

2021 DISTRICT CONTRIBUTION SCHEDULE



If you elect one of the two high deductible health plans, we will deposit two-thirds of the District contribution for you in January.

Then, for everyone employed by the District who is on one of the high deductible plans and legally eligible for an HSA in September of 2020, the District will put in the remaining one-third in September.

For example:

(i) If you elect a single high deductible plan and remain in that plan for the entire calendar year as an employee, the District will put in **\$734** in January and **\$366** in September;

(ii) If you elect any one of the three family tiers in the high deductible plan and remain in that plan for the entire calendar year as an employee, the District will put in **\$1,467** in January and **\$733** in September.

Total Annual District HSA Contribution

Single: **\$1,100**

Family: **\$2,200**

NOTE: Based on your employment status in January and September, the District contributions are made in January and September on the date of your paycheck. It may take several business days to reflect in your HSA account.

It is up to the employee to notify HR if you elect the high deductible plan and are NOT eligible for the District Contribution.

Detailed information on Health Savings Account is available on the Millard Public Schools website in the HSA folder:

<http://hr.mpsomaha.org/home/benefits/health-savings-account>

How does it work?

*You can contribute to your HSA via payroll deduction, online banking transfer, or by sending a personal check to HSA Bank.

*You can pay for qualified medical expenses with your Health Benefits Debit Card directly to your provider or pay out-of-pocket and reimburse yourself.

*Unused funds will roll over year to year.

Are my expenses eligible?

Check the IRS 502 publication:

<https://www.irs.gov/pub/irs-pdf/p502.pdf>

or

Check the HSA Bank eligibility list:

<https://t.ly/3E2WY>

Qualified medical expenses are those incurred by

1. You are your spouse
2. All dependents you claim on your tax return

You may be able to use your HSA funds for dental and / or vision expenses, but note dental/vision expenses do not apply toward your medical deductible.