

BOARD OF EDUCATION MEETING



October 18, 2021

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING OCTOBER 18, 2021 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

AGENDA

The October 18, 2021 Board of Education meeting will be held at 5606 South 147th Street, Omaha, NE. This meeting can also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link is https://mpsomaha-org.zoom.us/j/96090246418.

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

- B. Pledge of Allegiance
- C. Roll Call
- D. **Employee of the Month** Eric Depue, School Counselor at Millard North Middle and Skylar Albers, ACP teacher at Millard North Middle.
- E. Showcase Recognition of Students
- F. **Public Comments on agenda items** This is the proper time for public questions and comments on agenda items only. If you want to speak at the Board meeting, the form linked here must be completed and hand delivered to the President on Monday at DSAC before the meeting begins.

G. Routine Matters

- 1. *Approval of Board of Education Minutes September 20, 2021
- 2. *Approval of Bills and receive the Treasurer's Report and Place on File
- 3. Summary of Committee of the Whole Meeting October 11, 2021

H. Information Items

- 1. Superintendent's Comments
- 2. Board Comments/Announcements
- 3. Report from Student Representatives

I. Unfinished Business

- 1. Second Reading and Approval of Policy 6000: Curriculum, Instruction, and Assessment-General Policy Statement
- 2. Second Reading and Approval of Policy 6010: Curriculum, Instruction, and Assessment- Comparability

J. New Business

- 1. Approval of Rule 6010.1: Curriculum, Instruction, and Assessment- Comparability of Curriculum, Instruction, and Assessment
- 2. Reaffirm Policy 6041: Curriculum, Instruction, and Assessment- Holiday Observances- Laws and Requirements
- 3. Approval of Rule 6041.1: Curriculum, Instruction, and Assessment-Holiday Observances: Laws and Requirements
- 4. First Reading of Policy 9350: Bylaws of the Board Order of Business at Regular Business Meeting

- 5. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, (RNI) Resignation Notification Incentive, Leave of Absence
- 6. Executive Session Personnel

K. Reports

- 1. Dual Enrollment Program Report
- 2. Advanced Placement Program Report
- 3. Legislative Report
- 4. District COVID Update
- 5. Student Services Report

L. Future Agenda Items/ Board Calendar

- 1. Board of Education Meeting on Monday, November 1, 2021 at 6:00 p.m. at the DSAC
- 2. Board of Education Meeting on Monday, November 15, 2021 at 6:00 p.m. at the DSAC
- 3. NASB State Education Conference on November 17-19, 2021 at the CHI Health Center in downtown Omaha
- 4. MPSF Jingle on Thursday, November 18, 2021 at 6:30 p.m. at Champions Run
- 5. No School for Students New Staff Orientation on Wednesday, November 24, 2021
- 6. Thanksgiving Holiday No School for Students and Staff on November 25 & 26, 2021
- 7. Board of Education Meeting on Monday, December 6, 2021 at 6:00 p.m. at the DSAC
- 8. Board of Education Meeting on Monday, January 3, 2022 at 6:00 p.m. at the DSAC
- 9. Teacher Work Day / Staff Development on Wednesday, January 5, 2022
- 10. School Resumes for Students on Thursday, January 6, 2022
- 11. Committee of the Whole Meeting on Monday, January 10, 2022 at 6:00 p.m. at the DSAC
- 12. No School for Students on January 17, 2022 for Martin Luther King Jr. Day Staff Development Day
- 13. Board of Education Meeting on Monday, January 17, 2022 at 6:00 p.m. at the DSAC

M. **Public Comments** - This is the proper time for public questions and comments on any topic.

If you want to speak at the Board meeting, the form linked here must be completed and hand delivered to the President on Monday at DSAC before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING OCTOBER 18, 2021 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B.	Pledge of Allegiance
C.	Roll Call
D.	Employee of the Month - Eric Depue, School Counselor at Millard North Middle and Skylar Albers, ACP teacher at Millard North Middle.
E.	Showcase - Recognition of Students
F.	Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.
G.1°	Motion by, seconded by, to approve the Board of Education Minutes from September 20, 2021.
G.2*	Motion by, seconded by, to approve the bills, receive the Treasurer's Report and Place on File.
G.3	Summary of the Board Committee of the Whole Meeting – October 11, 2021.
H.1	Superintendent's Comments
H.2	Board Comments/Announcements
H.3	Report from Student Representatives
I.1	Second reading by, Motion by, seconded by, to approve Policy 6000: Curriculum, Instruction, and Assessment- General Policy Statement.
I.2	Second reading by Motion by, seconded by, to approve Policy 6010: Curriculum, Instruction, and Assessment- Comparability.
J.1	Motion by, seconded by, to approve Rule 6010.1: Curriculum, Instruction, and Assessment-Comparability of Curriculum Instruction and Assessment

J.2	Motion by, seconded by, to reaffirm Policy 6041: Curriculum, Instruction, and Assessment-Holiday Observances- Laws and Requirements.
J.3	Motion by, seconded by, to approve Rule 6041.1: Curriculum, Instruction, and Assessment Holiday Observances: Laws and Requirements.
J.4	First Reading of Policy 9350: Bylaws of the Board - Order of Business at Regular Business Meeting.
J.5	Motion by, seconded by, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, (RNI) Resignation Notification Incentive, Leave of Absence.
J.6	Executive Session - Personnel.

K. Reports

- 1. Dual Enrollment Program Report
- 2. Advanced Placement Program Report
- 3. Legislative Report
- 4. District COVID Update
- 5. Student Services Report

L. Future Agenda Items/ Board Calendar

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- M. <u>Public Comments</u> This is the proper time for public questions and comments on any topic. <u>Please make sure a request form is given to the Board President before the meeting begins.</u>

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, September 20, 2021, at the Don Stroh Administration Center, 5606 South 147th Street. This meeting can also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link was https://mpsomaha-org.zoom.us/j/95039922838, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 17, 2021 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley and Mrs. McGill Johnson were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. Mrs. Poole shared some protocols for speaking at a board of education meeting.

<u>Lisa Schoenberger</u> of 3308 S. 152nd Cir spoke in favor of the para contract.

The following people spoke against masks and/or in favor of personal choice:

<u>Dave Nosal</u> of 6502 S. 172nd Ave, <u>Carrie Hushka</u> of 2802 S. 165th Ave, <u>John Brownell</u> of 7120 S. 178th St, <u>Matthew Soukup</u> of 16678 Dorcas Cir, <u>Ashley Riddle</u> of 15012 G Circle, and <u>Christina Brownell</u> of 7120 S. 178th St.

The following people spoke in favor of masks:

<u>Laura Alexander</u> of 16268 California St, <u>Megan Benoit</u> of 15210 Charles St, <u>Allison Kenney- Walker</u> of 13417 Cedar St, and <u>Stacy Nash</u> of 4226 S HWS Cleveland Blvd.

Mrs. Jolley provided a summary of the September 13, 2021 Committee of the Whole Meeting.

Superintendent's Comments:

Dr. Sutfin welcomed the three high school student board representatives. Dr. Sutfin said today was the dedication of the mural on the back of the Buell stadium scoreboard. Dr. Sutfin said he appreciates all the people involved in the creation of the mural and the private donors who make this project possible.

Board Comments:

Mike Kennedy:

Mr. Kennedy said the mural project is a wonderful project for our community. Mr. Kennedy said passionate parents make a strong district. He appreciates the parents for coming tonight.

Mike Pate:

Mr. Pate welcomed the student board representatives. He said the board welcomes their comments and feedback on items. Mr. Pate thanked the speakers for coming tonight. Mr. Pate said his opinion has not changed and he continues to believe masks should be optional.

Dave Anderson:

Mr. Anderson welcomed the student board representatives and said their input is valuable. Mr. Anderson said he will be watching the data and will do whatever is needed to keep classrooms open. He said he is pro-option for parents but not at the risk of others if the cases are trending up. Students with compromised immune systems continue to be a concern for him.

Stacy Jolley:

Mrs. Jolley thanked all the people who attended tonight. Mrs. Jolley spoke about how extraordinary the new mural at Buell Stadium is. Mrs. Jolley said she had a great time celebrating the art by Watie White and thanked Marian Fey, Clarke Community Initiative, Millard Public Schools Foundation and all the donors who made this project possible.

Amanda McGill Johnson:

Mrs. McGill Johnson thanked everyone who came out tonight and spoke. Mrs. McGill Johnson said she had the opportunity to visit Black Elk elementary to discuss the unicameral. She said it was refreshing and great to see how things were going.

Mrs. Poole:

Mrs. Poole said she was recently re-appointed to the Governor's tactical advisory for statewide assessment. Mrs. Poole also shared that at the last Millard Public Schools Foundation meeting it was shared that the KidsNet numbers have continued to increase. She said KidNet continues to struggle with staffing. Mrs. Poole also shared details for the upcoming Jingle event on November 18, 2021.

Mrs. Poole said she also had the opportunity to attend the mural dedication event today and said it was an amazing event. She said she was part of the vision team and said it was wonderful to be part of the process. Mrs. Poole thanked everyone who contributed.

Ava Hollingsworth, student representative from Millard North High School, and Pamela Abalekpor, student representative from Millard South High School, and Katie Reynolds student representative from Millard West High School reported on the academic and athletic happenings at their respective schools.

Motion was made by Mike Kennedy, seconded by Stacy Jolley, to approve the Board of Education minutes for September 13, 2021, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Unfinished Business: None

New Business:

Motion by Mike Kennedy, seconded by Stacy Jolley, to reaffirm Policy 1235: Community Relations - Conduct on District Property. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to reaffirm Rule 1235.1: Community Relations - Conduct on District Property. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Stacy Jolley, to reaffirm 1347: Community Relations - Use of Tobacco and E-Cigarette Products. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to reaffirm Rule 1347.1: Community Relations - Using Tobacco and E-Cigarette Products.

Amanda McGill Johnson gave the First Reading of Policy 6000: Curriculum, Instruction, and Assessment- General Policy Statement.

Stacy Jolley gave the First Reading of Policy 6010: Curriculum, Instruction, and Assessment- Comparability.

Motion by Mike Pate, seconded by Stacy Jolley, that the schematic design for the Sandoz Elementary School project be approved as submitted. *Chief Financial Officer Chad Meisgeier said Molly Macklin from Schemer Architects was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the Negotiated Agreement for the Paraprofessionals with the Educational Paraprofessional Association of Millard for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the 2022-23 Student School Calendar. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Reports:

Facilities Report

Chief Financial Officer Chad Meisgeier introduced Facilities Director Shelly Kaup who started during the pandemic. Mr. Meisgeier said she has done great work. Mrs. Kaup said the facilities management protocol has remained very similar as last year for this school year. She said the 195 employees in her department have done a phenomenal job handling COVID-19. Mrs. Kaup said they have found a new product that is both a cleaner and disinfectant. The new product provides significant cost savings. Mrs. Kaup shared that in an effort to be more environmentally friendly, we have made changes to the toilet paper and paper towels used in the district. This also provides additional savings since we have also transitioned to universal dispensers district wide.

Dr. Sutfin asked Mrs. Kaup to share about how the recent TikTok challenge is affecting our high schools. Dr. Sutfin explained that the 'lick' challenge encourages students to steal or vandalize school bathrooms and record doing so. Mrs. Kaup said they have had roughly two hundred soap dispensers that have had to be replaced or reinstalled due to this challenge. Dr. Sutfin said we are working with the police and that this is a nationwide problem. Dr. Sutfin said this challenge has cost us roughly \$10,000.00. Dr. Sutfin asked parents to talk to their students and help us stop this.

Enrollment Report (Beginning of Year 2021)

Dr. Darin Kelberlau, Executive Director of Assessment, Research and Evaluation, shared the enrollment report and indicated the beginning of the year numbers. This data was pulled on August 26, 2021 and our PK-12 enrollment numbers are 23,864. The official NDE numbers will be pulled 10/1/21 and he will bring another report after that date.

Legislative Update

Executive Director of Activities, Athletics & External Affairs Nolan Beyer provided the board with a legislative update. Mr. Beyer said today is day six of the special session. The special session is scheduled for 12 days for the purpose of redistricting. Last week they held three days of hearings. Last Friday they began debate on LB1 which were the congressional districts. After 8 hours LB1 was filibustered and did not advance. This map is being referred to as the "Linehan" map. The alternative map is being referred to as the "Wayne" map and was brought as an amendment. This map never got to a vote.

Today they debated on the legislative districts map. Mr. Beyer assumes they will have the same outcome. He said a great part of today's debate was regarding who would lose a district in the rural part of the state. Mr. Beyer said the Speakers shared his concern on how little they were getting done. Tomorrow they will come back and discuss the congressional maps.

Mr. Beyer said the public hearings were well attended. Mr. Beyer also said he anticipates lots of compromising will happen before they agree on a map.

Superintendent's Comments and District Update

Dr. Sutfin said that he has provided a district update at every board meeting since the beginning of COVID-19. Dr. Sutfin provided the board with an update on how the district is responding to COVID-19. Dr. Sutfin said masks remain strongly recommended. Dr. Sutfin asked parents to not send students to school when sick. Dr. Sutfin reminded parents to not send the siblings of your children to school if one of them is positive for COVID. They will be required to monitor at home. He also asked that parents do not send your child to school if they are awaiting the results of a COVID test.

Dr. Sutfin shared the current guidance received from Douglas County Health regarding response to positive cases. This guidance is what we are currently following. He explained the specific guidance in relation to elementary age students as well as secondary age students. Dr. Sutfin also explained what the district is doing to combat COVID-19 within our schools. Dr. Sufin shared our current plan. There is no debate that in-person instruction is best for students' academic, emotional, and social growth. He said masking is somewhat disruptive to the classroom. However masking is not as disruptive as a classroom closure. Dr. Sutfin said our numbers continue to trend down.

Dr. Sutfin said our goal remains the same, which is to keep our classrooms and schools open for in-person learning. Dr. Sutfin said we will make decisions that keep our schools free from disruption by analyzing current cases, current cases by location, and frequency of cases over time in a specific location.

Dr. Sutfin shared the available data from Douglas County on the 7 day rolling average, percent of cases by age groups and zip code, hospitalization and ventilator usage. Dr. Sutfin also shared the data on the number of fully vaccinated residents.

Dr. Sutfin shared the Millard data on the total positive cases, including a breakdown by level. Dr. Sutfin also shared the breakdown of positive cases in MPS under the age of 12 as well as above age 12.

Dr. Sutfin shared that positive case numbers information can be found on the COVID dashboard on the district website. Positive cases by school can also be found on the website. These numbers include positive cases for students and staff.

Dr. Sutfin said the mental wellbeing of our students is a topic of discussion. He shared many topics around COVID and anxiety/depression such as instability through loss (food insecurity, income, eviction, family member) which can cause anxiety or depression. Dr. Sutfin said many of these instabilities through loss are not just COVID related and we as a district have addressed them for some time. He said we have a caring staff with many licensed professionals to assist with this process. Dr. Sutfin said currently, there has been no statistical correlation found between mask wearing and anxiety/depression. We are still looking and researching this topic.

Dr. Sutfin said we anticipate vaccines will be available for those under age twelve in late October. Dr. Sutfin said we encourage parents to discuss vaccine options with your physician. Dr. Sutfin said we will work with Douglas County Health to devise a plan to provide vaccine clinics to the community. Dr. Sutfin said the goal is to provide easy and fast options for parents who want their students vaccinated.

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

Future Agenda Items/ Board Calendar:

- 1. NASB Area Membership Meeting October 5, 2021 at Embassy Suites (LaVista). Registration at 4:30 p.m., sessions begin at 5:00 p.m. with Dinner and Awards at 7:25 p.m.
- 2. Committee of the Whole Meeting on Monday, October 11, 2021 at 6:00 p.m. at the DSAC
- 3. Conferences No School for Students October 13-15, 2021
- 4. Board of Education Meeting on Monday, October 18, 2021 at 6:00 p.m. at the DSAC
- 5. Board of Education Meeting on Monday, November 1, 2021 at 6:00 p.m. at the DSAC
- 6. Board of Education Meeting on Monday, November 15, 2021 at 6:00 p.m. at the DSAC
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- 8. MPSF Jingle on Thursday, November 18, 2021 at 6:30 p.m. at Champions Run
- 9. No School for Students New Staff Orientation on Wednesday, November 24, 2021
- 10. Thanksgiving Holiday No School for Students and Staff on November 25 & 26, 2021

Meeting adjourned at 7:38 p.m.	
G	-
Secretary, Stacy Jolley	

Millard Public Schools

October 18, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488501	09/23/2021	143369	CAPITAL SANITARY SUPPLY CO INC	\$253.08
	488502	09/23/2021	108436	COX COMMUNICATIONS INC	\$7,622.02
	488503	09/23/2021	108436	COX COMMUNICATIONS INC	\$22,005.02
	488506	09/23/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$73,155.42
	488507	09/23/2021	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$500.00
	488508	09/23/2021	139797	US BANK NATIONAL ASSOCIATION	\$100.00
	488509	10/04/2021	010040	A & D TECHNICAL SUPPLY CO INC	\$77.00
	488510	10/04/2021	010144	ABBOTT ELEMENTARY SCHOOL	\$150.00
	488511	10/04/2021	140446	ABE'S PORTABLES	\$1,500.00
	488512	10/04/2021	142615	JAMES-ROLAND V ABUEG	\$25.03
	488513	10/04/2021	139548	KRISTEN S ABUEG	\$151.09
	488514	10/04/2021	010383	ACTION BATTERIES UNLIMITED INC	\$400.70
	488515	10/04/2021	010112	JOSEY THOMAS AARON	\$1,200.00
	488516	10/04/2021	142695	AERCOR WIRELESS INC	\$2,676.90
	488518	10/04/2021	139362	AMANDA L AKSAMIT	\$133.56
	488519	10/04/2021	142266	ROBERT L ALEXANDER	\$70.00
	488520	10/04/2021	137976	HALEY E ALLEN	\$93.18
	488521	10/04/2021	139802	JENNIFER L ALLEN	\$143.00
	488522	10/04/2021	143318	HARTIN INVESTMENTS LLC	\$1,874.18
	488523	10/04/2021	142582	M & P INC	\$1,262.50
	488524	10/04/2021	143146	JUNE ANALCO	\$634.50
	488525	10/04/2021	131265	JILL M ANDERSON	\$25.00
	488527	10/04/2021	012989	APPLE COMPUTER INC	\$4,511.50
	488529	10/04/2021	067801	ASSOCIATION MIDDLE LEVEL EDUCATION	\$99.97
	488530	10/04/2021	143564	JULIE L BAKER	\$131.61
	488532	10/04/2021	137482	KRISTINA A BAMESBERGER	\$92.40
	488533	10/04/2021	017877	CYNTHIA L BARR-MCNAIR	\$139.33
	488535	10/04/2021	141521	ERIKA J BECKLEY	\$76.83

Oct 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488537	10/04/2021	139889	DARLA G BELL	\$79.35
	488538	10/04/2021	143553	KATHERINE L BENDORF	\$20.33
	488539	10/04/2021	139161	BERKLEY RISK ADMINISTRATORS CO LLC	\$5,000.00
	488540	10/04/2021	142454	LAURA C BESHALER	\$218.44
	488541	10/04/2021	136008	KERRI J BETTS	\$119.88
	488542	10/04/2021	142377	ABBY J BJORNSEN	\$25.00
	488543	10/04/2021	140887	RODNEY JOHNSON	\$504.00
	488544	10/04/2021	143275	BRIDGET K BLIEFERNICH	\$113.22
	488545	10/04/2021	134478	TIFFANY M BOCK SMITH	\$158.91
	488546	10/04/2021	130899	KIMBERLY M BOLAN	\$220.77
	488547	10/04/2021	141454	SYDNEY J BOWCOTT	\$139.06
	488548	10/04/2021	139996	BOYS TOWN	\$19,638.57
	488549	10/04/2021	139947	YESENIA BRAVO	\$232.24
	488550	10/04/2021	136977	PEGGY S BREARD	\$25.00
	488551	10/04/2021	139890	DOUGLAS J BREITER	\$67.00
	488552	10/04/2021	019861	BRIGGS, INC.	\$241.67
	488553	10/04/2021	141959	EMILI L BROSNAN	\$63.03
	488554	10/04/2021	141510	CHRISTINE L BUKOWSKI	\$162.70
	488556	10/04/2021	143556	TRENOR J CAMPBELL	\$26.88
	488561	10/04/2021	143369	CAPITAL SANITARY SUPPLY CO INC	\$34,872.49
	488563	10/04/2021	133246	RALPH CAREY	\$410.79
	488564	10/04/2021	140320	SEAN M CARLSON	\$40.00
	488565	10/04/2021	143560	CATHERINE I CARNAZZO	\$24.41
	488567	10/04/2021	131158	CURTIS R CASE	\$85.68
	488568	10/04/2021	143487	MICHELLE M CAVANAUGH	\$140.00
	488569	10/04/2021	133970	CCS PRESENTATION SYSTEMS	\$1,691.98
	488570	10/04/2021	133589	CDW GOVERNMENT, INC.	\$222.69
	488571	10/04/2021	051572	CENGAGE LEARNING	\$724.29

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488572	10/04/2021	138613	CENTRAL SALES INC	\$462.97
	488573	10/04/2021	135648	SUSAN M CHADWICK	\$13.66
	488574	10/04/2021	136654	NICOLE A CHAPMAN	\$73.98
	488575	10/04/2021	139115	ANDREA L CHLOPEK	\$43.12
	488576	10/04/2021	139924	CHOICE SOLUTIONS LLC	\$35,722.00
	488577	10/04/2021	142943	JAMIE N CHRISTENSEN	\$19.82
	488581	10/04/2021	139202	CINTAS CORPORATION	\$2,771.65
	488583	10/04/2021	139202	CINTAS CORPORATION	\$1,605.67
	488584	10/04/2021	142704	CITIBANK N.A.	\$119.75
	488585	10/04/2021	137013	NANCY S COLE	\$63.17
	488586	10/04/2021	025455	COLLEGE BOARD	\$400.00
	488587	10/04/2021	135663	COLUMBUS HIGH SCHOOL	\$125.00
	488588	10/04/2021	138630	CARRIER ENTERPRISE LLC	\$1,204.00
	488589	10/04/2021	108093	COMFORT PRODUCTS DIST-USE 138630	\$5,178.12
	488590	10/04/2021	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$2,432.00
	488591	10/04/2021	142097	YEGROS EDUCATIONAL LLC	\$100.00
	488592	10/04/2021	136518	JANET L COOK	\$148.91
	488593	10/04/2021	135296	SHANNON M COOLEY-LOVETT	\$41.89
	488594	10/04/2021	143248	RANA R COREY	\$51.69
	488595	10/04/2021	143253	MARGARET M COWELL	\$124.48
	488596	10/04/2021	026970	CRESCENT ELECTRIC SUPPLY CO	\$36.93
	488598	10/04/2021	143557	DANA M CROWE	\$78.06
	488599	10/04/2021	106893	WICHITA WATER CONDITIONING INC	\$65.38
	488600	10/04/2021	027300	CUMMINS CENTRAL POWER LLC	\$2,320.00
	488601	10/04/2021	130900	CHERYL L CUSTARD	\$144.31
	488602	10/04/2021	131483	JANET L DAHLGAARD	\$33.66
	488603	10/04/2021	132671	JEAN T DAIGLE	\$157.81
	488604	10/04/2021	134751	ANGELA M DAIGLE	\$30.52

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488605	10/04/2021	131003	DAILY RECORD	\$38.20
	488606	10/04/2021	138584	DATA POWER TECHNOLOGY LLC	\$1,177.00
	488607	10/04/2021	032497	CHERYL R DECKER	\$70.67
	488608	10/04/2021	106713	ANDREW S DEFREECE	\$64.23
	488609	10/04/2021	032872	DENNIS SUPPLY COMPANY	\$956.21
	488610	10/04/2021	137331	BASTIAN DERICHS	\$29.29
	488612	10/04/2021	132669	DIGITAL DOT SYSTEMS INC	\$105.00
	488613	10/04/2021	133268	DOCUMENT FINISHING RESOURCES INC	\$1,829.30
	488614	10/04/2021	139349	TERRIN D DORATHY	\$61.63
	488617	10/04/2021	135689	SUSAN M DULANY	\$163.26
	488618	10/04/2021	138426	KELLY D EALY	\$116.98
	488619	10/04/2021	137806	SHARON M EBLEN	\$65.12
	488620	10/04/2021	052370	ECHO ELECTRIC SUPPLY CO	\$1,188.92
	488621	10/04/2021	138878	LACEY M EDDY	\$37.41
	488622	10/04/2021	037526	EDUCATIONAL SERVICE UNIT #6	\$250.00
	488623	10/04/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$590.00
	488624	10/04/2021	133823	REBECCA S EHRHORN	\$361.42
	488625	10/04/2021	038140	ELECTRONIC SOUND INC.	\$3,570.48
	488626	10/04/2021	141577	ELITE PROFESSIONALS HOME CARE LLC	\$10,704.00
	488628	10/04/2021	142407	SAMANTHA L ENGEL	\$25.20
	488630	10/04/2021	137683	KATHRYN A ETZELMILLER	\$28.11
	488631	10/04/2021	141162	MANDY L FARWELL	\$50.00
	488632	10/04/2021	142827	JAMES M FEENEY III	\$2,148.00
	488633	10/04/2021	137016	ANGELA L FERGUSON	\$25.26
	488634	10/04/2021	141922	MARIAN FEY	\$33.66
	488635	10/04/2021	141607	ANDREW B FIRKINS	\$94.08
	488636	10/04/2021	130731	FIRST WIRELESS INC	\$1,143.80
	488637	10/04/2021	040919	FISHER SCIENTIFIC	\$230.80

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488638	10/04/2021	041146	KENNETH J FOSSEN	\$3,000.00
	488639	10/04/2021	065300	FOUNDATIONAL BUILDINGS MATERIAL LLC	\$852.48
	488640	10/04/2021	143559	MORGAN R FOWLER	\$16.74
	488641	10/04/2021	133872	FRED J MILLER INC	\$4,332.00
	488642	10/04/2021	109036	GALE/CENGAGE LEARNING	\$75,597.28
	488643	10/04/2021	131565	GARTNER & ASSOCIATES CO, INC.	\$300.00
	488644	10/04/2021	133607	GIBBS M SMITH INC	\$737.10
	488645	10/04/2021	139894	TRICIA L GILLETT	\$42.73
	488646	10/04/2021	140028	JULIA GILREATH	\$49.56
	488647	10/04/2021	106660	GLASSMASTERS INC	\$560.00
	488648	10/04/2021	142452	MYRNA B GOUGER	\$28.45
	488649	10/04/2021	134120	GRASS PAD, INC.	\$2,546.90
	488650	10/04/2021	099888	GRAYBAR ELECTRIC COMPANY INC	\$453.65
	488651	10/04/2021	140490	GREATER NEBRASKA SCHOOLS ASSN	\$4,250.00
	488652	10/04/2021	100966	GREATER OMAHA LEAGUE OF DEBATE	\$200.00
	488653	10/04/2021	139818	ANGELA R HAASE	\$29.46
	488654	10/04/2021	143270	VICTORIA L HASIAK	\$13.16
	488655	10/04/2021	138844	SANDRA A HAVENS	\$24.64
	488656	10/04/2021	140889	DEANNA L HAYES	\$33.43
	488657	10/04/2021	048475	HEARTLAND FOUNDATION	\$8,325.00
	488658	10/04/2021	100782	HEARTLAND SCENIC STUDIO INC	\$5,640.00
	488659	10/04/2021	109808	CHERYL L HEIMES	\$88.70
	488660	10/04/2021	102842	HELGET GAS PRODUCTS INC	\$3.57
	488661	10/04/2021	108478	DAVID C HEMPHILL	\$16.02
	488662	10/04/2021	143359	JACI L HENDERSON	\$19.99
	488663	10/04/2021	141513	MELISSA M HENNINGS	\$123.14
	488664	10/04/2021	142410	AMY C HIMES	\$17.64
	488665	10/04/2021	143498	HIMS INC	\$5,935.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488666	10/04/2021	048845	CAMILLE H HINZ	\$9.91
	488667	10/04/2021	135041	HITCHCOCK ELEMENTARY	\$258.22
	488669	10/04/2021	142777	HOME DEPOT USA INC	\$1,433.65
	488670	10/04/2021	142777	HOME DEPOT USA INC	\$1,439.23
	488671	10/04/2021	143558	TAMARA E HORNER	\$24.02
	488672	10/04/2021	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$640.00
	488673	10/04/2021	132531	TERRY P HOULTON	\$242.09
	488674	10/04/2021	139473	KATHLEEN A HRABAN	\$197.73
	488675	10/04/2021	137426	HUGHES MULCH PRODUCTS LLC	\$1,000.00
	488677	10/04/2021	142259	PAMELA K HUSS	\$171.80
	488678	10/04/2021	130283	KARA L HUTTON	\$77.73
	488679	10/04/2021	133397	HY-VEE INC	\$199.12
	488680	10/04/2021	133397	HY-VEE INC	\$688.43
	488681	10/04/2021	132878	HY-VEE INC	\$745.95
	488682	10/04/2021	049851	HY-VEE INC	\$751.29
	488683	10/04/2021	049850	HY-VEE INC	\$589.29
	488684	10/04/2021	051551	IBM CORPORATION	\$1,824.00
	488685	10/04/2021	136349	SCOTT H INGWERSON	\$40.00
	488687	10/04/2021	135481	INTERMEDIATE DISTRICT 287	\$1,150.00
	488688	10/04/2021	139763	CALVIN L JACOBS	\$5.49
	488690	10/04/2021	131157	CHRISTINE A JANOVEC-POEHLMAN	\$107.09
	488691	10/04/2021	136953	DELI MANAGEMENT INC	\$401.80
	488692	10/04/2021	133037	JENSEN TIRE & AUTO #15	\$363.72
	488693	10/04/2021	054500	JOHNSON HARDWARE CO LLC	\$167.28
	488696	10/04/2021	135373	LINDA K JOHNSON	\$28.84
	488697	10/04/2021	142898	JUST FOR KIDS THERAPY INC	\$100.50
	488699	10/04/2021	142830	KANSAS CITY AUDIO VISUAL INC	\$217.97
	488700	10/04/2021	132265	CATHERINE A KEISER	\$66.75

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488701	10/04/2021	141320	MOLLY J KENNEDY	\$67.20
	488702	10/04/2021	140091	KENT J KINGSTON	\$25.87
	488704	10/04/2021	139753	CHERIS A KITE	\$59.02
	488705	10/04/2021	139301	REBECCA D KLEEMAN WEYANT	\$285.00
	488706	10/04/2021	141957	MELINDA S KRAUSE	\$50.68
	488707	10/04/2021	135814	KELLI K KRAUSE	\$133.09
	488708	10/04/2021	137385	JOSEPH R KUEHL	\$150.92
	488710	10/04/2021	135257	LANGUAGE LINE SERVICES INC	\$919.17
	488711	10/04/2021	140464	LEARNING FORWARD NEBRASKA	\$25.00
	488713	10/04/2021	138215	LIFT-ALL CRANE SERVICE INC	\$405.00
	488714	10/04/2021	140456	THE LINCOLN ELECTRIC CO	\$111.00
	488715	10/04/2021	133643	JODY C LINDQUIST	\$37.07
	488716	10/04/2021	142365	MARY C LOFTUS	\$31.81
	488717	10/04/2021	099321	MACKIN BOOK CO	\$593.09
	488718	10/04/2021	140894	PHILIP R MANLEY	\$375.90
	488719	10/04/2021	135493	JOHN MARTINEZ	\$113.75
	488720	10/04/2021	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$29,344.00
	488721	10/04/2021	137752	KIRSHELL M MCCLANNAN	\$52.50
	488722	10/04/2021	136618	DANIEL R MCCONNELL	\$59.05
	488724	10/04/2021	142889	SHANNON L MCGOWEN	\$30.74
	488725	10/04/2021	140110	MCGRAW-HILL EDUCATION INC	\$3,193.26
	488726	10/04/2021	137014	RYE L MCINTOSH	\$109.70
	488727	10/04/2021	141523	KELLI M MCWILLIAMS	\$20.27
	488728	10/04/2021	064260	MECHANICAL SALES INC.	\$4,407.37
	488729	10/04/2021	138691	MENARDS INC	\$365.46
	488730	10/04/2021	139997	HAYLEY D MENTZER	\$56.50
	488732	10/04/2021	133403	AMERICAN NATIONAL BANK	\$11,299.38
	488733	10/04/2021	139339	SPORTS FACILITY MAINTENANCE LLC	\$2,075.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488734	10/04/2021	132113	MID-PLAINS INSULATION	\$1,477.00
	488735	10/04/2021	101274	MIDWEST SPECIAL INSTRUMENTS CORP	\$765.00
	488736	10/04/2021	065400	MILLARD LUMBER INC	\$1,179.60
	488737	10/04/2021	107560	MILLARD METAL SERVICES INC.	\$310.00
	488738	10/04/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$474.90
	488739	10/04/2021	065443	MILLARD WEST HIGH SCHOOL	\$175.00
	488740	10/04/2021	131328	MILLER ELECTRIC COMPANY	\$6,370.07
	488744	10/04/2021	140990	LAURA M MORRIS	\$243.26
	488747	10/04/2021	067000	NASCO	\$307.19
	488748	10/04/2021	132854	NATIONAL SAFETY COUNCIL	\$65.00
	488749	10/04/2021	130548	NCS PEARSON INC	\$2,963.00
	488750	10/04/2021	132625	NE SPEECH COMMUNICATION & THEATRE	\$220.00
	488751	10/04/2021	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$80.00
	488752	10/04/2021	068415	NEBRASKA COUNCIL SCHOOL ADMIN	\$320.00
	488753	10/04/2021	141492	NEBRASKA FCCLA ASSOCIATION	\$20.00
	488754	10/04/2021	068445	NEBRASKA FURNITURE MART INC	\$298.98
	488755	10/04/2021	100872	NEBRASKA LIBRARY COMMISSION	\$15,336.37
	488756	10/04/2021	068467	NEBRASKA NOTARY ASSOCIATION	\$154.00
	488757	10/04/2021	068684	CYRGUS CO LLC	\$511.09
	488758	10/04/2021	067027	NEBRASKA STATE BANDMASTERS ASSN	\$56.00
	488759	10/04/2021	134321	NEBRASKA STATE FIRE MARSHAL AGENCY	\$2,649.00
	488760	10/04/2021	143282	NICOLE B NELSON	\$50.85
	488761	10/04/2021	107732	BRIAN L NELSON	\$201.25
	488762	10/04/2021	143447	NO RED INK	\$4,440.00
	488763	10/04/2021	107905	MELINDA C NOLLER	\$45.64
	488767	10/04/2021	100013	OFFICE DEPOT 84133510	\$5,090.74
	488768	10/04/2021	132778	MELANIE L OLSON	\$42.73
	488769	10/04/2021	099658	OMAHA CHILDRENS MUSEUM	\$200.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488770	10/04/2021	142296	OMAHA PNEUMATIC ENGINEERING COMPANY	\$10,599.73
	488771	10/04/2021	070800	OMAHA PUBLIC POWER DISTRICT	\$476,162.25
	488772	10/04/2021	070810	OMAHA PUBLIC SCHOOL DISTRICT	\$350.00
	488773	10/04/2021	071040	OMAHA WINNELSON COMPANY	\$616.80
	488774	10/04/2021	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	\$243,170.00
	488775	10/04/2021	140402	OMNI FINANCIAL GROUP INC	\$895.00
	488776	10/04/2021	143280	ORACLE AVIATION LLC	\$950.00
	488777	10/04/2021	138662	KELLY D OSTRAND	\$42.67
	488778	10/04/2021	107193	OTIS ELEVATOR COMPANY	\$8,387.56
	488779	10/04/2021	133368	KELLY R O'TOOLE	\$37.07
	488780	10/04/2021	142290	OVERDRIVE INC	\$17,911.30
	488781	10/04/2021	134428	ELIZABETH A PACHTA	\$190.01
	488782	10/04/2021	139358	AMANDA M PARKER	\$9.69
	488783	10/04/2021	137015	GEORGE M PARKER	\$19.71
	488784	10/04/2021	132006	ANDREA L PARSONS	\$124.94
	488785	10/04/2021	143269	PATRIOT CRANE & RIGGING LLC	\$1,050.00
	488786	10/04/2021	107783	HEIDI T PENKE	\$44.30
	488787	10/04/2021	133150	PENSKE TRUCK LEASING	\$880.40
	488788	10/04/2021	143514	JOEL H PETERSEN	\$3.02
	488789	10/04/2021	138693	JENNIFER PLOEN	\$38.08
	488790	10/04/2021	131835	PRAIRIE MECHANICAL CORP	\$17,830.00
	488791	10/04/2021	101663	PRESTWICK HOUSE INC	\$192.59
	488792	10/04/2021	134598	PRIME COMMUNICATIONS INC	\$8,567.56
	488794	10/04/2021	109810	BETHANY B RAY	\$208.21
	488795	10/04/2021	142847	READY TO KOOL LLC	\$8,352.85
	488796	10/04/2021	142176	SUZANNE M REAVIS	\$30.24
	488797	10/04/2021	138504	TODD L REESON	\$210.00
	488799	10/04/2021	134858	JENNIFER L REID	\$50.14

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488800	10/04/2021	142091	KWABENA S REID	(\$30.00)
	488801	10/04/2021	133770	DIANE E REINERS	\$36.62
	488802	10/04/2021	099940	RENAISSANCE	\$1,299.99
	488803	10/04/2021	109192	KIMBERLI R RICE	\$40.77
	488804	10/04/2021	143562	RICHARD M FRENDT	\$675.00
	488805	10/04/2021	139552	TIMOTHY L RICO	\$109.00
	488806	10/04/2021	139925	ALL AMERICAN SPORTS CORP	\$5,334.95
	488807	10/04/2021	079310	ROCKBROOK CAMERA CENTER	\$80.00
	488808	10/04/2021	133495	POLLY A RODENBIKER	\$10.35
	488809	10/04/2021	134882	LINDA A ROHMILLER	\$22.17
	488811	10/04/2021	141476	ROOT COS LLC	\$1,290.66
	488812	10/04/2021	143241	MICHAEL J RUCKER	\$157.70
	488813	10/04/2021	141972	ALLISON RUTHERFORD	\$137.76
	488814	10/04/2021	081491	SAGE PUBLICATIONS INC	\$2,935.80
	488815	10/04/2021	143540	HALLY A SARTORI	\$25.00
	488816	10/04/2021	081725	KIMBERLEY K SAUM-MILLS	\$61.45
	488818	10/04/2021	135433	MONTE G SCHEEF	\$40.32
	488819	10/04/2021	137012	SHELLEY L SCHMITZ	\$96.61
	488820	10/04/2021	142939	MEREDITH E SCHNEIDER	\$16.35
	488821	10/04/2021	137416	NICHOLE E SCHWAB	\$96.38
	488822	10/04/2021	134567	KAYE M SCHWEIGERT	\$141.73
	488823	10/04/2021	139827	MATTHEW J SCOTT	\$53.65
	488826	10/04/2021	082905	KIMBERLY A SECORA	\$12.43
	488827	10/04/2021	143181	SEILER INSTRUMENT MANUFACTURING CO	\$849.72
	488828	10/04/2021	134189	JODY L SEMPEK	\$22.74
	488829	10/04/2021	133641	REYNEE W SHANAHAN	\$45.18
	488830	10/04/2021	143104	SHI INTERNATIONAL CORP	\$156,872.05
	488831	10/04/2021	132590	SILVERSTONE GROUP INC	\$5,489.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488832	10/04/2021	143266	NATHAN M SMITH	\$181.89
	488833	10/04/2021	140891	MARCIA L SMITH	\$94.58
	488834	10/04/2021	101476	SODEXO INC & AFFILIATES	\$110,171.99
	488835	10/04/2021	142226	MICHELLE R SOMERVILLE	\$84.28
	488836	10/04/2021	140351	MEREDITH H SONNENFELT	\$3.92
	488837	10/04/2021	133977	SOUTHERN CARLSON INC	\$599.99
	488838	10/04/2021	142676	TURCO INC	\$4,880.00
	488840	10/04/2021	142989	MEGAN E SPOMER	\$39.48
	488841	10/04/2021	109843	SPRINT COMMUNICATIONS CO	\$4,183.18
	488842	10/04/2021	141244	TYREE STARKS	(\$50.00
	488843	10/04/2021	142102	STERLING COMPUTERS CORPORATION	\$5,953.78
	488844	10/04/2021	137093	JAMIE R STINSON	\$25.98
	488845	10/04/2021	139843	STUDENT TRANSPORATION NEBRASKA INC	\$443,267.20
	488846	10/04/2021	084959	JAMES V SUTFIN	\$20.00
	488847	10/04/2021	137011	CARRIE A SWANEY	\$135.63
	488848	10/04/2021	143551	AMANDA S SWOLLEY	\$11.08
	488849	10/04/2021	133300	TALX UC EXPRESS	\$114.00
	488851	10/04/2021	140513	ANNA M THOMA	\$40.00
	488853	10/04/2021	135006	STEVE D THRONE	\$306.32
	488854	10/04/2021	143407	TIMOTHY J RESSMEYER	\$600.00
	488855	10/04/2021	141524	SONIA E TIPP	\$82.49
	488856	10/04/2021	136578	PEGGI S TOMLINSON	\$24.30
	488857	10/04/2021	106807	JEAN M TOOHER	\$91.17
	488858	10/04/2021	143258	VACCINATION SERVICES OF AMERICA INC	\$1,312.00
	488859	10/04/2021	132805	TRAINING ROOM INC.	\$571.52
	488860	10/04/2021	107719	KIMBERLY P TRISLER	\$46.26
	488862	10/04/2021	106493	TRITZ PLUMBING, INC.	\$20,493.34
	488863	10/04/2021	142309	UNANIMOUS INC	\$2,875.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488864	10/04/2021	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$26,471.55
	488865	10/04/2021	090900	UNIVERSITY PUB INC	\$8,142.00
	488866	10/04/2021	140504	SARAH A VALASEK	\$7.99
	488867	10/04/2021	138046	AUTO LUBE INC	\$340.62
	488868	10/04/2021	090678	VERITIV OPERATING CO	\$968.70
	488869	10/04/2021	083340	VERNE SIMMONDS COMPANY	\$296.00
	488870	10/04/2021	135863	RUDOLPH A VLCEK III	\$490.00
	488871	10/04/2021	143249	ELIZABETH A WALLACE	\$52.86
	488872	10/04/2021	092990	CYNTHIA A WALLACE	\$139.55
	488873	10/04/2021	131112	LINDA M WALTERS	\$42.78
	488874	10/04/2021	143250	CAYLEN C D WARREN	\$19.43
	488875	10/04/2021	143563	JESSICA D WATTS	\$70.17
	488876	10/04/2021	141464	ANTHONY J WEERS	\$59.98
	488878	10/04/2021	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,425.00
	488879	10/04/2021	140929	ERIC C WELTE	\$105.84
	488880	10/04/2021	135048	WHEELER ELEMENTARY	\$334.93
	488882	10/04/2021	137485	WENDY A WIGHT	\$105.78
	488883	10/04/2021	143354	LEO WILSON JR	\$151.65
	488884	10/04/2021	096200	YOUNG & WHITE	\$31,484.33
	488885	10/04/2021	142269	WHC NE LLC	\$5,587.99
	488886	10/04/2021	142517	SAMUEL J ZELESKI	\$135.00
	488887	10/04/2021	142174	SIOUXLAND TURF PRODUCTS INC	\$1,008.00
	488888	10/04/2021	137020	CHAD R ZIMMERMAN	\$115.36
	488889	10/04/2021	136855	PAUL R ZOHLEN	\$55.44
	488891	09/30/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$13.50
	488892	09/30/2021	143459	GREAT PLAINS COMMUNICATIONS HOLDING	\$1,466.36
	488895	09/30/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$31,794.81
	488903	10/07/2021	011651	AMERICAN EXPRESS	\$2,227.59

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488912	10/18/2021	135852	COLLEEN D BALLARD	\$1,564.23
	488913	10/18/2021	141394	UNIVERSITY OF NEBRASKA BOARD REGENT	\$4,500.00
	488914	10/18/2021	135223	AARON J BEARINGER	\$823.41
	488915	10/18/2021	138255	NICOLE M BEINS	\$211.56
	488916	10/18/2021	143570	BRIAN R BRIGGS	\$211.56
	488918	10/18/2021	139496	NICOLE E BURTON	\$2,192.85
	488922	10/18/2021	143369	CAPITAL SANITARY SUPPLY CO INC	\$20,982.63
	488923	10/18/2021	108436	COX COMMUNICATIONS INC	\$423.76
	488925	10/18/2021	135099	HEATHER L DAUBERT	\$1,880.62
	488926	10/18/2021	106713	ANDREW S DEFREECE	\$332.61
	488927	10/18/2021	140274	TALMADGE PROPERTIES INC	\$124.95
	488928	10/18/2021	131367	AMANDA J HARTZ	\$431.24
	488929	10/18/2021	141375	HEWLETT PACKARD ENTERPRISE CO	\$11,658.12
	488930	10/18/2021	133397	HY-VEE INC	\$1,189.60
	488931	10/18/2021	133397	HY-VEE INC	\$1,336.69
	488933	10/18/2021	138772	SHELLY A MANN	\$35.16
	488935	10/18/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$5,000.00
	488936	10/18/2021	065443	MILLARD WEST HIGH SCHOOL	\$1,153.33
	488939	10/18/2021	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$157.50
	488940	10/18/2021	067027	NEBRASKA STATE BANDMASTERS ASSN	\$56.00
	488941	10/18/2021	108325	NEBRASKA STATE BANDMASTERS ASSN	\$65.00
	488942	10/18/2021	143282	NICOLE B NELSON	\$228.70
	488943	10/18/2021	107732	BRIAN L NELSON	\$280.00
	488945	10/18/2021	133390	HEATHER C PHIPPS	\$132.48
	488946	10/18/2021	142091	KWABENA S REID	(\$57.50
	488948	10/18/2021	142974	ADAM W ROKES	\$560.00
	488949	10/18/2021	142800	SARAH M ROZEBOOM	\$211.56
	488950	10/18/2021	143540	HALLY A SARTORI	\$211.56

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488951	10/18/2021	143571	TAYLOR A SCHAEFFER	\$211.56
	488952	10/18/2021	138484	CINDY M SCHARFF	\$1,520.87
	488954	10/18/2021	141244	TYREE STARKS	(\$100.00
	488956	10/18/2021	133300	TALX UC EXPRESS	\$1,058.41
	488958	10/18/2021	141557	TODD E TRIPPLE	\$72.85
	488959	10/18/2021	090242	UNITED PARCEL SERVICE	\$188.79
	488960	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488961	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	488962	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488963	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488964	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$150.00
	488965	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	488966	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$125.19
	488967	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	488968	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	488969	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$202.00
	488970	10/18/2021	135863	RUDOLPH A VLCEK III	\$420.00
	488971	10/18/2021	141464	ANTHONY J WEERS	\$148.24
	488973	10/18/2021	094245	WESTLAKE ACE HARDWARE INC	\$35.96
	488974	10/18/2021	139244	AMANDA L WHARTON-HUNT	\$1,520.87
	E103923	10/04/2021	136961	ABANTE LLC	\$2,330.00
	E103924	10/04/2021	108351	AIRGAS INC	\$37.00
	E103925	10/04/2021	011051	ALL MAKES OFFICE EQUIPMENT	\$9,108.28
	E103926	10/04/2021	140298	AMPLIFY EDUCATION INC	\$2,914.92
	E103927	10/04/2021	135534	ACTION GROUP LLC	\$1,216.87
	E103928	10/04/2021	102832	AOI	\$469.96
	E103929	10/04/2021	106436	AQUA-CHEM INC	\$1,970.22
	E103930	10/04/2021	102727	B & H PHOTO	\$82.16

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103931	10/04/2021	099646	BARNES AND NOBLE BOOKSTORE	\$221.05
	E103932	10/04/2021	138054	BAXTER FORD INC	\$682.09
	E103933	10/04/2021	139474	SMA ENTERPRISES INC	\$400.00
	E103934	10/04/2021	131843	BEST CARE EMPLOYEE ASSISTANCE PROG	\$43,080.30
	E103937	10/04/2021	019111	BISHOP BUSINESS EQUIPMENT	\$45,168.08
	E103939	10/04/2021	099220	DICK BLICK CO	\$16,066.38
	E103941	10/04/2021	019559	BOUND TO STAY BOUND BOOKS INC	\$4,929.76
	E103944	10/04/2021	099417	VARSITY BRANDS HOLDING CO INC	\$520.00
	E103946	10/04/2021	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$444.70
	E103947	10/04/2021	090270	UNITED DISTRIBUTORS INC	\$2,016.00
	E103949	10/04/2021	026057	CONTROL MASTERS INC	\$12,685.64
	E103952	10/04/2021	032050	D B NEBRASKA SERVICE CO.	\$27,203.00
	E103953	10/04/2021	032800	DEMCO INC	\$401.14
	E103954	10/04/2021	106319	DES MOINES STAMP MANUFACTURING	\$19.00
	E103956	10/04/2021	033473	DIETZE MUSIC HOUSE INC	\$1,128.58
	E103957	10/04/2021	135509	DIGIORGIO'S SPORTSWEAR INC	\$248.00
	E103958	10/04/2021	136179	DIGITAL EXPRESS INC	\$91.80
	E103960	10/04/2021	054609	DON JOHNSTON INC	\$3,888.00
	E103961	10/04/2021	034120	DULTMEIER SALES LLC	\$77.00
	E103962	10/04/2021	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$20,340.00
	E103963	10/04/2021	038023	EGAN SUPPLY COMPANY	\$2,017.19
	E103964	10/04/2021	038100	CONSOLIDATED ELECTRICAL DISTR INC	\$2,380.95
	E103965	10/04/2021	132066	ENGINEERED CONTROLS INC	\$1,712.00
	E103966	10/04/2021	040537	WOLSELEY INVESTMENTS INC	\$1,477.38
	E103967	10/04/2021	133919	FILTER SHOP INC	\$7,747.08
	E103968	10/04/2021	133960	FIREGUARD INC	\$2,237.67
	E103969	10/04/2021	143232	BOSTON ACADEMIC PUBLISHING INC	\$908.70
	E103970	10/04/2021	041086	FLINN SCIENTIFIC INC	\$97.92

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103971	10/04/2021	041100	FOLLETT SCHOOL SOLUTIONS INC	\$174.56
	E103972	10/04/2021	140791	FRONTLINE PRIVATE SECURITY LLC	\$2,091.00
	E103973	10/04/2021	044155	GENERAL FIRE & SAFETY EQUIPMENT CO	\$774.00
	E103974	10/04/2021	044891	THE PROPHET CORPORATION	\$3,438.39
	E103975	10/04/2021	044950	GRAINGER INDUSTRIAL SUPPLY	\$2,559.13
	E103976	10/04/2021	047856	HARCOURT OUTLINES INC	\$489.12
	E103977	10/04/2021	048517	GREENWOOD PUBLISHING GROUP INC	\$830.70
	E103978	10/04/2021	100928	J W PEPPER & SON INC.	\$3,841.11
	E103979	10/04/2021	130994	JOHNSON CONTROLS INC	\$3,937.38
	E103980	10/04/2021	054630	JOHNSTONE SUPPLY	\$13,053.41
	E103981	10/04/2021	138181	KIDWELL ELECTRIC COMPANY INC	\$185.28
	E103982	10/04/2021	107192	FLYNN INNOVATIONS LLC	\$2,173.88
	E103983	10/04/2021	099217	LAKESHORE EQUIPMENT CO	\$113.94
	E103984	10/04/2021	135156	LAWSON PRODUCTS INC	\$1,200.83
	E103985	10/04/2021	137296	LIBERTY HARDWOODS INC	\$3,774.40
	E103986	10/04/2021	059470	LIEN TERMITE & PEST CONTROL INC	\$152.00
	E103987	10/04/2021	060111	LOVELESS MACHINE & GRINDING SVC INC	\$121.20
	E103988	10/04/2021	139232	HARWOOD PIZZA INC	\$41.14
	E103989	10/04/2021	059560	MATHESON TRI-GAS INC	\$1,197.93
	E103990	10/04/2021	108227	MAX'S BODY SHOP INC	\$717.00
	E103991	10/04/2021	137947	MECHANICAL SALES PARTS INC	\$6,106.55
	E103992	10/04/2021	102493	MICHAEL TODD & CO. INC.	\$226.53
	E103993	10/04/2021	063150	MSC INDUSTRIAL SUPPLY CO	\$704.11
	E103994	10/04/2021	068334	NEBRASKA AIR FILTER INC	\$5,403.81
	E103995	10/04/2021	134725	OMAHA CASING CO INC	\$1,650.00
	E103996	10/04/2021	071190	OVERHEAD DOOR COMPANY OMAHA	\$170.00
	E103997	10/04/2021	071545	PAPER CORPORATION	\$2,968.00
	E103998	10/04/2021	072200	PERFECTION LEARNING CORP.	\$1,327.54

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103999	10/04/2021	072760	PITSCO EDUCATION LLC	\$552.84
	E104001	10/04/2021	133921	QUALITY AUTO REPAIR & TOWING INC	\$233.07
	E104002	10/04/2021	137779	JARDINE QUALITY IRRIGATION INC	\$1,128.96
	E104003	10/04/2021	078420	RAWSON & SONS ROOFING, INC.	\$15,570.00
	E104005	10/04/2021	106725	RD FITNESS SERVICE	\$325.00
	E104006	10/04/2021	100642	REALLY GOOD STUFF LLC	\$233.61
	E104007	10/04/2021	139949	GRAPHIC TECHNOLOGIES INC	\$359.52
	E104009	10/04/2021	082100	SCHOLASTIC INC	\$8,064.72
	E104010	10/04/2021	082200	SCHOOL HEALTH CORPORATION	\$1,545.60
	E104011	10/04/2021	082350	SCHOOL SPECIALTY LLC	\$1,395.60
	E104013	10/04/2021	083188	SHIFFLER EQUIPMENT SALES, INC.	\$7,040.09
	E104014	10/04/2021	102558	SHURLEY INSTRUCTIONAL MATERIALS	\$4,264.50
	E104015	10/04/2021	138655	SPARKFUN ELECTRONICS INC	\$297.41
	E104016	10/04/2021	139589	PANCIL LLC	\$270.00
	E104018	10/04/2021	088709	AMERICAN EAGLE COMPANY INC	\$156.29
	E104019	10/04/2021	133969	TENNANT SALES & SERVICE COMPANY	\$1,544.12
	E104020	10/04/2021	106364	TRANE US INC	\$696.55
	E104021	10/04/2021	071025	OMAHA TRUCK CENTER INC	\$1,661.42
	E104022	10/04/2021	090214	UNITED ELECTRIC SUPPLY CO INC	\$152.17
	E104023	10/04/2021	137707	UTILITY TRENCHING INC	\$538.75
	E104024	10/04/2021	140314	VARI SALES CORPORATION	\$621.00
	E104025	10/04/2021	138328	VEX ROBOTICS INC	\$52.96
	E104026	10/04/2021	138759	VIA INC	\$111.60
	E104027	10/04/2021	092323	VIRCO INC	\$257.23
	E104029	10/04/2021	093650	VWR INTERNATIONAL LLC	\$2,766.80
	E104030	10/04/2021	093765	WATER ENGINEERING, INC.	\$1,900.00
	E104031	10/04/2021	094130	WENGER CORPORATION	\$16,318.40
	E104032	10/04/2021	139185	WEST OMAHA WINSUPPLY CO	\$302.19

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E104033	10/04/2021	139173	GUITAR CENTER STORES INC	\$58.99
	E104036	10/04/2021	100578	WT COX SUBSCRIPTIONS INC	\$6,843.59
	E104037	10/18/2021	018705	BERNINA OMAHA LLC	\$110.78
	E104039	10/18/2021	040537	WOLSELEY INVESTMENTS INC	\$1,699.40
	E104040	10/18/2021	044950	GRAINGER INDUSTRIAL SUPPLY	\$684.08
	E104041	10/18/2021	099217	LAKESHORE EQUIPMENT CO	\$20.96
	E104042	10/18/2021	059470	LIEN TERMITE & PEST CONTROL INC	\$38.00
	E104043	10/18/2021	073300	PERFORMANCE HEALTH SUPPLY INC	\$4,196.76
	E104044	10/18/2021	065233	MIDWEST TURF & IRRIGATION INC	\$209.84
	E104045	10/18/2021	068334	NEBRASKA AIR FILTER INC	\$1,574.25
01 - To	otal				\$2,593,751.05
02	26845	10/04/2021	106893	WICHITA WATER CONDITIONING INC	\$18.37
	26846	10/04/2021	100951	DYNA-KLEEN SERVICES INC	\$6,900.00
	26847	10/04/2021	142660	MIDWEST EQUIP/ESPRESSO SPECIALIST	\$162.75
	26848	10/04/2021	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$2,242.95
	26849	10/04/2021	100013	OFFICE DEPOT 84133510	\$169.32
	26850	10/04/2021	139832	PAMELA S OSTERMAN	\$20.38
	26851	10/18/2021	143574	ERIC AMADOR	\$184.88
	26852	10/18/2021	143573	RACHEL ARMOUR	\$184.88
	26853	10/18/2021	143577	TWILA BOYSEN	\$184.88
	26854	10/18/2021	143572	EMILY EDEN ELLISON	\$152.25
	26855	10/18/2021	143575	AARON J GARRETT	\$184.88
	26856	10/18/2021	143578	ARCHANA JAIN	\$50.00
	26857	10/18/2021	106392	MARKING REFRIGERATION INC	\$139.50
	26858	10/18/2021	143576	JOHN C SHUKIS	\$152.26
	26859	10/18/2021	142880	IVAN SMITH	\$235.63
	E30053	10/04/2021	010670	GOODWIN TUCKER GROUP	\$1,666.02
	E30054	10/04/2021	140486	HEARTLAND PAYMENTS SYSTEMS INC	\$13,120.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02 - To	otal				\$25,768.95
06	488569	10/04/2021	133970	CCS PRESENTATION SYSTEMS	\$103,856.20
	488576	10/04/2021	139924	CHOICE SOLUTIONS LLC	\$121,015.08
	488612	10/04/2021	132669	DIGITAL DOT SYSTEMS INC	\$175.00
	488709	10/04/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$1,341.65
	488745	10/04/2021	134532	MORRISSEY ENGINEERING INC	\$5,150.00
	488839	10/04/2021	130500	SPECPRO INC	\$31,240.00
	488850	10/04/2021	132452	TERRACON INC	\$210.00
	E103937	10/04/2021	019111	BISHOP BUSINESS EQUIPMENT	\$776.00
06 - To	otal				\$263,763.93
07	488531	10/04/2021	017670	RASMUSSEN MECHANICAL SERVICES	\$850.00
	488534	10/04/2021	133480	BERINGER CIACCIO DENNELL MABREY	\$36,094.80
	488555	10/04/2021	135245	BAHR VERMEER HAECKER ARCHITECTS	\$15,329.00
	488569	10/04/2021	133970	CCS PRESENTATION SYSTEMS	\$37,892.62
	488597	10/04/2021	134039	CROUCH RECREATION INC	\$110,711.00
	488668	10/04/2021	143355	HOLLAND BASHAM ARCHITECTS INC	\$15,402.60
	488698	10/04/2021	136678	K C PETERSEN CONSTRUCTION CO	\$750.00
	488709	10/04/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$15,015.00
	488746	10/04/2021	142914	MARATHON REPROGRAPHICS INC	\$2,919.00
	488792	10/04/2021	134598	PRIME COMMUNICATIONS INC	\$94,594.87
	488810	10/04/2021	134824	ROOFING SOLUTIONS INC	\$21,351.00
	488817	10/04/2021	133957	SCHAEFER ELECTRIC INC	\$79,420.50
	488850	10/04/2021	132452	TERRACON INC	\$4,715.63
	488877	10/04/2021	143362	THE WEITZ GROUP LLC	\$477,776.00
	488904	10/07/2021	140309	M E COLLINS CONTRACTING CO INC	\$40,092.10
	488934	10/18/2021	064260	MECHANICAL SALES INC.	\$8,678.47
	488937	10/18/2021	134532	MORRISSEY ENGINEERING INC	\$43,120.00
	488938	10/18/2021	142914	MARATHON REPROGRAPHICS INC	\$2,919.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	488953	10/18/2021	136932	SPECIALIZED AIR/HYDRONIC BALANCING	\$18,000.00
	488957	10/18/2021	132452	TERRACON INC	\$1,016.75
	488972	10/18/2021	143362	THE WEITZ GROUP LLC	\$580,262.20
	E103945	10/04/2021	140156	CAMBIUM DATA INC	\$12,308.61
	E103981	10/04/2021	138181	KIDWELL ELECTRIC COMPANY INC	\$316.38
	E104002	10/04/2021	137779	JARDINE QUALITY IRRIGATION INC	\$9,257.99
	E104004	10/04/2021	132369	RAY MARTIN COMPANY OF OMAHA	\$248.00
	E104012	10/04/2021	131699	SCOTT ENTERPRISES INC	\$20,838.63
	E104028	10/04/2021	092789	WALDINGER CORPORATION	\$516.00
07 - To	otal				\$1,650,396.15
11	488526	10/04/2021	012896	NANCY G ANDERSON	\$75.09
	488528	10/04/2021	143223	INTERSTELLAR INC	\$139.00
	488536	10/04/2021	138255	NICOLE M BEINS	\$786.06
	488571	10/04/2021	051572	CENGAGE LEARNING	\$823.50
	488615	10/04/2021	142444	DREAMBOX LEARNING INC	\$16,420.00
	488616	10/04/2021	143561	DUCHESNE CLG/CONVENT SACRED HEART	\$1,060.00
	488623	10/04/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$750.00
	488627	10/04/2021	131007	ELMAN & CO INC	\$558.00
	488679	10/04/2021	133397	HY-VEE INC	\$103.50
	488686	10/04/2021	051795	INSTITUTE FOR ED DEVELOPMENT	\$2,849.00
	488694	10/04/2021	143549	STACY J JOHNSON	\$39.75
	488703	10/04/2021	143128	JUDITH T KIRST	\$128.87
	488725	10/04/2021	140110	MCGRAW-HILL EDUCATION INC	\$326,003.83
	488767	10/04/2021	100013	OFFICE DEPOT 84133510	\$113.29
	488798	10/04/2021	143550	ROBIN REICHWEIN	\$2,000.00
	488825	10/04/2021	137200	SCRIPPS NATIONAL SPELLING BEE INC	\$182.50
	488845	10/04/2021	139843	STUDENT TRANSPORATION NEBRASKA INC	\$2,556.60
	488864	10/04/2021	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$10,523.21

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount	
11	488881	10/04/2021	143552	CARRIE WIEBE	\$2,000.00	
	488891	09/30/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$10.00	
	488893	09/30/2021	143566	SOWAH MENSAH	\$6,000.00	
	488917	10/18/2021	020550	BUREAU OF EDUCATION & RESEARCH	\$4,400.00	
	488947	10/18/2021	143567	RIVERCREST BIBLE CAMP	\$925.75	
	488955	10/18/2021	109822	BRAD D SULLIVAN	\$148.79	
	E103939	10/04/2021	099220	DICK BLICK CO	\$76.75	
	E103950	10/04/2021	109063	CRISIS PREVENTION INSTITUTE INC	\$10,464.65	
	E103951	10/04/2021	141787	KIRBEJ INC	\$159.71	
	E103971	10/04/2021	041100	FOLLETT SCHOOL SOLUTIONS INC	\$315.64	
	E103977	10/04/2021	048517	GREENWOOD PUBLISHING GROUP INC	\$25,397.00	
	E104009	10/04/2021	082100	SCHOLASTIC INC	\$393.84	
	E104017	10/04/2021	100577	TAYLOR CORPORATION	\$40.83	
	E104034	10/04/2021	139352	WORDMASTERS LLC	\$198.00	
	E104038	10/18/2021	142721	SHOOF PRODUCTION LLC	\$3,250.00	
11 - Total			\$418,893.16			
14	488517	10/04/2021	097000	AETNA LIFE INSURANCE CO	\$226,938.00	
	488824	10/04/2021	142167	SCRIP POINT	\$8,000.00	
14 - To	14 - Total				\$234,938.00	
17	488527	10/04/2021	012989	APPLE COMPUTER INC	\$333.00	
	488569	10/04/2021	133970	CCS PRESENTATION SYSTEMS	\$1,566.50	
	488629	10/04/2021	139198	ETC MONTESSORI LLC	\$2,379.00	
	488658	10/04/2021	100782	HEARTLAND SCENIC STUDIO INC	\$7,427.00	
	488676	10/04/2021	140205	JADE A HUGHES	\$173.00	
	488709	10/04/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$312.89	
	488723	10/04/2021	133898	MCGILL RESTORATION INC.	\$6,890.00	
	488740	10/04/2021	131328	MILLER ELECTRIC COMPANY	\$1,666.12	
	488741	10/04/2021	101158	MONTESSORI N SUCH INC	\$845.22	

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	488742	10/04/2021	066078	MONTESSORI SERVICES	\$126.60
	488843	10/04/2021	142102	STERLING COMPUTERS CORPORATION	\$2,348.52
	488924	10/18/2021	134768	DARDEN-GLOEB-REEDER, INC.	\$15,000.00
	488932	10/18/2021	131495	INSECT LORE	\$77.93
	E103925	10/04/2021	011051	ALL MAKES OFFICE EQUIPMENT	\$5,655.71
	E103943	10/04/2021	106466	BRUINS MONTESSORI INTERNATIONAL	\$255.00
	E103946	10/04/2021	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$438.70
	E103951	10/04/2021	141787	KIRBEJ INC	\$500.00
	E103959	10/04/2021	099552	DISCOUNT SCHOOL SUPPLY	\$209.25
	E103970	10/04/2021	041086	FLINN SCIENTIFIC INC	\$587.66
	E103978	10/04/2021	100928	J W PEPPER & SON INC.	\$2.73
	E103983	10/04/2021	099217	LAKESHORE EQUIPMENT CO	\$605.92
	E104002	10/04/2021	137779	JARDINE QUALITY IRRIGATION INC	\$4,948.67
	E104003	10/04/2021	078420	RAWSON & SONS ROOFING, INC.	\$20,930.00
	E104008	10/04/2021	139853	RENZE DISPLAY CO	\$517.23
	E104011	10/04/2021	082350	SCHOOL SPECIALTY LLC	\$616.03
	E104027	10/04/2021	092323	VIRCO INC	\$2,699.54
	E104041	10/18/2021	099217	LAKESHORE EQUIPMENT CO	\$2,428.94
17 - To	otal				\$79,541.16
50	488523	10/04/2021	142582	M & P INC	\$6,530.00
	488527	10/04/2021	012989	APPLE COMPUTER INC	\$87.50
	488566	10/04/2021	138324	REGG CARNES	\$100.00
	488584	10/04/2021	142704	CITIBANK N.A.	\$279.94
	488611	10/04/2021	140640	DESIGN 4 INC	\$15,301.20
	488689	10/04/2021	142458	APRIL M JAMES	\$6,205.05
	488695	10/04/2021	054492	JIM L JOHNSON	\$245.00
	488712	10/04/2021	143554	JENNIFER LEWIS	\$250.00
	488731	10/04/2021	141003	BARBARA T MERTZ	\$42.97

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	488743	10/04/2021	143555	MONZU ELECTRIC INC	\$4,000.00
	488793	10/04/2021	143477	DALLAS JAMES PRITT	\$3,500.00
	488800	10/04/2021	142091	KWABENA S REID	\$60.00
	488811	10/04/2021	141476	ROOT COS LLC	\$265.72
	488842	10/04/2021	141244	TYREE STARKS	\$100.00
	488852	10/04/2021	136627	THOMPSON MUSIC CO	\$2,364.00
	488890	10/04/2021	135647	LACHELLE L ZUHLKE	\$43.56
	488911	10/18/2021	143568	RUDY ABREU	\$4,000.00
	488944	10/18/2021	143569	CHELSEA PIEROTTI	\$250.00
	488946	10/18/2021	142091	KWABENA S REID	\$115.00
	488954	10/18/2021	141244	TYREE STARKS	\$200.00
	E103930	10/04/2021	102727	B & H PHOTO	\$359.84
	E103937	10/04/2021	019111	BISHOP BUSINESS EQUIPMENT	\$427.00
	E103939	10/04/2021	099220	DICK BLICK CO	\$114.71
	E103942	10/04/2021	134129	BRAINPOP LLC	\$405.00
	E103956	10/04/2021	033473	DIETZE MUSIC HOUSE INC	\$4,618.65
	E103999	10/04/2021	072760	PITSCO EDUCATION LLC	\$416.46
	E104000	10/04/2021	072785	PLANK ROAD PUBLISHING INC	\$248.40
	E104016	10/04/2021	139589	PANCIL LLC	\$270.00
50 - T c	50 - Total				\$50,800.00
99	488689	10/04/2021	142458	APRIL M JAMES	(\$241.00)
	488793	10/04/2021	143477	DALLAS JAMES PRITT	(\$140.00)
	488893	09/30/2021	143566	SOWAH MENSAH	(\$193.12)
	488911	10/18/2021	143568	RUDY ABREU	(\$148.55)
99 - Total				(\$722.67)	
Overall - Total				\$5,317,129.73	

Committee Meeting Minutes October 11, 2021

The members of the Board of Education met as a Committee of the Whole on Monday, October 11, 2021 at the Don Stroh Administration Center, 5606 South 147th Street.

Board Vice President, Dave Anderson called the meeting to order at 6:00 p.m. Mr. Anderson announced that the open meeting laws are posted and available for public inspection and it is now the proper time for public questions and comments on agenda items only. There were no requests to speak.

Board members present were: Linda Poole, Dave Anderson, Amanda McGill Johnson, Stacy Jolley, Mike Pate, and Mike Kennedy.

HR Staffing Update

Associate Superintendent of Human Resources Dr. Kevin Chick said tonight he and his team will provide an update on staffing. Dr. Chick introduced his team; Director of Personnel Mitch Mollring, HR Recruiter Jeanine Beaudin and HR Generalist Karen Porter.

Mr. Mollring shared that 133 new teachers were hired for 2021-22. He said we currently have two open positions which are foreign language positions. Mr. Mollring also said 126 substitute teachers and 94 paraprofessionals have been hired since June. Dr. Chick said we continue to struggle with filling para and food service positions. Mr. Mollring said we continue to see a limited candidate pool for all certified secondary areas, special education, paraprofessionals, food service and van drivers.

Mrs. Beaudin shared the current hiring practices which include attending job fairs in person and via Zoom as well as posting and hiring sooner. She said we continue to offer a \$1,000 signing bonus as well as a competitive starting salary. Mr. Mollring also shared how they are retaining staff by offering a wonderful onboarding and new staff induction. Mr. Mollring also said scholarship funds are available for teachers to continue their education. Mrs. Beaudin said they are working directly with UNO, College of St. Mary, Peru State, and MCC to hire current university students as paraprofessionals in our critical needs classrooms on days that work around a college schedule.

Mr. Mollring said we have 529 active subs with 150 that have yet to work a day this school year. He said we have one average 110 subs work each day and we have a current fill rate of 91%. Mr. Mollring said they have increased sub teacher pay and are also offering giveaways for subs working on Mondays and Fridays.

Mrs. Porter shared the ways they are recruiting for hourly staff positions. Some of these are by promoting Millard Public School and encouraging people to apply by attending events like Millard Days, Millard high school football games and hosting job fairs. Mrs. Porter said they have increased their signage to promote Millard Public Schools which include yard signs, fence banners and vehicle decals. Mrs. Porter said they have also increased their presence on social media.

Legislative Update

Executive Director of Activities, Athletics & External Affairs Nolan Beyer provided the board with a legislative update. Mr. Beyer said several interim studies took place during the special session. Mr. Beyer highlighted those that could have an effect on public education or Millard Public Schools:

- Appropriations Committee
 - LR178 Interim study to solicit input from Nebraskans regarding funds from the federal American Rescue Plan Act of 2021.
 - LR179 Interim study to examine funding mechanisms in the American Rescue Plan Act of 2021.
- Education Committee
 - LR180 Interim study to examine the identification of at-risk and economically disadvantaged students as a qualification factor for state-funded, education-related programs.
 - LR182 Interim study to examine the school enrollment options available to students.
 - LR149 Interim study to examine the potential for statewide early childhood autism spectrum disorder screening.

- Revenue Committee
 - LR261 Interim study to examine the structure and administration of and compliance with certain taxes.
 - LR230 Interim study to examine a potential constitutional amendment to limit property taxation to residential property only.

Mr. Beyer said the legislative districts map has been approved. Mr. Beyer provided the board with copies of the new maps. Mr. Beyer does not think the changes will have much impact on Millard.

District COVID Update

Dr. Sutfin provided a district COVID update on how the district is responding to COVID-19. Dr. Sutfin said currently we have 71 students and 6 staff members with COVID-19.

Dr. Sutfin said we continue to mask classrooms that have one positive case. If there is a cluster of three or more in a classroom we close the classroom. Dr. Sutfin said we anticipate vaccines will be available for those under age twelve between late October and Thanksgiving.

Dr. Sutfin said we have hosted several flu shot clinics for our staff. Dr. Sutfin said communication went to staff regarding the Pfizer vaccine boosters availability and encouraged staff to talk to their doctor regarding it.

At 6:52 p.m. Stacy Jolley made a motion to go into Executive Session, seconded by Mike Pate. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Mike Pate and seconded by Linda Poole to come out of Executive Session at 7:20 p.m. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried. Mrs. McGill Johnson was absent from executive session.

Chairman				

Agenda Item: Second Reading and Approval of Policy 6000: Curriculum, Instruction, and Assessment-

General Policy Statement

Meeting Date: October 18, 2021

Background/

Description: This policy is being reviewed based on our seven-year cycle.

Action Desired: Second Reading and Approval of Policy 6000: Curriculum, Instruction, and Assessment-

General Policy Statement

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

Curriculum, Instruction, and Assessment

General Policy Statement

6000

The professional staff of the Millard Public Schools is responsible for the development, improvement, and maintenance of a comprehensive educational program that consists of curriculum, instruction, assessment, and staff development professional learning which is in accordance with federal regulations, the provisions of the constitution of the state, the acts of the legislature, the rule and regulations of the state board of education, and the policies and rules of the Millard Board of Education, district strategic plan, and administrative regulations.

Legal Reference:

Neb. Rev. Stat. 79-526 district boards; schools; supervision and control, Title 92, Nebraska Administrative Code, Chapter 10

Policy adopted: (revised) June 15, 1992

Millard Public Schools

Revised: June 15, 1992; November 10, 1997; April 19, 1999; October 6, 2008;

Omaha, Nebraska

October 18, 2021

Reaffirmed: October 3, 2005; January 5, 2015

Agenda Item: Second Reading and Approval of Policy 6010: Curriculum, Instruction, and Assessment-

Comparability

Meeting Date: October 18, 2021

Background/

Description: This policy is being reviewed based on our seven-year cycle.

Action Desired: Second Reading and Approval of Policy 6010: Curriculum, Instruction, and Assessment-

Comparability

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

Jin Dutter

Curriculum, Instruction, and Assessment

Comparability 6010

It shall be the policy of the Millard Public Schools to provide comparable curriculum, instruction, assessment, and staff development professional learning to each school in the District.

Legal Reference: Title IX U.S.C.

Related Policies and Rules: 6010.1

Policy Adopted: January 10, 1983

Revised: May 3, 1999; October 6, 2008; October 18, 2021

Reaffirmed: November 21, 2005; January 5, 2015

Millard Public Schools Omaha, Nebraska

Agenda Item: Approval of Policy 6010.1: Curriculum, Instruction, and Assessment- Comparability of

Curriculum, Instruction, and Assessment

Meeting Date: October 18, 2021

Background/

Description: This rule is being reviewed based on our seven-year cycle.

Action Desired: Approval of Policy 6010.1: Curriculum, Instruction, and Assessment- Comparability of

Curriculum, Instruction, and Assessment

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

Jin Dutter

Curriculum, Instruction, and Assessment

Comparability of Curriculum, Instruction and Assessment

6010.1

The superintendent or his/her designee, prior to the commencement of each school year, shall collect such information necessary to enable him/her to determine the comparability of resources provided to schools of the district. The following district identified areas must be considered and provided:

- I. Curriculum resources
- II. Instructional resources
- III. Assessment resources
- IV. Staff development Professional learning resources

All information collected shall be retained as evidence of implementation of the district's policy of comparability. Any adjustments deemed necessary based upon the data collected shall be made accordingly; provided, however, the district is not required to provide services outside the regular classroom or school program.

Rule Approved: January 10, 1983

Revised: May 3, 1999; October 6, 2008; October 18, 2021

Reaffirmed: December 5, 2005; January 5, 2015

Millard Public Schools Omaha, Nebraska

Agenda Item: Reaffirm Policy 6041: Curriculum, Instruction, and Assessment-Holiday

Observances- Laws and Requirements

Meeting Date: October 18, 2021

Background/

Description: This rule is being reviewed based on our seven-year cycle.

Action Desired: Reaffirm Policy 6041: Curriculum, Instruction, and Assessment-Holiday

Observances- Laws and Requirements

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

Jin Dutter

Curriculum, Instruction and Assessment

Holiday Observances—Laws and Requirements

6041

The Millard Public School District shall observe holidays designated by the law and as required in observance of American citizenship and patriotic exercises.

Legal Reference: Neb. Rev. Stat. § 84-104, 79-724, 62-301 et seq.

Policy Adopted: April 19, 1999

Revised: March 6, 2006

Millard Public Schools

Omaha, Nebraska

Reaffirmed: September 15, 2008; January 5, 2015; October 18, 2021

Agenda Item: Approve Rule 6041.1: Curriculum, Instruction, and Assessment-Holiday

Observances- Laws and Requirements

Meeting Date: October 18, 2021

Background/

Description: This rule is being reviewed based on our seven-year cycle.

Action Desired: Approve Rule 6041.1: Curriculum, Instruction, and Assessment-Holiday

Observances- Laws and Requirements

Policy / Strategic Plan

Reference: N/A

Responsible Person: Dr. Heather Phipps

Superintendent's Signature:

Jin Dutter

Curriculum, Instruction, and Assessment

Holiday Observances: Laws and Requirements

6041.1

Holidays which are required by law to be observed by public school districts in Nebraska will be included in the District's curriculum guides and will identify the District staff who are responsible for the instruction of students.

The holidays which the District is required by law to observe are George W. Norris Day on January 5, Martin Luther King, Jr. Day on January 15, Presidents' Day (President Lincoln's and President Washington's birthdays) on the third Monday in February, Flag Day on June 14, Memorial Day on the last Monday in May, and Veterans' Day on November 11.

Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent on George W. Norris Day on January 5, President's Day (George Washington's birthday and Abraham Lincoln's birthday), Dr. Martin Luther King Day (Dr. Martin Luther King, Jr.'s birthday), Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the District's schools are not in session.

Appropriate patriotic exercises suitable to the occasion shall be held in the District's schools under the direction of the Superintendent or the Superintendent's designee on such holidays, or on the school day preceding or following such holiday if the District's schools are not in session on such holiday.

Legal Reference: Neb. Rev. Stat. §§ 79-724(6), 84-104.02, and 84-104.4

Date of Adoption: September 15, 2008

Reaffirmed: January 5, 2015 Revised: October 18, 2021 Millard Public Schools Omaha, Nebraska

Agenda Item: First Reading of Policy 9350: Bylaws of the Board - Order of Business at Regular

Business Meetings

Meeting Date: October 18, 2021

Background/

Description: This policy is being reviewed as a part of our regular review process.

Action Desired: First Reading of Policy 9350: Bylaws of the Board -Order of Business at Regular

Business Meetings

Policy /

Strategic Plan

Reference:

Parameter – We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels

of students, staff, family and community support.

Responsible

Person(s): Dr. Jim Sutfin

Superintendent's Signature:

Order of Business at Regular Business Meetings

9350

The order of business for regular Board meetings will be as follows:

- A. Call to Order Opening of the meeting by the Board President
- B. Pledge of Allegiance
- C. Roll Call
- D. Vote to Excuse Absent Members (if applicable)
- E. Showcase/Employee of the Month, recognition of outstanding students, staff members, and community members / organizations.
- F. Public Comments on agenda items this is the proper time for public questions and comments on agenda items only.
- G. Routine Matters
 - *1. Approval of minutes of the preceding regular meeting of the Board of Education
 - *2. Approval of Bills and receive Treasurer's Report and place on file
 - *3. Receive Treasurer's Report and place on file
 - 3. 4. Summary of Previous Board Committee of the Whole Meeting
- H. Information Items
 - 1. Superintendent's Report
 - 2. Board Comments/Announcements
 - 3. Report from Student Representatives
- I. Unfinished Business
- J. New Business
- K. Reports
- L. Future Agenda Items/Board Calendar
- M. Public Comments This is the proper time for public questions and comments on any topic.
- N. Adjournment

All items indicated by an asterisk () will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any Board member.

In accordance with Board Policy 9320, the Superintendent and the Board President may alter the order of business for a regular or special business meeting, including but not limited to, altering the order of items on the agenda and/or eliminating an item from the agenda (such as holding a meeting without public comments) provided all legal requirements of the Open Meetings Act are met.

Policy Adopted: February 4, 1974

Revised: August 2, 1993; December 2, 1996; June 16, 2003; December 5, 2016;

August 19, 2019, November 1, 2021 Renumbered from 9368: June 16, 2003

Millard Public Schools Reaffirmed: April 16, 2012

Agenda Item:	Human Resources
Meeting Date:	October 18, 2021
Background	
Description:	Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) (RNI) Resignation Notification Incentive; (4) Leave of Absence
Action Desired:	Approval
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr Kevin Chick Associate Superintendent of Human Resources
Superintendent's Signature:	Jin Duffer

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2021-2022 school year:

- 1. John A. Herse BA+27 University of Pittsburgh. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 2. Jack A. Blair BA University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 3. Katie M. Higgins BA University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 4. Carly J. Pedersen BA University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 5. Kacie L. Shields University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 6. Lauren E. Sterner University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 7. Carly M. Hope University of Nebraska, Omaha. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 8. Jaqueline R. Kral University of Nebraska, Kearney. Elementary Support teacher for Millard Public Schools starting in January 2022.

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

- 1. Kendra L. Camio Spanish teacher at Millard North Middle School. Resigned effective immediately for personal reasons.
- 2. Dean R. Liberty Science teacher at Millard South High School. Resigned effective immediately for personal reasons.

Resignation Notification Incentive

Recommend: The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

- 1. Janet C. Beckstead World Language Spanish teacher at Millard West High School. Retiring at the end of the 2021-2022 school year.
- 2. Barbara G. Moore Special Education teacher for the Young Adult Program. Retiring at the end of the 2021-2022 school year.
- 3. Janet L. Perrone Math Interventionist at Holling Heights Elementary School. Retiring at the end of the 2021-2022 school year.
- 4. Lesa L. Brand Math teacher at Andersen Middle School. Retiring at the end of the 2021-2022 school year.

October 18, 2021

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Megan L. Wulfekuhle – Grade 3 teacher at Ezra Elementary School. Requesting a Leave of Absence for the 2022-2023 school year for personal reasons.

Agenda Item: Dual Enrollment Program Report

Meeting Date: October 18, 2021

Background/ Description:

On August 11, 2003, Millard Public Schools approved the first dual enrollment options for students. Through this opportunity, students enroll in select Advanced Placement® courses, take the course for high school credit and, at the same time, pay tuition and receive transferable credit through UNO.

Dual enrollment opportunities now include several non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community College (MCC) by participation in a Millard Career Academy, an MCC Career Academy, or Early College. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

The total savings through UNO and MCC due to reduced tuition of \$1,791,105 benefits students and their families. The MPS Foundation paid \$20,280 for Early College Scholarships in 2020-2021.

The MPS Foundation has allocated funds to pay for tuition for students in the Early College Program qualifying for Free or Reduced Priced Lunches for the 2021-2022 school year.

Action Desired: Information Only

Policy/

Strategic Plan Reference: Strategic Plan Strategy 2

Responsible Person(s): Dr. Heather Phipps, Dr. Anthony Weers, and Dr. Melanie Olson

Superintendent's Approval:

Jin Dutt

Dual Enrollment Trends

Dual Er	Dual Enrollment through Metropolitan Community College										
MCC and MPS Academies											
	North South West Total Enrollments Credits Earned										
2017-2018	265	313	717	1295	6209						
2018-2019	204	192	712	1108	5497.5						
2019-2020	218	218	690	1126	6223						
2020-2021	319	264	700	1283	6671.5						

Dual enrollment tuition at Metropolitan Community College is \$50.00 per course for most career academy courses. Students who took MCC Academy courses, or MPS Academy courses of Emergency Medical Technician (EMT), or Accounting paid \$38.00 per credit hour. MCC tuition for a full time student is \$71.00 per credit hour. This represents a savings of \$384,817 for the 6671.5 MCC credits earned by Millard academy students.

Dual Enrollme	Dual Enrollment through Metropolitan Community College Early College							
	Students	Credits Earned						
2017-2018	453	7798						
2018-2019	567	13063						
2019-2020	610	14184						
2020-2021	599	13990						

Early College dual enrollment tuition at Metropolitan Community College was \$38 per course. MCC tuition for a full time student is \$71.00 per credit hour. This represents a savings of \$875,183 for the 13,990 MCC credits earned by Millard Early College participants.

The combined savings for all MCC dual enrollment opportunities is **\$1,260,000** for the 20,661.5 MCC credits earned by Millard students in Millard Career Academies, MCC Academies, and Early College.

Dual Enrollment through University of Nebraska at Omaha											
					Total						
	North	South	West	Acad	Enrollments	Credits Earned					
2017-2018	106	151	210		493	1701					
2018-2019	86	136	256	161	639	2175					
2019-2020	132	95	436	124	787	2841					
2020-2021	153	85	599	87	924	3243					

Dual enrollment tuition at UNO is \$250 per course, regardless of the number of credits. UNO tuition for a full time undergraduate student is \$235 per credit hour. This represents a savings of \$531,105 for the 3243 UNO credits earned by Millard students.

The total savings through UNO and MCC due to reduced tuition of \$1,791,105 benefits students and their families.

Metropolitan Community College Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignm	nent 2020-2021
Millard Course	MCC Course
Academic Seminar	Human Relations Skills
Algebra II A/B, Honors Algebra II A/B	College Algebra
AP Calculus AB A/B	Calculus I
AP Calculus BC A	Calculus I
AP Calculus BC B	Calculus II
Hon. English 10A or English 11A	English Comp I
Hon English 10B or English 11B	Intro to Literature
AP French	Intermediate French III
AP German	Special Topics in German
AP Human Geography	Intro to Human Geography
AP Macroeconomics	Macroeconomics
AP Microeconomics	Microeconomics
AP Physics I: Algebra-based	Principles of Physics
AP Psychology	Introduction to Psychology
AP Spanish	Special Topics in Spanish
AP Statistics	Statistics
AP US History A	US History to 1877
AP US History B	US History 1865 to Present
Biology	Introduction to Biology
Calculus III/Differential Equations A	Calculus III
Calculus III/Differential Equations B	Differential Equations
Chemistry	College Chemistry
College Algebra, Pre-Calculus A or Honors Pre-Calculus A	Pre-Calculus Algebra
Drawing	Elementary Drawing
Global Perspectives Through Lit	Ethnic Literature
Creative Writing	Creative Writing
Honors French III	Beginning French II
Honors German II	Elementary German I
Honors Spanish II	Elementary Spanish I
Honors Spanish III	Elementary Spanish II
Honors German IV/V	Elementary German II
Honors French IV/V	Intermediate French II
Honors Spanish IV/IV B	Intermediate Spanish II
Honors Spanish IV/V A	Intermediate Spanish I
Information Technology Applications	Information Systems and Technology
Music Connections	Music Appreciation
Physics	Applied Physics
Pre-Calculus B or Honors Pre-Calculus B	Trigonometry
College Writing	English Composition II
Speech	Public Speaking
US Government & Economics, AP US Government	American National Government
World History A or AP World History A	World Civil. Prehistoric to 1500
World History B or AP World History B	World Civ. 1500 to Present

	University of Nebraska- Omaha											
						Credit	Total					
2020-2021 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Hours	Credits					
AP English Literature - 1	37	3	9	0	49	3	147					
AP English Literature- 2	31	3	9	0	43	3	129					
AP Calculus - 1 AB/BC	0	5	80	0	85	5	425					
AP Calculus - 2 BC	2	1	28	0	31	5	155					
AP Comp. Sci A	1	0	3	0	4	3	12					
AP Comp Sci Principles	0	0	3	0	3	3	9					
AP US History - 1	0	12	76	0	88	3	264					
AP US History - 2	0	11	73	0	84	3	252					
AP European History - 1	0	0	0	0	0	3	0					
AP European History - 2	0	0	0	0	0	3	0					
AP Physics - 1	4	1	0	0	5	5	20					
AP Physics - 2	0	0	11	0	11	5	55					
AP Psychology	14	5	12	18	49	3	147					
AP German	1	0	4	0	5	3	15					
AP French	0	1	0	0	1	3	3					
AP Spanish	0	2	19	0	21	3	63					
AP Biology - 1	21	13	24	0	58	5	290					
AP Biology - 2	14	12	20	0	46	5	230					
AP Statistics	8	8	80	0	96	3	288					
AP Enviro. Science	0	0	0	0	0	4	0					
AP Music Theory	6	0	2	0	8	3	24					
AP US			_		-							
Govt-Comparative	0	0	0	0	0	3	0					
AP US Govt - US	8	6	41	0	55	3	165					
AP World History	0	0	65	0	65	3	195					
		Non A	P & Academ	y Courses								
Athletic Training &												
Sports Injuries Internship	6	2	0	0	8	3	24					
Introduction to Business	0	0	0	0	0	3	0					
Introduction to												
Spec.Educ.	0	0	0	15	15	3	45					
World Religion	0	0	0	18	18	3	54					
AP Micro Economics	0	0	18	0	18	3	54					
AP Macro Economics	0	0	18	0	18	3	54					
Intro to Commun.	0			10	10	2						
Disorders	0	0	0	18	18	3	54					
Introduction to Education	0	0	0	18	18	3	54					
Calculus III	0	0	4	0	4	4	16					
Total	153	85	599	87	924	7	3243					
Total	100	03	333	01	324		3243					

	University of Nebraska- Omaha											
						Credit	Total					
2019-2020 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Hours	Credits					
AP English Literature - 1	13	4	1	0	18	3	54					
AP English Literature- 2	17	3	0	0	20	3	60					
AP Calculus - 1 AB/BC	22	4	45	0	71	5	355					
AP Calculus - 2 BC	10	14	41	0	65	5	325					
AP Comp. Sci A	2	0	0	0	2	3	6					
AP Comp Sci Principles	2	0	0	0	2	3	6					
AP US History - 1	0	4	55	0	59	3	177					
AP US History - 2	0	6	19	0	25	3	75					
AP European History - 1	0	0	0	0	0	3	0					
AP European History - 2	0	0	0	0	0	3	0					
AP Physics - 1 & Lab	17	17	0	0	34	5	170					
AP Physics - 2 & Lab	0	0	11	0	11	5	55					
AP Psychology	13	1	8	53	75	3	225					
AP German	0	1	9	0	10	3	30					
AP French	0	1	0	0	1	3	3					
AP Spanish	0	0	13	0	13	3	39					
AP Biology - 1	13	8	6	0	27	5	135					
AP Biology - 2	10	6	16	0	32	5	160					
AP Statistics	9	14	51	0	74	3	222					
AP Enviro. Science	0	0	0	0	0	4	0					
AP Music Theory	1	1	0	0	2	3	6					
AP US												
Govt-Comparative	0	0	2	0	2	3	6					
AP US Govt - US	3	11	32	0	46	3	138					
AP World History	0	0	98	0	98	3	294					
		Non A	P & Academ	y Courses								
Athletic Training &												
Sports Injuries Internship	0	0	0	0	0	3	0					
Introduction to Business	0	0	0	0	0	3	0					
Introduction to	_					_						
Spec.Educ.	0	0	0	17	17	3	51					
World Religion	0	0	0	18	18	3	54					
AP Micro Economics	0	0	26	0	26	3	78					
AP Macro Economics	0	0	3	0	3	3	9					
Intro to Commun. Disorders	0	0	0	17	17	3	51					
Introduction to Education	0	0	0	19	19	3	57					
Total	132	95	436	124	787		2841					

Metropolitan Community College											
	Millaı	d Public Scl	hools Career	Academies E	nrollments						
2020-2021 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits					
English 11-College Comp I	17	13	30	60	4.5	270					
American Literature I	17	13	30	60	4.5	270					
Child Development (Education)	5	6	9	20	4.5	90					
Preschool Child Development	5	6	9	20	4.5	90					
Professional Speaking	5	6	9	20	4.5	90					
College Composition and Research	10	5	13	28	4.5	126					
Accounting I	7	5	12	24	8	192					
Accounting II	6	6	10	22	4	88					
Financial Literacy	7	5	12	24	4.5	108					
Introduction to Entrepreneurship	7	5	12	24	4.5	108					
Business Law	7	5	12	24	4.5	108					
Entrepreneurship Feasibility Study	6	6	10	22	4.5	99					
Principles of Management	11	8	19	38	4.5	171					
Principles of Marketing	11	8	19	38	4.5	171					
Human Anatomy & Physiology	14	13	32	59	5	295					
Medical Terminology I	14	13	32	59	4.5	265.5					
Medical Terminology II	14	13	32	59	4.5	265.5					
CPR and First Aid/AED	14	13	32	59	1	59					
Foundations of Health Careers	14	13	32	59	4.5	265.5					
Introduction Medical Law & Ethics	14	13	32	59	4.5	265.5					
Nutrition in the Life Cycle	14	13	32	59	4.5	265.5					
Disease Processes	14	13	32	59	4.5	265.5					
Introduction to Business	12	7	21	40	4.5	180					

Industrial Safety & Health	5	2	9	16	4.5	72
Introduction to Distribution	5	2	9	16	4.5	72
Mechanical Print Reading	3	0	7	10	4.5	45
Business Logistics	3	0	7	10	4.5	45
Purchasing & Material Management	3	0	7	10	4.5	45
Problem Solving	3	0	7	10	4.5	45
Intro to Transport. Distribution, Logistics	5	2	9	16	4.5	72
Production and Operations Management	3	0	7	10	4.5	45
Long Term Care/Certified Nursing Assist.	9	10	38	57	6.5	370.5
Fundamentals of Pharmacology	9	10	38	57	4.5	256.5
Emergency Medical Technician-Basic	9	10	38	57	10	570
AP Microeconomics	6	6	10	22	4.5	99
AP Macroeconomics	6	6	10	22	4.5	99
Total	314	256	679	1249		5944

Metropolitan Community College										
Millard Public Schools Career Academies Enrollments										
2019-2020 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits				
English 11-College Comp I	16	14	25	55	4.5	247.5				
American Literature I	16	14	25	55	4.5	247.5				
Child Development (Education)	7	7	7	21	4.5	94.5				
Preschool Child Development	7	7	7	21	1.5	94.5				
Professional Speaking	7	7	7	21	4.5	94.5				
College Writing	1	7	14	22	4.5	99				
Behavior Modif. &										
Principles of Learning	1	5	13	19	4.5	85.5				
Accounting I	6	6	11	23	8	184				
Accounting II	2	3	13	18	4	72				
Wealth Building &	6	6	11	23	4.5	103.5				

Personal Finance						
Introduction to						
Entrepreneurship	6	6	11	23	4.5	103.5
Legal Issues for the						
Entrepreneur	6	6	11	23	4.5	103.5
Entrepreneurship						
Feasibility Study	2	3	13	18	4.5	81
Marketing for the						
Entrepreneur	2	3	13	18	4.5	81
Principles of						
Management	2	3	13	18	4.5	81
Principles of Marketing	2	3	13	18	4.5	81
Human Anatomy &						
Physiology	10	10	39	59	5	295
Medical Terminology I	10	10	39	59	4.5	265.5
Medical Terminology II	10	10	39	59	4.5	265.5
CPR and First Aid/AED	10	10	39	59	1	59
Foundations of Health						
Careers	10	10	39	59	4.5	265.5
Introduction Medical						
Law & Ethics	10	10	39	59	4.5	265.5
Nutrition in the Life						
Cycle	10	10	39	59	4.5	265.5
Disease Processes	10	10	39	59	4.5	265.5
Introduction to Business	3	1	7	11	4.5	49.5
Industrial Safety &						
Health	3	1	7	11	4.5	49.5
Introduction to						
Distribution	3	1	7	11	4.5	49.5
Mechanical Print						
Reading	0	2	1	3	4.5	13.5
Business Logistics	0	2	1	3	4.5	13.5
Purchasing & Material						
Management	0	2	1	3	4.5	13.5
Problem Solving	0	2	1	3	4.5	13.5
Long Term						
Care/Certified Nursing						
Assist.	12	7	40	59	6.5	383.5
Genetics	12	7	40	59	4.5	265.5
Emergency Medical						
Technician-Basic	12	7	40	59	10	590
AP Microeconomics	2	3	13	18	4.5	81
AP Macroeconomics	2	3	13	18	4.5	81
Total	218	218	690	1126		5404

	Metropolitan Community College Career Academy Enrollments										
		20-21									
Course	Academy	N	S	W	Т	Credit Hours	Total Credits				
MCC01	3-D Animation and Games			1	1	27	27				
MCC04	Architecture Technology					27	0				
MCC18	Auto Collision Tech. Y1			1	1	18	18				
MCC35	Auto Collision Tech. Y2					18	0				
MCC19	Automotive Technology			4	4	18	72				
MCC28	Certified Nursing Assistant	2	1	2	5	22	110				
MCC05	Civil Engineering Tech.					27	0				
MCC14	Construction Tech. Y1					26.5	0				
MCC15	Construction Tech. Y2		2	1	3	26	78				
MCC22	Criminal Justice			5	5	27	135				
MCC39	Culinary Arts Foundation					25	0				
MCC24	Diesel Tech. Y1		1		1	13.5	13.5				
MCC36	Diesel Tech. Y2	1			1	14	14				
MCC27	Digital Cinema and Film		2	2	4	24	96				
MCC06	Diversified Manuf.					22.5	0				
MCC07	Early Childhood Education					27	0				
MCC23	Electrical Tech. Y1	1		1	2	26	28				
MCC37	Electrical Tech. Y2					23	0				
MCC29	Emergency Medical Tech.					27.5	0				
MCC32	Fire Science Tech. Y1			1	1	20	20				
MCC33	Fire Science Tech. Y2			1	1	18	18				
MCC40	Full Stack Web Develop. Y1					27	0				
MCC41	Full Stack Web Develop. Y2					27	0				
MCC08	HVAC Y1					22	0				

MCC09	HVAC Y2			1	1	25	25
MCC21	Horticulture, Land Manage. Y1					17.5	0
MCC38	Horticulture, Land Manage. Y2					18	0
MCC11	IT Technician					27	0
MCC02	Office Admin. Prof. Y1					29	0
MCC03	Office Admin. Prof. Y1					27	0
MCC31	Pre-Apprenticeship Plumbing					26.5	0
MCC12	Prototype Design					27	0
MCC16	Theatre Tech. Y1					24	0
MCC17	Theatre Tech. Y2					21	0
MCC25	Welding and Fabric. Y1	1			1	19	19
MCC26	Welding and Fabric. Y2		2	1	3	18	54
	Total	5	8	21	34		727.5

	Metropolitan Community College								
Metropolitan Community College Career Academy Enrollments									
2019-2020 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits			
3-D Animation and Games			1	1	27	27			
Architecture Technology			1	1	27	27			
Auto Collision Tech Yr 1 and 2			2	2	18	36			
Auto Technology Yr 1 and 2			5	5	19	95			
Certified Nursing Assistant	2	1	2	5	22	110			
Construction Technology		2	1	3	26	78			
Criminal Justice			5	5	27	135			
Diesel Technology Yr 1 and 2		1		1	14	14			
Digital Cinema/Film Making		2	2	4	22.5	90			
Electrical Technology Yr 1 and 2	1			1	26	26			
Emergency Med. Tech				0	27.5	0			

(EMT)						
Fire Science Tech Yr 1			2	2	20	40
and 2						
HVAC			1	1	22	22
Pre-Apprenticeship				0	26.5	0
Plumbing						
Theatre Technology Yr	1			1	24	24
1 and 2						
Utility Line Tech.				0	25.5	0
Welding Tech Year I	2	2	1	5	19	95
and 2						
Total	6	8	23	37		819

AGENDA ITEM: Advanced Placement Program Report

MEETING DATE: October 18, 2021

BACKGROUND/ DESCRIPTION:

Supporting data indicates that the Advanced Placement culture continues to serve many of our high school students.

- The number of students enrolled in one or more AP course increased by 15 students in 2020-2021.
- Millard continues to offer 26 Advanced Placement courses and accounts for 19% of the total AP exams given in the state of Nebraska.
- Millard students maintained their success on AP exams while the state and global performance dropped. Millard students scored a 3, 4, or 5 at a rate of 63% (the same percentage as last year) compared to the state average of 60% and the global average of 58% which were drops.
- The number of students taking an AP Exam decreased by 43 students, but the number of exams completed decreased by 122.
- The number of AP Scholars remained strong with 436 students named as AP scholars as a result of 2020-2021 testing.
- The financial support provided by the Millard Public Schools Foundation continued to assist in the exam costs taken during the 2020-2021 school year.
- Beginning with the 2016-2017 year, the Foundation no longer funds AP Exams for courses that we do not offer or for courses in which a student is not enrolled.
- In 2020-2021, there was a cost-sharing plan for AP Exams implemented. Students paid \$40 of the cost of the exam (\$95) and students who qualify for Free and Reduced Price Lunch paid \$23 of the exam cost (\$62). The MPS Foundation paid the remaining \$55 and \$39 respectively.
- Beginning this year, 2021-2022, the Foundation will be covering the cost of AP exams for students who qualify for free and reduced lunch.

ACTION DESIRED: Information Only

POLICY/ STRATEGIC PLAN:

The 2004 Strategic Plan established action plans calling for the creation of an AP culture The 2009 Strategic Plan called to support promoting personal excellence, increasing student achievement, and engaging students. In the 2018 Strategic Plan the parameter "We will always expect each student to set and achieve challenging educational and career goals tailored to his/her abilities, interests, and aspirations." was added to emphasize this continued focus. This report is one way we measure our Strategic Objective: The percentage of students participating in and performing at high levels on measures of national and/or international educational excellence will increase annually.

RESPONSIBLE PERSONS:

Dr. Heather Phipps, Dr. Anthony Weers, and Dr. Melanie Olson

SUPERINTENDENT'S APPROVAL:

Jin Sulfi

Points of Interest

Millard continues to have a strong AP culture, offering twenty-six Advanced Placement courses with over 4000 AP courses completed in the 2020-2021 school year. Although the total number of tests taken in Millard decreased slightly in 2020-2021, students that did take the tests still performed well. Over seventeen hundred students chose to challenge themselves by taking 2735 tests with 63% of the tests scoring in the 3, 4, or 5 range. Millard students accounted for 19% of the total Advanced Placement tests taken in the state of Nebraska and 436 students were recognized as College Board Scholars.

Number of AP Exams taken in Millard

	North	High S	chool	South	High	School	West High School		chool	Dist	rict Tot	als
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Course												
Completion	1549	1688	1566	1499	1549	1142	1425	1473	1430	4473	4710	4138
Test												
Enrollment*	1512	1342	1399	1329	798	520	1017	704	808	3858	2844	2724
No Course Test												
Enrollment**	21	6	4	20	6	7	8	1	0	49	13	11
Total Tests												
Taken	1533	1348	1403	1349	804	524	1025	705	808	3907	2857	2735

^{*} Number of tests taken for courses offered in Millard. Students may take an AP Exam without enrolling in the corresponding course.

Advanced Placement Strategy & Action Plans

The 2004 Strategic Plan established action plans that were activated in 2005 calling for the creation of an AP culture, providing systematic training and support for AP teachers, and ensuring the AP curriculum for AP courses is aligned with College Board standards for Advanced Placement exams.

The 2009 Strategic Plan including Strategy 2, Action Plan 3 call to actively engage students, families and staff to improve student achievement and attain personal excellence, and Strategy 4, Action Plan 4 to utilize instructional best practices, formative and summative assessments, and student data designed to ensure high achievement for all students and all demographic subgroups, which both support promoting personal excellence, increasing student achievement, and engaging students. Advanced Placement courses provide the opportunity for students to achieve personal excellence by engaging in rigorous courses. In the 2018 Strategic Plan the parameter "We will always expect each student to set and achieve challenging educational and career goals tailored to his/her abilities, interests, and aspirations." was added to emphasize this continued focus.

Advanced Placement® Courses

^{**} Number of tests for which no AP course is offered in Millard, not included in the Test Enrollment counts.

Advanced Placement[®] Courses follow the curriculum recommendations of the College Board. The course and corresponding exam provide for a rigorous, fast paced, college level class. During the 2020-2021 school year, Millard offered 26 Advanced Placement[®] courses. Courses are listed below with the number of exams taken.

• English Language & Composition: 336

• English Literature & Composition: 113

German Language: 21French Language: 16Spanish Language: 65

• Computer Science Principles: 52

Latin Vergil: 13Statistics: 150Calculus AB: 104Calculus BC: 109

• Computer Science A: 29

• Chemistry: 50

• Comparative Govt. & Politics: 101

• Biology: 87

Environmental Science: 46
Physics 1: Algebra-Based: 65
Physics 2: Algebra-Based: 24
United States Govt. & Politics: 101

• World History: 368

United States History: 330European History: 15Psychology: 112

Human Geography: 441Macroeconomics: 32Microeconomics: 29

Music Theory: 13

Students may elect to take exams even though the District does not provide a corresponding course. Eleven non-course exams were completed by Millard students during 2020-2021. Examples this past year included: Chinese Language and Culture (2), Physics C: Electricity and Magnetism (3), Physics C: Mechanics (6).

Student Course and Test Enrollment

Overall, there has been an increase in completion of Advanced Placement[®] classes since the AP Plan was implemented. Both AP course enrollment and exam completion decreased in the 2020-2021 school year as noted in the chart below. The focus of testing is to provide students the opportunity to take a national test, which is utilized as a measure to predict success in college. Students may compare their test results with students nationally who are taking the same exam.

The chart below shows the number of students as a district who completed AP courses compared to the number of exams taken as a result of participation in the provided courses.

Number of AP Courses Completed vs. Number of AP Exams Completed						
	2018-2019	2019-2020	2020-2021			
Number of AP Courses Completed	4473	4710	4138			
Number of AP Exams Completed	3907	2857	2735			

During the 2020-2021 school year, 1736 students took 2735 AP Exams. This represents a decrease of 43 students and a decrease of 122 exams from the 2019-2020 school year. The number of students

taking one or more AP course increased by 15 students from the previous year. The chart below shows the number of students who took an AP course and the number of students who took an AP Exam in the 18-19, 19-20, and 20-21 school years.

Number of Students Taking AP Courses and AP Exams												
		2018-2019			2019-2020			2020-2021				
	NHS	SHS	WHS	Dist	NHS	SHS	WHS	Dist	NHS	SHS	WHS	Dist
# of students taking												
one or more AP course	904	799	828	2531	994	843	863	2700	984	795	936	2715
# of students taking			·									
one or more AP Exam	843	729	643	2215	800	493	486	1779	818	392	526	1736

Test Scores

Advanced Placement® Examination grades are reported on a five-point scale as follows:

- 5 = Extremely well qualified;
- 4 = Well qualified;
- 3 = Qualified;
- 2 = Possibly qualified;
- 1 = No recommendation

These grade categories are designed to reflect achievement scores in the AP course that is analogous to performance in a comparable college course. 63% percent of the exams taken by Millard students had a score of 3, 4 or 5 in 2020-2021 the same as in the 2019-2020 school year.

Comparison of Local, State, and Global Percentages of Exams Earning 3, 4, 5								
		2019-2020		2020-2021				
	Local	State	Global	Local	State	Global		
Percent of Exams Earning 3, 4, 5	63%	62%	66%	63%	60%	58%		

AP Scholars

The College Board recognizes students who have distinguished themselves academically by announcing AP award recipients.

- AP Scholars = Scores of 3 or higher on 3 or more AP exams (full year courses)
- AP Scholars with Honors = Average score of 3.25 or higher on all AP exams taken and scores of 3 or higher on 4 or more exams (full year courses)
- AP Scholars with Distinction = Average score of 3.5 on all AP exams taken and scores of 3 or higher on 5 or more exams (full year courses)

Number of Millard Students Recognized as College Board Scholars					
2018-2019	2019-2020	2020-2021			

527	443	436

Included in the 436 scholars for the district were 101 students recognized as AP Scholars with Honors and 138 students achieved AP Scholars with Distinction.

MPS Foundation Advanced Placement® Support

The financial support provided by the Millard Public Schools Foundation continued to assist in paying for exams taken during the 2020-2021 school year. The cost of taking an AP exam in 2020-2021 was \$95.00. Beginning with the 2011-2012 school year, the Foundation paid for all AP exams for which students completed a class and were not funded through UNO Dual Enrollment course registration. Due to the effects of the COVID-19 pandemic impacting revenue sources for the MPS Foundation the following cost sharing model was put into effect in 2020-2021: Exam cost \$95, students paid \$40 and the MPS Foundation paid \$55. For students who qualify for Free and Reduced Lunch Prices the exam cost was \$62 with the student paying \$23 and the MPS Foundation paying \$39.

	Amount Funded	Number of Exams	Number of Students
2020-2021	\$158,163.00	2735	1736
2019-2020**	\$271,921.00	2857	1779
2018-2019	\$344,738.00	3807	2356
2017-2018	\$362,088.00	3852	1982
2016-2017	\$ 342,891.00	3687	2013
2015-2016	\$ 328,000.00	3604 of 3701*	2321
2014-2015	\$ 328,965.00	3615	2073
2013-2014	\$ 239,677.00	2693	1497
2012-2013	\$ 227,751.00	2559	1328
2011-2012	\$ 214,455.00	2465	1265
2010-2011	\$ 51,417.00	591	292
2009-2010	\$ 44,118.00	513	240
2008-2009	\$ 38,700.00	450	185
2007-2008	\$ 22,428.00	267	114

^{*}The Foundation allocated a fixed amount of \$328,000.00 to support AP exams taken in 2016.

^{**}Due to COVID-19 testing had many modifications.



STUDENT SERVICES YEAR END REPORT 2020/2021

Submitted by:



Mr. Bill Jelkin
Student
Services
Director

Table of Contents

STUDENT ATTENDANCE & ENROLLMENT	
Student Attendance Rates	1
Excessive Absences	1
Millard Students Attending Private Schools	2
Millard Home School Students	2
Wards of State/Court Enrollment	2
Foreign Exchange Enrollment	2
Option Enrolled Students	3
Open Enrolled Students	4
Within District Transfers	4
STUDENT DISCIPLINE	5
Events by Elementary	6
Events by Secondary	8
Drug and Violence Event Summary	10
Events Associated with Drugs and Alcohol	10
Out of School Disciplinary Resolutions	14
Repeat Offences	16
Ombudsman Education Program	17
Alcohol Breath Testing Device Utilization	17
Disciplinary Hearings	17
STUDENT HEALTH SERVICES	
Special Health Care Related Assignments	18
Student Health Screens	18
Health Related Contacts	18
COUNSELING/ SOCIAL WORK/ KIDS AT-RISK	
District Counseling Contacts	19
Social Workers Contacts	19
Crisis Team	20
Crisis Intervention for Students At-Risk	20
Child Abuse and Neglect	20
Connections Referrals	20
Gaggle Reports	21
SECURITY & EMERGENCY MANAGEMENT	
Hotline Calls	22
School Resource Officers	23
SCHOLARSHIP REPORT	24

Student Attendance Rates

Table 1 - Percent of Students in Attendance

High Schools	2018/19	2019/20	2020/21
3 Schools	95%	96%	92%
Middle Schools			
6 Schools	96%	97%	95%
Elementary Schools			
25 Schools	96%	97%	96%
Alternative Schools			
Horizon	80%	83%	55%
Young Adult Program	92%	92%	90%
Ombudsman Program	88%	85%	89%
District Average	96%	97%	95%

Excessive Absences

Table 2 - Number of Excessively Absent Students and County Attorney Referrals

		20+ Day	s Absent Distric	t Totals		
District	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2018/19	1,442	49,383	19,530	29,853	25,154	138
2019/20	923	30,886	12,677	18,209	15,743	89
2020/21	2,295	87,595	45,557	42,037	36,015	86
		20+ D	ays Absent by L	Level		
Elementary	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2018/19	373	10,885	3,509	7,376	5,488	9
2019/20	192	5,204	1,598	3,606	2,808	2
2020/21	552	16,572	6,676	9,896	7,756	11
Middle	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2018/19	350	11,178	3,309	7,869	6,483	22
2019/20	173	5,199	1,375	3,824	3,282	6
2020/21	551	19,095	8,199	10,895	9,007	12
High	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2018/19	900	33,001	14,623	18,378	15,863	107
2019/20	558	20,484	9,703	10,780	9,654	81
2020/21	1,193	51,929	30,682	21,246	19,253	63
		All data is th	rough the last da	y of school.		
Dana ah	sont are rounde	d numbers ca	lculated by the num	her of instruction	nal minutes mis	sed

rs calculated by the number of instructional minutes missed.

Private School Students

Percentages are calculated from the total Millard School District K-12 student population for each year.

Table 3 - Millard Students Attending Private Schools

	2018/19	%	2019/20	%	2020/21	%
K-5	1,008	4.32%	1,020	4.39%	867	3.54%
6-12	1,432	6.14%	1,365	5.87%	986	4.03%
Totals	2,440	10.46%	2,385	10.26%	1,853	7.57%
Total Millard Resident Student Population	23,320		23,239		24,493	

Home School Students

In accordance with Policy 6680 and accompanying Rules 6680.1 and 6680.2, exempt school students may request programs and services from the Millard School in their attendance area. Percentages are calculated from the Millard Resident K-12 student population for each year.

Table 4 - Millard Homeschool Students

	2018/19	%	2019/20	%	2020/21	%
K-5	323	1.39%	347	1.49%	554	2.26%
6-12	301	1.29%	161	0.69%	417	1.70%
Totals	624	2.68%	508	2.19%	971	3.96%
Total Millard Resident Student Population	23,320		23,239		24,493	

Wards of State

The total Millard School District K-12 population includes only students attending Millard Public Schools.

Table 5 - Wards of State

	2018/19	2019/20	2020/21
K-5	42	46	31
6-12	45	43	39
Totals	87	89	70
Total Millard Student Population	23,320	23,239	24,493

Foreign Exchange Students

Board Rule 5100.4 allows for the enrollment of up to 9 foreign exchange students per year into Millard Public Schools.

No Foreign Exchange Students due to Covid-19.

Table 6-Foreign Exchange Students

School Attended	Female	Male	Country of Origin
Millard North High	0	0	
Millard South	0	0	
Millard West	0	0	

Option Enrolled Students

For the 2020-21 school year, all Millard Schools were open to Option Enrollment students based on capacity.

Table 7 - Option-Out Transfers Out to another School District

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2020/21	2019/20	2018/19
Bellevue			1							1				2	6	7
Bennington														0	0	3
Connestoga														0	0	0
DC West	1										1			2	3	4
Elkhorn					1		1	3	1	3	1	3		13	11	8
Fremont					1					2		2		5	0	2
Ft Calhoun														0	2	0
Gretna			2		1	2	1	5	1		3	2		17	11	15
OPS	14	6	10	5	1	5		1	7	9	4	8		70	52	91
Pap/LaVista	4			1	1	1	4	4	1	7	1	1		25	18	22
Ralston	10	2	1	2			5	3	1	1	1	3		29	25	65
So. Sarpy	1			1		1	1			1	1			6	4	8
Westside	5		3		1		4	2		8		2		25	31	13
Yutan														0	1	2
2020/21 Totals	35	8	17	9	6	9	16	18	11	32	12	21	0	194		
%	18%	4%	9%	5%	3%	5%	8%	9%	6%	16%	6%	11%	0%			
2019/20	37	4	11	4	10	6	7	17	8	18	7	16	7	152		
2018/19	28	11	11	17	14	7	20	24	16	30	18	23	21	240		

Option Enrolled Students

Board Rule 5100.3 provides the ability for student living outside the Millard Public School the opportunity to

Table 8 - Option Enrollment Transfers into Millard Public Schools

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2020/21	2019/20	2018/19
Ashland/Greenwood					1		1				1			3		1
Bellevue	2	1						1	1	1				6	3	6
Bennington	1			2	2	1		2	1		2			11	15	5
Blair	1	1		1						1				4	0	1
Cedar Bluffs														0	1	0
Connestoga					1							1		2	0	2
DC West	2					1				1		3		7	7	8
Elkhorn	16	12	6	9	10	11	9	5	14	12	9	10		123	82	47
Elmwood-Murdock														0	0	1
Fremont							1		1	1				3	4	3
Gretna	9	5	8	6	5	4	6	9	9	6	12	10		89	26	12
Louisville														0	0	3
Nebraska City								1						1		
OPS	120	23	19	20	15	20	27	15	24	40	30	17		370	535	357
Pap/LaVista	9	5	2	4	2	4	4	4	1	1	5	6		47	24	18
Plattsmouth							1							1	2	0
Ralston	11		3	6	1	2	4	3	1	1	4	2		38	39	31
So. Sarpy									1	3		1		5	3	1
Syracuse-Dunbar-														0	0	2
Wahoo														0	0	1
Westside	1	3		2	1		1		1	1	1	2		0	7	9
Yutan					1			1						2	2	0
2020/21 Totals	172	50	38	50	38	43	53	40	54	68	64	52	0	72.2.		
%	24%	7%	5%	7%	6%	6%	7%	6%	7%	9%	9%	7%	0%			
2019/20		27	21	21	26	26	176	24	19	192	22	26	27	745		
2018/19	202	22	15	25	25	20	22	31	18	57	28	17	25	507		

Table 9 - Total Open/Option Enrolled Students Currently Attending Millard Public Schools

Level	2018/19	2019/20	2020/21
Elementary	1,216	1,126	1,174
Middle	691	697	721
High	875	1,070	1,142
Totals	2,782	2,893	3,037

Within District Transfer

Board Rule 5110.1 Transfer of Student within the District outlines the processes and procedures current students must follow to request transfer to another school within the District.

Table 10 - Within Dis	strict Transfer Requests ar	Table 10 - Within District Transfer Requests and Approvals											
2018/19	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved								
High School	305	250	16	39	82%								
Middle School	424	302	18	104	71%								
Elem School	829	630	20	179	76%								
All Schools	1,558	1,182	54	322	76%								
% of Requests		75.87%	3.47%	20.67%									
2019/20	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved								
High School	278	216	27	35	78%								
Middle School	406	295	22	89	73%								
Elem School	736	525	27	184	71%								
All Schools	1,420	1,036	76	308	73%								
% of Requests		72.96%	5.35%	21.69%									
2020/21	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved								
High School	328	264	1	63	80%								
Middle School	426	280	2	144	66%								
Elem School	665	480	2	183	72%								
All Schools	1,419	1,024	5	390	72%								
% of Requests		72.16%	0.35%	27.48%									

STUDENT DISCIPLINE

The goal and intention of the District is to enable students to obtain an education within a safe environment, free of violence or the threat of violence, illegal drugs, alcohol, weapons, or any conduct which interferes or disrupts the educational process.

Each school year an emphasis is placed on consistent reporting. To help ensure data is reported consistently, monthly student discipline meetings are held with building principals and assistant principals. An alphabetical listing of "events" complete with detailed definitions was created in 2008 and is annually shared with each building administrator. This "event" listing is reviewed annually by the discipline committee and can also be found in the student information system (SIS). Each time a behavior is entered into the SIS, the list can be easily accessed electronically to ensure the correct "event(s)" are being entered into the system. The reported codes mirror those codes reported to the Nebraska Dept. of Education.

Student Code of Conduct

The Standards for Student Conduct (Rule 5400.6) defines the disciplinary rules for the Millard School District. These rules are uniform across the District and are approved by the Board of Education each school year. The Standards for Student Conduct are published in the student handbook by each building and are reviewed with students annually. All students are required to acknowledge receipt and understanding of the Student Code of Conduct.

Elementary Behavior Events

Table 11 - Elementary School Events for 2020/21

1able 11 - Elementary School Events for 2020/21																										
Events	ABB	ACK	ALD	BLA	BRY	CAT	COD	COT	DIS	EZR	HAR	HIT	HOL	MON	MOR	NEI	NOR	REA	REE	ROC	ROH	SAN	UPC	WHE	WIL	TOTAL
Physical Assault		1				3								1						3						8
Fighting			2	3		1	2	3					3	2	2	4	2	2				1				27
Pushing/Shoving/Phys ical Contact		12	2		9	5	21	22	12	35		3	7	14	3	8	203	7	7	34	2	10	8	19	3	446
Threats - Level 1			2	2	3	5	7	18	10	4			10				17		3	3	1	2	1	5	2	95
Threats - Level 2								2									1		2		1					6
Personal Injury to Employees, Volunteers, Students		7		1		2	2	1	6		2		11						6	8					7	53
Weapons - Other Dangerous							1						2											1		4
Possession Certain Prohibited Objects		1												1		2	1				1		1			7
Sexual Harassment							1	1										2						3		7
Harassment							3	15						4		3	1		1			2			1	30
Bullying							1	6	2	1	1		4		1			2				3				21
Tobacco/E-Cigarette - Possession or Use of																1										1
Public Indecency					1	2		1			1		1	1		2	1	1		3				1		15
Theft/Larceny		1			2		15	3		3		2	2	6		2	5		2	2	1	9			3	58
Arson or False Fire Alarm											2															2
Insubordination/Defia nce/Non-Compliance	1	7		1	300	3	7	102	1	59	1	13	192	18	34	124	6		3	104	14	2	7	28	6	1,033
Disruptive Behavior	7	22	5	12	339	9	215	145	68	85	10	15	86	38	60	27	254	8	83	59	17	63	13	33	17	1,690
Sexual Contact		1																								1
Repeated Offenses						1	1		1	1		1	10				1			1			1		1	19
Harm to Self - Actual or Potential													1							1				2		4
Harassment - Title VI								2	1									1								4
Failure to Comply		20		1			65	13	4		3		37	1	6	10	25	28	18	4	8		10		3	256
2020/21	8	72	11	20	654	31	341	334	105	188	20	34	366	86	106	183	517	51	125	222	45	92	41	92	43	3,787
2019/20	27	50	12	11	30	52	90	208	121	159	84	30	125	68	33	54	199	29	27	27	54	74	93	31	59	1,747
2018/19	29	51	16	132	112	39	211	186	110	260	79	38	101	190	97	46	204	56	123	42	179	142	93	25	131	2,692

Elementary Behavior Events

Table 12 - Total Elementary Events by Year

Events	2018/19	2019/20	2020/21
Physical Assault	112	18	8
Fighting	51	42	27
Pushing/Shoving/Physical Contact	202	176	446
Threats - Level 1	116	68	95
Threats - Level 2	36	13	6
Threats - Level 3	3	2	0
Personal Injury to Employees, Volunteers, Students	52	81	53
Weapons - Other Dangerous	1	4	4
Possession Certian Prohibited Objects	9	3	7
Sexual Harassment	3	2	7
Harassment	14	10	30
Bullying	34	24	21
Tobacco/E-Cigarette - Possession or Use of	0	5	1
Public Indecency	17	4	15
Theft/Larceny	49	21	58
Arson or False Fire Alarm	0	0	2
Insubordination/Defiance/Non-Compliance	461	254	1,033
Disruptive Behavior	1,247	818	1,690
Medications - Possession of	0	1	0
Medications - Distribution of Non-Prescribed	1	1	0
Sexual Contact	1	0	1
Repeated Offenses	14	25	19
Harm to Self - Actual or Potential	0	6	4
Bullying - Title VI	1	0	0
Harassment - Title VI	0	0	4
Harassment - Title IX	4	1	0
Failure to Comply	246	70	256
Run Away	17	35	0
Weapons - Use and Possession of Dangerous	0	1	0
Pornography	1	0	0
Totals	2,692	1,685	3,787

Secondary Behavior Events

Table 13 - Secondary School Events for 2020/21

Table 13 - Secondary S																	
	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	HHS	OMB	PS	HSA	ОТН	SUM	YAP	Total
Physical Assault	4	1	6	2	1	1	5	10	5								35
Fighting	14	7	13	8	10	10	11	10	3								86
Pushing/Shoving/Physic																	
al Contact	20	56	107	53	10	37	11	13	5	2						1	315
Threats - Level 1	9	2	18	7		4	6	5	2							1	54
Threats - Level 2	9	2	5		2	4	9	7	3							3	44
Threats - Level 3	1				1		2										4
Personal Injury to																	
Employees, Volunteers,																	
Students	5	5	2	1		3		1									17
Weapons - Firearms							1		1								2
Weapons - Other																	
Dangerous									1								1
Possession Certain																	
Prohibited Objects		4	5	1		2	4	2	1								19
Sexual Assault or																	
Attempted Sexual																	,
Assault	_		-		_	_	1								-		1
Sexual Harassment	3	4	6	11	3	3	3	2	1								36
Harassment	19	30	14	16		7	2	5	3	1							97
Bullying	10	8	11	9	4	7	12	1									62
Drugs - Possession of			2				22	14	7								45
Drugs - Use/Under																	
Influence of							8	9	2	4	1						24
Drugs - Distribution of								2									2
Alcohol - Possession of							3	1	1								5
Alcohol - Use/Under																	
Influence of							3	2									5
Tobacco/E-Cigarette -	_	_			_	_	4-	00									214
Possession or Use of	7	3	19	17	3	2	47	88	18	9					-	1	214
Public Indecency		1	_		_			2	_	2							5
Theft/Larceny	4	4	5	10	3	2	2		6	1							37
Insubordination/Defianc	25	7 0			22	4-			20	2.6							
e/Non-Compliance	37	79	64	23	23	47	117	145	39	36						1	611
Disruptive Behavior	130	167	177	100	161	75	83	43	52	9		1				9	1,007
Medications -	_		ا م		,			1	١,								_
Possession of Medications -	2		2		1			1	1								7
Distribution of Non-																	
Prescribed					1												1
Sexual Contact			2		1			1									3
Repeated Offenses	6	1	11			2	7	7		1							35
Harm to Self - Actual or	0	1	11				/	/		1							33
Potential			1	1	1		2										5
Bullying - Title VI			1	1	1	2											3
Bullying - Title IX	1		1								<u> </u>						1
Harassment – Title II	1	1	1								1						2
Harassment – Title II Harassment – Title VI			1	2		2	1				-				-		
	2	1		3	_	3	1	1									10
Harassment - Title IX	0.7	1	1.0	5	3	(=	.	1		 . 	-				-		10
Failure to Comply	87	95	16	21	50	67	1	19	3	1	-				-		360
Pornography	3	1		4		1	1		2								12
2020/21	373	473	488	292	277	279	364	391	156	66	1	1	0	0	0	16	3,177
2019/20	565	295	688	424	522	246	371	539	165	129	1	0	1	1	2	6	3,953
2018/19	733	432	897	438	548	222	378	841	241	85	1	0	0	0	2	6	4,824

Secondary Behavior Events

Table 14 - Total Secondary Events by Year

Events	2018/19	2019/20	2020/21
Physical Assault	31	33	35
Fighting	214	114	86
Pushing/Shoving/Physical Contact	492	365	315
Threats - Level One	107	87	54
Threats - Level Two	54	47	44
Threats - Level Three	11	5	4
Personal Injury to Employees, Volunteers, Students	17	19	17
Weapons - Firearms	0	0	2
Weapons - Other Dangerous	3	2	1
Possession Certain Prohibited Objects	18	28	19
Sexual Assault or Attempted Sexual Assault	1	4	1
Sexual Harassment	34	28	36
Harassment	159	122	97
Bullying	84	53	62
Drugs - Possession of	57	51	45
Drugs - Use/Under the Influence of	16	14	24
Drugs - Distribution of	7	8	2
Alcohol - Distribution of	7	6	0
Alcohol - Possession of	14	13	5
Alcohol - Use/Under the Influence of	16	12	5
Tobacco/E-Cigarette - Possession or Use of	335	217	214
Public Indecency	2	6	5
Theft/Larceny	82	67	37
Insubordination/Defiance/Non-Compliance	658	526	611
Disruptive Behavior	1,881	1,562	1,007
Medications - Possession of	8	11	7
Transportation of Medication	3	0	0
Medications - Distribution of Prescribed	1	2	0
Medications - Distribution of Non-Prescribed	3	0	1
Sexual Contact	7	4	3
Repeated Offenses	76	85	35
Harm to Self - Actual or Potential	0	11	5
Bullying - Title II	0	4	0
Bullying - Title VI	1	3	3
Bullying - Title IX	1	0	1
Harassment - Title II	2	1	2
Harassment - Title VI	8	5	10
Harassment - Title IX	9	10	10
Failure to Comply	387	416	360
Run Away	0	3	0
Weapons - Use and Possession of Dangerous	1	2	0
Pornography	16	9	12
Totals		3,955	3,177

Drugs and Violence Events

The event categories that were disaggregated for violence indicators include: physical assault, fighting, threats-level one, threats-level two, and threats-level three, bomb threat, physical injury, guns, and other weapons. "Firearms" refer to all types of guns including pellet, air-soft, paint ball, stun guns and BB guns. This data is cyclical when compared to data gathered over the past three years.

Acts of threats or violence directly impact school safety and must be addressed by District discipline procedures as well as safety programs. We strive to identify students who have violent tendencies so they are monitored and placed in appropriate educational programs as needed and required by law.

Table 15 - Events Associated with Violence against Others

Event	2018/19	2019/20	2020/21
Physical Assault	143	51	43
Fighting	265	156	113
Threat Level 1	223	155	149
Threat Level 2	90	60	50
Threat Level 3	14	7	4
Bomb Threat	1	0	0
Personal Injury to Employees, Volunteers, Students	69	100	70
Firearms	0	0	2
Weapons - Other Dangerous	4	6	5
Possession Certain Prohibited Objects	27	31	26
Weapons - Use and Possession of Dangerous	1	3	0
Totals	837	569	462

Drug and Alcohol Events

The District's drug detection dog, alco-sensors (breathalyzers/wands) as well as aerosol sprays designed to detect drug residue continue to be used. Parents of students, who have been sanctioned regarding the use of alcohol or other drugs have shared that our suspension reduction program is helpful.

Table 16 - Events Associated with Drugs, Alcohol, and Medications

	2018/19	2019/20	2020/21
Drugs	80	73	71
Alcohol	37	31	10
Medications	16	15	8
Totals	133	119	89

Elementary Suspensions & Expulsions

Table 17 - Elementary Out of School Resolutions by Event for 2020/21

Table 17 - Elementary Out	, 01		110	VI.	LLC	,010	111	,110	ν_{J}		7 (1)	111	01 4		10/2												
Event	ABT	ACK	ALD	BLA	BRY	CAT	COD	COT	DIS	EZR	HAR	HIT	HOL	MON	MOR	NEI	NOR	REA	REE	ROC	ROH	SAN	UPC	WHE	WIL	Res.	FOTAL
Physical Assault		1				2								1												ST Sus	4
Fighting						1									1	2										ST Sus	4
Pushing/Shoving/Phys Cont			1		2		12			2				1		1	13	2								ST Sus	34
Threats - Level 1								1	2	1							2		1				1			ST Sus	8
Threats - Level 2																			1		1					ST Sus	2
Personal Injury		3		1			1	1	3		1		1						4						3	ST Sus	18
Poss. Prohibited Objects		1														2	1						1			ST Sus	5
Sexual Harassment							1																	1		ST Sus	2
Harassment														3											1	ST Sus	4
Bullying									2																	ST Sus	2
Tobacco/E-Cig - Possession																1										ST Sus	1
Public Indecency						1										2										ST Sus	3
Theft/Larceny																					1	1				ST Sus	2
Arson or False Fire Alarm											2															ST Sus	2
Insubordination/Defiance/No	Ш				7		4	4				2	1		2	3			2		1		2			ST Sus	28
n-Compliance	Ш																		1							Emer. Ex	1
Disruptive Behavior	Ш	1			1		12	2	1			1			1		7		1		1	5		2		ST Sus	35
Repeated Offenses												1														ST Sus	1
							1																			Emer. Ex	1
Failure to Comply															1			4					1			ST Sus	6
	-	6	1	_	10		31	8	8	3	3	4	2	5	5		23	-	10	0	4	6	5	3	4		163
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Total ST Suspensions		6	1	1	10		30	8	8	3	3	4	2	5	5		23	6	9	0	4	6	5	3	4		161
Total Emergency Exclusions	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0		2

Secondary Suspensions & Expulsions

Table 18 - Secondary Out of School Resolutions by Event for 2020/21

						it for			<u>s</u>	1B	م		Total
									Ħ	O	Ϋ́	Res.	
	1		2	1	1								22
3		1				1	-					.	7
								_				-	6
12	_	12		1.0									9
—	1/	13	8	10	9	8	5	2					75
<u> </u>												-	1
	1		-	4	12	7	10	_	_		1		3
)	4	65	6	4	12		12	2	2		1		120
1						1	1					-	2
<u> </u>		2	1			1		1			1		13
0			1			1		1			1		13
-						1							5
_	1	1		2	1			2			2		36
- 		4			4		3				3	.	1
-						1		1				-	1
1						1		1					2
1				1		1							1
1			1	1									2
-	1	2	1		2		1						
-	1						1						8
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\vdash						1						-	1
\vdash						2							3
	1	2	1		2		1	1					12
	4		1										12
						1	1					_	1
1			1	1	1		1						6
-		1			-								14
_		4	3	1	1		1	1					3
	6	1			1	2	2		1				24
 	0	1			1			1	1				1
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ıυ	1	12	10	ی	1		02	10	J .		1		121
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Event	AMS	BMS	CMS	KMS	NMS	RMS	SHN	SHS	WHS	ННЅ	OMB	YAP	Res.	Fotal
Theft/Larceny		<u> </u>	2	Ī			1	S	5		0	V	ST Sus	8
							1	5		1			LT Sus	7
Insubordination/Defiance/Non-	18	4	17	3	6	3	24	42	5	11			ST Sus	133
Compliance							2						Expul	2
						1	1		1				LT Sus	3
Diamentino Daharrian	11	2	18	9	20	16	13	15	18	3		1	ST Sus	126
Disruptive Behavior							1						Expul	1
							1						EMExc	1
Medications - Possession of	1												LT Sus	1
Wedications - Possession of			2		1								ST Sus	3
Sexual Contact			1										LT Sus	1
Sexual Contact			1					1					ST Sus	2
Repeated Offenses	1		7			1	5	7					ST Sus	21
Harm to Self-Actual or Potential				1	1		2						EMExc	4
Bullying - Title VI						1							LT Sus	1
Burlying - Title VI			1			1							ST Sus	2
 Harassment - TItle VI	1												LT Sus	1
	1	1				1							ST Sus	3
Harassment - Title IX		1		1	3								ST Sus	5
Failure to Comply	7	1			9			2					ST Sus	19
Pornography	3	1		4			1						ST Sus	9
Total Resolutions	111	41	172	64	63	60	178	235	76	29	1	7		1,037
Total Expulsions	2	0	0	0	0	0	15	12	4	1	1	0		35
Total LT Suspensions	13	1	8	7	2	4	43	42	16	4	0	0		140
Total ST Suspensions	96	40	164	56	60	56	117	180	55	24	0	7		855
Total Emerg. Exclusions	0	0	0	1	1	0	3	1	1	0	0	0		7

Out of School Disciplinary Resolutions

Table 19 - Total Elementary Out of School Resolutions

Resolutions	2018/19	2019/20	2020/21
Expulsion	0	0	0
Mandatory Reassignment	0	0	0
Long-Term Suspension	0	1	0
Short-Term Suspension	167	154	161
Emergency Exclusion	3	16	2
Totals	170	171	163

Table 20- Total Middle School Out of School Resolutions

Resolutions	2018/19	2019/20	2020/21
Expulsion	3	14	2
Mandatory Reassignment	1	0	0
Long-Term Suspension	36	31	35
Short-Term Suspension	573	427	472
Emergency Exclusion	4	4	2
Totals	617	476	511

Table 21 - Total High School Out of School Resolutions

Table 21 - Total High School Out of School Resolutions			
Resolutions	2018/19	2019/20	2020/21
Expulsion	48	51	33
Mandatory Reassignment	0	0	0
Long-Term Suspension	112	112	105
Short-Term Suspension	469	399	383
Emergency Exclusion	5	9	5
Totals	634	571	526

Table 22 - Total District Out of School Disciplinary Resolutions

Table 22 - Total District Out of School Disciplinary Resolutions			
Resolutions	2018/19	2019/20	2020/21
Expulsion	51	65	35
Mandatory Reassignment	1	0	0
Long-Term Suspension	148	144	140
Short-Term Suspension	1,209	980	1,016
Emergency Exclusion	12	29	9
Totals	1,421	1,218	1,200

Out of School Resolutions by Grade

Table 23 - Total Out of School Resolutions by Grade

Resolutions	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Expulsion								1		1	7	9	8	9	35
Mandatory Reassignment															0
Long-Term Suspension								8	9	19	32	29	31	12	140
Short-Term Suspension	3	17	30	22	32	24	33	185	111	176	133	123	94	33	1016
Emergency Exclusion				1		1				2	1		3	1	9
2020/21	3	17	30	23	32	25	33	194	120	198	173	161	136	55	1,200
2019/20	4	48	32	7	8	26	46	91	130	260	144	188	125	109	1,218
2018/19	0	33	31	16	35	25	30	145	233	239	219	174	144	97	1,421

Repeat Offenders

In 2020-21 there were 2,036 students with four (4) or fewer discipline events. When repeat events were disaggregated, it was found that 197 students had between 5-9 events. There were 59 students with 10-14 events, 33 students with 15-19 events, 11 students with 20-24 events, 6 students with 25-29 events, 10 students with 30-34 events, 4 students with 35-39 events, 4 students with 40-44 events, and 4 students with more than 45 events. Buildings work with students using both Tier 1 and Tier 2 behavior strategies for students who have had 5 or more behavior events.

Table 24 - Repeat Offenses

School	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+
Abbott	8									
Ackerman	12	4	1	1						
Aldrich	10									
Black Elk	7	1								
Bryan	27	3		3	3		5		1	4
Cather	18	1								
Cody	53	8	4	3	1		1	1		
Cottonwood	43	10		3	1		1	2		
Disney	48	4								
Ezra Millard	41	4	2	1	1	1				
Harvey Oaks	15									
Hitchcock	6	4								
Holling Heights	54	9	6	4		1	1		1	
Montclair	51	3								
Morton	28	2	2	2						
Neihardt	40	7	5	1						
Norris	49	3	7	3	3	2	1	1	2	
Reagan	22		2							
Reeder	46	1	2				1			
Rockwell	36	6	5	1	1	1				
Rohwer	14		1	1						
Sandoz	34	5		1						
Upchurch	14	1	1							
Wheeler	30	1	2	1						
Willowdale	21			1						
Andersen MS	106	19	3	2						
Beadle MS	188	13	5			1				
Millard Central MS	160	18	3	3	1					
Kiewit MS	124	11	1							
Millard North MS	103	12	3	1						
Russell MS	128	12	1							
Millard North HS	175	15	1							
Millard South HS	192	11	2	1						
Millard West HS	100	4								
Millard Horizon HS	26	4								
Ombudsman	1									
Project Search	1									
Young Adult Program	5	1								
Total	2,036	197	59	33	11	6	10	4	4	4

Ombudsman Education Program

The alternative program known as Ombudsman was implemented during the spring of 2010 for students who had been long-term suspended for ten days or longer and for those students who were expelled from school.

Table 25 - Ombudsman Discipline Enrollment

Resolutions	2018/19	2019/20	2020/21
Long Term Susp Students who attended Ombuds	99	96	78
Expelled Students who attended Ombudsman	41	54	27
Special Circum Students who attended Ombudsman	19	14	36
Emergency Exclusion	0	1	0

Alcohol Breath Testing Device Utilization

The use of breath testing devices is regulated by Policy 5490 and related Rule 5490.1. The breath testing device is used to measure alcohol levels in students at the high school and middle school levels. Rule 5490.1 provides that the Board of Education be given annual reports of the utilization of the breath testing devices. These numbers do not include the use of the Alco-Wands.

Table 26 - Breathalyzer Utilization by School

Summary	AMS	BMS	CMS	KMS	SWN	RMS	MN	MS	WW	SHH	Total
Administered	0	0	1	0	0	0	2	3	7	1	14
Positives	0	0	0	0	0	0	1	2	1	0	4

District Totals by School Year						
2018/19 2019/20 2020/21						
Administered	28	16	14			
Positives	11	6	4			

Discipline Hearings

Table 27 - Discipline Hearings

Hearings	2018/19	2019/20	2020/21
Requested	8	4	6
Conducted	6	2	4
Upheld	4	2	4

Special Health Care Related Assignments

Table 28- Number of Students with Special Health Related Issues

Condition	Elementary	Middle School	High School	Total	% Population	24,493
Allergies	764	612	1,022	2,398	9.79%	
Asthma	335	298	478	1,111	1.95%	
Blood Disorders	10	8	20	38	0.16%	
Cancer	4	4	8	16	0.07%	
Cardiac	38	32	30	100	0.41%	
Dermatology	52	15	33	100	0.41%	
Diabetes	12	12	43	67	0.27%	
Endocrine	27	16	61	104	0.42%	
Gastro Intestinal	141	74	141	356	1.45%	
Headache/Migraine	29	41	116	186	0.76%	
Hearing	24	21	30	75	0.31%	
Muscular	15	7	28	50	0.20%	
Orthopedic	31	32	75	138	0.56%	
Vision	48	25	54	127	0.52%	
Other	277	180	305	762	3.11%	
Pregnancy	0	0	2	2	0.01%	
Psychological	365	390	726	1,481	6.05%	

Student Health Screens

The majority of screenings performed in the MPS Health Rooms are in Kindergarden, Grades 1, 2, 3, 4, 7, and 10 as well as new students due to state requirements. Differences in numbers in screenings are primarily due to the paperwork that is submitted by parents/guardians.

Table 29 - Number of Health Screenings Performed by Health Care Staff

Tubic 25 Trumber of French Servenings Ferrormed by French Cure Suni					
Screens	Number Administered	Resulting Referrals			
Audiometer Tests	263	8			
Vision Screening	341	69			
Oral Screening	119	7			
Diabetic Screenings*	7,298	0			
2020/21	8,021	84			
2019/20	44,420	1,092			
2018/19	47,129	1,237			

^{*}Diabetic Screenings are not state required health care screenings.

Health Related Office Visits

Table 30 - Total Health Related Contacts

Table 50 - Total Health Related Contacts						
Staff	2018/19	2019/20	2020/21			
School Nurse/CNA/CMA	135,646	123,081	109,866			
Health Para/Other	173,507	141,287	119,866			
Totals	309,153	264,368	229,732			

COUNSELING/SOCIAL WORKER and STUDENTS AT-RISK

District Counselor Contacts

At the beginning of the 2012-13 school year our school counselors began documenting their individual contacts with students. After the visit, the counselors document the visit in our student information system using a variety of categories or "contact types".

Table 31 - Total Counseling Contacts

Total Counseling Contacts				
2020/21	45,617			
2019/20	56,657			
2018/19	61,130			

Table 32 - Counseling Contact Types

Top 5 Contact Types/Reasons	2018/19	2019/20	2020/21
Personal and Social	17,557	16,329	9,033
Academic Planning	13,204	11,535	9,612
Group Participation	5,021	3,773	3,462
Academic Progress	6,089	8,504	5,746
Peer Related Concerns	4,559	3,352	1,677
Other	2,670	2,264	1,989

Table 33 - Total Social Worker Contacts

Total Social Worker Contacts				
2020/21	22,319			
2019/20	17,440			
2018/19	20,907			

Table 34 - Social Worker Contact Types

Top 5 Contact Types/Reasons	2018/19	2019/20	2020/21
Attendance	7,175	5,208	4,767
Personal and Social	3,643	3,213	2,636
Family Related Concerns	731	680	442
Academic Progress	316	655	257
Academic Planning	828	828	934

Crisis Team

The district's crisis team assists staff members working with a crisis situation so they can, in turn, support students and other staff members in coping with loss. The Millard Crisis Team also implements postvention plans to assist teachers, students, and parents in coping with aftermath of loss.

Table 35 - Number of Crisis Team Responses

Response Type	2018/19	2019/20	2020/21
Student Death	4	8	8
Staff Death	3	1	3
Other	1	0	0

Crisis Intervention for Students At-Risk

Counselors and school psychologists identify and intervene with students who are considered to be at-risk and require crisis intervention. Following departmental guidelines, Student Services staff, as well as other building personnel, identify students who are potentially suicidal.

Table 36 - Suicide Interventions

Level	2018/19	2019/20	2020/21
Elementary	38	19	26
Middle School	78	98	60
High School	80	74	36
Totals	196	191	122

Child Abuse and Neglect Reports

Table 37 - Child Abuse and Neglect Reports

Level	2018/19	2019/20	2020/21
Elementary	104	110	94
Middle School	54	69	83
High School	48	50	44
Totals	206	229	221

Connections Student Health Referrals

Connections through Project Harmony is a voluntary mental health referral program that provides our school social workers with a single point of referral for families and students in need of mental health support. Connections coordinators work closely with school staff and contracted therapists to identify needs and to match those needs with the appropriate providers. Students and families are typically "Connected" with a mental health provider within 24 hours and can stay connected with that provider for as many as sixteen visits. Connections has been a tremendous asset to our school district by providing a single point of referral, expedited access and on-going case management for both group and individual therapy.

Table 38- Connections Student Health Referrals by Grade

Grade	K	1	2	3	4	5	6	7	8	Total
2017-18 Referrals	6	21	44	36	19	15	41	51	44	277
2019-20 Referrals	13	24	25	25	10	32	44	63	38	274
2020-21 Referrals	8	27	23	21	12	25	28	40	32	216

High School Therapists Referrals

Beginning in February 2018, Millard Public School and The Child's Respite Care Center (CRCC) entered into a partnership that placed three on-site mental health therapists in each of our high schools. The therapists provide an in-house point of referral for our social workers and counselors who may be working families and students in need of this type of assistance. Our school based therapy is optional for families and any in-school sessions are scheduled around core instructional periods.

Referred

Served Grade

10

11

Millard South

Male 6

3

8

<u>46</u> 34

Female

6

9

Table 39 - High School Based Therapist Referrals

Millard North							
Referred	56						
Served	35						
Grade	Male Female						
9	11 5						
10	7 5						
11	7 9						
12	3 6						

U	l	12	3	3
	-			
			Horizon Hi	igh
		Referred		3
		Served		4
Female		Grade	Male	Female
2		9	0	0
0		10	0	0
2		11	Λ	Λ

Millard West								
Referred	17							
Served	13							
Grade	Male Female							
9	1	2						
10	2	0						
11	2	2						
12	2	2						

Technology Monitoring Reports

The Gaggle surveillance system monitors all student Gmail, and Google Drive accounts. The system alerts designated District and Building administration when a student sends or posseses information containing identified keywords.

Table 40

Table 40	
2020-21	1709
2019-20	1194
2018-19	1024

SECURITY & EMERGENCY MANAGEMENT

Hotline Calls

A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents may call to report on any subject. Starting in the 2013-14 school year Millard Public Schools collaborated with the BoysTown National Hotline for suicide intervention and call services.

Table 41 - Number of Safe School Hotline Calls

Topic	2018/19	2019/20	2020/21
Suspected Drug/Alcohol Issue	5	20	8
Gangs	1	0	0
Guns	6	5	2
Bullying/Harassment	5	17	15
School/SafetyThreat	3	5	7
Fight	1	0	0
Suicide/Mental Health	33	44	35
Child Abuse	7	6	3
Other	11	31	15
Totals	72	128	85

Contracted Security Responses

In conjunction with our district wide door and building monitoring system, MPS contracts alarm response action with Frontline security. The numbers below represent the total number of responses for the identified school years. These responses occur 24/7 through out the entire year.

Table 42 - Total Responses

2020/21	258
2019/20	194
2018/19	297

School Resource Officer Report

The Millard Public Schools deploys nine school resource officers and one drug detection dog. Eight officers are employed through the Omaha Police Department and one deputy is employed by Douglas County Sheriff's Office. The schools that host resource officers are listed in the table below. The resource officers are required to provide monthly duty reports which are also summarized in the table below.

Table 43- School Resource Officer Report

Action Taken	AMS	BMS	CMS	KMS	NMS	RMS	SHN	SHS	WHS	SHH
Arrests:										
Felony										
Misdemeanor Assaults							1			
Misdemeanor Other										1
Disorderly Conduct										
Street Release		1	1	4			2	3	5	
Marijuana < 1oz.										
Property Recovered:										
Miscellaneous							1	1		
Money							\$300	\$450		
Weapons:										
Firearms									1	
Knives										
Other				1						
Assistance:										
Assist Other Agency	6	1	12	1	34	2	8	22	19	5
Assist Pat./Det.	13	3	13	8	4	3	30	41	3	6
Security/Staff Asst.	1031	75	579	393	470	68	279	190	69	62
Classroom Instruction:										
# of Hours	9	12	12	22	3	2	3		22.33	13
# of Students	257	230	206	503	55	40	75		255	153
# of Classes	12	12	12	22	3	2	3		16	12
Conferences:										
Student: Voluntary	1318	74	613	306	583	58	146	151	38	112
Student: Called In	36	7	97	117	16	7	53	30	15	23
Parent: Voluntary	199	4	42	21	8	3	32	67	6	10
Parent: Called In	30		20	58	13	1	39	17	12	1
Threat Assessments	3			2				1	2	11
Miscellaneous:										
Reports	190	17	172	39	154	13	36	50	30	2
FO Cards			1				1	3		
Meetings, In-service, Etc.	213	2	98	14	5	3	21	130	21	19
LEP Contacts										
Events Captured/Record			2	7				3		1
Referred to School	18		20	25	5		33	37	55	
Canine Use										
Total District Canine Drug Searches	69									

Scholarship Report

On an annual basis, the High School Counseling Department Heads collect and evaluate student scholarship data. The table below is a summary of their findings.

Table 44 - Summary of Senior Scholarships

Graduates	Class of 2019	Class of 2020	Class of 2021
North	551	575	555
South	532	561	511
West	630	600	570
Totals	1,713	1,736	1,636
Graduates Awarded Scholarships			
North	282	285	282
South	210	138	184
West	299	262	272
Totals	791	685	738
Number of Students Accepting Scholarships			
North	231	241	231
South	170	117	160
West	239	204	236
Totals	640	562	627
Number of Scholarships Accepted			
North	477	406	406
South	412	240	306
West	461	382	415
Totals	1,350	1,028	1,127
Approx. Value of Millard Scholarships Accepted			
North	\$9,307,770	\$9,690,062	\$9,258,415
South	\$10,957,660	\$6,355,692	\$5,598,212
West	\$6,355,571	\$5,212,866	\$7,059,055
Totals	\$26,621,001	\$21,258,620	\$21,915,682
Athletic Scholarship Awarded			
North	28	36	78
South	27	33	25
West	32	23	15
Totals	87	92	118