

Millard Public Schools

Are you aware of your 403(b) benefit?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommended that all employees visit our education page which can be found here: <https://www.omni403b.com/Employees/Education>

WHY SAVE WITH 403(b)?

- > You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- > Investment gains in the plan are not taxed until distributed.
- > Retirement assets can be carried from one employer to another in most cases.

Future retirement savings value assuming 6% growth.			
Monthly Contributions	5 Years	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider participating in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

<https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2021, you may contribute up to \$19,500 if you are 49 years of age and below and up to \$26,000 if you are 50 years of age and over. You may also be entitled to additional catchup provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877-544-6664** for further details.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$19,500.00	\$26,000.00	\$3,000.00	\$58,000.00	\$58,000.00	\$64,500.00

Looking for Help?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

New accounts may be opened with following approved service providers

AIG RETIREMENT SERVICES FORMERLY VALIC
 AMERIPRISE FINANCIAL RIVERSOURCE
 ASPIRE FINANCIAL SERVICES
 EQUITABLE FORMERLY AXA
 FIDELITY MANAGEMENT TRUST
 GLOBAL ATLANTIC FINANCIAL GROUP
 HORACE MANN LIFE INS CO
 INVESCO OPPENHEIMERFUNDS
 KANSAS CITY LIFE INSURANCE COMPANY
 LINCOLN NATIONAL
 METLIFE
 MIDLAND NATIONAL LIFE INSURANCE
 PENSERV SMARTSAV FORMERLY FORESTERS
 PUTNAM INVESTMENTS
 ROTH AIG RETIREMENT SERVICES FORMERLY VALIC
 ROTH ASPIRE
 ROTH EQUITABLE FORMERLY AXA
 ROTH HORACE MANN LIFE INS CO
 ROTH INVESCO OPPENHEIMERFUNDS
 ROTH KANSAS CITY LIFE INS COMPANY
 ROTH LINCOLN NATIONAL
 ROTH METLIFE
 ROTH MIDLAND NATIONAL LIFE INSURANCE
 ROTH PENSERV SMARTSAV FORMERLY FORESTERS
 ROTH SECURITY BENEFIT
 ROTH VOYA FINANCIAL RELIASTAR
 ROTH VOYA FINANCIAL VRIAC
 SECURITY BENEFIT
 THRIVENT FINANCIAL FOR LUTHERANS
 VOYA FINANCIAL RELIASTAR
 VOYA FINANCIAL VRIAC
 WADDELL REED INC
 ASPIRE FINANCIAL SERVICES 457
 FIDELITY MANAGEMENT TRUST CO 457
 SECURITY BENEFIT 457