

Salaried Staff Calendars

2020-2021

Teachers (Veterans - 192 Days/New Teachers – 194 Days)
New Teacher Orientation/Staff Development Days:
 July 29 (.5), July 30, July 31 (.5); August 3; November 25;
 February 15
Start Date for Veteran Staff: August 3
Fall Workshop: August 3,4,5,6,7
District Staff Development Days: Fall Workshop, January 18
****Building Staff Development Days/Teacher Workdays:**
 Sept. 25; Oct. 14, 15; Nov. 3; Nov. 25 or Dec. 21;
 Jan. 4, 18; Feb. 10, 11; May 28 (.5 Day PM)
Parent-Teacher Conferences Comp Day:
 October 16, February 12
Non-work Days: Labor Day, Thanksgiving Break, Winter Break,
 Presidents Day, Spring Break, Memorial Day
Snow Days: Refer to Inclement Weather Website
Last Day: May 28 – ½ day for students (including 4 snow days)

Nurses (192 Days)
Start Date: August 3
Fall Workshop: August 3,4,5,6,7
District Staff Development Days: January 18
****Building Staff Development Days/Teacher Workdays:**
 August 3; October 14, 15; November 25 or December 21;
 January 18; February 10, 11; May 28 (.5 Day PM)
Parent-Teacher Conferences Comp Day: October 16, February 12
Non-work Days: Labor Day, Thanksgiving Break, Winter Break,
 Presidents Day, Spring Break, Memorial Day
Snow Days: Refer to Inclement Weather Website
Last Day: May 28 – ½ day for students (including 4 snow days)

Non-Traditional Certificated Staff Work Calendars

Interventionists (212 Days)	Facilitators (212 Days)
Middle School Counselors (204 Days)	High School Counselors (204 Days)
Special Ed Program Facilitators (202 Days, 212 Days)	District Department Heads (202 Days, 212 Days)
Psychologists (209 Days)	

Professional-Technical Salaried Employees

Occupational & Physical Therapists (192 Days)	Community Counselor/Social Worker (209 Days)	Pro-Tech Salaried Employees (220 Days, 12 month)
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Calendar Parameters for Non-Traditional Certificated and Pro-Tech Salaried Employees

1. Earliest First Contract Day – First workday in August.
2. Latest Last Contract Day – Last workday in July.
3. Work the identified/Scheduled Work Days:
 - a. All Fall Workshop days
 - b. Last week of the school year
 - c. All staff days
 - d. All staff development days
 - e. All parent-teacher conference days, following the school schedule for evening conferences, if applicable.
4. Employee and supervisors discuss work to be done and determine work calendar:
 - a. Employee submits calendar to supervisor for approval prior to August 3th
 - b. Supervisor submits approved calendar to Human Resources prior to August 10th
5. Schedule additional days with your supervisor:
 - a. Weekends may not be used to meet contract days.
 - b. *District Holidays are non-contract days and may not be used for additional days.
6. Days you are scheduled to work:
 - a. If an employee is sick on a scheduled work day he/she should use a sick day.
 - b. Employees may not flex scheduled work days for FMLA purposes.

12-Month Salaried Employees

- Snow Days: Report
- Ten Paid Holidays/Vacation Days: 1 year - 15 days; 2 + years - 20 days (Supervisor Approval Required)

***District Holidays:** 9/7/20, 11/26/20, 11/27/20, 12/24/20, 12/25/20, 12/31/20, 1/1/21, 4/9/21, 5/31/21, 7/5/21
****Building Staff Development Days/Teacher Workdays:** Dates may be interchangeable based on building needs.
****Flexible work days** November 25 or December 21 may be interchangeable or personal leave day for veteran staff.
****New teachers** will report on Nov. 25 and Feb. 15 for new teacher staff orientation and Dec. 21 for their teacher work day.