SCHOOL DISTRICT NO. 17 A/K/A MILLARD PUBLIC SCHOOL DISTRICT NOTICE OF MEETING

Notice is hereby given of a <u>Board of Education</u> meeting of School District No. 17, in the County of Douglas, which will be held at <u>6:00 p.m.</u> on <u>Monday, May 19, 2025</u> at <u>Don Stroh Administration Building 5606</u> S. 147th St. Omaha, NE 68137.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Lisa Schoenberger Secretary

5/16 ZNEZ



Proof of Publication

JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,

The State of Nebraska,

District of Nebraska,

County of Douglas,

City of Omaha

SS

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of				
TOBLISHER and/of MANAGING EDITOR OF THE DAIL! RECORD, OF				
Omaha, a legal newspaper, printed and published daily in the English language,				
having a bona fide paid circulation in Douglas County in excess of 300 copies,				
and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed				
in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks				
last past; that the printed notice here-to attached was published in THE DAILY				
RECORD, of Omaha, for consecutive weeks on:				
5/16/25				

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska NICOLE M. PALMER My Comm. Exp. October 1, 2025

Publisher's Fee

\$23.33

U....

Additional Copies \$____

5403

Subscribed in my presence and sworn to before

me this MAY 16 2025

Filing Fee

Notary Public in and for Douglas County, State of Nebraska

Total \$23.33

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on May 19, 2025, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 19th day of May, 2025

Linda Poole – President

Mike Kennedy - Vice President

Lisa Schoenberger – Secretary

Amanda McGill Johnson (Treasurer

Justin Curtis

Stacy Jolley

BOARD OF EDUCATION MEETING SIGN IN

May 19, 2025

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Alobey Unlenhopp	Parent	N
Susan Stuart	parent	N
Lindsey Brooker	parent	N
Allson Kinney halker	parent	<u>N</u>
Stary Kester Fearson	MEA	N
J		
	A	



BOARD OF EDUCATION MEETING

May 19, 2025

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING MAY 19, 2025 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

AGENDA

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

- B. Pledge of Allegiance
- C. Roll Call
- D. Showcase Recognition of Students
- E. **Public Comments on agenda items** This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

F. Routine Matters

- 1. *Approval of Board of Education Minutes May 5, 2025
- 2. *Approval of Bills and receive the Treasurer's Report and Place on File

G. Information Items

- 1. Superintendent's Comments
- 2. Board Comments/Announcements

H. Unfinished Business

- 1. Second Reading and Approval of Policy 3111: Support Services Accounts Receivable Collection Agencies
- 2. Second Reading and Approval Policy 3131: Support Services Employee Expense Reimbursement

I. New Business

- 1. First Reading of Policy 3718: Support Services Program Beverages
- 2. First Reading of Policy 3719: Support Services Procedure for Student Lunch/Meal Accounts
- Reaffirm Policy 3911: Support Services Risk Management Insurance Coverage Property, Casualty, Liability, and Workers' Compensation
- 4. Reaffirm Rule 3911.1: Support Services Employee Indemnification/Hold Harmless
- 5. Reaffirm Policy 3912: Support Services Insurance Coverage Employee Benefits
- 6. Reaffirm Policy 4100: Human Resources Recruitment Selection and Non-Discrimination
- 7. Reaffirm Rule 4100.1: Human Resources Recruitment and Selection Certificated Staff
- 8. Reaffirm Rule 4100.2: Human Resources Recruitment and Selection Non-Certificated Staff
- 9. Approval of Rule 5600.2: Student Services Possession and Use of Medication
- 10. Approval of Rule 5600.5: Student Services Student Health Procedures for Life-Threatening Asthma Attacks and Systemic Allergic Reactions
- 11. Approval of Contract for Support Services Paving Replacement
- 12. Approval of High School Graduates

13. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, Contract Addendum, Leave of Absence

J. Reports

- 1. Committee on American Civics Report
- 2. Legislative Report

K. Future Agenda Items/ Board Calendar

- 1. Saturday, May 24, 2025 High School Graduation at Baxter Arena MSHS at 9:00 a.m. / MWHS at 1:00 p.m. / MNHS at 5:00 p.m.
- 2. Monday, June 2, 2025 Board of Education Meeting 6:00 p.m. at DSAC
- 3. Thursday, June 5, 2025 Foundation Golf Tournament -11:30 a.m. shotgun start at Tiburon
- 4. Monday, June 9, 2025 Committee of the Whole Meeting 6:00 p.m. at DSAC
- 5. Monday, July 7, 2025 Board of Education Meeting at 6:00 p.m. at DSAC
- L. **Public Comments** This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

M. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING MAY 19, 2025 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

B. Pledge of Allegiance

The Public Meeting Act is posted on the wall and available for public inspection.

C.	Roll Call
D.	Showcase - Recognition of Students
	Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.
F.1*	Motion by, * seconded by, * to approve the Board of Education Minutes from May 5, 2025.
F.2*	Approval of Bills and receive the Treasurer's Report and Place on File.
G.1	Superintendent's Comments
G.2	Board Comments/Announcements
H.1	Second Reading by, Motion by, seconded by, to approve Policy 3111: Support Services - Accounts Receivable - Collection Agencies.
H.2	Second Reading by, Motion by, seconded by, to approve Policy 3131: Support Services - Employee Expense Reimbursement.
I.1	First Reading of Policy 3718: Support Services - Program - Beverages.
I.2	First Reading of Policy 3719: Support Services - Procedure for Student Lunch/Meal Accounts.
I.3	Motion by, • seconded by, • to reaffirm 3911: Support Services - Risk Management Insurance Coverage - Property, Casualty, Liability, and Workers' Compensation.
I.4	Motion by, seconded by, to reaffirm Rule 3911.1: Support Services - Employee Indemnification/Hold Harmless.

	5
1.5	Motion by, seconded by, to reaffirm Policy 3912: Support Services - Insurance Coverage - Employee Benefits.
I.6	Motion by, • seconded by, • to reaffirm Policy 4100: Human Resources - Recruitment Selection and Non-Discrimination.
I.7	Motion by, seconded by, to reaffirm Rule 4100.1: Human Resources - Recruitment and Selection Certificated Staff.
I.8	Motion by, seconded by, to reaffirm Rule 4100.2: Human Resources - Recruitment and Selection Non-Certificated Staff.
I.9	Motion by, seconded by, to approve Rule 5600.2: Student Services - Possession and Use of Medication.
I.10	Motion by, seconded by, to approve Rule 5600.5: Student Services - Student Health - Procedures for Life-Threatening Asthma Attacks and Systemic Allergic Reactions.
I.11	Motion by, • seconded by, • that the contract for the Support Services Paving Replacement be awarded to Mackie Construction in the amount of \$114,352.28 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
I.12	Motion by, seconded by, to approve the 2025 High School Graduates.
I.13	Motion by, • seconded by, • to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, and Contract Addendum, Leave of Absence.
	Reports 1. Committee on American Civics Report 2. Legislative Report

K. Future Agenda Items/ Board Calendar

- 1. Saturday, May 24, 2025 High School Graduation at Baxter Arena MSHS at 9:00 a.m. / MWHS at 1:00 p.m. / MNHS at 5:00 p.m.
- 2. Monday, June 2, 2025 Board of Education Meeting 6:00 p.m. at DSAC
- 3. Thursday, June 5, 2025 Foundation Golf Tournament -11:30 a.m. shotgun start at Tiburon
- 4. Monday, June 9, 2025 Committee of the Whole Meeting 6:00 p.m. at DSAC
- Monday, July 7, 2025 Board of Education Meeting at 6:00 p.m. at DSAC
- L. <u>Public Comments</u> This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

M. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, May 5, 2025, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, May 2, 2025 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole shared that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis were present.

Awards were presented to March Employee of the Month Kara Yeacker, Preschool Teacher at Neihardt Elementary School, and Susan Shubert, Food Service Para at Rockwell Elementary School.

Student Showcase highlighted Project Search and the Student Board Representatives.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There was one request to speak. *Allison Kinney-Walker of 13417 Cedar St. spoke on an agenda item*.

Motion by Mike Kennedy, * seconded by Stacy Jolley, *, to approve the Board of Education minutes for April 14, 2025, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried

Vice President Mike Kennedy provided a summary of the April 21, 2025 Committee of the Whole Meeting.

President Linda Poole opened the public hearing on Student Fees. Board members present were: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Mrs. Poole read the information regarding the Student Fees policy. There were no questions or comments from the public. Stacy Jolley, made a motion to adjourn the meeting on Student Fees, seconded by Lisa Schoenberger, Uoting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

President Linda Poole opened the public hearing on Parental Access. Board members present were: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Mrs. Poole read the information regarding Parental Access. There were no questions or comments from the public. Stacy Jolley, made a motion to adjourn the meeting on Student Fees, seconded by Mike Kennedy, Uoting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Superintendent's Comments:

Dr. Schwartz reminded the board of the annual Millard Public Schools Foundation Scholarship event this Wednesday at 7:00 p.m.

Dr. Schwartz shared that Dr. Tripple and Dr. Angela Daigle have been working closely with the Omaha Public Library to collaborate on a partnership. One June 1st from 2-4pm at Millard North High School parking lot we will host a Millard specific summer reading event. Each child will receive two free books and each family will receive an additional book. Dr. Schwartz shared that there will be fun events for the kids and Mayor Stothert is expected to attend.

Board Comments:

Mrs. Jolley:

Mrs. Jolley thanked Rebecca Kleeman and her team for an awesome employee recognition dinner. Mrs. Jolley shared that this is her favorite event of the year.

Mrs. Jolley thanked the following school secretaries, Theresa Meister, Rene Vario and Michelle Costello from Central, DeeDee Van Roy from Bryan, Julie Grothe from Norris, Keri Hanusek from Sandoz, Abby Lawerence from Holling Heights, Chrissy Reitmajer from Rockwell, Kathy Svoboda from Neihardt. She said a recent visitor to each of those schools gave them all a shout out for doing great things.

Mr. Curtis: None

Mrs. Schoenberger:

Mrs. Schoenberger said that tonight was a reminder of the longevity some kids have in our district from the early childhood service we offer all the way up to the Project Search program. She is thankful for all the work they do.

Mrs. Schoenberger congratulated Millard alumni Lucas McDermott for being selected as a 2025 Truman Scholar. She shared that this scholarship is awarded to about 50 students nationwide who are aspiring public service leaders.

Mrs. Schoenberger thanked the student board representatives for serving on the board.

Mr. Kennedy:

Mr. Kennedy thanked the student board reps. He said that being part of the student government is very important and some great skills such as working with others are learned through the process.

Mr. Kennedy thanked Dr. Tripple and his team for their work with the Omaha Public Library summer reading program. Mr. Kennedy said that we want our students to read at the highest level possible.

Mrs. McGill Johnson: None

Mrs. Poole:

Mrs. Poole thanked the student board representative and said she appreciates them being here to share their insight.

Zach Stoj student representative from Millard South High School, and Raylie Hollingsworth, student representative from Millard North High School reported on the academic and athletic happenings at their respective schools.

Second Reading by Amanda McGill Johnson, Motion by Amanda McGill Johnson, Seconded by Mike Kennedy, Seconded by Mike Kenne

Lisa Schoenberger gave the First Reading of Policy 3111: Support Services - Accounts Receivable - Collection Agencies.

Motion by Mike Kennedy, * seconded by Stacy Jolley, * to reaffirm Policy 3121: Support Services - Accounting Practices. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Mike Kennedy gave the First Reading of Policy 3131: Support Services - Employee Expense Reimbursement.

Motion by Mike Kennedy, seconded by Stacy Jolley, to reaffirm Policy 3811: Support Services: Transportation - Students - Regular Education. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Mike Kennedy, • seconded by Stacy Jolley, • to reaffirm Rule 3811.1: Support Services: Transportation

- Students - Regular Education. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Stacy Jolley, to reaffirm Policy 6750: Curriculum, Instruction, and Assessment - Student Fees. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, to approve Rule 6750.1: Curriculum, Instruction, and Assessment - Student Fees. Stacy Jolley, There was discussion regarding the need to be mindful of the financial ask of parents. Associate Superintendent of Educational Services Dr. Phipps shared the options available to families who don't have the financial resources available to pay these fees. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, • seconded by Amanda McGill Johnson, • to approve Rule 6800.1: Curriculum, Instruction, and Assessment - Parental Access. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, • seconded by Lisa Schoenberger, • to approve the PK-12 English Language Arts Field Study. The Director of Elementary and Early Childhood Education Mr. DeFreece shared that the field study will take place the first semester of the 2025-26 school year with recommendation coming to the board in spring of 2026. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve Personnel Actions: Recommendation to Hire: Mariah A. Henry, Maeve M. Kelly, Kaylene M. Kartanas Ostapowicz, Claire M. Bennett, Rachel E. Hovious, Hannah P. Sutton, Madelyn J. Penry, Kyah L. Neal, McKinsey S. McCord, Kayla M. Klinkacek, Hannah E. Engelkamp, Malachi W. Dietrich, Jaime L. Crum, Ellie L. Ringler, Kate M. Little, Diana L. Hughes, Cole W. Colony, Kelly L. Vornbrock, Hannah R. Scott, Olivia T. Gorham, Kady N. Eller, Alexandria L. Policky, Nicole R. Leslie, Sailor N. Bails. Kelsea E. Hournbuckle, Emma M. Luthans, Claire E. Lynch; Resignation Agenda: Charles F. Bloomfield, Kelly R. Mapes, Miranda L. Benge, Alexa J. Mazur, Lisa A. Unger, Katie M. Giesselmann, Jennifer M. Jerome, Taylor R. Finkenbiner, Heather S. Johnson, Yvonne E. Martin; Contract Addendum: Amy Opitz. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Reports:

High Ability Learner Report

Director of Elementary and Early Childhood Education, Andy DeFreece provided the board with the High Ability Learning Report. Mr. DeFreece shared that this year they have revised the screening process for HAL. He said we want to make sure we identify the right students by widening the funnel so more students have the opportunity to participate. Mr. DeFreece also shared that they have evaluated how English Learner students are screened as well.

Mr. DeFreece shared that this year the middle school HAL seminar opportunities were streamlined. He also shared information regarding anticipated changes to the Department of Education Rule 3 which has not been revised since 1998. Mr. DeFreece shared that they are closely monitoring these changes at the state level.

Mr. DeFreece shared that Millard continues to grow its AP culture, with approximately 65.4% of the high school students being enrolled in Honors, AP, or IB Classes.

Early Childhood Report

Director of Elementary and Early Childhood Education, Andy DeFreece provided the board with the Early Childhood Report. Mr. DeFreece said that the Early Childhood Program services students from birth to 5 years old and the many opportunities available are listed in the report.

Mr. DeFreece said that the program has an improvement plan where we continually reflect on what we do. Mr. DeFreece shared the three goals for this year as well as the accomplishments. She said that math was a huge focus this year. Mr. DeFreece said the report also includes data to show us what types of progress students are making. He also shared the progress students made between fall and winter in regards to the widely held expectations for kindergarten.

Senior Status Report 2025

Executive Director of Assessment, Research, and Evaluation Dr. Darin Kelberlau provided the board with the senior status report. This report reflects the number of seniors who have, or are on track to earn, the required credits for graduation, but have not passed the required district assessments in order to receive a diploma. Dr. Kelberlau said he is working closely with building principals.

Legislative Report

Director of Strategic Projects & External Affairs Dr. Todd Tripple provided the board with a legislative update. Dr. Tripple said tomorrow will be day 73 of the 90 day session. Dr. Tripple shared that there is a lot happening in the legislature but very little related to education. A main focus has been the budget.

Dr. Tripple also highlighted the following bills:

- LB645 Change provisions relating to the School Retirement Fund. Passed on final reading
- LB653 Option enrollment bill. Scheduled for debate a couple of times but the debate never occurred. The bill was taken off the schedule for debate.
- LB306 Education committee's second priority bill has not come out of committee yet.

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments.

There was no request to speak on non-agenda items.

Future Agenda Items/ Board Calendar:

- 1. Wednesday, May 7, 2025 Foundation Scholarship Event 7:00 p.m. at Foundation Office
- 2. Monday, May 19, 2025 Board of Education Meeting 6:00 p.m. at DSAC
- 3. Saturday, May 24, 2025 High School Graduation at Baxter Arena MSHS at 9:00 a.m. / MWHS at 1:00 p.m. / MNHS at 5:00 p.m.
- 4. Monday, June 2, 2025 Board of Education Meeting 6:00 p.m. at DSAC
- 5. Thursday, June 5, 2025 Foundation Golf Tournament -11:30 a.m. shotgun start at Tiburon
- 6. Monday, June 9, 2025 Committee of the Whole Meeting 6:00 p.m. at DSAC
- 7. Monday, July 7, 2025 Board of Education Meeting at 6:00 p.m. at DSAC

Meeting was adjourned at 7:36 p.m..

Secretary Lisa Schoenberger

Millard Public Schools

May 19, 2025

Millard Public Schools Check Register Prepared for the Board Meeting for May 19, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	521345	05/01/2025	135411	BRUCE B JUNEK	\$850.00
	521346	05/01/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	\$31,824.77
	521347	05/01/2025	070800	OMAHA PUBLIC POWER DISTRICT	\$306,456.45
	521348	05/01/2025	073040	PITNEY BOWES PRESORT SERVICES INC	\$5,000.00
	521360	05/08/2025	143971	AMERICAN NATIONAL BANK MASTERCARD	\$271.93
	521362	05/08/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	\$23,699.22
	521363	05/08/2025	132832	NEBRASKA SCHOOL ACTIVITIES ASSN	\$550.00
	521364	05/08/2025	109843	T-MOBILE USA INC	\$3,037.37
	521365	05/08/2025	139797	US BANK NATIONAL ASSOCIATION	\$167.00
	521366	05/08/2025	139738	WASTE MANAGEMENT OF ILLINOIS INC	\$24,749.04
	521367	05/08/2025	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,425.00
	521368	05/19/2025	145008	HOUSTON ALEXANDER	(\$137.50)
	521369	05/19/2025	012989	APPLE COMPUTER INC	\$208.00
	521370	05/19/2025	143973	CHRYSLER CAPITAL	\$499.00
	521371	05/19/2025	144725	CLASS INTERCOM LLC	\$145.84
	521372	05/19/2025	134869	DAIKIN APPLIED AMERICAS IN	\$5,736.00
	521374	05/19/2025	134281	LANCASTER COUNTY SCHOOL DISTRICT	\$200.00
	521376	05/19/2025	143817	AMERICAN STRING TEACHERS ASSN-NE	\$250.00
	521377	05/19/2025	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$137.50
	521379	05/19/2025	142312	JULIE L SHIRK	\$1,252.12
	521380	05/19/2025	142476	RON STEINER	\$7,906.00
	521381	05/19/2025	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$460.00
	521383	05/19/2025	094245	WESTLAKE ACE HARDWARE INC	\$6.59
	521384	05/19/2025	068467	NEBRASKA NOTARY ASSOCIATION	\$155.80
	E108052	05/01/2025	100577	TRAVEL TAGS INC	\$49.98
	E108054	05/19/2025	033473	DIETZE MUSIC HOUSE INC	\$126.00
	E108056	05/19/2025	131565	GARTNER & ASSOCIATES CO, INC.	\$3,458.00
	E108057	05/19/2025	100928	J W PEPPER & SON INC.	\$118.60

May 13, 2025

Millard Public Schools Check Register Prepared for the Board Meeting for May 19, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E108060	05/19/2025	093650	VWR INTERNATIONAL LLC	\$507.21
01 - Total					\$421,109.92
06	E108053	05/08/2025	019111	BISHOP BUSINESS EQUIPMENT	\$134,871.00
	E108058	05/19/2025	138181	KIDWELL ELECTRIC COMPANY INC	\$1,978.00
06 - To	otal				\$136,849.00
07	521373	05/19/2025	144137	ELK RIDGE CONSTRUCTION SERVICES LLC	\$23,760.00
	521378	05/19/2025	106416	RIFE CONSTRUCTION INC	\$69,567.00
	521382	05/19/2025	143362	THE WEITZ GROUP LLC	\$167,067.85
	E108055	05/19/2025	139946	DOWNS ELECTRIC INC	\$66,500.00
	E108059	05/19/2025	140803	TLC INVESTMENTS LLC	\$97,625.92
07 - To	otal				\$424,520.77
11	521345	05/01/2025	135411	BRUCE B JUNEK	\$775.00
	521364	05/08/2025	109843	T-MOBILE USA INC	\$29.49
	521369	05/19/2025	012989	APPLE COMPUTER INC	\$136.50
11 - To	otal				\$940.99
17	521369	05/19/2025	012989	APPLE COMPUTER INC	\$406.45
17 - To	otal				\$406.45
50	521345	05/01/2025	135411	BRUCE B JUNEK	\$850.00
	521349	05/01/2025	144841	JUDITH B YOUNG	\$350.00
	521361	05/08/2025	135411	BRUCE B JUNEK	\$775.00
	521364	05/08/2025	109843	T-MOBILE USA INC	\$36.94
	521368	05/19/2025	145008	HOUSTON ALEXANDER	\$275.00
	521375	05/19/2025	138691	MENARDS INC	\$789.32
50 - Total			\$3,076.26		
99	521345	05/01/2025	135411	BRUCE B JUNEK	(\$99.00)
	521361	05/08/2025	135411	BRUCE B JUNEK	(\$31.00)
99 - To	otal				(\$130.00)
Overa	II - Total				\$986,773.39

May 13, 2025 2

Agenda Item: Second Reading and Approval of Board Policy 3111: Support Services –

Accounts Receivable - Collection Agencies

Meeting Date: May 19, 2025

Background/

Description: Following District guidelines to review Policies every seven years. This Policy is

amended to reflect that collection agencies are no longer allowed to collect food

service debt under State law. First reading occurred on May 5, 2025.

Action Desired: Second Reading and Approval

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schuck

Accounts Receivable – Collection Agencies

3111

When permitted by law, the District may engage the service of collection agencies to assist with the collection of overdue accounts, insufficient fund checks, and other unpaid obligations due and owing to the District.

Policy Adopted: November 1, 2010 Millard Public Schools

Revised: May 19, 2025 Omaha NE

Reaffirmed: October 2, 2017

Agenda Item: Second Reading and Approval of Board Policy 3131: Support Services –

Employee Expense Reimbursement

Meeting Date: May 19, 2025

Background/

Description: Following District guidelines to review Policies every seven years. The only

change recommended is to remove the statutory reference. First reading occurred

on May 5, 2025.

Action Desired: First Reading

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schwerk

Employee Expense Reimbursement

3131

Employees of the school district may be reimbursed for reasonable and necessary expenses incurred in the performance of their duties for the District including, but not limited to, travel costs and other expenses approved in accordance with the rules and/or administrative procedures promulgated under this policy.

Policy Adopted: March 18, 2002 Millard Public Schools

Revised: September 2, 2008, May 19, 2025 Omaha NE

Reaffirmed: April 17, 2017

Legal Reference: Neb. Rev. Stat. §81-1176

Agenda Item: First Reading of Policy 3718: Support Services - Program - Beverages

Meeting Date: May 19, 2025

Background/

Description: Following District guidelines to review Policies every seven years. Proposed

changes for June 2, 2025 to the accompanying Rule are also included for

informational purposes.

Action Desired: First Reading

Policy /

Strategic Plan n/a

Reference:

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

In Schuck

Program - Beverages 3718

All beverages sold in the school buildings in the District shall comply with the beverage policy stated in the nutrition standards for all foods sold in school required by the Healthy, Hunger Free Kids ActFederal Law.

Policy Adopted: July 9, 2007 Millard Public Schools

Revised: September 18, 2017, June 2, 2025 Omaha NE

Program - Beverages 3718.1

I. The following beverage offerings comply with the beverage policy stated in the nutrition standards for all foods sold in school required by Federal Lawthe Healthy, Hunger Free Kids Act and may be sold in the District's schools:

A. Elementary Schools

- 1. Water- Plain, with or without carbonation; any size
- 2. ≤8 oz. servings of milk and 100% juice
- a. Skim, flavored skim, 1% unflavored and nutritionally equivalent (per USDA) milk alternatives
- b. 100% fruit or vegetable juice, with or without carbonation
- c. 100% fruit or vegetable juice diluted with water, with or without carbonation and no added sweeteners
- B. Middle Schools
- 1. Water- Plain, with or without carbonation; any size
- 2. ≤12 oz. servings of milk and 100% juice
- a. Skim, flavored skim, 1% unflavored and nutritionally equivalent (per USDA) milk alternatives b. 100% fruit or vegetable juice with or without carbonation 100% fruit or vegetable juice diluted with water, with or without carbonation and no added sweeteners

C. High Schools

- 1. Water- Plain, with or without carbonation; any size
- 2. No calorie and low calorie beverages with or without caffeine and/or carbonation; calorie free, flavored water
- a. ≤ 12 fl oz. "lower calorie" maximum 40 cal/8 fl oz. Maximum 60 cal/12 fl oz.
- b. ≤ 20 fl oz. "no calorie" less than 5 cal/8 fl oz...Maximum 10 cal/20 fl oz.
- 3. ≤12 oz. servings of milk and 100 juice
- a. Skim, flavored sim 1% unflavored and nutritionally equivalent (per USDA) milk alternatives
- b. 100% fruit or vegetable juice with or without carbonation and
- c. 100% fruit or vegetable juice diluted with water, with or without carbonation and no added sweeteners

II. The above requirements apply to beverages sold on school grounds during the regular day as defined by the USDAFederal Law.

Policy Adopted: July 9, 2007 Millard Public Schools

Revised: September 18, 2017, <u>June 2, 2025</u>

Omaha NE

Agenda Item: First Reading of Board Policy 3719: Support Services – Procedure for Student

Lunch/Meal Accounts

Meeting Date: May 19, 2025

Background/

Description: Following District guidelines to review Policies every seven years. This Policy is

amended to reflect that collection agencies are no longer allowed to collect food

service debt under State law.

Action Desired: First Reading

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schuck

Procedure for Student Lunch/Meal Accounts

3719

In accordance with the National School Lunch Program, the District shall adhere to the following meal charge procedures:

- 1. The District shall provide all students with a reimbursable meals without restriction. A reimbursable meal is defined as a meal consisting of the current day's offerings and qualifying as a reimbursable meal pursuant to the Healthy Hunger Free Kids Act Federal Law.
- 2. All cafeteria purchases are to be prepaid by all full pay and reduced meal benefit students before meal services begin in accordance with processes adopted by the District's food service department.
- 3. A reimbursable meal, if requested by the student, will not be denied regardless of any request by the parent/guardian. Parents/guardians are responsible for payment of reimbursable meals requested by a student.
- 4. A full pay or reduced meal benefit student who has not prepaid for a meal will not be denied a reimbursable meal at lunch or breakfast consisting of the current day's offering, provided that the student will not be permitted to buy or charge "a la carte" items in addition to the standard reimbursable meal.
- 5. The food service staff shall coordinate communications with parent(s)/guardian(s) to resolve the matter of unpaid charges. In the event that a student has an outstanding negative balance of \$1030 or more in his/her lunch/meal account, the District may take reasonable actions to collect unpaid funds including through collection agencies, small claims court, or any other legal method deemed necessary by the District.

Policy Adopted: July 10, 2017 Millard Public Schools Revised: June 2, 2025 Omaha NE

Legal Reference: Richard B. Russell National School Lunch Act (42 U.S.C. § 1751); U.S.D.A. Memorandum SP 57-2016.

Agenda Item: Reaffirm Policy 3911: Support Services - Risk Management Insurance Coverage

- Property, Casualty, Liability, and Workers' Compensation

Meeting Date: May 19, 2025

Background/

Description: No changes are recommended to this Policy.

Action Desired: Reaffirm Policy 3911: Support Services - Risk Management Insurance Coverage

- Property, Casualty, Liability, and Workers' Compensation

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schuck

Risk Management Insurance Coverage - Property, Casualty, Liability, and Workers' Compensation

3911

The District may purchase property, casualty, liability, workers' compensation, and other forms of insurance as part of its risk-management program. In making decisions related to such purchases, the Superintendent (or designed) may engage the services of one or more consultants with expertise in the area(s) of insurance being considered.

Policy Adopted: December 7, 2009 Millard Public Schools

Reaffirmed: December 4, 2017, May 19, 2025 Omaha NE

Legal References: Neb. Rev. Stat. § 13-401; Nebr. Rev. Stat. § 44-4301 et seq.

Neb. Rev. Stat. § 79-515; Neb. Rev. Stat. § 79-516(8)

Agenda Item: Reaffirm Rule 3911.1: Support Services - Employee Indemnification/Hold

Harmless

Meeting Date: May 19, 2025

Background/

Description: No changes are recommended to this Rule.

Action Desired: Reaffirm Rule 3911.1: Support Services - Employee Indemnification/Hold

Harmless

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schuck

Employee Indemnification/Hold Harmless

3911.1

Omaha NE

As a part of their job duties, district employees may administer medication to students in accordance with Rule 59 of the Department of Education and the Medication Aide Act. This may include non-medical professionals.

Employees who administer medication within the scope of their employment in accordance with the Medication Aide Act are generally covered by the District's liability insurance. To the extent an employee is not fully covered by insurance for all potential losses in this regard, the District will indemnify and hold the employee harmless from all claims brought against the employee related to his/her administration of medication to a student that is within the scope of his/her employment at Millard Public Schools.

Policy Adopted: June 16, 2008 Millard Public Schools

Reaffirmed: April 17, 2017, May 19, 2025

Revised: December 4, 2017

Legal References: Neb. Rev. Stat. §§71-6718 to 6742; §79-305;

§79-318; §§79-1102 to 1104; 92 NAC 59

Agenda Item: Reaffirm Policy 3912: Support Services - Insurance Coverage - Employee

Benefit

Meeting Date: May 19, 2025

Background/

Description: No changes are recommended to this Policy.

Action Desired: Reaffirm Policy 3912: Support Services - Insurance Coverage - Employee

Benefit

Policy /

Strategic Plan

Reference:

n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

John Schuck

Insurance Coverage - Employee Benefits

3912

The District may purchase health, dental, life, long-term disability, and other forms of insurance to address its obligations under collective bargaining agreements or individual employee contracts. In making decisions related to such purchases, the Superintendent (or designee) may engage the services of one or more consultants with expertise in the area(s) of insurance being considered.

Policy Adopted: December 7, 2009 Millard Public Schools

Reaffirmed: October 2, 2017, May 19, 2025

Legal Reference: Neb. Rev. Stat. § 79-515

Omaha NE

Agenda Item: Reaffirm Policy 4100 - Human Resources - Recruitment, Selection, and Non-

Discrimination

Meeting Date: May 19, 2025

Background/ Description:

Policy is due to review

Action Desired:

Reaffirm Policy 4100: Human Resources – Recruitment, Selection, and Non-

Discrimination

Policy /

N/A

Strategic Plan Reference:

Responsible Person(s): Dr. Kevin Chick

Associate Superintendent of Human Resources

Superintendent's Signature:

Human Resources

Recruitment, Selection, and Non-Discrimination

4100

The District will employ the best qualified applicant for each position. The District does not unlawfully discriminate on the basis of race, color, religion, national origin, marital status, disability, age, sex, sexual orientation, gender, gender identity or on any other basis prohibited by federal, state, or local laws in admission or access to, or treatment of employment, in the District's programs and activities. The following person has been designated to handle inquiries regarding the discrimination and harassment policies: The Associate Superintendent of Human Resources, 5606 South 147thStreet, Omaha, NE 68137, (402) 715-8200. The Associate Superintendent of Human Resources may delegate this responsibility as needed. Complaints by school personnel or job applicants regarding unlawful discrimination or unlawful harassment (excluding sexual harassment) shall follow the procedures of District Rule 4001.2. Complaints regarding sexual harassment shall follow the procedures of District Rule 4001.3

The District may make pre-employment inquiries into the ability of an applicant to perform job related functions. The District will make reasonable accommodations to the known physical or mental limitations of an otherwise qualified individual with a disability unless to do so would impose an undue hardship. Medical examinations will be required by the District if required by law or applicable regulation, or if the inquiry comports with all applicable laws. Applicants will be notified that any job offer is contingent upon a post-offer search for criminal records of the candidate and, if found, a review of such records.

The District will not make inquiry either orally or through the use of any pre-employment questionnaire or application for the purpose of unlawfully discriminating in the hiring or promotion of any applicant on the basis of, race, color, religion, national origin, marital status, disability, age, sex, sexual orientation, gender, gender identity, or on any other basis prohibited by federal, state, or local laws.

There will be no discrimination by school officials against any employee because of membership or activity in an employee organization.

Where required by law or deemed essential by the District, employees will be duly licensed and/or certified, or will hold a lawful permit.

The District will not enter into an employment contract with a certificated employee who is already under contract with another school district within Nebraska covering a part or all of the same time of performance as the contract with such other district.

A District Board member will not be an employee of the District.

1100.4, 4001, 4001.1, 4001.2, 4100.1, 4100.2, 4100.3, 4163.3, 5010, 5010.1, Related Policies and Rules:

5010.2, 5010.3, 5020, 5020.1, 6002,

Legal Reference: Nebraska Fair Employment Practice Act (Neb. Rev. Stat. §48-1101 et seq.)

Neb. Rev. Stat. §79-544; 79-896; 79-820; 79-801; 79-802; 48-901 to 48-912

Age Discrimination in Employment Act

Title VII Civil Rights Act

Rehabilitation Act 1973 and Rehabilitation Act Amendments

Title IX of the Education Amendments of 1972 34 C.F.R. §§ 106.30, 106.44, 106.45 (2020) The Americans with Disabilities Act of 1990

Equal Employment Opportunity Act

Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,114 to 79-2,124)

Policy Adopted: February 25 1980 Millard Public Schools Revised: March 16, 1992; December 21, 1998; June 21, 2004; Omaha, NE

October 16, 2006; September 20, 2010, July 9, 2018; November 16, 2020

Reaffirmed: January 8, 2018; May 19, 2025

Agenda Item: Reaffirm Rule 4100.1 - Human Resources – Recruitment and Selection –

Certificated Staff

Meeting Date: May 19, 2025

Background/ Description:

Policy is due to review

Action Desired:

Reaffirm Policy 4100.1: Human Resources – Recruitment and Selection –

Certificated Staff

Policy /

N/A

Strategic Plan Reference:

Responsible Person(s): Dr. Kevin Chick

Associate Superintendent of Human Resources

Superintendent's Signature:

Human Resources

Recruitment and Selection - Certificated Staff

4100.1

Recruitment

Employment applications will be accepted from candidates who have graduated, or who are preparing to graduate, from accredited colleges and universities. The Human Resources Office will be responsible for disseminating information about the District and for obtaining and processing all application inquiries. Applicants inquiring about positions in the District will be directed to the District's Human Resources Website.

Whenever necessary, representatives of the administrative staff will visit accredited colleges and universities to recruit outstanding prospective candidates. The Human Resources Office may advertise vacant positions on the Millard Public School's web page, through local newspapers, social media sites, college and university placement offices, and/or professional organizations.

Selection

The Human Resources Office reviews and screens applications. When applicants' files are complete, screening and position interviews will be arranged as deemed necessary. Following position interviews, applicants will be notified of the status of their application.

Election of all certificated employees shall be by the action of the Board of Education upon the recommendation of the Superintendent. No applicant shall be employed to teach unless he or she holds or will hold, at the beginning of the term of the contract, a valid Nebraska Certificate or permit issued by the Commissioner of Education legalizing him or her to teach the grade or subjects to which elected. The contract for employment will be in writing.

Whenever practical, teachers will not be assigned to teach or coach their own children.

Such nomination and election of employees shall be subject to the provisions of the laws of the State of Nebraska.

Legal Reference: Neb. Rev. Stat. §§79-817 through 79-820

Rule Approved: August 21, 1979; April 6, 1992 Revised: September 7, 1993; December 21, 1998; October 16, 2006; January 21, 2013

Reaffirmed: January 8, 2018; July 9, 2018; May 19. 2025

Millard Public Schools

Omaha, NE

Agenda Item: Reaffirm Rule 4100.2 - Human Resources - Recruitment and Selection -

Non-Certificated Staff

Meeting Date: May 19, 2025

Background/ Description:Policy is due to review

Action Desired: Reaffirm Policy 4100.2: Human Resources - Recruitment and Selection -

Non-Certificated Staff

Policy / N/A

Strategic Plan Reference:

Responsible Person(s): Dr. Kevin Chick

Associate Superintendent of Human Resources

Superintendent's Signature:

Human Resources

Recruitment and Selection - Non-Certificated Staff

4100.2

Recruitment

Persons wishing to obtain employment with the District may apply on the District's Human Resources web page.

Selection

The Human Resources Office reviews and screens applications and interviews may be arranged as deemed necessary. Following position interviews, applicants will be notified of the status of their application.

Educational paraprofessionals, referred to in statute as teacher aides, may be employed for non-teaching duties if and when the District is satisfied that the paraprofessional has been specifically prepared for such duties, including the handling of emergency situations which might arise during the course of his or her work.

Legal Reference: Neb. Rev. Stat. §79-802(3)

Rule Approved: August 21, 1978 Millard Public Schools Revised: April 6, 1992; December 21, 1998; October 16, 2006; January, 21 2013 Omaha, NE

Reaffirmed: January 8, 2018; July 9, 2018; May 19, 2025

AGENDA SUMMARY SHEET

Agenda Item:	Rule 5600.2 Possession and Use of Medication
Meeting Date:	May 19, 2025
Background/ Description:	Changes in Rule 59 required review and adjustments to our Policy and Rules.
Action Desired:	Approval
Policy / Strategic Plan Reference:	N/A
Responsible Person(s): Bill Jelkin, Student Services

Superintendent's Signature:

Student Services

Student Health - Possession and Use of Medication

5600.2

I. <u>General Statement</u>. Prescribed medication shall not be brought to school unless the written directions of a physician, physician assistant, or advanced practice registered nurse state that the prescribed medication must be taken during school hours or during school activities.

II. Rules for all Medications.

- A. <u>Preschool, Elementary and Middle School Levels</u>. The following rules shall apply to the use, application, and transportation of all medications at the preschool, elementary school, and middle school levels.
 - 1. <u>Non-Prescribed Medication.</u> A written authorization must be signed by the student's parents or guardian and filed with the school <u>nurse healthcare provider healthcare provider</u> or principal permitting the use of non-prescribed medication.
 - 2. Prescribed Medication. The student or the student's parents or guardian must provide the school nurse healthcare provider or principal with a written order of a physician, physician assistant, or advanced practice registered nurse that prescribes the type and amount of medication. A current prescription label will satisfy the requirements of this paragraph. In addition, a written authorization permitting the use of medication must be signed by the student's parents or guardian and filed with the school nurse healthcare provider or principal.
 - 3. Taking of Non-Prescribed and Prescribed Medication. The ingestion, taking, or application of non-prescribed and prescribed medications, including nebulizers_nebulized albuterol, shall be performed under the direct supervision and observation of the school nurse_healthcare provider, principal, or principal's designee, who shall have successfully completed a District competency assessment pursuant to the Medication Aide Act and applicable state rules and regulations, will be administered as directed on the manufacturer's label, as directed by the student's physician, physician assistant, or advanced practice registered nurse. The school nurse_healthcare provider or health room paraprofessional may assist a student with eye drops or eardrops if the school nurse or health room paraprofessional deems it appropriate or the student is unable to effectively administer such. If the student's parents or guardian have given written authorization, students will be allowed to possess and/or ingest glucose tablets as needed anywhere on school grounds.
 - 4. <u>Homeopathic Substances</u>, Herbs, and <u>Vitamins</u>. Homeopathic substances, herbs, and <u>vitamins</u> shall not be administered by school staff unless prescribed by a physician, physician assistant, or advanced practice registered nurse and dispensed by a pharmacist or other person authorized by law. Homeopathic substances, herbs and vitamins, whether prescribed or non-prescribed, shall be subject to the same restrictions and requirements as prescribed medications.

5. <u>Transporting Medications to and from School.</u>

a. <u>Preschool and Elementary Schools</u>. In the preschool and elementary schools, students shall not be allowed to transport non-prescribed or prescribed medications to and from school with the exception of <u>items deemed medically necessary and approved within their Diabetic Medical Management plan, Seizure Action plan, and/or their Asthma/Anaphylaxis plan glucose tablets.</u>
Elementary school students may possess and use inhalers according to the

- provisions of Section II(F)(1) of this Rule. Non-prescribed or prescribed medications must be transported by the student's parents or guardian or by an adult designated in writing by the parents or guardian, and must be delivered to the school <u>nurse</u>, <u>healthcare provider</u>, principal, or the principal's designee.
- b. <u>Middle School</u>. Middle school students shall not be allowed to transport prescribed medications to and from school with the exception of <u>items deemed medically necessary and approved within their Diabetic Medical Management plan, Seizure Action plan, and/or their Asthma/Anaphylaxis plan glucose tablets. Middle school students may possess and use inhalers according to the provisions of Section II(F)(1) of this Rule. Prescribed medications must be transported by the student's parents or guardian or by an adult designated in writing by the parents or guardian. Non-prescribed medications may be transported by middle school students to and from school but must be delivered to the school nurse healthcare provider, principal, or the principal's designee.</u>
- B. <u>High School</u>. The following rules shall apply to the use and application of medications at the high school level.
 - 1. <u>Non-Prescribed Medication</u>. No written authorization shall be required for non-prescribed medication. However, if a teacher, principal or school <u>nurse_healthcare</u> <u>provider</u> observes frequent or inappropriate use by a student of non-prescribed medication, the school may require the following:
 - a. Written authorization by the student's parents or guardian permitting the possession and use of the non-prescribed medication; and/or
 - b. A written statement signed by a physician, physician assistant, or advanced practice registered nurse permitting the use of the non-prescribed medication.
 - 2. <u>Prescribed Medication</u>. If prescribed medication is to be ingested, taken or applied, the following shall be required:
 - a. The medication shall be delivered to the school nurse healthcare provider, principal, or principal's designee;
 - b. A written authorization signed by the student's parents or guardian permitting the possession and use of the medication shall be filed with the school nurse healthcare provider or principal;
 - c. The school <u>nurse healthcare provider</u> or principal shall be provided with the written order of a physician, physician assistant, or advanced practice registered nurse prescribing the medication and its dosage; and
 - d. The ingestion, taking or application of prescribed medication, including nebulizers, shall be performed under the direct supervision and observation of the school nurse-healthcare-provider, principal, or principal's designee, who shall have successfully completed a District competency assessment pursuant to the Medication Aide Act and applicable state rules and regulations, and as directed by the physician, physician assistant, or advanced practice registered nurse. If the student's parents or guardian have given written authorization, students will be allowed to possess and/or ingest <a href="mailto:items-deemed-medically necessary and approved within their Diabetic Medical Management plan, Seizure Action plan, and/or their Asthma/Anaphylaxis plan-glucose tablets as needed anywhere on school grounds and to possess and administer inhalers according to the provisions of Section II(F)(1) of this Rule.

- 3. <u>Homeopathic Substances, Herbs, and Vitamins</u>. Homeopathic substances, herbs, and vitamins shall not be administered by school staff unless prescribed by a physician, physician assistant, or advanced practice registered nurse and dispensed by a pharmacist or other person authorized by law. Homeopathic substances, herbs and vitamins, whether prescribed or non-prescribed, shall be subject to the same restrictions and requirements as prescribed medications.
- C. <u>Administration of Injections</u>. Only school <u>nurses healthcare providers</u> and school personnel who have been trained to administer the <u>Epi Pen-epinephrine auto injector</u> or <u>Glucagon-injectable glucose</u> and are giving injections in emergency life-saving situations may administer injections at school.
 - 1. Glucagon Injections Injectable glucose. If a student requires administration of Glucagon injectable glucose in an emergency diabetic attack, school personnel will call 911. The Glucagon injectable glucose will be provided by the student's parents or guardian. School personnel other than the school nurse—healthcare provider may administer Glucagon injectable glucose only in emergency situations if they are trained by qualified personnel.
 - 2. Epi pen Epinephrine auto injector Injections. Students may use/carry Epi Pens epinephrine auto injector without supervision or monitoring by the school nurse healthcare provider or principal. The Epi Pen epinephrine auto injector must be a prescribed medication and the school nurse healthcare provider or principal shall have received written permission from the student's parents or guardian as well as a written order from a physician, physician assistant, or advance practice registered nurse. All other injections that are given in response to an emergency should be given by a school nurse healthcare provider if available. An emergency medical unit and the student's parents or guardian shall be called.
 - 3. Other Injections. If a student requires any injections during the school day, students may administer injections in the nurse's health office or an area designated by the principal or the principal's designee. Parents may request that a school nurse healthcare provider administer injections if the student is incapable of self-administration. Parents shall submit requests to the Executive Director of Student Services.

D. Record Keeping.

- 1. <u>Authorization and Medical Directions File</u>. The school nurse-healthcare provider, principal, or principal's designee for each school shall keep a file which shall contain the following:
 - a. All authorizations required under this Rule;
 - b. All orders or instructions from a physician, physician assistant, or advanced practice registered nurse;
 - c. The dates that authorizations and/or orders of a physician, physician assistant, or advanced practice registered nurse are received; and
 - d. The date that medication is delivered to the nurse healthcare provider, principal, or principal's designee.
- 2. <u>Daily Medication Documentation</u>. In each school, a daily medication log shall be kept which shall contain the following:
 - a. The student's name;

- b. The type of medication the student is authorized to have;
- c. The dosage or directions for ingestion, taking, or application of the medication;
- d. The name of the person supervising the student who is taking the medication;
- e. The time the medication is administered; and
- f. Any refusal by the student to take and/or receive the medication.

E. Medical Information to be Provided to the District.

- 1. <u>Medical Allergies, Seizures, and Susceptibility to Illness.</u> If a student is either allergic to a certain medication or is prone to seizure or other illness, the student's parents, guardian, physician, physician assistant, or advanced practice registered nurse shall provide the District, in writing, with the following information on or by the first day of school:
 - a. The name of the medications to which the student is allergic;
 - b. The serious illnesses to which the student is susceptible; and
 - c. If the student is susceptible to an illness, what steps are to be taken by school personnel in the event the illness occurs.
- 2. <u>Injections for Medical Emergencies</u>. If a student is required to receive an injection for a medical emergency, the student's parents, guardian, physician, physician assistant, or advanced practice registered nurse shall notify the school, in writing, and provide the following information on or by the first day of school:
 - a. The name of the medication and its dosage; and
 - b. The method of administration (subcutaneous or intramuscular, intravenous, etc.).

F. Miscellaneous Provisions.

- 1. <u>Inhalers</u>. Students may use/carry inhalers without supervision or monitoring by the school nurse—healthcare provider or principal. The inhaler must be a prescribed medication and the school nurse—healthcare provider or principal shall have received written permission from the student's parents, guardian, as well as a written order from a physician, physician assistant, or advanced practice registered nurse. This statement shall also include directions of appropriate inhaler usage. If school personnel observe a student using an inhaler in excess of the directions on the inhaler or with a frequency which would be considered unreasonable, it shall be reported to the school nurse—healthcare provider or principal in which case the student's use of the inhaler shall be supervised by the school nurse—healthcare provider or principal.
- 2. Nasal inhalation. Students may use/carry nasal inhalation medications without supervision or monitoring by the school healthcare provider or principal. The nasal inhalation medication must be a prescribed medication and the school healthcare provider or principal shall have received written permission from the student's parents, guardian, as well as a written order from a physician, physician assistant, or advance practice registered nurse. This statement shall also include directions of appropriate nasal inhalation medication usage. If school personnel observe a student using an inhaler in excess of the directions on the inhaler or with a frequency which would be considered

unreasonable, it shall be reported to the school healthcare provider or principal in which case the student's use the of nasal inhalation medication shall be supervised by the school healthcare provider or principal.

- Containers. All medication shall be kept in its original container with its original label which describes the ingredients of the contents, recommends dosages, and provides appropriate warnings. The label must be legible and be written in English, or provide English translations.
- 4. <u>Custody and Storage</u>. All medication delivered to the school <u>nurse-healthcare provider</u> or principal shall be stored in a container or refrigerator in the <u>nurse's health_office</u>, principal's office, or other area designated by the school principal. The storage area shall either be locked or under the control of a designated school employee.
- 5. Quantity. No more than a thirty (30) day supply of prescribed medication shall be provided and delivered to the school by the student, student's parents or guardian, unless there is a written order by a physician, physician assistant, or advanced practice registered nurse requiring a greater supply.
- 5. <u>Transfer to Other Students</u>. Students are prohibited from transferring, delivering, or receiving any medication to or from other students. Violation of this subsection will authorize the confiscation of the medication by the District, and subject the students to discipline.
- 6. Finger Stick Blood Test. Students who have been taught finger stick blood tests shall follow those procedures that they have been taught. Parents of students who have diabetes, and/or students who have diabetes, should notify the school nurse-healthcare provider or principal at the beginning of the school year that the student is diabetic, and should provide the school nurse-healthcare provider or principal with all information required under this Rule. Students may administer the finger stick blood test in the nurse's health office or in another area designated by the principal or the principal's designee.
- III. Student Discipline. If a student violates a provision of this Rule, the student shall be subject to discipline.
 - A. In addition, where appropriate, the following people shall be immediately notified of a violation of this Rule:
 - 1. The school nurse healthcare provider, principal, or principal's designee;
 - 2. The student's parents or guardian; and
 - 3. The physician, physician assistant, or advanced practice registered nurse prescribing the medication if deemed necessary.
 - B. While notifications are being given, the student shall remain in the custody of the school nurse healthcare provider, principal, or principal's designee until necessary notifications have been made and until actions have been taken to eliminate any possible threat to the student or other students.
 - 1. If medications have been improperly dispensed or ingested by the student or other students, the student's physician, physician assistant, or advanced practice registered nurse shall be requested to give the proper medical directions to be followed by the school staff. Unless otherwise directed by the physician, physician assistant, or advanced practice registered nurse, the school nurse healthcare provider and principal or principal's designee shall determine what action if any shall be followed to insure the student(s)' safety.

2. If the physician, physician assistant, or advanced practice registered nurse cannot be reached and the school <u>nurse healthcare provider</u> or principal determines that an emergency exists, emergency medical personnel shall be immediately called. The parents or guardian shall be notified of any action being taken.

IV. Definitions.

- A. <u>Emergency medical personnel</u>. Emergency medical personnel shall mean medical personnel who can respond to a medical emergency.
- B. Medication. Medication shall be broadly defined and shall include:
 - 1. All prescribed medications, over the counter and other non-prescribed medications, and all chemical substances, compounds, homeopathic substances, herbs, vitamins, and/or devices, which purport to aid in a person's health or well-being or are intended for use in the diagnoses, cure, mitigation, treatment, or prevention of diseases, or are intended to affect the structure or any function of the body; and
 - 2. Any device, instrument, apparatus, implement, machine, contrivance, implant, or other similar or related article, including any component part or accessory, which is prescribed by a physician, physician assistant, or advanced practice registered nurse and dispensed by a pharmacist or other person authorized by law.
- C. <u>Physician</u>. Physician shall mean individuals who are licensed by the Department of Health and Human Services Regulations and Licensure as:
 - 1. Medical Doctors (M.D.) who practice medicine and/or surgery; or
 - 2. Osteopathic Physicians (D.O.) who are also authorized to prescribe medications.
- D. <u>Advanced practice registered nurse</u>. Advanced practice registered nurse shall mean individuals who are licensed and practicing under and in accordance with the Advanced Practice Registered Nurse Act.
- E. <u>Physician assistant</u>. Physician assistant shall mean individuals who are licensed under Neb. Rev. Stat. §§ 38-2046 through 38-2055 to perform medical services under the supervision of a licensed physician.
- F. <u>Qualified personnel</u>. Qualified personnel shall mean individuals who have met an educational or legal requirement necessary to administer emergency injections.

Legal References: Neb. Rev. Stat. §71-6718 et seq.

Title 92, Nebraska Administrative Code, Chapter 59 Title 172, Nebraska Administrative Code, Chapter 95

Related Policies & Rules: 5600

Rule Approved: February 5, 1990

Revised: November 20, 1995; December 4, 2000; March 3, 2003; April 21, 2003;

December 15, 2003; October 3, 2005; August 7, 2006; June 15, 2009; May 5, 2014; July 8, 2019; May 19, 2025

Millard Public Schools Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Rule 5600.5: Student Health - Procedures for Life-Threatening Asthma

Attacks and Systemic Allergic Reactions

Meeting Date: May 19, 2025

Background/

Description: Changes in Rule 59 required review and adjustments to our Policy and

Rules.

Action Desired: Approval

Policy /

Strategic Plan

Reference: N/A

Responsible Person(s): Bill Jelkin, Student Services

Superintendent's Signature:

Student Health - Procedures for Life-Threatening Asthma Attacks and Systemic Allergic Reactions

5600.5

I. Introduction.

- A. With no prior notice, life-threatening asthma attacks or systemic allergic reactions (anaphylaxis) that leave only minutes to save a life could necessitate an emergency response by school personnel. To maximize the chances that such an emergency response will result in full recovery, trained designated school personnel will administer epinephrine ("Epi-Pens, Auvi-Q") and nebulized albuterol treatments ("nebulizers") according to procedures that have been approved by the District's Executive Director of Student Services or designee.
- B. Epi Pens Epinephrine auto injectors, and nebulizers, and nebulized albuterol for emergency use will be distributed to every school within the District. Each District school will have Epi Pens epinephrine auto injectors, and nebulizers, and nebulized albuterol and nebulizers readily accessible in the health room or other designated area. These medications will be secured in a manner approved by the Executive Director of Student Services to prevent unauthorized access.
- C. Standing orders for District emergency supplies of Epi Pens epinephrine auto injectors and albuterol nebulized albuterol will be signed by at least one (1) physician prescribing health care practitioner from the District's Medical Advisory Committee.
- D. Selected school personnel will be trained by qualified personnel to administer emergency nebulized albuterol and Epi-Pen injections epinephrine auto injectors under the supervision of the registered school nurse.
- E. Parents, guardians, and emancipated students will be notified on the District's Emergency

 Health Form that Epi Pens Epinephrine auto injectors and nebulizers nebulized albuterol

 may be administered to students for life-saving purposes.
- F. If parents, guardians, and emancipated students are aware of any medical condition that causes an Epi Pen epinephrine auto injector or nebulizer nebulized albuterol to be dangerous to a student, they should indicate on the Emergency Health Form online registration the exact nature of the danger, and provide the District with the name and address of the medical provider who has made this determination.
- G. Healthcare staff will follow protocols outlined in the State of Nebraska Attack on student's Asthma/Allergy Anaphylaxis Action Plan.
- II. <u>Availability, Storage, Use and Destruction</u>. Each District school will have emergency supplies of <u>Epi Pens epinephrine auto injectors</u>, nebulizers, <u>and nebulized albuterol</u> readily accessible. The following will govern the availability, storage, and use of the same:
 - A. All elementary schools will have both adult and pediatric emergency Epi Pens epinephrine auto injectors available.
 - B. Emergency supplies of Epi Pens epinephrine auto injectors and nebulized albuterol will be kept current and will be disposed of on the reaching of the recommended shelf life or when

there is a color change in the epinephrine due to reaching or exceeding the expiration date or improper temperature control.

- C. Unless the subject's medical condition and/or circumstances dictate otherwise, the following standing procedures for emergency response to life-threatening asthma attacks or anaphylaxis will be followed.
 - 1. Call 911.
 - 2. Summon the school nurse if available. If not, summon designated trained, non-medical staff to implement emergency protocol.
 - 3. Check airway patency, breathing, respiratory rate, and pulse.
 - 4. Administer medications Epi Pen epinephrine auto injector and albuterol nebulized albuterol per standing order.
 - a. Administer an adult Epi Pen epinephrine auto injector IM for a child over fifty 50 (60) sixty pounds and Epi Pen epinephrine auto injector IM Junior for a child under fifty 50 (60) sixty pounds. The container for each dose and the container holding all dosages shall be marked "FOR EMERGENCY USE ONLY" in bold print.
 - b. Administer a nebulized albuterol, .05 percent, 0.5cc plus 2.5cc of saline administered by oral mask or mouthpiece. After the original administration, if not better, this dosage may be repeated two (2) more times. The container for individual dosages and containers holding non-individual dosages shall be marked "FOR EMERGENCY USE ONLY" in bold print.
 - 5. Determine cause as quickly as possible.
 - 6. Monitor vital signs (pulse, respiration, etc.).
 - 7. Contact parents immediately and physician Prescribing Health Care Practitioner as soon as possible.
 - 8. Any individual treated for symptoms with epinephrine at school will be transferred to a medical facility.
- D. Emergency supplies of Epi Pens epinephrine auto injectors, albuterol nebulized albuterol, and nebulizers will be under controlled access and maintained between fifty-nine (59) and eighty-five (85) degrees Fahrenheit as measured by a thermometer maintained in the same location in an air conditioned nurse's office or other air conditioned area designated by the school principal. Access will be limited to those individuals trained to administer these medications.
- E. District emergency Epi Pens epinephrine auto injectors and nebulizers will be administered to students or staff members for emergency use only. Students who need nebulized albuterol on a regular schedule must bring their own prescription and equipment for application in accordance with District Rule 5600.2. Emergency Epi Pens epinephrine

- <u>auto injectors</u>, <u>albuterol</u> <u>nebulized albuterol</u>, and nebulizers may not be used under any circumstances other than emergency use.
- F. District emergency Epi Pens epinephrine auto injectors, albuterol nebulized albuterol, and nebulizers will not be used on field trips or other activities away from the school. District emergency medications are to be maintained at school during regular school hours so that the largest population of students may be served.
- G. The school nurse will inspect the nebulizer monthly in their assigned area after each use to ensure that the equipment is in proper working order and is ready for the next usage. The school nurse will also periodically inspect the nebulizer to ensure that it is in working order and supplies of albuterol_nebulized albuterol_and Epi Pens epinephrine auto injectors have not exceeded the recommended shelf life or when there is a color change in the epinephrine due to reaching or exceeding the expiration date or improper temperature control. The school nurse will provide an inventory which includes lot number of medications and the recommended shelf life.
- H. All <u>albuterol_nebulized albuterol_and Epi Pens_epinephrine auto injectors</u> which have exceeded the recommended shelf life will be destroyed. The school nurse and principal shall keep a list which records when and how the <u>albuterol_nebulized albuterol_and Epi-Pens_epinephrine auto injectors</u> were destroyed, and which District staff member oversaw the destruction.
- III. <u>Implementation and Training</u>. Three (3) designated staff members from each school in addition to the school nurse will be trained in CPR, and in the administration of emergency <u>Epi-Pens epinephrine auto injectors</u> and <u>nebulizers nebulized albuterol</u> in life-threatening situations. Implementation and training shall include:
 - A. Designated staff members from each school will be appointed by a team consisting of the building principal or designee, the head nurse, the nurse serving the building, and approved by the Executive Director of Student Services. No staff member other than District employed school nurses, certified nursing assistants, or health paraprofessionals shall be compelled through their employment status to serve as a designated staff member.
 - B. Training of the designated staff members will be conducted and completed prior to the distribution of Epi-Pens epinephrine auto injectors, nebulized albuterol, and nebulizers within the schools. Designated and trained staff members must complete annual training in order to continue serving as a designated staff member.
 - C. Training for the administration of Epi Pens epinephrine auto injectors and nebulizers will be provided by a physician, a physician assistant, advanced practice registered nurse (Prescribing Health Care Practitioner), or pharmacist trained in the use of Epi Pens (epinephrine auto injectors) and nebulizers. Training for the administration of epinephrine auto injectors, nebulized albuterol, and use of nebulizers will be completed in compliance with manufacturer's instructions.
 - D. A certified CPR instructor will provide CPR training.
 - E. Designated staff members will successfully pass the competency assessment required by the Medication Aide Act no less than every three (3) years.

- IV. <u>In-Service Training</u>. The procedure for the delegation of the administration of <u>Epi Pens epinephrine auto injectors</u> and nebulizer treatments to trained special care providers should be followed in accordance with Health Services Guidelines. At a minimum, the training shall consist of the following:
 - A. A minimum of three (3) designated staff members in each school in addition to the school nurse trained in CPR should be in-serviced by the school nurse to:
 - 1. Identify the signs and symptoms of a life-threatening asthma attack or systemic allergic reaction;
 - 2. Follow District procedures for emergency treatment including required 911 calls and the administration of Epi Pens epinephrine auto injectors and/or nebulizers nebulizer treatments;
 - 3. Complete, as time permits, an Emergency Form for paramedics;
 - 4. Review District procedures with the designated staff members a minimum of two (2) times during the school year;
 - 5. At a minimum, training will be provided semi-annually for designated staff members who have already been trained and staff members who are newly appointed to the emergency team; and
 - 6. Identify and record all students whose parents or guardian have indicated that use of Epi-Pens-epinephrine auto injectors or nebulizers nebulizer treatments increases danger or is ineffective, and to provide follow-up investigation with medical providers to determine the exact nature of the danger.
 - B. At the conclusion of the in-service training, a document recording competency Documentation of Competency form should be completed and filed in the Health Office.
 - C. The <u>Executive</u> Director of Student Services will be responsible for overseeing what forms should be used to most effectively carry out the <u>in-service</u> training required under this Rule.
- V. <u>Baseline Training for Epi Pens</u> epinephrine auto injectors and Anaphylaxis. Orientation and instruction for the administration of <u>Epi-Pens</u> epinephrine auto injectors for life-threatening asthma or systemic allergic reactions should include:
 - A. Basic principles of the immune system and anaphylaxis;
 - B. Administration of Epi Pens epinephrine auto injectors using an Epi Pen epinephrine auto injector trainer;
 - C. Assessing vital signs;
 - D. Establishing and maintaining vital body functions and summoning emergency personnel; and
 - E. Proper documentation.

- VI. <u>Baseline Training for Nebulizers and nebulized albuterol</u>. Orientation and instruction for administering nebulizers <u>and nebulized albuterol</u> should include:
 - A. Basic principles of the anatomy and physiology of the respiratory system;
 - B. Procedures for using nebulizers <u>and nebulized albuterol</u> including set-up, administration, and storage;
 - C. Signs and symptoms of respiratory distress and reporting; and
 - D. Proper documentation.
- VII. <u>Post-Use Record</u>. As soon as reasonably practicable following the emergency administration of an <u>Epi-Pen-epinephrine auto injectors</u> or <u>nebulizer nebulized albuterol</u>, the designated staff members shall provide the <u>Executive</u> Director of Student Services with a written report that should include, at a minimum, the following:
 - A. The circumstances giving rise to the administration of the Epi-Pen epinephrine auto injector or nebulizer nebulized albuterol;
 - B. The results; and
 - C. The recommended changes in the procedures or forms used by the District in its administration of Epi-Pens epinephrine auto injectors and/or nebulizers nebulized albuterol, if any.
- VIII. <u>Annual Report</u>. An annual report will be provided to the Nebraska Board of Pharmacy providing information on the number of incidents involving the administration of epinephrine and nebulized albuterol in the life-saving situations described in this Rule.
- <u>VIII.</u> <u>Annual Review.</u> On an annual basis, the <u>Executive</u> Director of Student Services or designee will conduct a review of the effectiveness of this Rule, procedures utilized, forms adopted pursuant to this Rule, the post-use records of the District's designated staff members, and any other materials relevant to improving the District's use of <u>Epi Pens epinephrine auto injectors</u>, <u>nebulizers nebulized albuterol</u>, and other emergency medications. The review will include, if practicable, the following:
 - A. A tabulation of the number of uses of Epi Pens epinephrine auto injectors and nebulizers nebulized albuterol per school year;
 - B. The results of the use;
 - C. The recommendations from the District's Medical Advisory Committee or other qualified organization as it pertains to Epi Pens epinephrine auto injectors and nebulizers nebulized albuterol; and
 - D. Upon the completion of the review, the <u>Executive</u> Director of Student Services shall provide the Board with the Director's findings and recommendations.

IX. Definitions.

A. CPR. CPR shall mean cardiopulmonary resuscitation.

B. <u>Qualified Personnel</u>. Qualified personnel shall mean individuals who have met an educational and/or legal requirement necessary to provide instruction on the use of the <u>Epi-Pens</u> epinephrine auto injectors and <u>nebulizers</u> nebulized albuterol.

Related Polices and/or Rules: 5600, 5600.2

Rule Approved: May 17, 1999

Revised: December 4, 2000; December 15, 2003; June 15, 2009; May 5, 2014; July 8, 2019; May 19, 2025

Millard Public Schools Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Support Services Paving Replacement

Meeting Date: May 19, 2025

Background/

Description: This is a summer project funded with the proceeds from the 2020 bond issue.

A representative from Lamp Rynearson will be present to answer any questions.

Action Desired: It is recommended that the contract for the Support Services Paving Replacement

be awarded to Mackie Construction in the amount of \$114,352.28 and that the Chief Financial Officer be authorized to execute any and all documents related to

such project.

Policy /

Strategic Plan n/a

Reference:

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

In Schuck

May 6, 2025

LAMP 50 RYNEARSON

14710 W. Dodge Rd., Ste. 100 Omaha, NE 68154 [P] 402.496.2498 [F] 402.496.2730 LampRynearson.com

Mr. John Brennan Project Manager Millard Public Schools 13906 F Street Omaha, NE 68137

REFERENCE: Millard Public Schools – Support Services Center

Loading Dock Drive Reconstruction Job No. 0125013.01-020/320

Dear Mr. Brennan:

Bids were opened on Tuesday, April 29, 2025, for the above-mentioned project. The original project budget was \$150,000. During scope definition and design, the engineer's estimate for the project was projected to be \$146,759.25. Mackie Construction, Inc. submitted the low base bid plus Alternates 01 and 02 of \$114,352.28.

The low bidder has previously successfully completed this type of work for our clients and is qualified to complete this project within the required time. We recommend award of the work to Mackie Construction, Inc.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON

Wett We

Matt Nelson, P.E., ENV SP Senior Construction Engineer

Enclosures

tm\L:\Engineering\0125013 MPS SSC Loading Dock Reconstruction 2025\CONSTRUCTION\BIDPROP MACKIE 250506.docx



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				MAC	KIE	SHAWMARK		TR CONSTRUCTION		METRO DRIVEWAY		DPS LLC	
ITEM NO.	DESCRIPTION	APPROX QUAN		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	MOBILIZATION	1	LS	\$3,375.02	\$3,375.02	\$1,500.00	\$1,500.00	\$4,877.00	\$4.877.00	\$10.000.00	\$10.000.00	\$6,050.00	\$6.050.00
2	REMOVE PAVEMENT	925	SY	\$10.01	\$9.259.25	\$9.84	\$9.102.00	\$11.76	\$10,878.00	\$8.00	\$7,400.00	\$12.10	\$11,192.50
3	REMOVE TRENCH DRAIN	1	LS	\$190.03	\$190.03	\$334.37	\$334.37	\$756.00	\$756.00	\$1,000.00	\$1,000.00	\$6,050.00	\$6,050.00
4	CONSTRUCT 7" CONCRETE PAVEMENT - TYPE OPW 4000	925	SY	\$61.17	\$56.582.25	\$54.96	\$50.838.00	\$61.38	\$56.776.50	\$67.50	\$62.437.50	\$72.60	\$67,155.00
5	SUBGRADE PREPARATION	925	SY	\$3.56	\$3,293.00	\$5.65	\$5,226.25	\$3.58	\$3,311.50	\$3.25	\$3,006.25	\$14.52	\$13,431.00
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													\$ 1209.27
6	DRILL AND EPOXY NO. 5 X 18" TIE BARS AT 30" CENTERS	95	LF	\$5.73	\$544.35	\$4.87	\$462.65	\$9.06	\$860.70	\$3.50	\$332.50	\$12.73	\$1,209.35
7	CONSTRUCT CONCRETE BOLLARD	1	EA	\$372.85	\$372.85	\$998.25	\$998.25	\$592.00	\$592.00	\$1,000.00	\$1,000.00	\$1,512.50	\$1,512.50
8	CONSTRUCT 1/2" EXPANSION JOINT	215	LF	\$3.82	\$821.30	\$6.80	\$1,462.00	\$5.21	\$1,120.15	\$5.00	\$1,075.00	\$7.26	\$1,560.90
	FURNISH AND INSTALL NEENHA FOUNDRY R-4990-DX-A												
9	TRENCH GRATE WITH CONCRETE ENCASEMENT	1	EA	\$13,903.43	\$13,903.43	\$14,442.77	\$14,442.77	\$10,250.00	\$10,250.00	\$15,000.00	\$15,000.00	\$16,940.00	\$16,940.00
10	DISCOVERY ALLOWANCE	1	LS	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
		1			. ,	. ,	. ,	. ,		. ,	. ,		A100 CO1 17
													\$ 132,601.17
	BASE BID SUBTOTAL				\$95,841.48		\$91,866.29		\$96,921.85		\$108,751.25		\$132,601.25
	ALTERNATE 01												
11	REMOVE PAVEMENT	140	SY	\$12.15	\$1,701.00	\$13.43	\$1,880.20	\$16.34	\$2,287.60	\$8.00	\$1,120.00	\$12.10	\$1,694.00
12	CONSTRUCT 7" CONCRETE PAVEMENT - TYPE OPW 4000	140	SY	\$61.43	\$8,600.20	\$75.37	\$10,551.80	\$69.60	\$9,744.00	\$67.50	\$9,450.00	\$72.60	\$10,164.00
13	SUBGRADE PREPARATION	140	SY	\$3.58	\$501.20	\$5.22	\$730.80	\$7.15	\$1,001.00	\$3.25	\$455.00	\$12.10	\$1,694.00
14	DRILL AND EPOXY NO. 5 X 18" TIE BARS AT 30" CENTERS	140	LF	\$5.75	\$805.00	\$4.84	\$677.60	\$8.98	\$1,257.20	\$3.50	\$490.00	\$12.73	\$1,782.20
15	CONSTRUCT 1/2" EXPANSION JOINT	40	LF	\$3.83	\$153.20	\$9.95	\$398.00	\$5.21	\$208.40	\$5.00	\$200.00	\$7.26	\$290.40
													\$15,624.49
	ALTERNATE OF OURTOTAL				611 7C0 C0		61 4 000 40		A14 400 00		A11 71F AA		
	ALTERNATE OF SUBTOTAL				\$11,760.60		\$14,238.40		\$14,498.20		\$11,715.00		\$15,624.60
16	ALTERNATE 02 REMOVE PAVEMENT	0.5	0)/	Å10.1F	Å1 000 7F	Å11.00	Å1 010 1E	A1E 06	Å1 0FC CO	40.00	Acaa aa	A10.10	Å1 000 F0
16 17	CONSTRUCT 7" CONCRETE PAVEMENT - TYPE OPW 4000	85 85	SY SY	\$12.15 \$61.43	\$1,032.75	\$11.99 \$76.25	\$1,019.15	\$15.96 \$65.62	\$1,356.60	\$8.00 \$67.50	\$680.00 \$5.737.50	\$12.10 \$72.60	\$1,028.50
				*	\$5,221.55		\$6,481.25	•	\$5,577.70	• • • • • • • • • • • • • • • • • • • •	1-,	,	\$6,171.00
18	SUBGRADE PREPARATION	85	SY	\$3.58	\$304.30	\$6.14	\$521.90	\$10.73	\$912.05	\$3.25	\$276.25	\$12.10	\$1,028.50
													\$ 254.58
19	DRILL AND EPOXY NO. 5 X 18" TIE BARS AT 30" CENTERS	20	LF	\$5.75	\$115.00	\$5.04	\$100.80	\$9.97	\$199.40	\$3.50	\$70.00	\$12.73	\$254.60
20	CONSTRUCT 1/2" EXPANSION JOINT	20	LF	\$3.83	\$76.60	\$7.75	\$155.00	\$5.21	\$104.20	\$5.00	\$100.00	\$7.26	\$145.20
				1									\$8,627.78
	ALTERNATE 02 SUBTOTAL				\$6,750.20		\$8,278.10		Ċ0 140 OE		\$6,863.75		\$ 8,027.78 \$8,627.80
	ALIENNATE UZ SUDTUTAL				\$0,15U.ZU		\$0,Z18.1U		\$8,149.95		\$0,803. <i>1</i> 5		
													\$ 132,601.17
	TOTAL BASE BID AMOUNT (ITEMS 1-10)						\$91,866.29		\$96,921.85		\$108,751.25		\$132,601.25

LAMP RYNEARSON JOB NO.0125013.01-020/320 ENGINEER: ZADINA

				MAC	CKIE	SHAWMARK		TR CONS	TRUCTION	METRO DE	RIVEWAY	DP	SLLC
ITEM		APPRO)	KIMATE										
NO.	DESCRIPTION	QUAN	ITITY	UNIT PRICE	AMOUNT								
	BASE BID AMOUNT + ALTERNATE 01				\$107,602.08		\$106,104.69		\$111,420.05		\$120,466.25		\$148,225.85
	BASE BID AMOUNT + ALTERNATE 02			\$102,591.68		\$100,144.39		\$105,071.80		\$115,615.00		\$141,229.05	
	TOTAL BASE BID + ALTERNATE 01 + ALTERNATE 02			\$114,352.28		\$114,382.79		\$119,570.00		\$127,330.00		\$156,853.65	



14710 W. Dodge Rd., Ste. 100 Omaha, NE 68154 402.496.2498 LampRynearson.com

PROJECT MEMORANDUM

MPS - Support Services Center - Loading Dock Drive Reconstruction

<u>Project Narrative:</u> The project is the removal and replacement of faulty and failing pavements along the backside of the Support Services Building, near the loading dock. The project also includes the removal and replacement of a broken drain that collects a good portion of the runoff from the replaced pavement. A previous project was completed in 2019 along the west side of the building and adjacent to the material storage area.

Project Map:



Project Photos









Sincerely,

LAMP RYNEARSON, INC.

Joseph P. Zadina, P.E. Landscape Architecture and Planning Group Lead

AGENDA SUMMARY SHEET

Dr. John Schwartz, Superintendent

Agenda Item:	Approval of the 2025 High School Graduates
Meeting Date:	May 19, 2025
Background/ Description:	Millard North High School - 616 graduates Millard South High School - 597 graduates Millard West High School - 535 graduates
Action Desired:	Approval
Policy / Strategic Plan Reference:	

Superintendent's Signature:

Responsible Person(s):



Millard North High School • 1010 So. 144th St. • Omaha, NE 68154 • 402-715-1365 • Fax 402-715-1336

April 16, 2025

Mrs. Linda Poole Millard Board of Education 5606 South 147th Street Omaha, NE 68137

Dear Mrs. Poole:

We are pleased to recommend the following students, who are scheduled to complete all prescribed graduation requirements, as recipients of high school diplomas at commencement exercises on Saturday, May 24, 2025 at 5:00 p.m. In the event that any student(s) fails to meet the prescribed standards for graduation, he/she will not participate in the commencement exercises.

Respectfully submitted,

Dr. Aaron Bearinger

Principal

Lilian Grace Abbott
Mashal Abdul Majeeth
Chase Andrew Abels
Mia Isis Adamiak
Isaiah R. Adams
Maykala Rose Adams
Joshua Matthew Adcock
Ethan Scott Addison
Meghna Varma Adduri
Omar Khalied Al Ghates
Abdulrahman I. Al Iweer
Alyamama Manaa Al Sharief
Rose Catherine Alcantara-Bazan

Sarah Halima Ali
Bria Marie Allen
Raymond Jay Allen
Adilyn Kay Allerheiligen
Zara Yazen Alnouti
Michaela Marie Altman
Liliana Rose Amick
Sanjith Ananda Krishnan
Brooklynn Elizabeth Anderson

Isaiah S. Anderson Jeffrey Lynn Anderson Gillian Marie Asche Jasmine Monserrat Avalos

Elyce Marie Ayala Trenton C. Bailey Angel Balbuena Jara Brooklyn Jean Bales Lilly Ballard

Brandon Essoham Bamaze Lennox Josphine Banderas Cristian Armando Barboza

Cristian Armando Barbo Damien A. Barrientos Emma Morgan Barnes Abbigail Irene Barry

Jesse Michael Baughman, Jr. Nora Katherine Baustert

Adalynn Isabell Beatty Kevin Thomas Beaune

Mallory Lee Beck

Jacob Michael Beecham Brandon Robert Berge Sofia Grace Berkland

Akhil Venkatesh Bettadapura

Chase R. Bevins Aruneem Bhowmick Miles Ian Bieranowski A'Keema Zeta Biggs Andrew Nathan Billington Dean Thomas Bissell

Zachery David Blackburn Miles Owen Blair Jeffery Jordan Blake Riley W. Blake Tanden Henry Blake Elizabeth Dorie Blakestad Matthew Willard Bloom

Steffan Boell

Colin Harvey Bogacz Honour Jaidynn Bohls Abhishek Samuel Bolla

Jessica Boneham Jennifer Paige Bonge Madison Grace Bonham

Ellie Todd Bragg Armanii Joyce Brazile Violet Brady Bredenkamp

Kylie Nicole Brew

Matthew William Brockman Avery Justin Brodersen Berkley Marie Brown

Berkley Marie Brown Braydon Michael Brown Natalya Lyn Brown

Kelly Minh Thu Bui Myles Allen Bunjer Sophia Anne Burnett Chloe Grace Burrow Cole Paul Cadwallader Janey Catherine Cape Ava Elizabeth Caputo

Kaiden McKinley Carmichael

Kieran Bryce Carter Landon James Carter Jarett I. Castillo Mia P. Castro Riana Caviezel

Mackenzie Renee Chadwell

Ian S. Chambers

Rocky Christopher Chavez

Elise Renee Cherek Ashritha Chiguluri Lucy Youngin Cho Ella Marie Christensen Evan John Christensen

Bailey Yvonne Clanton Benjamin Thomas Clanton Isaiah Robert Clemans Mercedes L. Coakley Michael Lewis Cogdell Cooper Erik Coler Liam Joshua Collicott Alexandria Lynn Combs Aixa Zuzana Corona

Brayden Michael Allen Corrigan

Antonio L. Costanzo II Deacon Ace Courtney

Rai Cowardin Vinni V. Cox

Elizabeth Marie Crafton Jenna Marie Cunningham Makenzie Mae Cutcher Reece Rebecca Cutler Sam Andrew Daeges Charlotte Jo Daemon Emma Rose Dalton

Arnold Dang Swara Dasari Andon Troy Davis Taylor M. Davis

Thomas Eliak Gabriel De Leon

Faith Lynn Decker Samantha Jean DeGeorge Vincent Michael Dempsey Joslyn Coe deNourie

Desmond Lavonne Dhaenens

Aaron Diaz Aguilera

Uyen Dinh

Isabella Jane Dopler Tannen Frank Dorschner Olive Elizabeth Douglas

Emily Jane Dugan

Layla Bethann Williams Dugan

Abigail F. Durkan Kadence J. Dykhouse Brandon Henry Ealy Dagny Claire Edward Dakota Wesley Edwards

Lukas Cole Egar Elle Pasque Egger

Lilliann Christine Eggink
Lucas Alan Roth Ehle
Michael Philip Ehly

Keller Zane Elsasser Tinley Ann Engel

Adyanna Yasmin English Brody Dale Ertzner Aaron Lamar Evans

Reagan Fairfax

Xavier Natalio Falkinburg

Samantha Faust
Ivan Fedorchuk
Lucas Huang Feng
Ahnika Louise Ficken
Gavin M. Figueroa
Aden Hughes Fisher
Blake Anthony Fisher
Ripken Toby Fleck
Kathleen J. Fleming
Josh D. Forman
Charlie Erin Fought

Brayden Lukas Fowler-Derstine

Garen Anthony Fox Keara Soleil Frampton Levi William Friesen

Adelle L. Fry Calin Frydl Kyra E. Fulkerson Hayley G. Furrow

Jaden Victor Manuel Gallardo

Binodini Ganeshkumar Marco Valdés Garcia Jesse Garcia-Loera Nathaniel Liam Garrison

Noah John Gartner Navtesh Gatti

Ethan Mathai George Daley Viva Ione Gibson

Graham Cole Gill
Camden Gille
Darian Gilson
Rilyn Sophia Gish
Luke Howard Glasgow
Justin Baker Glen-Henderson

Payton Elaine Gocken

Dracen Godfrey

Joshua Michael Goldsmith Isis D. Gonzalez Espinosa

Paul Goodson

Adam Timothy Gotschall Grace May Gottschalk

Olivia Kimberleigh Grandizio

Ryan Sutter Grell Kora Evelyn Grunke

Sanvi Gudaru

Mason Alan Guenthner

Ritwik Gupta

Maddox Ronin Gurzick

Maximilian Jack Kolbe Hagedorn

Marcus Morgan Hankins

William Hansen
Lucy Jean Harding
Constance R. Harford
James T. Harford
Sara K. Harley
Janae Shree Harris

Nathan Louis Hartman Aidan Allen Hartshorn

Noah Dieter Hauke Isabela Grace Hayden

Jackzen Alexander Hayes Miles Matthew Hayes

William B. Headlee Jileah Heath-Moody

Meredith S. Hedrick Ashley Marie Heisler

Penelope S. Henexson Amanda Renee Hensley

Juli Andrea Heredia

Ryley Herman

Jennifer Liz Hernandez Grant Kinzer Herrington Cael Thomas Herron Owen Carl Hickenbottom

Jordyn Elizabeth Hill

Olin Ray Hines

Raylie Hollingsworth Grace Carolyn Holloway

Virginia Holt

Madison Elaine Hornacek Ezekiel Grafton Hovey Lauren Norine Howard

Ryan M Hronek

Joshua Dean Hrynkow

Alan Harvard Hsi

Kaydence Marie Hubby

Cambell Elizabeth Huddleston

Samantha Grace Hughes Haamiz Humayun Kabir Hayley Grace Hunt Kyle Patrick Huser

Henry Luke Hushka
Mason Conrad Hutfles

Shayla Han Huynh Grant Henry Inman

Rihanna Mohamad Issawi

Elizabeth Jacobsen Logan Wayne Jacobson

Rhea Jain

Rachael Claire Jaixen Evan Michael Jensen Madison Jo Jensen

Caden Uriah Jesionowicz Zhongzhi George Ji

Kristopher Jimenez Franco

McKinna Ann Johnk Antonio Felix Johnson Cade Julian Johnson Caitlyn Marie Johnson Christopher Donald Johnson

Isabelle Marianna Johnson McKail Gregory Clark Johnson

Nolan Matthew Johnson Peyton Elizabeth Johnson Ruben Felix Johnson, Jr.

Ella Jonas

Jeramiah Allen Jones Lillian Ione Jones Jakob Anthony Kaiser William John Kalcevich, II

Apoorva Kasireddy Hailey C. Keele Mathan M. Kelley

Wesley Douglas Kendall Noamin Legesse Ketaw

Vennela Kethu
Taylor Jayne Kim
Christopher Carlo King
Joseph David King
Margot Sterling Kiper
Rilee Elizabeth Kirkpatrick
Samuel John Kleffman
Alexander Donald Klemm

Ayrton Rainer Kline Isabella Rae Knudtson Taylor Marie Knutson Landin Craig Koppit

Efthemia Marie Kosel Emercyn Rose Koski Vaibhavi Kota

Analise Kathleen Kowskie

Sicily Marie Kuch Makenzie Ann Kucks Elena Renee Kunz Patrick Kuyper Mia Brianne Kyander

Elliot Frankie Čicero Kyndt Violet Sofija Labedz-Greco

Alivia Aryn Lane Andrew John Lane Madeline Kate Larsen

Carter Christopher Lawrence

Landon Le Leo Trieu Le

Madysen Jayde Leach Alexander Paul Lee Kaitlyn Renae Lee Edward Yang Lei Jesse Ray Levi Basil Ann Levy Samuel Ryan Likes Zachary Daniel Lee Lind

Jaden R. Lippold
Nicole Suchun Liu
Angel Isaiah Lopez
Gino Vincent Lopez
Sarah Nicole Lopez
Kevin Alexander Lozano
Aracely Ruby Lozoya
Jessica Feifei Lu
Carlie D. Lundblad

Ella Marie Lundquist Elizabeth Lupercio Andrew Edward Lutzow Reese Farryn Lycan Arianna Joelle Lymous

Rachel Ma

Emerson Louise Maaske Chase Allen Machal

Akshat Magesh

Nolan Thomas Magnuson Emily Anne Maguire Nathanial C. Mahler Blaydon Andrew Mahr Sumanas Reddy Maram Caleb Matthew Marion

Brady Alexander Marion-Dickinson Holden Michael Marion-Dickinson

Gabriel Steven Marquez Addison Kay Martin Luis Angel Martinez Aydyn J. Mason Brendon James Mason Saylor Grace Massey Mason Jeffrey Masters Marius Tudor Matache Clayton Reed Mathiason

Aiden Cole May Mia C. McCarther

Madelyn Xia McCartney Riley John McFadden Layla M. McGinley

Charles Albert McWilliams John Haile McWilliams

Sahasra Mekala Parker Melton

Alexander Keaton Michaud Cameron James Miller

Riley R. Miller

James Edward Miller Elijah Jacob Minturn Kloee Alizabeth Mitcham

Akihiro Mochizuki Audrey Jane Mock Luke William Moeller

Rahul Mohan Ian Michael Mohar Kalen Joshua Molina

Sidney Janeth Monge-Figueroa

Brandon Montes Batallar Pierce Brandon Mooberry Chevy Curtis Moore

Haven Kenzie Moore Logan Matthew Moore

Kejuan Lamar Moore-Mchenry

Kali Michelle Morinelli Jasmine Paige Morrow Alyanna L. Morton Leah Marie Mrsny Pujitha Mudhelli Mrittika Mukherjee Chloe Lane Murphy Etta Mae Oriley Murphy

John Kellye Murphy Aspen KayLyn Nasr Smile Mefah Ndichafah Carsyn Zelei Neitzel Brylee Anne Nelsen

Calista Lucille Qiushui Nelson

Hayden Mary Nelson Jennifer Nguyen

Addison Rose Nickolite Elijah James Nielsen-Hruska

Susanna Rachel Norris Kyron Dru O'Brien, Jr.

Ava Ogbron Seha Ok

Minji Coretta Okuom Gisela E. Ontiveros

Tin Lay Oo

Jessica Mae Osmera Lucas Maxwell Ostdiek Grace Lynn Owens Joshua Michael Page Lyndon Pantos

Maya Cooper Girten Pantos

Andrew James Parks Reighan Elyse Paschall Ava Elizabeth Passo Lauren Jean Paul

Lailah Dawn Pamela Paulson Ekaterina Yurievna Pavlova Tyrus McCobb Peacock Blake Michael Pechar Gavin Wayne Pedigo Sarah Maryam Peeralam Kristen Jeane Pennewell

Elizabeth Cristina Perez Cuevas

Julia Claire Perju Gavin Angelis Perrigo Logan Ernest Pessini Rebecca Jane Pestal

Grant Alan Petersen Jensen Tabitha Nicole Peterson

Ethan John Petty
Landon Barrett Phillips
Spencer J. Phillips
Saidhar Pinapati
Elsa Gail Podoll
Austin John Poleshuk
Madelyn Nichole Poloncic

Kayla Lee Porter Marisa Paige Powell Het Kamlesh Prajapati Aditya Ganesh Prathapa

Keely G. Price Elliot Foster Prindle Colby David Pugsley Greta Christine Push

Ella R. Quick

Charlotte Lee Rabuck
Daniella Maria Radicia
Brandon Hale Raffel
Pavithra Raghavan
Amari Andrew Rahaman
Kade Michael Ramaeker
Daniela Yomara Ramirez

Rodrigo Leon Ramirez Molano

Jessica Lyn Ramos
Jude Nelsen Ramsey
Hank Logan Randle
Ninad Ganesh Rao
Bennett James Ratliff
Layla Faye Ratliff
Owen Arthur Reeves
Henry Jacob Rehberg
Corey Scott Reimers
Alexis May Reinig

Emily Marie Renkenberger Yasmina Samer Renno Ajay Sai Repakula Gabriel Reyes Juarez Mahdis Riazikhah Ethan John Rice

Ethan John Rice Levi Crawford Richter Atreyu Daniel Riddle Emirsann Jayd Ridgley Lia Elysia Rilantono Tiffany Shreya Ristow Jack Harris Roach

Connor Timothy Robbins Madison Rose Roberts Lauren Kristine Robey Layla Nichole Rocha Kytalin Brooke Roeder Maggie Cheyenne Rojas Derek Raylonzo Rollins Addalyn Ann Rooney

Skylar Christopher Rosengren

Lauren Marie Ross Lacee C. Rue

Zack Charles Rueschhoff

Kyle Dennis Michael Rutherford

Payton Ann Ryan Harrison David Ryba

Jayden Domenyo Mario-Sadjo

Alyssa Neveah Salcedo Ashley Marie Sanchez Cecilia Marie Sandquist

Seleny Diamond Santacruz Del Toral

Carlos Daniel Santillan-Bazan

Tessa Lynn Sanwick Owen Damion Sayers

Camden Jeffery Bo Schaffart Elisabeth Sarah Schmidt Olivia Jane Schmidt

Nathan Richard Draigon Schmidtke

Kaitlyn Rose Schmit Rylie Marie Schwarz Brayden Lamar Schwinck

Zane Zaher Serhan
Hailey Marie Sexton
Tiler Jacob Sexton
Hannah E. Seymour
Liora Gafna Shapiro
Sharish Shapkota
Collin Michael Shea

Natalie M. Shnayder Liam A. Shockey

Mia Grace Siffring Almer Gazza Sinatria

Adam Sindelar Anuj Dhawan Singh

Kinzie Skretta

Hailey Rose Slauter Chloe Elizabeth Sliva Alexander W. Smith Avril Aloha Smith

Carrick Granville Smith Christopher James Smith Kassidy Keegan Smith Lauren Elizabeth Smith

Miley Ray Smith

Jeffrey Amir Hesham Sookram

Lauren Speckmann Wade Edward Spencer Jamie Nicole Stanek Wyatt E. Stapp Jakota Loran Stark Jack Brenten Starr

Pete Bernhardt Steffensmeier

Kate Elizabeth Stevens Lauren Ann Stogdill Catrinity Avianna Stokes Dane Joseph Stommel Danielle C. Streur Lucas A. Strohl Cameron Joyce Stuart Carley Justine Stych Kalli Mae Suing

Maddox Michael Sullivan
Sophia Amanda Sullivan
Violet Isobel Poe Sutton
Cameron James Sweeney
Addison Jane Sweet
Conor Patrick Tesmer
Caden Thomas Thielen
Victoria Anne Thimjon
Alexander John Thinnes
Eli Burton Thompson

Alexander Joseph Thurmond

Claudia Joy Timm Cole Richard Tines Keller B. Toma

Demaysia Janet Townsell Kamree Eden Townsend Lucy Sabine Tracci

Marvin Tracko

Liam Jerome Triemert Jordan Toujay Triplett Evelyn Todd Tucker

Hayleigh I. Turner-Danahy Addison Grace Ueding John Thomas Ulrich Grace Ella Van Riesen

Sophie Marie Vandenberg Emma J. Vander Plaats Gage Michael Vercio Caden Richard Vermaas

Grace Noel Vidlak Anthony Villa Keerthana Vinod Cecelia Lyn Vlieger

Zaneul Abideen Khaleel Vogt Aarushi Kashinath Volvoicar Presley Dean Vondra Lauren Lynn Waibel Joel Richard Wallace

Toby James Wallman

Brenden Michael Walton

Jingyi Wang

Nick Yu Wang

Owen Tyler Ward

Darren P. Warren

Lloyd Dean Warren

Tyler Cole Washington

Jordan Webber

Jackson Anthony Weeks

Garrett R. Welch

Melinda Jo Welniak

Isabella Lynnlea West

Sophia Leeann Wharton-Hunt

Aaron Joseph Whelan

Jadon Wiebe

Carter Edward Wiebusch

Jersey R. Wiggins

Logan Elliot Wildrick

Grace Rose Wilson

Klaire Elizabeth Wilson

Zoey Jade Wilson

Addison K. Wiseman

Kaylen Reese Wolfert

Ava Marie Wolters

Kelly Chunya Wong

Mackenzie Lynn Wright

Erica Asantewaa Yeboah

Caleb Matthew Yeh

Samuel Phillip York

Nicholas Mark Yosten

Valerie M. Young

Collin James Zach

Joaquin Francisco Zaragoza

Isabella Wenrui Zhang

Leon Zhang

Kevin Zhu



Millard South High School • 14905 Q St. • Omaha, NE 68137 • 402-715-8268 • Fax 402-715-6160

May, 2025

Linda Poole Millard Board of Education 5606 South 147th Street Omaha, Nebraska 68137

Dear Mrs. Poole

Alexis Adame Palomo

Esther Yayra Agbaleti

Praise Yesuto Agbaleti

Tyler Vincent Albert

I am pleased to recommend the following students listed, who as of this date, are scheduled to complete all prescribed graduation requirements, as recipients of high school diplomas at Commencement Exercises on Saturday, May 24th at 9:00. Should any student fail to complete all prescribed graduation requirements, they will not receive a diploma on Graduation day.

Melanie Ann Allen

Jessica D Amegan

Chloe A Anderson

Lulu Summer Andary

Bernard James Anderson

Alex Jordan Acevedo Samhar Zaid Basil Alguraishi

Madison McKenzie Moonstar Acklin Qamar S Alshanior

Elizabeth Adam Jacob Anthony Altstadt

Jack Lee Adair Elise Jordan Ambrose

Lexi Marie Albertson Aiden Arcishewsky

Summer Alcantar Joey Armas

Bryleigh Ann Alder Samuella Assi Riley J Auld Kaelyn Bergmann

Louis Avila Nickolas Betsworth

Parker Robert Mylles Baack Colton William Biffar

Mason Tanner Bailen Caleb Matthew Bigler

Connor Jackson Bailey Brooke Biskup

Michael James Baker Abigail Black

Marley Nevaeh Balkovec Annie Black

Jadon William Banker Kelsey Ann Blackman

Jori Josephine Banks Jackson Kay Blair

Taylor Thomas Barna Jonas Lee Blecha

Lucas Scott Barnes Jalynne Adele Blevins

Bryce Alexander Barnett Logan Thomas Blue

Zane Christopher Barnett Turner Joseph Blum

Charlotte Nicole Barry Keagan Michael Boge

Kacy Bartek Giada Boischio

Marcus James Battey Sienna Joyce Bonner

Alex J Bauer John Bo Boryca

Jayden Baughman Brody Michael Bose

Kallie Marie Mae Baxter Jacob D Bottorff

Chase Alexander Bayless Christian Bouquet

Georgette Bazan Hannah Elizabeth Bradley

Joshua Ryan Beason AJ Braun

Maya J Beck Claire Lynn Braun

Charlene Ann Beckman Brooklynn Rose Brayman-Reeves

Bryson Beecher Ajamian Martin Braziel

Lola Bee Beeson Aaron Joseph Bringleson

Kelsey Lynn Beles Jazlyn Brockmoller

Dayton Lee Cole Belson Jerzey Bronstad

Bianca Lynn Benkis Zander Titus Able Browder

Tevin Bennett Lucy Atalissa Brown

Austin Benson JaLan R Bruner

Brooklyn Anne Buchholz Ronald B Clark II

Jacob Michael Buda Zeyana Denise Clark

Addison Bundy Jayla Cimone Cleveland

Aaron Jacob Burright Naomi Marguerite Clutter

Rose J Bussey Christian M Clymer

Jayden Lee Cain Jonathan R Collins

Bianca Bella Calabretto Jaedyn Mei-Auw Colman

Kolby Scott Cameron Sarah Anne Colyer

Isabel Marie Canady Karson Tyler Corbin

Alena Elizabeth Caples Keily Jamileth Corona

Cole K Carbullido Cooper Eferd Cowan

Victoria M Cardoza Steven Charles Craft Jr

Cody Dean Carlock Damien Edward Crafton

Camron Edward Carlsen Ivy Nox Crafton

Matthew Warren Carlson Candice Crawford

Zackary Michael Carson Brock Robert Cronin

Tyler M Casassa Esmeralda Cruz

Ryan Patrick Casey Jayleen Josephine Cruz

Connor Mathew Cason Layla Lyn Cushing

Yesenia Stephanie Castro Castaneda Elijah W Daffer

Matthew Bryce Ceroky Eli Matthew Daily

Julian Chantiam Abbey Grace Dannelly

Elizabeth Nicole Chavez Charleen Darra

Leonor Estrella Chavez Fabian Leonel De Jesus

Noemi Marlene Chavez Guadalupe Degante Salazar

Angel Chavoya Callum Rayan Diarrassouba

Jaina Michelle Chlopek Kayla Diaz

Dallas Christiansen Benjamin Rhys Dickson

Dylan Ray Christensen Meagan Elizabeth Diederich

Shaun Alvin Christiansen Jr Lauren Alexandra Dill

Christian Ciolli Cayden Dixon

Leilani L Dixon Chastin Keith Fredericks

Courtney Love Dotson Ava June Frerichs

Elijah David Dreesen Jude G Frisbie

Reese Isabelle Driscoll Austin Fronce

Ava Elaine Dyas Brennan Aaron Fullner

Bethriel Ehmes Chloe Lynae Funk

Abby Jae Eichhorst Gustof Carl Gadsden

Logan Kristopher Eischeid Leslie Daniela Galdamez-Lopez

Isaac Robert Ekdahl Ashley Ciara Gamblin

Allison Lynn Eller Phoenix Tremain Gardner-Burt

Javian Ellis Aaron John Garrett

Christian William Elmborg Garry Lynn George III

Isaac Enciso Martinez Conner Christopher Gergen

Ella Noelle Erickson Jacob Allen Gilbert

Ellie Beth Erickson Emma Ann Gillett

Camryn Hunter-Lee Evans Raegan Noel Girthoffer

Jarliece A'leigh Ezikiel Logan John Glynn

Halie Jo Falkiewicz Marin Alyssa Gochenour

Benjamin James Farrelly Emery Marie Goldsberry

Gabriella Faye Ferrin Breanna M Gomez

Savannah Marie Fielder Rebecca Sarai Gomez

Kaitlyn Finken Iris Carolina Gonzalez

Julissa Alessandra Flores Ismael Gonzalez

Ajay Allen Flowers Jacob Gonzalez

Stevie Jade Folds Jonathan Alexander Gonzalez Mendez

Kaydence Foor Jolene A Gonzalez-Mollao

Derek William Ford Kane Edward Guy Good

Jobey Everett Foster Lyric Taylor Graham

Kyra Lee Fowler Branwyn Paige Gramke

Mia Angel Frederick DeAngelo MiPrince Antonio Gray

Zakai Elijah Frederick Mason Charles Greer

Erin Lynn-Page Grimm Aamir Rasheed-Jamal Hill

Marlee F Guarino Abigail Sue Caroline Hillman

Anna Marie Gurciullo Veona Zhi Hladky

William Norman Guthmiller Emilia Claire Hoff

Noah Robert Haakinson Braedyn Javier Hofstad

Sara Hall Madeline Rose Holifield

Canyon Dene Hamilton Elizabeth Carol Hopkins

Kadynce JoAnn Haney Johanes Mahutin Houessou

Jace Hankenson Bidossessi Marietta Cecilia Houessoukpe

Addylin Grace Hansen Kaitlyn Maree Howard

Austin Joseph Harms Michaella Hudson

Emma Hartley Anna Louise Huenke

Jonathan Hartman Brooke Tayler Hunt

Aydan Hawkins Ella Rose Hutfless

Mya Jo Hawkins Leen Idris

Jocelyn Noel Hayduk Luca Intreccialagli

Ethan Chad Heidzig Delaney Nicole Jackson

Tyler James Heisler Kamara Jackson

Hayden H Hendrickson Carlos Steven Jacobo

Ashiya Lanique Henry Diego Jaime

Ariah Shyenne Herman Evan Alexander Jamail

Brianna Renee Hernandez Rylee Rae James

Renata Hernandez Casas Ebrima Omar Janneh

Sebastian Hernandez Cervantes Kamryn Danyale Jarmon

Kadyn Marie Herrera Katalin Quinn Jefferies

Rafael Herrero Noah Jay Jelken

Ayden Herschlag Allison Katherine Jeltema

Bella Joy Hershey Nathan Patrick Jensen

Reece Christian Heyne Alexandria R Johnson

Avery Hicks Ariana Lynn Johnson

Kalina Hicks Caleb Alexander Johnson

Garett Ray Johnson Kirk Jeffrey Kolhof III

Izabella Noelle Johnson James Steven Kramer

Katerion Lee chon Johnson Victoria Melody Kreitler

Keegan Owen Johnson Caine Michael Lee Krimmel

Patrick Eugene Johnson Tyler Ryan Kruger

Terry Lee Johnson Dylan Michael Kuhl

Illeana Christine Johnston Alexander Derek Kuhr

Brooklyn Skye Jones Braden Hunter Kunz

Camdyn Jones Cienna Renee Kurz

Kindsey Anne Joyce Rylen Jacob Kush

Nolyn Benjamin Kaeding Xavier Luke Kwasa

Sebastian James Kahler James Franklynn LaFlash

Kamryn Danyale Jarmon Stella Sophia Lahm

James William Kanger Brock Patrick Lang

Elise Marie Katafiasz Kadyn Michael Lang

Emma Grace Kelding Ella Jayne Langseth

Jovi Kellerman Sydney Ruth Lawrence

Johanna G Kelley Colin James Lawson

Tierney Mae Kelley Hayden Charles Lee

Lauren Michelle Kelly Logan Oliver Lehew

Faith Ann Kent Maximillian Alexander Leland

Nikolas D Khim Korah Lemp

Paula Khim Bailey Lieser

Nyankoy C Kier Skyler Lindeman

Braedyn Frank Kiger Lextrus Ron Dean Littell

Alyssa Marie Kim Chase Michael Loftin

Cheyenne Rayne Kirk Edwin D Lohmuller-Liezen

Claire Renee Kirkebak Richard Allen Ludwick Jr

Skylar Alexander Kirkham Lillian Lukehart

Liliane Natasha Kiza Payton Elizabeth Lukehart

Amber Lee Knapp Clayton Lynch

Elijah James Malesa Jesus D Montilla-Reyes

Jonas Christian Marino Sage Michael Moore

Faithlynn Annebelle Markham Styles Garland Moore

Liberty Isabelle Marlow Ashley Guadalupe Moreno

Xavier Owen Martindale Jack Nathaniel Morin

Mia Marie Martinez Ava Grace Morris

Amiya R Martin-Parks Gabriel Allen Morris

Kenddrik Mason Isabella Jo Morris

Tory A Matthews Benjamin Alan Morrison

Christopher James May Kiya Kay Morrissey

Jack McAdams Brooklyn Monroe Morten

Makenna Marie McAndrews Jack Everett Moser

Malia McCormick Riley Noel Mosser

Madison L McCoy Bryson Murphy

Da'Preshia Charyl Marie McCullough Caleb Thomas Murphy

Miracle M McDonald Brianna Annai Nava

Eli Alan McGinness Jayla K Ndong Engohang

Lilly C McIntosh Hope LeAnn Nelsen

Jesse Martin McKean Caleb Robert Nelson

Mia Kathleen McLaughlin Zachary Edward Nelson

Gabriella Paige McPhaull Haven Marie Nevins

Mailey Sage McVay Rylee Nicole Newman

Sheeva McVay Christian James Newsom

Daniel I Meza-Hernandez Dakota Dawn Nichols

Lucille Catherine Militti Ryder Aaron Nichols

Zachary Lee Millard Hermena Stephine Noah

Landon P Miller Teagan Renae Noelle

Maryah Amor Miller Ahmad Shaheen Noor

Ryan A Miranda Shiba Noor

Gianna Moffett Théo Y Nordstrom

Domanik Jaymes Molt Ethan Daniel Nottingham

Xavier Ian Ocampo Adam James Pugh

Liam Odom Caleigh Eighty Quedensley

Aiden Joseph O'Meara Tessy Elizabeth Quedensley

Ethan Jay Orsi Emilio Xavier Ramirez

Michael Anthony Ortiz Alison Itzel Ramirez Castellanos

Samantha Lexy Ortiz Nevaeha Ramirez-Perez

Baylie Olivia Owen Luis Gerardo Rangel Chavarria

Sean P Owen Conner D Ray

Lola Michelle Oxtal Dylan Rayfield

Daniel A Pacheco Jameson Lee Rayner

Jackson Packett Jessica Renee Reed

Paxton Samuel Palermo Alayzah Oliviae Reid

Lydia Mae Paprocki Isabelle Grace Renner

Moreese Parks Kaylie Michelle Renner

Bryn Kennedy Parde Cristian James Reyes

Jonathan Michael Paulson II Rylie Richardson

Quinntin Jeramie Pearrow Cassandra Michele Riedl

Angelica Enedina Pelaez Tyson Wayne Riffel

Erika Joselyn Perez Dorothy Ann Rigg

Rey Dimas Perez Kyle M Ringleb

Ethan Robert Peters Makayla Jo Ripley

Duong Phan Logan V Robbins

Alora Marie Phelps Kindric Andre Robinson

Caitlin Renee Pick Cara Anne Robison

Christian Michael Pierson Tianna Rodarte

Fatima Arely Pina Mena Baldomero Rodriguez

Taylor Renee Pixler Karlo Rodriguez

William Kent Porter Anaivel Rodriguez Diaz

Kaiden William Pospichal Alexyss F Rogers

Amillia May Potmesil Schia Lynn Rogers

Jack Egr Pueppke Fianna Lynn Roots

Karma Roots Deven Skyler Simpson

Jacob Paul Rudloff Isabella Marie Simpson

Harper I Rutan Nicholas A Sirian

Derek James Rutherford Jackson Dean Slader

Zada Salas Benjamin Allen Smith

Tristin Ayden Salie Brandt Philip Smith

Sandra Sanchez Jayceon Domonique Donte Smith

Adyson Storm Sandoval Margaret May Smith

Jose Santiago Connor Russell Snyder

Briley Tatum Saunders-Loewenstein Shelse Ann Soaz

Aidan Patrick Sause Nathan Thomas Sorensen

Hailey Marie Schiele Noah Riely Sorensen

Damian Quinton Schimonitz Ricardo Cristian Soto Jr

Amanda Madeline Schlehuber Caelyn Spangler

Caleb Scott Schmidt Sierra Stalvey

Jensen Marie Schmidt Tatum Elise Stanley

Parker Schmieding Isobel Josephine Starr

Rylee M Schroeder Liberty Starr

Donovan Anthony Schuler Roy Mitchell Steventon

Logan Michael Schwab Trevor Roy Stickney

Benjamin Franklin Scroggs Zachary A Stoj

Sean Morgan Sebeck Addisyn Leigh Storms

Kelan John Shada Aeden Patrick Sullivan

Kira Brooke Shaffer Dalton Sullivan

Jocelyn Kayleen Shed Landon Patrick Sullivan

Aerin Sheridan Morgan Lorene Swaney

Arissa R Short Emorie Angela Swanson

Izabella Maliah Short Luke Morgan Swier

Brisa Anshu Shrestha Araceli Jade Tafoya

John C Shukis Blake Joseph Tarver

Emma Siekman Kestin Ray Tarver

D'Zyre M Tate-Dortch Jesse Vargas Lagunas

Josephine Kay Tauchman Jonathan Michael Varilek

Kaleb Michael Teply Yanessa Vasquez-Quintero

Beau Scott Thomas Anthony Villa

Breanna Joy Thomas Gweneth Vinson

Derrick James Thomas Adrien Vouin

Isaac Alan Thomas Isaiah Timothy Walton

William James Thomas Branson N Wanjiru

Brayden Anthony Michael Thompson Rhaevyn E Wardyn

Kailey Aleah Thompson Lorena Elizabeth Waring

Parna Rial Thor Noah Eugene Warman

Thomas Anthony Thorpe Marguise T Watson

Saige E Thurmond Vashon C Watson

Hunter Andrew Thyfault Hope Elizabeth Weber

Karigan Helena Titman Gina-Marie Weissenberg

Jessica Renee Tomb Owen Allen Edward Wellman

Elizabeth Tomlinson Jillian Leigh West

Braden James Tonar Thomas J Westmore

Chance Caleb To'oto'o Sage Bella Whalen

Israel Torres Iyana White

Zane Torres Carley Rae White

Shaliyah Janay Unique Trammel Liam Andrew White

Ngoc Au Nhu Tran Zachary Michael Wiegman

Mitchell John Traubel Derin Thomas Wilbrand

Isabela Lucille Urrutia Veda Wilcox

Danica Vacek Brady Richard Wilde

Mya Vajgrt Elijah Anthony Williams

Ernesto Valadez Tate M Williams

Cesar A Valdez Torres Zoie Isabella Williams

Trenton Van Surksum Zia Christina Diane Willits

Evelyn Irene Vanek Rowyn Marie Wiltgen

Mason John Wine

Nicolas Alan Winkelbauer

Jake Michael Wood

Jerome Woolridge

Alexander Fredrick Worden

Taytum Marie Wragge

Kongmong Everest Xiong

Cailyn J Yager

Asher James Yoch

Taylor M Young

Carson Daniel Youngclaus

Kaileigh E Zach

Mason Joseph Zadina

Brian Noah Zayas Ortiz

Laura Lynn Zeigler

Ethan Thomas Zezulka

Jacey Nichole Zimmerman

Heidi Weaver Principal 597 Graduates



Millard West High School · 5710 So. 176th Ave. · Omaha, NE 68135-2268 · (402) 715-6000 · Fax (402) 715-6060

May 13, 2025

Ms. Linda Poole President, Millard Board of Education 5606 S. 147th St. Omaha, NE 68137

Dear Ms. Poole,

We are pleased to recommend the following students as recipients of high school diplomas at the Commencement exercise on Saturday, May 24, 2025 at 1:00 p.m., at Baxter Arena. They are scheduled to complete all prescribed graduation requirements. In the event that any student(s) fails to meet the prescribed standards for graduation, he/she will not participate in the commencement exercise.

Respectfully submitted,

Dr. Greg Tiemann

Principal - Millard West High School

Millard Public Schools

Braxton James Aaronson Preston Wade Batchelder

Trey Okechukwu Chigozie Abara Divija Daneen Baynazeer

Allie Lynn Abboud Taeya Elizabeth Bearup

Grace Lauren Adams Alayna Elizabeth Becker

Bryan Aguilar-Portillo Cale Simeon Beemer

Elise Agustina Aguirre Kambrya Brookelyn Behrens

Brisea Noelle Ahl Noah John Behrens

Ahmed Al-Badran Alexandra Lynn Benak

Zackery Boston Allen Brynn M. Berry

Nicholas Daniel Allison Jared Braden Betts

Chloe A. Alukonis Peyton Elizabeth Bishop

Jayden Amato Jacob Ryan Blackman

Jayce Anthony Andersen Charlotte Elizabeth Blevins

Maleah Jazleen Arellano Brandon Leo Blumenthal

Lance Brian Arp Tyler Jacob Boetel

Layton Werner Arp Jacob Albin Bohaty

Ana Elizabeth Arroyo Sadie Ann Bohn

Alyse Ella Aschebrook Adriel Rajen Bora

Ethan Alexander Ashworth Reese Taylor Bouges

Tavin John Atwell Kendall M. Boyd

Dominic Francesco Audino Kaiden Tre Braddock

Ridley Ann Austin Aaron Christopher Bradley

McKinley Carissa Avery Kailyn Nicole Braley

Shanay Azizi Jack Edward Branecki

Abigail Elizabeth Baker Elijah Xzavier Brookins

Tanner Joseph Baker Ryan Wesley Brown

Angelyn Joyce Villena Bandigan Nathaniel James Bruck

De'Shaun Dupriee' Barber Zachary John Bruegman

Emma Grace Barney Natalie Marie Burk

Avery Faith Burnison Kiera Nichole Daubendiek

Claire Rose Burton Logan Allen Day

Ryan N. Burton Shazia Deen

Samuel Charles Burton Seth Andrew DeFreece

Conner Paul Bush Sophee Jordan Devitt

Toby Thomas Bush Thijs Benjamin Dewey

Ryan Jacob Fernando Calabrese Stefania Di Domenico

Joshua Paul Cardenas Roman Dalton DiDomenico

Caden Daniel Carlson Jackson Patrick Diebold

Carter James Carmichael William James Dodson

Wyatt Byron Carmichael Abigail Melba Dohmen

McKenna Gwyneth Carroll Lily Ann Dotson

Reece Len Carson Jack Ryan Doyle

Carolyn Debra Chapin Creighton Macarthur Chee Dudley

Addison Rose Chatten Jaxen David Duley

Alivia Shaleigh Chesler Allison Renee Dunn

Shahad Chfat Anna Elizabeth Dunne

Skylar Dee Christian Emily Ann Dymek

Olivia Jade Christner Jaxon Kenneth Easdale

Reghan Rae Cline Addisen Gabrielle East

Clark Ashton Cloy Katherine Carey Ebmeier

Keely Bree Cohoon Anthony LeRoy Eccleston

Ethan Louis Cole Noah Jase Ediger

Michael Ryan Coleman Evalinn Claire Eisel

Caroline Collard Sophia Khalil Eljamal

Lily Ne'Kol Cook Jillian Faith Ellsworth

Aiden James Copple Jahongir Bahromjonovich Ergasgev

Alivia Allen Courter Lily Jade Eskens

Carter Thomas Dabbert Lacey Lynn Farmer

Jack Ethan Fedde Nolan Elizabeth Gomes

Gabriella Grace Ferdico Kaleigh Cheryl Goodlett

Adam Carl Ferguson Davis Jacob Gorman

Brady James Ferguson Avery Margaret Goshorn

Kyle Robert Ferguson Lily McKay Gowans

Malia Marie Fichtl Cole Marc Grandgenett

Gage Austin Finlay Blake James Green

David Jackson Finnestad Daniel Philip Greenlee

Jayden Tyler Fitzke Matthew Robert Greet

Ava DeLanee Fix Righley Sue Ann Griss

Alex Lander Flores Carlee Joy Groff

Taven Keith Foote Cooper Bradley Grow

Grant Thomas Ford Sophia Grush

Ryley Mae Ford Daiten Meah Gubbels

Spencer Joseph Ford Joshlyn Guevara

Turner Lee Fox Cole Thomas Gulizia

Ava Katherine Frazier Rushikesh Gurav

Litzey Kate Fredette Carter Matthew Guthrie

Ximena Yazmine Galarza Lauren Elizabeth Haight

Jacob James Gamble Fawad Hajizada

Jordan Taylor Garcia Alejandro Jeremiah Halsey

Dallin Marcellus Gardner Nicholas Elliot Halsey

Maya Sofia Garrido Natalie Maye Hamaker

Ryder Joseph Gerhardt Jake William Hamilton

Neleigh Grace Gessert Taegren Michael Hanke

Norah Rose Gessert Caleb Hankins

Ally Jo Gibbons Henry Taylor Hansen

Dawson Michael Gibbons Kenzie Marie Harris

Nolan Larry Gillis Sophie Lynn Harris

Ava Mae Harrison Ningyun Hu

Hayden Elivia Hart Kiley Angel Huerta

Kimberly Mykal Hascall Riley Scott Huerta

Nevaeh Kennedy Hascall Hayden Ty Hughes

Abulfazl Hassani Traci Cheri Hupp

Colton Kenner Hatfield Katherine Reese Huse

Addisyn Marie Hayduk Carson Stephen Hutteger

Sophia Kait Hazzard Huy Hoang Huynh

Aaron Anthony Heiss Aiden W. Jackson

Parker Linn Heller Aiyana Elise Jackson

Trenton Cale Helms Drew Allen Janke

Gissel Hermosillo Lynley Margaret Colleen Janovich

Brian Gabriel Hernandez Joslynn Jasa

Olivia Lea Hightower Weston Ezra Jelinek

Paige Marie Hightower Trey James Jochims

Katherine Elaine Hinners Alexandria Lucille Johnson

Grace Leigh Hodge Bradyn T. Johnson

Kaleb Michael Hoffman Faith Alexis Johnson

Hudson Andre Legg Hoffner Isabella Noelle Johnson

Elijah Dean Hoge Lucas Carl Johnson

Brandon Charles Holman Madalynn Rae Johnson

Wakeley Harrison Holzer Skyler Sienna Johnson

Shayla Rae Hood Abigail Irene Jones

Isabel Cali Hop Avery Josephine Jones

Landon Jacob Horst Brykin James Jones

Devin Smith Hoshaw Michael J. Jones

Caleb Zachary Houser Joseph Russell Joons

Lilly May Howe Kathryne Lynae Kaiser

Sar Ehpoe Htoo Brady Kenneth Kammeyer

Olivia Vonne Kampen Ramdane Samir Kpebane

Toji Kanasugi Megan Marie Krobot

Noah Nicholas Kardell Sophia Hope Krobot

Mubashir Hassan Karimi Gavin Bradley Kruse

Tobyn Robert Keller AJ Krutsinger

Logan Michael Leland Kelley Ethan Michael Kucks

Maxwell Charles Kelly Vaibhav Kumar

Avery Lynn Kephart Emily Calla Kunze

Halle Shea Kerkman Carter Michael LaBorde

Natalie Ann Kersten Connor David Laffey

Mohammad Sijad Khan Jenna Kathryn Lake

Faizaan Rashid Khondoker Eryn Kathleen Lampe

Samuel Alan Kidd Lily Orand Lane

Rush Milada Kimmer Ana Helen Larson

Jocelyn Kate King Thomas Jaxon Larson

Graeme Arthur Kittle Jennavee Fraye Latko

Griffin Edward Kittle Tanner Jenkins Lau

Sarah Rose Kittle Eve DeeAnn Lauritsen

Brennan Daniel Klaumann Addison Anne Lautenschlager

Evan Michael Kleppinger Chloe Ann Lazure

Kierstin Lea Cornish Klimek Ryan Allen Lee

Haiden Melea Kloke Tyler James Lehman

Addison Johanna Kloock Margaret Elizabeth Lemke

Anna Jane Knudsen Caden Michael Lempke

Jack Christopher Knudson Caden Jacob Lentz

Kendal Grace Knutsen Dylin MJ Lentz

Jude Kelly Kohl Ezekiel Jason Lewis

Marfa D Kolesnikova-Cherenkova Jade Nicole Lewis

Jayden Thomas Kozney Zoey Suzanne Lewis

Jadon B. Lim Brady William McDonnell

Joshua Diedam Lima Emma Mary McGargill

Ethan James Lincoln Carter Gerald McInelly

Cody Wyatt Lingnau Austin McIntyre

Maximus James Linn John William McIver

Emily Jo Linton Chase Russell McKune

Truitt Warren Logan Amaya Jo McLaren

Cash Wayne Long Tyson Curtis Meier

Michael Edward Loomis Gracey Rynae Meinert

Nolan Christopher Lord Piper Elizabeth Miers

Ryan Jordan Luneke Kaleb Thomas Miles

Izabella Alexis Lynn Gracelyn Hope Millar

Richard Emil Macaitis Blake Edward Millard

Devin Anthony Mackey Aiden Brandon Timothy Mikel Miller

Julia Kay Malone Lauren Patricia Miller

Ella Faith Manners Frederick Clifford Mindrup

Jordan Alexander Manrose Michael Minton

Rowan James Manuel Andrea Mohammad-Garcia

Jacob Thad Michael Alba Maroon Makaila Molina

Julia Marie Elysse Alba Maroon Miles Mitchell Mollring

Macormick Michael Marousek Kennedy Aspen Moore

Nathan Richard Marrinan Emma Mae Morley

Victoria Marie Marshall Derek Dean Morrison

Ella Rose Martinez Vanessa Muller

Thomas Massara Valeria Munoz Perlaza

Lindsey Katherine Mathis Maya Baerde Murad

Kelsey Lynn Maulick Ryan Patrick Murphy

Elizabeth Rae McCann Jayce Forrest Mussack

Aidan Michael McCormack Arati Naganna

Samiksha Harikrishnan Nair Sophia Phan

Kailyn Ranae Nash Jacob Robert Philips

Hanahlihn Fae Navarro Leah Lynn Pickhinke

Zachary Robert Neid Madalynn J. Pingel

Evie Jade Newell Leonel Plascencia Rojas

Aaron Scott NewMyer Nicholas Andrew Plummer

Maddox James Nieman Christian Alexander Pogue

Alex Sheldon Novak Sierra Shova Pokharel

Wyatt Lee Oberhauser Dylan Brady Price

Kaden Joseph O'Brien Makenzie Elizabeth Pruter

Fotima Munirovna Okhunova Leen Akram Qaud

Grace Olson Aidyn Tyler Quinley

Adeline Jean Olson Emily Erin Reade

Casey John Olson Addyson Jane Reasland

Chase Edward Oltman Jayden Michael Red

Brooke Elizabeth Oppliger Jocelyn Nicole Red

Xavier Antonio Orosco Mya A. Reischl

Breck Elliott Osborne Emerson Edward Renken

Addyson Noel Otten Jersey Anastasia Retzlaff

Evan Pagan Jardin Aniela Ridnour

Timothy Pasheev Madeline Paige Rief

Lawson Gregory Pashia Allison Mae Riesselman

Chloe Elaine Pecoraro Ryan Cooper Robb

Logan Jakeb Penry Chance Daniel Roberts

Emma Grace Perman Payton Allen Roberts

Rylie Claire Perman Angela C. Robinson

Ellie Therese Peterson Bailey Elizabeth Roth

Annalise Christine Pfeifer Elizabeth Anne Roth

Lam Minh Pham Samantha Lea Rowe

Katie Lynn Rush Elijah Parker Selinger

Dylan Andrew-Dean Rusk Hudson Samuel Selinger

Aiden Joseph Russell Caitlyn Jeanne Semple

Beck Andrew Russell Dezra Lynelle Seng

Cooper Allen Russell Tom Sharipov

Keanan Charles Russell Samuel Sharp

Owen Lee Russell Cian Daniel Sharpe

Hasan Ruzimatov Tatum Marie Shoemaker

Huseyn Ruzimatov Eli James Simard

Pranaya Salaria Jayden James Sime

Palwasha Salarzai Georgia Elizabeth Sinnett

Parker John Sall Dakota Odessa Smith

Gabriel Alexander Sanchez Ethan Hyrum Smith

Zeven Dutch Sanders Kaden Alexander Smith

Lauren Julia Sash Parker Warren Smith

Hunter Steven Sattler Noah Russell Snyder

Adrieana Maria Saucedo Natalie Anne Sorensen

Rilynn Rae Schaecher Caden Michael Sorum

Andrew Cary Schafer Andrew Jeffrey Sovine

David James Alfred Schiemann Madison Avery Sparks

Nolan Robert Schmidt William Thomas Spence

Tristan James Schmidt Cade Riley Spring

Emily Jean Schmit Maxwell David Stephenson

Benjamin Jasper Schmitz Sydney Elizabeth Strasheim

Jack James Schueman Gavin Thomas Strong

Bennett Douglas Schulte Meridith Jae Suess

Nathan John Schumacher Aasif Muhammad Sultani

Reese Elizabeth Seffron Luke Benedict Svoboda

Baylea Ann Seidler Dylan James Swiercek

Landen Lawrence Swift Bryson Bartlett Wakefield

Olivia Joanne Swolley Nicholas Thomas Walch

Charlotte Sykes Chloe Katherine Walkenhorst

Jordan Edward Talley Austin James Walker

Ella Catherine Tate Isabella Hope Wanninger

Zachary David Taylor Elizabeth Nicole Wartenbee

Zackary Alexandre Tergeoglou Sofia Garcia Washington

Chloe Marie Teter Armani Elise Weis

Samyam S. Thapa Jacklyn Renee Welker

Christopher Michael Thomson Chloe Marie Wellwood

Amalia Rose Thornton Derek Richard Welte

Timmy Tran Colin James Wendell

Angelina Nhi Trinh Thomas James Westmore

Selma Leilani Turman Lily Paulina Weston

Vlado Ubiparipovic Luci Ray White

Landon David Underwood Luke Deyus White

Jahongir Dalerovich Usmanov Mackenzie Leigh White

Arianna Claire Valasek Samuel Ryan Whittaker

Jaden Bailey Valdez Ian Jacob Wiens

Keaton Vincent Valdez Ethan Nicolas Wiese

Ainsley E. Van Deun Johan Richard Wik

Taylinn Renee Vanderveer Titus Jon Willems

Gavin Tighe Vanornam George Allen Williamson III

Kameron Christopher Vaughan Jackson Neal Willms

Chloe May Vaughn Reece Patrick Wilson

Makenna Marie Verby Sophia Elizabeth Wilson

Aliyah Nicole Vicario Gabriela Riley Witmer

Miguel Sebastian Villalobos Herrera Collin Daniel Witte

Addison Kay Wacheldorf Leona Grace Witte

Ella Jean Wolff

Isabella Anne Worner

Noah Gregory Wurtele

Macie Christine Wyman

Ishaan Yadav

Hogan Larz York

Hunter J. Young

Leah Marie Young

Logan Gabriel Young

Rhys Ethan Young

Drew James Zealand

Calee Regina Ziemba

Colvin John Zimmerman

Total - 535

AGENDA SUMMARY SHEET

Agenda Item:	Human Resources
Meeting Date:	May 19, 2025
Background	
Description:	Personnel Items: (1) Recommendation to Hire Agenda; (2) Resignation Agenda; (3) Contract Addendum; (4) Leave of Absence
Action Desired:	Approval
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr Kevin Chick Associate Superintendent of Human Resources
Superintendent's Signature	John Schurk

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2025-2026 school year:

- 1. Grace J. Ostergaard BA University of Nebraska, Omaha. Grade 4 teacher at Morton Elementary School for the 2025-2026 school year.
- 2. Sophie R. Mollring BA University of Nebraska, Kearney. Kindergarten teacher at Black Elk Elementary for the 2025-2026 school year.
- 3. Michaela M. Kilpatrick BA University of Nebraska, Omaha. Grade 4 teacher at Neihardt Elementary School for the 2025-2026 school year.
- 4. Alexis N. Abebe MA+18 University of Nebraska, Lincoln. Grade 4 teacher at Cody Elementary School for the 2025-2026 school year. Previous Experience: Lincoln Public Schools (2021-Present)
- 5. Amanda J. Boesch MA+27 University of Nebraska, Kearney. Part-time (.5) Counselor at Black Elk Elementary School for the 2025-2026 school year. Previous Experience: Bennington Public Schools (2021-Present), Columbus, NE Middle School (2018-2021)
- 6. Heidi M. Erwin BA University of Nebraska, Omaha. Grade 4 teacher at Neihardt Elementary School for the 2025-2026 school year. Previous Experience: Omaha Public Schools (2016-Present)
- 7. Courtney N. Matulka Doctorate University of Nebraska, Omaha. Leadership and Learning Facilitator for Millard Public Schools for the 2025-2026 school year. Previous Experience: Millard Public Schools (2009-2021)
- 8. Madison M. Foxx MA Wayne State College. Math teacher at Millard North Middle School for the 2025-2026 school year. Previous Experience: Millard Public Schools (2018-2024)
- 9. Lauren K. Cook BA University of Nebraska, Omaha. Spanish teacher at Kiewit Middle School for the 2025-2026 school year.
- Erin G. Gonzalez MA+18 Doane University. Science teacher at Andersen Middle School for the 2025-2026 school year. Previous Experience: Millard Public Schools (2016-Present), Crete Public Schools (2012-2016), Papillion-La Vista Public Schools (2007-2016), Lexington Public Schools (2004-2006), Omaha Public Schools (2003)
- 11. Logan R. Langholdt BA+9 University of Nebraska, Lincoln. Chorus teacher at Andersen Middle School for the 2025-2026 school year. Previous Experience: Lincoln Public Schools (2022-Present), Wahoo Public Schools (2019-2022)
- 12. Brandon J. Hohenstein BA+18 Briar Cliff College, IA. Business teacher at Millard South High School for the 2025-2026 school year.
- 13. Natasha E. Ludwig MA+18 Peru State College. French teacher at Millard West High School for the 2025-2026 school year. Previous Experience: Dysart Unified Public Schools, AZ (2024-Present), Loudon County Public Schools, VA (2019-2024), Millard Public Schools (1999-2019)

- 14. Joel M. Kiihne BA Bellevue University. Math teacher at Millard South High School for the 2025-2026 school year. Previous Experience: Elkhorn Public Schools (2021-Present)
- 15. Tannor L. Imhoff BA University of Nebraska, Omaha. Math teacher at Millard North Middle School for the 2025-2026 school year.
- 16. Regan E. White BA Northwest Missouri State College. Language Arts teacher at Millard West High School for the 2025-2026 school year.
- 17. Joseph D. Abebe MA University of Nebraska, Lincoln. Math teacher at Andersen Middle School for the 2025-2026 school year. Previous Experience: Lincoln Public Schools (2021-Present)
- 18. Madison R Topping BA Midland University. Grade 1 teacher at Morton Elementary School for the 2025-2026 school year. Previous Experience: Omaha Public Schools (2023-Present)
- 19. Kristine J. Bielenberg MA University of Nebraska, Omaha. Grade 3 teacher at Sandoz Elementary for the 2025-2026 school year. Previous Experience: Omaha Public Schools (2012-2022), Springfield Platteview Community Schools (2022-Present)
- 20. Caylin M. Choquette BA+18 Western Governors University. Primary Montessori teacher at Montclair Elementary School for the 2025-2026 school year. Previous Experience: Omaha Montessori Schools (2023-Present), Westview Middle School, CO (2020-2022)
- 21. Emily G. Newman BA University of Nebraska, Lincoln. Grade 5 teacher at Black Elk Elementary School for the 2025-2026 school year.

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

- 1. Ashley L. Rivero English Learner (EL) teacher at Millard South High School. Resigning at the end of the 2024-2025 school year because of personal family reasons.
- 2. Kristen A. Weis Grade 4 teacher at Willowdale Elementary School. Resigning at the end of the 2024-2025 school year because of family relocation.
- 3. Nicole R. Lovings Special Education Resource teacher at Millard South High School. Resigning at the end of the 2024-2025 school year for personal reasons.

AMENDMENT TO CONTINUING CONTRACTS

Recommend: Amendment to the following contract:

- 1. Nicole M. Beins Instructional Department Head at Black Elk Elementary School. Amend contract from (.40) FTE to (.50) FTE for the 2025-2026 school year.
- 2. Shannon M. Fischer School Psychologist. Amend contract from (.5) FTE to (1.0) FTE for the 2025-2026 school year.

May 19, 2025

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Holly S. Anderson – Language Arts teacher at Millard South High School. Requesting a Leave of Absence for the 2025-2026 school year for personal family reasons.

AGENDA SUMMARY SHEET

Agenda Item: Committee on American Civics Report

Meeting Date: May 19, 2025

Background

Description: During the 2019 Legislative Session, the Governor signed LB399,

referred to as the "Americanism" bill because of its requirements

regarding American history and civics instruction in the classroom, into law. As required in the statute, this is the annual report on the Committee

on American Civics.

Action Desired: Information Only

Policy/Strategic

Plan Reference: LB399 (2019)

Responsible Person(s): Dr. Heather Phipps, Dr. Tony Weers, Andy DeFreece, Julie Shirk

and Nichole Schwab

Superintendent's Approval:

COMMITTEE ON AMERICAN CIVICS

For 2024 the Board appointed the following members to serve on the Committee on American Civics: Amanda McGill Johnson, Mike Pate, and Lisa Schoenberger.

For 2025 the Board appointed the following members to serve on the Committee on American Civics: Justin Curtis, Mike Kennedy, and Lisa Schoenberger.

The Committee on American Civics met on the following dates during this school year: October 7, 2024 and March 10, 2025. The Committee accepted public testimony at both the October 2024 and March 2025 meetings, but no speakers were present.

Minutes of meetings have been kept and show the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed.

The Committee completed the following required tasks:

- Reaffirmed that the District's social studies curriculum is aligned with NDE standards.
- Reaffirmed that the District's social studies curriculum stresses the required patriotic themes.
- Reaffirmed that the District's social studies curriculum includes a requirement, in accordance with state law, that high school students (i) complete a written test; (ii) attend a public meeting; or (iii) present or write a paper on an appropriate topic.
 - In Millard, eighth graders complete a report, and high students attend a public meeting and reflect on their learning.
- Reaffirmed that the curriculum approved by the Committee is available for public inspection.
- Reaffirmed that the District's social studies curriculum includes all required components, in accordance with state law and NDE standards, including (a) one hour per week of patriotic instruction for grade levels below sixth grade; (b) a set amount of time to teach American history for grade levels from fifth grade to eighth grade; and (c) at least two courses in high school that teach American civics.
- Reaffirmed that the District conducted or will conduct appropriate patriotic exercises for the following holidays: George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day.

In addition to the required reaffirmations, in October the Committee had the opportunity to review the ways in which Millard is in compliance with the new law regarding Mercatur Maps and review secondary examples of Patriotic Observations conducted in our schools.

With the addition of new members, the March meetings focused on reviewing the history of the committee and the statutory obligations.