises or facilities or to any person by the service animal.

#### VII. Miniature Horses.

A. Requests to permit a miniature horse to accompany a student with a disability on District premises shall be considered in accordance with 28 C.F.R. § 35.136(i).

#### VIII. Inquiries.

- A. When addressing a service animal matter, District staff shall not ask about the nature or extent of the student's disability.
- B. District staff may not ask questions about the service animal's qualifications as a service animal when it is readily apparent that the animal is trained to do work or perform tasks for a student with a disability. Examples include where the service animal is observed guiding a student who is blind or has low vision, pulling the student's wheelchair, or providing assistance with stability or balance to a student with an observable mobility disability.
- C. When it is not readily apparent that the animal qualifies as a service animal, District staff may ask:
  - 1. If the animal's presence is required because of a disability, and
  - 2. What work or task the animal has been individually trained to perform.
  - 3. Staff may not require documentation, such as proof that the service animal has been certified, trained, or licensed as a service animal.

Legal Reference: Americans with Disabilities Act

28 C.F.R. §§ 35.104 and 35.136 Section 504 of the Rehabilitation Act Neb. Rev. Stat. §§ 20-126 through 129

Related Policies and Rules: 1100.4, 1240, 1240.1, 4001, 4001.2, 4002, 4002.1, 5010, 5010.2, 5015

Rule Approved: February 6, 2012

Revised: July 6, 2015 Reaffirmed: June 1, 2020

Millard Public Schools Omaha, Nebraska

**Agenda Item:** First Reading of Policy 6240: Curriculum, Instruction, and Assessment-Controversial

**Issues** 

Meeting Date: June 1, 2020

Background/

**Description:** This Policy is due based on our seven-year cycle. The Rule that accompanies the Policy

is included for reference and will be brought to the next meeting for approval.

**Action Desired:** First Reading of Policy 6240: Curriculum, Instruction, and Assessment-Controversial

Issues

Policy / Strategic Plan

**Reference:** MPS Belief: Diversity enriches life.

Responsible Person: Dr. Heather Phipps

#### Curriculum, Instruction, and Assessment

#### **Taught Curriculum - Controversial Issues**

6240

A major focus of the Millard Public Schools mission is to prepare our students for effective citizenship, which includes preparation for constructive participation in a democratic society, a society in which many differing opinions are held and differing beliefs are espoused. It is important that students develop an understanding of ideas which may be different than their own. It is important that they develop judgment, a capacity to discern the difference between fact and opinion, and to weigh arguments, debates, slogans and appeals. To achieve this purpose, students should have an opportunity to examine controversial issues within the context of their formal education experiences. Accordingly, it will be the purpose of this policy to establish those parameters within which the District's professional staff and students can teach and learn about controversial issues.

## **Student's Rights and Responsibilities:**

- 1. To research, study and discuss significant issues and to reach judgments and express opinions without jeopardizing their relationship with classmates or teachers.
- 2. To learn in an open classroom and school climate so that they feel free to examine any aspect of a controversial issues.
- To study with competent instruction in an impartial atmosphere and have access to relevant material.
- 4. To be protected against indoctrination, whether it be political, social, economic, religious, or other.
- 5. To assure that when controversial issues are being discussed in the classroom, every effort is being made to present various viewpoints fairly, impartially and discreetly.

#### **Teacher Rights and Responsibilities:**

- 1. To be free to conduct reasonable study and discussion of controversial issues without fear of reprisal.
- 2. To maintain a high degree of impartiality.
- 3. To treat controversial issues objectively and to present alternate and/or divergent positions and opinions.
- 4. To determine the degree and extent of consideration given to a specific controversial issue based upon knowledge, intellectual maturity, and competence of the students in the class.
- 5. To ensure that an accurate, factual and balanced presentation of material is readily available for the student.
- 6. To be assured, if the need ever arises, that parents will be directed and encouraged by the Board and administration to take their questions and comments directly to the teacher concerned, as outlined in Policy 1310 and Rules 1310.1 and 1310.2.
- 7. To ensure that a student's view of an issue is not suppressed as long as the expression of that view can be made in a reasonable manner.

Teachers, who in the performance of their teaching duties are engaged in the study or discussion of such controversial issues shall be defended by the Board and District from unjust or unfair criticism or legal actions.

The Board's position on this matter applies to the regular curriculum of the schools and to extra curricular activities before and after school, within the school building or outside of the school, whenever school or school sponsored or sanctioned groups are involved. The Board reserves the right to exercise significant discretion in determining the content of school curriculum within the limitations provided by law.

The Office of the Superintendent is authorized to establish such rules as needed to carry out the intent of the Board as defined in this policy.

Legal Reference: Nebr. Rev. Stat. §79-526, Constitution of the United States, First Amendment

Related Policies & Rules: 1310, 1310.1, 1310.2, 6240.1

Policy Adopted: Millard Public Schools Omaha, NE

Revised: November 2, 1992; June 28, 1999; December 4, 2006; July 6, 2020

Reaffirmed: December 3, 2012

### **Curriculum, Instruction, and Assessment**

## **Taught Curriculum - Controversial Issues**

6240.1

Controversial issues as studied in the school program need to be handled in a professional manner. In attempting to ensure that this happens, the Office of the Superintendent has been authorized by the Board of Education to develop those rules deemed appropriate in carrying out the intent of the Board of Education policy. The guidelines within this rule are to be followed by all school personnel.

#### **Student Rights and Responsibilities:**

- 1. To research, study and discuss significant issues and to reach judgments and express opinions without jeopardizing his/her relationship with classmates or teachers.
- 2. To learn in an open classroom and school climate so that they feel free to examine any aspect of a controversial issue.
- 3. To study with competent instruction in an impartial atmosphere and have access to relevant material.
- 4. To be protected against indoctrination, whether it be political, social, economic, religious, or other.
- To assure that when controversial issues are being discussed in the classroom, every effort is being made to present various viewpoints fairly, impartially and discreetly.

#### **Teacher Rights and Responsibilities:**

- 1. To be free to conduct reasonable study and discussion of controversial issues without fear of reprisal.
- 2. To maintain a high degree of impartiality.
- 3. To treat controversial issues objectively and to present alternate and/or divergent positions and opinions.
- 4. To determine the degree and extent of consideration given to a specific controversial issue based upon knowledge, intellectual maturity, and competence of the students in the class.
- 5. To ensure that an accurate, factual and balanced presentation of material is readily available for the student.
- 6. To be assured, if the need ever arises, that parents will be directed and encouraged by the Board and administration to take their questions and comments directly to the teacher concerned, as outlined in Policy 1310 and Rules 1310.1 and 1310.2.
- 7. To ensure that a student's view of an issue is not suppressed as long as the expression of that view can be made in a reasonable manner.

Teachers, who in the performance of their teaching duties, are engaged in the study or discussion of such controversial issues shall be defended by the Board and District from unjust or unfair criticism or legal actions.

The Board's position on this matter applies to the regular curriculum of the schools and to extra-curricular activities before and after school, within the school building or outside of the school, whenever school or school-sponsored or sanctioned groups are involved. The Board reserves the right to exercise significant discretion in determining the content of school curriculum within the limitations provided by law.

#### **Assignment of Responsibility**

Since topics which might be considered controversial are dealt with in the program at the building level, the principal or designee is assigned the responsibility to ensure that rules are followed and there is compliance with the policy. Assignment of staff, in all instances where possible, will match preparation and background with the discipline, subject or course to be taught. Staff will be expected to deal with those issues which fall within their preparation and training, are related to the content and its relationship to the course/subject outcomes. Staff are not to assume responsibility for instruction which is outside of their preparation and training or is unrelated to the course/subject outcomes.

#### Selection

Staff should apply the following criteria in determining those issues for study:

- I. The issue should be related to the course content and help achieve course objectives/learner outcomes.
- II. The issue should be suitable for students of the intellectual maturity and background represented in the class.
- III. The issue should provide students an opportunity to study those issues which have political, economic or social significance about which they will begin to have an opinion.
- IV. The issue should provide the student competent instruction within which various and/or conflicting points of view can be presented in an atmosphere protected from bias and prejudice.
- V. The issue should not be presented to promote the indoctrination of beliefs, whether they be political, social, economic or religious.
- VI. The issue is supported by an ample supply of study materials which present sides of the topic or issue under consideration.
- VII. The issue should provide the students an opportunity to form, identify and express their own opinions and ensure that there are opportunities for a balanced presentation on the topic/issue under consideration.
- VIII. The issue should be current, significant, real and important to the students and teacher. Significant is defined to be those topics which a) in general, impact or concern a number of people, b) are related to basic principles (i.e. equality vs. apartheid), or c) at the moment are under consideration by the media.

#### **Procedure**

A teacher who is in doubt concerning the advisability of discussion of certain topics shall confer with the building principal or designee as to its appropriateness. Information presented to the principal or designee to assist in the decision-making process shall include the following:

- I. The proposed topic/issue under consideration.
- II. Instructional plan for dealing with the topic/issue.
- III. Consideration of the "pro2s and con2s".
- IV. The benefits or outcomes to be achieved through the study of the topic/issue.

The principal or designee approves, amends, or rejects the staff member's request based on the selection criteria. If approved, the principal or designee is encouraged to observe the activity and evaluate its educational value. In all instances, the teacher is expected to evaluate the activity and report such information to the principal or designee. In instances where the principal or designee and the teacher are unable to agree as to appropriateness, the issue should be referred to the appropriate Central Office staff member.

#### Speakers/Programs

Books, films and other media are valuable for giving students exposure to many differing ideas; but for expanded learning, it may also be useful to invite appropriate persons within the guidelines hereafter set forth and who are not on the district educational staff to speak to, or meet with, groups of students as part of the educational process. Representatives of varying points of view may present issues directly to students only through invitation by the staff member involved and with prior approval of the principal or designee.

With respect to speakers and programs, the following guidelines will apply:

- I. The teacher/sponsor and the building principal or designee are expected to exercise judgement and to investigate fully those proposed resource persons.
- II. Teacher/Sponsors should encourage the use of resource persons representing various approaches or points of view on a given topic in order to afford the students a more comprehensive understanding of the topic/issue.
- III. The ideas presented and the resource person invited to present them will have demonstrable relation to the curricular or co-curricular activity in which the participating students are involved.
- IV. The teacher/sponsor responsible for inviting the resource person, or any member of the school administration, has the right and duty to interrupt or suspend any proceedings if the resource person is judged to be departing from the subject to be presented, is presenting the material in poor taste or endangering the health and safety of students and staff.

Attendance at assemblies involving an outside speaker on controversial topics will be voluntary on the part of the students. These events will be well publicized in advance for the benefit of both students and parents/guardians.

The District does not by this Rule create or establish an open or public forum and reserves the sole and absolute right to determine the curriculum and speakers and programs to be invited as part of the educational process.

Rule approved:

Rule revised: November 2, 1992; June 28, 1999; December 4, 2006; December 3, 2012;

Omaha, NE

July 6, 2020

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: June 1, 2020

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Assistant Principal at Andersen Middle School

ACTION DESIRED: Approval

BACKGROUND: The position was advertised on Millard's job posting website, Career Link

(Regionally and Nationally) and the NCSA website. Eighteen internal and fourteen external applications were received. The applications were reviewed by Dr. Kevin Chick and Dr. Jim Sutfin. Three internal and one external candidate were interviewed for the position. The interview team included Dr. Kevin Chick, Dr. Beth Fink, Eric Grandgenett, Mitch Mollring, Dr. Kim Saum-Mills, Dr. Tony Weers, Dr. Ted Esser, Bill Jelkin, Brett Metzger, Jeanine Beaudin, Missy Betts, Brent Snow, Beth Hemphill,

Beth Reinsch, Connie Novacek and Stacy Kester-Pearson.

RECOMMENDATION: The Superintendent's recommendation is approval of Jared L. Draeger for Assistant

Principal at Andersen Middle School. Previous Experience includes; Dean of Students, Bennington Public Schools (2019-Present); Mathematics Teacher, Bennington Public Schools (2014-2019); Mathematics Teacher, Millard Public

Schools (2006-2014)

EDUCATION: BA – Doane College – Mathematics (2006)

MA – Doane College – Educational Leadership (2015)

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Dr. Kevin Chick, Associate Superintendent of Human Resources

SUPERINTENDENT APPROVAL:

Agenda Item:	Human Resources
Meeting Date:	June 1, 2020
Background:	
Description:	Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) Contract Addendum
Action Desired:	Approval
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick Associate Superintendent of Human Resources
Superintendent's Signature:	Jin Dutfri

#### TEACHER RECOMMENDED FOR HIRE

# Recommend: The following teachers be hired for the 2020-2021 school year:

- 1. Brenna C. Rucker BA University of South Dakota. Special Education teacher at Neihardt and Ackerman Elementary Schools for the 2020-2021 school year. Previous Experience: Burnsville-Eagan-Savage School District, MN (2018-2020)
- 2. Elizabeth J. Tjeerdsma MA Wayne State College. English Language Learner teacher at Montclair and Morton Elementary Schools for the 2020-2021 school year. Previous Experience: Sioux City School District, IA (2015-2020)
- 3. Jaime N. Paik MA Doane College. Grade 2 teacher at Aldrich Elementary School for the 2020-2021 school year. Previous Experience: Brooklyn Dreams Charter School, NY (2019-2020); Millard Public Schools (2013-2019)
- 4. Joselyn S. Erickson MA+27 Grade 5 teacher at Ackerman Elementary School for the 2020-2021 school year. Previous Experience: Omaha Public School District (2008-2020)
- 5. Anna L. Clausen MA University of Nebraska, Omaha. Part Time HAL teacher at Wheeler Elementary School for the 2020-2021 School year. Previous Experience: Omaha Public School District (2008-2013 and 1997-1999)
- 6. Jay R. Hentzen BA+36 University of Nebraska, Lincoln. Science teacher at Millard South High School for the 2020-2021 school year. Previous Experience: Omaha Catholic Schools (2014-2020)
- 7. Casey J. Payne MA College of Saint Mary, NE. Part time English Language Learner teacher at Central Middle School for the 2020-2021 school year.
- 8. Melisa D. Schwartz BA+12 Moorhead State University, MN. Special Education teacher for the Young Adult Program for the 2020-2021 school year.
- 9. Ryan N. Sweeney BA+30 Midland University. Math teacher at Millard North High School for the 2020-2021 school year. Previous Experience: Omaha Public School District (2014-2020)
- 10. Heather N. Spurgin BA+30 University of Nebraska, Omaha. Science teacher at Millard North High School for the 2020-2021 school year.
- 11. Erika M. Dettinger BA Miami University, OH. Math teacher at Beadle Middle School for the 2020-2021 school year.
- 12. Sara M. Kelderman BA+27 Grace University. Special Education teacher at Millard West High School for the 2020-2021 school year.
- 13. Karlie J. Johnson BA University of Nebraska, Lincoln. Grade 5 teacher at Cottonwood Elementary School for the 2020-2021 school year.
- 14. Sydney B. Fahner BA University of Nebraska, Lincoln. Family and Consumer Science teacher at Millard South High School for the 2020-2021 school year. Previous Experience: Omaha Public School District (2019-2020)
- 15. Robert C. Magee MA+18 Walden University, MN. Social Studies teacher at Beadle Middle School for the 2020-2021 school year. Previous Experience: Somerset Academy, Las Vegas, NV (2014-2020)
- 16. Cheryl L. Heimes MA+39 Early Childhood Special Education Homebased teacher for Millard Public Schools for the 2020-2021 school year. Previous Experience: Millard Public Schools (2000-Present); Heartland School (1998-2000)

June 1, 2020

## RESIGNATIONS

# Recommend: The following resignation(s) be accepted:

- 1. Karen J. Newton Special Education teacher at Millard West High School. Resigning effective immediately to take a position with Papillion-La Vista School District.
- 2. Cheryl L. Heimes Assistant Principal at Andersen Middle School. Resigning the administrative position effective July 2, 2020, to take a teaching position with Millard Public Schools.

**June 1, 2020** 

# AMENDMENT TO CONTINUING CONTRACTS

# **Recommend: Amendment to the following contract:**

1. Shanna D. Wilwerding – Grade 2 teacher at Rockwell Elementary. Amend contract from (1.0) FTE to (.5) FTE (Literacy/Math Interventionist) for the 2020-2021 school year.

**Agenda Item:** Enrollment Report (as of May 7, 2020)

Meeting Date: June 1, 2020

Background/

**Description:** Enrollment data will be pulled four times over the course of the school year and reported

to the Millard Board of Education for public record. Enrollment data is stored in our

student information system, Infinite Campus.

**Action Desired:** Information / Discussion

Policy /

Strategic Plan

**Reference:** 

Responsible

**Person(s):** Dr. Darin Kelberlau and Sharon Freeman

**Superintendent's Signature:** 

Jin Sulfin

#### May 7, 2020 Millard Public Schools **Total Enrollment**

								SpEd				
								Cluster	Current	Current	YTD	Official 19/20
Elementary		K	1	2	3	4	5	Prgm	Total	Change	Change	Enrollment
Abbott	(3 unit)	76	71	69	86	68	83	-	453	-1	-1	454
Ackerman	(4 unit)	74	93	81	85	89	95		517	6	4	513
Aldrich	(3 unit)	57	91	71	78	79	72		448	-5	-7	455
Black Elk	(4 unit)	97	92	104	71	83	99		546	-4	-5	551
Bryan	(3 unit)	64	55	50	56	51	69		345	-3	-1	346
Cather	(3 unit)	56	56	66	62	70	69		379	-3	-2	381
Cody	(2 unit)	36	37	36	37	37	34	13	230	-2	1	229
Cottonwood	(3 unit)	49	63	60	45	47	53	20	337	2	7	330
Disney	(3 unit)	65	59	57	56	58	44	13	352	0	-5	357
Ezra Millard	(3 unit)	71	70	90	75	91	71		468	4	7	461
Harvey Oaks	(2 unit)	60	47	48	54	56	52		317	5	7	310
Hitchcock	(2 unit)	40	42	46	45	37	46		256	0	-1	257
Holling Heights	(3 unit)	49	56	54	49	48	54	16	326	-4	-2	328
Montclair	(4 unit)	96	102	99	87	106	85		575	1	-4	579
Morton	(3 unit)	55	44	51	32	50	43	10	285	2	0	285
Neihardt	(4 unit)	82	80	80	87	102	106		537	1	-21	558
Norris	(3 unit)	63	52	50	63	55	71		354	4	-1	355
Reagan	(4 unit)	70	89	97	93	81	101		531	-1	5	526
Reeder	(4 unit)	69	84	92	77	126	109		557	0	0	557
Rockwell	(3 unit)	37	40	32	32	40	46	12	239	0	3	236
Rohwer	(3 unit)	74	89	58	107	67	87	14	496	0	5	491
Sandoz	(3 unit)	46	59	52	49	49	55		310	-3	-5	315
Upchurch	(3 unit)	84	61	77	87	72	93		474	0	3	471
Wheeler	(4 unit)	98	95	87	81	97	88	14	560	-1	5	555
Willowdale	(3 unit)	97	76	74	84	78	76		485	1	7	478
Totals		1665	1703	1681	1678	1737	1801	112	10,377	-1	-1	10,378
								SpEd	Current	Current	YTD	Official 19/20
Middle	6	7	8					Prgm*	Total	Change	Change	Enrollment

				SpEd	Current	Current	YID	Official 19/20
Middle	6	7	8	Prgm*	Total	Change	Change	Enrollment
Andersen MS	321	327	321	12	969	2	5	964
Beadle MS	331	302	332	19	965	-5	-2	967
Central MS	303	273	288	18	864	-5	-2	866
Kiewit MS	321	324	337	0	982	1	4	978
North MS	289	243	286	16	818	0	-3	821
Russell MS	264	238	261	0	763	-2	5	758
Totals	1829	1707	1825	65	5,361	-9	7	5,354

							SpEd	Current	Current	YTD	Official 19/20
High	Grads YTD	9	10	11	12		Prgm*	Total	Change	Change	Enrollment
North HS	14	633	634	589	594		33	2450	-26	-81	2531
South HS	48	640	651	564	528		46	2383	-24	-67	2450
West HS	82	521	552	571	501		29	2145	-43	-112	2257
Horizon HS	46	0	13	48	58		0	119	-10	-3	122
Totals	190	1794	1850	1772	1681		108	7,097	-103	-263	7,360
*SpEd Program	n Included in MS/HS Gra	ade Level totals				Contracted SpEd		61	-1	-4	65

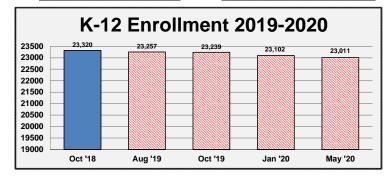
**Itinerant, Contracted	, & Home Vis	it Pre-K in Official 19	9/20 Enrollm	nent: 109					
**Itinerant, Contracted	, & Home Vis	it Pre-K in Current E	nrollment:	174					
Preschool	SpEd	Not SpEd	Total	Official 19/20					
Bryan	7	23	30	30					
Cody	42	32	74	73					
Disney	3	14	17	16					
Harvey Oaks	35	17	52	52					
Hitchcock	20	21	41	43					
Holling Heights	5	9	14	16					
Montclair Montessori	4	79	83	84					
Neihardt	18	34	52	52					
Norris	3	12	15	15					
Norris Montessori	1	27	28	30					
Rockwell	30	35	65	63					
Sandoz	19	22	41	36					
Wheeler	31	20	51	54					
Homebased Infants	176	0	176	124					
TOTAL	739 688								

Career Academies	NHS	SHS	WHS	HHS	TOTAL					
Education	7	11	17		35					
Entrepreneurship	8	9	23		40					
Health Sciences	22	17	73		112					
Dist/Log Mgmt	3	3	8		14					
Ombudsman	(Primary and	(Primary and Secondary Assignment)								

	108	7,097	-103	-263	7,360
Contracted SpEd		61	-1	-4	65
Rule 18 Interim		17	4	5	12
Young Adult Program		57	-2	0	57
Ombudsman (Primary)		41	21	28	13
Total District K-12		23,011	-91	-228	23,239
Total District PreK-12**		23.924	-22	-112	24.036

5/7/2020	
Elementary	10,377
Middle School	5,361
High School	7,097
Contracted & Rule 18	78
Young Adult	57
Ombudsman (Primary)	41
TOTAL	23.011

10/1/2019	
Elementary	10,378
Middle School	5,354
High School	7,360
Contracted & Rule 18	77
Young Adult	57
Ombudsman (Primary)	13
TOTAL	23,239



Abbott  Total Students Total Teachers Classroom Avg  Ackerman  Total Students Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers Classroom Avg	K 26 24 26 76 3 25.3 K 24 25 25 74 3 24.7 K 18 18 21	1 24 23 24 71 3 23.7 1 22 23 24 24 24 23.3	2 23 23 23 23 23 23.0 2 20 20 20 21 20 81 4 20.3	3 21 23 21 86 4 21.7 3 22 21 22 20 85 4 21.3	4 22 23 23 68 3 22.7 4 22 22 23 22 89 4	5 28 28 27 83 3 27.7 5 25 23 24 23							Current Total  453 19 23.8	Current Change	YTD Change	Official 19/20 Enrollment	Size w/out SpEd  45 1 23.
Total Students Total Teachers Classroom Avg  Ackerman  Total Students Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	26 24 26 76 3 25.3 K 24 25 25 74 3 24.7	24 23 24 71 3 23.7 1 22 23 24 24 24 23.3	23 23 23 23 69 3 23.0 2 20 20 21 20 81 4 20.3	21 21 23 21 86 4 21.7 3 22 21 22 20	22 23 23 68 3 22.7 4 22 22 23 22	28 28 27 83 3 27.7 5 25 23 24 23							<b>453</b> 19 23.8	-1		454	45
Total Students Total Teachers Classroom Avg  Ackerman  Total Students Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers Total Teachers	24 26 76 3 25.3 K 24 25 25 25 74 3 24.7	23 24 71 3 23.7 1 22 23 24 24 24 23.3	23 23 69 3 23.0 2 20 20 21 20 21 20 20 21 20	21 23 21 86 4 21.7 3 22 21 22 20 85 4	23 23 68 3 22.7 4 22 22 23 22 89	28 27 83 3 27.7 5 25 23 24 23							19 23.8		-1		
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ckerman  Total Students Total Teachers Classroom Avg	25.3  K 24 25 25 25  74 3 24.7  K 18 18	23.7 1 22 23 24 24 24 93 4 23.3	23.0 2 20 20 21 20 81 4 20.3	21.7 3 22 21 22 20 85 4	22.7 4 22 22 23 22 89	27.7 5 25 23 24 23							23.8				
Total Students Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	24 25 25 25 74 3 24.7 K	22 23 24 24 24 93 4 23.3	20 20 21 20 81 4 20.3	22 21 22 20 85 4	22 22 23 22 89	25 23 24 23							_				
Total Students Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	24 25 25 25 74 3 24.7 K	23 24 24 93 4 23.3	20 21 20 81 4 20.3	22 21 22 20 85 4	22 23 22 89	25 23 24 23							Current Total	Current Change	YTD Change	Official 19/20 Enrollment	•
Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	25  74 3 24.7  K 18 18	24 24 93 4 23.3	21 20 81 4 20.3	22 20 85 4	23 22 89	24 23											1
Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	74 3 24.7 K	24 93 4 23.3	20 81 4 20.3	20 85 4	22 89	23											
Total Teachers Classroom Avg  Aldrich  Total Students Total Teachers	3 24.7 K 18 18	23.3 1 22	4 20.3	4													
Aldrich  Fotal Students  Fotal Teachers	24.7 K 18 18	23.3 1 22	20.3		4	95							517	6	4	513	5
Aldrich  Fotal Students  Fotal Teachers	K 18 18	1 22		21.3		4							23				_
Fotal Students Fotal Teachers	18 18	22			22.3	23.8							22.5				2:
otal Students	18		2	3	4	5							Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Total Teachers			24	26	26	24											1
Total Teachers	21	23	24	25	27	24											
Total Teachers		22	23	27	26	24											
Total Teachers	57	24 91	71	78	79	72							448	-5	-7	455	4
Classroom Ava	3	4	3	3	3	3							19	Ü	•		·
	19.0	22.3	23.5	26.0	26.3	24.0							23.6				2
			•			_							Current	Current	YTD	Official 19/20	
Black Elk	K 25	23	2 19	3 26	4 20	5 25						<del></del>	Total	Change	Change	Enrollment	٦
DIACK EIK	24	23 24	20	23	22	25 25											
	25	21	22	22	22	24											
	23	24	22 21		19	25											
Total Students	97	92	104	71	83	99							546	-4	-5	551	5
Total Teachers	4	4	5	3	4	4							24				
Classroom Avg	24.3	23.0	20.8	23.7	20.8	24.8							22.8				2:
													Current	Current	YTD	Official 19/20	
	K	1	2	3	4	5							Total	Change	Change	Enrollment	_
Bryan	23	18	16	18	17	23											
	19 22	17 20	16 18	19 19	17 17	23 23											
	22	20	10	19	17	23											
Total Students	64	55	50	56	51	69							345	-3	-1	346	3
Total Teachers	3	3	3	3	3	3							18				
Classroom Avg	21.3	18.3	16.7	18.7	17.0	23.0							19.2 Current	Current	YTD	Official 19/20	19
	K	1	2	3	4	5	C-K	C-1	C-2	C-3	C-4	C-5	Total	Change	Change	Enrollment	
Cather							20	18	23	22	23	24					1
							19 17	19 19	22 21	20 20	23 24	22 23					
Total Students	0	0	0	0	0	0	56		66	62	70	69	379	-3	-2	381	3
Total Teachers	0	0	0	0	0	0	3		3	3	3	3	18				
Classroom Avg							18.7	18.7	22.0	20.7	23.3	23.0	21.1				21
	.,					_						SpEd	Current	Current	YTD	Official 19/20	
Cody	K 18	1 19	2 18	3 18	4 17	5 17					- (	Cluster 7	Total	Change	Change	Enrollment	7
Sody	18	18	18	19	20	17						6					
Total Students	36	37	36	37	37	34						13	230	-2	1	229	2
Total Teachers	2	2	2	2	2	2						2	14				
Classroom Avg	18.0	18.5	18.0	18.5	18.5	17.0						6.5	16.4				18
													Current	Current	YTD	Official 19/20	
	K	1	2	3	4	5							Total	Change	Change	Enrollment	
Cottonwood	24	21	19	21	23	27						5					1
	25	21	21	24	24	26						7					
		21	20									8					
Total Students	49	63	60	45	47	53						20	337	2	7	330	3
otal Teachers	2	3	3	2	2	2						3	17	-	•	000	
Classroom Avg	24.5	21.0	20.0	22.5	23.5	26.5						6.7	19.8				2:
	_	_	_	· <u> </u>	_	_	_	_	_		_	C	Current	C1:	VTD	Official 40/00	_
	K	1	2	3	4	5	C-K	C-1	C-2	C-3		SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Disney	23	20	20	 19	21	23	C-K 21	C-1 20	C-2 19	20		Cluster 7	ı olai	Unange	Onlange	Linomitetti	7
-,	21	19	18	17	19	21						6					
					18												
Total Students	44	39	38	36	58	44	21	20	19	20		13	352	0	-5	357	2
otal Teachers Classroom Avg	2 22.0	2 19.5	2 19.0	2 18.0	3 19.3	2 22.0	1 21.0	1 20.0	1 19.0	1 20.0		2 6.5	19 18.5				1:

												68	Class
	K	1	2	3	4	5		SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	Size w/out SpEd
Ezra Millard	24 23 24	23 23 24	23 22 23	25 25 25	22 25 21	23 24 24				J	J		
Total Students Total Teachers Classroom Avg	71 3 23.7	70 3 23.3	90 4 22.5	75 3 25.0	23 91 4 22.8	71 3 23.7			<b>468</b> 20 23.4	4	7	461	468 20 23.4
Harvey Oaks	К 21	1 23	2 23	3 27	4 15	5 25			Current Total	Current Change	YTD Change	Official 19/20 Enrollment	1
Total Students Total Teachers	20 19 60 3	24 47 2	25 48 2	27 54 2	21 20 56 3	27 52 2			<b>317</b> 14	5	7	310	317 14
Classroom Avg	20.0	23.5	24.0	27.0	18.7	26.0			22.6				22.6
Hitchcock	K 19 21	1 20 22	2 21 25	3 23 22	18 19	5 23 23		SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Total Students Total Teachers Classroom Avg	40 2 20.0	42 2 21.0	46 2 23.0	45 2 22.5	37 2 18.5	46 2 23.0			<b>256</b> 12 21.3	0	-1	257	256 12 21.3
Holling Heights	K 17	1 21	20	3 15	4 17	5 18		SpEd Cluster 8	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	1
Total Students Total Teachers	16 16 49 3	20 15 56 3	18 16 54 3	18 16 49 3	14 17 48 3	17 19 54 3		16 2	<b>326</b> 20	-4	-2	328	310 18
Classroom Avg	16.3	18.7	18.0	16.3	16.0	18.0		8.0	16.3 Current	Current	YTD	Official 19/20	17.2
Montclair	K 19 19 13	1 17 18 19	26 27	22 19	22 16 22	5 23 24	M-K M1-3 M4-5  16 24 21  14 24 23  15 23 21  24 19  23		Total	Change	Change	Enrollment	
Total Students Total Teachers Classroom Avg	51 3 17.0	54 3 18.0	53 2 26.5	41 2 20.5	60 3 20.0	47 2 23.5	22 45 140 84 3 6 4 15.0 23.3 21.0		575 28 20.5	1	-4	579	575 28 20.5
	K	1	2	3	4	5		SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	_
Morton	19 18 18	23 21	16 18 17	18 14	25 25	21 22		5 5					
Total Students Total Teachers Classroom Avg	55 3 18.3	44 2 22.0	51 3 17.0	32 2 16.0	50 2 25.0	43 2 21.5		10 2 5.0	<b>285</b> 16 17.8	2	0	285	275 14 19.6
Neihardt	K 19 21 22	1 20 21 19	2 21 20 19	3 21 22 22	4 21 18 21	5 22 20 21			Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Total Students Total Teachers	20 82 4	20 80 4	20 80 4	22 87 4	21 21 102 5	22 21 106 5			<b>537</b> 26	1	-21	558	537 26
Classroom Avg	20.5	20.0	20.0	21.8	20.4	21.2	MK M 0 M 5		20.7 Current	Current	YTD	Official 19/20	20.7
Norris	20 19	1 14 14	14 15	3 20 19	18 17	5 25 27	M-K M1-3 M4-5 12 22 20 12 23 19 24		Total	Change	Change	Enrollment	
Total Students Total Teachers Classroom Avg	39 2 19.5	28 2 14.0	29 2 14.5	39 2 19.5	35 2 17.5	52 2 26.0	24 69 39 2 3 2 12.0 23.0 19.5		<b>354</b> 19 18.6	4	-1	355	354 19 18.6
Reagan	23 24 23	22 22 22 22 23	2 23 24 25 25	3 23 23 24 23	22 20 20 19	5 25 25 25 25 26			Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Total Students Total Teachers Classroom Avg	70 3 23.3	89 4 22.3	97 4 24.3	93 4 23.3	81 4 20.3	101 4 25.3			<b>531</b> 23 23.1	-1	5	526	531 23 23.1

																	Class
Reeder	K 22	1 21	2 17	3 19	4 26	5 21						SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollmerto	Size w/out SpEd
Reedel	23 24	21 21 21 21	19 19 19 19	20 20 18	25 24 26 25	22 22 22 22 22											
Total Students Total Teachers	69 3	84 4	92 5	77 4	126 5	109 5							<b>557</b> 26	0	0	557	557 26
Classroom Avg	23.0	21.0	18.4	19.3	25.2	21.8						SpEd	21.4 Current	Current	YTD	Official 19/20	21.4
Rockwell	19 18	1 21 19	17 15	16 16	21 19	5 23 23						Cluster 7 5	Total	Change	Change	Enrollment	
Total Students Total Teachers Classroom Avg	37 2 18.5	40 2 20.0	32 2 16.0	32 2 16.0	40 2 20.0	46 2 23.0						12 2 6.0	239 14 17.1	0	3	236	227 12 18.9
	K	1	2	3	4	5						SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Rohwer	24 25 25	21 24 22 22	20 19 19	27 26 27 27	23 22 22	21 22 21 23						7 7					
Total Students Total Teachers	74 3	89 4	58 3	107 4	67 3	87 4						14 2	<b>496</b> 23	0	5	491	482 21
Classroom Avg	24.7	22.3	19.3	26.8	22.3	21.8						7.0	21.6 Current	Current	YTD	Official 19/20	23.0
Sandoz	15 16	20 21	18 17	3 17 18	18 15	5 18 18							Total	Change	Change	Enrollment	
Total Students Total Teachers	15 46 3	18 59 3	17 52 3	14 49 3	16 49 3	19 55 3							<b>310</b> 18	-3	-5	315	310 18
Classroom Avg	15.3	19.7	17.3	16.3	16.3	18.3							17.2 Current	Current	YTD	Official 19/20	17.2
Upchurch	K 21 22	20 20	20 19	22 21	22 26	5 23 24							Total	Change	Change	Enrollment	
	20 21	21	19 19	22 22	24	23 23											
Total Students Total Teachers Classroom Avg	84 4 21.0	61 3 20.3	77 4 19.3	87 4 21.8	72 3 24.0	93 4 23.3							<b>474</b> 22 21.5	0	3	471	474 22 21.5
Wheeler	K 25	1 22	2 22	3 21	4 25	5 23						SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	7
Wilder	25 23 25	25 24 24	22 22 21	19 21 20	22 25 25	22 23 20						7					
Total Students Total Teachers	98 4	95 4	87 4	81 4	97 4	88 4						14 2	<b>560</b> 26	-1	5	555	546 24
Classroom Avg	24.5	23.8	21.8	20.3	24.3	22.0						7.0	21.5 Current	Current	YTD	Official 19/20	22.8
Willowdale	25 24 24	1 25 26 25	24 25 25	3 21 21 22	26 26 26	5 25 26 25							Total	Change	Change	Enrollment	
Total Students Total Teachers	97 4	76 3	74 3	20 84 4	78 3	76 3							<b>485</b> 20	1	7	478	485 20
Classroom Avg	24.3	25.3	24.7	21.0	26.0	25.3							24.3				24.3
Elementary Totals Grade	К	1	2	3	4	5	M-1	M-2 N	И-3	M-4 M	-5	SpEd Cluster	Current Total	Current Change	YTD Change	Official 19/20 Enrollment	
Students Teachers	1665 80	1703 77	1681 79	1678 75	1737 78	1801 76	72 9	67	70	66 6	57	112 17	10377 497	-1	-1	10378	477
Classroom Avg	20.8	22.1	21.3	22.4	22.3	23.7						6.6 SpEd	20.9 Current	Current	YTD	Official 19/20	21.4
Andersen MS	6 321	327	8 321									Cluster 12	Total 969	Change 2	Change 5	Enrollment 964	]
Beadle MS Central MS Kiewit MS	331 303 321	302 273 324	332 288 337									19 18 0	965 864 982	-5 -5 1	-2 -2 4	967 866 978	
North MS Russell MS	289 264	243 238	286 261									16 0	818 763	0 -2	-3 5	821 758	
Totals	1829	1707	1825	9	10	11	12					65	5361	-9	7	5354	
North HS South HS West HS				633 640 521	634 651 552	589 564 571	594 528 501					33 46 29	2450 2383 2145	-26 -24 -43	-81 -67 -112	2531 2450 2257	
Horizon HS Totals				0 1794	13 1850	48 1772	501 58 1681					108	7097	-43 -10 -103	-112 -3 -263	122 7360	_
							-51	Contracte Rule 18 Ir	nterim			7.00	61 17	-1 4	-4 5	65 12	
									nan (Pri	imary Enr	ollment)		57 41	-2 21	0 28	57 13	
								Total Dis	ırıct En	iroilment			23011	-91	-228	23239	_